

AN ORDINANCE 2008-09-11-0773

ADOPTING THE ANNUAL CONSOLIDATED OPERATING AND CAPITAL BUDGETS FOR THE CITY OF SAN ANTONIO FOR THE FISCAL YEAR 2009; APPROVING THE FY 2009-FY 2014 6-YEAR CAPITAL IMPROVEMENTS PROGRAM FOR THE CITY OF SAN ANTONIO; APPROVING THE PROJECTS INCLUDED IN THE FY 2009-FY 2013 5-YEAR INFRASTRUCTURE MANAGEMENT PLAN; APPROPRIATING FUNDS; AND AMENDING RELATED ORDINANCES.

* * * * *

WHEREAS, in accordance with the City Charter, it is necessary to adopt a budget for the Fiscal Year 2009; and

WHEREAS, a Proposed Annual Budget for the period commencing October 1, 2008, and ending September 30, 2009, has been prepared by the City Manager in accordance with Article VII of the City Charter, and the City Council has considered the City Manager's proposals; and

WHEREAS, after public notice, worksessions and hearings were held on the Proposed Budget and the City Council has considered the issue for several weeks; and

WHEREAS, on September 11, 2008, City Council considered the Proposed Budget and approved several amendments to the Proposed Budget and issued a statement clearly identifying the amendments as required under Article VII, Section 82 of the City Charter; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. Annual Operating Budget. The Proposed Annual Budget, as set out in Attachment I, and as amended by Attachments II, Attachment III, Attachment VI, Attachment XI, and Attachment XVI, all of which are attached hereto and incorporated herein for all purposes, and the following sections of this Ordinance, is hereby approved and adopted for the fiscal year commencing October 1, 2008 and ending September 30, 2009.

SECTION 2. Appropriations. The sums set forth in Attachment III are hereby appropriated for the ensuing Fiscal Year 2009 for the different City Departments and purposes of the City. Appropriations have been included in the General Fund Non-Departmental allocation to address FY 2009 capital outlay needs in City Departments within the General Fund, Streets Maintenance Fund, and Animal Care Services Fund. The City Manager, through the Director of the Office of Management & Budget, is authorized to transfer appropriations from the Non-Departmental allocation to Departments in the above said funds after a review process by the Office of Management & Budget has been conducted to determine appropriate budget levels for capital outlay, provided that said transfer shall not increase the appropriation available to the affected Department as approved in the Annual Budget adopted by this Ordinance.

SECTION 3. Budgeted Financial Reserves. The use of Budgeted Financial Reserves will be authorized only after an analysis has been prepared by the City Manager and presented to the City Council that outlines the cost associated with the use of the reserves. The expenditure of said funds, if necessary, shall be approved through the adoption of subsequent ordinance(s).

SECTION 4. FY 2009 – FY 2014 Capital Improvements Program. The expenditure of FY 2009 through FY 2014 Capital Improvements Program Funds, as set forth in Attachment I as amended by Attachment II, is approved herein.

SECTION 5. Appropriation of Capital Improvements Program.

- A. The proceeds of each debt issuance of the City that (1) have been received by the City, (2) will be used in connection with funding of any portion of any project included within the FY 2009 – FY 2014 Capital Improvements Program approved as part of this Ordinance (“Program”), and (3) have not been previously appropriated, are hereby appropriated in the project and the Fund as set forth in Attachment IV.
- B. The proceeds of each future debt issuance of the City that is included within the Program and has been identified as a or the source of funds for any project included within the Program are hereby appropriated in the project budget as set forth in Attachment IV. The appropriation of the proceeds of each future issuance is specifically contingent upon the sale of such issuance, the sale of which is subject to approval through the adoption of subsequent ordinances(s), and receipt of funds therefrom.

SECTION 6. Five-Year Infrastructure Management Plan. The Five-Year Infrastructure Management Plan for FY 2009 – FY 2013, (to include the Alley Maintenance, Drainage, Traffic Signals, Pavement Marking, and Sidewalk Programs) its base funding level for FY 2009, and its associated policies, is hereby approved as part of the FY 2009 Budget as set forth in Attachment V. The Streets Program within the Five-Year Infrastructure Management Plan is subject to approval by City Council by separate ordinance to be considered on September 18, 2008.

SECTION 7. Personnel Positions.

- A. The number of City-funded personnel positions in all City-funded Departments shall not exceed the total number by indicated fund as set forth in Attachment VI unless authorized by subsequent ordinance(s).
- B. Any Departments, Divisions, Sections, Offices, or Programs which have been funded in previous budgets but are not contained in the attached Fiscal Year 2009 Budget Document (Attachment I, Attachments II, Attachment III, Attachment VI, Attachment XI, and Attachment XVI, and this Ordinance) are hereby abolished. Any personnel positions that have been authorized in previous budgets, but are not contained in Attachment VI are hereby abolished.
- C. Effective October 1, 2008, the number of uniformed Police positions for Fiscal Year 2009 is fixed by fund and rank as follows:
 - 1. General Fund
 - a) Police Officer –1,636
 - b) Police Detective-Investigator – 364
 - c) Police Sergeant – 204
 - d) Police Lieutenant – 46
 - e) Police Captain – 17
 - f) Deputy Chief – 5
 - g) Assistant Chief – 2
 - h) Police Chief – 1

2. Grant Funds

- a) Police Officer - 10
- b) Police Detective-Investigator - 13
- c) Police Sergeant - 3
- d) Police Lieutenant - 1

D. Effective October 1, 2008, through December 31, 2008, the number of uniformed Fire positions remains fixed by fund and rank as follows:

1. General Fund

- a) Firefighter - 597
- b) Fire Apparatus Operator - 640
- c) Lieutenant - 154
- d) Captain - 107
- e) District Chief - 29
- f) Assistant Chief - 6
- g) Deputy Chief - 2
- h) Fire Chief - 1

2. Aviation Fund

- a) Firefighter - 12
- b) Fire Apparatus Operator - 12
- c) Lieutenant - 2
- d) Captain - 2
- e) District Chief - 0
- f) Assistant Chief - 0

E. Effective January 1, 2009, through March 31, 2009, the number of uniformed Fire positions is fixed by fund and rank which includes the creation, herein by City Council, of one District Chief position as follows:

1. General Fund

- a) Firefighter - 597
- b) Fire Apparatus Operator - 640
- c) Lieutenant - 154
- d) Captain - 107
- e) District Chief - 30
- f) Assistant Chief - 6
- g) Deputy Chief - 2
- h) Fire Chief - 1

2. Aviation Fund

- a) Firefighter - 12
- b) Fire Apparatus Operator - 12
- c) Lieutenant - 2
- d) Captain - 2
- e) District Chief - 0
- f) Assistant Chief - 0

F. Effective April 1, 2009, through June 30, 2009, the number of uniformed Fire positions is fixed by fund and rank which includes the creation, herein by City Council, of three Fire Apparatus Operator positions as follows:

1. General Fund

- a) Firefighter – 597
- b) Fire Apparatus Operator – 643
- c) Lieutenant – 154
- d) Captain – 107
- e) District Chief – 30
- f) Assistant Chief – 6
- g) Deputy Chief – 2
- h) Fire Chief – 1

2. Aviation Fund

- a) Firefighter – 12
- b) Fire Apparatus Operator – 12
- c) Lieutenant – 2
- d) Captain – 2
- e) District Chief – 0
- f) Assistant Chief – 0

G. Effective July 1, 2009 through August 31, 2009, the number of uniformed Fire positions is fixed by fund and rank which includes the creation, herein by City Council, of one Lieutenant, one Fire Apparatus Operator and nine Firefighter positions as follows:

1. General Fund

- a) Firefighter – 606
- b) Fire Apparatus Operator – 644
- c) Lieutenant – 155
- d) Captain – 107
- e) District Chief – 30
- f) Assistant Chief – 6
- g) Deputy Chief – 2
- h) Fire Chief – 1

2. Aviation Fund

- a) Firefighter – 12
- b) Fire Apparatus Operator – 12
- c) Lieutenant – 2
- d) Captain – 2
- e) District Chief – 0
- f) Assistant Chief – 0

H. Effective September 1, 2009, the number of uniformed Fire positions for the remainder of Fiscal Year 2009 is fixed by fund and rank which includes the creation, herein by City Council, of thirty three Firefighter and twelve Fire Apparatus Operator positions as follows:

1. General Fund

- a) Firefighter – 636
- b) Fire Apparatus Operator – 656
- c) Lieutenant – 155
- d) Captain – 107
- e) District Chief – 30
- f) Assistant Chief – 6
- g) Deputy Chief – 2
- h) Fire Chief – 1

2. Aviation Fund

- a) Firefighter – 15
- b) Fire Apparatus Operator – 12
- c) Lieutenant – 2
- d) Captain – 2
- e) District Chief – 0
- f) Assistant Chief – 0

I. By adoption of this Ordinance, City Council does not intend to alter or amend the powers or authority granted by the City Charter to otherwise make personnel decisions and to take personnel action.

SECTION 8. Employee Compensation and Holidays.

A. The Fiscal Year 2008-2009 Pay Plan, as set forth in Attachment VII, is hereby approved. The following increases are hereby authorized as adjustments to employee salaries in the amounts as provided for below:

Effective October 1, 2008, all regular full-time and part-time civilian employees, the City Clerk, Interim City Auditor and all Municipal Court Judges will receive a 3% Cost of Living Adjustment (COLA) increase. In addition, the City's Living Wage will increase from \$9.93 to \$10.19.

The second phase of the Pay Plan redesign will be implemented effective January 1, 2009, resulting in increases to full-time employees in step-based structures with five (5) to 9.99 years of service in their job to bring them to the midpoint of the range (step 4 in each range).

Civilian Peace Officer classifications are being added into the redesigned Pay Plan consistent with the Meet and Confer Agreement pursuant to Ordinance No. 2008-04-17-0323. Fulltime employees with ten (10) or more years of service in their job will be moved to the market rates (step 5 in each range) as necessary effective October 1, 2008. Additionally, the civilian peace officers with five (5) to 9.99 years of service in their job will be increased to the midpoint of the range (step 4 in each range), as necessary, effective October 1, 2008.

Employees assigned to professional, managerial and executive job classifications, not including the City Manager, City Clerk, Interim City Auditor and Municipal Court Judges will be eligible to receive increases in salary in the form of performance pay effective January 1, 2009.

The following employees are not eligible for the across-the board or performance pay increases in accordance with this Ordinance: Uniformed Fire and Police Employees governed by subsection C. below, and temporary employees.

The City Manager's salary shall be paid in accordance with the terms set forth in Ordinance No. 101324. Nothing herein is intended to limit the salary or other provisions set forth in that Ordinance.

- B.** Effective January 1, 2009, the health care coverage for all participating full-time civilian City Employees hired before January 1, 2009 will include four medical plan options, designed to maximize choice in selection of healthcare coverage for full-time civilian City Employees. The City contribution toward active full time employee medical care is 82% of overall cost. CitiMed Standard PPO plan is subsidized at an 82% / 18% with an equal dollar value contribution credited toward the purchase of any other medical plan option selected. The options include three PPO medical plan options, with varying deductible and coinsurance limits and a new co-payment only medical plan option utilizing an exclusive provider network known as an EPO medical plan. For those employees enrolled in the Value PPO, a \$0 monthly premium will be assessed for the individual enrolled in the Plan as an Employee Only; a \$18 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus (Child)ren; a \$72 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Spouse; or a \$92 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Family. For those employees enrolled in the Standard PPO, a \$23 monthly premium will be assessed for the individual enrolled in the Plan as an Employee Only; a \$58 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus (Child)ren; a \$117 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Spouse; or a \$154 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Family. For those employees enrolled in the Premier PPO, a \$72 monthly premium will be assessed for the individual enrolled in the Plan as an Employee Only; a \$144 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus (Child)ren; a \$216 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Spouse; or a \$289 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Family. For those employees enrolled in the Exclusive Provider Organization (EPO) option a \$111 monthly premium will be assessed for the individual enrolled in the Plan as an Employee Only; a \$212 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus (Child)ren; a \$294 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Spouse; or a \$396 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Family.

For all participating full-time civilian City Employees hired after January 1, 2009, the cost-sharing will be 70% / 30%, with the City funding 70% of the cost. For those employees enrolled in the Value PPO, a \$0 monthly premium will be assessed for the individual enrolled in the Plan as an Employee Only; a \$83 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus (Child)ren; a \$192 monthly premium will be assessed for the individual

that is enrolled in the Plan as an Employee plus Spouse; or a \$250 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Family. For those employees enrolled in the Standard PPO, a \$45 monthly premium will be assessed for the individual enrolled in the Plan as an Employee Only; a \$111 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus (Child)ren; a \$225 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Spouse; or a \$295 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Family. For those employees enrolled in the Premier PPO, a \$94 monthly premium will be assessed for the individual enrolled in the Plan as an Employee Only; a \$197 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus (Child)ren; a \$323 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Spouse; or a \$430 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Family. For those employees enrolled in the Exclusive Provider Organization (EPO) option a \$133 monthly premium will be assessed for the individual enrolled in the Plan as an Employee Only; a \$265 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus (Child)ren; a \$401 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Spouse; or a \$537 monthly premium will be assessed for the individual that is enrolled in the Plan as an Employee plus Family.

- C. Pay for FY 2009 for uniformed Fire and Police Employees is subject to The Fire and Police Employee Relations Act and shall be in accordance with their respective negotiated Collective Bargaining Agreements.
- D. Additional changes to the Pay Plan are authorized to be made by the City Manager during the Fiscal Year. These changes may include, but are not limited to, job classification amendments, reclassifications and range adjustments to jobs approved as part of a long-term solution to classification inequities identified in salary surveys and position classification studies, so long as no additional appropriations are required.
- E. As of the effective date of the adjustments provided for in this section, funds shall be allocated to cover such changes to the extent salary requirements are effected in departments and other Funds. Funds have been included in the General Fund Non-Departmental allocation shown above in Section 2 to cover the pay adjustments for the General Fund (including Streets Fund and Animal Care Fund) provided for herein. The City Manager, through the Director of the Office of Management & Budget, is authorized to transfer appropriations from the Non-Departmental allocation to the individual General Fund Departments and other aforementioned Funds in accordance with such changes.
- F. Thirteen City holidays are hereby declared for the Fiscal Year 2009, as set forth in Attachment VIII.

SECTION 9. Retiree Health Care Contributions.

For retirees employed before October 1, 2007, the City continues to maintain a 67% / 33% contribution split, with the City contributing 67% of the cost toward retiree healthcare coverage. For retirees employed on or after October 1, 2007, who become eligible for participation in the health benefits plan, the City will pay a subsidy based on years of service as follows:

- For employees hired on October 1, 2007 or after and who work for the City for at least five (5) years, but less than ten years, the City will only make retiree health care available, but will not provide a subsidy, and
- For employees hired on October 1, 2007 or after and who work for the City at least ten (10) years , the City will subsidize retiree health care at 50%
- For current retirees and employees who are employed on or before September 30, 2007, the City will continue to subsidize the retiree health plan at 67%

SECTION 10. Mayor and City Council Budgets. A portion of the total recurring City Hall, Constituent Office and Administrative Assistant FY 2009 Adopted Budget equal to four months of funding and the total one-time (capital outlay) Constituent Office Budget funding has been included in the Mayor and City Council Operating Budget as a Budgeted Reserve as set forth in Attachment I. The City Manager, through the Director of Office of Management & Budget, shall distribute said funds to the Mayor and Council, City Hall and Constituent Office Department budget to support the operations of individual City Hall Offices and City Council Constituent Offices, as needed, once established by the Mayor or council members after the May 2009 Election.

A. Mayor and Council Administrative Assistant Services Budgets. The Mayor and each Council District shall be allocated \$193,667 in funds for contracting for Administrative Assistant services in accordance with the provisions of this Section. Of this amount, \$172,931 shall be budgeted for compensation of administrative assistants. In addition, \$15,120 is budgeted to reimburse full-time administrative assistants for the purpose of acquiring healthcare insurance and \$5,616 for administrative assistant parking reimbursement, contingent upon presentation of sufficient documentation of the monthly expense.

The Mayor and each Councilmember may use District Budget Administrative Assistants Funds to contract for the services of no more than the equivalent of five (5) full-time administrative assistants to assist them in serving constituents. Administrative assistants employed full-time can be paid no more that \$68,495 per fiscal year, October 1st through September 30th. Payment for part-time administrative assistants shall be paid on a pro-rata basis. Administrative assistants are not City Employees but are employees of the Mayor or the individual Councilmembers. These administrative assistants answer only to the Mayor or Councilmember and represent only the Mayor's or Councilmember's point of view in serving constituents. Attached hereto and incorporated herein for all purposes as Attachment IX is a form contract and a form contract amendment to be utilized in contracting for such services. All contracts entered into pursuant to this subsection must be in substantially the same form and content as the attached.

B. Mayor and Council Expense, Car, and Cellular Phone Allowance. The maximum amount available for reimbursement of expenses of the Mayor and each Councilmember in connection with their official duties as part of the annually budgeted expense allowance is established at \$8,400 per fiscal year. The maximum reimbursement may not be supplemented with funds from any other budgeted line item. Additionally, the Mayor and each Councilmember may receive a \$70 cellular telephone

allowance; and each may have the option of receiving a monthly \$550 car allowance, or reimbursement up to \$550 per month for business mileage, both incurred in connection with their official duties. Guidelines that govern the use and reimbursement procedures for the City Council expense allowance are hereby adopted and attached hereto and incorporated herein for all purposes as Attachment X.

In the performance of City Council duties, Councilmembers may need the City to contract for facilities to hold City Wide or Council District events. Subject to the review and recommendation of the City Attorney's Office, authorization to execute such contracts is granted to the City Manager or a designee as long as it follows current City of San Antonio procurement policies and is within budgeted expense allowance, including the Deputy City Managers, Assistant City Managers and Assistant to the City Manager.

Budgeted funds for establishment and operation of Constituent Office(s) shall be made available for expenditure should establishment of such an office be desired by the Mayor or a Councilmember. All expenditures made from budgeted funds for payment of City Council Constituent Office rental contracts must be approved by the City Council.

SECTION 11. Human Development Services Funds. The amount of \$61,818 is hereby allocated in One-Time Projects within the General Fund for the Mayor and each Council District for Human Development Services. The Human Development Services Funds shall be spent in accordance with Ordinance No. 100192, as amended by Ordinance No. 2007-01-11-0057 and Ordinance No. 2007-09-13-0969.

SECTION 12. Outside Agency Contracts

The City Manager, or her designee, is authorized to make payment to the following outside agencies in accordance with their respective contracts and as provided below:

- A. Art and Cultural Agency Contracts.** Subject to Section 14 of this Ordinance, the City Manager, the City Manager, or her designee, is authorized to execute Arts Agency Contracts, in substantially the same form and content as shown in Attachment XII, with each of the Art and Cultural Agencies shown in Attachment XI, for the amounts indicated therein.
- B. Social and Health Research Center (Bienestar).** Subject to Section 14 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment XIII, with funding consistent with the appropriations set forth in the FY 2009 Budget.
- C. BioMed SA.** Subject to Section 14 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment XIV, with funding consistent with the appropriations set forth in the FY 2009 Budget.
- D. Barbara Grygutis Sculpture LLC.** Subject to Section 14 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment XV, and to make payment in the amount not to exceed \$75,000, \$25,000 of which will be reimbursed by Bexar County.

- E. **Delegate Agency Contracts.** Subject to Section 14 of this Ordinance, the City Manager, or her designee, is authorized to execute Delegate Agency Contracts, in substantially the same form and content as shown in Attachment XVII, with each of the Delegate Agencies shown in Attachment XVI, for the amounts indicated therein.
- F. **Jewish Community Center.** Subject to Section 14 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment XVIII, with funding consistent with the appropriations set forth in the FY 2009 Budget.
- G. **San Antonio Zoological Society Contract.** Subject to Section 14 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment XIX, with the San Antonio Zoological Society for operation of the San Antonio Zoo consistent with the appropriations outlined in the FY 2009 Budget.
- H. **San Antonio Technology Accelerator Initiative (SATAI).** Subject to Section 14 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment XX, with funding consistent with the appropriations set forth in the FY 2009 Budget.
- I. **University of Texas Health Science Center at San Antonio Dental School (Ricardo Salinas dental Clinic).** Subject to Section 14 of this Ordinance, the City Manager, or her designee, is authorized to execute a contract, in substantially the same form and content as shown in Attachment XXI, with funding consistent with the appropriations set forth in the FY 2009 Budget.

SECTION 13. Memberships and Dues. The City Manager, or her designee, is authorized to pay the following annual membership fees or dues to the following agencies in the amounts indicated below:

AACOG	\$ 80,125
Airport Council International	\$ 50,000
Austin – SA Corridor Council	\$ 50,000
Commuter Rail District	\$ 49,500
Free Trade Alliance	\$200,000
Free Trade Alliance/China Initiative	\$ 25,000
National League of Cities	\$ 33,276
Public Improvement District	\$ 97,556
SA Metro Energy Partnership	\$ 10,000
South Central Texas Regional Certification Agency	\$ 47,350
Transportation Alliance	\$ 70,000
Texas Municipal League	\$ 48,016

Additionally, the City Manager or her designee is authorized to execute any necessary documentation with said agencies in order to effect membership by the City of San Antonio.

SECTION 14. Ethics Disclosure. Section 2-59 of the City Code of San Antonio, Texas (Ethics Code) requires all individuals and business entities seeking a discretionary contract from the City to disclose certain information in connection with the proposal.

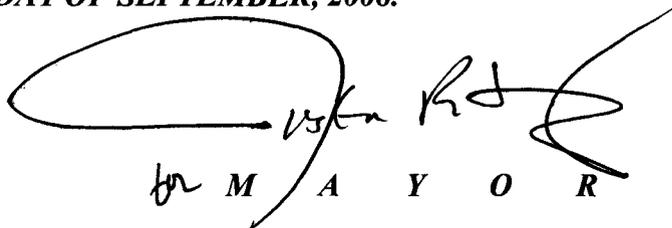
For those agencies in Section 12 that receive funding through a discretionary contract which have not complied with the disclosure requirements set out in Section 2-59 of the Ethics Code, funds will be appropriated through this Ordinance but not considered for expenditure until such time as the agency has fully complied with the disclosure requirements. In the event of such noncompliance, authority to execute the respective contract shall be granted through subsequent ordinance.

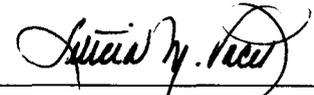
SECTION 15. Budget Document Filing. The City Manager shall cause the Fiscal Year 2009 Budget and a copy of this Ordinance to be filed with the City Clerk and the County Clerk of Bexar County, as required by the City Charter and the Texas Local Government Code.

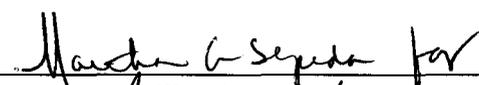
SECTION 16. Conflict Provisions. Any discrepancy between this Ordinance and Attachments I through XXI shall be resolved in favor of this Ordinance.

SECTION 17. Effective Date. Except as otherwise specifically provided for herein, this Ordinance shall take effect on the first day of October, 2008.

PASSED AND APPROVED THIS 11TH DAY OF SEPTEMBER, 2008.


for M A Y O R

ATTEST: 
City Clerk

APPROVED AS TO FORM: 
City Attorney

APPROVED AS TO FUND: 
City Manager



Agenda Voting Results - 4

Name: 4

Date: 09/11/2008

Time: 12:23:45 PM

Vote Type: Other: APPROVE EXCEPTIONS

Description: An Ordinance adopting the Annual Consolidated Operating and Capital budgets for the City of San Antonio for the Fiscal Year 2008-2009; approving the projects included in the FY 2009–FY 2013 5-Year Infrastructure Management Plan; approving the FY 2009–FY 2014 6-Year Capital Improvements Program for the City of San Antonio; and appropriating funds. [Sheryl Sculley, City Manager; Peter Zanoni, Director, Management & Budget]

Result: Passed

Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Phil Hardberger	Mayor		x				
Mary Alice P. Cisneros	District 1				x		
Sheila D. McNeil	District 2		x				
Jennifer V. Ramos	District 3				x		
Philip A. Cortez	District 4		x				
Lourdes Galvan	District 5		x				
Delicia Herrera	District 6		x			x	
Justin Rodriguez	District 7		x				x
Diane G. Cibrian	District 8		x				
Louis E. Rowe	District 9		x				
John G. Clamp	District 10		x				

Name: 4

Phil Hardberger	Mayor			x			
Mary Alice P. Cisneros	District 1			x			
Sheila D. McNeil	District 2			x			
Jennifer V. Ramos	District 3			x			
Philip A. Cortez	District 4			x			
Lourdes Galvan	District 5			x			
Delicia Herrera	District 6			x			
Justin Rodriguez	District 7			x			
Diane G. Cibrian	District 8		x				x
Louis E. Rowe	District 9		x			x	
John G. Clamp	District 10		x				

Name:	4
Date:	09/11/2008
Time:	12:20:53 PM
Vote Type:	Other: \$1M From Eco Dvpmt Fund For BRAC
Description:	An Ordinance adopting the Annual Consolidated Operating and Capital budgets for the City of San Antonio for the Fiscal Year 2008-2009; approving the projects included in the FY 2009–FY 2013 5-Year Infrastructure Management Plan; approving the FY 2009–FY 2014 6-Year Capital Improvements Program for the City of San Antonio; and appropriating funds. [Sheryl Sculley, City Manager; Peter Zanoni, Director, Management & Budget]
Result:	Failed

Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Phil Hardberger	Mayor			x			
Mary Alice P. Cisneros	District 1			x			
Sheila D. McNeil	District 2		x			x	
Jennifer V. Ramos	District 3			x			
Philip A. Cortez	District 4			x			
Lourdes Galvan	District 5			x			
Delicia Herrera	District 6		x				
Justin Rodriguez	District 7			x			
Diane G. Cibrian	District 8		x				
Louis E. Rowe	District 9			x			
John G. Clamp	District 10		x				x

ATTACHMENT I



ABOUT THE COVER: The New Brand of Our Destination

The Quatrefoil

The essence of the San Antonio brand is expressed in a new logo, based on the "quatrefoil," generally, a four-lobed geometric shape. Its origins combine world lore, legend and legacy in much the same way as San Antonio itself. Historically, structurally, symbolically, spiritually and artistically, the shape carries significance and meaning. It is most recognized as the shape of the four-leaf clover. According to legend, each leaflet of the four-leaf clover represents a specific area of good fortune for the finder: hope, faith, love and luck. By adopting the quatrefoil as the shape of the San Antonio brand, we honor the four specific pillars of the brand: People, Pride, Passion and Promise.

- ◆ The people of San Antonio embody the power and spirit of the city.
- ◆ Drawn from a deep-rooted history and fueled by the progress of tomorrow, pride prevails.
- ◆ Whether artist, server, chef, valet, restaurateur, golf pro or merchant, the people of San Antonio show passion for what they do and the roles they play in the city. What lies beyond each bend of the river?
- ◆ What lies just over the graceful arch of a bridge? What lies past a courtyard gate, through a carved Mission door? Everywhere, there is a promise of adventure, of knowledge, of welcome, of intrigue and, ultimately, great reward.

Even the color tells the San Antonio story. The primary logo color, "Corazon," represents the unbridled passion and heart that's inherent in all citizens of San Antonio. Other branding colors are reflective of the colors of the land, the architecture and of the vibrant cultures that are indigenous to San Antonio.

The Texas Legislature, during its 80th Regular Session that concluded in May 2007, passed legislation mandating that cities publish the statement in the next paragraph on the cover page of their Annual Proposed Budget Documents:

This budget will raise more total property taxes than last year's budget by \$35,704,505 or 9.45%, and of that amount, \$12,300,082 is tax revenue to be raised from new property added to the tax roll this year.

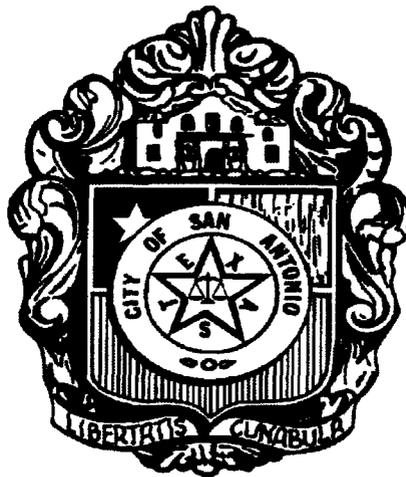
The remaining \$23,404,423 in added property tax revenue will be derived from base values (property on the tax rolls in both FY 2008 and FY 2009), and approximately 63% (\$14,676,357) is proposed to be used in the City's General Fund for essential City services such as Police, Fire, Streets, Parks & Recreation and Library services. The remaining 37% (\$8,728,066) is proposed to be used for debt service payments on debt issued for new streets and sidewalks, flood control and drainage improvements, new and enhanced City parks, and new library facilities.

As detailed in the following pages, the cost to provide some of the most basic City services is high. In the proposed General Fund Budget for FY 2009, the cost for public safety services—police and fire—consumes 57% of all General Fund resources. However, the property tax revenue projected for the General Fund in FY 2008 only will cover 46% of police and fire services.

Finally, due to the City's strong growth in assessed valuation for FY 2009 as a result of Bexar Appraisal District's legal mandate to appraise property at the rising market value, and since the total projected resources for the General Fund will permit recommendations for enhancements in basic City services in the FY 2009 Budget, the Proposed Budget reflects a reduction in the City's Proposed Property Tax rate by 0.516 cents per \$100.00 of assessed valuation.

**CITY OF SAN ANTONIO
PROPOSED ANNUAL OPERATING AND CAPITAL BUDGET**

FISCAL YEAR 2009



**CITY MANAGER
SHERYL SCULLEY**

**PREPARED BY:
OFFICE OF MANAGEMENT AND BUDGET**

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TAD WILLE

WITH ASSISTANCE FROM:

NADIA CHANDLER

JENNIFER RAMIREZ

City of San Antonio

Mayor and City Council

Phil Hardberger
Mayor

Mary Alice P. Cisneros
District 1

Sheila D. McNeil
District 2

Jennifer V. Ramos
District 3

Philip A. Cortez
District 4

Lourdes Galvan
District 5

Delicia Herrera
District 6

Justin Rodriguez
District 7

Diane G. Cibrian
District 8

Louis E. Rowe
District 9

John G. Clamp
District 10

City Manager's Office

Sheryl L. Sculley
City Manager

Pat DiGiovanni
Deputy City Manager

A.J. Rodriguez
Deputy City Manager

Frances Gonzalez
Assistant City Manager

Erik J. Walsh
Assistant City Manager

Penny Postoak Ferguson
Assistant City Manager

T.C. Broadnax
Assistant City Manager

Sharon De La Garza
Assistant City Manager

Richard Varn
Chief Information Officer

Edward Benavides
Executive Assistant to the City
Manager

Department

Jeffrey L. Hale
Animal Care Services

Mark Webb
Aviation

Michael D. Bernard
City Attorney's Office

Park E. Pearson
Interim City Auditor

Leticia Vacek
City Clerk

Diane Galvan
Communications & Public Affairs

Dennis Campa
Community Initiatives

Scott White
Convention and Visitors Bureau

Michael Sawaya
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Entertainment Facilities

Felix Padron
Cultural Affairs

Tony Bosmans
Customer Services/311

Roderick Sanchez
Planning and Development
Services

Paula Stallcup
Downtown Operations

Robert Peche
Economic Development

Ben Gorzell
Finance

Charles Hood
Fire Chief

Florencio Peña
Fleet Maintenance and
Operations

Andrew Cameron
Grants Monitoring and
Administration

Dr. Fernando Guerra
Health

David D. Garza
Housing and Neighborhood
Services

Edward Belmares
Human Resources

Hugh Miller
Chief Technology
Officer/Director

Andrew Smith
Intergovernmental Relations

Beth Costello
International Affairs

Ramiro Salazar
Library

Peter Zanoni
Management & Budget

Frederick Garcia, Jr.
Municipal Courts

Robert Murdock
Office of Military Affairs

Xavier Urrutia
Parks & Recreation

William McManus
Police Chief

Majed Al-Ghafry
Public Works

Janie Cantu
Purchasing & Contract Services

David McCary
Solid Waste

TABLE OF CONTENTS

DESCRIPTION

PAGE

Budget Summary

Transmittal Letter.....	1
Budget Summary.....	13

Program Changes

Improvements.....	51
Mandates.....	76
Redirections/Reductions.....	82
Revenues.....	98
Personnel Schedule.....	126

Fund Schedules

All Funds Budget Summary.....	131
General Fund.....	139
Special Revenue Funds.....	146
Enterprise Funds.....	180
Expendable Trust Fund.....	188
Internal Services Funds.....	192
Self-Insurance Funds.....	200
Debt Service Funds.....	208
Categorical Grants.....	217
Delegate Agencies.....	223

Departmental Summaries

Departmental Summaries.....	226
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Capital Budget

Six-Year Capital Plan.....	286
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CITY OF SAN ANTONIO

P. O. BOX 839966
SAN ANTONIO, TEXAS 78283-3966

August 14, 2008

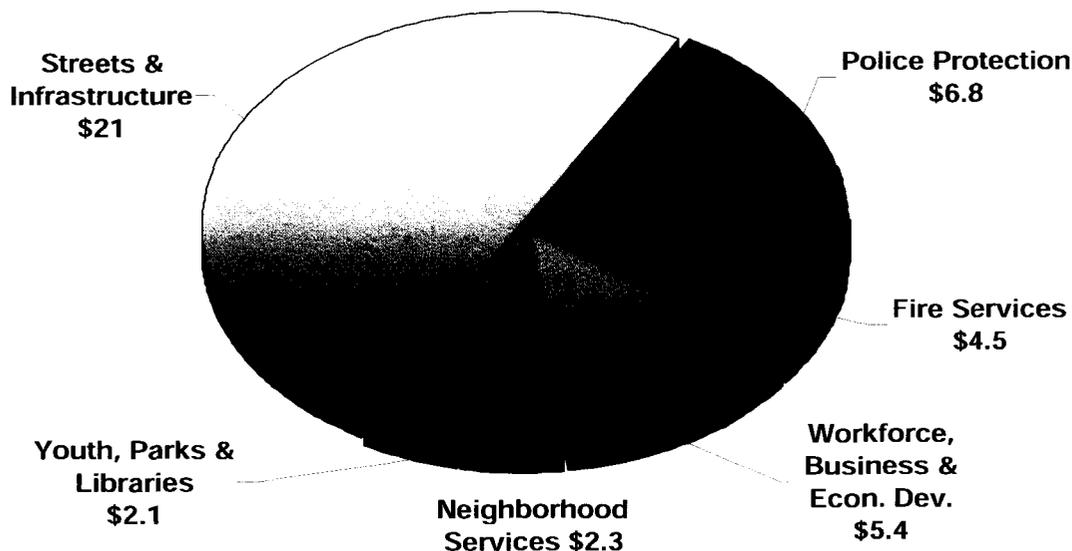
To the Honorable Mayor and City Council:

It is with pleasure that I transmit to you the FY 2009 Proposed Budget for the City of San Antonio. The Budget is balanced and includes recommendations to also balance the FY 2010 Budget Plan. The recommendations included in this Proposed Budget address City Council Budget Priorities and community needs while maintaining financial strength. The Proposed Consolidated Annual Budget, comprised of all funds, excluding transfers, totals \$2.3 billion with operating expenditures totaling \$1.54 billion and the FY 2009 capital program totaling \$772.5 million. Within the operating expenditures, General Fund expenditures total \$929.7 million.

Consistent with City Council Budget Priorities, the Proposed Budget achieves a Two Year Balanced Plan and increases in Budgeted Financial Reserves. As depicted in the graph below, resources in the amount of \$42 million are allocated to program improvements that address City Council Budget Priorities in FY 2009. These priorities include:

- ◆ Streets & Infrastructure
- ◆ Police Protection
- ◆ Fire Services
- ◆ Neighborhood Improvements
- ◆ Youth, Parks & Libraries
- ◆ Workforce, Business & Economic Development

FY 2009 General Fund Service Enhancements Directs \$42 Million to Six Priority Areas (\$ In Millions)



FY 2009 Proposed Budget – Transmittal Letter

In addition to addressing City Council priorities, the Proposed Budget recommends \$10 million in a Residential Utility Transfer that would help lower customers' monthly solid waste bill. An additional resource of \$1 million is being added to the Residential Energy Assistance Program (REAP) allowing \$1.4 million to be available to provide utility assistance to an estimated 8,000 residents. An additional \$1 million is programmed in the solid waste fund to assist eligible residents with the monthly solid waste fee increase programmed for FY 2009.

INVESTING IN STREETS AND INFRASTRUCTURE

Maintenance of existing infrastructure remains one of the top priorities for City Council and the community. The FY 2009 Proposed Budget reflects this priority by recommending over \$21 million more for streets and infrastructure using one-time General Fund resources.

The Proposed Budget adds a total of \$15 million to street maintenance. The total Street Maintenance budget will increase by 10% over the FY 2008 budget to a total of \$67.2 million. Projects currently identified in the Five Year Infrastructure Management Program (IMP) are recommended to be accelerated from FY 2010 into FY 2009 with this additional funding. The FY 2009 Proposed Budget includes \$3 million for the Neighborhood Access and Mobility Program (NAMP).

Included in the Proposed Budget is \$1.5 million for the implementation of a three-year Pavement Markings Program. This funding will provide resources to address all city street markings with a durable thermoplastic material over a three-year period.

Funding for infrastructure programs improving access for disabled citizens addressing Americans with Disabilities Act (ADA) compliance is included in this Proposed Budget. Two new crews would be added, in part, to install over 200 ADA sidewalk ramps in 2009.

Resources of \$2 million are allocated for an Overhead Utility Line Conversion Initiative. This program will provide for a Community Infrastructure and Economic Development Fund Challenge-Match.

ENHANCING PUBLIC SAFETY BY FUNDING 100 NEW POLICE OFFICERS

Resources in the amount of \$6.8 million are included in the FY 2009 Proposed Budget for improvements to enhance Police Services. The Proposed Budget adds 100 new Police Officers to enhance Police Operations and re-directs seven Police Officers (Sergeants) from administrative duties to operations and applicant processing.

The creation of a new "Power Shift" is recommended in the Proposed Budget. Sixty three of the 100 new Police Officers and six redirected Sergeant positions will be dedicated to the new "Power Shift" that will make Police Officers more available during the busier times of the day.

The Proposed Budget enhances the capacity of the Police Training Academy by adding 15 uniformed positions, one redirected Sergeant Position and three civilian positions. This enhancement would address the increased applicant processing, recruiting and training needs of the Police Academy and would allow for additional cadet classes that will be needed to address added police officers and anticipated retirements.

Funding is also included to add resources to combat domestic violence, to enhance the department's Driving Under the Influence (DUI) prevention operations and to enhance Community Policing. Other improvements include additional civilian positions that would improve professional standards, assist in the implementation of the Police Executive Research Forum (PERF) recommendations, and improve the department's Uniform Crime Reports (UCR) reporting, timeliness and accuracy.

ENHANCING PUBLIC SAFETY BY FUNDING FIRE SERVICES ENHANCEMENTS

The FY 2009 Proposed Budget invests \$4.5 million in Fire Services and adds 47 new Firefighters positions. These added improvements seek to enhance delivery of emergency services, increase training and expand fire prevention and community outreach. The Proposed Budget achieves the City's goal of staffing engine companies with four persons to promote firefighter safety and enhance incident management. Also included in the Proposed Budget are resources for a Fire Station Alerting and Notification System that will allow firefighters to be dispatched more efficiently and decrease overall response times. Funding for an Emergency Notification System is also included that would expand coverage area and the methods of communication that can be used to notify individuals of emergencies.

Funding for Basic Life Support (BLS) Transport units is included. This recommendation would create BLS Transport Units to be staffed on an overtime basis with two Fire Emergency Medical Technicians during peak periods. Resources are also included to enhance Fire support services to include funding for additional personnel and equipment.

ADDRESSING NEIGHBORHOOD RELATED IMPROVEMENTS

Additional free and low-cost Spay/Neuter services are addressed in the Proposed Budget. Resources in the amount of \$750,000 would provide for additional surgeries. The enhancement includes funding for a mobile unit that would be operated by existing veterinarians. This enhancement would allow for an additional 19,000 procedures annually and would result in the Department providing three times as many procedures in FY 2009 as it is providing today.

Resources of \$1 million are allocated to a Home Repair Pilot Program that would assist homeowners with minor repairs to single family, owner-occupied structures that have been identified by the City's Code Compliance Division as warranting repairs. This program would provide low interest loans to qualifying participants. The goal of the pilot program is to removed code violations rather than adding code citations.

The Proposed Budget includes \$500,000 in one-time resources to contractual graffiti abatement in specific high-target areas City-wide improving the use of a volunteer corps. It is anticipated that this improvement would result in an additional 400,000 square feet of abated property.

EXPANDED YOUTH SERVICES, PARKS IMPROVEMENTS AND LIBRARIES

Funding to double the current number of youth employees from Summer Youth Employment Programs is being recommended in the Proposed Budget. Resources of \$500,000 are included to expand the current Summer Youth Employment Programs that would increase capacity of youth participants to 500.

The Proposed Budget allocates \$525,000 for the first year of a Five Year Parks Playground Equipment and Replacement Program. Playgrounds identified in the Five Year Program are those that have a playground of an older design.

Included in the Proposed Budget are improvements in the amount of \$5.3 million for Library Capital Improvement projects and operating enhancements. Capital improvements total \$3.7 million and provide for \$2.3 million in new funding for the Central Library Weatherization Project and \$1.4 million to address roof and HVAC system replacements for branch libraries and elevator repairs at the Central Library. Operating improvements include \$500,000 for books which represents a 5.5% increase to the book budget and technology enhancements including new patron computers.

WORKFORCE DEVELOPMENT, ECONOMIC DEVELOPMENT FUND AND DOWNTOWN DEVELOPMENT UNIT

In addition to addressing the top City Council priorities, the FY 2009 Proposed Budget increases the current budget of \$1.7 million for workforce development to \$2.5 million. This \$800,000 increase in FY 2009 would maintain City funding for Project Quest at \$2 million, as well as maintain funding for other workforce development agencies that performed well in FY 2008 and scored high in the application process for FY 2009. The Proposed Budget also includes \$4 million in one-time resources for the Economic Development Fund, \$300,000 for the Downtown Development Unit and grant match of \$313,000 for the Regional Habitat Conservation Plan to enhance the lands and infrastructure around Camp Bullis.

Funding of \$100,000 is included to add two positions to the Office of Environmental Policy. These positions will be dedicated to assist departments in expanding existing and developing new sustainability programs.

BUDGETED FINANCIAL RESERVES

The FY 2009 Proposed Budget allocates funding to achieve a 9% reserve goal of the General Fund Expenditures. It also establishes a goal of 10% of appropriations as a target for Budgeted Financial Reserves to be accomplished by FY 2010.

OTHER FUNDS

Solid Waste Fund

The FY 2009 Proposed Budget for the Solid Waste Fund is \$99.9 million and encompasses the operations and maintenance of the City's Solid Waste, Recycling, Brush Collection, and Environmental Management programs. In FY 2009, the Solid Waste Department will begin year three of the implementation plan to automate solid waste and recycling collection which will convert an additional 100,000 homes by the end of the fiscal year. To help defray the overall cost of the capital investment needed for automation and expanded recycling service, the Proposed Budget recommends a \$10 million Residential Utility Transfer from the General Fund to the Solid Waste Fund. This Utility Transfer would also help defray rising costs of fuel, labor, and other operating costs. As a result, the proposed total monthly rate increase for FY 2009 is \$0.75, which is less than the \$1.60 rate increase presented in the April 2008 Five Year Financial Forecast. Other significant enhancements proposed include the addition of five brush crews and an additional garbage route to maintain current customer service levels and projected growth levels. An additional Household Hazardous Waste Drop-Off Site at the Bitters Brush Recycling Center to be completed in late spring 2009 is also proposed.

Storm Water Revenue Fund

The FY 2009 Proposed Budget includes an enhancement of \$2.5 million for the San Antonio River Water Quality & Clarity Program to improve water quality, appearance, and aquatic life in the San Antonio River. An enhancement of \$500,000 is also proposed to address 31 low water crossings over the next five years. The first phase of this initiative will focus on six low water crossings. The budget recommends continued funding of FY 2008 program enhancements including bi-annual cleaning of Salado/Leon Creeks and maintenance of other creeks within a rotating schedule.

Hotel Occupancy Tax Related Funds

The Hotel Occupancy Tax (HOT) collections are projected to increase to \$56.5 million in FY 2009—a 6.4% increase over the FY 2008 Budget. The proposed Budget continues funding proportionality for History and Preservation at 15% of HOT revenues and Arts funding at 15% of HOT revenues. The

balance, or 70%, of the total HOT revenues are used to fund our Convention and Visitors Bureau and the City-owned Convention Center.

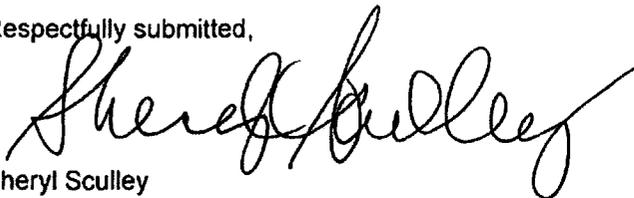
The Proposed Budget addresses facilities improvements by allocating \$24 million, primarily from HOT Revenue Bonds, for the full renovation of the Lila Cockrell Theater and structural and technology enhancements. An improvement for the Convention & Visitors Bureau would fund two additional sales manager positions to focus on convention group business negotiating and tourism group sales.

CONCLUSION

The recommendations included in this Proposed Budget represent a solid financial plan for the upcoming fiscal year. City staff is committed to work with the Mayor and City Council to develop the FY 2009 Adopted Budget for the City of San Antonio in the upcoming weeks. As part of the budget process, Community Budget Hearings in each of the ten City Council Districts will be hosted in order to make information within the Proposed Budget available to the residents for their input.

I would like to express my sincere appreciation to the City Council for providing valuable policy guidance during the Budget Worksession on May 13. I would like to thank the Management Team for their dedication and commitment to excellence in budgeting, each Department Director and all of the city staff members who participated in the preparation of the Proposed Budget. Lastly, special recognition is in order for the Office of Management and Budget who were at the center of the development and production of this FY 2009 Proposed Budget.

Respectfully submitted,



Sheryl Sculley
City Manager



Budget Summary

Fiscal Year 2009 Proposed Budget

OVERVIEW

The FY 2009 Annual Proposed Operating and Capital Budget for the fiscal year starting October 1, 2008 and ending September 30, 2009 has been developed to ensure strategic financial reserves and to provide funding for targeted investments, quality city services, and continued infrastructure improvement projects. The annual budget development process serves as the foundation for the City's allocation of resources for City services. This Budget Summary of the Annual Budget serves to highlight how the allocation of city financial, human, and capital resources are directed to achieve policy and service delivery goals. The Budget Summary is organized in the following manner:

Budget Summary Outline

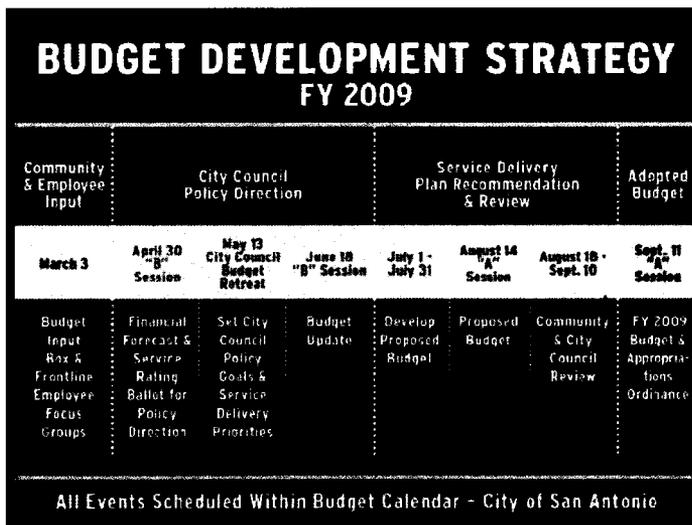
Section Title	Page
• BUDGET DEVELOPMENT STRATEGY	13
• FY 2009 TOTAL CITY BUDGET (ALL FUNDS)	17
• MAJOR REVENUE & REVENUE ADJUSTMENTS	18
• TWO YEAR BALANCED BUDGET	19
• FINANCIAL RESERVES AND UTILITY TRANSFER REBATES TO SOLID WASTE OPERATIONS	20
• ADDRESSING CITY COUNCIL POLICY GOALS & SERVICE DELIVERY PRIORITIES	22
• GENERAL FUND ENHANCEMENTS	22
• GENERAL FUND REDUCTIONS/REDIRECTIONS	34
• CITY PERSONNEL LEVELS	35
• OTHER FUNDS SUMMARIES	37
• SIX-YEAR CAPITAL IMPROVEMENT PLAN SUMMARY	44

Budget Summary
 FY 2009 Proposed Budget

BUDGET DEVELOPMENT STRATEGY

The process of developing the FY 2009 Proposed Budget is a comprehensive effort that involves input from citizens, the Mayor and City Council, outside governmental and private agencies and organizations, all city departments and offices, and city employees. There are several major components to the process including the annual policy and goal setting worksessions with the Mayor and City Council and a review of revenues and City services for enhancement or redirection of funds to more critical City services.

