

2015-2016 ASPHALT  
OVERLAY PACKAGE 1#

SBEDA PRESENTATION

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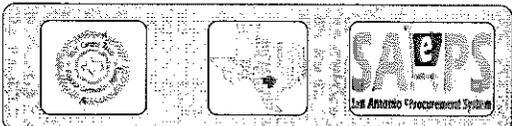
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### SBEDA Eligibility



City of Atlanta  
Georgia Department of Transportation

SAERS  
San Antonio Affirmative Procurement System

Contract by SAERS  
HDBE-eligible business  
Presented by SAERS

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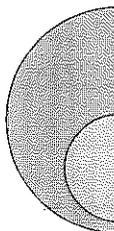
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### SBEDA Affirmative Procurement Initiatives (APIs)

#### Subcontracting Program



M/WBE Subcontracting Goal	• 5%
AABE Subcontracting Goal	• 1%

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**Important Notes**



- Submit with response and are subject to SBO approval
- [Redacted]
- [Redacted]
- [Redacted]
- Priority certification is not guaranteed before bid closing

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**CONTACT US**



**UTSA PTAC is available to provide assistance to SMWBES**

- Website: [ptac.txsbdc.org](http://ptac.txsbdc.org)
- Email: [ptac@utsa.edu](mailto:ptac@utsa.edu)
- (210) 458-2458

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Economic Development Department**

- [irene.maldonado@sanantonio.gov](mailto:irene.maldonado@sanantonio.gov)
- (210) 207-8124

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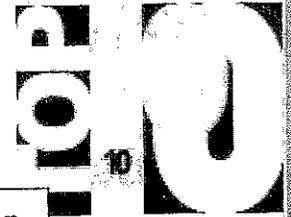
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# COMPLIANCE - TOP 10



1

Post the appropriate Wage Determination for the project in a conspicuous location.

2

Pay time-and-a-half to workers who work on any of the 7 listed City Holidays.

3

Pay time-and-a-half to workers who work in excess of 40 hours in a given week.

4

Workers must be classified for the work performed, in accordance to the Wage Determination.

5

Prime Contractor is accountable and responsible for ensuring that all workers are paid the prevailing wage rates, including subcontractors.

6

Certified payrolls must be submitted through the LCP Tracker System, weekly.

7

Apprentices must be registered in an Apprenticeship Training Program which is approved by the US Department of Labor.

8

All workers must be paid on an hourly rate basis. No piece work or day labor rates.

9

Site Visits may be conducted to ensure proper work classification and wage rates.

10

If workers are underpaid, restitution to the worker is required and the City will impose penalties in accordance to the contract.