



CITY OF SAN ANTONIO
OFFICE OF THE CITY COUNCIL
COUNCIL CONSIDERATION REQUEST

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2009 MAR -4 PM 3: 20

TO: Mayor & City Council
FROM: Councilman Justin Rodriguez, District 7
COPIES TO: Sheryl Sculley, City Manager; Leticia Vacek, City Clerk; Edward Benavides, Executive Assistant to the City Manager; Chris Callanen, Assistant to the City Council; Michael Bernard, City Attorney; Catherine J. Hernandez, Special Projects Manager; Ramiro Gonzales, Senior Management Analyst
SUBJECT: Request for Placement of Item on Governance Committee Agenda
DATE: March 3, 2009

Issue Proposed for Consideration

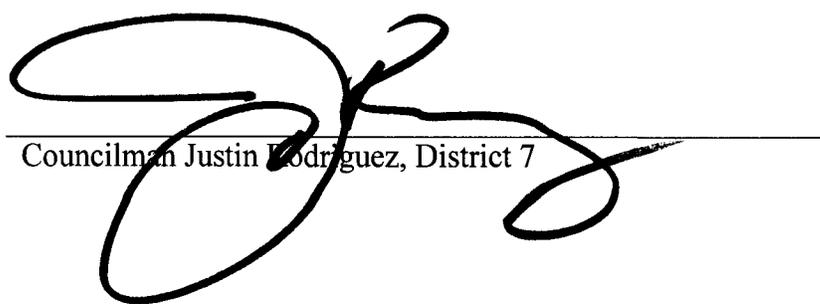
I ask for your support for the inclusion of the following item on the agenda of the earliest available meeting of the Governance Committee:

Your support is requested to direct the Departments of Fire and Police to construct an application rubric that enables a preferential review of local residents in an effort to stimulate the local economy through local employment opportunities. The intent here is to continue to develop and maintain the San Antonio workforce by implementing a recruitment preference for local residents who can then go on to complete their respective academy requirements and become members of our Police and Fire workforce. Employing local residents in highly trained public safety positions increases the acumen of local residents and places them in well paid jobs and as a result increases our highly trained per capita work force while keeping local money in circulation.

Brief Background

Presently, the city of San Antonio enjoys enhanced local employment strategies, such as the living wage ordinance, as a way to ensure the best available employment environment for San Antonio residents. Following suit is the request made here for Fire and Police candidates from San Antonio to be provided *prima facie* consideration for opportunities to serve and protect our community. The employment of San Antonio residents for positions in public safety strengthens our local economy and also provides geographic familiarity as well as a contextual understanding of local environmental nuances that assist in the communication of enforcement and relationship building for the apprehension and adjudication of local offenders.

Submitted for Council consideration
by:



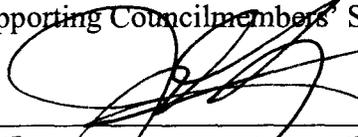
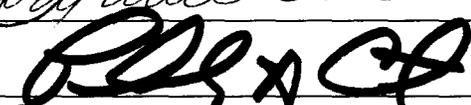
Councilman Justin Rodriguez, District 7

Department of Police and Fire to Hire Locally

Supporting Councilmembers' Signatures (4 only)

District No.

- 1.
- 2.
- 3.
- 4.


Mary Alice Cisneros

Dean Arman

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