This year's budget process allowed participation by citizens and employees through two different initiatives. Starting in April 2008, the Budget Input Box gave citizens and employees the opportunity to offer their suggestions on how the City could increase efficiencies, generate revenues, and make effective changes to service delivery. Budget staff distributed 170 Budget Input Boxes to various locations in the City, including public libraries, the lobbies of City offices, local Chambers of Commerce and other venues. A link was also available on the City website for employees and citizens to submit their suggestions electronically. Information and access for this budget initiative was provided in English and Spanish.



Of the 609 Budget Input Box Suggestions through July 2008, 418 were submitted electronically and 191 were submitted via paper forms. The following table represents significant suggestions currently implemented in departmental operations along with ideas that will be implemented within the FY 2009 Adopted Budget.

Sample Budget Input Box Suggestions

Department Service	Budget Input Box Suggestions
Animal Care Services	Enhance Spay/Neuter services throughout the City.
Development Services	Increase water/sewer fee.
Downtown Operations	Provide more frequent sidewalk cleaning in the downtown area.
Library	Increase library resource funding for books, periodicals and multi-media items such as: CDs, DVDs and audio books.
Parks & Recreation	Increase Park Police Patrol at Travis Park.
Police	Fund additional community policing (SAFFE) Police Officers

In addition to the Budget Input Box, the 2009 Frontline Focus provided departments with an opportunity to identify process improvements that could be considered during the development of the FY 2009 Adopted Budget. The goal of the initiative was to help identify ways that departments could (1) gain overall efficiencies, (2) generate new/additional revenues, and (3) make effective changes in service delivery. Three departments participated in the 2009 Frontline Focus: Housing and Neighborhood Services, Aviation and Library. The Frontline Focus sessions were conducted between April 2nd and 15th, 2008 and were coordinated by the Office of Management and Budget with assistance from the Department Directors and the Department of Human Resources.

The following table presents an overview of 2009 Frontline Focus results:

Department	Number of Sessions	Number of Participants	Number of Ideas Generated
Housing & Neighborhood Services	2	50	57
Aviation	2	75	77
Library	2	50	101
Total	6	175	235

Many ideas developed in the FY 2009 Frontline Focus process have been recognized by the department as essential implementations. As such, these ideas were implemented in the current fiscal year. Other ideas that were larger in scope and identified as quantifiable are being implemented in the FY 2009 budget process. The following tables represent significant ideas from the Frontline Focus implemented in the departmental operations and ideas that will be implemented in the FY 2009 Adopted Budget.

Sample Frontline Focus Suggestions Implemented in FY 2008

Department	Participant Suggestions Currently Being Implemented
Housing & Neighborhood Services	<ul style="list-style-type: none"> • Recruit onsite resource counselor for those residents who do not qualify for the programs at HNS • Go paperless; as notices can be printed and mailed as needed • Update website, technology, computers and software for the Tax Increment Financing (TIF) Unit
Aviation	<ul style="list-style-type: none"> • Apply charge backs for tenants who utilize City services at Stinson Airport • Charge increased fee to International airlines using the U.S. Customs gate • Improve signage in the terminals at San Antonio International Airport
Library	<ul style="list-style-type: none"> • Have coffee and sandwich shops in libraries • Streamline truck deliveries to branches by not delivering during peak patron hours • Survey residents who do not have library cards and create services to offer them

Budget Summary
FY 2009 Proposed Budget

Sample Frontline Focus Suggestions in Proposed Budget

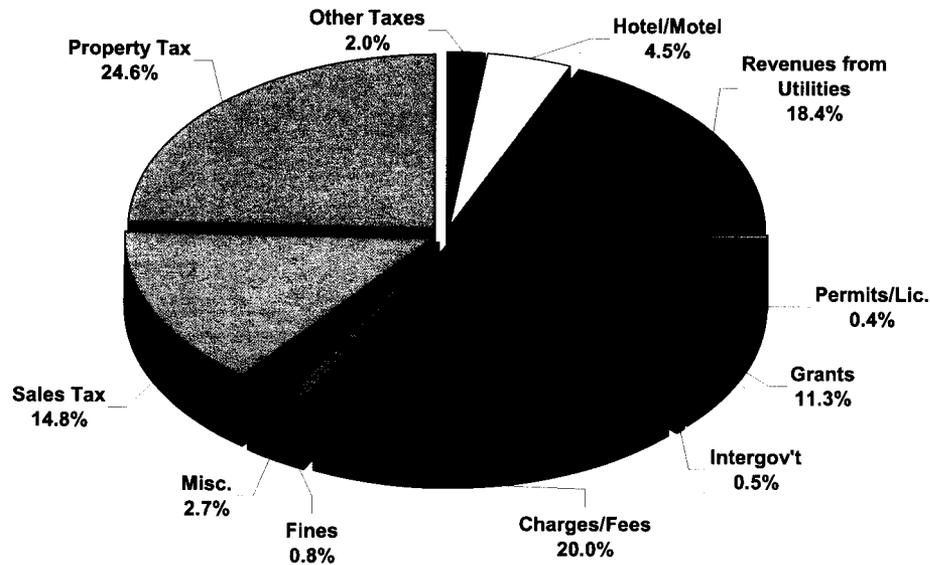
Department	Participant Suggestions Included in the FY 2009 Adopted Budget
Housing & Neighborhood Services	<ul style="list-style-type: none">• Collaborate with SAPD on graffiti issues• Allow vehicles to be tinted to help with the heat of the summer months• Collaborate with Animal Care Services to assist Code Enforcement Officers with vicious animals on properties
Aviation	<ul style="list-style-type: none">• Install a private room designated for nursing mothers• Replace paper towel dispensers with automated hand dryers• Improve lighting in terminals, offices and in outside spaces, using energy efficient bulbs whenever possible• Design, build and rent corporate hangars at Stinson Airport
Library	<ul style="list-style-type: none">• Rotate selected staff to different branch libraries, allowing them to get to know other branches and address issues with a different perspective• Expand use of security cameras to reduce theft and vandalism• Investigate expanding e-mail notifications to patrons reminding them to renew their library card or pay outstanding fines

FY 2009 TOTAL CITY BUDGET (ALL FUNDS) SUMMARY

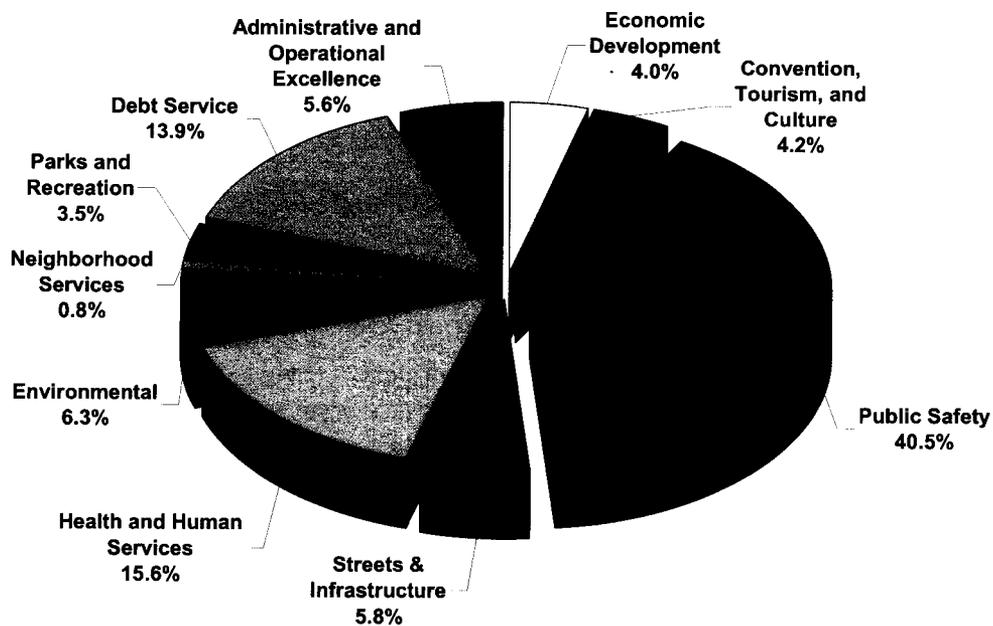
The FY 2008 Proposed Balanced Budget appropriation for **All Funds** is **\$2.3 billion**, excluding transfers of **\$390.1 million**. This amount includes **total operating expenses of \$1.5 billion** and **\$773 million in capital expenditures**. The following charts show projected operating revenues and adopted appropriations for all funds for FY 2008. These charts are followed by the General Fund chart that layers operating expenditures over major revenue categories.

FY 2009 Proposed Consolidated Operating Budget

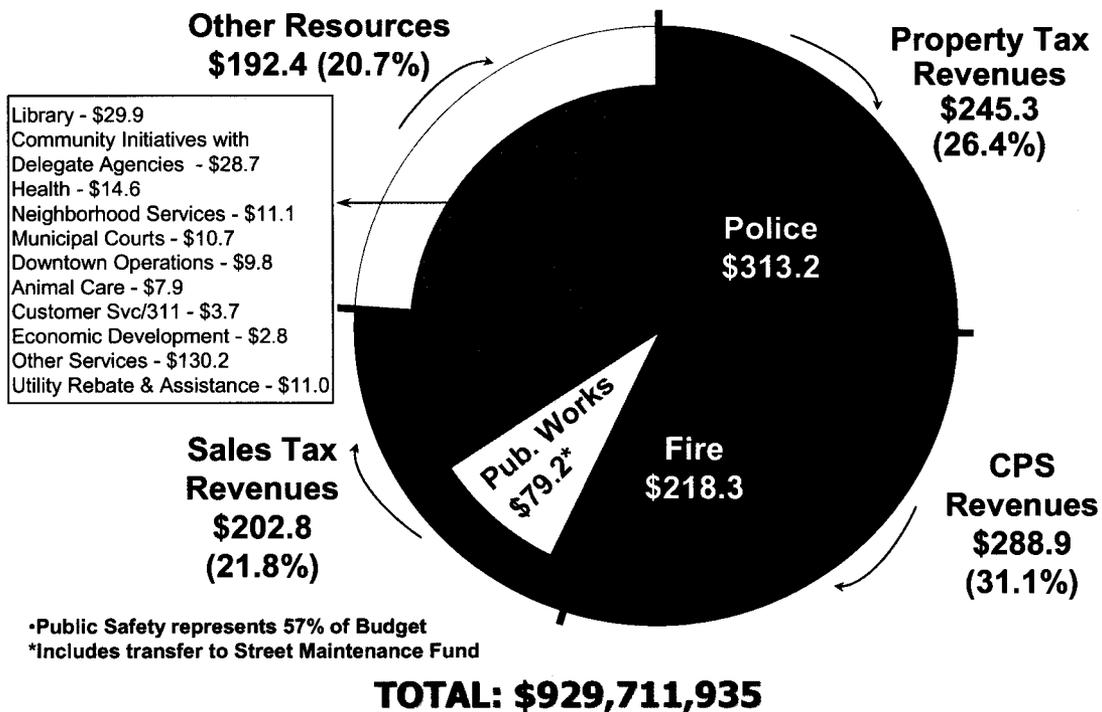
Revenues: \$1,540,088,680



Service Delivery Expenditures: \$1,540,088,680



**FY 2009 PROPOSED GENERAL FUND AVAILABLE RESOURCES
 DISTRIBUTED OVER MAJOR SPENDING AREAS (\$ in millions)**



MAJOR REVENUES & REVENUE ADJUSTMENTS

Property Tax The FY 2009 Proposed Budget includes \$245.3 million in maintenance and operations support for the General Fund from property taxes. For FY 2009, the property tax rate is projected to be reduced by approximately ½ cent (0.516 cents). This reflects a prior commitment with the City and the County University Health System to consolidate clinical preventative health services. The FY 2008 City Tax rate per \$100 of valuation is 57.230 cents. In FY 2009, the City tax rate per \$100 of valuation will be reduced to 56.714. FY 2009 will be the second time in as many years that the City has reduced its property tax rate. In FY 2008, the Property Tax rate was reduced from FY 2007 by 6/10ths of a cent. The two year impact of tax rate reductions (FY 2008 and FY 2009) equates to a reduction of 1.140 cents.

Property value growth for existing properties and new construction are continuing to increase in FY 2009. Values for the City of San Antonio recently reported by Bexar Appraisal District (BAD) for FY 2009 show an increase in total net taxable value of approximately \$6.9 Billion, or 10.49% above last year. Included in the total are \$2.1 billion for new improvements. The taxable value less new improvements yield the base valuation. The increase in the base valuation from last year is \$4.8 billion.

CPS Energy Revenue The City's payment from City Public Service (CPS) Energy represents the largest source of revenue to the General Fund. Fourteen percent of all CPS gas and electric customer revenue is paid to the City as a return on investment. The FY 2009 Proposed Budget includes CPS revenues in the amount of \$288.9 million. Revenues from CPS are one of the most difficult revenues to project due to a number of variables which can significantly impact CPS revenues and consequently the City's payment. As such, the payment to the City from CPS can fluctuate significantly from year to year.

Sales Tax Revenue Sales tax collections have a strong correlation to national and economic conditions. Local economic conditions, such as the San Antonio unemployment rate and Gross Metro Product, are projected to outpace national economic indicators over the next few years. Actual sales tax collections

for the current year (FY 2008) are projected to be at \$197.3 million. This amount is \$1.1 million, or 0.56%, more than the \$196.2 million budgeted in FY 2008 for sales tax revenue. Sales tax revenues in FY 2009 are projected to increase from the FY 2008 Re-Estimate by 2.75% to \$202.8 million. Beyond FY 2009, as the economy strengthens, revenue levels from this source are expected to steadily increase.

Revenue Adjustments The FY 2009 Proposed Budget includes increases to several existing fees and creates new fees and charges for service. These new and adjusted revenue items total \$1.65 million. The revenue adjustments are summarized below. More detail on those revenues that would be adjusted is provided in the **Program Change** section of the Proposed Budget.

The policy direction for the FY 2009 budget process regarding revenue enhancements focused revenue changes that impact those who benefit from service (User Fees) as well as service areas that had not been adjusted in recent past. The concept of cost recovery is to recover some or all of the costs associated with providing city services and programs at varying levels depending on factors such as the nature of the service provided, the population served, and the intended impact to the community. There are seven categories of cost recovery and user fees that were evaluated: Rental of Downtown Facilities, Parking Permit/Street Sign Fees, Health Inspection/Permits, Recreation and Culture Participation/Facility Rental Fees, Vehicle Permit Fees, Fire/EMS Fees, and Security System Fees/Permits. The following table shows the proposed revenue adjustments and their respective dollar values.

Revenue Changes by Cost Recovery Category

Cost Recovery Category	Proposed FY 2009 Revenue Generated
Security System Fees/Permits	\$ 1,056,281
Fire/EMS Fees	303,775
Vehicle Permit Fees	74,300
Health Inspection / Permits	72,030
Recreation & Culture / Facility Rental Fees	71,683
Parking Permit / Street Sign Fees	40,140
Rental of Downtown Facilities	33,855
Total	\$ 1,652,064

TWO YEAR BALANCED BUDGET

Consistent with City Council direction, the FY 2009 Proposed Budget achieves a two-year balanced budget for FY 2009 and FY 2010.

In April 2008, the Five-Year Financial Forecast was presented to City Council (that incorporated actual revenues received and expenditures incurred from October to March), the General Fund FY 2009 and FY 2010 ending balances were both projected to be negative. Since the Forecast, the City has received the Certified Tax Roll for Tax Year 2008 from Bexar Appraisal District, additional actual sales tax revenue and updated CPS revenue projections. These budgets combined with additional revenue from property taxes and CPS revenue allowed for additional resources. By managing recurring improvements, proposing recurring reductions and revenue enhancements, combined with higher than anticipated revenues and reserving \$28.3 million from the FY 2009 ending balance, the FY 2010 General Fund forecast has been revised and shows a positive ending balance. After setting aside \$9.6 million for Budgeted Financial Reserves, the updated FY 2010 General Fund ending balance has been re-forecasted to a positive ending balance of \$1.1 million.

Budget Summary
FY 2009 Proposed Budget

The table below shows the Proposed FY 2009 Budget and the FY 2010 Plan Budget.

Two Year General Fund Balanced Budget Plan
- \$ in Thousands -

	FY 2009 Budget	FY 2010 Plan
Revenues		
Beginning Balance (Excluding Budgeted Reserves)	\$ 86,056	\$ -
Use of Reserve for FY 2010 (Year 2)	-	28,290
Operating Revenue	887,452	914,808
<i>Total Revenue</i>	\$ 973,508	\$ 943,098
Expenditures		
Service Delivery Costs	\$ 929,712	\$ 932,438
<i>Total Costs</i>	\$ 929,712	\$ 932,438
Gross Ending Balance	\$ 43,796	\$ 10,660
Added Budgeted Financial Reserves	\$ 15,506	\$ 9,570
Reserve for 2-Year Balanced Budget	28,290	-
Net Ending Balance	\$ -	\$ 1,090
<i>Budgeted Financial Reserves</i>	\$ 83,674	\$ 93,244
<i>% of General Fund Appropriations</i>	9%	10%

FINANCIAL RESERVES AND UTILITY TRANSFER REBATES TO SOLID WASTE OPERATIONS

Budgeted Financial Reserves The establishment and maintenance of appropriate budgeted financial reserves within the General Fund is critical to prudent financial management. Financial reserves provide budgetary flexibility for unexpected events, to withstand financial emergencies, and to protect the City from the usual unevenness in revenue-expenditure patterns.

The Budgeted Financial Reserve Fund will be utilized to meet one or more of the following events:

- Unforeseen operational or capital requirements which arise during the course of the fiscal year
- An unforeseen or extraordinary occurrence such as a natural disaster, catastrophic change in the City's financial position, or the occurrence of a similar event
- To assist the City in managing fluctuations in available General Fund resources from year to year and stabilizing the budget

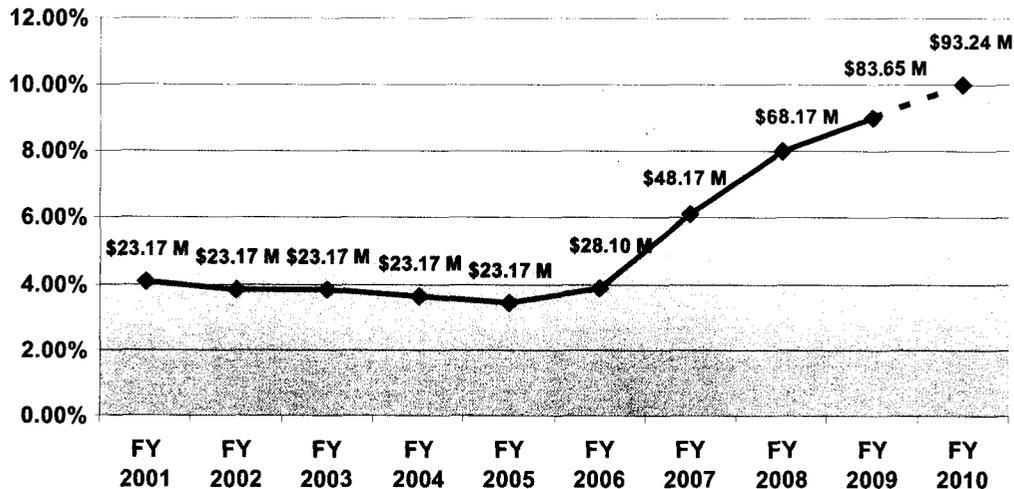
The use of these funds will be authorized only after an analysis has been prepared by the City Manager and presented to the City Council that outlines the cost associated with the use of the financial reserve fund.

Consistent with City Council direction, the FY 2009 Proposed Budget achieves the 9% reserve goal of the General Fund Expenditures. It also establishes a goal of 10% of Appropriations as a target for Budgeted Financial Reserves that is accomplished within the FY 2010 Balanced Budget Plan.

Budgeted Financial Reserve Fund
FY 2002 - FY 2010
(\$ In Millions)

Fiscal Year	Reserve Amount	Appropriations	Percentage of Total	Annual Reserve Funding
FY 2010	\$93.24	\$932.44	10.00%	\$9.57
FY 2009	\$83.67	\$929.71	9.00%	\$15.51
FY 2008	\$68.17	\$852.54	8.00%	\$20.05
FY 2007	\$48.17	\$788.09	6.11%	\$20.00
FY 2006	\$28.10	\$728.12	3.86%	\$5.00
FY 2005	\$23.17	\$673.17	3.44%	\$0.00
FY 2004	\$23.17	\$639.44	3.62%	\$0.00
FY 2003	\$23.17	\$601.39	3.85%	\$0.00
FY 2002	\$23.17	\$601.11	3.85%	\$0.00

Financial Reserves
Percentage of Total Appropriations



Utility Transfer Rebates to Solid Waste Operations and Residential Utility Assistance To help defray the overall cost within the Solid Waste Operations and keep residential monthly rates low, the Proposed Budget directs \$10 million in General Fund one-time CPS Energy revenue to the Solid Waste Fund. The ultimate financial benefit is realized by the City's Solid Waste customer. The residential utility resale value to the 340,000 solid waste customers is over \$29.00. Over the past two City budgets, Solid Waste collection rates have been kept low by utilizing \$15 million in transfer rebates from the General Fund.

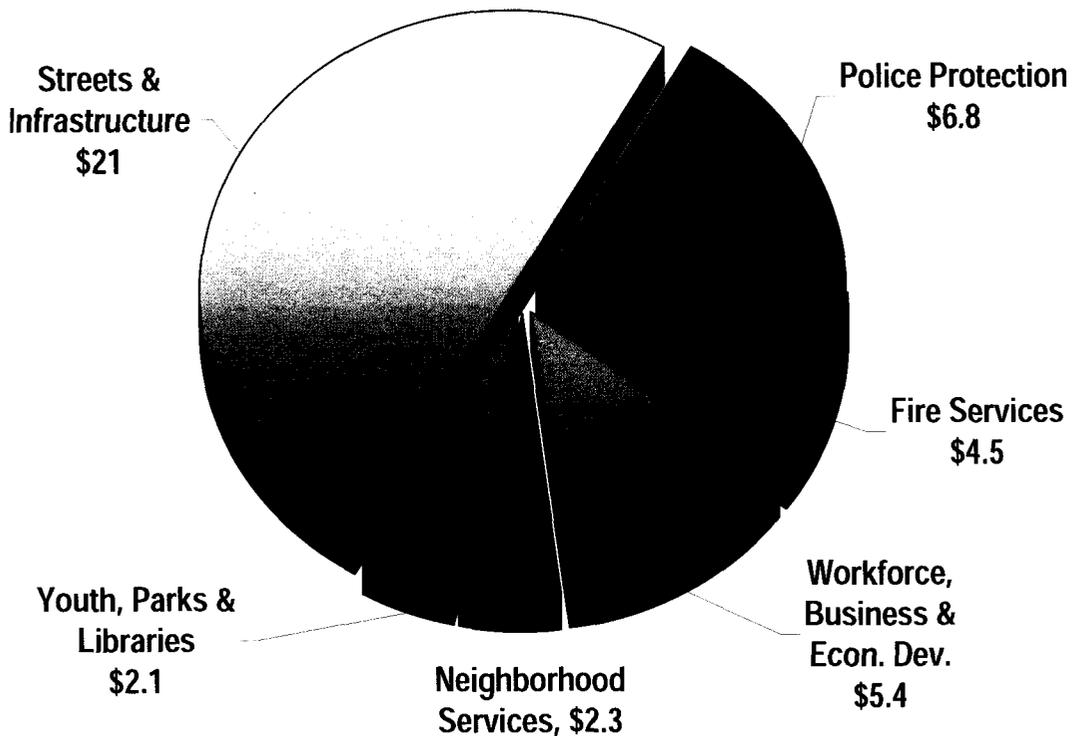
Additionally, the FY 2009 Proposed Budget directs \$1 million to the Residential Energy Assistance Program (REAP) using CPS one-time revenues. Assistance credits are used to avoid disruption of gas and electrical service and to aid in the reconnection of services for eligible households. REAP targets families with young children, seniors, and disabled persons.

ADDRESSING CITY COUNCIL POLICY GOALS & SERVICE DELIVERY PRIORITIES

Program enhancements included in the FY 2009 Proposed Budget are consistent with City Council priorities outlined during the May 13, 2008 City Council policy goals and service delivery priorities worksession. All General Fund resources available for enhancements are allocated to six key City Council priorities, including Streets & Infrastructure, Police Protection, Fire Services, Youth, Libraries and Parks, Neighborhood-related improvements, and Workforce & Economic Development.

The following section of the Budget Summary focuses on significant City Service funding changes included within the FY 2009 Proposed Budget. For a complete listing of all City Service changes for all funds that have been included as part of the FY 2009 Proposed Budget, refer to the Program Changes section of this Proposed Budget document. Listed within that section are each of the adopted improvements, redirections/reductions, and mandate policy issues along with their associated costs and savings. The chart below provides a summary of the enhancements included in the FY 2009 Proposed Budget.

**FY 2009 General Fund Service Enhancements
Directs \$42 Million to Six Priority Areas
(\$ In Millions)**



Streets & Infrastructure

Street Maintenance—Contractual and City Forces The City annually allocates funding for contractual street maintenance services with an emphasis on street resurfacing and rehabilitation. Street maintenance programs are necessary to mitigate pavement stress caused from age, utility cuts, poor drainage, underlying soil conditions, extreme temperatures, and overloading from heavy trucks and buses. The objectives of the street maintenance program include the following:

Street Maintenance Objectives
▪ Provide smooth vehicular pavement surfaces
▪ Extend the life of existing streets
▪ Improve skid resistance for safety
▪ Reduce water ponding conditions
▪ Eliminate potholes
▪ Reduce long-term street repair costs
▪ Respond to public demand for quality streets

In the FY 2008 Adopted Budget, the City included \$9 million in one-time funds to enhance the Contractual Street Maintenance Program. The improvement increased the Contractual Street Maintenance program in the FY 2008 Budget to \$30.7 million and the total Streets Maintenance program to \$60.7 million.

Consistent with the City Council City Services Rating results in which Infrastructure Maintenance was rated as the highest priority, the FY 2009 Proposed Budget adds \$15 million in one-time funding for additional contractual street maintenance. Of the \$15 million, \$9 million would be used to maintain FY 2008 funding levels. This additional funding would accelerate projects in the Rolling 5-Year Infrastructure Management Program (IMP) beyond those scheduled for FY 2009 which equates to an additional 116.7 lane miles of street maintenance.

Budget Summary

FY 2009 Proposed Budget

As depicted in the table below, the overall Street Maintenance Program budget increase is 10.6% over the FY 2008 Budget. The overall City Forces & Materials budget includes all the programs provided by the Streets Division such as Street Maintenance, the Neighborhood Access and Mobility Program (NAMP) and Pothole repair.

Total Street Maintenance Program Budget

Funding Source	FY 2006	FY 2007	FY 2008	FY 2009
City Forces & Materials (Including Alley Maintenance)	\$28,024,843	\$30,263,045	\$29,001,019	\$29,462,210
Contractual Street Maintenance 2 Year Plan in FY 06 & FY 07 (Recurring)	16,734,319	21,734,319	21,734,319	21,734,319
Contractual Street Maintenance (One-Time)	0	5,000,000	9,000,000	15,000,000
Contractual NAMP (Using One-Time)	1,000,000	1,000,000	1,000,000	1,000,000
FY 07 Enhancement Contractual Sidewalk (One-Time)	0	2,000,000	0	0
Total Funding	\$45,759,162	\$59,997,364	\$60,735,338	67,196,529
Percent Change Year-Over-Year	19.0%	31.1%	1.2%	10.6%

Contractual NAMP Enhancement The Neighborhood Access Mobility Program (NAMP) allocates annual funding to each City Council District to be used for specific projects identified by the respective council member. The NAMP includes projects such as small street repairs and medians, sidewalk and pedestrian walks, speed humps, street lights, traffic signals, and school flashing beacons. The FY 2009 Proposed Budget includes a one-time enhancement of \$1.0 million to the \$2.0 million annual allocation for the NAMP. This proposed improvement would continue the FY 2008 allocation of \$300,000 per council district. The Proposed Budget also outlines a new process to complete NAMP projects. Projects will be selected using two delivery rounds. The first selection round began in July 2008, with project construction scheduled to begin November 2008. The second project selection round begins January 2009. For each round, the first 6 projects per district will be cost estimated by the Public Works Program Management Division at no cost. Cost estimating for additional projects will be completed by a consultant. All projects will be constructed by contractors. Benefits of this strategy include cost savings through in-house cost estimating and design.

Pavement Marking Program The FY 2009 Proposed Budget adds funding in the amount of \$1.5 million for the Pavement Marking Program. This enhancement will strengthen the City's Pavement Marking Program by utilizing thermoplastic rather than water-based paint. Thermoplastic markings have a life lasting up to two years rather than water-based paint markings which have a lifespan of six months. This funding would provide the first year funding of a three-year plan to address 500 center lane miles between FY 2009 and FY 2011.

Americans with Disabilities Act (ADA) Program In order to address ADA needs within the City's Street Maintenance Program, the FY 2009 Proposed Budget redirects \$540,627 in funding from the Streets Rehabilitation Crew to fund materials, related equipment and two four-person crews for an ADA

streets improvement program. It is estimated that these crews would install 202 ADA ramps in FY 2009. This redirection would not decrease the level of street maintenance programming.

Overhead Utility Line Conversion The FY 2009 Proposed Budget provides one-time funds of \$2 million in the Community Infrastructure and Economic Development (CIED) Fund for the conversion of overhead utility lines to underground. After Potential conversions are nominated by City Council, a cost/benefit analysis will be provided and compared to competing projects. At a maximum of \$1 million for any one project, the cost will be divided by 1/3 between the CIED Fund, neighborhood property owners, and the telecommunication companies.

Traffic Signals Consistent with the City Council Traffic Signal Funding Policy adopted in May 2007, (which outlines that identified warranted traffic signals should be funded within two budget years), the FY 2009 Proposed Budget includes \$300,000 in new one-time funding to install two additional warranted traffic signals. The Rolling 5-Year Infrastructure Management Program has a base budget of \$1,010,000 programmed for FY 2009.

Sidewalk & River Walk Cleaning The FY 2009 Proposed Budget increases funding for cleaning and sanitation services on downtown sidewalks and the River Walk through a one-time enhancement of \$625,000. Along with additional contractual sidewalk pressure cleaning, this improvement would provide funds for the purchase of equipment used clean and maintain Downtown. This funding is complemented with a recently enacted collaborative effort between the City, the Downtown Alliance, and VIA to determine the most effective means of keeping downtown sidewalks and bus stops clean. These improvements would benefit tourism and enhance the downtown area for visitors and residents alike. As such, the added cleaning and maintenance of the downtown area is funded primarily by Hotel Occupancy Tax History & Preservation resources.

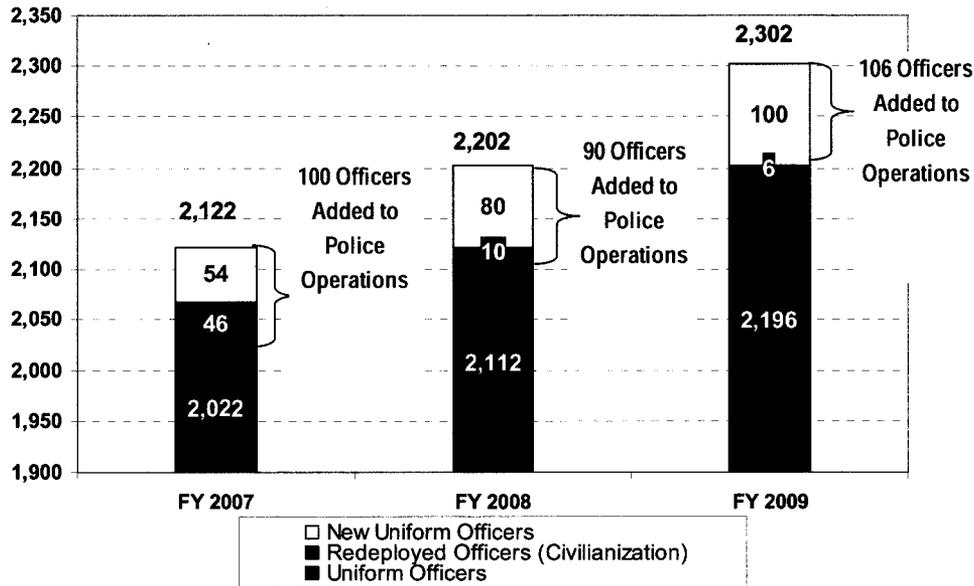
Falconer in Central Business District The FY 2009 Proposed Budget provides funding to hire a professional falconer to develop and execute a plan to relocate the Grackle population out of the Central Business District. This improvement will move the birds back to their natural nesting grounds outside Downtown. The City will ensure all federal and other regulations are met to complete this initiative.

Police Protection / Public Safety

100 New Police Officers The San Antonio Police Department received nearly one million calls for service last year. To keep up with the demand for service, the FY 2009 Budget invests \$6.8 million in police protection using primarily recurring General Fund Resources. In total, 100 new Police Officers will be added to address needed Police Department Operations enhancements. In addition, seven police officers will be redirected from administrative duties to operational duties. Over the past two budgets, the City has added more Police Officers than has been added over the past decade. This year's budget continues the commitment to public safety by adding 100 new Police Officers.

Budget Summary
 FY 2009 Proposed Budget

Total Number of SAPD Officers



The new Police Officers will enter training at the Police Academy in four separate classes. The first 25 of 100 new Officers would enter Cadet Class in November 2008 and graduate in July 2009. The second group of 12 Cadets would begin training in February 2009 and graduate in September 2009. The third group would begin training in April 2009 and graduate in December 2009 and the remaining 30 new Cadets will begin the Academy in July 2009 and graduate in February 2010.

The following is a chart of the Police Department's Cadet Class training schedule for FY 2009 and FY 2010.

Police Department Cadet Class Training Schedule

FY 2009												FY 2010												FY 11	
Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct		
Start												Graduate												End FTO	
11/24/2008												7/3/2009												10/9/2009	Class size: 20
Start												Graduate												End FTO	
2/9/2009												9/18/2008												12/25/2009	Class size: 50
Start												Graduate												End FTO	
4/27/2009												12/4/2009												3/12/2010	Class size: 50
Start												Graduate												End FTO	
7/13/2009												2/19/2010												5/28/2010	Class size: 50
Start												Graduate												End FTO	
9/28/2009												5/7/2010												8/13/2010	Class size: 50

Creation of New "Power Shift" The FY 2009 Budget directs \$3.2 million towards the creation of a "Power Shift" by using 63 of the 100 new Officers and redirecting six existing Sergeants. The Power Shift will provide an overlapping shift between the afternoon and late night Police Department shifts. As part of this improvement, which includes 20 police vehicles to support the initiative, three civilian Police Services Supervisors will be added to complete the civilianization of the Youth Crimes Unit allowing three Sergeants to be redirected to the Power Shift. Three other Sergeants will be redirected from other units within the department.

Police Compensation The FY 2009 Proposed Budget includes \$9.4 million to address the increase for the last year of the current Collective Bargaining Agreement with the San Antonio Police Officers Association. Under this agreement, Uniform Police personnel would receive a 4% salary increase

effective October 1, 2008. This funding also provides the required additional pay for tenure as part of the Collective Bargaining Agreement.

Enhanced Training Academy Capacity This enhancement adds \$1.5 million to increase capacity for additional Police Academy Cadet Classes to include the addition of 15 uniform positions. Due to the high number of projected SAPD retirements in the coming years and new uniform positions being added to the department, the need for additional Cadet Classes has been identified. To address the increased training needs, this proposed improvement would add five Police Officers and two Administrative Associates to the Training Academy, eight Detective Investigators for applicant processing, two Police Officers for recruiting, and one Psychologist for the Psychological Services staff.

Domestic Violence Services In order to provide more resources to combating domestic violence, the FY 2009 Budget adds six new Crisis Response Teams (CRTs) or one for each SAPD substation. Currently, each substation has one or two Crisis Response Teams. These 12 new positions, including six Police Officers and six Community Service Specialists will provide follow-up on domestic violence cases.

Enhanced Community Policing The FY 2009 Proposed Budget adds 10 new Police Officers through the 2008 Universal Hiring Program Grant. The 2008 Universal Hiring Program Grant provides federal dollars in the amount of \$75,000 per Officer in total over a three-year period. The grant award will be determined in the Fall of 2008. If the City does not receive the grant, the funding would be used to fund new Police Officers in an amount that could be funded within this enhancement. This grant match, totaling \$368,482 in FY 2009, will increase the total number of SAFFE (San Antonio Fear Free Environment) Officers from 104 to 114.

Driving While Intoxicated (DWI) Shift This enhancement provides funds in the amount of \$291,090 to add six new Police Officers to enhance the department's DWI prevention operations. Currently, 18 Police Officers are assigned to the DWI shift. This enhancement increases the workforce on the DWI shift by 33 percent.

Quality Assurance Unit This improvement adds three Senior Management Analysts and one Administrative Assistant positions for staff inspection initiatives. The improvement will also continue the department's national accreditation effort as well as the implementation of the Police Executive Research Forum recommendations. This improvement totals \$350,615 in FY 2009.

Uniform Crime Reports (UCR) & Contract Compliance The FY 2009 Proposed Budget redirects a total of 11 positions from lesser priority areas. Nine civilian positions will be redirected to establish a unit to monitor and improve the department's UCR reporting, timeliness, and accuracy. The Uniform Crime Reporting (UCR) Program is administered by the Federal Bureau of Investigation with its goal to collect and publish reliable and uniform crime statistics nationwide. The proposed positions include one Management Analyst, one Administrative Assistant II and seven Crime Analyst positions. This enhancement would redirect one uniform position to Applicant Processing services and three Sergeants to the proposed Power Shift improvement. The Proposed Budget also redirects funds to create one Management Analyst and one Administrative Associate to enhance monitoring and reporting with requirements associated with the various contracts managed by the Police Department to include the City's towing contracts. The total cost of this enhancement is \$429,997 in FY 2009.

Westside Police Storefront Adds one-time funding of \$30,000 for the finish-out associated with a new Police storefront in City Council District 5 to increase Police presence on the City's Westside. Working in cooperation with the Westside Development Corporation, the finish-out will include office remodeling, painting, carpet replacement, and installation of data and phone lines.

Expand No Hand-Held Phone Use in School Zones Pilot Program This enhancement adds \$13,440 in one-time funding to install "No Hand-Held Phone Use" signs in an additional 32 elementary school zones. This pilot program is being initiated for the 2008-2009 school year.

Budget Summary
FY 2009 Proposed Budget

Fire Protection & Emergency Medical Services

The FY 2009 Budget invests \$4.5 million in Fire Services and adds 47 new Fires Fighters using recurring and one-time General Fund resources. These added improvements seek to enhance delivery of emergency services, increase training, continuing education, and officer development, and expand fire prevention and community safety.

Firefighter Emergency Response Notification System This improvement, totaling \$1.0 million in one-time funds, incorporates automated Station Alerting capabilities within the new Computer Aided Dispatch system. This component eliminates call-stacking, dispatches Fire and EMS Units more effectively, decreases overall response times, and allows dispatchers to better monitor and manage radio traffic and incidents. Station Alerting also reduces stress on emergency responders when alerted to a call, and only alerts those units needed and provides redundant alerting methods.

Firefighters for New Fire Station The FY 2009 Proposed Budget adds 30 Firefighter positions to begin training in FY 2009. These positions will staff the truck companies stationed at the new Fire Station #51 (servicing IH-10/De Zavala area) which is scheduled for completion in the Spring of FY 2010. This improvement totals \$93,350 in FY 2009.

Airport Firefighter Enhancement This enhancement, fully funded by the Aviation Department, adds three new Firefighter positions to increase the Aircraft Rescue Fire Fighting (AARF) staffing at the San Antonio International Airport. This improvement also adds one civilian Safety Training Officer to increase consistency and frequency of ARFF training at the San Antonio International Airport and the fire stations that support Stinson Airport.

Basic Life Support (BLS) Transport Units This proposed enhancement, totaling \$1,336,167 in FY 2009, creates Basic Life Support Transport Units to be staffed on an overtime basis with two Fire Emergency Medical Technicians during peak periods. Based on the department's flexible deployment model to provide BLS transportation, this proposed improvement will provide an additional 17,520 hours of service during peak times.

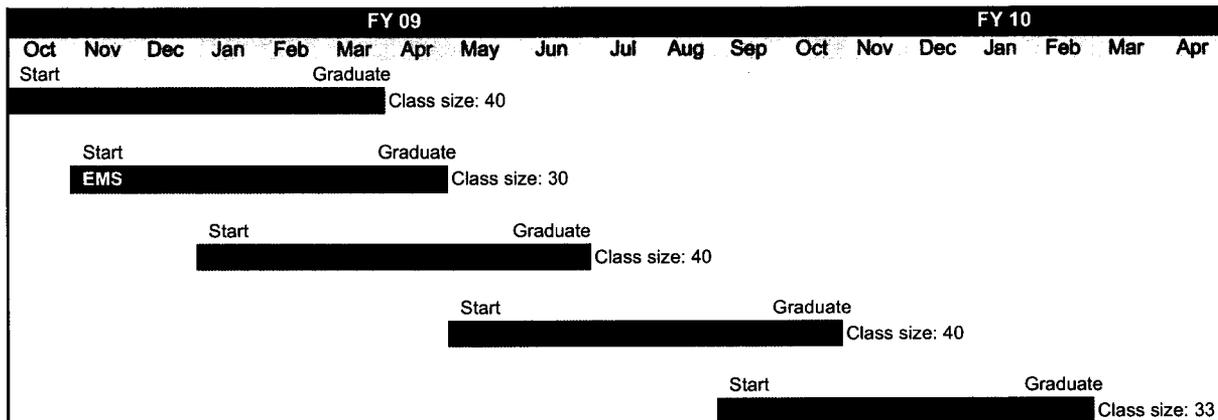
Four-Person Staffing In FY 2007, the Fire Department implemented a three-year plan to staff all fire pumper trucks with four firefighters. Four-person staffing promotes firefighter safety at the incident and allows the fire company to begin engaging in firefighting operations in rapid manner. The additional personnel fighting a fire will help ensure less property loss to residents and businesses. In addition, the increase in staffing allows for better control of the incident and enhances uniform personnel safety. The first two years of this plan required nine Firefighter positions added each year along with overtime funding. The FY 2009 Proposed Budget includes \$113,533 for nine Firefighter positions to implement the final phase of four-person staffing on all fire engine trucks.

Four-Person Staffing Implementation Schedule

Fiscal Year	No. of Pumpers with 4-Person Staffing	No. of Firefighters Added	Overtime to Allow Staffing
2007	45 of 49	9	Yes
2008	49 of 49	9	Yes
2009	49 of 49	9	No

Fire Department Training Schedule In order to minimize the number of vacancies, the Fire Department must carefully monitor retirement activity and staffing needs to determine the number and size of cadet classes held each year. The following chart is a timeline of the projected Fire Department Academy and training schedule.

Fire Academy & Training Schedule



Citizen & Employee Automated Emergency Notification System The Emergency Notification System places calls to City employees and residents to notify them of emergencies and other catastrophic events. Additional funding in the amount of \$200,000 would enhance the program by expanding the coverage area and the methods of communication that can be used to notify individuals of emergencies to include e-mail, and text messaging.

Firefighter Breathing Apparatus Maintenance This improvement, totaling \$168,000 in FY 2009, adds funding to improve the testing, quality and maintenance of the breathing apparatus system used by Firefighters by adding new equipment and replacing existing equipment.

Fire Prevention & Community Safety The FY 2009 Proposed Budget includes \$382,705 in additional resources for three uniform fire inspectors to address special event and night club inspections. It is anticipated that the cost associated with this improvement would be offset by revenues and fees associated with these inspections.

UTHSC Agreement The FY 2009 Proposed Budget adds \$258,000 for an Assistant Medical Director under the University of Texas Health Science Center (UTHSC) contract currently in place between the City and UTHSC.

Departmental Training & Education The FY 2009 Proposed Budget adds \$353,967 in FY 2009 for one Fire Lieutenant and one Fire Apparatus Operator (FAO) which will increase the amount of driver training as well as the number of external training hours received by Fire personnel. Additionally, web-based continuing education in the amount of \$51,635 is included in the Proposed Budget.

Fleet and Services Support Enhancement This enhancement, totaling \$197,001 in FY 2009, adds two Stock Clerks and one Fleet Maintenance & Equipment Services Advisor. The Stock Clerks will streamline inventory control for the department while the Fleet Maintenance & Equipment Services Advisor will address issues concerning the various vehicles maintained by the Fire Department.

Community Outreach Two civilian positions, including one Public Information Officer and one Administrative Assistant I, are included in the FY 2009 Proposed Budget to support the Fire Marshal and provide educational outreach primarily focused towards children. This proposed improvement, totaling \$103,766 in FY 2009, will include marketing materials and development of school education programs

Firefighter Recruitment This enhancement addresses increased recruitment efforts due to projected retirements in the department for FY 2009. These funds, in the amount of \$50,000, will be used to fill the projected vacancies in order to maintain adequate staffing levels.

Budget Summary

FY 2009 Proposed Budget

Emergency Management San Antonio Flood Emergency (SAFE) Program This enhancement, in the amount of \$156,968, funds the expansion of the SAFE Program including the addition of one civilian Training Officer. This proposed enhancement will also fund the marketing materials and the development of educational programs.

Neighborhood-Related Improvements

Home Repair Pilot Program This proposed improvement adds one-time funds of \$1 million to assist homeowners with repairs to single family, owner-occupied structures that have been identified by the City's Code Compliance Division as warranting repair. This program would provide low interest loans of up to \$15,000 available to qualifying participants. Evaluation criteria will be used to determine project eligibility.

Graffiti Abatement Since FY 2007, the City has invested over \$600,000 in additional funding to combat graffiti throughout the City. Additionally, the FY 2007 Budget consolidated the City's fractured graffiti abatement service, combining all the City's resources dedicated to graffiti abatement together from multiple departments into the Graffiti Abatement Unit. Out of the 12 positions currently allocated for graffiti, eight positions have been added to the Graffiti Abatement Unit over the last two fiscal years. The FY 2009 Proposed Budget continues to enhance the Graffiti Abatement program by directing \$500,000 in one-time resources to contractual graffiti abatement in specific high-target areas City-wide and/or to buy equipment necessary for a volunteer corps to abate graffiti. It is anticipated that this improvement would result in an additional 400,000 square feet of abated property.

Spay/Neuter Services The FY 2009 Proposed Budget directs one-time funds of \$750,000 toward additional free and low-cost Spay/Neuter Services to include surgeries as well as an additional education component. The enhancement includes funding for a mobile unit that would be operated by existing veterinarians and other department staff. This service would be directed at targeted areas of the City (using the mobile spay/neuter unit), at the Animal Care Services Facility, and through contractual services. This enhancement will allow for an additional 19,000 procedures annually – more than three times as many procedures provided currently.

Youth, Park & Library Services

Youth Employment Programs The Summer Youth Employment Program, administered by the City's Department of Community Initiatives, provides a five to six week career exploration and employment experience for youth between the ages of 14 and 16. The FY 2009 Budget doubles the amount included in the FY 2008 Budget to \$500,000 and brings the capacity of youth participants to 500. Youth must apply for these positions and complete 15 hours of job readiness training prior to employment. Youth will receive a weekly stipend based on the number of hours worked. Some of the possible job occupations include office and clerical duties, customer service and participation in educational and summer camp programs.

Five Year Parks Playground Equipment Replacement Program The proposed Five Year Parks Playground Equipment Replacement Program, to be initiated in FY 2009 will replace playgrounds of older design. Based on replacement criteria, Hemisfair will be addressed in the first year of the playground replacement program. The total cost for the replacement of this park would be \$525,000.

Five Year Parks Maintenance & Renovation Program The FY 2009 Proposed Budget maintains funding of \$1 million to fund the maintenance and renovation of Concepcion (\$400,000), Northridge (\$300,000) and Dellcrest Parks (\$300,000) in FY 2009 as part of the Five Year Parks Maintenance & Renovation Program that was adopted by City Council in February 2007.

Library Enhancements The San Antonio Library System provides San Antonio and Bexar County residents with multiple types of materials, including books, periodicals, databases, and multi-media such as DVD's, CD's, and Audio books. As the City and County continue to grow, the use of the Library

System continues to increase. The FY 2009 Proposed Budget allocates \$5.2 million in new capital and operating resources for the libraries.

Library Capital Improvement Projects The Capital Budget allocates \$2.3 million in additional funding for the Central Library Weatherization Project. This project will provide for the recoating of the Central Library, the replacement of the roof and skylight, and repair of exterior leaks. Additional new funding of \$1.3 million for capital improvements to the Branch roofs and HVAC systems has also been included in the FY 2009 Capital Budget.

Library Resources The FY 2009 Proposed Budget provides one-time funding of \$500,000 to the Library's materials budget. This improvement would expedite the purchase of new items and replace worn or lost items. This improvement would represent a 5.5% increase in the Library's material budget.

Library Maintenance & Facilities Study This improvement allocates \$250,000 in one-time funding for the development of a plan that would entail an evaluation of all Library facilities and provide a replacement and preventative maintenance schedule.

Library Technology & Facilities The FY 2009 Proposed Budget redirects resources within the Library Department's budget as well as adds new resources to high priority areas, including enhanced technology and improved aesthetics to the premises. Utilizing two existing Library II positions, a newly created Digital Services Division will manage all of the San Antonio Public Library's digital services to include the public catalog, check-out system, website, databases, and downloadable media. This improvement, totaling \$212,331, also includes the replacement of computers for patrons at the Central Library and all other branch libraries.

The Proposed Budget also redirects five circulation attendants (two part-time, three full-time), to two part-time Library Assistants and three full-time Maintenance Workers. This improvement would have an immediate and visible impact on the appearance and overall maintenance of the Library's facilities.

