

## City Council Governance Committee Meeting Minutes

A meeting of the City Council Governance Committee was held on Wednesday, May 17, 2006 at 2:00 p.m. in the Media Briefing Room with the following present:

**Council Present:** Mayor Phil Hardberger  
Councilmember Richard Perez, District 4  
Councilmember Delicia Herrera, District 6  
Councilmember Kevin Wolff, District 9

**Absent:** Councilmember Art Hall, District 8

**Staff Present:** Sheryl Sculley, *City Manager*; Erik J. Walsh, *Assistant City Manager*; Frances Gonzalez, *Assistant City Manager*; Yolanda Ledesma, *Assistant City Clerk*; Michael Bernard, *City Attorney*; Trey Jacobson, *Assistant to the Mayor*; Bernadette McKay, *Deputy City Attorney*; Sharon DeLaGarza, *Human Resources Director*; Leticia Callanen, *Sr. Management Assistant*; David B. Casas, *Assistant Deputy City Attorney*; Larry Zinn, *Assistant to the Mayor*; Denise Luckey, *Office of the City Clerk*; Ray Garza, *District 4*; Marisol Robles, *District 4*; Janice Pokrant, *District 8*; Sonny Torres, *District 6*; John Puder, *District 7*; Jed Mabijs, *Mayor's Office*; Nancy Trivino, *Human Resources*; Krista Cover, *Assistant City Attorney*; Stephanie Bocanegra, *District 9*.

**Also Present:** Councilmember Sheila McNeil, District 2; Alred Olivares, SEIU; Rosa Araujo-Murray, SEIU; Buddy Villejo, SEIU; Christopher Steele; SAPFFA; Mark Gonzales, SAAPOA; Ogden Chamberlain, SEIU; Teresa Perez-Wiseley, AFSCME,

### CALL TO ORDER

Mayor Hardberger called the meeting to order.

#### I. Approval of minutes from the May 3, 2006 meeting

Councilmember Perez moved to approve the minutes of May 3, 2006. Councilmember Herrera seconded the motion. Motion carried unanimously by those present.

#### II. Agenda Planning Related Items(s)

##### A. Presentation of recommended changes to the establishment of the Employee Management Committee, in accordance with Ordinance #99630 passed and approved by City Council on August 26, 2004.

Ms. Sharon DeLaGarza, narrated a powerpoint presentation on the proposed changes to the Consultation Ordinance, a copy of which is on file with the Office of the City Clerk. She provided an overview of the committee composition,

schedule of consultation meetings and change process. She discussed the major proposed changes with no management objections, those which management does not agree, and the proposed timeline.

### **III. Executive Session**

Mayor Hardberger announced the time was 2:35 p.m. and the Committee would recess into Executive Session to discuss legal issues related to ordinance number 99630 under Texas Government Code section 551.071(consultation with attorney). The Mayor also announced that if time permitted after the committee reconvened from Executive Session they will hear citizens that are signed to speak.

The meeting reconvened at 2:51 p.m.

#### **Citizens to be heard**

Mr. Ogden Chamberlain, SEUI, stated he was involved with the passage of the ordinance 2 years ago and the same legal issues were discussed at length. Mr. Chamberlain also stated that SEIU does not support removal of the right of employees to select an organization over an individual, and that they accepted the hybrid that would allow an individual to participate in the process. The other revisions they proposed were to enhance this process. He asked the committee to look at their recommendations.

Councilmember Perez questioned staff on the emphasis or mechanisms that was used when asking for input on the process.

Ms. DelaGarza stated the requirement in the ordinance was for Council to review the ordinance 6 months prior to the end of the fiscal year.

Councilmember Perez inquired if staff went out to the groups and asked if they had any questions, concerns, ideas, etc. He also inquired if these were issues that staff came up with.

Ms. Nancy Trivino, Human Resources Department responded that these were issues and responses from each organization's input and suggestions.

Mr. Mark Gonzales, SAAPOA, stated they are trying to get things done for City employees. He expressed concern on one union or association becoming too strong, and thereby diluting the other associations. He added that their organization has always had a good relationship with staff and other organizations.

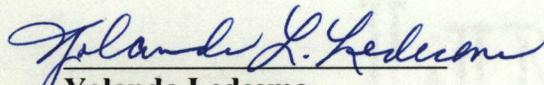
Ms. Teresa Perez-Wiseley, AFSCME, stated they continue to support staff recommendations, and that no one organization should be holding all the EEO category positions and expressed concern on that regard. She also stated they do

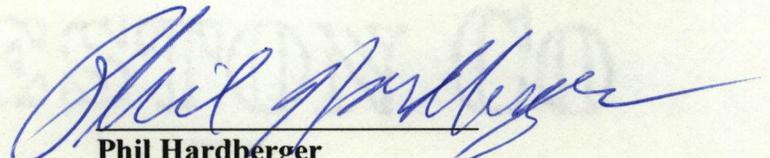
not object if a union member wants to run for those positions. She said they would like to see some independence in the way the worker can contact an EEO representative and that there should be an election.

**There being no further discussion, the meeting was adjourned at 3:02 p.m.**

Copies of these presentations are made part of the file and are available upon request.

**ATTEST:**

  
**Yolanda Ledesma**  
Assistant City Clerk

  
**Phil Hardberger**  
Mayor