Workforce, Business & Economic Development

Workforce Development As part of the two-year Human Development Services Funding process, the City Council prioritizes services and allocates resources to various agencies for the development of a strong and vibrant workforce. The FY 2009 Proposed Budget increases the current budget of \$1.7 million dedicated to workforce development to \$2.5 million, an increase of over \$800,000. This additional funding will increase Project Quest's total City funding to \$2.0 million in FY 2009, which is the amount Project Quest received in FY 2008. In addition to maintaining Project Quest's funding, other workforce development agencies are also being recommended to receive the same funding level in FY 2009 as they were awarded in FY 2008. The selected agencies for this funding were in the City's recommended base funding, performed well in FY 2008, and scored high in the application process for FY 2009 funding.

Economic Development Fund In FY 2009, the Proposed Budget directs \$4.0 million to the Economic Development Fund to provide incentives to support specific economic development projects to assist in the attraction, expansion, and retention of companies in targeted industries and to facilitate commercial development, the expansion of jobs, and stimulate development and investment in targeted areas such as downtown and the City's west and east sides.

Some of the potential uses of the Economic Development Fund may include grants and/or low interest loans, public-private partnerships to generate a return to the City, acquisition of land for donation or lease, investment in supporting public infrastructure and the establishment of a low-interest loan fund. In order to be eligible for funding, the entity must support a targeted industry and/or target area of the City, must create or retain over 500 jobs or result in a capital investment of over \$50 million, and all jobs created must meet the City's tax abatement wage requirements. Additionally, the potential project must not be over the Edward Aquifer Recharge Zone or its Contributing Zone and must result in a positive cost-benefit analysis to the City over 20 years.

Budget Summary

FY 2009 Proposed Budget

Downtown Development Unit This enhancement provides \$300,000 for the Downtown Development Unit which was added as part of the FY 2008 Adopted Budget. This proposed improvement would provide funds for appraisal and consultant services for downtown strategies, neighborhood plans, economic impact studies, and to implement recommendations supporting downtown revitalization provided to the City by the International Downtown Association (IDA).

Regional Habitat Conservation Plan This one-time enhancement of \$313,000 provides the City's share (Bexar County to also participate) of 25% match to secure a \$2.5 million grant from the U.S. Fish and Wildlife Service. This grant will be utilized to fund several initiatives to enhance the lands and infrastructure around and leading to Camp Bullis (used for Army field training).

Employee Compensation and Benefits

The City of San Antonio strives to provide a competitive compensation and benefits plan to attract, retain and motivate our workforce. The City has continuously valued employee contributions by identifying employee compensation and benefits as a budget priority, maintaining a Living Wage and reserving funding to address employee compensation issues.

Employee Wages

Cost of Living Adjustment The Proposed budget includes a Cost of Living adjustment in the amount of 3% for full-time and part-time employees, effective October 1, 2008. Funding for Cost of Living adjustments totals \$8.9 million in all funds, which includes \$4.4 million in the General Fund.

Living Wage To continue the City's commitment to ensure that employees earn a Living Wage, the minimum hourly rate for all full-time City positions is adopted to increase from \$9.93 per hour to \$10.19 per hour, effective October 1, 2008.

Performance Pay Funding in the amount of \$2.7 million in all funds (includes \$1.3 million in the General Fund) is applied to provide performance pay increases to professional, managerial, and executive employees.

Shift Differential The Adopted Budget provides an increase to the differentials paid to employees working evening and night shifts, increasing from \$0.20 and \$0.40 per hour to \$0.50 and \$1.00 per hour respectively.

Holiday Pay All civilian, non-exempt employees with a schedule that includes work on a City-recognized holiday will now be compensated at one and a half times their base salary rate.

Pay Plans and Step Plan Phase II The FY 2008 Adopted Budget included funding to implement a significantly revised Pay Plan that addressed market-competitiveness for all employees and employee compression issues for non-professional and non-managerial employees. The adopted Pay Plan was designed with input from the Employee Management Committee and additional employee focus groups.

The Step Plan for non-professional, non-managerial jobs consists of five separate pay structures based on EEO category, and rewards employees for the time they have served in their current jobs. The system is being implemented in phases over four years, with the most tenured employees receiving step-based increases first. In FY 2009, the City will implement Phase II of the Step Plan. All employees in Pay Plan A and B with 5 to 9.99 years will be brought to midpoint of the range (Step 4 of 10) of the pay structure. Additional salary adjustments will be made in FY 2010 and FY 2011.

The redesigned Pay Plan established five separate pay structures, based on EEO Categories, allowing each component of the Pay Plan to be designed with different attributes as follows:

	Pay Plan A	Pay Plan B	Pay Plan C	Pay Plan D	Pay Plan E
Pay Plan Type	Step Plan		Open-Range	Broadband	
EEO Categories	Skilled Craft, Service Maintenance	Office Clerical, Para-Professional, Technicians, Protective Svcs.	Professional	Managerial	Executive

	Pay Plan Group	Market Adjustment/Performance Pay Increase (Effective Date)	Pay Plan Implementation	Implementation Date
FY 2009	A & B	3% COLA (10/08)	Employees with 5 to 9.99 years brought to market of range	1-Jan-2009
	C-E	3% COLA (10/08) 3% Performance Pay (1/09)	N/A	

Employee Benefits

The proposed health care plan options for employees include the existing three PPO medical plans which offer employees a choice of deductible, co-insurance and co-payment levels along with a new Exclusive Provider Organization (EPO) plan which features a premium and co-pay only payment structure. A \$0 premium plan continues to be available to employees under the Value PPO employee-only medical plan option. The proposed benefit plan options become effective on January 1, 2009.

Cost-sharing for all medical plan options are split 82% / 18% for employees hired before January 1, 2009, while employees hired after January 1, 2009 will be subsidized on a basis of 70% paid by the City.

Health Care Plans and Premiums

- **Standard PPO Plan:** Offers mid-range premiums for standard benefit levels with a combination of co-payments, deductibles and co-insurance levels.
- **Premier PPO Plan:** Offers employees higher level of benefits for a higher premium cost.
- **Value PPO Plan:** Offers a slightly lower level of coverage for a lower employee premium cost. The Value PPO employee-only option is offered at no premium cost to employees.
- **EPO Plan:** Offers a new medical plan option designed for employees willing to pay increased premiums in exchange for limiting out-of-pocket costs limited to copay amounts only paid at point of service.

Budget Summary
 FY 2009 Proposed Budget

FY 2009 Proposed Monthly Premiums for Active Civilians

	Value PPO	Standard PPO	Premier PPO	EPO
Coverage Level	Monthly Premiums for Employees Hired Prior to January 1, 2009			
Employee Only	\$0	\$23	\$72	\$111
Employee + Child(ren)	\$18	\$58	\$144	\$212
Employee + Spouse	\$72	\$117	\$216	\$294
Employee + Spouse & Child(ren)	\$92	\$154	\$289	\$396
Coverage Level	Monthly Premiums for Employees Hired After to January 1, 2009			
Employee Only	\$28	\$45	\$94	\$133
Employee + Child(ren)	\$83	\$111	\$197	\$265
Employee + Spouse	\$192	\$225	\$323	\$401
Employee + Spouse & Child(ren)	\$250	\$295	\$430	\$537

Employee Wellness Program

The City has developed a comprehensive Employee Wellness Program Strategic Plan designed to address rising healthcare costs, while improving the health, morale and productivity of the City Workforce. The FY 2009 Proposed Budget supports the strategic plan by expanding wellness benefits including:

- An expanded disease management program, targeting employees at high risk of complications related to Coronary Artery Disease, Diabetes, and Congestive Heart Failure.
- Introduction of a Wellness Incentive Program designed to move employees toward health milestones through incentives (e.g., contributions to Flexible Spending Accounts).
- Install ten health station kiosks in City work locations, where employees can monitor health biometrics which can individually be uploaded to the member's United Healthcare online health record.
- Add clinical nutrition counseling as a covered benefit for all civilian medical plans.
- Add limited pharmacy dispensing services at the new Employee Health and Wellness Center.

GENERAL FUND REDUCTIONS / REDIRECTIONS SUMMARY

General Fund Reductions Within the FY 2009 General Fund budget are reductions/efficiencies, totaling over \$3.8 million. Included in this figure is the reduction of 39 positions, 33 of which are vacant and six of which are filled. If filled, each of these employees would be given the opportunity to fill a vacant position within the City.

All proposed General Fund reductions are the result of either operational efficiencies or decreases in services with little or no impact.

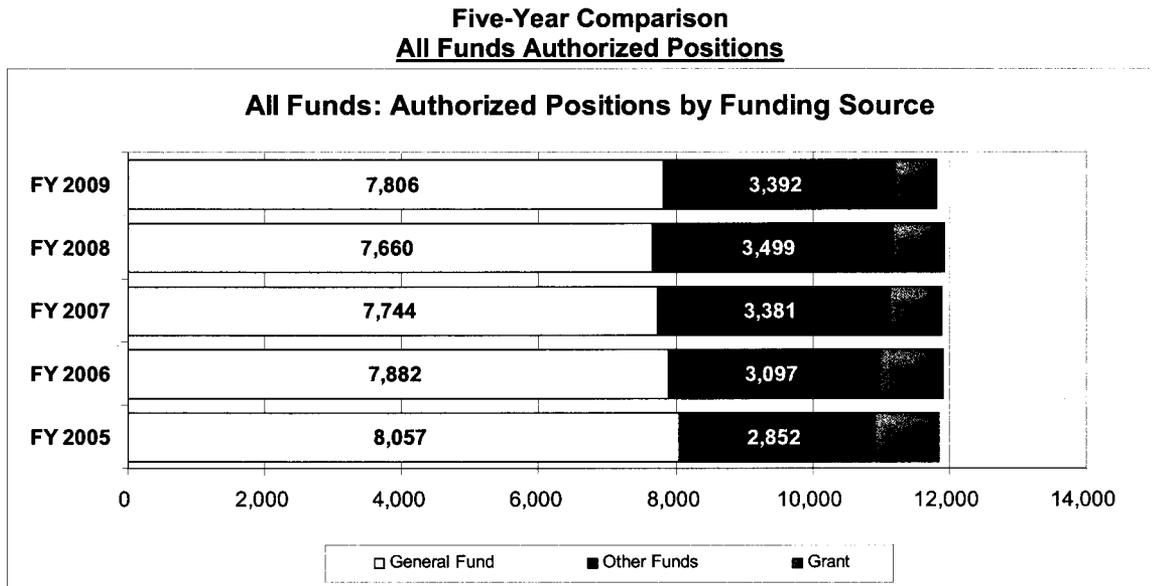
Efficiencies in the FY 2008 proposed Budget allow for more service delivery at a reduced cost including redirecting resources from personal services to contractual services or consolidating services across different departments. Below is a sample of operational efficiencies and decreases in services with little or no impact that comprise a portion of the projected savings for FY 2009. A more detailed listing of all FY 2009 proposed budget reductions can be found in the Program Changes section of this document.

- **Parks & Recreation Department** A more efficient approach to using temporary services will result in a reduction of six vacant positions. This reduction, with a net savings totaling \$136,216 in FY 2009 is not anticipated to affect service delivery.

- **Health Department** Efficiencies will result in the reduction of four positions in the Health Department, including one Public Health Nurse, one Public Health Nurse Supervisor, one Dental Assistant, and one Administrative Associate – a savings of \$218,226. The three former positions are the result of operational efficiencies and the increase use of contractual services.
- **Municipal Courts** Reduces six vacant Deputy Court Clerk I positions. In November 2007, Bexar County District Clerk’s Office assumes 24-hour magistration duties from the City. The transfer of duties allowed Municipal Courts to reassign clerk positions to other areas of the department. Through operational efficiencies, adequate staffing levels have been achieved through the court. This reductions result in a net savings of \$228,727.
- **Library Department** This efficiency results from the Library entering into a contract for fines collection services to include over-due notifications which are currently mailed by the department. The new contractor will now be responsible for notifying patrons of overdue fines, resulting in a savings of \$100,000.
- **Community Initiatives** This reduction, achieved through operational efficiencies, reduces funding for youth school readiness efforts provided through agency contracts for the transition into kindergarten. The proposed reduction can be absorbed by other programs that have received added funding to perform similar functions.
- **Housing & Neighborhood Services** Reduces four Citizen Action Officer (CAO) positions serving as liaisons between the community and the Code Enforcement staff. These positions were added before the City initiated its 311 Call Center and Community Link Centers. The 311 Call Center and Link Centers, as well as Council Action Team staff, will be able to provide similar or better service levels to residents. This reduction results in a savings of \$235,271.

CITY PERSONNEL LEVELS

The FY 2009 Proposed Budget includes a total of 11,810 positions in all funds excluding the 2,196 temporary positions within the Internal Services/Alternative Services Employee Fund. The following graph compares the total authorized positions over a five-year period from FY 2005 to FY 2009. The graph denotes those positions that are authorized within the General Fund, other Operating Funds, and Grant Funds.



The following table shows the number of uniform and civilian positions authorized in the General Fund (and the Aviation Fund which includes 31 Fire uniform positions) for FY 2009. Uniform positions are sworn positions within the San Antonio Police Department and San Antonio Fire Department. The FY

Budget Summary
FY 2009 Proposed Budget

2009 Proposed General Fund Budget includes an additional 90 uniformed Police and 44 uniformed Fire/EMS positions. The Airport Fund will also add three uniformed Fire positions while ten more uniformed police positions will be grant-funded in FY 2009.

FY 2009 General Fund Authorized Civilian and Uniform Positions Including Aviation

Civilian Positions	Uniform Positions Police	Uniform Positions Fire/EMS
3,951	2,275	1,611

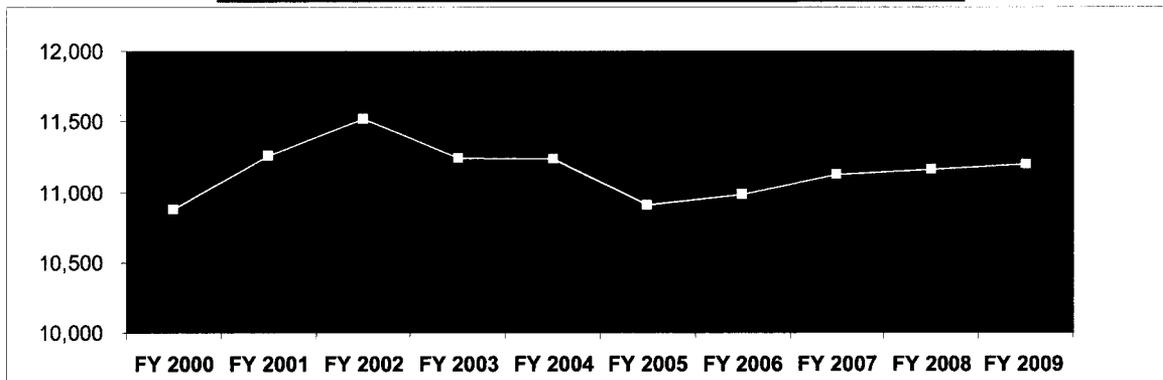
In FY 2009, the total number of positions for all funds decreased by 118 positions from 11,928 in FY 2008 to 11,810 in FY 2009. The decrease of 118 positions is the net effect of proposed improvements, mandates, reductions/redirections, baseline changes and a significant decrease in the number of grant funded positions. As seen in the graph below, significant changes will take place in FY 2009 as a result of the reductions and improvements of personnel for certain services from the General Fund and Other Funds. Specifically, 106 new positions will be added to the Police Department of which 90 are uniform positions. The Fire Department will also be adding 50 new positions in FY 2009 including 44 uniform positions. Conversely, 45 positions within the Golf Fund are scheduled to be reduced in FY 2009 as part of the transfer of golf operations from the City to the Municipal Golf Association of San Antonio. Additionally, 24 positions from the Solid Waste Department will be eliminated in FY 2009 as the Department continues the conversion to a two-cart automated collection system.

As indicated above, program changes within the budget will impact the personnel counts in FY 2009. The following table summarizes the changes to personnel levels by detailing the net added positions from Mandates and Improvements as well as the net reduced positions from Reductions and Redirections. The table includes changes resulting from base-line target adjustments in the FY 2009 Proposed Budget.

Impact of FY 2009 Program Changes on Personnel Count						
Excluding Internal Services/Alternative Svc. Employee Fund and Grant Positions						
	Improvements	Mandates	Reductions	Re-Organizations	Target Adjustments	Total Change
General Fund	156	35	(42)	17	(20)	146
Other Funds	28	0	(106)	(17)	(12)	(107)
Total All Funds	184	35	(148)	0	(32)	39

The graph below details the trend in the number of authorized positions (both civilian and uniform) over a ten-year period for All Funds excluding Grant Funds. Over the past ten years, authorized personnel counts have increased on an annual average basis of 0.34%. From FY 2000 to FY 2009, there has been a 2.96% growth rate in authorized positions.

Ten Year Authorized Position Trend (All Funds Less Grants)



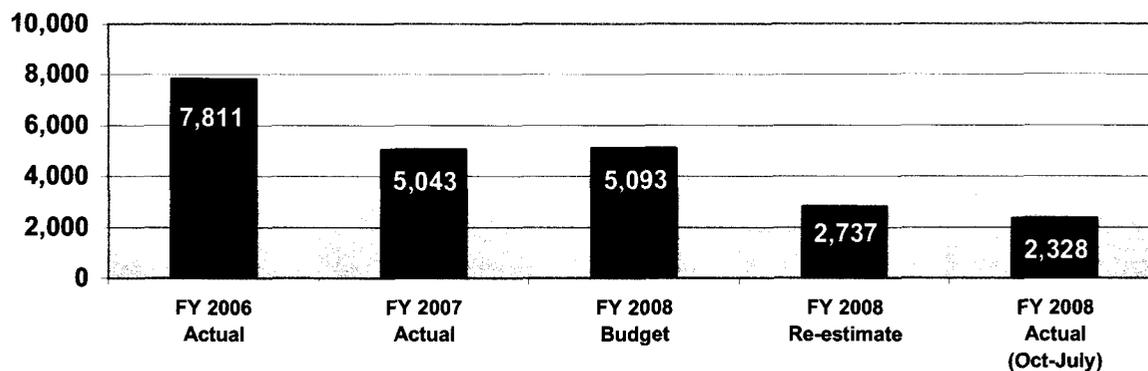
OTHER FUND SUMMARIES

Planning & Development Services Fund

The Development Services Department and the Planning & Community Development Department are responsible for protecting the health, safety, and quality of life of the citizens of San Antonio through regulation of land development, building development and planning. In addition, the Departments seek to provide an efficient and effective development process that supports City growth and economic development. These processes include consulting, educating, reviewing, permitting, inspecting, and granting authority to develop land and occupy buildings within the City. More specifically, the Departments are responsible for master development plans, vested rights, subdivision mapping/parcel addressing, zoning administration, subdivision administration, building plan review and inspections, landscaping, tree preservation, sign regulation, development review of streets and traffic, comprehensive and neighborhood planning, historic preservation, annexation, and community development.

Deficit Reduction Strategy Due to a decline in the housing market, Development Services has experienced a significant decrease in the number of new residential building permits issued in FY 2008. The following graph illustrates this decline in permits.

New Residential Building Permits



As a result of the continued decline in revenue, the department implemented a Deficit Reduction Strategy in January 2008 aimed at reducing operating expenditures to eliminate the projected deficit by the conclusion of FY 2009. The first phase of the strategy included the immediate freezing of 37 vacant positions for the duration of FY 2008 and all of FY 2009, as well as the reduction of other operating expenditures. Additional revenue shortfalls throughout the course of FY 2008 have made it necessary to freeze an additional 11 positions to further reduce expenditures.

Consistent with the first phase of the Deficit Reduction Strategy in FY 2008, the FY 2009 Budget proposes to reduce 29 of the 48 existing vacant, frozen positions. The remaining 19 positions will remain frozen for the duration of FY 2009. Continued implementation of the Deficit Reduction Strategy in FY 2009 is expected to generate \$2.5 million in savings for the fund.

FY 2009 Proposed Revenue Enhancements In order to respond to current economic trends and to work towards fund financial stability, a series of revenue enhancements are proposed for FY 2009. If development trends remain constant, these new and increased fees are projected to generate an additional \$799,000 in revenue for FY 2009. Coupled with decreases in expenditures as a result of the Deficit Reduction Strategy, it is projected that by the end of FY 2009 the Planning & Development Services Fund will have a positive ending fund balance of just over \$1.5 million.

Departmental Consolidation The FY 2009 Proposed Budget includes the consolidation of the Development Services and Planning & Community Development Departments. The objective of this new department, Planning & Development Services, is to more cohesively serve the planning and

Budget Summary
FY 2009 Proposed Budget

development needs of the community while at the same time instituting a more focused effort on historic preservation. The consolidation of the two departments was recommended as a part of the 2007 Workflow Study recommendations and will result in no loss of jobs and minimal movement amongst existing staff.

Creation of Historic Preservation Office As part of the proposed departmental consolidation is the creation of a separate Historic Preservation Office is proposed to be created. Currently all historic preservation operations reside within the Planning & Community Development Department. This new office will report directly to the City Manager's Office and will be responsible for coordinating historic preservation efforts across the City.

To support the creation of the Historic Preservation Office, FY 2009 Proposed Budget provides \$70,000 in one-time funding to secure a professional services contract to develop a Strategic Historic Preservation Plan for the City's historic districts and individual landmarks. This plan would identify concrete strategies with short, mid, and long-term implementation steps that will improve the City's preservation program over the next 5 to 15 years.

2010 Census Complete Count Initiative This proposed improvement totaling \$150,000 in FY 2009 would add funding to secure consulting services to develop a plan of action to promote and encourage participation in the 2010 Census and procure of promotional materials. It is vital for the City to ensure an accurate Census count because federal funding will be determined by Census results. An undercount can result in federal under-funding for a decade. This initiative would be completely funded through a transfer from the General Fund.

Solid Waste Fund

The FY 2009 Proposed Budget for the Solid Waste Fund is \$99.9 million and encompasses the operations and maintenance of the City's Solid Waste, Recycling, Brush Collection, and Environmental Management programs.

Proposed FY 2009 Rate Adjustments Due to the rising costs of fuel, labor, and other operating costs, fee increases are necessary for the Solid Waste Fund to maintain financial stability. The chart below displays the proposed increase in the Solid Waste Fee. The proposed total monthly rate increase for FY 2009 is \$0.75 which is \$0.85 less than the FY 2009 rate increase presented in the FY 2009 – FY 2013 Forecast (\$1.60). This decrease in the rate is due to a \$10 million Residential Utility Rebate Transfer from the General Fund to the Solid Waste Fund.

Monthly Fees	FY 2008 Actual	FY 2009 Proposed	FY 2010 Projected
Solid Waste Fee	\$12.66	\$13.41	\$15.66
Brush Fee	2.53	2.53	2.53
Environmental Fee	1.30	1.30	1.30
Conversion Fee	1.50	1.50	0.00
Total Monthly Fees	\$17.99	\$18.74	\$19.49
<i>Net Increase Over Previous Year</i>	\$2.00	\$0.75	\$0.75

Solid Waste & Recycling Automated Collection Beginning in FY 2007, the Solid Waste Management Department initiated a conversion from manual to automated collection services. The chart below illustrates the progress made during the first two years of the automated conversion process.

Budget Summary
FY 2009 Proposed Budget

Automated Conversion	FY 2007 Actual	FY 2008 Actual	FY 2009 Proposed
Total Homes Converted	75,000	175,000	275,000
Total Carts Purchased	179,500	389,500	609,500
Total Trucks Purchased	31	97	148
<i>Diesel Trucks</i>	<i>31</i>	<i>82</i>	<i>113</i>
<i>Compressed Natural Gas Trucks</i>	<i>0</i>	<i>15</i>	<i>35</i>

The effects of the automated solid waste and recycling collection system provide many benefits to the City and its employees. Under the manual collection system, the Solid Waste Management Department had the highest injury rate within the City's civilian workforce. Since FY 2007, the first full year of implementation, the move to an automated collection system has reduced employee injuries by 55%. In addition, participation in the recycling program, which was expanded in FY 2007 to accept more recyclable paper items such as flattened cardboard, junk mail, magazines and paperboard, has resulted in a 100% increase in the amount of recyclables collected. As automated conversion progresses, the department anticipates a continued decline in the number of worker injuries as well as an increase in the amount of recyclables collected.

In FY 2009, the Solid Waste Management Department will continue the automation process by converting an additional 100,000 homes to the two-cart, twice weekly collection by the end of the fiscal year. As a part of the conversion, the Department will purchase an additional 220,000 carts in order to provide customers slated for conversion with two 96-gallon carts (one cart for garbage and one for recycling). In addition to the 96-gallon carts, the Department will continue to provide smaller capacity carts to customers who qualify. It is anticipated that by the end of FY 2009 approximately 80% of all homes served by the Solid Waste Management Department (275,000 homes) will have automated solid waste and recycling collection.

Staffing Conversion As part of the staffing conversion under the automated solid waste collection system, a reduction of 24 vacant Solid Waste Collector positions is proposed. By the conclusion of FY 2009, the Department will eliminate an additional 20 vacant Solid Waste Collector positions as it continues the automation process.

Presently, numerous former Solid Waste Collectors have completed training in order to qualify for a Commercial Driver's License (CDL) and have become eligible to be promoted to Automated Collection Drivers. The Solid Waste Management Department anticipates that by the end of FY 2008, 46 Solid Waste Collectors will have participated in CDL training and become eligible for promotion.

Five Additional Brush Crews and an Additional Garbage Route & Crew This improvement totaling \$606,139 in FY 2009 will provide funding to cover growth in residential areas. To account for city growth as well as city growth projections, it is necessary to add five additional brush crews and an additional garbage route to maintain current customer service levels. The Department projects an annual growth rate of 1.2%, which is an additional 3,500 households in FY 2009. No additional personnel will be added as the department will utilize vacant positions as a result of the automated conversion to address this service increase.

Construction of an Additional Household Hazardous Waste Drop-Off Site The Department proposes the construction of a second Household Hazardous Waste (HHW) drop-off center at the Bitters Brush Recycling Center. Similar to the existing HHW drop-off center at 7030 Culebra Road, the new HHW center would provide collection and disposal of hazardous materials such as used oil and old tires to citizens. The construction of the new HHW center would be partially funded through a grant awarded to the City from the Texas Center for Environmental Quality (TCEQ). The FY 2009 cost to the City for construction and operation of the facility is \$366,689. Construction of the center would be completed in late spring 2009.

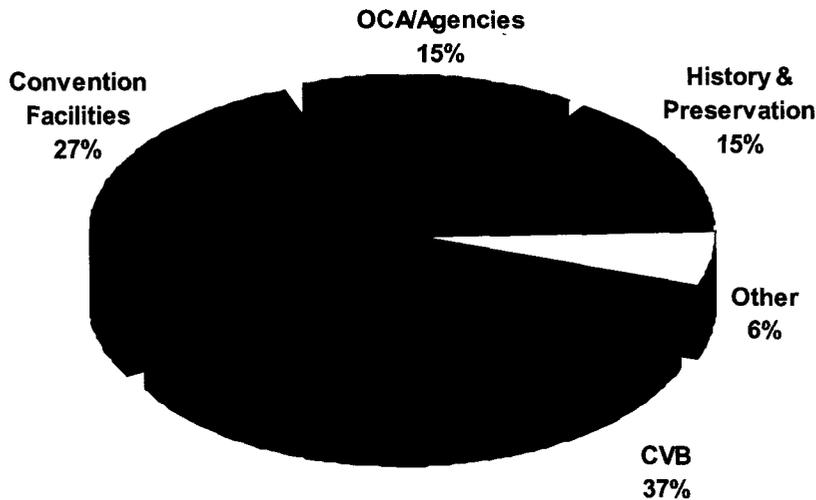
Budget Summary
FY 2009 Proposed Budget

Mandates As detailed in the FY 2009-2013 Five Year Financial Forecast, the Proposed Budget includes three Solid Waste mandates for increases in Collection Contracts, Disposal Contracts, and Billing and Collection Contracts. The total incremental cost for Solid Waste mandates in FY 2008 is \$609,190. The total annual disposal contract budget for FY 2009 is approximately \$10.7 million.

Hotel Occupancy Tax Fund

The Hotel Occupancy Tax Fund (HOT) captures revenues and expenditures associated with Hotel Occupancy Tax collections. Funding from the HOT is used to support tourism, convention activities, as well as arts and cultural programming across the City. This is done through transfers to the Community & Visitor Facilities Fund, the Convention & Visitors Bureau Fund, and the Cultural Affairs Fund. These transfers are designed to cover any perceived shortfalls that may exist between the revenues and expenditures of the three funds. The HOT Fund also contributes a portion of revenues through a transfer to the General Fund under History and Preservation in order to support various visitor related activities such as maintenance of the Riverwalk, HemisFair Park and La Villita. The yearly contribution to the General Fund comes from HOT collections and is a total of 15% of the taxes to be collected which, for FY 2009, equals \$8,467,893. The chart below shows how HOT revenue is allocated among Arts and Cultural Programming, History and Preservation (H&P) and Tourism. It also shows the FY 2009 proposed allocation amounts.

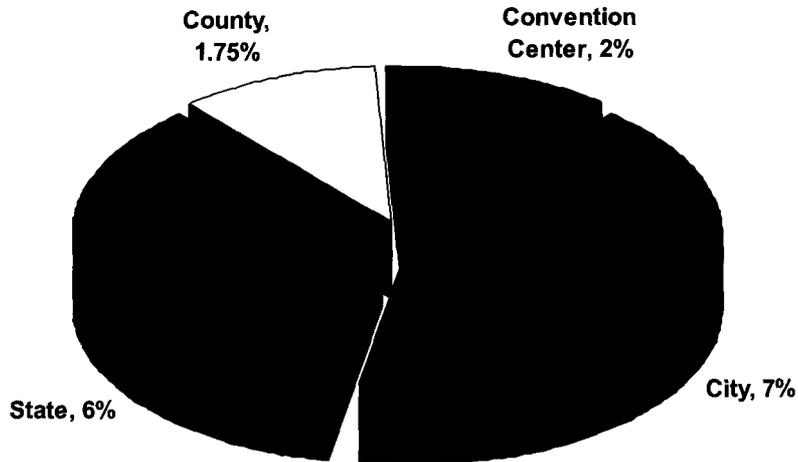
Proposed FY 2009 HOT Fund Allocation



Hotel Occupancy Tax revenue projections are based upon an analysis of anticipated lodging demand, projected number of room nights sold, projected average daily rates, estimated hotel/motel room supply, inflation rates and known events. For FY 2008, the City projected HOT collections of \$53.1 million. However, the FY 2008 Re-estimate is projected at \$53.9 million, 2% higher than the FY 2008 Adopted Budget. For FY 2009, HOT collections are projected at \$56.5 million, 4.6% higher than last year's budgeted amount. The Proposed Budget for the Hotel Occupancy Tax Fund will have \$61 million in appropriations which includes a \$3.0 million Renewal and Improvement transfer as well as a \$4.0 million Reserve for a Two-Year Balanced Budget. The ending balance for the Hotel Occupancy Tax Fund when Convention Center, Alamodome and other revenue sources are taken in to account will be \$357,144.

The current HOT rate of 16.75% levied on every single room night charge is broken out to 1.75% for Bexar County, 7% for the City, 6% for the State and the remaining 2% is a dedicated source of revenue to pay debt service and fund capital improvements and/or maintenance of the Henry B. Gonzalez Convention Center Complex. The following chart shows the allocation of the HOT rate.

Proposed FY 2009 Hotel Occupancy Tax Rate



Community & Visitor Facilities Fund

The Community and Visitor Facilities Fund (CVF) was established in FY 2004 to account for revenues and expenditures generated from all convention, tourism, sports, and entertainment related facilities and activities. Departments included in the CVF are the Convention, Sports & Entertainment Facilities Department (CSEF), International Affairs and Non-Departmental.

The primary sources of revenue from operation of the CSEF are facility rentals, catering commissions, food and beverage concessions, reimbursable expenses and various event-related fees. Revenues are estimated based on both scheduled and projected events. Total CSEF facility revenue in FY 2008 is estimated at \$18.1 million which is 8.4%, or \$1.4 million more than the \$16.7 million FY 2008 Adopted Budget. In the FY 2009 Proposed Budget, facility revenues are projected to be \$16.6 million.

Convention & Visitors Bureau Fund

The Convention and Visitors Bureau (CVB) Fund was established in FY 2007 to account for revenues and expenditures generated from the promotion of San Antonio as a premier leisure, business and convention destination. The Proposed FY 2009 Budget provides for an additional \$116,114 to fund two additional sales manager positions. These positions will focus on convention group business negotiating and tourism group sales.

Cultural Affairs Fund

The Cultural Affairs Fund was created in FY 2007 to account for expenses generated in support of San Antonio art and cultural programming. In order to maintain a funding level of 15% of Hotel Occupancy Tax (HOT) collections, an incremental \$498 thousand will be added to Arts & Cultural Programming in FY 2009.

Parking Facilities Fund

The FY 2009 Proposed Budget for the Parking Facilities Fund totals \$11.4 million and maintains a restricted three-month operating reserve of \$1.9 million. In order to maintain this restricted reserve, a total of \$3.4 million will be transfer to cover Parking Facility debt service. The fund is expected to earn revenues totaling \$11.5 million in FY 2009.

Budget Summary

FY 2009 Proposed Budget

Golf Fund

On May 31, 2007, City Council approved a management agreement with Municipal Golf Association-San Antonio (MGA-SA), Inc., for the operation of the six City-owned Golf Courses and San Pedro Driving Range through a transition to be completed by the end of FY 2009.

In FY 2009, the three remaining courses will be transitioned including Riverside (October 1, 2008), Mission Del Lago (March 1, 2008) and Willow Springs (March 1, 2008). The terms of the management agreement between MGA-SA and the City of San Antonio would include a ten (10) year term with two additional five (5) year term renewal options.

Storm Water Fund

The FY 2009 Proposed Budget for the Storm Water Operating Fund is \$36.3 million. The proposed Budget includes \$24.9 million for the fund's operating expenses including personnel costs and payments to the San Antonio Water System (SAWS) for billing and other services. The primary revenue sources for the Storm Water Fund is the Storm Water Fee which is assessed to all property platted within the City that receives water service or sanitary sewer service. Programs supported by the Storm Water Fee include River Maintenance, Vegetation Control, Tunnel Operations, Street Cleaning, Engineering, and Floodplain Management.

The Storm Water Fee was established in FY 1993. Since its establishment, the rate for the Storm Water Fee has increased five times. The FY 2009 Proposed Budget does not include a Storm Water Fee increase.

The table below illustrates the increase in the Storm Water Rate since FY 2000.

Average Residential Storm Water Rate History with FY 2008 Adjustment

FY 2000	FY 2003	FY 2004	FY 2005	FY 2007	FY 2008	FY 2009
Rate Increase (15%)	Rate Increase (30%)	Rate Increase (3.36%)	Rate Increase (19.5%)	Rate Increase (6.8%)	Rate Increase (8.14%)	No Proposed Increase
\$2.29	\$2.98	\$3.08	\$3.68	\$3.93	\$4.25	\$4.25

The rate was first increased by 15% as part of the FY 2000 Budget in order to replenish the Storm Water Fund after having been depleted by needed repairs as a result of the October 1998 floods. Following the first increase, the rate was increased by 30% in FY 2003 to generate \$46 million in bonds for Storm Water Revenue Bond projects. This increase also funded a natural waterway crew and a concrete maintenance crew. In FY 2004, the fee was increased by 3.36% to fund one additional natural waterway maintenance crew. The fee was increased again in FY 2005 by 19.5% across all customer classifications and tiers. The increase was estimated to generate additional revenues of \$1.4 million and secured \$61 million in resources programmed and approved for Regional Storm Water Projects. In FY 2007 the fee increase generated additional revenues in the amount of \$1.5 million. The FY 2008 adopted average rate increase of 8.24% generated \$5.3 million in additional revenues which provided funding for additional enhancements. These enhancements added in FY 2008, including natural creekway maintenance, bridge vegetation maintenance and additional contractual mowing, will continue through FY 2009.

Low Water Crossings An enhancement of \$500,000 is proposed to secure contractual services to provide remediation for 31 prioritized low water crossings maintained by the City over the next five years. Remediation, as part of this proposed improvement, would include installation of gates, drop down detour signs, and high water detection systems for six low water crossings as the first phase of this initiative.

San Antonio River Water Quality & Clarity Program The FY 2009 Proposed Budget includes funds to improve water quality, appearance, and aquatic life in the San Antonio River Loop and Extension, also known as the Museum Reach. This proposed improvement in FY 2009 would focus on sediment removal using one-time funds for contractual services and pipe installation. This enhancement, totals \$2.5 million.

Advanced Transportation District (ATD) Fund

In FY 2005, the Advanced Transportation District (ATD) Fund was established to account for all revenues and expenditures associated with the administration and project delivery of the ATD Program. The ATD Program delivers projects that increase mobility, reduce traffic congestions, improve neighborhood connectivity, leverage resources and provide coordinated planning. The FY 2009 Proposed Budget totals \$18.9 million with \$17.1 million dedicated to capital projects.

New Sidewalk Construction The FY 2009 ATD Budget allocates \$8.0 million for new city-wide sidewalk construction. The FY 2009 Sidewalk Program will be bid out through a two-year contract to secure quality bids and lock-in prices. This improvement will provide for the installation or repair of sidewalks based on the assessment made utilizing the Sidewalk Gap Analysis & Tracking program.

Flashing Beacon Challenge Match Program This enhancement of \$250,000 will provide 50% of matching funds to school districts for the installation of roadside mounted flashing beacons at eligible school zones or to upgrade to mast arm mounted beacons at warranted locations. This program will be directed at schools which currently have no funding mechanism.

Traffic Signal Modernization & Synchronization Program The FY 2009 Proposed Budget includes funding for the second year of a \$33 million five-year city-wide Traffic Signal Modernization & Synchronization Program. The goal of this program is to facilitate the (1) maximization of traffic flow; (2) reduction in traffic delays; and (3) reduction of fuel consumption contributing to air quality improvements. The initiative is funded with \$24 million in ATD Certificates of Obligation, \$6.5 million in annual ATD revenue funds and \$2.3 million in U.S. Department of Transportation - Federal Highway Administration funds.

The adopted Traffic Signal Synchronization Program includes three related initiatives that are being implemented concurrently. One initiative includes the implementation of a comprehensive communications network utilizing the existing fiber optic system available to the City which will serve as the secondary network. This initiative will link all traffic signal devices enabling centralized control of the City's traffic signal system. This networking capability is critical to achieve fully coordinated traffic signal timing and automated monitoring of equipment.

Another initiative includes the upgrading of the existing traffic signal control system. Traffic signal hardware and software will be updated to provide the flexibility necessary to implement complex traffic signal timing plans and to monitor the traffic signal system's operation. The new equipment will also include the capacity to fully integrate other traffic control devices in the future.

The third initiative will coordinate traffic signals throughout the City, resulting in the efficient movement of vehicles on arterial streets with minimum delay. This will be accomplished by timing each of the City's nearly 1,200 traffic signals over the five-year implementation period, followed by a recurring five-year signal retiming process to keep the entire system operating at peak efficiency.

FY 2008 (year one) consisted of an initial deployment effort that included the implementation of all three initiatives throughout 21 corridors for a total of 250 signal locations. FY 2009 (year two) will address an additional 250 signal locations throughout 26 corridors. FY 2009 and FY 2010 (year three) will include the continued installation of signal upgrade equipment, data collection, analysis and signal timings, and linking of individual traffic signals to the City-wide comprehensive communications network. FY 2011 (year four) and FY 2012 (year five) will include the final implementation for a fully integrated traffic signal system.

Budget Summary
FY 2009 Proposed Budget

Aviation

The FY 2009 Proposed Budget for the Aviation Fund is \$70.1 million. In FY 2009, the Fund proposes to continue to maintain a three month operational reserve of \$10.8 million. The following summarizes the FY 2009 proposed program changes that address increased safety measures for San Antonio International Airport, as well as increasing operational efficiencies.

Additional Firefighter Positions The FY 2009 Proposed Budget recommends the addition of three uniformed firefighters to their Aircraft Rescue Fire Fighter staff at San Antonio International Airport Fire Station 23. This improvement totaling \$12,627 in FY 2009 would help to better provide immediate assistance for a major emergency at the airport and accommodate its complex needs due to the high occupancy of the facilities and hazards present. The additional manpower will also address minimum staffing needs, the 2-in-2-out policy for interior rescue and fire fighting operations, and reduce overtime costs. This improvement would also include \$69,512 for a Civilian Safety Training Officer improvement that would increase and enhance Aircraft Rescue Fire Fighter staff training by providing greater consistency and frequent training of Federal Aviation Administration standards.

Access Control Initiative This enhancement adds \$65,000 for an Access Control Initiative that will convert 20 Terminal 1 Access Control portals from magnetic swipe access to biometric control access and procurement enrollment stations. This project will enhance security efforts at San Antonio International Airport by ensuring proper identification credentials to secure areas.

Information Technology Other proposed enhancements for the Aviation Department include \$280,000 for an Information Technology Master Plan which will allow for the improvement and efficient airport use of technology by focusing on consolidating and improving systems, processes, services, and increasing the security of the Aviation Department's computing and networking capabilities. In addition, \$50,000 will also be added to enhance Aviation's website to increase customer awareness of airport services, events, and the impacts of construction projects to better serve the customers of San Antonio International Airport.

Six-Year Capital Improvement Plan Summary

The FY 2009 through FY 2014 Capital Plan for the City of San Antonio totals \$1.6 billion. The One-Year Capital Budget for FY 2009 totals \$772.5 million. The following table details the planned expenditures by program area.

FY 2009-FY2014 Capital Plan by Program Category
(\$ in Thousands)

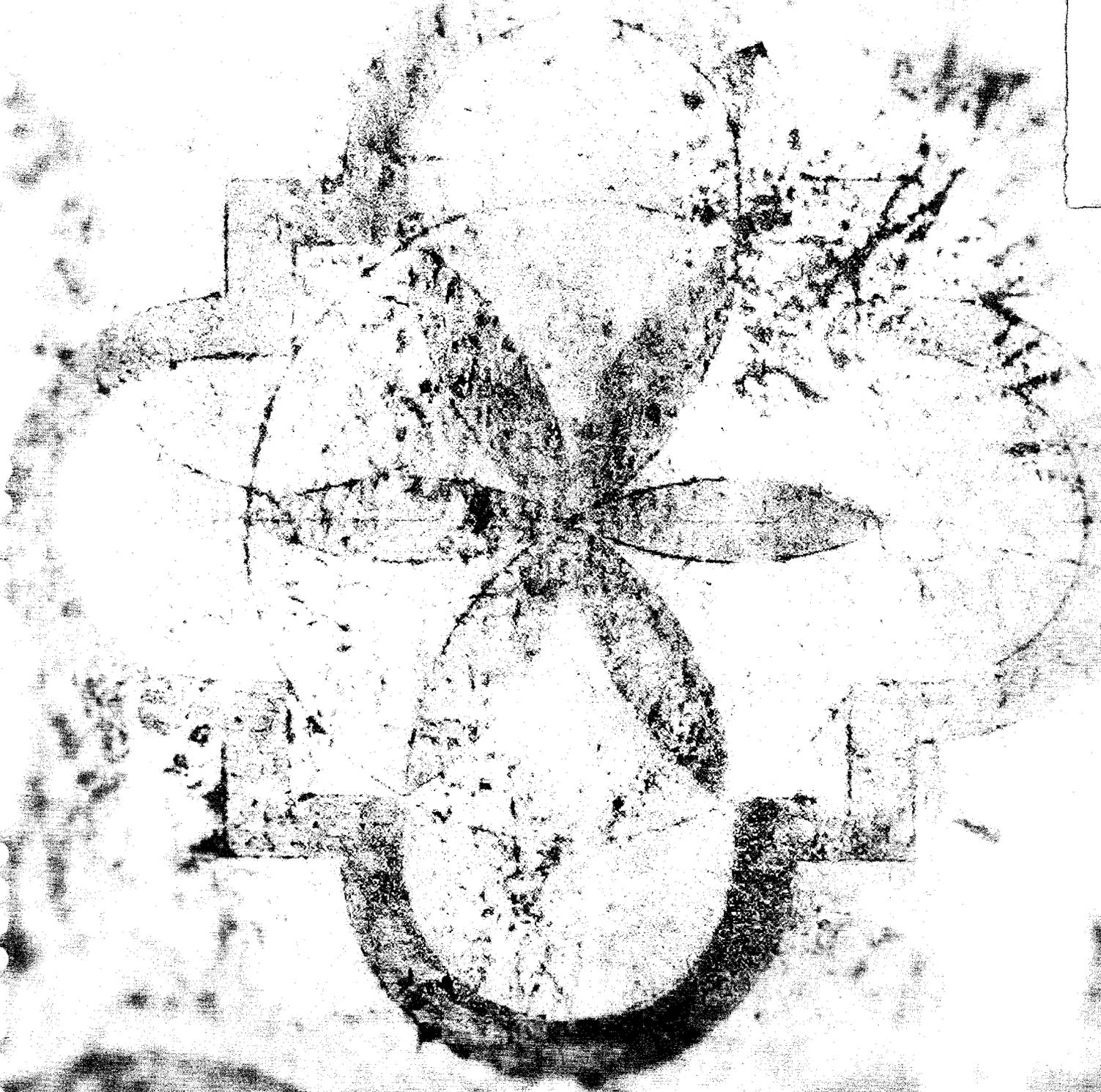
Program Category	FY 2009 Amount	FY 2009 – FY 2014 Amount	Percentage
Air Transportation	\$255,548	\$483,860	29.80%
Streets	124,199	414,473	25.53%
Parks	118,080	144,861	8.92%
Drainage	103,224	228,038	14.05%
Municipal Facilities	102,241	137,010	8.44%
Law Enforcement	34,249	135,876	8.37%
Libraries	19,058	25,310	1.56%
Fire Protection	15,191	53,415	3.29%
Community Initiatives	714	714	0.04%
Total FY 2009 Program	\$772,504	\$1,623,557	100.00%

Budget Summary
FY 2009 Proposed Budget

The six-year program contains 365 projects and represents the City's long range physical infrastructure development and improvement plan. Items in the six year scope include new streets and sidewalks, streets improvements, drainage enhancement projects, park and library facility rehabilitation projects, aquifer land acquisition and linear park development, public health and safety enhancements including new fire stations, airport system improvements, technology improvements, flood control projects and municipal facility construction and refurbishment projects.



PROGRAM CHANGES





Improvements



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND IMPROVEMENTS**

POLICY CATEGORY	First Year Total Amount	Non-recurring One-time Amount	New Civilian Positions	New Uniform Positions
BUDGETED RESERVES & UTILITY ASSISTANCE				
BUDGETED FINANCIAL RESERVES				
Reserve Additional Funds for Improved Financial Stability	15,506,128	15,506,128		
Budget to achieve reserves at 9% of the General Fund expenditures in FY 2009. The Two-Year Balanced Budget strategy includes funding Budgeted Reserves at 10% in FY 2010.				
BUDGETED FINANCIAL RESERVES TOTAL	15,506,128	15,506,128		
UTILITY REBATE TRANSFER & CUSTOMER ASSISTANCE				
CPS Utility Rebate Transfer to Solid Waste Customers from One-Time CPS Revenues	10,000,000	10,000,000		
Uses one-time CPS Energy revenue to provide a utility rebate to Solid Waste customers in FY 2009. Using this rebate will help lower customer's monthly Solid Waste bill from a projected \$19.59 to \$18.74. The \$10 million rebate transfer equates to over a \$29.00 annual utility credit-value to 340,000 residential customers.				
Increase Funds to City Utility Assistance Programs	1,000,000	1,000,000		
Provides added funds for Residential Energy Assistance Program (REAP) using CPS one-time revenues. REAP targets families with young children, seniors, and disabled persons. Assistance credits are used to avoid disruption of gas/electrical service and to aid in the reconnection of services for eligible households. With the \$1 million enhancement, total REAP funds are projected to be \$1.4 million, serving over 8,000 households.				
UTILITY REBATE TRANSFER & CUSTOMER ASSISTANCE TOTAL	11,000,000	11,000,000		
BUDGETED RESERVES & UTILITY ASSISTANCE TOTAL	26,506,128	26,506,128		



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND IMPROVEMENTS**

POLICY CATEGORY	First Year Total Amount	Non-recurring One-time Amount	New Civilian Positions	New Uniform Positions
PROGRAM CHANGE TITLE AND DESCRIPTION				
IMPROVEMENTS				
STREETS & INFRASTRUCTURE				
<p>Increase Contractual Street Maintenance (Maintain and Enhance Maintenance Levels)</p> <p>Provides \$15 million in one-time funding for contractual street maintenance. Of the \$15 million, \$9 million would be used to maintain FY 2008 funding levels. The budget enhances the maintenance program by adding an additional \$6 million for a total of \$36.7 million in contractual street maintenance in FY 2009. This additional funding will accelerate projects in the Rolling 5-Year Infrastructure Management Program (IMP) beyond those scheduled for FY 2009 which equates to an additional 116.68 lane miles of street maintenance. Spending of funds will be programmed throughout the fiscal year to ensure one-time resources are available.</p>	15,000,000	15,000,000	0	
<p>Maintain Current Contractual Neighborhood Access Mobility Program (NAMP) Funding</p> <p>Maintains the FY 2008 funding level for the contractual program. Each Council District's NAMP allocation would be \$300,000 for FY 2009.</p>	1,000,000	1,000,000	0	
<p>Increase Pavement Marking Program</p> <p>Adds funding in the amount of \$1.5 million for the Pavement Marking Program. This funding would provide the first year funding of a three-year plan to address 500 center lane miles between FY 2009 and FY 2011.</p>	1,500,000	1,500,000	0	
<p>Increase Funding for Americans with Disabilities Act (ADA) Improvement Programs</p> <p>Redirects funding from Streets Reclamation Crew to fund materials and related equipment. Eight vacant positions from the Street Reclamation Crew will be realigned to form (2) new four-person crews to address ADA needs within the City's Street Maintenance Program. It is estimated that these crews will install 202 ADA ramps in FY 2009. This redirection will not decrease the level of street maintenance programming.</p>	540,627	78,000	0	
<p>Overhead Utility Line Conversion - Add Funds in Community Economic and Infrastructure Development (CIED) Fund</p> <p>Provides funding in the CIED Fund for the conversion of overhead utility lines to underground. After potential conversions are nominated by City Council, a cost/benefit analysis will be provided and compared to competing projects. At a maximum of \$1 million for any one project, the cost will be divided by 1/3 between the CIED Fund, neighborhood property owners, and the telecommunication companies.</p>	2,000,000	2,000,000	0	



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND IMPROVEMENTS**

POLICY CATEGORY	First Year Total Amount	Non-recurring One-time Amount	New Civilian Positions	New Uniform Positions
PROGRAM CHANGE TITLE AND DESCRIPTION				
IMPROVEMENTS				
STREETS & INFRASTRUCTURE				
Add Funding for 2 New Traffic Signals Recently Determined to be Warranted	300,000	300,000	0	
Provides funding to install two recently warranted additional traffic signals. These two new traffic signals will be added to the existing budget of \$1,010,000 programmed for the traffic signal program in the Rolling Five-Year Infrastructure Management Program (IMP) in FY 2009.				
Enhance Sidewalk and Riverwalk Cleaning	625,000	625,000	0	
Provides funds for contractual services to enhance current funding levels budgeted for sidewalk and Riverwalk cleaning. Resources in this enhancement would also allow for the purchase of equipment used to better maintain sidewalks and other downtown infrastructure.				
Add Funding for Falconer in Central Business District	75,000	75,000	0	
Adds funding for the relocation of the Grackle bird population in the central business district. Funding would provide for consulting and relocation services from a licensed professional.				
Add 1 Special Projects Manager and 1 Grants Management Officer for Sustainability Projects	100,000	5,894	2	
Provides funding within the Office of Environmental Policy to add 1 Special Projects Manager and 1 Grants Management Officer position to provide assistance and facilitation to City departments with the goal of expanding existing and developing new sustainability programs. These positions will assist with the preparation of proposals and sustainable business development activities and lead and direct cross-functional teams to deliver projects for the City.				
STREETS & INFRASTRUCTURE TOTAL	21,140,627	20,583,894	2	



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND IMPROVEMENTS**

POLICY CATEGORY	First Year Total Amount	Non-recurring One-time Amount	New Civilian Positions	New Uniform Positions
IMPROVEMENTS				
POLICE PROTECTION / PUBLIC SAFETY				
<p>Create a "Power Shift" - Add 63 New Uniform Positions, 3 Civilian Positions, and Redirect 6 Existing Sergeants</p> <p>Adds funding to create 63 (57 Police Officers and 6 Sergeants) new uniform positions in the San Antonio Police Department (SAPD) and redirects 6 existing Sergeants to create a "Power Shift." A Power Shift is an overlapping shift between the afternoon and late night SAPD shifts. With the Power Shift in place, more Police Officers will be available to answer service calls during the busier times of the day. As part of this proposed improvement which includes 20 police vehicles to support the initiative, 3 civilian Police Services Supervisors will be added to complete the civilianization of Youth Crimes and redirect 3 of the Sergeants for the Power Shift. The other 3 Sergeants will be redirected from other units within the department.</p>	3,157,995	1,541,589	3	63
<p>Enhance Training Academy Capacity for Cadet Classes</p> <p>Adds funding to increase capacity for additional Police Academy Cadet Classes to include the addition of 15 new uniform positions. Due to the high number of projected SAPD retirements in the coming years and new uniform positions being added to the department, the need for additional Cadet Classes has been identified. To address the increased training needs, this proposed improvement of 15 new uniform and 3 new civilian positions would add 5 Police Officers and 2 Administrative Associates to the Training Academy, 8 Detective Investigator positions for Applicant Processing, 2 Police Officers for Recruiting, and 1 Psychologist for the Psychological Services staff. Additionally, 1 Sergeant position would be redirected from the Uniform Crime Reports (UCR) Unit to Applicant Processing.</p>	1,466,566	531,202	3	15
<p>Enhance Domestic Violence Services - Adds 6 Additional Two-Person Teams (Add 6 New Uniform and 6 Civilian Positions)</p> <p>Adds funding to create 6 new Crisis Response Teams (1 for each SAPD substation) to provide follow-up on domestic violence cases. Currently, each substation has one or two CRT teams. The added positions include 6 Police Officers and 6 Community Services Specialists.</p>	526,514	126,969	6	6



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND IMPROVEMENTS**

POLICY CATEGORY	First Year Total Amount	Non-recurring One-time Amount	New Civilian Positions	New Uniform Positions
IMPROVEMENTS				
POLICE PROTECTION / PUBLIC SAFETY				
Enhance Community Policing Programs - Add 10 New Police Officer Positions through 2008 Universal Hiring Grant Provides the grant match for 10 new SAFFE (San Antonio Fear Free Environment) Police Officers. The 2008 Universal Hiring Grant provides federal dollars in the amount of \$75,000 per Officer over a three-year period. The grant award will be determined in the Fall. If the City doesn't receive the grant, this funding will be used to fund new Police Officers in an amount that could be funded within this enhancement. This proposed improvement will increase the total number of SAFFE Officers from 104 to 114.	368,492	140,920	0	10
Enhance Driving While Intoxicated (DWI) Shift - Add 6 New Police Officers Provides funds to add 6 new Police Officers to enhance the department's DWI prevention operations. There are currently 18 Police Officers assigned to the DWI shift.	291,090	119,131	0	6
Quality Assurance Unit and Implement the Police Executive Research Forum (PERF) Report - Add 4 New Civilian Positions Adds 3 Sr. Management Analyst and 1 Administrative Assistant positions to create a Quality Assurance Unit. The primary function of this unit would be to provide staff professional enhancement, to assist in the department's national accreditation, and to continue to implement the PERF recommendations.	350,156	58,320	4	0
Enhance Uniform Crime Reports (UCR) Unit - Redirect 9 Civilian Positions to Unit from Lesser Priority Areas Redirects 9 civilian positions from lesser priority areas and areas recently privatized to establish a unit to monitor and improve the department's UCR reporting, timeliness, and accuracy. The proposed positions include 1 Management Analyst, 1 Administrative Assistant II, and 7 Crime Analyst positions. In this proposed enhancement, 4 uniform positions would be redirected to other police duties of Applicant Processing and the proposes Power Shift improvement.	350,615	37,305	0	0
Adds 2 New Civilian Positions to Contract Compliance Division from 2 Eliminated Positions from Lesser Priority Areas of the Department Redirects funds to create 1 Management Analyst and 1 Administrative Associate to enhance monitoring and reporting with requirements associated with the various contracts managed by SAPD to include the City's towing contracts.	79,382	8,290	0	0



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND IMPROVEMENTS**

POLICY CATEGORY	First Year Total Amount	Non-recurring One-time Amount	New Civilian Positions	New Uniform Positions
Program Change Title and Description				
IMPROVEMENTS				
POLICE PROTECTION / PUBLIC SAFETY				
Finish-Out Westside Police Storefront	30,000	30,000	0	0
Adds one-time funding for the finish-out associated with a new Police storefront in City Council District 5 to increase Police presence on the City's westside. Working in cooperation with the Westside Development Corporation, the finish-out will include office remodeling, painting, carpet replacement, and installation of data and phone lines.				
Expand No Hand-Held Phone Use in School Zones Pilot Program	13,440	13,440	0	0
Adds one-time funding to install "No Hand-Held Phone Use" signs in an additional 32 elementary school zones. This pilot program is being initiated for the 2008-2009 school year.				
Continue Public Inebriate Program	166,000	166,000	0	0
Provides funding to continue the support of the comprehensive public inebriate improvement initiated as part of the FY 2008 Adopted Budget.				
POLICE PROTECTION / PUBLIC SAFETY TOTAL	6,800,250	2,773,166	16	100
FIRE PROTECTION & EMERGENCY MEDICAL SERVICES				
Firefighter Emergency Response Notification System	1,000,000	1,000,000	0	0
Adds funding to incorporate automated Station Alerting capabilities within the new Computer Aided Dispatch system. This component eliminates call-stacking, dispatches Fire and EMS Units more effectively, decreases overall response times, and allows dispatchers to better monitor and manage radio traffic and incidents. Station Alerting also reduces stress on emergency responders when alerted to a call by only alerting those units needed and provides redundant alerting methods.				
Fire Cadet Class - Add 30 Uniform Positions	93,350	48,790	0	30
Adds funding for 1 additional Fire Department cadet class. This proposed improvement adds 30 Firefighter positions to begin training in FY 2009 to staff the firefighter companies assigned to the new Fire Station #51 (Servicing IH-10/De Zavala area) which is scheduled for completion in FY 2010.				



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND IMPROVEMENTS**

POLICY CATEGORY	First Year Total Amount	Non-recurring One-time Amount	New Civilian Positions	New Uniform Positions
IMPROVEMENTS				
FIRE PROTECTION & EMERGENCY MEDICAL SERVICES				
Airport Fire Enhancement - Add 3 Uniform Positions for Aircraft Rescue Fire Fighting (ARFF) & 1 Civilian Safety Training Officer within the Airport Fund	0	0	1	3
<p>Adds 3 new Firefighters to increase ARFF staffing at the San Antonio International Airport. Fully funded by the Aviation Department, this proposed improvement would address the 2-in-2-out policy. This improvement would also add 1 civilian Safety Training Officer to increase consistency and frequency of ARFF training at the San Antonio International Airport and the fire stations that support Stinson Airport.</p>				
Create Basic Life Support (BLS) Transport Units	1,336,167	192,000	0	0
<p>Adds funding for Basic Life Support Transport Units to be staffed on an overtime basis with 2 Fire Emergency Medical Technicians (EMT's) during peak periods. Based upon the department's flexible deployment model to provide BLS transportation, this proposed improvement will provide an additional 17,520 hours of service during peak times.</p>				
Implement Final Phase of Four-Person Staffing - Add 9 Uniform Positions	113,533	23,540	0	9
<p>Adds funds for the final phase of the department's four-person staffing initiative. This proposed improvement will add 9 Firefighter positions to the department and reduce the use of overtime to staff 4 Fire personnel on each of the department's engine trucks.</p>				
Enhanced Departmental Training - Adds 2 Uniform Positions	353,967	80,766	0	2
<p>Adds funds to create 1 Fire Lieutenant and 1 Fire Apparatus Operator (FAO) to increase the amount of driver training as well as the number of external training hours received by Fire personnel.</p>				
Firefighter Breathing Apparatus Maintenance Enhancement	168,000	168,000	0	0
<p>Adds funding to improve the testing, quality, and maintenance of the breathing apparatus system used by Firefighters by adding new equipment and replacing existing equipment.</p>				
Enhance Fire Prevention and Community Safety - Add 3 Uniform Positions	382,705	266,347	0	3
<p>Adds 3 uniform fire inspectors to address special event and night club inspections. The cost of this proposed improvement is offset by revenues associated with these inspections.</p>				



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND IMPROVEMENTS**

POLICY CATEGORY	First Year Total Amount	Non-recurring One-time Amount	New Civilian Positions	New Uniform Positions
PROGRAM CHANGE TITLE AND DESCRIPTION				
IMPROVEMENTS				
FIRE PROTECTION & EMERGENCY MEDICAL SERVICES				
Assistant Medical Director - Adds Contractual Funding	258,000	0	0	0
Adds funding for an Assistant Medical Director under the University of Texas Health Science Center (UTHSC) contract currently in place between the City and UTHSC.				
Enhance Community Outreach and Public Safety Education - Add 2 Civilian Positions	103,766	17,433	2	0
Adds funds to add 2 civilian positions to the Fire Department to include 1 Public Information Officer and 1 Administrative Assistant I position. These civilian positions will support the Fire Marshal and provide educational outreach primarily focused towards children through the development of school education programs.				
Citizen and Employee Automated Emergency Notification System	200,000	200,000	0	0
Adds funding to expand the current 911 District funded system that calls residents to notify them of emergency events. The enhanced program will expand the coverage area and the methods of communication that can be used to notify individuals of emergencies to include e-mail, web portal, and text messaging.				
Fleet and Services Support Enhancement - Add 3 Civilian Positions	197,001	56,081	3	0
Adds 2 Stock Clerks and 1 Fleet Maintenance and Equipment Services Advisor. The Stock Clerks will streamline inventory control for the department while the Fleet Maintenance and Equipment Services Advisor will address issues concerning the various vehicles maintained by the Fire Department.				
Enhance Firefighter Recruitment	50,000	0	0	0
Enhances recruitment for Firefighters. Due to projected retirements within the department for FY 2009 and beyond, recruitment efforts must be increased to fill the projected vacancies to maintain adequate staffing levels.				
Emergency Management San Antonio Flood Emergency (SAFE) Enhancement	156,968	76,512	1	0
Provides funds to add 1 civilian Training Officer to coordinate the San Antonio Flood Emergency (SAFE) Program. This proposed improvement will also fund the marketing materials and the development of educational programs.				



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND IMPROVEMENTS**

POLICY CATEGORY	First Year Total Amount	Non-recurring One-time Amount	New Civilian Positions	New Uniform Positions
Program Change Title and Description				
IMPROVEMENTS				
FIRE PROTECTION & EMERGENCY MEDICAL SERVICES				
Web-Based Continuing Education	51,635	0	0	0
Provides funds to redirect 1.5 FTE's from continuing education to other training efforts within the department. This proposed improvement also adds funding for web-based continuing education for Fire personnel.				
FIRE PROTECTION & EMERGENCY MEDICAL SERVICES TOTAL	4,465,092	2,129,469	7	47
NEIGHBORHOOD RELATED ENHANCEMENTS				
Increase Free and Low-Cost Spay/Neuter Services to Include Purchasing a Mobile Spay/Neuter Operating Center for 19,000 Additional Procedures	750,000	750,000	0	
Adds funding for additional free and low-cost spay/neuter surgeries and education. The enhancement includes funding for a mobile unit that will be operated by existing veterinarians and other department staff. This service will be provided at various targeted areas of the City (using mobile spay/neuter unit), at the Animal Care Services Facility, and through contractual services. The addition will allow for an additional 19,000 procedures annually which is more than three times as many procedures provided today.				
Add Funding for Minor Home Repair Pilot Reimbursement Program	1,000,000	1,000,000	0	
Adds funds to assist homeowners with minor repairs to single family, owner-occupied structures that have been identified by the City's Code Compliance Division as being in need of repair. This program will make low interest loans of up to \$15,000 available to qualifying participants.				
Increase Graffiti Abatement	500,000	500,000	0	
Adds funds to increase graffiti abatement in targeted areas city-wide. This improvement would result in an additional 400,000 square feet of abated property.				
NEIGHBORHOOD RELATED ENHANCEMENTS TOTAL	2,250,000	2,250,000	0	



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND IMPROVEMENTS**

POLICY CATEGORY	First Year Total Amount	Non-recurring One-time Amount	New Civilian Positions	New Uniform Positions
Program Change Title and Description				
IMPROVEMENTS				
YOUTH, PARKS & LIBRARY SERVICES				
<p>Double the Number of Youth Participating in Summer Youth Employment Programs</p> <p>Provides for the continuation and expansion of the summer employment program initiated in the FY 2008 Budget. Up to 250 high school youth between the ages of 14 and 16 will be able to participate in a five to six-week career exploration and employment experience. Youth must apply for these positions and complete 15 hours of job readiness training prior to employment. Youth will receive a weekly stipend based on the number of hours worked.</p>	500,000	500,000	0	
<p>Parks Playground Equipment 5-Year Replacement Plan</p> <p>Adds funding to complete the first year of a Parks Playground Equipment 5-Year Replacement Plan. The replacement plan will address playgrounds of an older design which may still be functional but not as up to date as recommended national standards.</p>	525,000	525,000	0	
<p>Add Library Resource Funding</p> <p>Adds funding to the Library's materials budget, which will expedite the purchase of new items and replace worn or lost items. The materials budget is used to acquire new and replacement books, periodicals, databases, and multi-media items such as DVD's, CD's, and audio books. This improvement would represent a 17% increase in the Library materials budget.</p>	500,000	500,000	0	
<p>Library Maintenance and Replacement Facilities Study</p> <p>Provides one-time funding for the development of a plan that would entail an evaluation of all Library facilities and provide a replacement and preventative maintenance schedule.</p>	250,000	250,000	0	
<p>Add 2 New Part-Time Library Assistants and 3 New Full-Time Maintenance Positions from 5 Vacant Redirected Department Positions</p> <p>Redirects funding from 2 part-time and 3 full-time Circulation Attendants to 2 part-time Library Assistants and 3 full-time Maintenance positions. This proposed improvement will have an immediate and visible impact on the appearance and overall maintenance of library facilities.</p>	128,585	0	0	



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND IMPROVEMENTS**

POLICY CATEGORY	First Year Total Amount	Non-recurring One-time Amount	New Civilian Positions	New Uniform Positions
Program Change Title and Description				
IMPROVEMENTS				
YOUTH, PARKS & LIBRARY SERVICES				
Add Library Technology Enhancements and Redirect 2 Librarian Positions to Create a Digital Services Division	212,331	100,000	0	
<p>Adds Library technology enhancements to include the replacement of computers for patrons at the Central Library and all other branch libraries. Also, utilizing 2 redirected Librarian positions, the new Digital Services Division will manage all of the San Antonio Public Library's digital services, including the public catalog, check-out system, Web site, databases, and downloadable media.</p>				
YOUTH, PARKS & LIBRARY SERVICES TOTAL	2,115,916	1,875,000	0	
WORKFORCE, BUSINESS & ECONOMIC DEVELOPMENT				
Add Funds for Workforce Development (To Include Project Quest)	800,596	800,596	0	
<p>Provides additional funds above the \$1.7 million in Workforce Development funding allocated within the City Council prioritization efforts completed earlier this year as part of the Human Development Services Funding process. The additional \$800,596 will allow Project Quest to be allocated \$2.0 million in FY 2009, which is the amount of funding Project Quest received in FY 2008. In addition to maintaining Project Quest's funding, other workforce development agencies are also being recommended to receive the same funding level in FY 2009 as they were awarded in FY 2008. The selected agencies for this funding were in the City's recommended base funding, performed well in FY 2008, and scored high in the application process for FY 2009 funding. A portion of the \$800,596 will address this recommendation.</p>				
Add Funding in Economic Development Fund	4,000,000	4,000,000	0	
<p>Adds funds to the Economic Development Fund to provide incentives such as grants and low interest loans to support specific economic development projects to assist in the attraction, expansion, and retention of companies in targeted industries and facilitate commercial development, the expansion of jobs, and stimulate development and investment in targeted areas such downtown and the City's west and east sides.</p>				



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND IMPROVEMENTS**

POLICY CATEGORY	First Year Total Amount	Non-recurring One-time Amount	New Civilian Positions	New Uniform Positions
Program Change Title and Description				
IMPROVEMENTS				
WORKFORCE, BUSINESS & ECONOMIC DEVELOPMENT				
Downtown Development Unit Enhancement	300,000	0	0	
Provides funding for the Downtown Development Unit which was added as part of the FY 2008 Adopted Budget. This proposed improvement would provide funds for appraisal and consultant services for downtown strategies, neighborhood plans, economic impact studies, and to implement recommendations supporting downtown revitalization provided to the City by the International Downtown Association (IDA).				
Regional Habitat Conservation Plan for Camp Bullis Area	313,000	313,000	0	
Provides City's (Bexar County to also participate) share of 25% match to secure a \$2.5 million grant from the U.S. Fish and Wildlife Service. This grant will be utilized to fund several initiatives to enhance the lands and infrastructure around and leading to Camp Bullis (used for Army field training).				
WORKFORCE, BUSINESS & ECONOMIC DEVELOPMENT TOTAL	5,413,596	5,113,596	0	
COMPENSATION (CIVILIAN EMPLOYEES)				
Compensation Program	8,987,786	0	0	
Provides funding for recommended changes to non-uniform employee compensation in FY 2009. Funding includes a 3% Cost of Living Adjustment for all non-uniform employees; continued implementation of a tenure-based step pay plan for Skilled Craft, Service Maintenance, Office Clerical, Para Professional, and Technical positions and a performance pay program for Professional, Managerial, and Executive positions. Also included in this proposed improvement is funding for Meet and Confer, an adjustment to civilian shift differential, and overtime pay for holidays worked by civilian personnel.				
COMPENSATION (CIVILIAN EMPLOYEES) TOTAL	8,987,786	0	0	
IMPROVEMENTS TOTAL	51,173,267	34,725,125	25	147
GENERAL FUND TOTAL	77,679,395	61,231,253	25	147



**FY 2009 PROPOSED PROGRAM CHANGES
OTHER FUNDS IMPROVEMENTS**

FUND				
<i>Department</i>		First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
Program Change Title and Description				
AIRPORT OPERATING & MAINTENANCE FUND				
<i>Aviation</i>				
	Information Technology (IT) Master Plan	280,000	280,000	0
	Provides funding for an Information Technology (IT) Master Plan for the San Antonio International Airport. It is anticipated this plan will provide a strategic framework for enterprise information management. An IT plan will support the Airport Master Plan for improved and efficient airport use of technology. Areas of focus will include consolidating and improving systems, processes, and services and increasing the security of the airport's computing and networking capabilities.			
	Aircraft Rescue Fire Fighting (ARFF) - Add 1 Civilian Safety Training Officer	69,512	9,659	1
	Add 1 civilian Safety Training Officer to enhance training by providing greater consistency and frequency of training for the ARFF team at the San Antonio International Airport and the fire stations that support Stinson Airport.			
	Access Control Initiative	65,000	60,000	0
	Adds funding for conversion of 20 Terminal 1 access control portals from magnetic swipe access to biometric (fingerprint and eye scanning identification) control access and procurement of two biometric enrollment stations. This proposed initiative will enhance security efforts by ensuring proper identification credentials to secure areas.			
	Enhance Aviation Website	50,000	50,000	0
	Adds resources to update the Airport website to reflect the department's new logo and color schemes and incorporate flash and streaming video functionality. It is anticipated that this proposed improvement will increase customer awareness of airport services, events, and construction progress.			
	Aircraft Rescue Fire Fighting (ARFF) Team - Add 3 Firefighters	12,627	0	3
	Provides funding to add 3 Firefighters to increase ARFF staffing. The additional uniform positions will address ARFF's minimum staffing needs and reduce overtime costs.			
	<i>Aviation Total</i>	<u>477,139</u>	<u>399,659</u>	<u>4</u>
	AIRPORT OPERATING & MAINTENANCE FUND TOTAL	<u>477,139</u>	<u>399,659</u>	<u>4</u>



**FY 2009 PROPOSED PROGRAM CHANGES
OTHER FUNDS IMPROVEMENTS**

FUND

<i>Department</i>	First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
Program Change Title and Description			
CAPITAL IMPROVEMENTS MANAGEMENT SERVICES FUND			
<i>Capital Improvements Management Services</i>			
Enhance Capital Improvements Management Services (CIMS)	779,294	35,955	12
Adds 12 positions to the Capital Improvements Management Services (CIMS) Department to include 3 Sr. Management Analysts, 2 Management Analysts, 1 Department Systems Specialist, 1 Accountant II, 1 Administrative Assistant I, 1 Architect Assistant, 1 Compliance Resolution Manager, 1 Real Estate Manager, and 1 Environmental Services Quality Specialist. The CIMS Department was created as part of the FY 2008 Adopted Budget to implement the 2007-2012 Bond Program. After evaluating operational needs during this last fiscal year, these positions have been identified as what is needed for the department to reach adequate staffing levels. Ten of the positions are 100% bond-funded and two will be reimbursed 100% by the San Antonio Water System (SAWS).			
<i>Capital Improvements Management Services Total</i>	<u>779,294</u>	<u>35,955</u>	<u>12</u>
<i>Economic Development</i>			
Add 4 Positions for Small Business Economic Development Advocacy (SBEDA)	193,171	9,788	4
Adds 4 Economic Development Specialists positions for the City's Small Business Economic Development Advocacy (SBEDA) Program. These positions will help local businesses develop and increase City contract competition in the 2007-2012 Bond Program and in other areas. The positions will also promote utilization of minority and women-owned businesses through contracting which reduces disparity. Finally, the added staff will assist in the implementation of Diversity Management, a module of the City's new contract management technology system.			
<i>Economic Development Total</i>	<u>193,171</u>	<u>9,788</u>	<u>4</u>
CAPITAL IMPROVEMENTS MANAGEMENT SERVICES FUND TOTAL	<u><u>972,465</u></u>	<u><u>45,743</u></u>	<u><u>16</u></u>



**FY 2009 PROPOSED PROGRAM CHANGES
OTHER FUNDS IMPROVEMENTS**

FUND

<i>Department</i>	First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
COMMUNITY & VISITOR FACILITIES FUND			
<i>Convention Facilities</i>			
Add Funds to Convention Facilities Renewal and Improvement Fund	3,000,000	1,500,000	0
Provides the annual funding necessary to maintain and/or replace facility infrastructure and systems. This allocation will be used to replace carpet throughout the Convention Center.			
Add Funding for Convention Facility Capital Outlay	134,500	134,500	0
Adds funding for the purchase of equipment to support the operations of the Convention Center.			
<i>Convention Facilities Total</i>	<u>3,134,500</u>	<u>1,634,500</u>	<u>0</u>
COMMUNITY & VISITOR FACILITIES FUND TOTAL	<u>3,134,500</u>	<u>1,634,500</u>	<u>0</u>



**FY 2009 PROPOSED PROGRAM CHANGES
OTHER FUNDS IMPROVEMENTS**

FUND

<i>Department</i>	First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
Program Change Title and Description			
CONVENTION & VISITORS BUREAU FUND			
<i>Convention & Visitors Bureau</i>			
Add 2 Sales Manager Positions at the Convention and Visitors Bureau	116,114	0	2
Provides funding for 2 Sales Manager positions which would recruit group business, corporate and group tourism conventions, and book hotel room nights in San Antonio.			
<i>Convention & Visitors Bureau Total</i>	<u>116,114</u>	<u>0</u>	<u>2</u>
CONVENTION & VISITORS BUREAU FUND TOTAL	<u>116,114</u>	<u>0</u>	<u>2</u>



**FY 2009 PROPOSED PROGRAM CHANGES
OTHER FUNDS IMPROVEMENTS**

FUND

<i>Department</i>	First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
EMPLOYEE BENEFITS FUND			
<i>Human Resources</i>			
Enhance City Employee Wellness Programs	1,090,750	0	1
Provides funding to add 1 Ombudsman Analyst Position that will be dedicated to assisting civilian health plan participants resolve medical, dental, and vision claims issues as well as assist management in responding to customer concerns and/or inquiries related to health plan claims administration. Funding in this proposed improvement will also implement design changes to the FY 2009 Benefits Plan, address the most common diseases, and highly-utilized prescription drugs. Programs include the Wellness Incentive Program which offers incentive contributions through member Flex Spending Accounts for employees who reach health milestones; the Pharmacy Benefits Program that provides limited on-site pharmacy benefits at the City's Health & Wellness Center; the Health Stations at City Work Sites initiative in which employees can measure biometrics and track individual health data; the Clinical Nutrition Counseling Program that adds clinical nutrition counseling to covered medical plan benefits; and the Disease Management Programs that support personal health goals for individuals with Coronary Artery Disease, Diabetes, and Congestive Heart Failure.			
<i>Human Resources Total</i>	<u>1,090,750</u>	<u>0</u>	<u>1</u>
EMPLOYEE BENEFITS FUND TOTAL	<u>1,090,750</u>	<u>0</u>	<u>1</u>



**FY 2009 PROPOSED PROGRAM CHANGES
OTHER FUNDS IMPROVEMENTS**

FUND

<i>Department</i>	First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
Program Change Title and Description			
LIABILITY INSURANCE FUND			
<i>Human Resources</i>			
Add 1 Administrative Assistant II	34,132	0	1
Adds 1 Administrative Assistant II position to assist current staff with employee random background checks and drug testing required for those employees handling City cash and who hold a commercial drivers license.			
<i>Human Resources Total</i>	<u>34,132</u>	<u>0</u>	<u>1</u>
LIABILITY INSURANCE FUND TOTAL	<u>34,132</u>	<u>0</u>	<u>1</u>



**FY 2009 PROPOSED PROGRAM CHANGES
OTHER FUNDS IMPROVEMENTS**

FUND

<i>Department</i>	First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
Program Change Title and Description			
PLANNING & DEVELOPMENT SERVICES FUND			
<i>Development Services</i>			
Fund 2010 Census Complete Count Initiative	150,000	150,000	0
<p>Add funding to secure consulting services to develop a plan of action to promote and encourage participation in the 2010 Census and procurement of promotional materials. It is important for the City to ensure an accurate Census count because federal funding will be determined by the Census. An undercount can result in federal under funding for a decade. This initiative will be funded through a transfer from the General Fund.</p>			
Fund Historic Planning Study	70,000	70,000	0
<p>Provides one-time funding to secure a professional services contract to develop a Strategic Historic Preservation Plan for the City's historic districts and individual landmarks. The plan would identify concrete strategies with short, mid, and long-term implementation steps that will improve the City's preservation program over the next 5 to 15 years.</p>			
<i>Development Services Total</i>	<u>220,000</u>	<u>220,000</u>	<u>0</u>
PLANNING & DEVELOPMENT SERVICES FUND TOTAL	<u>220,000</u>	<u>220,000</u>	<u>0</u>



**FY 2009 PROPOSED PROGRAM CHANGES
OTHER FUNDS IMPROVEMENTS**

FUND

<i>Department</i>	First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
Program Change Title and Description			
PURCHASING & GENERAL SERVICES FUND			
<i>Fleet Maintenance & Operations</i>			
Automated Fueling System	1,545,510	1,545,510	0
Provides funds for the replacement of the current Fuel Card Reader System with a new Automated Fueling Management System (AFMS). The AFMS, using radio frequency, will allow only vehicles that are pre-programmed by the department to refuel at City fuel dispensers. This system will offer better controls of inventory resulting in cost savings for the City as well as more auditing and security features above the current system. The new system will also allow for real-time accurate data exchange between the vehicle's onboard computer and the island kiosk through a local wireless transmission. This exchange will alert the department of vehicle performance issues allowing them to be corrected before becoming a costly issue. Through a cost-benefit analysis, it is projected that savings in fuel dispensing and in vehicle maintenance will recover the cost of the system within four years.			
<i>Fleet Maintenance & Operations Total</i>	<u>1,545,510</u>	<u>1,545,510</u>	<u>0</u>
PURCHASING & GENERAL SERVICES FUND TOTAL	<u>1,545,510</u>	<u>1,545,510</u>	<u>0</u>



**FY 2009 PROPOSED PROGRAM CHANGES
OTHER FUNDS IMPROVEMENTS**

FUND

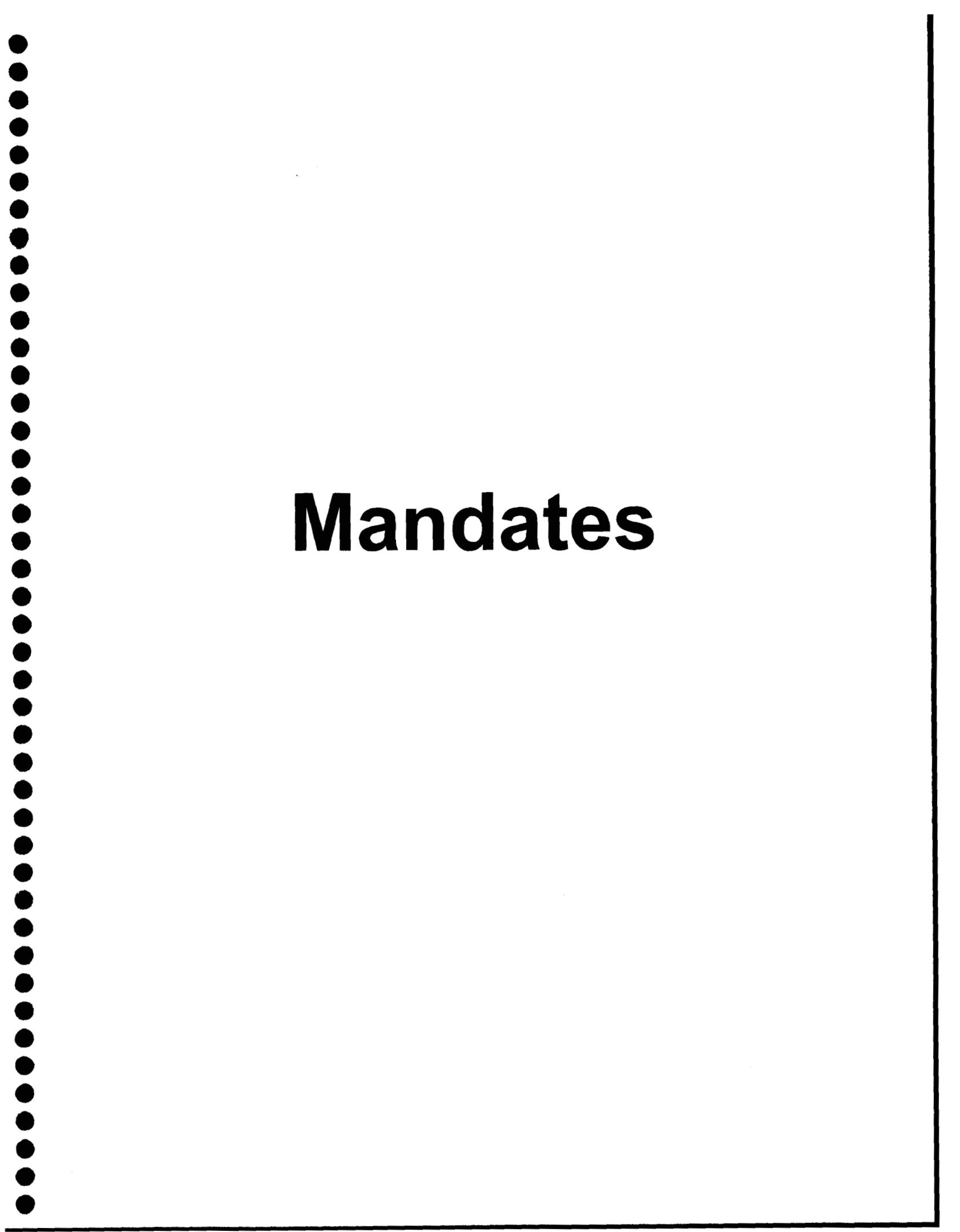
<i>Department</i>	First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
SOLID WASTE FUND			
<i>Solid Waste Department</i>			
Fleet Expansion and Maintenance	1,659,264	0	0
Increases the department's maintenance and repair budget for the increased number of automated trucks within its fleet. The automated fleet requires service of the hydraulic arm and other advanced features as well as preventive maintenance service.			
Utility Rate Assistance Program	1,000,000	1,000,000	0
Continues the Rate Assistance Program for eligible households to mitigate the financial impact of the solid waste fee increase. This program provides one-time assistance in FY 2009 for seniors, the disabled, and low income families to offset the impact of the \$9.00 annual increase in the Solid Waste Fee. The FY 2008 Budget funded the Rate Assistance Program at \$1.5 million. Approximately \$1 million is projected to be used for the program in FY 2008 leaving \$500,000 available to be carried forward for the FY 2009 program that would have a total allocation of \$1 million.			
Resources for Service Contract Extensions	795,654	0	0
Adds funds for the renewal of two collections contracts for service of the Heritage and Longs Creek areas. The contracts for these two areas are set to expire on December 31, 2008.			
Capital Outlay for 5 New Brush Crews	472,579	0	0
Provides funds to purchase 5 grapple trucks and 10 brush truck/trailer combos to collect brush City-wide. This proposed improvement does not include personnel costs as existing personnel budgeted within the department would be used to create the new crews.			
Add 2 Positions for New Household Hazardous Waste Drop-Off Site	366,689	220,000	2
Adds funding for 2 positions and the construction of a household hazardous waste drop-off site. Partially funded by a grant from the Texas Commission on Environmental Quality (TCEQ), the site could potentially be located at the Bitters Brush Recycling Center in Northeast San Antonio.			
Add 1 Automated Collection Crew	133,560	0	0
Add 1 additional Automated Collection Crew to address projected increases in customer accounts. This proposed improvement would add funding to purchase an automated truck. The 1 Automated Collection Driver would be redirected from a position that would be eliminated as a result of the Automated Collection Efficiencies.			
<i>Solid Waste Department Total</i>	<u>4,427,746</u>	<u>1,220,000</u>	<u>2</u>
SOLID WASTE FUND TOTAL	<u>4,427,746</u>	<u>1,220,000</u>	<u>2</u>



**FY 2009 PROPOSED PROGRAM CHANGES
OTHER FUNDS IMPROVEMENTS**

FUND

<i>Department</i>	First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
Program Change Title and Description			
STORM WATER FUND			
<i>Public Works</i>			
Adds Funding to Support the San Antonio River Water Quality & Clarity Program	2,500,000	2,500,000	0
Provides funding to initiate a pilot program to improve the water quality, appearance, and aquatic life in the San Antonio River Loop and River Loop Extension.			
Low Water Crossing Initiative	500,000	0	0
Adds funding to secure contractual services to prioritize 147 low water crossings maintained by the City. This enhancement will address 31 low water crossings requiring remediation over the next five years. Remediation, as part of this proposed improvement, would include installation of gates, drop down detour signs, and high water detection systems for six low water crossings as the first phase of this initiative.			
<i>Public Works Total</i>	<u>3,000,000</u>	<u>2,500,000</u>	<u>0</u>
STORM WATER FUND TOTAL	<u>3,000,000</u>	<u>2,500,000</u>	<u>0</u>



Mandates



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND MANDATES**

FUND

<i>Department</i>	First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
Program Change Title and Description			

GENERAL FUND

Fire

Fire Collective Bargaining Agreement	8,033,932	0	0
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Funds the contractual salary increase for uniform employees as included in the last year of the current Collective Bargaining Agreement with the San Antonio Firefighters Association. Under this agreement, uniform Fire personnel would receive a 5% salary increase effective October 1, 2008.

Fire Longevity Pay	346,776	0	0
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Provides the required additional pay for tenure based on the current Collective Bargaining Agreement with the San Antonio Firefighters Association.

<i>Fire Total</i>	8,380,708	0	0
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Health

Diabetes Registry Pilot Program	190,000	190,000	0
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Funds the second phase of a two-year initiative to develop a registry of non-identifying records of diabetes test results. Information from the registry would be used to direct prevention and intervention programs for the San Antonio community and also to determine regional and state policy and practices. With this funding, it is anticipated that the registry will be populated with data for 50,000 patients by October 2009.

<i>Health Total</i>	190,000	190,000	0
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Library

Roosevelt Branch Library	377,045	125,000	0
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Funds the Library Department's portion of the operating and maintenance cost of a new cooperative branch library with North East Independent School District located at Roosevelt High School. The Library is scheduled to open in August 2009.

Library Software Maintenance	21,000	0	0
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Adds necessary funding for software maintenance and licenses for Early Literacy Stations as well as maintenance for the Library's automated systems.

<i>Library Total</i>	398,045	125,000	0
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Non-Departmental/Non-Operating

Retirement Program	671,061	0	0
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Provides the required funding to the Texas Municipal Retirement System (TMRS) for the City's civilian retirement program. This increase addresses year one of an eight year phase-in in City contribution levels as recently required by the TMRS system.

<i>Non-Departmental/Non-Operating Total</i>	671,061	0	0
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**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND MANDATES**

FUND

<i>Department</i>	First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
Program Change Title and Description			
GENERAL FUND			
<i>Parks & Recreation</i>			
Voelcker Park Security & Maintenance	790,034	224,650	15
Provides funding for 4 new Park Police Officers and 11 park support positions to operate and maintain Voelcker Park. The 2007 Bond Program allowed for the acquisition and development of the Voelcker property which includes over 300 acres of parkland and will include nearly 8 miles of trails once the project has been completed. Initial portions of the park will open in January 2009.			
Security and Maintenance for Park Acquisition & Development	649,882	134,500	10
Adds funding for 5 new Park Police Officers, 4 Maintenance Workers, and 1 Maintenance Crew Leader for the maintenance and security of park acquisitions and park infrastructure improvements for more than 160 acres and over 50 park improvements. Most of the newly acquired parks and development of parks are part of the 2007 Bond Program.			
Riverwalk Security - North Reach	372,655	47,000	7
Would add funding for 6 new Park Police Officers and 1 Park Police Sergeant to provide security of the major expansion of the developed portion of the Riverwalk northward from Lexington Avenue approximately 1.3 miles to Josephine Street. This mandate addresses the North Museum Reach Urban segment of the Riverwalk.			
Security and Maintenance for Sales Tax Venue Land Acquisition	207,182	70,500	2
Adds funds for 2 new Park Police Officers for the security and contractual maintenance associated with the voter-approved May 2005 Proposition 1 and 2 land acquisition initiating maintenance over the Edwards Aquifer and along Leon Creek, Salado Creek, and the Medina River. Utilizing Proposition 1 and 2 funds, it is projected that 1,000 acres of undeveloped property will be acquired between FY 2008 and FY 2012.			
Japanese Tea Gardens	139,795	19,800	1
Adds 1 Gardener and contractual maintenance to address the general operations associated with the upgrades at the Japanese Tea Gardens as part of the 2007 Bond Program.			
<i>Parks & Recreation Total</i>			
	2,159,548	496,450	35
<i>Police</i>			
Police Collective Bargaining Agreement	9,065,431	0	0
Provides funding to address the increase for the last year of the current Collective Bargaining Agreement with the San Antonio Police Officers Association. Under this agreement, Uniform Police personnel would receive a 4% salary increase effective October 1, 2008.			
Medical Examiners Office Services	398,024	0	0
Provides funds for the minimum guaranteed amount of an interlocal agreement with Bexar County in which Bexar County provides the City with forensic science services.			



**FY 2009 PROPOSED PROGRAM CHANGES
GENERAL FUND MANDATES**

FUND

<i>Department</i>	First Year Total Amount	Non-recurring One-time Amount	Number of New Positions
Program Change Title and Description			
GENERAL FUND			
<i>Police</i>			
Police Longevity Pay	372,303	0	0
Provides the required additional pay for tenure based on the current Collective Bargaining Agreement with the San Antonio Police Officers Association.			
ReACT Grant Match (Auto Crimes Prevention)	56,021	0	0
Funds the additional cash match to acquire grant funds through the Regional Auto Crimes Team (ReACT) Program. The ReACT Program was established to perform proactive programs such as conducting salvage inspections, surveillance of high auto theft and recovery locations, and holding auto theft prevention seminars with civil groups.			
Driving While Intoxicated (DWI) STEP Grant Match	16,215	0	0
Provides the cash match to secure an \$800,000 Texas Department of Transportation (TxDOT) DWI Selective Traffic Enforcement Program (STEP) grant, which would assist in the increase of the San Antonio Police Department's DWI enforcement through overtime efforts of traffic officers.			
<i>Police Total</i>	<u>9,907,994</u>	<u>0</u>	<u>0</u>
<i>Public Works - Street Maintenance</i>			
Increase Landfill Disposal Fee Funding	14,660	0	0
Provides for the increased cost of disposing of waste materials generated by Street Maintenance Operations under the terms of the City's solid waste disposal contract.			
<i>Public Works - Street Maintenance Total</i>	<u>14,660</u>	<u>0</u>	<u>0</u>
GENERAL FUND TOTAL	<u>21,722,016</u>	<u>811,450</u>	<u>35</u>





Reductions/ Redirections



**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND

<i>Department</i>	First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
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GENERAL FUND

City Attorney

Reduce 1 Filled Administrative Associate	49,647	0	1
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Reduces 1 filled Administrative Associate which was originally created in FY 2004 to assist in centralizing and creating electronic records of all incoming mail correspondence in the department. Due to operational efficiencies, the duties of this position can be absorbed by existing staff.

<i>City Attorney Total</i>	<u>49,647</u>	<u>0</u>	<u>1</u>
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City Manager

National Urban Fellow Program - Suspend for One Year	63,000	0	0
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Suspends funding for the National Urban Fellow Program that allows the City to host an intern through the Fellow Program. The City Manager's Office will continue the Management Intern Program that was initiated in FY 2008.

<i>City Manager Total</i>	<u>63,000</u>	<u>0</u>	<u>0</u>
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Communications & Public Affairs

Reduce Printing Budget	3,000	0	0
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Reduces the departmental printing budget as the department will rely more upon electronic mediums to produce communications material.

<i>Communications & Public Affairs Total</i>	<u>3,000</u>	<u>0</u>	<u>0</u>
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Community Initiatives

Reduce School Readiness Funding	240,000	0	0
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Reduces funding for youth school readiness efforts provided through agency contracts for the transition into kindergarten. The proposed reduction of services can be absorbed by other programs that have received added funding to perform similar functions.

Reduce 4 Vacant Project Management Specialist Positions	179,028	4	0
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Reduces 4 Project Management Specialist positions associated with the San Antonio Education Partnership. Recent acquisition of other funding has allowed school districts to directly hire the necessary counselors which have absorbed the functions of these four positions.



**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND

<i>Department</i>	First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
Program Change Title and Description			
GENERAL FUND			
<i>Community Initiatives</i>			
Reduce 1 Vacant Community Services Supervisor	58,011	1	0
Reduces 1 vacant Community Services Supervisor which is no longer necessary as position duties have already been consolidated through other staffing resources.			
<i>Community Initiatives Total</i>	<u>477,039</u>	<u>5</u>	<u>0</u>
<i>Customer Service & 311 System</i>			
Redirect 1 Vacant Full-Time 311 Service Representative to 1 Part-Time 311 Service Representative	25,473	0	0
Redirects 1 full-time 311 Service Representative to a part-time 311 Customer Service Representative. Through operational efficiencies, the redirection of this full-time position can be absorbed by a part-time position.			
Reduction of Various Line Items	10,000	0	0
Reduces various operating expenditure line items within the department. This proposed reduction is possible due to operational efficiencies and streamlining of business processes.			
<i>Customer Service & 311 System Total</i>	<u>35,473</u>	<u>0</u>	<u>0</u>
<i>Economic Development</i>			
Reduction of Various Operating Expenses	6,000	0	0
Reduces various operating expenses across the department. These reductions are consistent with spending trends and department's effort to reduce operating costs.			
<i>Economic Development Total</i>	<u>6,000</u>	<u>0</u>	<u>0</u>
<i>Finance</i>			
Reduce Various Operational Line Items	20,000	0	0
Reduces various operating expenses within the department. Consistent with previous spending trends, this reduction will have no affect on the department's service-delivery abilities.			
<i>Finance Total</i>	<u>20,000</u>	<u>0</u>	<u>0</u>



**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND

<i>Department</i>	First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
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GENERAL FUND

Health

Redirect 1 Vacant Dental Assistant	67,756	1	0
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Redirects funding for 1 vacant Dental Assistant position in the Health Department and associated line items to contractual dental service initiatives. This proposed reduction would not have a significant impact as the Health Department has been transferring dental health services to contract services.

Reduce 1 Vacant Administrative Associate in Vital Statistics	36,023	1	0
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Reduces 1 vacant Administrative Associate in the Vital Statistics Section of the Health Department. Effective September 2008, all funeral homes and medical certifiers should use a new system to record all death certificate information on-line directly to the State. It is anticipated that this mandate will result in lower sales of death certificates through the Health Department. Due to the anticipated reduction in sales, this position can be reduced and its functions absorbed by other staff.

Lab Reduction	41,000	0	0
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Reduces several commodities line items related to the transfer of services to the University Health System (UHS). There is no anticipation of negative impact to the City through this reduction.

Reduce 1 Vacant Public Health Nurse Supervisor in Nursing Section	61,939	1	0
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Reduces 1 vacant Public Health Nurse Supervisor position in the Nursing Section. Due to operational efficiencies, the functions of this position can be absorbed by existing staff.

Reduce 1 Vacant Public Health Nurse in Environmental Section	52,508	1	0
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Reduces 1 vacant Public Health Nurse in the Environmental Section of the department. The functions of this position are currently being absorbed by existing staff.

<i>Health Total</i>	259,226	4	0
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**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND

<i>Department</i>	First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
Program Change Title and Description			
GENERAL FUND			
<i>Housing & Neighborhood Services</i>			
Reduce 4 Filled Citizen Action Officer Positions	235,271	0	4
<p>Reduces 4 Citizen Action Officer (CAO) positions serving as liaisons between the community and the Code Enforcement staff. These positions were added before the City initiated its 311 Call Center and Community Link Centers. The 311 Call Center and Link Centers, as well as Council Action Team member staff, will be able to provide similar or better service levels to residents.</p>			
<i>Housing & Neighborhood Services Total</i>	<u>235,271</u>	<u>0</u>	<u>4</u>
<i>Human Resources</i>			
Reduce Various Operational Line Items	15,000	0	0
<p>Reduces various expenditure line items where savings have consistently occurred within the department. This proposed reduction is possible due to the department realizing operational efficiencies within its divisions.</p>			
<i>Human Resources Total</i>	<u>15,000</u>	<u>0</u>	<u>0</u>
<i>Intergovernmental Relations</i>			
State Lobbyist Contract	20,000	0	0
<p>Reduces the funding associated with a state lobbyist contract which recently expired and is no longer needed by the department.</p>			
<i>Intergovernmental Relations Total</i>	<u>20,000</u>	<u>0</u>	<u>0</u>
<i>Library</i>			
Redirect Resources from 5 Vacant Circulation Attendants for 2 New Vacant Part-Time Library Assistants and 3 New Vacant Full-Time Maintenance Positions	124,483	0	0
<p>Redirects resources from 2 part-time and 3 full-time vacant Circulation Attendant positions in various branch library facilities. This efficiency is made possible by the well-received and highly-utilized patron self-checkout system in various library facilities.</p>			



**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND

<i>Department</i>	First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
Program Change Title and Description			
GENERAL FUND			
<i>Library</i>			
Reduce Postage Budget	100,000	0	0
<p>This efficiency results from the Library entering into a contract for fines collection services to include over-due notifications which are currently mailed by the department. The new contractor will now be responsible for notifying patrons of overdue fines which will allow the department to reduce its use of postage.</p>			
Redirect 2 Vacant Librarian Positions in Government Documents Unit	127,565	0	0
<p>Redirects 2 vacant Librarian positions from the Government Documents Unit. The 2 vacant positions would be redirected to create a Digital Services Unit within the San Antonio Public Library.</p>			
<i>Library Total</i>	<u>352,048</u>	<u>0</u>	<u>0</u>
<i>Management & Budget</i>			
Reduce Various Operational Line Items	10,000	0	0
<p>Reduces multiple line items within the department. This proposed reduction is recommended and consistent with historical spending trends.</p>			
<i>Management & Budget Total</i>	<u>10,000</u>	<u>0</u>	<u>0</u>
<i>Municipal Courts</i>			
Reduce 2 Vacant Administrative Positions	85,721	2	0
<p>Reduces 2 vacant Senior Office Assistant positions. Due to reorganizations within the Courts, the functions of these positions have been absorbed by existing staff.</p>			
Reduce Contractual Nursing Services at the City Detention Facility	195,706	0	0
<p>Reduces the Municipal Court's contracted costs for providing nursing services at the City Detention Facility. In FY 2008, the City partnered with Bexar County to share in the cost of providing these services at the detention center. In FY 2009, Bexar County will contract with University Health System and assume providing nursing services at the facility. The City will reimburse the County for 50% of the contract.</p>			



**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND

<i>Department</i>	First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
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GENERAL FUND

Municipal Courts

Reduce 6 Vacant Deputy Court Clerk I Positions	228,727	6	0
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Reduces 6 vacant Deputy Court Clerk I positions. In November 2007, Bexar County District Clerk's Office assumed 24-hour magistration duties from the City. The transfer of duties allowed Municipal Courts to reassign clerk positions to other areas of the department. Through operational efficiencies, adequate staffing levels have been achieved throughout the court.

<i>Municipal Courts Total</i>	510,154	8	0
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Parks & Recreation

Reduce Contractual Surveying Services	50,000	0	0
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Redirects the cost of land evaluation surveys from the General Fund to appropriate capital improvement projects on an as-needed basis.

Maintenance Crew Consolidation - Reduce 1 Vacant and 1 Filled Maintenance Position	86,681	1	1
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Reduces 1 vacant Maintenance Worker and 1 filled Maintenance Crew Leader by consolidating the traveling maintenance program and utilizing current staff to provide maintenance services.

Reduce 1 Vacant Maintenance Worker from Horticultural Programs	114,068	1	0
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Reduces the traveling mowing crew, which has been used for emergency mowing/trimming operations and park preparation for special events. This reduction also includes budget savings from contractual mowing and trimming of park areas.

Reduce Sports Field Agronomy Program	58,000	0	0
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Reduces contractual fertilization and aeration on sports fields as in-house workforce is available to absorb these duties.

Reduce 6 Departmental Vacancies	136,216	6	0
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Reduces 6 vacant positions within various divisions of the department. These positions have been vacant due operational efficiencies and more effective use of temporary services.



**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND			
<i>Department</i>	First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
Program Change Title and Description			
GENERAL FUND			
<i>Parks & Recreation</i>			
Youth Program Redirection	199,782	0	0
Redirects funds from under utilized youth programs having a very high participant cost to programs with higher youth utilization rates.			
<i>Parks & Recreation Total</i>	<u>644,747</u>	<u>8</u>	<u>1</u>
<i>Police</i>			
Vehicle Storage Unit Staff - Eliminate 2 Filled Equipment Operator Positions and Redirects 1 Vacant Equipment Operator Position	125,481	0	0
Eliminates 2 filled and redirects 1 vacant Equipment Operator positions. These positions were originally retained for vehicle auctions as part of the plan to civilianize the Vehicle Storage Facility. However, as the Vehicle Storage Facility contractor has assumed the vehicle auction responsibilities, these positions are no longer required and can be redirected.			
Redirect 7 Vacant Civilian Positions to Police Department Budget Improvements	303,265	0	0
Redirects 7 vacant civilian positions to other units within the department. The functions associated with these positions will be absorbed by existing staff.			
Redirect 1 Vacant Homicide Community Service Supervisor to Police Department Budget Improvements	55,971	0	0
Redirects 1 vacant Community Services Supervisor position in Homicide. Originally created to provide coordination over the contract with the Bexar County Medical Examiners Office for forensic testing, the position is now vacant and responsibility for the contract would be assumed by the department's contract administration staff.			
<i>Police Total</i>	<u>484,717</u>	<u>0</u>	<u>0</u>
<i>Public Works</i>			
Eliminate 3 Vacant Pavement Marking Positions	111,559	3	0
Reduces a pavement marking crew from a 7-person to a 4-person crew. The associated savings would be directed toward a comprehensive pavement markings program that would address all pavement markings.			
<i>Public Works Total</i>	<u>111,559</u>	<u>3</u>	<u>0</u>



**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND

<i>Department</i>	First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
Program Change Title and Description			
GENERAL FUND			
<i>Public Works - Street Maintenance</i>			
Eliminate 5 Vacant Positions within Streets Reclamation Crews	464,063	5	0
<p>Eliminate 5 vacant positions and associated equipment from one of four existing reclamation crews within the Street Maintenance Fund. The remaining 8 positions in this crew would be redirected to form (2) new four-person crews for the enhanced American with Disabilities Act (ADA) initiative proposed in the FY 2009 Budget.</p>			
<i>Public Works - Street Maintenance Total</i>	<u>464,063</u>	<u>5</u>	<u>0</u>
GENERAL FUND TOTAL	<u>3,760,944</u>	<u>33</u>	<u>6</u>



**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND

<i>Department</i>	First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
Program Change Title and Description			
GOLF FUND			
<i>Parks & Recreation</i>			
Reduce 45 Positions from Golf Operations	1,375,215	6	39
Reduces 45 positions from Golf Operations as part of the transition of all municipal golf courses to the Municipal Golf Association of San Antonio (MGA-SA). All municipal golf courses will be operated by MGA-SA by the end of FY 2009.			
<i>Parks & Recreation Total</i>	<u>1,375,215</u>	<u>6</u>	<u>39</u>
GOLF FUND TOTAL	<u>1,375,215</u>	<u>6</u>	<u>39</u>



**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND

<i>Department</i>	First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
Program Change Title and Description			
INFORMATION TECHNOLOGY SERVICES FUND			
<i>Information Technology Services Department</i>			
Reduce 4 Filled Positions in Mainframe Applications Support	179,147	0	4
Reduces 1 Production and Quality Control Specialist, 1 Programming Control Clerk, and 2 Administrative Associate positions. Due to IT investments in newer technologies, the need for mainframe applications support has decreased.			
<i>Information Technology Services Department Total</i>	<u>179,147</u>	<u>0</u>	<u>4</u>
INFORMATION TECHNOLOGY SERVICES FUND TOTAL	<u>179,147</u>	<u>0</u>	<u>4</u>



**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND

<i>Department</i>	First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
Program Change Title and Description			
PLANNING & DEVELOPMENT SERVICES FUND			
<i>Development Services</i>			
Reduce Funding for 18 Vacant Positions	905,068	0	0
Reduces funding for 18 vacant positions in various divisions within the department. Positions are currently frozen as part of the department's Deficit Reduction Strategy. No impact to services is expected as the department has experienced a decrease in permitting activity.			
Reduce 29 Vacant Positions	1,628,564	29	0
Reduces 29 vacant positions in various divisions across the department. Positions are currently frozen as a part of the department's Deficit Reduction Strategy. No impact to service delivery is expected as the department has experienced a decrease in permitting activity.			
<i>Development Services Total</i>	<u>2,533,632</u>	<u>29</u>	<u>0</u>
<i>Planning & Community Development</i>			
Reduce 1 Vacant Director Position	146,290	1	0
Reduces the vacant Planning and Community Development Director position as part of the consolidation of the Development Services Department and the Planning and Community Development Department. The duties of the reduced position will be assumed by the Development Services Director.			
<i>Planning & Community Development Total</i>	<u>146,290</u>	<u>1</u>	<u>0</u>
PLANNING & DEVELOPMENT SERVICES FUND TOTAL	<u>2,679,922</u>	<u>30</u>	<u>0</u>



**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND

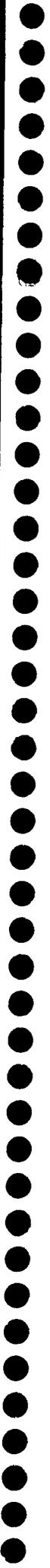
<i>Department</i>	First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
Program Change Title and Description			
SOLID WASTE FUND			
<i>Solid Waste Department</i>			
Compressed Natural Gas (CNG) Fuel Efficiency	210,018	0	0
<p>In an effort to find more efficient sources of fuel, the Solid Waste Department constructed a compressed natural gas (CNG) fueling station. This proposed reduction projects the net fuel savings resulting from the completion of the CNG fueling station and the operation of 15 CNG trucks.</p>			
Reduce 24 Vacant Positions through Automated Conversion Efficiency	2,332,738	24	0
<p>Reduces 24 vacant positions in the Solid Waste Department. As the department continues to increase the number of automated garbage collection routes as part of the proposed automation schedule, operational efficiencies are realized and fewer positions are needed.</p>			
<i>Solid Waste Department Total</i>	<u>2,542,756</u>	<u>24</u>	<u>0</u>
SOLID WASTE FUND TOTAL	<u>2,542,756</u>	<u>24</u>	<u>0</u>



**FY 2009 PROPOSED PROGRAM CHANGES
ALL FUNDS REDUCTIONS/REDIRECTIONS**

FUND				
<i>Department</i>		First Year Total Amount	Number of Vacant Positions	Number of Filled Positions
Program Change Title and Description				
STREETS RIGHT OF WAY FUND				
<i>Public Works</i>				
	Reduce 2 Vacant and 1 Filled Position in Right of Way (ROW) Management	178,815	2	1
	Reduces 2 vacant and 1 filled Right of Way position including an 1 filled Engineering Technician, 1 vacant GIS Analyst, and 1 vacant Utility Coordinator. As departmental staffing will allow for the duties of these positions to be absorbed, no impact to service delivery is expected.			
	<i>Public Works Total</i>	178,815	2	1
	STREETS RIGHT OF WAY FUND TOTAL	178,815	2	1





Revenues



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

<i>Department</i>			New Revenue Amount
Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
GENERAL FUND			
Downtown Operations			
Revise Rental of City Plazas Fees	Maverick - <500 People - \$700.00, >500 People - \$1,400; Plaza Juarez - <150 people - \$380.00, >150 - \$560.00; Plaza Nacional - \$350.00 for 150 people	Maverick - Non-Commercial rate - \$1,000.00, Commercial rate - \$2,000.00; Plaza Juarez - \$700.00 flat rate; Plaza Nacional - \$500.00 flat rate	\$16,440
Revise La Villita Building Rental Fees	Cos House - \$300.00 for 100 people; McAllister Bldg - \$150-\$350.00, no damage deposit; Arneson- \$250-\$600.00 based on hourly use	Cos House - \$500.00 flat rate; McAllister Bldg - \$300.00 flat rate; \$500.00 damage deposit; Arneson - Non-Commercial rate - \$250.00/hr, \$50.00/addtl hr - Commercial rate - \$500.00/hr for 1st 3 hrs, then \$100.00/addtl hr	\$15,195
Establish a Major Special Event fee for Alamo Plaza	N/A	\$2,000.00 non-profit agencies/ organizations; \$5,000.00 commercial agencies/ organizations	\$7,000
Increase HemisFair Park Special Evt Rates	\$1,500.00 fee major special events by non-profit agencies/organizations; Non-Commercial rate - \$200.00 for 3 hrs and \$100.00 for each additional hr; Commercial rate - \$500.00 for 3 hrs and \$100.00 for ea additional hr	\$2,000.00 for major special events by non-profits; Non-Commercial rate - \$300.00 for first 3 hrs and \$100.00 for each additional hour, Commercial rate -\$600.00 for first 3 hrs and \$100.00 for each additional hr	\$6,000
Revise City Space for River Walk Weddings	\$400.00 daily rate; \$300.00 for first 3-hr; \$40.00 for each additional hr	\$200.00 each 30 minutes	\$2,400
Establish Use Fee for Wedding Ceremonies in Alamo Plaza, HemisFair Park, and Milam Park Gazebos	N/A	Alamo Plaza -\$250.00 first hour and \$50.00 each additional hour; HemisFair Park and Milam Park - \$200.00 first hour and \$50.00 each additional hour	\$1,500
Establish Set-up fee for La Villita Tables and Chairs	N/A	Set-up charge: \$1.00 per item	\$1,000
Revise Spanish Governors Palace City Space for Special Events	\$100.00 per hour, with two hour minimum and \$50.00 for each additional hour	Non-commercial rate - \$250.00; Commercial rate - \$500.00	\$1,000
Revise Rental Fee for Tables/Chairs	La Villita tables/chairs-\$40.00/day	\$8.00/table, \$2.00/chair	\$200
Increase Rental Fee for Work Barge	\$40.00 per hr	\$60.00 per hr	\$120



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND			
<i>Department</i>			New Revenue Amount
Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
GENERAL FUND			
<i>Downtown Operations</i>			
Establish Damage Deposit	N/A	\$200.00 deposit per contract for equipment rental	\$0
Establish Damage Deposit	N/A	Damage and Clean-up deposit: \$2,000.00 non-profit; \$5,000.00 commercial agencies/ organizations for Alamo Plaza	\$0
Eliminate La Villita Catering Commissions	15% of food value/non-alcoholic bevs, 25% of alcoholic bevs	\$0.00	(\$17,000)
<i>Fire/EMS</i>			
Increase Basic Life Support Transport (BLS) Fee, Advanced Life Support Level 1 (ALS1) Transport, and Advanced Life Support Level 2 (ALS2) Transport Fees (Emergency Medical Service Fees)	\$388.00 - BLS transport; \$416.00 - ALS1; \$562.00 - ALS2	\$405.00 - BLS transport; \$435.00 - ALS1; \$587.00-ALS2	\$247,775
Increase Aid Only Fee (Emergency Medical Service Fee)	\$50.00	\$65.00	\$90,000
Increase Hazardous Material Fees	\$315.00 - any retail service station; \$65.00 - from 101 lbs to 999 lbs; \$125.00 - from 1,000 lbs to 4,900 lbs; \$220.00 - from 5,000 lbs to 9,999 lbs; \$315.00 - from 10,000 lbs to 49,999 lbs; \$470.00 - from 50,000 lbs to 99,999 lbs; \$625.00 - from 100,000 lbs to 499,999 lbs; \$940.00 - from 500,000 lbs to 999,999 lbs; \$1,250.00 - from 1,000,000 lbs to 4,999,999 lbs; \$1,565.00 - from 5,000,000 lbs to 9,999,999 lbs; \$1,875.00 - from 10,000,000 lbs to 49,999,999 lbs; \$2,500.00 - from 50,000,000 lbs to 99,999,999 lbs; \$3,125.00 - 100,000,000 lbs and above	\$335.00 any retail service station; \$70.00 - from 101 lbs to 999 lbs; \$135.00 - from 1,000 lbs to 4,900 lbs; \$235.00 - from 5,000 lbs to 9,999 lbs; \$335.00 - from 10,000 lbs to 49,999 lbs; \$500.00- from 50,000 lbs to 99,999 lbs; \$665.00 - from 100,000 lbs to 499,999 lbs; \$1000.00 - from 500,000 lbs to 999,999 lbs; \$1,330.00 - from 1,000,000 lbs to 4,999,999 lbs; \$1,665.00 - from 5,000,000 lbs to 9,999,999 lbs; \$1,995.00 - from 10,000,000 lbs to 49,999,999 lbs; \$2,660.00 - from 50,000,000 lbs to 99,999,999 lbs; \$3,320.00 - 100,000,000 lbs and above	\$30,000
Establish New Analgesic (pain reliever) Drug Charge	N/A	\$10.00	\$10,000



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

<i>Department</i>			New Revenue Amount	
	Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
GENERAL FUND				
Fire/EMS				
	Increase Hazmat Late Fees	1% fee that starts being assessed first day of March	5% fee that starts being assessed when payment is due (30 calendar days from invoice)	\$4,000
	Revise Training Academy Rental Fees	\$61.00 per hour per instructor (2 instructors min) - Live Fire Training Class A only or Natural Gas only- Instructor Fee; \$50.00 per burn \$100 min - Live Fire Training Class A only or Natural Gas only- Materials Fee; \$10.00 per student \$100 min - Live Fire Training Class A only or Natural Gas only- Student Fee; \$10.00 per hour - Live Fire Training Class A only or Natural Gas only- Classroom Fee; \$61.00 per hour per instructor (2 instructors min) - Live Fire Training Class A & Natural Gas- Instructor Fee; \$75.00 per burn \$150.00 min - Live Fire Training Class A & Natural Gas- Materials Fee; \$15.00 per student \$150.00 min - Live Fire Training Class A & Natural Gas- Student Fee; \$10.00 per hour - Live Fire Training Class A & Natural Gas- Classroom Fee; \$61.00 per hour per instructor - Classroom & Drill Field Use Only - Instructor Fee	\$65.00 per hour per instructor - Classroom & Drill Field Use Only - Instructor Fee; \$65.00 per hour per instructor (2 instructors min) - Live Fire Training - Instructor Fee; \$100.00 per day - Live Fire Training - Natural Gas Burn; \$75.00 per day - Live Fire Training - Class A Burn; \$10.00 per student (10 student min) - Live Fire Training - Student Fee; \$10.00 per hour - Live Fire Training - Classroom Fee; \$50.00 per class per student - stand-alone specialty classes; \$25.00 per person - CPAT testing concurrent with SAFD; \$400.00 per hr, 4 hr min - Out of Cycle CPAT	\$2,000
	Eliminate First Responder Fee	\$15.00	\$0.00	(\$80,000)
Health				
	Increase License Swimming Pools	\$180.00	\$207.00	\$33,480
	Increase Mobile Home Park OP Fee	\$30.00 per space	\$35.00 per space	\$30,798
	Increase Air Pollution Inspection Fee	\$400.00	\$448.00	\$7,488
	Rendering Material Collector's License	\$40.00 per transport vehicle	\$48.00 per transport vehicle	\$144
	Increase Rendering materials storage facility license	\$75.00	\$90.00	\$60
	Increase Rendering Establishment License	\$300.00	\$360.00	\$60



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

<i>Department</i>			New Revenue Amount
	Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate
GENERAL FUND			
<i>International Affairs</i>			
	Establish Fee for Hosting of 4 Int'l Trade Lectures/Speakers	N/A	\$2,500.00 per event \$10,000
<i>Library</i>			
	Increase Branch Meeting Room Fees	\$10.00 per hour	\$20.00 per hour \$14,014
	Increase Out of District Fees	\$60.00 per year	\$100.00 per year, or \$30.00 for 3 months \$6,888
	Establish Tiered Rental Rate Structure for Igo Auditorium Meeting Facility	N/A	Entire Auditorium -- Commercial Use Rates - \$80.00 (1-2 hours), \$140.00 (3-4 hours), \$260.00 (5+hours); Non Commercial Use Rate - \$30.00 (1-2 hours), \$60.00 (3-4 hours), \$120.00 (5+hours); Half Auditorium --Commercial Use Rates - \$40.00 (1-2 hours), \$70.00 (3-4 hours), \$130.00 (5+hours); Non Commercial Use Rate - \$15.00 (1-2 hours), \$30.00 (3-4 hours), \$60.00 (5+hours) \$5,000
	Establish Grounds and Pavilion Rental at Landa Branch	N/A	Commercial Use Rates - \$250.00 (1-2 hours), \$450.00 (3-4 hours), \$800.00 (5+hours); Non Commercial Use Rate - \$125.00 (1-2 hours), \$225.00 (3-4 hours), \$600.00 (5+hours) \$4,500
	Establish Terrace Rental at Landa Branch	N/A	\$40.00 per hour for all users \$600
	Establish Late Fine for Laptop Usage	N/A	\$25.00 per hour \$500
	Establish Late Fine for Book Club Kits	N/A	\$2.00 per day \$100
<i>Parks & Recreation</i>			
	Community Event Facility Rental	\$75.00	\$125.00 \$8,025
	Increase Football, Soccer, Rugby Field Rental	\$10.00 - per hour before 5:00 p.m.; \$14 - per hour after 5:00 p.m.; \$150 - all day up to 12 hrs with \$20.00 for each additional hour	\$12.00 - per hour before 5:00 p.m.; \$16 - per hour after 5:00 p.m.; \$155 - all day up to 12 hrs with \$20.00 for each additional hour; \$7,820
	Increase Athletic Participation Fee	\$10.00	\$11.00 \$7,800



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

<i>Department</i>			New Revenue Amount
	Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate
GENERAL FUND			
<i>Parks & Recreation</i>			
	Increase Baseball Field Rental	\$10.00 - per hour before 5:00 p.m.; \$14.00- per hour after 5:00 p.m.; \$150.00 - all day up to 12 hrs with \$20.00 for each additional hour	\$12.00 - per hour before 5:00 p.m.; \$16.00 - per hour after 5:00 p.m.; \$155.00 - all day up to 12 hrs with \$20.00 for each additional hour
	Increase Splash Party Rental	\$100.00 -Outdoor Pools (1 to 50 persons); \$125.00 - Outdoor Pools (51 to 100 persons); \$150.00 - Outdoor Pools (101 to 150 persons); \$175.00 - Outdoor Pools (151 to 200 persons); \$200.00 - Outdoor Pools (201 to 250 persons); \$150.00 - Indoor Pools (1 to 50 persons); \$175.00 - Indoor Pools (51 to 100 persons); \$200.00 - Indoor Pools (101 to 150 persons); \$225.00- Indoor Pools (151 to 200 persons); \$250.00 - Indoor Pools (201 to 250 persons)	\$110.00 - Outdoor Pools (1 to 50 persons); \$135.00 - Outdoor Pools (51 to 100 persons); \$160.00 - Outdoor Pools (101 to 150 persons); \$185.00- Outdoor Pools (151 to 200 persons); \$160.00 - Indoor Pools (1 to 50 persons); \$185.00 - Indoor Pools (51 to 100 persons); \$210.00 - Indoor Pools (101 to 150 persons); \$235.00 - Indoor Pools (151 to 200 persons); \$260.00 - Indoor Pools (201 to 250 persons)
	Increase Graff Pavilion Fee	\$125.00 - organized special event; \$50.00 - youth, senior, or school group	\$135.00 - organized special event ; \$55.00 - youth, senior, or school group
	Increase Application Fee for City Park Vending	\$175.00	\$185.00
<i>Police</i>			
	Increase Fee for Renewing Security System Permit	\$25.00 -Residential; \$50.00 - Commercial	\$35.00 -Residential; \$70.00 - Commercial
	Increase Fee for Unregistered Security Systems	\$25.00 -Residential; \$25.00 - Commercial	\$75.00 - Residential; \$125.00 - Commercial
	Increase Fee for New Security System Permit	\$25.00 -Residential; \$50.00 - Commercial	\$35.00 -Residential; \$70.00 - Commercial
	Increase Taxicab Operations Permit	\$400.00	\$440.00
	Increase Permit Fee for Limousines	\$400.00	\$440.00
	Increase Permit Fee for Charter Vehicles	\$400.00	\$440.00
	Increase Permit Fees for Taxi Drivers	\$10.00 - permit fee; \$15.00 replacement fee	\$11.00 - permit fee; \$17.00 replacement fee
	Increase Taxicab Application Fee	\$100.00	\$110.00
	Increase Permit Fee for Tour Vehicles	\$500.00	\$550.00



FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS

FUND

<i>Department</i>			New Revenue Amount	
	Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
GENERAL FUND				
Police				
	Increase Reinspection Fee for Permitted Vehicles	\$25.00	\$28.00	\$236
	Increase Late Fee for Taxicab Permits Obtained after End Date	\$25.00	\$28.00	\$176
	Increase Taxicab Permit Transfer	\$25.00	\$28.00	\$80
	Increase Inspection Fee for Taxicabs and Horse Carriages	\$25.00	\$28.00	\$64
Public Works				
	Increase Parking Permit Fees	\$10.00 taxable, per equivalent meter space per day	\$20.00 taxable, per equivalent meter space a day.	\$35,390
	Redundant Signage Installation/Replacement	N/A	\$150.00 per new sign installation; \$100.00 per replacement sign	\$4,750
GENERAL FUND TOTAL				\$1,652,064



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

<i>Department</i>			New Revenue Amount	
	Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
AIRPORT OPERATING & MAINTENANCE FUND				
Aviation				
	Increase the All-Day Rate at the Airport Economy Lot from \$5/day to \$6/day.	\$5.00	\$6.00	\$100,000
	Establish Operations & Maintenance Fee	N/A	25% of rent rate	\$74,400
	Increase Use of City Gate, Ramp, and Loading Bridge Fee	\$200.00	\$238.00	\$52,800
	Increase Fee for SAT ID Badge.	\$15.00	\$25.00	\$50,000
	Establish Operations & Maintenance Fee	N/A	25% of rent rate	\$36,240
	Increase Fee for Criminal History Record Check (CHRC) fingerprints.	\$40.00	\$50.00	\$36,000
	Establish Fee for Administering Airport Operations Area (AOA) Drivers Training movement course	N/A	\$20.00	\$21,600
	Establish Aircraft Escorting Fee on Airport Operations Area (AOA) areas	N/A	\$20.00	\$15,000
	Establish Fee for Administering Airport Operations Area (AOA) Drivers Training non-movement course	N/A	\$15.00	\$12,000
	Establish Premium Parking Program Annual Fee	N/A	\$200.00	\$10,000
	Establish Limousine Late Fee; Hotel/Motel Late Fee	N/A	\$25.00	\$5,700
	Establish Premium Parking Program Daily Fee	N/A	\$22.00	\$5,000
	Increase Non-returned Badge Fee	\$25.00	\$75.00	\$4,000
	Establish Taxicab Reinstatement Fee	N/A	\$10.00	\$2,300
	Establish Replacement Airfield Driver's License fee	N/A	\$10.00	\$1,800
	Increase Security Violation Reactivation Fees for 1st, 2nd, 3rd offense.	\$30/\$40/\$50	\$25/\$50/\$75	\$500
AIRPORT OPERATING & MAINTENANCE FUND TOTAL			\$427,340	



FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS

FUND

<i>Department</i>			New Revenue Amount	
	Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
ANIMAL CARE SERVICES FUND				
<i>Animal Care</i>				
	Enhanced License-Microchip to be Included in Adoption Fee	\$7.00	\$15.00	\$111,360
	Establish Animal Care Surrender Fee	N/A	\$10.00	\$91,920
	Establish Metal/Plastic Tags for Animal Collars	N/A	\$5.00	\$4,430
	Establish Permit Issuance Site Re-Inspection Fee	N/A	\$25.00	\$1,875
			ANIMAL CARE SERVICES FUND TOTAL	\$209,585



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

Department

Revenue Enhancement Description

FY 2008 Rate

FY 2009 Rate

COMMUNITY & VISITOR FACILITIES FUND

Convention, Sports & Entertainment Facilities

Increase Rental Rate for Municipal Auditorium

Class I (For-Profit Organizations/Public Events):
Entire Theatre (Min Daily Charge): \$4,500 Entire Theatre (Max Daily Charge): \$5,700 1st Floor Only (Min Charge): \$3,500 1st Floor Only (Max Charge): \$4,500 Lower Level (Min Charge): \$1,200 Lower Level (Max Charge): \$1,800 Exhibit Space (per Sq. Ft): \$0.22/Sq. Ft Exhibit Space (Min Charge): \$1,200 Exhibit Space (Max Charge): \$1,800 Per Hour Rate: \$100/Hr

Class I (For-Profit Organizations/Public Events):
Entire Theatre (Min Daily Charge): \$5,000 Entire Theatre (Max Daily Charge): \$6,200 1st Floor Only (Min Charge): \$4,000 1st Floor Only (Max Charge): \$5,000 Move-In/Out: \$1,300 Lower Level (Min Charge): \$1,500 Lower Level (Max Charge): \$2,100 Exhibit Space (per Sq. Ft): \$0.26/Sq. Ft Exhibit Space (Min Charge): \$1,500 Exhibit Space (Max Charge): \$2,100 Per Hour Rate: \$300/Hr;

Class II (Non-Profit Organizations): Entire Theatre (Min Daily Charge): \$3,500 Entire Theatre (Max Daily Charge): \$4,500 Entire Theatre (Flat Rate Charge): \$4,200 1st Floor Only (Min Charge): \$3,000 1st Floor Only (Max Charge): \$3,800 1st Floor Only (Flat Rate Charge): \$3,300 Lower Level (Min Charge): \$1,000 Rental of Space for Social Events: \$1,200 Exhibit Space (per Sq. Ft): \$0.15/Sq. Ft Exhibit Space (Min Charge): \$1,000 Exhibit Space (Max Charge): \$1,600 Move-In/Out: \$700 Per Hour Rate: \$100/Hr;

Class II (Non-Profit Organizations): Entire Theatre (Min Daily Charge): \$4,000 Entire Theatre (Max Daily Charge): \$5,000 Entire Theatre (Flat Rate Charge): \$4,700 1st Floor Only (Min Charge): \$3,300 1st Floor Only (Max Charge): \$4,100 1st Floor Flat Rate Charge: \$3,600 Lower Level (Min Charge): \$1,300 Rental of Space for Social Events: \$1,500 Exhibit Space (per Sq. Ft): \$0.18/Sq. Ft Exhibit Space (Min Charge): \$1,300 Exhibit Space (Max Charge): \$1,900 Move-In/Out: \$1,000 Per Hour Rate: \$300/Hr;

Class III (Meetings & Conventions) Entire Theatre (Daily Charge): \$2,000 1st Floor Only: \$1,500 Move In/Out: \$600 Lower Level: \$900 Exhibit Space (Per Sq. Ft): \$0.15/Sq. Ft Per Hour Rate: \$100/Hr

Class III (Meetings & Conventions) Entire Theatre (Daily Charge): \$2,500 1st Floor Only: \$2,000 Move In/Out: \$900 Lower Level: \$1,200 Exhibit Space (Per Sq. Ft): \$0.18/Sq. Ft Per Hour Rate: \$300/Hr

Increase Equipment Rental Rates

Compactor Pull Fee: \$400
Orchestra Pit Removal Fee: \$750

Compactor Pull Fee: \$500
Orchestra Pit Removal Fee: \$850



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

Department

Revenue Enhancement Description

FY 2008 Rate

FY 2009 Rate

COMMUNITY & VISITOR FACILITIES FUND

Convention, Sports & Entertainment Facilities

Increase Rental Rate for Convention
Center Meeting Rooms

Large Meeting
Rooms

Large Meeting
Rooms

River Room #1: Class II (Non-Profit Organizations) Entire Room: \$1,000 Each Section: \$700 Class III (Convention & Meeting Space): Entire Room: \$700 Each Section: \$500; Mission Room: Class II (Non-Profit Organizations): Entire Room: \$1,000 Each Section: \$700 Class III (Convention & Meeting Space): Entire Room: \$700 Each Section: \$500; Park View Room #214 Class II (Non-Profit Organizations): Entire Room: \$1,200 Each Section: \$350 Class III (Convention & Meeting Space): Entire Room: \$1,000 Each Section: \$300; Tower View Room #217 Class II (Non-Profit Organizations): Entire Room: \$1,300 Each Section: \$375 Class III (Convention & Meeting Space): Entire Room: \$1,100 Each Section: \$325; River Level Rooms #006 & #007 Class II (Non-Profit Organizations): Entire Room: \$1,000 Each Section: \$300 Class III (Convention & Meeting Space): Entire Room: \$800 Each Section: \$250;

River Room #1: Class II (Non-Profit Organizations): Entire Room: \$1,200 Each Section: \$680 Class III (Convention & Meeting Space): Entire Room: \$1,000 Each Section: \$570; Mission Room: Class II (Non-Profit Organizations): Entire Room: \$1,500 Each Section: \$850 Class III (Convention & Meeting Space): Entire Room: \$1,250 Each Section: \$710; Park View Room #214 Class II (Non-Profit Organizations): Entire Room: \$2,010 Each Section: \$570 Class III (Convention & Meeting Space): Entire Room: \$1,675 Each Section: \$475; Tower View Room #217 Class II (Non-Profit Organizations): Entire Room: \$2,310 Each Section: \$660 Class III (Convention & Meeting Space): Entire Room: \$1,930 Each Section: \$550; River Level Rooms #006 & #007 Class II (Non-Profit Organizations): Entire Room: \$1,350 Each Section: \$385 Class III (Convention & Meeting Space): Entire Room: \$1,125 Each Section: \$325;

Small Meeting
Rooms

Small Meeting
Rooms

Room #002/#003 Entire Room: \$150 Each Section: \$75; Room #008 Entire Room: \$500 Each Section: \$250; Room #101/102 Entire Room: \$400 Each Section: \$200; Room #201 Entire Room: \$200; Room #202 Entire Room: \$350 Each Section: \$200; Room #203 Entire

Room #002/#003 Entire Room: \$280 Each Section: \$140; Room #008 Entire Room: \$630 Each Section: \$315; Room #101/102 Entire Room: \$520 Each Section: \$260; Room #201 Entire Room: \$400; Room #202 Entire Room: \$550 Each Section: \$275; Room



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

Department

Revenue Enhancement Description

FY 2008 Rate

FY 2009 Rate

COMMUNITY & VISITOR FACILITIES FUND

Convention, Sports & Entertainment Facilities

<p>Room: \$350 Each Section: \$200; Room #204 Entire Room: \$600 Each Section: \$300; Room #205 Entire Room: \$250; Room #206 Entire Room: \$200 Each Section: \$100; Room #207 Entire Room: \$200 Each Section: \$100; Room #208 Entire Room: \$100; Room #209 Entire Room: \$100; Room #210 Entire Room: \$300 Each Section: \$150; Room #211 Entire Room: \$100; Room #212/213 Entire Room: \$300 Each Section: \$150; Room #215 Entire Room: \$200; Room #216 Entire Room: \$300 Each Section: \$150; Room #218 Entire Room: \$200</p>	<p>#203 Entire Room: \$490 Each Section: \$250; Room #204 Entire Room: \$680 Each Section: \$340; Room #205 Entire Room: \$580; Room #206 Entire Room: \$680 Each Section: \$340; Room #207 Entire Room: \$635 Each Section: \$320; Room #208 Entire Room: \$215; Room #209 Entire Room: \$275; Room #210 Entire Room: \$450 Each Section: \$225; Room #211 Entire Room: \$275; Room #212/213 Entire Room: \$445 Each Section: \$225; Room #215 Entire Room: \$250; Room #216 Entire Room: \$415 Each Section: \$210; Room #218 Entire Room: \$225</p>
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Increase Rental Rate for Lila Cockrell Theatre

Class I (For-Profit Organizations/Public Events): Move In/Out: \$1,000 Per Hour Rate: \$100/Hr

Class I (For-Profit Organizations/Public Events): Move In/Out: \$1,300 Per Hour Rate: \$300/Hr

Class II (Non-Profit Organizations): Move In/Out: \$700 Per Hour Rate: \$100/Hr

Class II (Non-Profit Organizations): Move In/Out: \$1,000 Per Hour Rate: \$300/Hr

Class III (Meetings & Conventions): Move-In/Out \$600 Per Hour Rate: \$100/Hr

Class III (Meetings & Conventions): Move In/Out: \$900 Per Hour Rate: \$300/Hr



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

Department

Revenue Enhancement Description

FY 2008 Rate

FY 2009 Rate

COMMUNITY & VISITOR FACILITIES FUND

Convention, Sports & Entertainment Facilities

Increase Rental Rate for Convention Center Ballroom "C"

Class I (For-Profit Organizations/Public Events): Flat Charge: \$5,200 (Move In/Out: \$2,600) Min Daily Charge: \$4,500 Max Daily Charge: \$5,700 (Move In/Out: \$2,250) Per Section Rate: \$2,500 (Move In/Out:\$1,250), \$0.22/Net Sq Ft. of Space

Class I (For-Profit Organizations/Public Events): Flat Charge: \$6,500 (Move In/Out: \$3,250) Min Daily Charge: \$5,625 Max Daily Charge: \$7,125 (Move In/Out: \$2,813) Per Section Rate: \$3,125 (Move In/Out:\$1,250), \$0.26/Net Sq Ft. of Space

Class II (Non-Profit Organizations): Flat Charge: \$4,200 (Move In/Out: \$2,100) Min Daily Charge: \$3,500 Max Daily Charge: \$4,500 (Move In/Out: \$1,750) Per Section Rate: \$2,000 (Move In/Out: \$1,000), \$0.15/Net Sq Ft. of Space

Class II (Non-Profit Organizations): Flat Charge: \$5,250 (Move In/Out: \$2,625) Min Daily Charge: \$4,375 Max Daily Charge: \$5,625 (Move In/Out: \$2,813) Per Section Rate: \$2,500 (Move In/Out: \$1,250), \$0.18/Net Sq Ft. of Space

Class III (Meetings & Conventions) Flat Charge: \$3,200 (Move In/Out: \$1,600) Per Section Rate: \$1,200 (Move In/Out: \$600)

Class III (Meetings & Conventions) Flat Charge: \$4,000 (Move In/Out: \$2,000) Per Section Rate: \$1,500 (Move In/Out: \$750)

Increase Rental Rate for Convention Center Ballroom "B"

Class I (For-Profit Organizations/Public Events): Flat Charge: \$2,200 (Move In/Out: \$1,100) Min Daily Charge: \$2,000 Max Daily Charge: \$2,500 (Move In/Out: \$1,000), \$0.22/Net Sq Ft. of Space

Class I (For-Profit Organizations/Public Events): Flat Charge: \$2,750 (Move In/Out: \$1,375) Min Daily Charge: \$2,500 Max Daily Charge: \$3,125 (Move In/Out: \$1,250), \$0.26/Net Sq Ft. of Space

Class II (Non-Profit Organizations): Flat Charge: \$1,600 (Move In/Out:\$800) Min Daily Charge: \$1,600 Max Daily Charge: \$3,000, \$0.15/Net Sq Ft. of Space

Class II (Non-Profit Organizations): Flat Charge: \$2,000 (Move In/Out:\$1,000) Min Daily Charge: \$2,000 Max Daily Charge: \$3,750, \$0.18/Net Sq Ft. of Space

Class III (Meetings & Conventions) Flat Charge: \$1,200 (Move In/Out: \$600)

Class III (Meetings & Conventions) Flat Charge: \$1,500 (Move In/Out: \$750)



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

Department

Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate
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COMMUNITY & VISITOR FACILITIES FUND

Convention, Sports & Entertainment Facilities

Increase Rental Rate for Convention Center Ballroom "A"	Class I (For-Profit Organizations/Public Events): Flat Charge: \$3,200 (Move In/Out: \$1,600) Min Daily Charge: \$3,000 Max Daily Charge: \$4,500 (Move In/Out: \$1,500), \$0.22/Net Sq Ft. of Space	Class I (For-Profit Organizations/Public Events): Flat Charge: \$4,000 (Move In/Out: \$2,000) Min Daily Charge: \$3,750 Max Daily Charge: \$5,625 (Move In/Out: \$1,875), \$0.26/Net Sq Ft. of Space
	Class II (Non-Profit Organizations): Flat Charge: \$2,200 (Move In/Out: \$1,100) Min Daily Charge: \$2,000 Max Daily Charge: \$3,300 (Move In/Out: \$1,000), \$0.15/Net Sq Ft. of Space	Class II (Non-Profit Organizations): Flat Charge: \$2,750 (Move In/Out: \$1,375) Min Daily Charge: \$2,500 Max Daily Charge: \$4,125 (Move In/Out: \$1,250), \$0.18/Net Sq Ft. of Space
	Class III (Meetings & Conventions) Flat Charge: \$1,400 (Move In/Out: \$700)	Class III (Meetings & Conventions) Flat Charge: \$1,750 (Move In/Out: \$875)
Increase After-Midnight Move-In/Move-Out	\$100/Hr.	\$300/Hr.
Increase Rental Rates for Use of Exhibit Hall Space for General Session	Flat Rate Charge: \$5,500 Move-In/Move-Out: \$2,750	Flat Rate Charge: \$6,600 Move-In/Move-Out: \$3,300



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

Department

Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate
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COMMUNITY & VISITOR FACILITIES FUND

Convention, Sports & Entertainment Facilities

Increase Rental Rates for Convention Center Bridge Hall/Gallery	Class I (For-Profit Organizations/Public Events): \$0.22/Net Sq Ft. of Space Min Daily Charge: \$1,400 Max Daily Charge: \$2,100 Move-In/Move-Out: \$700	Class I (For-Profit Organizations/Public Events): \$0.26/Net Sq Ft. of Space Min Daily Charge: \$1,680 Max Daily Charge: \$2,520 Move-In/Move-Out: \$840
	Class II (Non-Profit Organizations): \$0.15/Net Sq. Ft of Space Min Daily Charge: \$1,000 Max Daily Charge: \$1,600 Flat Charge for Non-Exhibit Events: \$1,000 Move-In/Move-Out: \$500	Class II (Non-Profit Organizations): \$0.18/Net Sq. Ft of Space Min Daily Charge: \$1,200 Max Daily Charge: \$1,920 Flat Charge for Non-Exhibit Events: \$1,200 Move-In/Move-Out: \$600
	Class III (Meetings & Conventions) \$0.15/Net Sq. Ft of Space Min Daily Charge: \$800 Max Daily Charge: \$1,400 Move-In/Move-Out: \$400	Class III (Meetings & Conventions) \$0.18/Net Sq. Ft of Space Min Daily Charge: \$960 Max Daily Charge: \$1,680 Move-In/Move-Out: \$480
Increase Rental Rates for Convention Center Exhibit Hall "C"	Class I (For-Profit Organizations/Public Events): \$0.22/Net Sq Ft. of Space Min Daily Charge: \$10,000 Max Daily Charge: \$15,000 Move-In/Move-Out: \$5,000	Class I (For-Profit Organizations/Public Events): \$0.26/Net Sq Ft. of Space Min Daily Charge: \$12,000 Max Daily Charge: \$18,000 Move-In/Move-Out: \$6,000
	Class II (Non-Profit Organizations): \$0.15/Net Sq. Ft of Space Min Daily Charge: \$8,000 Max Daily Charge: \$12,000 Flat Charge for Non-Exhibit Events: \$8,000 Move-In/Move-Out: \$4,000	Class II (Non-Profit Organizations): \$0.18/Net Sq. Ft of Space Min Daily Charge: \$9,600 Max Daily Charge: \$14,400 Flat Charge for Non-Exhibit Events: \$9,600 Move-In/Move-Out: \$4,800
	Class III (Meetings & Conventions) \$0.15/Net Sq. Ft of Space Min Daily Charge: \$6,000 Max Daily Charge: \$12,000 Move-In/Move-Out: \$3,000	Class III (Meetings & Conventions) \$0.18/Net Sq. Ft of Space Min Daily Charge: \$7,200 Max Daily Charge: \$14,400 Move-In/Move-Out: \$3,600



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

Department

Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate
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COMMUNITY & VISITOR FACILITIES FUND

Convention, Sports & Entertainment Facilities

Increase Rental Rates for Convention Center Exhibit Hall "B"	Class I (For-Profit Organizations/Public Events): \$0.22/Net Sq Ft. of Space Min Daily Charge: \$6,000 Max Daily Charge: \$9,000 Move-In/Move-Out: \$3,000	Class I (For-Profit Organizations/Public Events): \$0.26/Net Sq Ft. of Space Min Daily Charge: \$7,200 Max Daily Charge: \$10,800 Move-In/Move-Out: \$3,600
	Class II (Non-Profit Organizations): \$0.15/Net Sq. Ft of Space Min Daily Charge: \$4,750 Max Daily Charge: \$7,000 Flat Charge for Non-Exhibit Events: \$4,750 Move-In/Move-Out: \$2,375	Class II (Non-Profit Organizations): \$0.18/Net Sq. Ft of Space Min Daily Charge: \$5,700 Max Daily Charge: \$8,400 Flat Charge for Non-Exhibit Events: \$5,700 Move-In/Move-Out: \$2,850
	Class III (Meetings & Conventions) \$0.15/Net Sq. Ft of Space Min Daily Charge: \$3,500 Max Daily Charge: \$6,500 Move-In/Move-Out: \$1,750	Class III (Meetings & Conventions) \$0.18/Net Sq. Ft of Space Min Daily Charge: \$4,200 Max Daily Charge: \$7,800 Move-In/Move-Out: \$2,100
Increase Rental Rates for Convention Center Exhibit Halls "A" & "D"	Class I (For-Profit Organizations/Public Events): \$0.22/Net Sq Ft. of Space Min Daily Charge: \$7,500 Max Daily Charge: \$12,000 Move-In/Move-Out: \$3,750	Class I (For-Profit Organizations/Public Events): \$0.26/Net Sq Ft. of Space Min Daily Charge: \$9,000 Max Daily Charge: \$14,400 Move-In/Move-Out: \$4,500
	Class II (Non-Profit Organizations): \$0.15/Net Sq. Ft of Space Min Daily Charge: \$6,000 Max Daily Charge: \$10,000 Flat Charge for Non-Exhibit Events: \$6,000 Move-In/Move-Out: \$3,000	Class II (Non-Profit Organizations): \$0.18/Net Sq. Ft of Space Min Daily Charge: \$7,200 Max Daily Charge: \$12,000 Flat Charge for Non-Exhibit Events: \$7,200 Move-In/Move-Out: \$3,600
	Class III (Meetings & Conventions) \$0.15/Net Sq. Ft of Space Min Daily Charge: \$4,500 Max Daily Charge: \$9,000 Move-In/Move-Out: \$2,250	Class III (Meetings & Conventions) \$0.18/Net Sq. Ft of Space Min Daily Charge: \$5,400 Max Daily Charge: \$10,800 Move-In/Move-Out: \$2,700



FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS

FUND

<i>Department</i>			New Revenue Amount
Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
COMMUNITY & VISITOR FACILITIES FUND			
<i>International Affairs</i>			
Establish Official COSA Merchandise Sales Fee	N/A	\$60/tie or scarf	\$5,000
COMMUNITY & VISITOR FACILITIES FUND TOTAL			\$5,000



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

<i>Department</i>			New Revenue Amount
	Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate

PLANNING AND DEVELOPMENT SERVICES FUND

Fire Prevention

	Establish New Special Events Inspection Fee	N/A	\$425.00 for events of 5,000 sq. ft. or more	\$154,275
	Increase After Hours Inspections	\$60.00 per hour	\$70.00 per hour	\$59,000
	Establish New Night Club Inspection Fee	N/A	\$175.00 for occupant loads under 300	\$35,000
	Establish New Night Club Inspection Fee	N/A	\$275.00 for occupant loads of 300 or more	\$13,750
	Increase Technology Assessment Fee	3% select fees	3% all fees processed through Hansen	\$11,000
	Establish New Special Events Inspection Fee	N/A	\$275.00 for events less than 5,000 sq. ft.	\$5,088
	Revise Sprinkler Modification Fees	\$12.50/head (first 9 heads); \$125.00 (10-25 heads); \$150 (26 - 200 heads); \$200.00 (1st 200 +); \$0.75 (additional head); \$2,000.00 (Max); \$20.00 (Each Add. Floor)	\$12.50/head (first 9 heads); \$150.00 (10-20 heads); \$200.00 (21-200 heads); \$200.00 (1st 200 +); \$0.75 (additional head); \$2,000.00 (Max per floor); \$50.00 (Each Add.Floor)	\$1,000
	Revise Fire Alarm Remodel Permit Fees	\$12.50/head (1st 9 device modifications); \$125.00 (10 - 25 dev. Mod); \$150.00 (26 - 200 dev. Mod); \$200.00 (1st 200 dev.mod); \$0.75 per device (Additional Devices); \$2,000.00 (Max); \$20.00 (Each Add. Floor)	\$12.50/head (1st 9 device modifications); \$150.00 (10-20 device mods); \$200.00 (21-200 device mods); \$200.00 (1st 200 +); \$0.75 (additional device mod); 2,000.00 (Max per floor); \$50.00 (Each Add. Floor)	\$600



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

<i>Department</i>			New Revenue Amount	
	Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
PLANNING AND DEVELOPMENT SERVICES FUND				
<i>Planning & Development Services</i>				
	Increase Plumbing Inspection Fee	\$50.00 base fee; \$5.95 - water heater (gas/electric) / water heater/vent; \$14.85 - water softener unit; \$4.60 - plumbing fixtures, roof drains, reverse osmosis; \$10.00 - 0-500 gal grease traps, oil separators, sand traps, lint traps, neutralization tanks or a tank receiving discharge of liquid waste from fixtures, drains, appurtenances and appliances; \$15.00 - 501+ grease traps, oil separators, sand traps, lint traps, neutralization tanks or a tank receiving discharge of liquid waste from fixtures, drains, appurtenances and appliances; \$4.60 - 0 to 100 ft; \$4.60 - 101 to 250 ft; \$4.60 - 251 to 500 ft; \$4.60 - 501 to 1000 ft; \$4.60 - 1001 to 2000 ft; \$4.60 - 2001 to 3000 ft; \$4.60 - Over 3001 ft	\$50.00 base fee; \$8.00 - water heater (gas/electric) / water heater/vent; \$17 - water softener unit; \$7.00 - plumbing fixtures, roof drains, reverse osmosis; \$12.00 - 0-500 gal grease traps, oil separators, sand traps, lint traps, neutralization tanks or a tank receiving discharge of liquid waste from fixtures, drains, appurtenances and appliances; \$17.00 -501+ grease traps, oil separators, sand traps, lint traps, neutralization tanks or a tank receiving discharge of liquid waste from fixtures, drains, appurtenances and appliances; Underground Waterlin - \$10.00 - 0 to 100 ft ; \$15.00 - 101 to 250 ft; \$25.00 - 251 to 500 ft; \$45.00 - 501 to 1000 ft; \$75.00 - 1001 to 2000 ft; \$100.00 - 2001 to 3000 ft; \$125.00 - Over 3001 ft - plus additional \$25.00 for each 200 ft or part thereof over 3001 ft.	\$314,819
	Establish Document Management Fee	N/A	Cost, plus 10% handling charge	\$130,464
	Restructure Electrical Fees - Service Rating	0 - 60 amps \$1.60; 61 - 200 amps \$3.25; 201 - 400 amps \$4.85; 401 - 600 amps \$6.50; >600 amps \$8.65	0-200 amps - \$3.25; 201-600 amps - \$6.50; 601-1000 amps - \$8.65; 1001-2500 amps - \$10.80; Over 2,500 amps - \$12.50	\$40,111
	Increase Sewer Inspection Fee	\$50 base fee; \$4.60 - 0 to 60 feet; \$15.00 - 61-150 feet; \$28.00 - 151 to 300 feet; \$43.00 - 301 to 500 feet; \$58.00 - 501 to 750 feet; \$75.00 - 751 to 1000 feet; \$100.00 - Over 1000 feet	\$50 base fee; \$10.00 - 0 to 60 feet; \$20.00 - 61-150 feet; \$35.00 - 151 to 300 feet; \$50.00 - 301 to 500 feet; \$70.00 - 501 to 750 feet; \$110.00 - 751 to 1000 feet; \$125.00 - Over 1000 feet (plus \$20 for each additional 150 ft or part thereof over 1000 ft)	\$21,000
	Increase Recordation Handling Fee	\$30.00	\$50.00	\$10,262



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND

<i>Department</i>			New Revenue Amount	
	Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
PLANNING AND DEVELOPMENT SERVICES FUND				
Planning & Development Services				
	Increase ETJ Certificates of Determination Fee	\$150.00	\$200.00	\$10,000
	Enhance Commercial Fence & Re-roof Permit fee	50	Based upon Building Valuation	\$10,000
	Increase Gas Inspection Fee	\$50.00 base fee; \$8.00 - 1- 5 gas opening; \$2.85 - 1-5 openings (each additional); \$5.95 -Gas test, extension with 1 opening, replace gas line, split meter, move meter, butane conversion	\$50.00 base fee; \$10.00 - 1- 5 gas opening; \$3.00 - 1-5 openings (each additional); \$8.00 - Gas test, extension with 1 opening, replace gas line, split meter, move meter, butane conversion	\$8,566
	Restructure Electrical Fees - Gear Items	Switchboards: 1-4 handles - \$8.65, >4 handles - \$1.60 each; Panelboards/Loadcenters - 1 - 24 circuits - \$1.60, >24 circuits - \$3.25; Transformers - up to 7.5 kva - \$1.60, 7.5 -25 kva - \$2.70, 25 -49 kva - \$4.30, over 49 kva - \$9.70, safe sw/cir brker - \$1.10	Switchboards - 1-4 handles - \$10.25, >4 handles - \$1.60 each; Panelboards/Loadcenters - 1-50 kva - \$4.30, over 50 fva - \$9.70; Safe sw or cir brker 30 amps & up - \$1.10	\$8,409
	Restructure Electrical Fees - Miscellaneous Items	\$1.60	\$1.60	\$5,288
	Establish Registration Fee for Water Treatment Contractors	N/A	\$85.00	\$1,700
	Increase Emergency Add-On Fee	\$500.00	\$550.00	\$1,650
	Increase Medical Gas Inspection Fee	\$50.00 base fee; \$10.50 - Medical gas 1 - 5 openings; \$2.50 - Medical gas additional openings (over 5)	\$50.00 base fee; \$13.00 - Medical gas 1 - 5 openings; \$3.00 - Medical gas additional openings (over 5)	\$1,498
	Establish Tree Warranty Fee	N/A	\$270.00 base fee plus \$75 for each tree	\$1,380
	Establish Permit Extension Fee	N/A	50% of permit (plus cost of permit)	\$1,200
	Establish Residential Plan Retrieval Fee	N/A	\$100.00	\$1,200
	Establish Legal Description Assignment Fee	N/A	\$5.00/Lot	\$500



**FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS**

FUND			
<i>Department</i>			New Revenue Amount
Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
PLANNING AND DEVELOPMENT SERVICES FUND			
Planning & Development Services			
Establish Rental of Facility Fees	N/A	\$125/hour (Daily Minimum Fee of \$250; Maximum Fee of \$1000); Security Personnel - \$15/hour/staff (with 1 hour minimum); DSD Staff - \$30/hour/staff (with 1 hour minimum); Custodian Service - \$15/hour (with 2 hour minimum)	\$500
Establish Open Permit Review Fee	N/A	\$3.00/Permit	\$300
Increase Board of Adjustment Admin Refund	\$75.00	\$100.00	\$175
Increase Platting Refund	\$75.00	\$100.00	\$150
Increase Zoning Admin Refund	\$75.00	\$100.00	\$150
Restructure Electrical Fees - Motors	Fractional h.p. \$1.10; 1 – 7 ½ h.p. \$2.15	1-7.5 hp \$2.15; 7.5-25 hp \$3.25; 25-50 hp \$8.10; Over 50 hp \$10.80	\$0
Restructure Electrical Fees - Commercial/Industrial Repair	\$3.25	\$9.75	\$0
Restructure Electrical Fees - Service Rating	\$2.15	\$2.15	\$0
Restructure Electrical Fees - UPS/Generator/ Distributors Generation/ Storage Batteries	Motors: 1-7 h.p. \$1.10; 1 – 7 ½ h.p. \$2.15	1-5 kw - \$1.60; 5-50 kw - \$3.25; 51-300 kw - \$4.85; over 301-kw -\$6.50	\$0
Restructure Electrical Fees - Temporary Wiring	Outlets: 1-10 \$0.26; >\$0.16	Power and lights (per every 10 outlets) - \$3.25; Festival Booths - \$5.00; Carnival Rides - \$5.00	\$0
Restructure Electrical Fees - Special Occupancies	Any class 1, 2, 3, 4 of Art. 500 NEC - \$1.00; X-Ray Machine - \$3.25; Paint Spray Booth - \$2.15	\$1.00	\$0
Restructure Electrical Fees	\$50.00	\$50.00	\$0
Restructure Electrical Fees - Dedicated Equipment/Appliances	Electric Range - \$2.70; Appliance outlet (no range or water heater) - \$1.10; Storage battery rooms over 50v - \$1.60; Motor Generator - \$1.60	\$1.50	(\$4,000)
Restructure Electrical Fees - General Purpose Outlets	1-10 \$0.26; >\$0.16	\$0.16	(\$21,500)



FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS

FUND

<i>Department</i>			New Revenue Amount
	Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate
PLANNING AND DEVELOPMENT SERVICES FUND			
<i>Planning & Development Services</i>			
	Restructure Electrical Fees - Light Fixtures	HID fixtures/Ceiling Fans - \$1.60; Flur. Fix & Ballast retrofits - \$0.26; Sign circuit - \$1.10	HID fixtures/Ceiling Fans - \$1.60; Flur. Fix & Ballast retrofits - \$0.16; Sign circuit - \$1.10
			(\$24,750)
		PLANNING AND DEVELOPMENT SERVICES FUND TOTAL	\$798,785



FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS

FUND

<i>Department</i>			New Revenue Amount
Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
SOLID WASTE FUND			
<i>Solid Waste Management Department</i>			
Increase Solid Waste Processing Fee	\$12.66 per month	\$13.41 per month	\$3,053,466
		SOLID WASTE FUND TOTAL	\$3,053,466



FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS

FUND

<i>Department</i>			New Revenue Amount
Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
PURCHASING & CONTRACT SERVICES FUND			
<i>Purchasing & Contract Services</i>			
Increase Administrative Fees of Contract Preparation for Outside Agencies	50.00 per hour	100.00 per hour	\$11,961
	PURCHASING & CONTRACT SERVICES FUND TOTAL		\$11,961



FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS

FUND

<i>Department</i>			New Revenue Amount
	Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate
SECURITY TRUST FUND			
<i>Fire Prevention</i>			
	Increase Fire Watch Fee	\$57.50 per hour	\$67.50 per hour
			\$25,000
			SECURITY TRUST FUND TOTAL
			\$25,000



FY 2009 REVENUE DETAIL REPORT
ALL FUNDS REVENUE ENHANCEMENTS

FUND

<i>Department</i>			New Revenue Amount	
	Revenue Enhancement Description	FY 2008 Rate	FY 2009 Rate	
STREETS RIGHT OF WAY FUND				
<i>Public Works</i>				
	Increase Inspection Fee	\$200.00	\$240.00	\$134,918
	Increase Permit Application Fee	\$30.00	\$50.00	\$103,872
	Increase Non-Compliance ROW Penalties	\$500.00 (\$40/70 Penalty & Overtime Fee)	\$600.00 (\$50/85 Penalty & Overtime Fee)	\$7,000
	Increase Registration Fee	\$35.00	\$45.00	\$100
			STREETS RIGHT OF WAY FUND TOTAL	\$245,890





Personnel Schedule



**PERSONNEL SCHEDULE
BY FUND AND DEPARTMENT
FY 2008-2009 PROPOSED BUDGET**

Effective 06/01/08

GENERAL FUND	FY 2006-2007 AUTHORIZED	FY 2007-2008 AUTHORIZED	FY 2008-2009 PROPOSED	NET CHANGE IN POSITIONS
Animal Care Fund	102	122	122	0
Asset Management ¹	13	12	0	(12)
City Attorney	71	86	85	(1)
City Auditor	25	25	25	0
City Clerk	24	25	25	0
City Manager	20	20	20	0
Communications & Public Affairs	11	12	12	0
Community Initiatives	224	213	188	(25)
Contract Services	16	0	0	0
Customer Service & 311 System	66	70	70	0
Downtown Development	0	0	4	4
Downtown Operations	75	90	87	(3)
Economic Development	25	29	26	(3)
Emergency Medical Services	402	0	0	0
Finance	96	100	101	1
Fire	1,220	1,670	1,720	50
Health	263	180	176	(4)
Housing & Neighborhood Services	130	141	136	(5)
Human Resources	39	53	53	0
Intergovernmental Relations	5	5	5	0
International Affairs	5	5	5	0
Library	540	565	565	0
Management & Budget	17	18	18	0
Mayor & Council	18	18	18	0
Municipal Courts	211	198	190	(8)
Non-Departmental/Non-Operating	22	10	8	(2)
Parks & Recreation	855	800	863	63
Police	2,712	2,792	2,898	106
Public Works ¹	252	145	136	(9)
Streets Maint. & Improvement	285	256	250	(6)
TOTAL GENERAL FUND	7,744	7,660	7,806	146

Effective 06/01/08

OTHER FUNDS	FY 2006-2007 AUTHORIZED	FY 2007-2008 AUTHORIZED	FY 2008-2009 PROPOSED	NET CHANGE IN POSITIONS
Advanced Transportation District Fund	13	23	23	0
Aviation Fund	474	510	514	4
Capital Improvements Management Services Fund ¹	0	152	188	36
Child Safety Fund	262	262	262	0
Community & Visitor Facilities Fund	343	338	338	0
Convention & Visitors Bureau Fund	125	131	133	2
Cultural Affairs Fund	11	12	12	0
Expendable Trust (San Jose Burial)	9	9	9	0
Facility Services Fund ^{1 2}	113	112	117	5
Golf Revenue Fund ³	98	46	1	(45)
Information Technology Services Fund	244	244	240	(4)
Internal Services/Alternate Svc. Employee Fund	2,196	2,196	2,196	0
International Center Fund ^{1 2}	9	8	2	(6)
Municipal Courts Security Fund	0	8	8	0
Municipal Courts Technology Fund	1	1	1	0
Official City Store Fund	9	10	10	0
Parking Facilities Fund	130	130	130	0
Planning and Development Services Fund	316	316	287	(29)
Public Health Support Fund	18	0	0	0
Purchasing and General Services Fund	213	226	226	0
Recreation Athletic Fund	49	49	0	(49)
Self Insurance Funds	66	63	65	2
Solid Waste Fund ⁴	559	531	511	(20)
South Texas Business Fund	8	8	8	0
Storm Water Operations Fund	259	258	258	0
Storm Water Regional Facilities Fund	20	20	20	0
Streets Right of Way Management Fund ¹	20	20	17	(3)
TIF Unit Fund	8	8	8	0
Tree Mitigation Fund	2	2	2	0
Westside Development Corporation Fund	2	2	2	0
TOTAL OTHER FUNDS	5,577	5,695	5,588	(107)
TOTAL ALL FUNDS	13,321	13,355	13,394	39

¹ Positions reorganized to Capital Improvements Management Services Department

² Six positions from the International Center will be reorganized to the Facilities Services Fund

³ Positions will be reduced throughout FY 2009

⁴ Includes 5 positions from the Office of Environmental Policy

**SUMMARY OF PROPOSED 2008-2009 POSITIONS BY TYPE
ALL FUNDS**

	All Funds - Less Grants Authorization	Grant Authorization	Total Authorization
Civilian Employees	9,508	585	10,093
Uniform Employee			
Police	2,275	27	2,302
Fire	1,611	0	1,611
Sub-total	3,886	27	3,913
TOTAL¹	13,394	612	14,006

Explanatory Information

¹ Total authorized positions include full-time, part-time, and alternate employee positions.

**GRANT FUNDED EMPLOYEES
SUMMARY OF PROPOSED 2008-2009 POSITIONS**

	Categorical Grants	CDBG/HOME Grants	TOTAL GRANTS
City Attorney	0	5	5
City Clerk	1	0	1
Community Initiatives	217	5	222
Economic Development	4	1	5
Finance	0	1	1
Fire	4	0	4
Grants Monitoring & Administration	0	27	27
Health	260	0	260
Housing & Neighborhood Services	1	35	36
Library	11	0	11
Office of Military Affairs	3	0	3
Parks & Recreation	1	0	1
Planning & Development Services	0	5	5
Police	31	0	31
TOTAL	533	79	612

FUND SCHEDULES







All Funds Budget Summary

**FY 2008-2009 ALL FUNDS
BUDGET SUMMARY**

	GENERAL FUND	COMMUNITY DEV. BLOCK GRANT/HOME	CATEGORICAL GRANTS	SPECIAL REVENUE FUNDS	DEBT SERVICE FUNDS	TRUST AND AGENCY
ORGANIZATIONS						
Departmental Appropriations						
Animal Care Services	\$	\$	\$	\$ 8,915,095	\$	
Asset Management				981,304		
Aviation			692,385		32,877,701	
Capital Improvements Management Services				14,369,589		
City Attorney	7,201,653	341,838				
City Auditor	3,045,753					
City Clerk	2,260,568		52,000			
City Manager	2,598,223					
Communications & Public Affair	1,037,725					
Community Initiatives	21,529,918	211,733	114,190,120			
Convention, Sports, and Entertainment Facilities				32,240,166		
Convention & Visitors Bureau				20,397,223		
Cultural Affairs			157,324	1,948,976		
Customer Service & 311 System	3,715,139					
Downtown Operations	9,757,769				2,080,443	
Economic Development	2,799,762	75,233	937,608	1,400,145		
Finance	7,532,846	65,700		1,662,682		
Fire	218,349,840		8,532,173			
Fleet Maintenance Operations						
Grants Monitoring & Administration		7,556,921				
Health	14,578,344		18,210,499			
Housing & Neighborhood Services	11,101,695	6,674,363	2,683,333	486,599		
Human Resources	4,782,738					
Information Technology Services						
Intergovernmental Relations	1,215,008					
International Affairs	583,836			1,087,976		
Library	29,885,833		1,635,766			
Management & Budget	1,718,789					
Mayor & Council	4,606,427					
Municipal Courts	10,707,611			1,949,484		
Municipal Elections	2,800,000					
Non-Departmental/Non-Operating	55,012,484			3,441,929	15,901,090	
Parks & Recreation	58,648,340		1,015,225	2,356,778	2,227,808	539,249
Planning & Development Services		324,523		21,425,896		
Police	313,241,197		14,259,810	4,357,929		
Public Works	14,152,938	19,750		59,008,647	7,301,638	
Purchasing & Contract Services						
Self Insurance						
Solid Waste Management						
Contribution to Other Agencies	7,210,046	6,231,693		6,351,644		
One-Time Projects	4,325,217					
Debt Service					153,165,916	
Total Net Appropriations	\$ 814,399,700	\$ 21,501,754	\$ 162,366,243	\$ 182,382,062	\$ 213,554,596	\$ 539,249
Transfers	\$ 115,312,235	\$ 0	\$ 0	\$ 221,083,524	\$ 0	\$ 0
TOTAL APPROPRIATIONS	\$ 929,711,935	\$ 21,501,754	\$ 162,366,243	\$ 403,465,586	\$ 213,554,596	\$ 539,249

**FY 2008-2009 ALL FUNDS
BUDGET SUMMARY**

ENTERPRISE FUNDS	TOTAL OPERATING FUNDS	CAPITAL PROJECTS	TOTAL OPERATING/ CAPITAL	INTERNAL SERVICE FUNDS	ORGANIZATIONS
					Departmental Appropriations
\$	\$	\$	\$	\$	Animal Care Services
	8,915,095	1,046,000	9,961,095	14,864,493	Asset Management
	981,304		981,304		Aviation
43,438,152	77,008,238	255,548,000	332,556,238		Capital Improvements Management Services
	14,369,589	312,393,000	326,762,589		City Attorney
	7,543,491		7,543,491		City Auditor
	3,045,753		3,045,753		City Clerk
	2,312,568		2,312,568		City Manager
	2,598,223		2,598,223		Communications & Public Affair
	1,037,725		1,037,725		Community Initiatives
	135,931,771	5,714,000	141,645,771		Convention, Sports, and Entertainment Facilities
	32,240,166	33,998,000	66,238,166		Convention & Visitors Bureau
	20,397,223		20,397,223		Cultural Affairs
	2,106,300		2,106,300		Customer Service & 311 System
6,823,733	3,715,139		3,715,139		Downtown Operations
	18,661,945		18,661,945		Economic Development
	5,212,748	420,000	5,632,748		Finance
	9,261,228	4,620,000	13,881,228		Fire
	226,882,013	15,191,000	242,073,013	74,626,764	Fleet Maintenance Operations
	0		0		Grants Monitoring & Administration
	7,556,921		7,556,921		Health
	32,788,843		32,788,843		Housing & Neighborhood Services
	20,945,990	7,955,000	28,900,990		Human Resources
	4,782,738		4,782,738		Information Technology Services
	0	25,992,000	25,992,000	40,478,699	Intergovernmental Relations
	1,215,008		1,215,008		International Affairs
	1,671,812		1,671,812		Library
	31,521,599	19,058,000	50,579,599		Management & Budget
	1,718,789		1,718,789		Mayor & Council
	4,606,427		4,606,427		Municipal Courts
	12,657,095		12,657,095		Municipal Elections
557,475	2,800,000		2,800,000		Non-Departmental/Non-Operating
	74,912,978		74,912,978		Parks & Recreation
	64,787,400	29,184,000	93,971,400		Planning & Development Services
	21,750,419		21,750,419		Police
	331,858,936	19,099,000	350,957,936		Public Works
	80,482,973	40,476,000	120,958,973		Purchasing & Contract Services
	0		0	4,524,026	Self Insurance
	0		0	120,488,411	Solid Waste Management
94,525,717	94,525,717	1,810,000	96,335,717		Contribution to Other Agencies
	19,793,383		19,793,383		One-Time Projects
	4,325,217		4,325,217		Debt Service
	153,165,916		153,165,916		
<u>\$ 145,345,077</u>	<u>\$ 1,540,088,680</u>	<u>\$ 772,504,000</u>	<u>\$ 2,312,592,680</u>	<u>\$ 254,982,393</u>	<i>Total Net Appropriations</i>
<u>\$ 53,700,431</u>	<u>\$ 390,096,190</u>	<u>\$ 0</u>	<u>\$ 390,096,190</u>	<u>\$ 7,565,954</u>	<i>Transfers</i>
<u>\$ 199,045,508</u>	<u>\$ 1,930,184,870</u>	<u>\$ 772,504,000</u>	<u>\$ 2,702,688,870</u>	<u>\$ 262,548,347</u>	TOTAL APPROPRIATIONS

**PROPOSED ANNUAL BUDGET FY 2008-2009
COMBINED BUDGET SUMMARY OF ALL FUND TYPES**

	GOVERNMENTAL FUND TYPES		
	GENERAL	SPECIAL REVENUE	DEBT SERVICE
BEGINNING BALANCE	\$ 86,055,937	\$ 77,197,490	\$ 134,277,223
REVENUES			
Property Tax	\$ 249,872,945	\$ 0	\$ 148,560,751
Sales Tax	202,809,519	36,812,552	0
Other Tax	32,656,627	72,581,940	0
Licenses and Permits	6,129,118	0	0
Intergovernmental	5,959,635	2,403,781	0
CPS Energy	288,861,091	0	0
San Antonio Water System	9,880,665	0	0
Charges for Services	41,623,749	100,014,041	0
Fines & Forfeits	12,166,379	1,419,298	0
Miscellaneous	11,659,658	26,303,150	3,638,478
Grants	0	0	0
<i>Subtotal Revenues</i>	\$ 861,619,386	\$ 239,534,762	\$ 152,199,229
<i>Transfers from other funds</i>	\$ 25,832,769	\$ 129,736,390	\$ 61,619,001
TOTAL REVENUES	\$ 887,452,155	\$ 369,271,152	\$ 213,818,230
TOTAL AVAILABLE FUNDS	\$ 973,508,092	\$ 446,468,642	\$ 348,095,453
APPROPRIATIONS			
Administrative & Operational Excellence	\$ 86,254,994	\$ 0	\$ 0
Convention, Tourism & Culture	574,389	63,509,809	0
Economic Development	16,056,586	3,758,589	0
Environmental	0	1,376,453	0
Health & Human Services	72,829,752	8,915,095	0
Neighborhood Services	11,101,695	888,514	0
Parks & Recreation	49,792,746	2,346,932	0
Public Safety	562,761,492	27,733,309	0
Streets & Infrastructure	15,028,046	73,853,361	0
Debt Service	0	0	213,554,596
<i>Subtotal Appropriations</i>	\$ 814,399,700	\$ 182,382,062	\$ 213,554,596
<i>Transfers to other funds</i>	\$ 115,312,235	\$ 221,083,524	\$ 0
TOTAL APPROPRIATIONS	\$ 929,711,935	\$ 403,465,586	\$ 213,554,596
GROSS ENDING FUND BALANCE	\$ 43,796,156	\$ 43,003,056	\$ 134,540,857

**PROPOSED ANNUAL BUDGET FY 2008-2009
COMBINED BUDGET SUMMARY OF ALL FUND TYPES**

PROPRIETARY FUND TYPES		FIDUCIARY FUND TYPES		CATEGORICAL GRANTS		TOTAL ALL FUNDS FY 2008-2009		
ENTERPRISE		TRUST AND AGENCY						
\$	20,162,234	\$	27,743	\$	0	\$	317,720,627	BEGINNING BALANCE
								REVENUES
\$	0	\$	0	\$	0	\$	398,433,696	Property Tax
	0		0		0		239,622,071	Sales Tax
	0		0		0		105,238,567	Other Tax
	0		0		0		6,129,118	Licenses and Permits
	100,000		0		0		8,463,416	Intergovernmental
	0		0		0		288,861,091	CPS Energy
	0		0		0		9,880,665	San Antonio Water System
	182,886,374		377,597		0		324,901,761	Charges for Services
	0		0		0		13,585,677	Fines & Forfeits
	1,668,342		62,564		0		43,332,192	Miscellaneous
	0		0		183,867,998		183,867,998	Grants
\$	184,654,716	\$	440,161	\$	183,867,998	\$	1,622,316,252	<i>Subtotal Revenues</i>
\$	10,100,000	\$	75,000	\$	0	\$	227,363,160	<i>Transfers from other funds</i>
\$	194,754,716	\$	515,161	\$	183,867,998	\$	1,849,679,412	TOTAL REVENUES
\$	214,916,950	\$	542,904	\$	183,867,998	\$	2,167,400,039	TOTAL AVAILABLE FUNDS
								APPROPRIATIONS
\$	0	\$	0	\$	52,000	\$	86,306,994	Administrative & Operational Excellence
	0		539,249		425,963		65,049,410	Convention, Tourism & Culture
	40,537,924		0		937,608		61,290,707	Economic Development
	95,083,191		0		0		96,459,644	Environmental
	0		0		157,952,834		239,697,681	Health & Human Services
	0		0		0		11,990,209	Neighborhood Services
	0		0		1,015,225		53,154,903	Parks & Recreation
	9,723,962		0		23,484,368		623,703,131	Public Safety
	0		0		0		88,881,407	Streets & Infrastructure
	0		0		0		213,554,596	Debt Service
\$	145,345,077	\$	539,249	\$	183,867,998	\$	1,540,088,680	<i>Subtotal Appropriations</i>
\$	53,700,431	\$	0	\$	0	\$	390,096,190	<i>Transfers to other funds</i>
\$	199,045,508	\$	539,249	\$	183,867,998	\$	1,930,184,870	TOTAL APPROPRIATIONS
\$	15,871,442	\$	3,655	\$	0	\$	237,215,170	GROSS ENDING FUND BALANCE

**GENERAL FUND
SUMMARY OF PROPOSED BUDGET APPROPRIATIONS
PROGRAM CHANGES BY DEPARTMENT**

	BUDGET FY 2007-2008	RE-ESTIMATE FY 2007-2008	CURRENT SERVICE FY 2008-2009	MANDATES FY 2008-2009
DEPARTMENTAL APPROPRIATIONS				
Asset Management	\$ 1,454,128	\$ 1,391,955	\$ 1,092,384	0
City Attorney	7,086,703	6,909,860	7,251,300	0
City Auditor	2,884,466	2,828,166	2,932,306	0
City Clerk	1,975,742	1,921,298	2,260,568	0
City Manager	2,548,442	2,517,505	2,661,223	0
Communication & Public Affairs	1,041,685	906,318	1,040,725	0
Community Initiatives	23,342,324	22,226,831	21,340,957	0
Contract Services	0	0	0	0
Customer Service & 311 System	3,647,705	3,556,590	3,750,612	0
Downtown Operations	8,235,921	8,103,529	9,057,769	0
Economic Development	2,741,493	2,603,534	2,867,125	0
Finance	7,311,946	7,169,421	7,468,411	0
Fire	204,608,185	201,805,162	205,504,040	8,380,708
Health	18,196,167	17,851,558	14,647,570	190,000
Housing & Neighborhood Services	10,652,574	10,451,919	10,893,154	0
Human Resources	4,521,599	4,429,553	4,797,738	0
Intergovernmental Relations	1,223,078	1,172,082	1,235,008	0
International Affairs	592,395	585,364	583,836	0
Library	28,575,547	28,065,932	28,748,920	398,045
Management & Budget	1,696,453	1,654,657	1,728,789	0
Mayor and Council	4,396,400	4,357,734	4,606,427	0
Municipal Courts	11,409,083	11,036,426	11,217,765	0
Municipal Elections	35,000	33,534	2,800,000	0
Parks and Recreation	55,596,946	54,489,226	55,995,680	2,159,548
Police	291,735,012	287,365,671	297,255,906	9,835,758
Public Works	12,360,755	12,162,387	12,754,824	0
Agencies	8,329,465	8,196,919	6,409,450	0
Non-Departmental/Non-Operating	41,475,878	41,575,878	44,877,157	671,061
One-Time Projects	3,459,998	3,459,998	3,325,217	0
Transfers				
Streets Maintenance & Improvements	59,582,574	58,674,796	49,019,330	14,660
Animal Care	6,217,158	6,197,408	7,130,069	0
Other Transfers	27,037,369	27,689,792	22,384,170	72,236
TOTAL APPROPRIATIONS	\$ 853,972,191	\$ 841,391,003	\$ 847,638,430	\$ 21,722,016
TOTAL AVAILABLE FUNDS	\$ 896,731,292	\$ 947,496,886	\$ 969,635,921	
GROSS ENDING BALANCE	\$ 42,759,100	\$ 106,105,883	\$ 121,997,491	
BUDGETED FINANCIAL RESERVES				
Financial Reserves (Incremental Amount)	\$ 20,049,946	\$ 20,049,946		
Reserve for Two Year Balanced Budget Plan	22,709,154	22,709,154		
ENDING BALANCE	\$ 0	\$ 63,346,783		
BUDGETED RESERVES SUMMARY				
Total Annual Budgeted Financial Reserves	68,167,946	68,167,946		
Annual Budgeted Financial Reserves as a % of Appropriations	8%	8%		

**GENERAL FUND
SUMMARY OF PROPOSED BUDGET APPROPRIATIONS
PROGRAM CHANGES BY DEPARTMENT**

IMPROVEMENTS FY 2008-2009	RE-ORGANIZATIONS FY 2008-2009	REDUCTION/REDIRECTION FY 2008-2009	TOTAL PROGRAM CHANGES	PROPOSED FY 2008-2009	DEPARTMENTAL APPROPRIATIONS
\$ 0	\$ (1,092,384)	\$ 0	\$ (1,092,384)	\$ 0	Asset Management
0	0	(49,647)	(49,647)	7,201,653	City Attorney
113,447	0	0	113,447	3,045,753	City Auditor
0	0	0	0	2,260,568	City Clerk
0	0	(63,000)	(63,000)	2,598,223	City Manager
0	0	(3,000)	(3,000)	1,037,725	Communication & Public Affairs
666,000	0	(477,039)	188,961	21,529,918	Community Initiatives
0	0	0	0	0	Contract Services
0	0	(35,473)	(35,473)	3,715,139	Customer Service & 311 System
700,000	0	0	700,000	9,757,769	Downtown Operations
313,000	(374,363)	(6,000)	(67,363)	2,799,762	Economic Development
0	84,435	(20,000)	64,435	7,532,846	Finance
4,465,092	0	0	12,845,800	218,349,840	Fire
0	0	(259,226)	(69,226)	14,578,344	Health
500,000	(56,188)	(235,271)	208,541	11,101,695	Neighborhood Services
0	0	(15,000)	(15,000)	4,782,738	Human Resources
0	0	(20,000)	(20,000)	1,215,008	Intergovernmental Relations
0	0	0	0	583,836	International Affairs
1,090,916	0	(352,048)	1,136,913	29,885,833	Library
0	0	(10,000)	(10,000)	1,718,789	Management & Budget
0	0	0	0	4,606,427	Mayor and Council
0	0	(510,154)	(510,154)	10,707,611	Municipal Courts
0	0	0	0	2,800,000	Municipal Elections
525,000	612,859	(644,747)	2,652,660	58,648,340	Parks and Recreation
6,634,250	0	(484,717)	15,985,291	313,241,197	Police
1,800,000	(290,327)	(111,559)	1,398,114	14,152,938	Public Works
800,596	0	0	800,596	7,210,046	Agencies
9,174,339	289,928	0	10,135,328	55,012,485	Non-Departmental/Non-Operating
1,000,000	0	0	1,000,000	4,325,217	One-Time Projects
					Transfers
16,540,627	(44,214)	(464,063)	16,047,010	65,066,340	Streets Maintenance & Improvements
750,000	0	0	750,000	7,880,069	Animal Care
17,100,000	2,809,420	0	19,981,656	42,365,826	Other Transfers
\$ 62,173,267	\$ 1,939,166	\$ (3,760,944)	\$ 82,073,505	\$ 929,711,935	TOTAL APPROPRIATIONS

\$ 973,508,092 TOTAL AVAILABLE FUNDS

\$ 43,796,156 GROSS ENDING BALANCE

BUDGETED FINANCIAL RESERVES

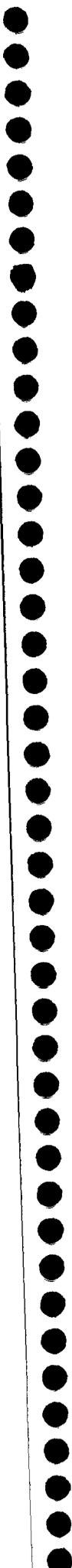
\$ 15,506,128 Budgeted Financial Reserves (Incremental)
28,290,028 Reserve for Two Year Balanced Budget Plan

\$ 0 ENDING BALANCE

BUDGETED RESERVES SUMMARY

83,674,074 Total Annual Budgeted Financial Reserves
9% Annual Budgeted Financial Reserves as a % of Appropriations





General Fund

**GENERAL FUND
SUMMARY OF PROPOSED BUDGET APPROPRIATIONS
AVAILABLE FUNDS**

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	RE-ESTIMATE FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance (Excluding Financial Reserves) \$	101,673,087 \$	68,006,682 \$	80,297,789 \$	63,346,783
Use of Reserve for Two Year Balanced Budget Plan	0	0	0	22,709,154
Mid Year Budget Adjustment	0	1,838,832	0	0
<i>Net Balance</i>	\$ 101,673,087 \$	\$ 69,845,514 \$	\$ 80,297,789 \$	\$ 86,055,937
REVENUES				
Current Property Tax	\$ 202,183,428 \$	226,095,647 \$	226,347,911 \$	245,250,281
City Sales Tax	189,752,760	196,242,533	197,381,527	202,809,519
CPS Energy	248,539,890	253,962,706	288,654,706	288,861,091
Business and Franchise Tax	30,238,440	27,127,386	28,131,819	27,300,627
Liquor by the Drink Tax	5,307,873	5,200,000	5,400,000	5,356,000
Delinquent Property Tax	196,952	2,693,037	2,940,874	2,622,664
Penalty and Interest on Delinquent Taxes	2,277,610	2,045,202	1,950,000	2,000,000
Licenses and Permits	5,375,788	5,778,367	5,702,401	6,129,118
San Antonio Water System	9,147,334	9,425,230	9,786,927	9,880,665
Other Agencies	4,074,941	6,063,214	6,151,128	5,959,635
Charges for Current Services				
General Government	3,213,304	3,483,992	3,600,006	3,645,208
Public Safety	8,423,571	21,698,116	22,132,061	20,868,642
Highways/Streets/Sanitation	1,978,501	1,496,725	1,634,403	1,638,763
Health	3,381,473	4,165,704	4,162,385	3,758,426
Recreation and Culture	10,667,503	12,648,068	10,718,805	11,712,710
Fines	15,177,367	10,956,705	12,166,058	12,166,379
Miscellaneous Revenue				
Sale of Property	3,535,172	3,376,735	3,657,675	4,041,689
Use of Money and Property	7,101,123	6,889,573	6,170,466	5,767,108
Recovery of Expenditures	969,871	978,912	3,443,133	1,025,235
Miscellaneous	879,366	301,320	493,044	296,455
Interfund Charges	1,320,404	522,037	674,941	529,171
Total Revenues	\$ 753,742,671 \$	\$ 801,151,209 \$	\$ 841,300,270 \$	\$ 861,619,386
Transfers from Other Funds	\$ 23,762,739 \$	25,734,568 \$	25,898,827 \$	25,832,769
Total Revenue and Transfers	\$ 777,505,410 \$	\$ 826,885,777 \$	\$ 867,199,097 \$	\$ 887,452,155
Total Available Funds	\$ 879,178,497 \$	\$ 896,731,292 \$	\$ 947,496,886 \$	\$ 973,508,092

**GENERAL FUND
SUMMARY OF PROPOSED BUDGET
APPROPRIATIONS**

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	RE-ESTIMATE FY 2007-2008	PROPOSED FY 2008-2009
DEPARTMENTAL APPROPRIATIONS				
Asset Management	\$ 1,407,977	\$ 1,454,128	\$ 1,391,955	0
City Attorney	6,216,498	7,086,703	6,909,860	7,201,653
City Auditor	2,267,806	2,884,466	2,828,166	3,045,753
City Clerk	2,232,924	1,975,742	1,921,298	2,260,568
City Manager	2,359,712	2,548,442	2,517,505	2,598,223
Communication & Public Affairs	1,256,834	1,041,685	906,318	1,037,725
Community Initiatives	17,895,696	23,342,324	22,226,831	21,529,918
Contract Services	1,040,273	0	0	0
Customer Service & 311 System	3,372,457	3,647,705	3,556,590	3,715,139
Downtown Operations	6,425,497	8,235,921	8,103,529	9,757,769
Economic Development	2,648,857	2,741,493	2,603,534	2,799,762
Finance	9,304,808	7,311,946	7,169,421	7,532,846
Fire	140,310,675	204,608,185	201,805,162	218,349,840
Health	16,045,671	18,196,167	17,851,558	14,578,344
Housing & Neighborhood Services	9,438,941	10,652,574	10,451,919	11,101,695
Human Resources	3,322,345	4,521,599	4,429,553	4,782,738
Intergovernmental Relations	1,143,191	1,223,078	1,172,082	1,215,008
International Affairs	572,317	592,395	585,364	583,836
Library	24,139,199	28,575,547	28,065,932	29,885,833
Management & Budget	1,458,847	1,696,453	1,654,657	1,718,789
Mayor and Council	3,801,585	4,396,400	4,357,734	4,606,427
Municipal Courts	12,346,432	11,409,083	11,036,426	10,707,611
Municipal Elections	825,927	35,000	33,534	2,800,000
Parks and Recreation	51,835,872	55,596,946	54,489,226	58,648,340
Police	279,068,896	291,735,012	287,365,671	313,241,197
Public Works	14,508,381	12,360,755	12,162,387	14,152,938
Agencies	8,305,854	8,329,465	8,196,919	7,210,046
Non-Departmental/Non-Operating	24,973,604	41,475,878	41,575,878	55,012,485
One-Time Projects	7,143,363	3,459,998	3,459,998	4,325,217
Transfers				
Emergency Medical Services	37,055,546	0	0	0
Streets Maintenance & Improvements	55,132,042	59,582,574	58,674,796	65,066,340
Animal Care	5,322,666	6,217,158	6,197,408	7,880,069
Other Transfers	26,110,175	27,037,369	27,689,792	42,365,826
TOTAL APPROPRIATIONS	\$ 779,290,868	\$ 853,972,191	\$ 841,391,003	\$ 929,711,935
TOTAL AVAILABLE FUNDS	\$ 879,178,497	\$ 896,731,292	\$ 947,496,886	\$ 973,508,092
GROSS ENDING BALANCE	\$ 99,887,629	\$ 42,759,100	\$ 106,105,883	\$ 43,796,156
BUDGETED FINANCIAL RESERVES				
Financial Reserves (Incremental Amount)	\$ 19,589,840	\$ 20,049,946	\$ 20,049,946	\$ 15,506,128
Reserve for Two Year Balanced Budget Plan	0	22,709,154	22,709,154	28,290,028
ENDING BALANCE	\$ 80,297,789	\$ 0	\$ 63,346,783	\$ 0
BUDGETED RESERVES SUMMARY				
Total Annual Budgeted Financial Reserves	48,118,000	68,167,946	68,167,946	83,674,074
Annual Budgeted Financial Reserves as a % of Appropriations	6.17%	8%	8%	9%

**CURRENT PROPERTY TAX REVENUE
ALL TAX SUPPORTED FUNDS
SUMMARY OF PROPOSED BUDGET**

Description:

The Bexar Appraisal District provides the City with the value, ownership, and taxability of property within the City limits. Property taxes levied each year by the City on real property, mobile homes, and personal property at 100% of the appraised market value. In addition to providing General Fund operating support, property tax revenue is used to retire tax supported debt.

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATE FY 2008	PROPOSED FY 2009
ASSESSED VALUATION				
Real Property	\$ 57,265,110,702	\$ 67,147,283,125	\$ 67,288,367,374	\$ 74,214,041,091
Personal Property	7,768,515,542	9,122,328,260	9,170,299,090	9,695,268,266
<i>Sub-Total</i>	\$ 65,033,626,244	\$ 76,269,611,385	\$ 76,458,666,464	\$ 83,909,309,357
Less				
Over-65 Exemptions	4,110,067,258	4,134,993,420	4,280,506,661	4,307,883,346
Disabled Veterans Exemptions	189,172,020	187,319,906	193,915,796	193,111,133
Disabled Residence Homestead Exemptions	126,244,040	121,197,697	131,077,156	125,061,885
Historic Property Exemptions	49,916,153	33,109,969	37,071,769	56,852,542
Freeport Exemptions	385,837,970	517,163,083	519,912,323	549,400,457
Tax Abatement/Phase-In Exemptions	411,961,519	464,620,243	507,946,373	658,359,163
Residence Homestead 10% Limitations	609,240,240	950,082,037	943,538,066	579,086,313
Agricultural Productivity Loss	346,926,222	515,959,868	539,674,719	561,434,064
Pollution Control Property	9,903,790	62,760,278	62,760,278	73,402,289
Low Income Housing	42,779,850	50,497,511	61,899,641	33,376,657
Energy Exemptions	32,610,802	35,452,234	11,864,658	13,259,344
Absolute Exemptions	1,924,485,214	3,193,016,866	3,165,254,260	3,847,975,271
Pro-Rated Exemptions	26,779,464	7,606,203	32,760,344	18,289,630
TOTAL TAXABLE VALUE	\$ 56,767,701,702	\$ 65,995,832,070	\$ 65,970,484,420	\$ 72,891,817,263
TAX RATE/\$100 VALUATION				
General Fund	\$ 0.36704	\$ 0.36080	\$ 0.36080	\$ 0.35564
G.O. Debt Service Fund	0.21150	0.21150	0.21150	0.21150
TOTAL TAX RATE	\$ 0.57854	\$ 0.57230	\$ 0.57230	\$ 0.56714
CURRENT PROPERTY TAX REVENUE				
Current Levy (Gross)	\$ 328,423,861	\$ 377,694,147	\$ 377,549,082	\$ 413,398,652
Less Delinquencies	5,156,255	9,442,354	8,390,443	10,175,274
Less TIRZ Projected Tax Increment	2,482,258	4,778,584	5,485,667	5,734,462
Less Over-65 & Disabled Tax Ceiling	2,097,466	4,840,895	4,640,518	6,387,678
CURRENT LEVY (NET)	\$ 318,687,882	\$ 358,632,314	\$ 359,032,454	\$ 391,101,238
PERCENT OF LEVY COLLECTED	98.43%	97.50%	97.75%	97.50%
DISTRIBUTION BY FUND				
General Fund	\$ 202,183,428	\$ 226,095,647	\$ 226,347,911	\$ 245,250,281
G.O. Debt Service Fund	116,504,454	132,536,667	132,684,543	145,850,957
CURRENT COLLECTIONS	\$ 318,687,882	\$ 358,632,314	\$ 359,032,454	\$ 391,101,238

**DELINQUENT PROPERTY TAX REVENUE
ALL TAX SUPPORTED FUNDS
SUMMARY OF PROPOSED BUDGET**

Description:

This schedule reflects estimated delinquent property tax revenue. Delinquent property tax revenues are dedicated to the support of General Fund operations and required debt service payments.

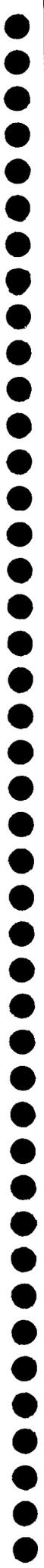
	ACTUAL FY2007	BUDGET FY 2008	ESTIMATE FY 2008	PROPOSED FY 2009
DELINQUENT TAX RECEIVABLE				
Real Property	\$ 9,189,999	\$ 13,984,630	\$ 7,977,373	\$ 9,008,000
Personal Property	9,884,965	12,966,750	6,660,678	7,520,500
TOTAL DELINQUENT TAX RECEIVABLE	\$ 19,074,964	\$ 26,951,380	\$ 14,638,051	\$ 16,528,500
TAX RATE FOR DISTRIBUTION				
General Fund	\$ 0.36704	\$ 0.36704	\$ 0.36704	0.36080
G.O. Debt Service Fund	0.21150	0.21150	0.21150	0.21150
TOTAL TAX RATE	\$ 0.57854	\$ 0.57854	\$ 0.57854	\$ 0.57230
COLLECTIONS				
Real Property	\$ 3,671,962	\$ 4,205,115	\$ 4,241,482	\$ 3,786,000
Personal Property	363,161	376,620	394,017	374,000
Recapture Tax Phase-In Agreement ⁽¹⁾	-	-	823,758	-
TOTAL COLLECTIONS	\$ 4,035,123	\$ 4,581,735	\$ 5,459,257	\$ 4,160,000
PERCENT OF DELINQUENT TAXES COLLECTED	21.15%	17.00%	37.29%	25.17%
DISTRIBUTION BY FUND				
General Fund	\$ 2,559,981	\$ 2,906,765	\$ 3,463,487	\$ 2,622,624
G.O. Debt Service Fund	1,475,142	1,674,970	1,995,770	1,537,376
TOTAL DISTRIBUTION BY FUND	\$ 4,035,123	\$ 4,581,735	\$ 5,459,257	\$ 4,160,000

⁽¹⁾ Oberthur Gaming Technologies





Special Revenue Funds



**SPECIAL REVENUE FUND
ADVANCED TRANSPORTATION DISTRICT (ATD)
SUMMARY OF PROPOSED BUDGET**

Description:

The Advanced Transportation District Fund was established to account for all revenues and expenditures associated with the administration and project delivery of the ATD program. The ATD Program will deliver projects that will increase mobility, reduce traffic congestion, improve neighborhood connectivity, leverage resources and provide coordinated planning.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 10,115,087	\$ 6,788,076	\$ 9,761,540	\$ 7,390,812
Adjustment for Reserve	(4,372,952)	0	0	0
Net Balance	\$ 5,742,135	\$ 6,788,076	\$ 9,761,540	\$ 7,390,812
REVENUES				
Sales Tax Revenues	\$ 11,007,798	\$ 11,137,008	\$ 11,237,300	\$ 11,546,326
Interest on Time Deposits	513,017	348,392	525,844	475,091
Recovery of Expenditures	0	0	0	0
Total Revenue & Transfers	\$ 11,520,815	\$ 11,485,400	\$ 11,763,144	\$ 12,021,417
TOTAL AVAILABLE FUNDS	\$ 17,262,950	\$ 18,273,476	\$ 21,524,684	\$ 19,412,229
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 609,641	\$ 1,076,917	\$ 1,008,262	\$ 1,378,087
Contractual Services	276,341	52,081	114,819	111,733
Commodities	18,428	35,745	36,915	70,745
Self Insurance/Other Expenditures	80,531	97,344	188,441	293,737
Capital Outlay	230,196	310,836	310,836	0
Subtotal Operating	\$ 1,215,137	\$ 1,572,923	\$ 1,659,273	\$ 1,854,302
Transfers To				
Employee Benefits	\$ 2,536	\$ 0	\$ 0	\$ 0
Debt Service	0	3,547,717	3,270,108	3,030,767
General Fund - Indirect Cost	0	6,373	6,373	17,390
Transfer to Capital Projects	79,375	0	0	0
Audible Countdown Pedestrian Signals	45,595	40,000	47,113	42,000
Bike Facilities/Posts/Racks	44,891	60,000	74,916	165,000
Bus Pads	1,400,000	1,200,000	1,200,000	600,000
CBD Signal Study & Implementation	63,127	0	0	0
Downtown Traffic Simulation Model	102,870	50,000	186,797	50,000
ITS Integrations/Deployment	59,127	11,516	103,076	0
Pedestrian Signals & Buttons	19,008	0	9,966	110,000
School Zone Pavement Marking Upgrade	114,289	100,000	116,278	170,000
Sidewalk Gap Analysis & Tracking PGM	145,808	30,000	30,000	15,000
Traffic & Pedestrian Mobility Improvement	3,851,580	0	793	0
School Cosswalk Beacon Challenge Match	0	0	0	250,000
Sidewalk Projects	0	4,700,000	4,700,000	8,000,000
Intersection Improvements	0	600,000	600,000	3,944,695
Traffic Signal Emger. Vehicle Preemption	180	0	0	80,000
Traffic Signal Retiming	336,638	0	3,208	0
Traffic Signal Systems Modernization	0	0	0	0
ITS Project	0	1,977,661	1,409,000	512,000
Earmarks	0	787,661	569,472	0
Transit/Special Event Upgrades	21,250	27,500	27,500	27,500
Video Imaging Video Detection System	0	120,000	120,000	80,000
Subtotal Transfers	\$ 6,286,273	\$ 13,258,428	\$ 12,474,599	\$ 17,094,352
TOTAL APPROPRIATIONS	\$ 7,501,410	\$ 14,831,351	\$ 14,133,872	\$ 18,948,654
GROSS ENDING BALANCE	\$ 9,761,540	\$ 3,442,125	\$ 7,390,812	\$ 463,575
RESTRICTED RESERVE	\$ 0	\$ 0	\$ 0	\$ 463,575
NET ENDING BALANCE	\$ 0	\$ 0	\$ 0	\$ 0

**SPECIAL REVENUE FUND
ANIMAL CARE SERVICES
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 06 the Animal Care Services Fund was established to account for revenues and expenditures incurred by Animal Care Services. This program is supervised by the City of San Antonio's Animal Care Services and is responsible for patrolling the San Antonio and unincorporated Bexar County area in order to impound stray dogs and injured and unwanted animals. The Bexar County Rabies Control Fund, Animal Care division of the Public Health Support Fund and the Animal Control Division from the General Fund have merged to create the Animal Care Services Fund.

	ACTUAL FY 2006 - 2007	BUDGET FY 2007 - 2008	ESTIMATED FY 2007 - 2008	PROPOSED FY 2008 - 2009
AVAILABLE FUNDS				
Beginning Balance	\$ 0	\$ 86,690	\$ (58,950)	\$ 13,438
Accounting Adjustment	(6,259)	0	0	0
<i>Net Balance</i>	\$ (6,259)	\$ 86,690	\$ (58,950)	\$ 13,438
REVENUES				
Animal Control Fees	\$ 408,887	\$ 725,133	\$ 501,330	\$ 448,815
Contribution from Other Agencies	364,241	433,011	623,912	605,002
Miscellaneous Revenue	0	0	20,358	7,211
Interest on Time Deposits	24,017	0	0	0
Transfer from General Fund	5,322,666	6,217,158	6,197,408	7,880,069
<i>Total Revenues & Transfers</i>	\$ 6,119,811	\$ 7,375,302	\$ 7,343,008	\$ 8,941,097
TOTAL AVAILABLE FUNDS	\$ 6,113,552	\$ 7,461,992	\$ 7,284,058	\$ 8,954,535
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 4,067,155	\$ 5,016,140	\$ 4,742,364	\$ 5,265,589
Contractual Services	534,600	600,366	639,126	1,357,237
Commodities	564,415	602,439	749,062	611,431
Self-Insurance/Other Expenditures	777,592	1,072,599	1,011,698	1,675,838
Capital Outlay	46,523	147,060	128,371	5,000
<i>Subtotal Operating</i>	\$ 5,990,285	\$ 7,438,604	\$ 7,270,621	\$ 8,915,095
Transfers to				
Equipment Renewal & Replacement	\$ 182,218	\$ 0	\$ 0	\$ 0
<i>Subtotal Transfers</i>	\$ 182,218	\$ 0	\$ 0	\$ 0
TOTAL APPROPRIATIONS	\$ 6,172,503	\$ 7,438,604	\$ 7,270,621	\$ 8,915,095
GROSS ENDING BALANCE	\$ (58,950)	\$ 23,388	\$ 13,438	\$ 39,439

**SPECIAL REVENUE FUND
BETTER JOBS FUND
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2000-2001, this fund was established with \$4.5 million from the City's proceeds from the lease-lease back transaction involving City Public Service. The fund's resources have been expended on, and dedicated to, job training and support programs over a ten year period. This fund will be closed at the end of FY 2008.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 2,027,885	\$ 620,324	\$ 548,402	N/A
<i>Net Balance</i>	\$ 2,027,885	\$ 620,324	\$ 548,402	N/A
REVENUES				
Interest on Time Deposits	\$ 20,517	\$ 95,429	\$ 20,167	N/A
<i>Total Revenues & Transfers</i>	\$ 20,517	\$ 95,429	\$ 20,167	N/A
TOTAL AVAILABLE FUNDS	\$ 2,048,402	\$ 715,753	\$ 568,569	N/A
APPROPRIATIONS				
Transfers To				
General Fund	\$ 500,000	\$ 715,753	\$ 568,569	N/A
Streets Maintenance	1,000,000	0	0	N/A
<i>Subtotal Transfers</i>	\$ 1,500,000	\$ 715,753	\$ 568,569	N/A
TOTAL APPROPRIATIONS	\$ 1,500,000	\$ 715,753	\$ 568,569	N/A
GROSS ENDING BALANCE	\$ 548,402	0	0	N/A

**SPECIAL REVENUE FUND
CAPITAL IMPROVEMENTS MANAGEMENT SERVICES FUND
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2007-2008, the Capital Improvements Management Services Fund was established to account for all the revenues and expenditures associated with the administration and delivery of capital improvement projects. The Capital Improvements Management Services Department manages and administers the delivery of capital projects including streets and sidewalks, drainage, parks, libraries and other municipal facilities. This fund captures the administrative expenditures related to the delivery of projects and accounts for the recovery of expenditures from Capital Program revenues such as General Obligation Bonds and Certificates of Obligation.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ N/A	\$ 0	\$ 0	\$ 219,152
Net Balance	\$ N/A	\$ 0	\$ 0	\$ 219,152
REVENUES				
Capital Administrative Charges	\$ N/A	\$ 5,171,455	\$ 5,216,004	\$ 10,020,527
Transfer from General Fund	N/A	4,674,561	4,674,561	4,737,945
Transfer from Streets Maintenance	N/A	459,337	459,337	0
Transfer from Environmental Services	N/A	395,348	395,348	0
Penalty Charges	N/A	0	70,345	24,000
Transfer from Aviation	N/A	0	0	31,121
Transfer from Hotel Occupancy Tax Fund	N/A	0	0	31,121
Total Revenues & Transfers	\$ N/A	\$ 10,700,701	\$ 10,815,595	\$ 14,844,714
TOTAL AVAILABLE FUNDS	\$ N/A	\$ 10,700,701	\$ 10,815,595	\$ 15,063,866
APPROPRIATIONS				
CAPITAL IMPROVEMENTS MANAGEMENT SERVICES				
Personal Services	\$ N/A	\$ 8,972,366	\$ 8,851,987	\$ 12,034,051
Contractual Services	N/A	380,600	382,899	565,536
Commodities	N/A	92,311	91,818	131,663
Self-Insurance/Other Expenditures	N/A	945,405	972,460	1,567,735
Capital Outlay	N/A	109,000	150,338	70,604
Subtotal Operating	\$ N/A	\$ 10,499,682	\$ 10,449,502	\$ 14,369,589
ECONOMIC DEVELOPMENT				
Personal Services	\$ N/A	\$ 115,144	\$ 66,657	\$ 306,970
Contractual Services	N/A	63,000	60,048	80,500
Commodities	N/A	4,500	690	5,000
Self-Insurance/Other Expenditures	N/A	9,375	9,372	72,867
Capital Outlay	N/A	9,000	10,174	9,788
Subtotal Operating	\$ N/A	\$ 201,019	\$ 146,941	\$ 475,125
TOTAL OPERATING EXPENSES				
Personal Services	\$ N/A	\$ 9,087,510	\$ 8,918,644	\$ 12,341,021
Contractual Services	N/A	443,600	442,947	646,036
Commodities	N/A	96,811	92,508	136,663
Self-Insurance/Other Expenditures	N/A	954,780	981,832	1,640,602
Capital Outlay	N/A	118,000	160,512	80,392
Total Operating	\$ N/A	\$ 10,700,701	\$ 10,596,443	\$ 14,844,714
TOTAL APPROPRIATIONS	\$ N/A	\$ 10,700,701	\$ 10,596,443	\$ 14,844,714
GROSS ENDING BALANCE	\$ N/A	\$ 0	\$ 219,152	\$ 219,152

**SPECIAL REVENUE FUND
CHILD SAFETY FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Child Safety Fund was established to account for revenues authorized by the 1991 State Legislature. The revenues, which come from added fees on parking tickets, school zone violations and vehicle registrations, must be used primarily for the school crossing guard program with the remaining funds applied to programs designed to enhance child safety, health or nutrition, child abuse intervention/prevention and drug and alcohol abuse prevention.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 0	\$ 0	\$ 0	\$ 333,380
<i>Net Balance</i>	\$ 0	\$ 0	\$ 0	\$ 333,380
REVENUES				
Parking Fines	\$ 234,240	\$ 242,405	\$ 232,257	\$ 232,257
Moving Violations	176,059	183,304	228,082	228,082
Bexar County - Vehicle Registration	1,542,199	1,646,649	1,503,077	1,503,077
Recovery of Prior Year Expenditures	0	0	341	341
Interest on Time Deposits	(240)	0	0	0
<i>Total Revenues & Transfers</i>	<u>\$ 1,952,258</u>	<u>\$ 2,072,358</u>	<u>\$ 1,963,757</u>	<u>\$ 1,963,757</u>
TOTAL AVAILABLE FUNDS	<u>\$ 1,952,258</u>	<u>\$ 2,072,358</u>	<u>\$ 1,963,757</u>	<u>\$ 2,297,137</u>
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 1,135,056	\$ 1,638,827	\$ 1,238,302	\$ 1,773,057
Contractual Services	12,823	3,473	11,891	3,471
Commodities	16,501	33,049	19,103	33,049
Self-Insurance/Other Expenditures	573,864	363,549	317,821	327,501
Capital Outlay	0	0	9,800	0
<i>Subtotal Operating</i>	<u>\$ 1,738,243</u>	<u>\$ 2,038,898</u>	<u>\$ 1,596,917</u>	<u>\$ 2,137,078</u>
Transfers To				
General Fund	\$ 214,015	\$ 33,460	\$ 33,460	\$ 160,059
<i>Subtotal Transfers</i>	<u>\$ 214,015</u>	<u>\$ 33,460</u>	<u>\$ 33,460</u>	<u>\$ 160,059</u>
TOTAL APPROPRIATIONS	<u>\$ 1,952,258</u>	<u>\$ 2,072,358</u>	<u>\$ 1,630,377</u>	<u>\$ 2,297,137</u>
GROSS ENDING BALANCE	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 333,380</u>	<u>\$ 0</u>

**SPECIAL REVENUE FUND
CONFISCATED PROPERTY FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Confiscated Property Fund was established for the deposit and use of confiscated monies seized by the San Antonio Police Department. The revenues will be used for the enhancement of Police operations.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 2,231,661	\$ 1,535,489	\$ 2,005,667	\$ 2,929,148
Adjustment for Reserve	17,403	0	0	0
<i>Net Balance</i>	\$ 2,249,064	\$ 1,535,489	\$ 2,005,667	\$ 2,929,148
REVENUES				
Car Sales	\$ 159,513	\$ 45,438	\$ 131,318	\$ 107,308
Other Sales	253,214	137,261	80,518	121,560
Confiscated Property	430,292	559,665	2,185,377	483,781
Interest on Time Deposits	105,527	110,257	122,813	89,094
<i>Total Revenues & Transfers</i>	\$ 948,547	\$ 852,621	\$ 2,520,026	\$ 801,743
TOTAL AVAILABLE FUNDS	\$ 3,197,611	\$ 2,388,110	\$ 4,525,693	\$ 3,730,891
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 155,401	\$ 363,496	\$ 254,148	\$ 292,538
Contractual Services	406,487	513,112	362,069	718,812
Commodities	321,298	496,348	457,892	423,598
Self-Insurance/Other Expenditures	180,400	291,597	80,981	231,237
Capital Outlay	116,801	324,750	56,638	554,666
<i>Subtotal Operating</i>	\$ 1,180,387	\$ 1,989,303	\$ 1,211,728	\$ 2,220,851
Transfers To				
Debt Service	\$ 0	\$ 382,437	\$ 384,817	\$ 379,433
Capital Projects	11,556	0	0	0
<i>Subtotal Transfers</i>	\$ 11,556	\$ 382,437	\$ 384,817	\$ 379,433
TOTAL APPROPRIATIONS	\$ 1,191,943	\$ 2,371,740	\$ 1,596,545	\$ 2,600,284
GROSS ENDING BALANCE	\$ 2,005,667	\$ 16,370	\$ 2,929,148	\$ 1,130,607

**SPECIAL REVENUE FUND
HOTEL OCCUPANCY TAX FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Hotel Occupancy Tax Fund captures revenues generated by the Hotel Occupancy Tax and supports the arts, tourism, and convention activities through transfers to the Community and Visitor Facilities Fund, Convention and Visitors Bureau Fund, and Cultural Affairs Fund.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 10,955,987	\$ 7,343,955	\$ 8,562,927	\$ 7,733,822
Adjustment for Reserve	(80,484)	0	0	0
<i>Net Balance</i>	\$ 10,875,503	\$ 7,343,955	\$ 8,562,927	\$ 7,733,822
REVENUES				
Hotel Occupancy Tax	\$ 49,710,737	\$ 53,132,658	\$ 53,970,000	\$ 56,452,620
Interest on Time Deposits	1,596,012	1,103,199	995,886	864,257
Miscellaneous Revenue	86,075	0	74,058	80,346
<i>Total Revenue & Transfers</i>	\$ 51,392,824	\$ 54,235,857	\$ 55,039,944	\$ 57,397,223
TOTAL AVAILABLE FUNDS	\$ 62,268,327	\$ 61,579,812	\$ 63,602,870	\$ 65,131,045
APPROPRIATIONS				
Transfers To				
Convention & Visitors Bureau Fund	\$ 16,417,776	\$ 19,104,081	\$ 19,104,081	\$ 20,507,158
Community & Visitor Facilities Fund	13,575,815	18,286,250	16,099,656	17,737,798
Cultural Affairs Fund (Arts)	6,518,419	7,968,344	7,941,111	8,466,286
Facility Improvement & Contingency	6,800,000	1,000,000	2,000,000	3,000,000
Support for History and Preservation	7,573,200	7,969,899	8,095,500	8,467,893
General Fund - Indirect Cost	1,331,392	1,403,601	1,403,601	1,734,268
General Fund - Other	152,865	93,922	93,922	93,536
Public Improvement District	22,785	23,241	23,241	23,706
C. O. Debt Service	382,515	367,200	367,200	0
Retired Employees Health Insurance	145,118	149,472	149,472	151,991
Contractual Obligations	785,515	591,265	591,265	591,265
<i>Subtotal Transfers</i>	\$ 53,705,400	\$ 56,957,275	\$ 55,869,048	\$ 60,773,901
TOTAL APPROPRIATIONS	\$ 53,705,400	\$ 56,957,275	\$ 55,869,048	\$ 60,773,901
GROSS ENDING BALANCE	\$ 8,562,927	\$ 4,622,537	\$ 7,733,822	\$ 4,357,144
RESERVE FOR TWO-YEAR BALANCED BUDGET	\$ 2,400,000	\$ 4,400,000	\$ 4,400,000	\$ 4,000,000
NET ENDING BALANCE	\$ 6,162,927	\$ 222,537	\$ 3,333,822	\$ 357,144

**SPECIAL REVENUE FUND
COMMUNITY AND VISITOR FACILITIES FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Community and Visitor Facilities Fund was established in FY 2004 to account for revenues and expenditures generated from all Convention and Tourism activities relating to the promotion of all City of San Antonio owned facilities to be used for conventions, community and entertainment venues.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 0	\$ 0	\$ 0	\$ 0
Net Balance	\$ 0	\$ 0	\$ 0	\$ 0
REVENUES				
Convention Sports and Entertainment Facilities				
Convention Center Revenue	\$ 10,599,581	\$ 10,218,236	\$ 11,546,953	\$ 10,563,877
Municipal Auditorium Revenue	526,162	479,522	521,200	499,900
Alamodome Revenues	6,793,535	6,026,564	6,052,621	5,554,074
Wolff Stadium Rental	33,211	0	0	0
Interest on Time Deposits	0	0	0	0
Transfer from Other Funds	144,671	214,242	214,242	168,953
International Affairs				
Miscellaneous Revenue	3,970	5,000	6,600	6,800
General Fund Contribution-CASA	354,307	353,319	353,319	363,893
Transfer from Hotel Occupancy Tax	13,575,815	18,286,250	16,099,656	17,737,798
Total Revenue & Transfers	<u>\$ 32,031,252</u>	<u>\$ 35,583,133</u>	<u>\$ 34,794,591</u>	<u>\$ 34,895,295</u>
TOTAL AVAILABLE FUNDS	\$ 32,031,252	\$ 35,583,133	\$ 34,794,591	\$ 34,895,295
APPROPRIATIONS				
Operating Expenses				
CONVENTION, SPORTS, & ENTERTAINMENT FACILITIES				
Personal Services	\$ 14,295,672	\$ 15,191,965	\$ 14,597,064	\$ 15,913,336
Contractual Services	3,455,994	4,066,993	4,069,988	3,634,347
Commodities	1,009,273	1,126,575	1,212,895	1,077,932
Self-Insurance/Other Expenditures	10,719,277	11,567,873	11,436,734	11,472,041
Capital Outlay	249,704	389,960	397,839	142,510
Subtotal Operating	<u>\$ 29,729,920</u>	<u>\$ 32,343,366</u>	<u>\$ 31,714,520</u>	<u>\$ 32,240,166</u>
INTERNATIONAL AFFAIRS				
Personal Services	\$ 453,545	\$ 543,417	\$ 528,253	\$ 558,077
Contractual Services	371,510	384,274	373,078	384,274
Commodities	51,328	51,093	53,865	51,093
Self-Insurance/Other Expenditures	72,335	56,625	68,359	81,247
Capital Outlay	680	500	500	13,285
Subtotal Operating	<u>\$ 949,398</u>	<u>\$ 1,035,909</u>	<u>\$ 1,024,055</u>	<u>\$ 1,087,976</u>
NON-DEPARTMENTAL				
Personal Services	\$ 297,985	\$ 313,761	\$ 314,648	\$ 278,806
Contractual Services	835,828	1,782,970	1,635,034	1,190,046
Commodities	35	2,450	155	2,450
Self-Insurance/Other Expenditures	26,112	21,349	23,157	12,522
Capital Outlay	58,034	0	0	0
Subtotal Operating	<u>\$ 1,217,994</u>	<u>\$ 2,120,530</u>	<u>\$ 1,972,994</u>	<u>\$ 1,483,824</u>

**SPECIAL REVENUE FUND
COMMUNITY AND VISITOR FACILITIES FUND
SUMMARY OF PROPOSED BUDGET
CONTINUATION**

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
TOTAL OPERATING EXPENSES				
<i>Personal Services</i>	\$ 15,047,202	\$ 16,049,143	\$ 15,439,964	\$ 16,750,218
<i>Contractual Services</i>	4,663,332	6,234,237	6,078,100	5,208,667
<i>Commodities</i>	1,060,636	1,180,118	1,266,915	1,131,475
<i>Self-Insurance/Other Expenditures</i>	10,817,724	11,645,847	11,528,250	11,565,810
<i>Capital Outlay</i>	308,418	390,460	398,339	155,795
<i>Total Operating</i>	<u>\$ 31,897,312</u>	<u>\$ 35,499,805</u>	<u>\$ 34,711,262</u>	<u>\$ 34,811,966</u>
Transfers To				
International Center	\$ 76,975	\$ 83,328	\$ 83,328	\$ 83,328
Employee Benefits	56,965	0	0	0
<i>Subtotal Transfers</i>	<u>\$ 133,940</u>	<u>\$ 83,328</u>	<u>\$ 83,328</u>	<u>\$ 83,328</u>
TOTAL APPROPRIATIONS	<u>\$ 32,031,252</u>	<u>\$ 35,583,133</u>	<u>\$ 34,794,591</u>	<u>\$ 34,895,295</u>
GROSS ENDING BALANCE	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>

**SPECIAL REVENUE FUND
CONVENTION AND VISITORS BUREAU FUND
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2006 - 2007, the Convention and Visitors Bureau was established as an independent fund, separating from the Community and Visitor Facilities Fund. The expenditures account for the marketing and promotion of San Antonio.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 0	\$ 0	\$ 0	\$ 0
Adjustment for Reserve	0	0	0	0
Net Balance	\$ 0	\$ 0	\$ 0	\$ 0
REVENUES				
Miscellaneous Revenue	\$ 92,513	\$ 127,000	\$ 244,496	\$ 130,000
Transfer from Hotel Occupancy Tax	16,417,776	19,104,081	19,104,081	20,507,158
Total Revenue & Transfers	\$ 16,510,289	\$ 19,231,081	\$ 19,348,577	\$ 20,637,158
TOTAL AVAILABLE FUNDS	\$ 16,510,289	\$ 19,231,081	\$ 19,348,577	\$ 20,637,158
APPROPRIATIONS				
Operating Expenses				
CONVENTION & VISITORS BUREAU				
Personal Services	\$ 5,097,178	\$ 6,005,352	\$ 6,041,776	\$ 6,721,693
Contractual Services	8,977,209	11,054,736	11,063,265	11,730,534
Destination San Antonio	1,000,000	500,000	500,000	500,000
Commodities	180,392	193,965	210,515	230,582
Self-Insurance/ Other Expenditures	533,771	543,477	551,386	601,118
Capital Outlay	40,632	46,015	94,099	54,695
Subtotal Operating	\$ 15,829,182	\$ 18,343,545	\$ 18,461,041	\$ 19,838,622
Transfers To				
International Center	\$ 506,721	\$ 548,536	\$ 548,536	\$ 548,536
Employee Benefits	24,386	0	0	0
Other Transfers	150,000	339,000	339,000	250,000
Subtotal Transfers	\$ 681,107	\$ 887,536	\$ 887,536	\$ 798,536
TOTAL APPROPRIATIONS	\$ 16,510,289	\$ 19,231,081	\$ 19,348,577	\$ 20,637,158
GROSS ENDING BALANCE	\$ 0	\$ 0	\$ 0	\$ 0

**SPECIAL REVENUE FUND
CULTURAL AFFAIRS FUND
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2006 - 2007, the Office of Cultural Affairs was established as a fund, separating from the Community and Visitor Facilities Fund. The expenditures are generated from the leadership, resources and support for arts and cultural organizations.

	ACTUAL FY 2006-2007	BUDGET FY 2009-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 0	\$ 0	\$ 0	\$ 0
<i>Net Balance</i>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
REVENUES				
Transfer from Hotel Occupancy Tax	\$ 6,518,419	\$ 7,968,344	\$ 7,941,111	\$ 8,466,286
<i>Total Revenue & Transfers</i>	<u>\$ 6,518,419</u>	<u>\$ 7,968,344</u>	<u>\$ 7,941,111</u>	<u>\$ 8,466,286</u>
TOTAL AVAILABLE FUNDS	<u>\$ 6,518,419</u>	<u>\$ 7,968,344</u>	<u>\$ 7,941,111</u>	<u>\$ 8,466,286</u>
APPROPRIATIONS				
Operating Expenses				
CULTURAL AFFAIRS				
Personal Services	\$ 683,185	\$ 811,273	\$ 796,001	\$ 877,209
Contractual Services	454,536	988,412	977,194	1,013,412
Commodities	9,324	12,546	8,536	12,546
Other Expenditures	33,918	39,225	40,330	45,809
Capital Outlay	0	0	2,162	0
<i>Subtotal</i>	<u>\$ 1,180,962</u>	<u>\$ 1,851,456</u>	<u>\$ 1,824,223</u>	<u>\$ 1,948,976</u>
CONTRIBUTIONS TO CULTURAL AGENCIES	<u>\$ 5,335,311</u>	<u>\$ 5,961,355</u>	<u>\$ 5,961,355</u>	<u>\$ 6,351,644</u>
Transfers To				
General Fund-Other	\$ 0	\$ 102,673	\$ 102,673	\$ 96,643
General Fund-Indirect Cost	0	52,860	52,860	69,023
Employee Benefits	2,146	0	0	0
<i>Subtotal Transfers</i>	<u>\$ 2,146</u>	<u>\$ 155,533</u>	<u>\$ 155,533</u>	<u>\$ 165,666</u>
TOTAL APPROPRIATIONS	<u>\$ 6,518,419</u>	<u>\$ 7,968,344</u>	<u>\$ 7,941,111</u>	<u>\$ 8,466,286</u>
GROSS ENDING BALANCE	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>

**SPECIAL REVENUE FUND
HOTEL/MOTEL 2% REVENUE FUND
SUMMARY OF PROPOSED BUDGET**

Description:

This fund accounts for the revenues and expenditures relating to the activities of the additional 2% Municipal Hotel Occupancy Tax. The collected revenues are transferred to the Convention Center Expansion Debt Service Fund to pay for the principal and interest of the Convention Center Expansion.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 4,323,093	\$ 4,423,265	\$ 6,111,896	\$ 8,264,826
Adjustment for Reserve	(113,435)	0	0	0
<i>Net Balance</i>	\$ 4,209,658	\$ 4,423,265	\$ 6,111,896	\$ 8,264,826
REVENUES				
Hotel Occupancy 2% Tax	\$ 14,181,798	\$ 15,180,159	\$ 15,420,000	\$ 16,129,320
Interest on Time Deposits	173,208	36,608	58,491	59,145
Other	24,586	6,985	20,627	21,320
<i>Total Revenues & Transfers</i>	\$ 14,379,592	\$ 15,223,752	\$ 15,499,118	\$ 16,209,785
TOTAL AVAILABLE FUNDS	\$ 18,589,250	\$ 19,647,017	\$ 21,611,014	\$ 24,474,611
APPROPRIATIONS				
Operating Expenses				
Contractual Services	\$ 3,000,000	\$ 0	\$ 0	\$ 0
<i>Subtotal Operating</i>	\$ 3,000,000	\$ 0	\$ 0	\$ 0
Transfers To				
Debt Service	\$ 9,332,683	\$ 10,768,711	\$ 13,195,946	\$ 13,399,351
Hotel Occupancy Tax Fund	144,671	150,242	150,242	168,953
<i>Subtotal Transfers</i>	\$ 9,477,354	\$ 10,918,953	\$ 13,346,188	\$ 13,568,304
TOTAL APPROPRIATIONS	\$ 12,477,354	\$ 10,918,953	\$ 13,346,188	\$ 13,568,304
GROSS ENDING BALANCE	\$ 6,111,896	\$ 8,728,064	\$ 8,264,826	\$ 10,906,306

**SPECIAL REVENUE FUND
VISITOR INFORMATION CENTER AND CITY STORE FUND
SUMMARY OF PROPOSED BUDGET**

In FY 2000-2001 , the Official City Store Fund was created to account for the merchandise sale and operation of the Official City Store. Revenue is generated from the sale of surplus City equipment, licensed City merchandise, and other merchandise

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 77,119	\$ 81,405	\$ 92,976	\$ 81,477
Adjustment for Reserve	24	0	0	0
<i>Net Balance</i>	<u>\$ 77,143</u>	<u>\$ 81,405</u>	<u>\$ 92,976</u>	<u>\$ 81,477</u>
REVENUES				
City Store Sales	\$ 343,578	\$ 339,566	\$ 231,537	\$ 243,000
Interest on Time Deposits	4,242	3,738	4,715	4,246
Recovery of Prior Year Expenditures	0	0	0	0
Transfer from Conv. & Visitor Bureau Fund	150,000	200,000	200,000	250,000
<i>Total Revenues & Transfers</i>	<u>\$ 497,820</u>	<u>\$ 543,304</u>	<u>\$ 436,252</u>	<u>\$ 497,246</u>
TOTAL AVAILABLE FUNDS	<u>\$ 574,963</u>	<u>\$ 624,709</u>	<u>\$ 529,228</u>	<u>\$ 578,723</u>
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 213,266	\$ 293,484	\$ 237,582	\$ 316,349
Contractual Services	30,408	55,898	38,522	46,000
Commodities	205,243	196,305	101,555	108,805
Self Insurance / Other Expenditures	31,770	60,066	59,751	87,447
Capital Outlay	0	0	0	0
<i>Subtotal Operating</i>	<u>\$ 480,687</u>	<u>\$ 605,753</u>	<u>\$ 437,410</u>	<u>\$ 558,601</u>
Transfers To				
General Fund-Indirect Cost	\$ 0	\$ 9,607	\$ 9,607	\$ 9,039
Employee Benefits	585	0	0	0
Retired Employees Health Insurance	444	457	457	465
Public Improvement District	271	277	277	282
<i>Subtotal Transfers</i>	<u>\$ 1,300</u>	<u>\$ 10,341</u>	<u>\$ 10,341</u>	<u>\$ 9,785</u>
TOTAL APPROPRIATIONS	<u>\$ 481,987</u>	<u>\$ 616,094</u>	<u>\$ 447,751</u>	<u>\$ 568,386</u>
GROSS ENDING BALANCE	<u>\$ 92,976</u>	<u>\$ 8,615</u>	<u>\$ 81,477</u>	<u>\$ 10,337</u>

**SPECIAL REVENUE FUND
GOLF COURSE OPERATING AND MAINTENANCE FUND
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2002-2003, the Golf Enterprise Fund was transferred and recorded as a Special Revenue Fund. The Golf Course Revenue Fund was established to record all revenues and expenditures associated with the six existing 18 hole municipal golf courses, the Polo Driving Range, and the San Antonio Driving Range/Par 3.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ (1,034,423)	\$ (1,728,717)	\$ (1,325,752)	\$ (1,798,814)
Accounting Adjustment	111,435	0	0	0
<i>Net Balance</i>	<u>\$ (922,988)</u>	<u>\$ (1,728,717)</u>	<u>\$ (1,325,752)</u>	<u>\$ (1,798,814)</u>
REVENUES				
Brackenridge Golf Course	\$ 978,935	\$ 364,120	\$ 240,484	\$ 0
Riverside Golf Course	599,971	726,086	712,638	0
Willow Springs Golf Course	864,725	1,033,512	1,011,799	458,000
Olmos Golf Course	854,128	1,171,717	359,248	0
Mission Del Lago Golf Course	561,919	682,578	650,959	197,200
Cedar Creek Golf Course	1,188,387	0	0	0
Polo Field Driving Range	12,692	16,859	16	0
San Pedro Driving Range/Par 3	322,811	84,618	129,476	0
Tobin Land Lease	31,000	0	31,000	15,500
Miscellaneous	440,449	15,120	294,992	356,590
City Concession	51,477	13,891	5,970	0
Transfer from Equipment & Renewal	0	908,703	908,703	0
<i>Total Revenues & Transfers</i>	<u>\$ 5,906,494</u>	<u>\$ 5,017,204</u>	<u>\$ 4,345,285</u>	<u>\$ 1,027,290</u>
TOTAL AVAILABLE FUNDS	<u>\$ 4,983,506</u>	<u>\$ 3,288,487</u>	<u>\$ 3,019,533</u>	<u>\$ (771,524)</u>
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 3,543,616	\$ 2,304,747	\$ 2,394,134	\$ 531,505
Contractual Services	517,726	532,917	537,516	175,977
Commodities	840,652	541,685	383,729	119,441
Self Insurance/Other Expenditures	1,391,545	1,122,733	1,313,330	539,684
Capital Outlay	13,275	180,000	187,120	0
<i>Subtotal Operating</i>	<u>\$ 6,306,814</u>	<u>\$ 4,682,082</u>	<u>\$ 4,815,829</u>	<u>\$ 1,366,607</u>
Transfers To				
General Fund-Indirect Cost	\$ 0	\$ 0	\$ 0	\$ 0
General Fund-Other	0	0	0	0
Retired Employees Health Insurance	2,444	2,518	2,518	2,560
<i>Subtotal Transfers</i>	<u>\$ 2,444</u>	<u>\$ 2,518</u>	<u>\$ 2,518</u>	<u>\$ 2,560</u>
TOTAL APPROPRIATIONS	<u>\$ 6,309,258</u>	<u>\$ 4,684,600</u>	<u>\$ 4,818,347</u>	<u>\$ 1,369,167</u>
GROSS ENDING BALANCE	<u>\$ (1,325,752)</u>	<u>\$ (1,396,113)</u>	<u>\$ (1,798,814)</u>	<u>\$ (2,140,690)</u>

**SPECIAL REVENUE FUND
INTERNATIONAL CENTER FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The International Center Fund was created to account for revenues and the general maintenance of the International Center. Revenue is generated from charges for rent and common area maintenance of the facility.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 70,387	\$ 89,257	\$ 106,888	\$ 81,609
Adjustment for Reserve	26,412	0	0	0
Net Balance	<u>\$ 96,799</u>	<u>\$ 89,257</u>	<u>\$ 106,888</u>	<u>\$ 81,609</u>
REVENUES				
Rental of Facility	\$ 962,044	\$ 1,082,717	\$ 1,018,073	\$ 1,082,717
Maintenance of Facility	238,733	274,673	272,679	274,673
Recovery of Prior Year Expenditures	0	0	18,395	0
Employee Benefits	0	0	4,113	4,182
Interest on Time Deposits	9,409	14,874	8,685	7,965
Total Revenues and Transfers	<u>\$ 1,210,186</u>	<u>\$ 1,372,264</u>	<u>\$ 1,321,945</u>	<u>\$ 1,369,537</u>
TOTAL AVAILABLE FUNDS	<u>\$ 1,306,985</u>	<u>\$ 1,461,521</u>	<u>\$ 1,428,833</u>	<u>\$ 1,451,146</u>
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 378,677	\$ 363,341	\$ 337,474	\$ 126,100
Contractual Services	281,435	219,181	212,104	163,821
Commodities	63,924	91,769	91,423	25,650
Self Insurance/Other Expenditures	354,161	279,558	273,979	664,573
Capital Outlay	0	0	10,100	1,160
Subtotal Operating	<u>\$ 1,078,197</u>	<u>\$ 953,849</u>	<u>\$ 925,080</u>	<u>\$ 981,304</u>
Transfers to				
General Fund-Indirect Costs	\$ 33,844	\$ 37,375	\$ 37,375	\$ 9,336
Public Improvement District	12,748	13,003	12,748	13,263
Improvement & Contingency	69,559	369,153	367,908	359,054
Retired Employee Health Insurance	3,993	4,113	4,113	4,182
Facility Services Fund	0	0	0	0
Employee Benefits	1,756	0	0	0
Subtotal Operating	<u>\$ 121,900</u>	<u>\$ 423,644</u>	<u>\$ 422,144</u>	<u>\$ 385,836</u>
TOTAL APPROPRIATIONS	<u>\$ 1,200,097</u>	<u>\$ 1,377,493</u>	<u>\$ 1,347,224</u>	<u>\$ 1,367,140</u>
GROSS ENDING BALANCE	<u>\$ 106,888</u>	<u>\$ 84,028</u>	<u>\$ 81,609</u>	<u>\$ 84,007</u>
OPERATING RESERVE	<u>\$ 106,888</u>	<u>\$ 84,028</u>	<u>\$ 81,609</u>	<u>\$ 84,007</u>
NET ENDING BALANCE	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>

**SPECIAL REVENUE FUND
MUNICIPAL COURTS SECURITY FUND
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2005-2006, the Municipal Courts Security Fund was created to account for the security fee collected from defendants convicted of a misdemeanor. The funds will be used to finance the purchase of security enhancements and for providing security services for Municipal Courts.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ (16,090)	\$ 43,953	\$ 35,128	\$ 154,341
Adjustment for Reserve	1,100	0	0	0
<i>Net Balance</i>	<u>\$ (14,990)</u>	<u>\$ 43,953</u>	<u>\$ 35,128</u>	<u>\$ 154,341</u>
REVENUES				
Security Fee	\$ 367,462	\$ 382,924	\$ 411,300	\$ 411,300
Interest on Time Deposits	1,971	0	0	0
Transfer from General Fund	0	115,119	115,119	150,420
<i>Total Revenues & Transfers</i>	<u>\$ 369,433</u>	<u>\$ 498,043</u>	<u>\$ 526,419</u>	<u>\$ 561,720</u>
TOTAL AVAILABLE FUNDS	<u>\$ 354,443</u>	<u>\$ 541,996</u>	<u>\$ 561,547</u>	<u>\$ 716,061</u>
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 0	\$ 249,272	\$ 108,731	\$ 339,662
Contractual Services	319,315	153,420	297,125	190,331
Commodities	0	7,500	1,350	7,500
Self-Insurance/Other Expenditures	0	0	0	27,328
Capital Outlay	0	29,466	0	0
<i>Subtotal Operating</i>	<u>\$ 319,315</u>	<u>\$ 439,658</u>	<u>\$ 407,206</u>	<u>\$ 564,821</u>
TOTAL APPROPRIATIONS	<u>\$ 319,315</u>	<u>\$ 439,658</u>	<u>\$ 407,206</u>	<u>\$ 564,821</u>
GROSS ENDING BALANCE	<u>\$ 35,128</u>	<u>\$ 102,338</u>	<u>\$ 154,341</u>	<u>\$ 151,240</u>

**SPECIAL REVENUE FUND
MUNICIPAL COURTS TECHNOLOGY FUND
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2005-2006, the Municipal Courts Technology Fund was created to account for the technology fee collected from defendants convicted of a misdemeanor. The funds will be used to finance the purchase of or maintain the technological enhancements for Municipal Courts.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 108,100	\$ 71,726	\$ 532,367	\$ 999,961
Adjustment for Reserve	433	0	0	0
<i>Net Balance</i>	\$ 108,533	\$ 71,726	\$ 532,367	\$ 999,961
REVENUES				
Technology Fee	\$ 488,771	\$ 510,019	\$ 547,659	\$ 547,659
Interest on Time Deposits	14,304	0	0	0
<i>Total Revenues & Transfers</i>	\$ 503,075	\$ 510,019	\$ 547,659	\$ 547,659
TOTAL AVAILABLE FUNDS	\$ 611,609	\$ 581,745	\$ 1,080,026	\$ 1,547,620
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 46,032	\$ 56,943	\$ 67,512	\$ 70,007
Contractual Services	3,870	310,980	48	1,310,975
Commodities	5	0	0	0
Self-Insurance/Other Expenditures	202	293	441	3,681
Capital Outlay	28,938	0	12,064	0
<i>Subtotal Operating</i>	\$ 79,047	\$ 368,216	\$ 80,065	\$ 1,384,663
Transfers				
Employee Benefits	195	0	0	0
<i>Subtotal Transfers</i>	\$ 195	\$ 0	\$ 0	\$ 0
TOTAL APPROPRIATIONS	\$ 79,242	\$ 368,216	\$ 80,065	\$ 1,384,663
GROSS ENDING BALANCE	\$ 532,367	\$ 213,529	\$ 999,961	\$ 162,957

**SPECIAL REVENUE FUND
PARKS DEVELOPMENT & EXPANSION FUND - 2000 VENUE PROJECTS
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2000-2001, the Parks Development & Expansion Fund was established under Proposition 3 which increased the sales tax to fund the purchase of new parkland in the Edwards Aquifer zones as well as linear parks along Leon Creek and Salado Creek.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 16,254,912	\$ 15,553,707	\$ 12,215,973	\$ 6,898,704
Accounting Adjustment	(1,515,070)	0	0	0
<i>Net Balance</i>	<u>\$ 14,739,842</u>	<u>\$ 15,553,707</u>	<u>\$ 12,215,973</u>	<u>\$ 6,898,704</u>
REVENUES				
Miscellaneous Revenue	\$ 858,292	\$ 0	\$ 0	\$ 0
Transfer In	569,283	0	0	0
Interest on Time Deposits	918,853	993,366	591,163	463,207
<i>Total Revenue & Transfers</i>	<u>\$ 2,346,428</u>	<u>\$ 993,366</u>	<u>\$ 591,163</u>	<u>\$ 463,207</u>
TOTAL AVAILABLE FUNDS	<u>\$ 17,086,270</u>	<u>\$ 16,547,073</u>	<u>\$ 12,807,136</u>	<u>\$ 7,361,911</u>
APPROPRIATIONS				
Operating Expenses				
Contractual Services	\$ 45,542	\$ 275,000	\$ 0	\$ 275,000
Comodities	4,290	0	21,600	0
Self-Insurance/Other Expenditures	42,147	0	26,320	0
<i>Subtotal</i>	<u>\$ 91,979</u>	<u>\$ 275,000</u>	<u>\$ 47,920</u>	<u>\$ 275,000</u>
Transfers To				
General Fund - Indirect Cost	\$ 8,540	\$ 0	\$ 0	\$ 0
Capital Projects	0	3,661,000	5,796,451	3,904,000
Parks 2005 Venue	887,954	0	0	0
Leon & Salado Creekways Acquisition	3,881,824	6,595,074	64,061	964,000
General Fund - O & M	0	0	0	500,000
<i>Subtotal Transfers</i>	<u>\$ 4,778,318</u>	<u>\$ 10,256,074</u>	<u>\$ 5,860,512</u>	<u>\$ 5,368,000</u>
TOTAL APPROPRIATIONS	<u>\$ 4,870,297</u>	<u>\$ 10,531,074</u>	<u>\$ 5,908,432</u>	<u>\$ 5,643,000</u>
GROSS ENDING BALANCE	<u>\$ 12,215,973</u>	<u>\$ 6,015,999</u>	<u>\$ 6,898,704</u>	<u>\$ 1,718,911</u>

**SPECIAL REVENUE FUND
PARKS DEVELOPMENT & EXPANSION FUND - 2005 VENUE PROJECTS
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2005-2006 the Parks Development & Expansion Fund - 2005 Venue Projects was established under Proposition 1 and 2 which increased the sales tax one-eighth of a cent to fund the purchase of land and easements over the Edwards Aquifer as well as the acquisition and improvement of linear parks along Leon and Salado Creek and San Antonio and Medina River.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 19,291,089	\$ 23,844,048	\$ 29,448,593	\$ 24,369,878
Adjustment for Reserve	179,266	0	0	0
<i>Net Balance</i>	\$ 19,470,355	\$ 23,844,048	\$ 29,448,593	\$ 24,369,878
REVENUES				
Sales Tax Revenue	\$ 23,719,249	\$ 24,827,120	\$ 24,672,691	\$ 25,266,226
Commercial Paper	4,000,000	26,805,000	6,500,000	20,305,000
Transfer In	887,954	0	0	0
Interest on Time Deposits	1,313,820	378,378	941,598	802,301
<i>Total Revenue & Transfers</i>	\$ 29,921,023	\$ 52,010,498	\$ 32,114,289	\$ 46,373,527
TOTAL AVAILABLE FUNDS	\$ 49,391,378	\$ 75,854,546	\$ 61,562,882	\$ 70,743,405
APPROPRIATIONS				
Operating Expenses				
Contractual Svcs.-Sales Tax Coll. Exp.	\$ 469,705	\$ 496,542	\$ 493,454	\$ 505,325
<i>Subtotal</i>	\$ 469,705	\$ 496,542	\$ 493,454	\$ 505,325
Transfers To				
General Fund - Indirect Cost	\$ 0	\$ 97,683	\$ 97,683	\$ 90,298
Debt Service	8,614	819,956	249,019	2,227,808
Proposition 1 - Edwards	19,464,466	\$ 51,585,254	31,109,448	36,252,821
Proposition 2 - Leon	0	2,180,000	0	7,243,000
Proposition 2 - Salado	0	3,346,000	50,400	7,255,000
Proposition 2 - Medina	0	1,300,000	1,693,000	2,909,000
Proposition 2 - SA River	0	6,000,000	3,000,000	3,000,000
General Fund - Creekway O&M	0	500,000	500,000	0
<i>Subtotal Transfers</i>	\$ 19,473,080	\$ 65,828,893	\$ 36,699,550	\$ 58,977,927
TOTAL APPROPRIATIONS	\$ 19,942,785	\$ 66,325,435	\$ 37,193,004	\$ 59,483,252
GROSS ENDING BALANCE	\$ 29,448,593	\$ 9,529,111	\$ 24,369,878	\$ 11,260,154

**SPECIAL REVENUE FUND
PLANNING & DEVELOPMENT SERVICES FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Planning & Development Services Fund was established in FY 2006-2007 to account for all revenues and expenditures associated with the operation and maintenance of all City development service activities.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 0	\$ (3,708,481)	\$ (3,106,383)	\$ (1,122,683)
Adjustment for Reserve	(188,914)	0	0	0
<i>Net Balance</i>	\$ (188,914)	\$ (3,708,481)	\$ (3,106,383)	\$ (1,122,683)
REVENUES				
Planning & Development Services				
Building Permits	\$ 12,971,680	\$ 16,251,233	\$ 15,594,907	\$ 15,488,001
Certificate of Occupancy	461,589	899,819	608,451	590,197
Licenses and Registration	297,933	302,421	382,350	372,579
Other Fees and Charges	985,117	599,094	759,679	870,004
Plan Review	3,799,794	4,280,079	5,019,026	4,869,656
Platting	2,788,303	3,396,178	2,090,121	2,047,829
Sign Permits	400,015	414,761	537,194	521,077
Tree Permits	771,209	664,579	582,486	566,392
Zoning	477,734	687,056	680,480	660,392
Historic Preservation	17,600	17,686	6,850	9,000
Other Planning Revenues	53,353	43,914	59,641	80,357
Interest on Time Deposits	56,134	0	0	0
Transfer from General Fund	1,115,348	1,074,384	1,074,384	1,668,258
Fire	0	0	0	0
Fire Prevention	1,266,759	1,518,885	1,683,681	1,974,420
<i>Total Revenues & Transfers</i>	\$ 25,462,568	\$ 30,150,089	\$ 29,079,250	\$ 29,718,162
TOTAL AVAILABLE FUNDS	\$ 25,273,654	\$ 26,441,608	\$ 25,972,867	\$ 28,595,479
APPROPRIATIONS				
Operating Expenses				
PLANNING & DEVELOPMENT SERVICES				
Personal Services	\$ 14,098,329	\$ 14,555,277	\$ 13,751,893	\$ 15,784,180
Contractual Services	629,282	486,696	474,958	878,279
Commodities	246,932	324,153	215,178	367,295
Self-Insurance/Other Expenditures	3,892,444	3,824,209	3,688,152	4,368,937
Capital Outlay	396,060	60,500	67,285	27,205
<i>Subtotal Operating</i>	\$ 19,263,047	\$ 19,250,835	\$ 18,197,466	\$ 21,425,896
PLANNING & COMMUNITY DEVELOPMENT				
Personal Services	\$ 2,098,093	\$ 2,512,436	\$ 2,304,033	N/A
Contractual Services	103,477	127,216	133,075	N/A
Commodities	115,812	74,277	135,104	N/A
Self-Insurance/Other Expenditures	477,194	490,182	501,474	N/A
Capital Outlay	44,366	59,362	57,446	N/A
<i>Subtotal Operating</i>	\$ 2,838,942	\$ 3,263,473	\$ 3,131,132	\$ N/A
HISTORIC PRESERVATION OFFICE				
Personal Services	\$ N/A	\$ N/A	\$ N/A	\$ 533,186
Contractual Services	N/A	N/A	N/A	12,439
Commodities	N/A	N/A	N/A	7,035
Self-Insurance/Other Expenditures	N/A	N/A	N/A	38,838
Capital Outlay	N/A	N/A	N/A	0
<i>Subtotal Operating</i>	\$ N/A	\$ N/A	\$ N/A	\$ 591,498

**SPECIAL REVENUE FUND
PLANNING & DEVELOPMENT SERVICES FUND
SUMMARY OF PROPOSED BUDGET
CONTINUATION**

	ACTUAL FY 2005-2006	BUDGET FY 2006-2007	ESTIMATED FY 2006-2007	PROPOSED FY 2007-2008
TOTAL OPERATING EXPENSES				
<i>Personal Services</i>	\$ 16,196,422	\$ 17,067,713	\$ 16,055,926	\$ 16,317,366
<i>Contractual Services</i>	732,759	613,912	608,033	890,718
<i>Commodities</i>	362,744	398,430	350,282	374,330
<i>Self-Insurance/Other Expenditures</i>	4,369,638	4,314,391	4,189,626	4,407,775
<i>Capital Outlay</i>	440,426	119,862	124,731	27,205
<i>Total Operating</i>	<u>\$ 22,101,989</u>	<u>\$ 22,514,308</u>	<u>\$ 21,328,598</u>	<u>\$ 22,017,394</u>
Transfers To				
General Fund - Indirect Cost DS	\$ 691,219	\$ 657,850	\$ 657,850	\$ 509,450
General Fund - Indirect Cost Planning	196,381	171,098	171,098	0
General Fund - Hansen Software Debt	992,217	995,204	995,204	999,794
General Fund - Other	4,214,016	3,822,235	3,822,235	1,881,123
Aviation	5,515	0	0	0
Employee Benefits	61,647	0	0	0
Retired Employees Health Insurance	117,053	120,565	120,565	122,597
<i>Subtotal Transfers</i>	<u>\$ 6,278,048</u>	<u>\$ 5,766,952</u>	<u>\$ 5,766,952</u>	<u>\$ 3,512,964</u>
TOTAL APPROPRIATIONS	<u>\$ 28,380,037</u>	<u>\$ 28,281,260</u>	<u>\$ 27,095,550</u>	<u>\$ 25,530,358</u>
GROSS ENDING BALANCE	<u>\$ (3,106,383)</u>	<u>\$ (1,839,652)</u>	<u>\$ (1,122,683)</u>	<u>\$ 3,065,122</u>
RESERVE FOR STABILIZATION	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 1,500,000</u>
NET ENDING BALANCE	<u>\$ (3,106,383)</u>	<u>\$ (1,839,652)</u>	<u>\$ (1,122,683)</u>	<u>\$ 1,565,122</u>

**SPECIAL REVENUE FUND
RECREATION ATHLETIC FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Recreation Athletic Fund was established to record revenues and expenditures associated with athletic programs hosted by the Parks and Recreation Department, such as softball, basketball, flag football, volleyball, boxing, and competitive swimming. *In FY 2008-FY 2009, the Recreation Athletic Fund will merge with the General Fund.*

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 36,980	\$ (12,452)	\$ (63,501)	N/A
Adjustment for Reserve	0	0	0	N/A
Net Balance	\$ 36,980	\$ (12,452)	\$ (63,501)	N/A
REVENUES				
League Entry Fees	\$ 381,508	\$ 380,110	\$ 373,635	N/A
Miscellaneous Revenues	42,896	123,175	121,500	N/A
Interest on Time Deposits	0	5,265	0	N/A
Transfer from General Fund	0	153,159	213,604	N/A
Total Revenues & Transfers	\$ 424,404	\$ 661,709	\$ 708,739	N/A
TOTAL AVAILABLE FUNDS	\$ 461,384	\$ 649,257	\$ 645,238	N/A
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 209,315	\$ 218,510	\$ 211,037	N/A
Contractual Services	208,219	202,696	208,777	N/A
Commodities	38,047	38,140	38,154	N/A
Self-Insurance/Other Expenditures	13,145	153,189	153,263	N/A
Subtotal Operating	\$ 468,725	\$ 612,535	\$ 611,231	N/A
Transfers To				
General Fund-Indirect Cost	\$ 56,160	\$ 34,007	\$ 34,007	N/A
Subtotal Transfers	\$ 56,160	\$ 34,007	\$ 34,007	N/A
TOTAL APPROPRIATIONS	\$ 524,885	\$ 646,542	\$ 645,238	N/A
GROSS ENDING BALANCE	\$ (63,501)	\$ 2,715	\$ 0	N/A

**SPECIAL REVENUE FUND
SOUTH TEXAS BUSINESS FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The South Texas Business Fund (STBF) is a Certified Development Corporation which is authorized to administer SBA 502, SBA 504, and EDA Revolving Loan Fund loan programs. The primary objective for these programs is to create and retain jobs and increase the tax base of the City by providing industrial and commercial loans to assist small businesses. This fund was created to finance the activities of staff supporting the STBF.

AVAILABLE FUNDS	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
Beginning Balance	\$ (41,190)	\$ 0	\$ 74,114	\$ 108,687
<i>Net Balance</i>	<u>\$ (41,190)</u>	<u>\$ 0</u>	<u>\$ 74,114</u>	<u>\$ 108,687</u>
REVENUES				
STBF Loan Programs (SBA and EDA)	\$ 805,395	\$ 601,692	\$ 636,026	\$ 648,747
Recovery of Expenditures - Microloan	0	0	1,115	0
<i>Total Revenues & Transfers</i>	<u>\$ 805,395</u>	<u>\$ 601,692</u>	<u>\$ 637,141</u>	<u>\$ 648,747</u>
TOTAL AVAILABLE FUNDS	<u>\$ 764,205</u>	<u>\$ 601,692</u>	<u>\$ 711,255</u>	<u>\$ 757,434</u>
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 584,186	\$ 538,040	\$ 557,046	\$ 554,678
Contractual Services	14,315	23,124	6,357	23,122
Commodities	1,556	6,372	3,370	6,372
Self-Insurance/Other Expenditures	26,300	29,067	29,136	31,286
Capital Outlay	17,398	0	1,570	3,480
<i>Subtotal Operating</i>	<u>\$ 643,755</u>	<u>\$ 596,603</u>	<u>\$ 597,479</u>	<u>\$ 618,938</u>
Transfers To				
General Fund-Other	\$ 44,775	\$ 5,089	\$ 5,089	\$ 13,109
Employee Benefits	1,561	0	0	0
<i>Subtotal Transfers</i>	<u>\$ 46,336</u>	<u>\$ 5,089</u>	<u>\$ 5,089</u>	<u>\$ 13,109</u>
TOTAL APPROPRIATIONS	<u>\$ 690,091</u>	<u>\$ 601,692</u>	<u>\$ 602,568</u>	<u>\$ 632,047</u>
GROSS ENDING BALANCE	<u>\$ 74,114</u>	<u>\$ 0</u>	<u>\$ 108,687</u>	<u>\$ 125,387</u>

**SPECIAL REVENUE FUND
STARBRIGHT INDUSTRIAL DEVELOPMENT CORPORATION FUND
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2005-2006, the Starbright Industrial Development Corporation Fund was established to account for the proceeds from City Public Service to be used to repay the debt service associated with the Toyota plant land purchase.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 44,914	\$ 795,047	\$ 80,521	\$ 80,521
<i>Net Balance</i>	\$ 44,914	\$ 795,047	\$ 80,521	\$ 80,521
REVENUES				
CPS Energy	\$ 0	\$ 0	\$ 0	\$ 0
Interest on Time Deposits	6,145	0	0	0
Transfer from General Fund	1,662,867	1,661,871	1,661,871	1,662,682
<i>Total Revenues</i>	\$ 1,669,012	\$ 1,661,871	\$ 1,661,871	\$ 1,662,682
TOTAL AVAILABLE FUNDS	\$ 1,713,926	\$ 2,456,918	\$ 1,742,392	\$ 1,743,203
APPROPRIATIONS				
Operating Expenses				
Self-Insurance/Other Expenditures	\$ 1,633,405	\$ 1,661,871	\$ 1,661,871	\$ 1,662,682
<i>Subtotal Operating</i>	\$ 1,633,405	\$ 1,661,871	\$ 1,661,871	\$ 1,662,682
TOTAL APPROPRIATIONS	\$ 1,633,405	\$ 1,661,871	\$ 1,661,871	\$ 1,662,682
GROSS ENDING BALANCE	\$ 80,521	\$ 795,047	\$ 80,521	\$ 80,521

**SPECIAL REVENUE FUND
STORM WATER OPERATING FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Storm Water Fund was established to account for all revenues and expenditures associated with the operation and maintenance of all City Stormwater activities. Revenue is generated from a Stormwater fee. The Stormwater Fund consists of several City activities that are responsible for the City's infrastructure system of lakes, streams, basins, dams, and stormwater systems.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 2,794,920	\$ 987,609	\$ 3,820,814	\$ 5,213,276
Adjustment for Reserve	423,197	0	0	0
<i>Net Balance</i>	<u>\$ 3,218,117</u>	<u>\$ 987,609</u>	<u>\$ 3,820,814</u>	<u>\$ 5,213,276</u>
REVENUES				
Stormwater Revenues	\$ 29,404,581	\$ 34,807,822	\$ 33,419,842	\$ 34,304,406
Interest on Time Deposits	135,000	150,469	108,208	94,657
Transfer from Equipment and Renewal	24,560	0	0	0
Recovery of Expenditures	464,366	0	11,829	0
<i>Total Revenue & Transfers</i>	<u>\$ 30,028,507</u>	<u>\$ 34,958,291</u>	<u>\$ 33,539,879</u>	<u>\$ 34,399,063</u>
TOTAL AVAILABLE FUNDS	<u>\$ 33,246,624</u>	<u>\$ 35,945,900</u>	<u>\$ 37,360,693</u>	<u>\$ 39,612,339</u>
APPROPRIATIONS				
Operating Expenses				
PUBLIC WORKS				
Personal Services	\$ 9,965,805	\$ 10,744,146	\$ 9,977,861	\$ 10,992,685
Contractual Services	1,963,486	3,887,097	3,678,797	4,200,097
SAWS - Reimbursement	3,061,167	3,358,241	3,358,241	3,358,241
Commodities	995,642	991,348	1,283,375	991,348
Self Insurance/Other Expenditures	4,248,156	4,632,819	4,731,032	5,314,043
Capital Outlay	170,588	0	6,919	5,165
<i>Total Operating</i>	<u>\$ 20,404,844</u>	<u>\$ 23,613,651</u>	<u>\$ 23,036,225</u>	<u>\$ 24,861,579</u>
Transfers To				
General Fund-Indirect Cost	\$ 760,080	\$ 874,197	\$ 874,197	\$ 813,631
General Fund-Other	758,088	782,073	782,073	737,075
Employee Benefits	51,502	0	0	0
Transfer to Capital Projects	0	0	0	2,500,000
Transfer to Debt Service	7,354,994	7,165,169	7,355,731	7,357,288
Retired Employees Health Insurance	96,302	99,191	99,191	100,862
<i>Subtotal Transfers</i>	<u>\$ 9,020,966</u>	<u>\$ 8,920,630</u>	<u>\$ 9,111,192</u>	<u>\$ 11,508,856</u>
TOTAL APPROPRIATIONS	<u>\$ 29,425,810</u>	<u>\$ 32,534,281</u>	<u>\$ 32,147,417</u>	<u>\$ 36,370,435</u>
GROSS ENDING BALANCE	<u>\$ 3,820,814</u>	<u>\$ 3,411,619</u>	<u>\$ 5,213,276</u>	<u>\$ 3,241,904</u>

**SPECIAL REVENUE FUND
STORM WATER REGIONAL FACILITIES FUND
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2000-2001, the Stormwater Regional Facilities Fund was established to separately account for Detention Pond revenues and associated expenditures. Revenues are generated from the Regional Stormwater Detention Pond fee.

	ACTUAL FY 2006 -2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 20,238,989	\$ 15,527,439	\$ 20,696,662	\$ 12,851,197
Accounting Adjustment	700,880	0	0	0
<i>Net Balance</i>	\$ 20,939,869	\$ 15,527,439	\$ 20,696,662	\$ 12,851,197
REVENUES				
Detention Pond Revenues	\$ 6,030,369	\$ 5,909,276	\$ 5,198,932	\$ 5,022,423
Floodplain Verification Fee	115,070	30	0	30
Interest on Time Deposits	1,221,217	1,225,092	931,794	770,719
Miscellaneous Revenues	0	20	0	20
Recovery of Prior Year Expenditures	0	0	217	0
<i>Total Revenue & Transfers</i>	\$ 7,366,656	\$ 7,134,418	\$ 6,130,726	\$ 5,793,192
TOTAL AVAILABLE FUNDS	\$ 28,306,525	\$ 22,661,857	\$ 26,827,388	\$ 18,644,389
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 870,622	\$ 1,337,280	\$ 1,285,674	\$ 1,453,941
Contractual Services	799,328	307,161	1,571,064	21,153
Commodities	71,369	14,132	23,007	14,132
Self Insurance/Other Expenditures	346,073	133,864	125,990	140,287
Capital Outlay	78,710	60,000	60,000	4,005
<i>Subtotal Operating</i>	\$ 2,166,102	\$ 1,852,437	\$ 3,065,735	\$ 1,633,518
Transfers To				
General Fund-Indirect Costs	\$ 0	\$ 0	\$ 0	\$ 0
Employee Benefits	1,951	0	0	0
Alamo Farmsteads Drainage Phase I	30,924	0	0	0
Beitel Creek Environmental Restoration	507,874	0	508,126	0
Culebra Creek RSWF	85,616	3,000,000	3,075,000	2,500,000
Dam Repairs	0	0	0	0
Dam Structures: Upgrades and Repairs	4,801	1,500,000	0	750,000
Digital Flood Insurance Map Project	0	0	1,641,018	0
Emergency Action Planning	0	500,000	500,000	500,000
Hollyhock at Huebner Creek	49	0	0	0
Howard Drainage (Wildwood to El Monte)	87,946	0	0	0
James Park Dev & Holbrook Rd Flood Improv	0	0	205,000	0
Laddie Place Reg Storm Water Facility Phase I	4,115,600	0	0	0
Land Use Database	0	0	0	0
Military Ditch #65	69,000	0	342,353	0
Midcrest Detention	0	0	0	4,000,000
Providian Regional Storm Water Facility	0	4,000,000	0	0
San Antonio River Water Quality Project	0	250,000	0	250,000
Semlinger - Lord to Rigsby	0	0	269,134	0
Sinclair Road at Rosillo Creek	349,000	0	0	0
Slick Ranch Creek Regional Storm Water Facility	0	0	3,854,825	0
Upper Leon Creek	0	2,500,000	0	2,500,000
Westover Valley	0	0	324,000	0
W.W. White Outfall Phase I, Part II	191,000	0	191,000	0
	\$ 5,443,761	\$ 11,750,000	\$ 10,910,456	\$ 10,500,000
TOTAL APPROPRIATIONS	\$ 7,609,863	\$ 13,602,437	\$ 13,976,191	\$ 12,133,518
GROSS ENDING BALANCE	\$ 20,696,662	\$ 9,059,420	\$ 12,851,197	\$ 6,510,871

**SPECIAL REVENUE FUND
STREET MAINTENANCE AND IMPROVEMENT FUND
SUMMARY OF PROPOSED BUDGET**

Description:

Beginning in FY 1997-1998, the Street Maintenance and Improvement Fund became a centralizing mechanism for the various sources that fund maintenance and improvements of street infrastructure. Most revenue is generated from a transfer from the General Fund and street resurfacing charges.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ (1,071,884)	\$ 385,788	\$ 2,641,186	\$ 12,000
Adjustment for Reserve	(12,903,520)	0	(2,600,000)	0
<i>Net Balance</i>	\$ (13,975,404)	\$ 385,788	\$ 41,186	\$ 12,000
REVENUES				
Interest on Time Deposits	1,161,539	315,264	1,167,523	1,050,698
Recovery of Current Year Expenditures	3,309,464	0	0	0
Recovery of Prior Year Expenditures	373,127	0	25,182	0
Contribution from VIA	276,790	282,500	282,500	288,491
Contribution from General Fund	55,132,042	59,582,574	58,674,796	65,066,340
Contribution from Other Agencies	445,284	0	0	0
Transfer from Certificates of Obligation	3,245,680	0	0	0
Transfer from Better Jobs Fund	1,000,000	0	0	0
Transfer from Equipment and Renewal	488,562	0	0	0
Transfer from Environmental Services	0	600,000	600,000	800,000
Misc. Revenues	1,253	0	406	0
Transfer from Advanced Transportation District	1,400,000	0	0	0
<i>Total Revenue & Transfers</i>	\$ 66,833,741	\$ 60,780,338	\$ 60,750,407	\$ 67,205,529
TOTAL AVAILABLE FUNDS	\$ 52,858,337	\$ 61,166,126	\$ 60,791,593	\$ 67,217,529
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 12,203,348	\$ 11,426,890	\$ 10,814,456	\$ 11,372,083
Contractual Services	2,166,514	3,206,302	2,694,519	3,048,959
Commodities	8,118,586	7,115,657	8,691,336	7,648,774
Self Insurance/Other Expenditures	6,080,892	6,792,833	6,315,971	7,314,394
Capital Outlay	127,382	45,000	69,655	78,000
<i>Subtotal Operating</i>	\$ 28,696,722	\$ 28,586,682	\$ 28,585,937	\$ 29,462,210
Transfers To				
Contractual Street Repair - Current Year	\$ 0	\$ 30,734,319	\$ 30,734,319	\$ 36,734,319
Contractual Street Repair - Prior Year	21,520,429	0	0	0
Contractual Street Repair - ATD	0	0	0	0
Contractual NAMP	0	1,000,000	1,000,000	1,000,000
Capital Improvement Management Services	0	459,337	459,337	0
<i>Subtotal Transfers</i>	\$ 21,520,429	\$ 32,193,656	\$ 32,193,656	\$ 37,734,319
TOTAL APPROPRIATIONS	\$ 50,217,151	\$ 60,780,338	\$ 60,779,593	\$ 67,196,529
GROSS ENDING BALANCE	\$ 2,641,186	\$ 385,788	\$ 12,000	\$ 21,000

**SPECIAL REVENUE FUND
RIGHT OF WAY MANAGEMENT
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2000-2001, the Right of Way Management Fund was established to separately account for the Right of Way revenues and associated expenditures.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 1,071,884	\$ 415,684	\$ 514,830	\$ 20,232
Adjustment for Reserve	(\$179,021)	0	0	0
<i>Net Balance</i>	<u>\$ 892,863</u>	<u>\$ 415,684</u>	<u>\$ 514,830</u>	<u>\$ 20,232</u>
REVENUES				
Permit Application Fee	\$ 235,220	\$ 265,678	\$ 221,715	\$ 393,342
Inspection Fee	\$700,505	832,827	674,000	809,918
Registration Fee	\$665	350	500	450
Non-Compliance ROW Penalties	\$146,500	35,000	212,000	42,000
Interest on Time Deposits	\$43,334	21,766	0	0
Recover of Prior Year Expenditures	\$0	0	906	0
<i>Total Revenue & Transfers</i>	<u>\$ 1,126,224</u>	<u>\$ 1,155,621</u>	<u>\$ 1,109,121</u>	<u>\$ 1,245,710</u>
TOTAL AVAILABLE FUNDS	<u>\$ 2,019,087</u>	<u>\$ 1,571,305</u>	<u>\$ 1,623,951</u>	<u>\$ 1,265,942</u>
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 958,380	\$ 1,001,994	\$ 995,884	\$ 854,390
Contractual Services	\$340,960	249,313	182,121	73,869
Commodities	\$38,249	48,287	21,723	48,287
Self-Insurance/Other Expenditures	\$162,766	201,102	191,991	214,277
Capital Outlay	\$0	0	0	6,215
<i>Subtotal Operating</i>	<u>\$ 1,500,355</u>	<u>\$ 1,500,696</u>	<u>\$ 1,391,719</u>	<u>\$ 1,197,038</u>
Transfers To				
Street Repair	\$0	\$ 35,000	\$ 212,000	\$ 42,000
Employee Benefits	\$3,902	0	0	0
<i>Subtotal Transfers</i>	<u>\$ 3,902</u>	<u>\$ 35,000</u>	<u>\$ 212,000</u>	<u>\$ 42,000</u>
TOTAL APPROPRIATIONS	<u>\$ 1,504,257</u>	<u>\$ 1,535,696</u>	<u>\$ 1,603,719</u>	<u>\$ 1,239,038</u>
GROSS ENDING BALANCE	<u>\$ 514,830</u>	<u>\$ 35,609</u>	<u>\$ 20,232</u>	<u>\$ 26,904</u>

**SPECIAL REVENUE FUND
TAX INCREMENT FINANCING
SUMMARY OF PROPOSED BUDGET**

Description:

Tax increment financing is a tool, governed by the Tax Increment Finance Act Chapter 311 of the Texas Tax Code, to publicly finance needed infrastructure improvements and enhancements for residential and commercial developments within a defined area called Tax Increment Reinvestment Zone (TIRZ). In FY 1997-1998, City Council created the Tax Increment Finance Program in accordance with the Community Revitalization Action Group (CRAG) recommendation. The primary geographic targeted TIF areas, selected by City Council, are Empowerment Zones and Enterprise Zones within the City limits.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ (30,611)	\$ 0	\$ (103,747)	\$ 310,760
Accounting Adjustment	0	0	0	0
<i>Net Balance</i>	<u>\$ (30,611)</u>	<u>\$ 0</u>	<u>\$ (103,747)</u>	<u>\$ 310,760</u>
REVENUES				
Application Fee	\$ 0	\$ 0	\$ 0	\$ 62,000
Processing Fee	0	56,000	0	60,000
Administrative Fee	223,206	386,928	712,984	507,478
Utilities: Saws	0	0	0	0
<i>Total Revenues & Transfers</i>	<u>\$ 223,206</u>	<u>\$ 442,928</u>	<u>\$ 712,984</u>	<u>\$ 629,478</u>
TOTAL AVAILABLE FUNDS	<u>\$ 192,595</u>	<u>\$ 442,928</u>	<u>\$ 609,237</u>	<u>\$ 940,238</u>
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 258,273	\$ 285,226	\$ 270,248	\$ 420,113
Contractual Services	3,372	7,995	332	25,009
Commodities	1,895	6,953	1,500	6,953
Other Expenditures	20,919	30,845	26,397	34,524
<i>Subtotal Operating</i>	<u>\$ 284,459</u>	<u>\$ 331,019</u>	<u>\$ 298,477</u>	<u>\$ 486,599</u>
Transfers To				
Employee Benefits	\$ 1,561	\$ 0	\$ 0	\$ 0
General Fund	10,321	0	0	0
<i>Subtotal Transfers</i>	<u>\$ 11,882</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
TOTAL APPROPRIATIONS	<u>\$ 296,341</u>	<u>\$ 331,019</u>	<u>\$ 298,477</u>	<u>\$ 486,599</u>
GROSS ENDING BALANCE	<u>\$ (103,747)</u>	<u>\$ 111,909</u>	<u>\$ 310,760</u>	<u>\$ 453,639</u>

**SPECIAL REVENUE FUND
TREE CANOPY INVESTMENT FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Tree Canopy Investment Fund was established to account for funds collected from tree canopy fees and civil penalties. Revenues are utilized to pay for the planting and maintenance of trees to proactively enhance the city's tree canopy area.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 0	N/A	\$ 140,090	\$ 339,325
Adjustment for Reserve	0	N/A	0	0
<i>Net Balance</i>	<u>\$ 0</u>	<u>N/A</u>	<u>\$ 140,090</u>	<u>\$ 339,325</u>
REVENUES				
Canopy Fee - Residential	\$ 71,025	N/A	\$ 68,216	\$ 68,216
Canopy Fee - Commercial	67,525	N/A	123,960	123,960
Interest on Time Deposits	1,834	N/A	7,059	7,243
<i>Total Revenues & Transfers</i>	<u>\$ 140,384</u>	<u>N/A</u>	<u>\$ 199,235</u>	<u>\$ 199,419</u>
TOTAL AVAILABLE FUNDS	<u>\$ 140,384</u>	<u>N/A</u>	<u>\$ 339,325</u>	<u>\$ 538,744</u>
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 0	N/A	\$ 0	\$ 0
Contractual Services	294	N/A	0	0
Commodities	0	N/A	0	200,000
Self-Insurance/Other Expenditures	0	N/A	0	0
Capital Outlay	0	N/A	0	0
<i>Subtotal Operating</i>	<u>\$ 294</u>	<u>N/A</u>	<u>\$ 0</u>	<u>\$ 200,000</u>
TOTAL APPROPRIATIONS	<u>\$ 294</u>	<u>N/A</u>	<u>\$ 0</u>	<u>\$ 200,000</u>
GROSS ENDING BALANCE	<u>\$ 140,090</u>	<u>N/A</u>	<u>\$ 339,325</u>	<u>\$ 338,744</u>

**SPECIAL REVENUE FUND
TREE PRESERVATION MITIGATION FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Tree Preservation Mitigation Fund was established to account for funds collected from tree mitigation fees and civil penalties. Revenues earned are designated for tree preservation, tree planting and educational activities.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 1,536,293	\$ 1,773,705	\$ 2,174,190	\$ 1,442,349
Adjustment for Reserve	22,969	0	0	0
<i>Net Balance</i>	\$ 1,559,262	\$ 1,773,705	\$ 2,174,190	\$ 1,442,349
REVENUES				
Mitigation Fee	\$ 952,959	\$ 544,222	\$ 494,830	\$ 494,830
Interest on Time Deposits	97,284	75,774	83,167	72,979
<i>Total Revenues & Transfers</i>	\$ 1,050,243	\$ 619,996	\$ 577,997	\$ 567,809
TOTAL AVAILABLE FUNDS	\$ 2,609,504	\$ 2,393,701	\$ 2,752,187	\$ 2,010,158
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 73,746	\$ 138,253	\$ 140,550	\$ 145,598
Contractual Services	148,646	1,202,865	887,516	997,438
Commodities	209,908	146,900	257,773	216,945
Self-Insurance/Other Expenditures	3,014	13,526	14,526	16,472
Capital Outlay	0	0	5,100	0
<i>Subtotal Operating</i>	\$ 435,315	\$ 1,501,544	\$ 1,305,465	\$ 1,376,453
Transfers To				
General Fund - Indirect Cost	\$ 0	\$ 4,373	\$ 4,373	\$ 4,589
<i>Subtotal Transfers</i>	\$ 0	\$ 4,373	\$ 4,373	\$ 4,589
TOTAL APPROPRIATIONS	\$ 435,315	\$ 1,505,917	\$ 1,309,838	\$ 1,381,042
GROSS ENDING BALANCE	\$ 2,174,190	\$ 887,784	\$ 1,442,349	\$ 629,115

**SPECIAL REVENUE FUND
WESTSIDE DEVELOPMENT CORPORATION
SUMMARY OF PROPOSED BUDGET**

Description:

The Westside Development Corporation Fund (WDC) was established in FY 2005-2006 to focus on economic development and redevelopment opportunities in an area which has had less public investment and fewer economic development incentives than other areas of the City. The WDC will function as a land development corporation which has the power to buy, sell, and accept land as non-profit without restrictions placed on a municipality, thus facilitating development initiatives involving the public and private sectors.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 595,964	\$ 445,708	\$ 467,426	\$ 198,563
Adjustment for Reserve	0	0	0	0
<i>Net Balance</i>	<u>\$ 595,964</u>	<u>\$ 445,708</u>	<u>\$ 467,426</u>	<u>\$ 198,563</u>
REVENUES				
Transfer from Job Training 29077	\$ 0	\$ 0	\$ 0	\$ 0
Transfer from General Fund	0	0	0	110,000
<i>Total Revenues & Transfers</i>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 110,000</u>
TOTAL AVAILABLE FUNDS	<u>\$ 595,964</u>	<u>\$ 445,708</u>	<u>\$ 467,426</u>	<u>\$ 308,563</u>
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 20,247	\$ 127,724	\$ 71,293	\$ 149,717
Contractual Services	99,592	143,182	186,127	143,182
Commodities	4,297	2,500	2,616	2,500
Self-Insurance/Other Expenditures	1,289	10,102	7,227	10,683
Capital Outlay	3,112	0	1,600	0
<i>Subtotal Operating</i>	<u>\$ 128,537</u>	<u>\$ 283,508</u>	<u>\$ 268,863</u>	<u>\$ 306,082</u>
TOTAL APPROPRIATIONS	<u>\$ 128,537</u>	<u>\$ 283,508</u>	<u>\$ 268,863</u>	<u>\$ 306,082</u>
GROSS ENDING BALANCE	<u>\$ 467,426</u>	<u>\$ 162,200</u>	<u>\$ 198,563</u>	<u>\$ 2,481</u>



Enterprise Funds



**ENTERPRISE FUND
AIRPORT OPERATING AND MAINTENANCE FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Airport Revenue Fund is an enterprise fund established to record all revenues and expenditures associated with the operations and maintenance of the San Antonio International and Stinson Field airport facilities. Airport user fees provide for operation and maintenance and required debt service for outstanding bonds. Aviation Bond ordinance prohibits any credit to Improvement and Contingency Reserve Fund which would reduce the Restricted Reserve balance less than three months of operation and maintenance expenses.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 8,467,511	\$ 8,321,461	\$ 9,817,337	\$ 9,690,192
<i>Net Balance</i>	\$ 8,467,511	\$ 8,321,461	\$ 9,817,337	\$ 9,690,192
REVENUES				
Airline Revenues				
Scheduled Carrier Landing Fees	\$ 5,749,818	\$ 5,857,125	\$ 6,253,529	\$ 6,566,205
Non-Scheduled Carrier Landing Fees	1,159,531	1,033,610	1,104,305	1,137,434
Terminal Building Rentals	5,265,310	10,291,521	11,929,562	16,991,654
FIS Space Fees	894,503	672,545	1,023,187	1,087,834
Ramp Fees	407,500	465,000	516,525	532,020
Non-Airline Revenues				
Concession Contracts	\$ 15,787,104	\$ 16,530,352	\$ 16,471,900	\$ 17,124,415
Parking Fees	16,738,326	17,330,690	17,396,294	18,371,030
Property Leases	6,603,443	7,433,546	7,119,774	7,912,463
Stinson Airport	209,485	291,795	214,953	390,463
Interest Income	782,251	589,869	613,243	509,153
Misc. Revenues	427,223	707,278	348,991	596,194
Ground Transportation Fees	0	0	0	8,000
Transfer from Hotel/Motel Tax Fund	0	0	300,000	0
Transfer from Development Services	5,515	0	0	0
<i>Total Revenues & Transfers</i>	\$ 54,030,009	\$ 61,203,331	\$ 63,292,263	\$ 71,226,865
TOTAL AVAILABLE FUNDS	\$ 62,497,520	\$ 69,524,792	\$ 73,109,600	\$ 80,917,057
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 22,317,645	\$ 24,358,351	\$ 23,857,250	\$ 26,723,028
Contractual Services	3,508,356	6,008,986	5,815,439	6,085,888
Commodities	1,468,077	1,881,805	1,722,688	2,174,156
Self-Insurance/Other Expenditures	5,080,724	6,689,789	6,334,980	7,072,209
Capital Outlay	208,894	831,175	958,301	1,368,865
<i>Subtotal Operating</i>	\$ 32,583,696	\$ 39,770,106	\$ 38,688,658	\$ 43,424,146
Transfers To				
General Fund-Indirect Cost	\$ 691,702	\$ 796,146	\$ 796,146	\$ 904,673
General Fund-Other	71,040	68,800	68,800	70,864
Capital Improvement Management Services Fund	0	0	0	31,121
Improvements & Contingency Fund	1,597,402	3,879,783	11,001,298	5,896,958
Employee Benefits	80,570	0	0	0
Revenue Bond Debt Service	17,495,122	15,727,149	12,456,940	19,621,267
Retired Employees Health Insurance	160,651	165,471	165,471	168,259
ARFF Vehicle Replacement Project	0	42,094	42,094	0
Airport Capital Improvement Fund	0	200,000	200,000	0
<i>Subtotal Transfers</i>	\$ 20,096,487	\$ 20,879,443	\$ 24,730,749	\$ 26,693,142
TOTAL APPROPRIATIONS	\$ 52,680,183	\$ 60,649,549	\$ 63,419,407	\$ 70,117,288
GROSS ENDING BALANCE	\$ 9,817,337	\$ 8,875,243	\$ 9,690,192	\$ 10,799,770
RESTRICTED RESERVE	\$ 9,817,337	\$ 8,875,243	\$ 9,690,192	\$ 10,799,770
NET ENDING BALANCE	\$ 0	\$ 0	\$ 0	\$ 0

**ENTERPRISE FUND
AIRPORT CONFISCATED PROPERTY FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Airport Confiscated Property Fund was established for the deposit and use of confiscated monies by the Airport Security Police. Revenue will be used for the purchase of equipment and material for the enhancement of the Airport Security Police.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 286,424	\$ 268,707	\$ 259,677	\$ 286,199
<i>Net Balance</i>	\$ 286,424	\$ 268,707	\$ 259,677	\$ 286,199
REVENUES				
Confiscated Property	\$ 0	\$ 25,000	\$ 50,000	\$ 51,500
Interest on Time Deposits	13,316	13,720	9,178	7,346
<i>Total Revenues & Transfers</i>	\$ 13,316	\$ 38,720	\$ 59,178	\$ 58,846
TOTAL AVAILABLE FUNDS	\$ 299,740	\$ 307,427	\$ 318,855	\$ 345,045
APPROPRIATIONS				
Transfers To				
Contractual Services	\$ 6	\$ 3,007	\$ 3,008	\$ 3,006
Commodities	23,376	11,000	18,648	11,000
Capital Outlay	16,681	11,000	11,000	0
<i>Subtotal Operating</i>	\$ 40,063	\$ 25,007	\$ 32,656	\$ 14,006
TOTAL APPROPRIATIONS	\$ 40,063	\$ 25,007	\$ 32,656	\$ 14,006
GROSS ENDING BALANCE	\$ 259,677	\$ 282,420	\$ 286,199	\$ 331,039
RESTRICTED RESERVE	\$ 259,677	\$ 282,420	\$ 286,199	\$ 331,039
NET ENDING BALANCE	\$ 0	\$ 0	\$ 0	\$ 0

**ENTERPRISE FUND
AIRPORT PASSENGER FACILITY CHARGE AND SUBORDINATE LIEN FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Passenger Facility Charge Revenue (PFC) Fund was established to account for Passenger Facility Charges imposed on each passenger enplaned. The revenues pay for capital expenses and debt service associated with the preservation, enhancement, safety, security, or noise reduction for the San Antonio International Airport. The first priority on the use of the funds is debt service for the PFC bonds. The remaining balance less reserves is transferred to the PFC Capital Improvement and Contingency Fund for pay as you go Capital Projects.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 0	\$ 0	\$ 0	\$ 0
<i>Net Balance</i>	\$ 0	\$ 0	\$ 0	\$ 0
REVENUES				
Passenger Facility Charges	\$ 11,370,684	\$ 17,018,316	\$ 16,164,776	\$ 17,528,865
Interest on Time Deposits	104,488	77,804	17,395	13,299
<i>Total Revenues & Transfers</i>	<u>\$ 11,475,172</u>	<u>\$ 17,096,120</u>	<u>\$ 16,182,171</u>	<u>\$ 17,542,164</u>
TOTAL AVAILABLE FUNDS	<u>\$ 11,475,172</u>	<u>\$ 17,096,120</u>	<u>\$ 16,182,171</u>	<u>\$ 17,542,164</u>
APPROPRIATIONS				
Transfers To				
PFC Capital Improvement Fund	\$ 6,049,542	\$ 11,994,965	\$ 5,265,619	\$ 6,785,739
Debt Service Fund	5,425,630	5,101,155	10,916,552	10,756,425
<i>Subtotal Transfers</i>	<u>\$ 11,475,172</u>	<u>\$ 17,096,120</u>	<u>\$ 16,182,171</u>	<u>\$ 17,542,164</u>
TOTAL APPROPRIATIONS	<u>\$ 11,475,172</u>	<u>\$ 17,096,120</u>	<u>\$ 16,182,171</u>	<u>\$ 17,542,164</u>
GROSS ENDING BALANCE	\$ 0	\$ 0	\$ 0	\$ 0
NET ENDING BALANCE	\$ 0	\$ 0	\$ 0	\$ 0

**ENTERPRISE FUND
PARKING OPERATING AND MAINTENANCE FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Parking Fund was established in FY 1979-80 to account for revenues and expenditures associated with the operation and maintenance of the City's parking structures and parking areas and required debt service for outstanding bonds. The Office of Downtown Operations is responsible for the administration of the Parking Facilities Fund, which is a self-supporting operation.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 1,693,634	\$ 1,668,602	\$ 1,668,602	\$ 1,781,339
Adjustment for Reserve	0	0	0	0
<i>Net Balance</i>	<u>\$ 1,693,634</u>	<u>\$ 1,668,602</u>	<u>\$ 1,668,602</u>	<u>\$ 1,781,339</u>
REVENUES				
Parking Garage & Lot Fees	\$ 8,547,422	\$ 8,303,641	\$ 8,923,046	\$ 9,905,038
Parking Meter Collections	1,223,819	1,201,779	1,212,066	1,210,701
Retail Space Leases	333,760	341,010	342,054	343,699
Employee Bus Fare/Carpool	86,660	84,620	52,500	0
Miscellaneous	44,118	45,523	45,523	45,523
Recovery of Expenditures	27,265	12,106	12,706	12,406
Interest on Time Deposits	123,156	12,201	198,553	4,598
Contribution from Parking Facilities Fund	0	1,680,741	0	0
<i>Total Revenue & Transfers</i>	<u>\$ 10,386,200</u>	<u>\$ 11,681,621</u>	<u>\$ 10,786,448</u>	<u>\$ 11,521,965</u>
TOTAL AVAILABLE FUNDS	<u>\$ 12,079,834</u>	<u>\$ 13,350,223</u>	<u>\$ 12,455,050</u>	<u>\$ 13,303,304</u>
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 4,307,654	\$ 4,501,792	\$ 4,518,637	\$ 4,665,209
Contractual Services	910,871	663,032	542,845	662,229
Commodities	159,020	265,843	187,936	265,843
Self-Insurance/Other Expenditures	769,329	1,186,765	1,160,036	1,210,732
Capital Outlay	2,199	0	119	19,720
<i>Subtotal Operating</i>	<u>\$ 6,149,073</u>	<u>\$ 6,617,432</u>	<u>\$ 6,409,572</u>	<u>\$ 6,823,733</u>
Transfers To				
General Fund-Indirect Cost	\$ 329,599	\$ 365,337	\$ 365,337	\$ 355,679
General Fund-Other	150,548	153,875	153,875	259,045
Transfer to Other Funds	0	25,000	25,000	0
Public Improvement District	28,490	29,060	29,060	29,641
Facility Services I & C -Mkt Square	100,000	100,000	100,000	0
Parking Facility Debt Service	1,916,273	1,893,658	1,949,884	1,989,884
General Obligation debt Service	0	2,290,048	1,498,015	1,434,595
Parking Facilities Fund	1,675,298	0	100,458	489,669
Employee Benefits	20,679	0	0	0
Retired Employees Health Insurance	41,272	42,510	42,510	43,226
<i>Subtotal Transfers</i>	<u>\$ 4,262,159</u>	<u>\$ 4,899,488</u>	<u>\$ 4,264,139</u>	<u>\$ 4,601,740</u>
TOTAL APPROPRIATIONS	<u>\$ 10,411,232</u>	<u>\$ 11,516,920</u>	<u>\$ 10,673,711</u>	<u>\$ 11,425,473</u>
GROSS ENDING BALANCE	<u>\$ 1,668,602</u>	<u>\$ 1,833,303</u>	<u>\$ 1,781,339</u>	<u>\$ 1,877,831</u>
RESTRICTED RESERVE	<u>\$ 1,668,602</u>	<u>\$ 1,833,303</u>	<u>\$ 1,781,339</u>	<u>\$ 1,877,831</u>
NET ENDING BALANCE	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>

**ENTERPRISE FUND
SOLID WASTE OPERATING AND MAINTENANCE FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Solid Waste Fund was created to better account for the recording of all revenues and expenditures associated with the operation and maintenance of the Solid Waste and Environmental Management Programs.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ (1,370,213)	\$ 4,551,538	\$ 5,205,543	\$ 8,404,504
<i>Net Balance</i>	\$ (1,370,213)	\$ 4,551,538	\$ 5,205,543	\$ 8,404,504
REVENUES				
Solid Waste Processing Fee	\$ 45,599,213	\$ 51,160,000	\$ 51,090,295	\$ 54,596,036
Environmental Service Fee	8,227,873	8,311,000	8,340,604	8,410,540
Brush Collection Fee	10,120,571	10,224,000	10,242,724	10,332,038
Automated Conversion Fee	2,957,078	6,062,000	6,060,517	6,106,939
Commercial Collection Fee	97,381	100,000	95,850	95,000
Commercial Brush Fee	245,555	200,000	263,619	250,000
Special Request Pickup	165,039	108,000	146,335	142,500
Recycling Program	1,738,878	1,500,000	2,773,224	3,000,000
Franchise Fee	864,758	600,000	856,276	800,000
Northeast Transfer Station Lease	100,000	100,000	100,000	100,000
Interest on Time Deposits	195,273	0	420,663	427,823
Miscellaneous Revenue	483,240	90,352	43,482	44,000
Recovery of Prior Year Expenditures	0	0	661,286	0
Recovery of Current Year Expenditures	723,058	0	105,479	0
Sale of Fixed Assets	0	0	0	0
Transfer from Construction Fund	165,115	0	0	0
Transfer from Improvement & Contingency	0	0	0	0
Transfer from General Fund	8,417,539	5,406,250	5,406,250	10,100,000
Transfer from Certificates of Obligation	0	0	0	0
Transfer from Equipment & Renewal	0	0	0	0
<i>Total Revenues & Transfers</i>	\$ 80,100,571	\$ 83,861,602	\$ 86,606,605	\$ 94,404,876
TOTAL AVAILABLE FUNDS	\$ 78,730,358	\$ 88,413,140	\$ 91,812,148	\$ 102,809,380
APPROPRIATIONS				
Operating Expenses				
SOLID WASTE MANAGEMENT				
Personal Services	\$ 26,681,549	\$ 26,168,505	\$ 28,575,575	\$ 27,391,397
Contractual Services	21,546,860	28,476,719	24,028,267	27,794,895
Commodities	6,934,358	7,168,905	8,681,058	15,265,296
Self-Insurance/Other Expenditures	12,837,993	17,835,530	17,235,712	23,574,188
Capital Outlay	305,092	250,000	245,550	499,940
<i>Subtotal Operating</i>	\$ 68,305,852	\$ 79,899,659	\$ 78,766,162	\$ 94,525,717
OFFICE OF ENVIRONMENTAL POLICY				
Personal Services	\$ N/A	\$ 189,997	\$ 112,653	\$ 271,576
Contractual Services	N/A	103,000	53,902	253,212
Commodities	N/A	5,400	761	5,400
Self-Insurance/Other Expenditures	N/A	23,745	11,440	21,393
Capital Outlay	N/A	8,500	6,673	5,894
<i>Subtotal Operating</i>	\$ N/A	\$ 330,642	\$ 185,430	\$ 557,475
TOTAL OPERATING EXPENSES				
Personal Services	\$ 26,681,549	\$ 26,358,502	\$ 28,688,228	\$ 27,662,973
Contractual Services	21,546,860	28,579,719	24,082,169	28,048,107
Commodities	6,934,358	7,174,305	8,681,819	15,270,696
Self-Insurance/Other Expenditures	12,837,993	17,859,275	17,247,152	23,595,581
Capital Outlay	305,092	258,500	252,223	505,834
<i>Total Operating</i>	\$ 68,305,852	\$ 80,230,301	\$ 78,951,592	\$ 95,083,191

**ENTERPRISE FUND
SOLID WASTE OPERATING AND MAINTENANCE FUND
SUMMARY OF PROPOSED BUDGET
CONTINUATION**

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
Transfers To				
General Fund - Indirect Cost	\$ 1,873,733	\$ 1,983,569	\$ 1,983,569	\$ 2,537,023
General Fund - Other	704,029	117,965	117,965	121,940
Capital Improvements Management Services	0	349,514	349,514	0
Street Maintenance	0	600,000	600,000	800,000
Improvement & Contingency	0	869,316	869,316	869,316
Debt Service	134,326	322,003	304,396	299,918
Retired Employees Health Insurance	224,555	231,292	231,292	235,189
Employee Benefits	107,882	0	0	0
<i>Subtotal Transfers</i>	<u>\$ 3,044,525</u>	<u>\$ 4,473,659</u>	<u>\$ 4,456,052</u>	<u>\$ 4,863,386</u>
TOTAL APPROPRIATIONS	<u>\$ 71,350,377</u>	<u>\$ 84,703,960</u>	<u>\$ 83,407,644</u>	<u>\$ 99,946,577</u>
GROSS ENDING BALANCE	<u>\$ 7,379,981</u>	<u>\$ 3,709,180</u>	<u>\$ 8,404,504</u>	<u>\$ 2,862,803</u>
RESERVE FOR STABILIZATION	<u>\$ 2,174,438</u>	<u>\$ 3,324,438</u>	<u>\$ 1,664,438</u>	<u>\$ 2,164,438</u>
NET ENDING BALANCE	<u>\$ 5,205,543</u>	<u>\$ 384,742</u>	<u>\$ 6,740,066</u>	<u>\$ 698,365</u>



Expendable Trust Funds



**EXPENDABLE TRUST FUND
SAN JOSE BURIAL FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The San Jose Burial Fund was established to account for the maintenance of the San Jose Burial Park. This park is supervised by the City of San Antonio Parks and Recreation Department.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 142,627	\$ 101,687	\$ 124,645	\$ 27,743
Adjustment for Reserve	30,461	0	0	0
<i>Net Balance</i>	\$ 173,088	\$ 101,687	\$ 124,645	\$ 27,743
REVENUES				
Sale of Lots	\$ 157,663	\$ 174,925	\$ 148,017	\$ 150,237
Interments	196,525	179,025	206,200	209,293
Special Labor Charges	12,850	11,150	17,800	18,067
Interest on Time Deposits	104,260	108,306	76,688	62,564
Transfer from General Fund	0	0	0	75,000
<i>Total Revenue & Transfers</i>	\$ 471,298	\$ 473,406	\$ 448,705	\$ 515,161
TOTAL AVAILABLE FUNDS	\$ 644,386	\$ 575,093	\$ 573,350	\$ 542,904
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 362,618	\$ 371,047	\$ 366,058	\$ 399,333
Contractual Services	26,924	11,402	26,883	11,387
Commodities	10,588	12,064	8,196	12,064
Self-Insurance/Other Expenditures	77,971	109,666	101,420	116,465
Capital Outlay	5,589	0	0	0
<i>Subtotal Operating</i>	\$ 483,690	\$ 504,179	\$ 502,557	\$ 539,249
Transfers To				
General Fund-Indirect Cost	\$ 34,295	\$ 43,050	\$ 43,050	\$ 0
Employee Benefits	1,756	0	0	0
<i>Subtotal Transfers</i>	\$ 36,051	\$ 43,050	\$ 43,050	\$ 0
TOTAL APPROPRIATIONS	\$ 519,741	\$ 547,229	\$ 545,607	\$ 539,249
GROSS ENDING BALANCE	\$ 124,645	\$ 27,864	\$ 27,743	\$ 3,655





Internal Service Funds



**INTERNAL SERVICE FUND
FACILITY SERVICES FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Facility Services Fund was established in FY 2000-01 to separately account for the maintenance of City facilities for which the Facility Services Division of the Department of Asset Management is the primary building services provider. This fund records revenues and expenditures associated with the maintenance of various City facilities. Revenues are generated through a charge-back system to other City departments based on square footage and internal hourly trade services

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007 - 2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ (287,860)	\$ 39,226	\$ 451,089	\$ 2,563,246
Net Balance	\$ (287,860)	\$ 39,226	\$ 451,089	\$ 2,563,246
REVENUES				
Facility Services Charge	\$ 7,979,482	\$ 8,802,353	\$ 9,332,329	\$ 11,393,724
Facility Trade Service Charge	949,796	1,156,608	943,955	0
Inventory Management Fee	46,122	45,000	32,113	0
Interest on Time Deposits	26,626	0	38,750	36,704
Net Increase in Fair Value of Investments	86	0	0	0
Recovery of Current Year Expenditures	758,980	407,990	225,162	0
Transfer from Facility Services I&C Fund	225,000	0	1,831,241	0
Transfer from General Fund	0	0	0	1,717,036
Total Revenues & Transfers	\$ 9,986,092	\$ 10,411,951	\$ 12,403,550	\$ 13,147,464
TOTAL AVAILABLE FUNDS	\$ 9,698,232	\$ 10,451,177	\$ 12,854,639	\$ 15,710,710
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 4,622,298	\$ 4,873,145	\$ 4,313,881	\$ 5,148,597
Contractual Services	1,263,447	1,192,870	2,018,292	5,197,782
Commodities	525,347	586,988	887,550	614,397
Self-Insurance/Other Expenditures	2,427,087	2,979,885	2,621,791	3,409,366
Capital Outlay	6,951	0	39,323	494,351
Subtotal Operating	\$ 8,845,130	\$ 9,632,888	\$ 9,880,837	\$ 14,864,493
Transfers To				
General Fund-Indirect Costs	\$ 349,646	\$ 356,619	\$ 356,619	\$ 438,644
Retired Employee Health Insurance	52,367	53,938	53,938	54,847
Subtotal Transfers	\$ 402,013	\$ 410,557	\$ 410,557	\$ 493,491
TOTAL APPROPRIATIONS	\$ 9,247,143	\$ 10,043,445	\$ 10,291,394	\$ 15,357,984
GROSS ENDING BALANCE	\$ 451,089	\$ 407,732	\$ 2,563,246	\$ 352,726

**INTERNAL SERVICE FUND
FACILITY SERVICES IMPROVEMENT & CONTINGENCY FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Facility Services Improvement & Contingency Fund was established to separately account for the capital improvements and maintenance of City facilities. This consolidates the closing balance of the Capital Improvements Reserve Fund. *In FY 2009, the Facility Services Improvement & Contingency Fund will be consolidated into the General Fund.*

	ACTUAL FY 2006-FY 2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ (127)	\$ 2,857,484	\$ 4,263,446	N/A
Net Balance	<u>\$ (127)</u>	<u>\$ 2,857,484</u>	<u>\$ 4,263,446</u>	<u>N/A</u>
REVENUES				
Sale of Surplus Land	\$ 953,657	\$ 450,000	\$ 707,827	N/A
License Agreements	437,828	372,353	386,851	N/A
Vending Machine Commission	256,781	188,164	157,183	N/A
Cell Tower Leases	129,067	139,333	149,645	N/A
ATM Leases	51,713	56,500	50,077	N/A
Sale of Fixed Assets	0	272,520	0	N/A
Net Increase in Fair Value of Investments	24	0	0	N/A
Transfer from General Fund	580,540	0	0	N/A
Transfer from Capital Improvement Reserve	2,974,785	0	0	N/A
Transfer from Parking - Market Square Lot	100,000	100,000	100,000	N/A
Interest on Time Deposits	7,842	286,996	136,175	N/A
Total Revenues & Transfers	<u>\$ 5,492,236</u>	<u>\$ 1,865,866</u>	<u>\$ 1,687,758</u>	<u>N/A</u>
TOTAL AVAILABLE FUNDS	<u>\$ 5,492,109</u>	<u>\$ 4,723,350</u>	<u>\$ 5,951,204</u>	<u>N/A</u>
APPROPRIATIONS				
Operating Expenses:				
Personal Services	\$ 0	\$ 0	\$ 1,108	N/A
Contractual Services	506,761	1,215,105	3,307,504	N/A
Commodities	55,537	0	37,142	N/A
Self-Insurance/Other Expenditures	110,438	0	44,096	N/A
Capital Outlay	230,927	0	74,168	N/A
Subtotal Operating	<u>\$ 903,663</u>	<u>\$ 1,215,105</u>	<u>\$ 3,464,018</u>	<u>N/A</u>
Transfers to:				
Environmental Contingency	\$ 0	\$ 100,000	\$ 100,000	N/A
Market Square Parking Improvements	100,000	100,000	100,000	N/A
Mira Flores Park & Bridge	0	455,945	455,945	N/A
Growden Pound	0	0	0	N/A
Police Training Academy Roof	0	400,000	0	N/A
Facility Services Fund	225,000	0	1,831,241	N/A
Subtotal Transfers	<u>\$ 325,000</u>	<u>\$ 1,055,945</u>	<u>\$ 2,487,186</u>	<u>N/A</u>
TOTAL APPROPRIATIONS	<u>\$ 1,228,663</u>	<u>\$ 2,271,050</u>	<u>\$ 5,951,204</u>	<u>N/A</u>
GROSS ENDING BALANCE	<u>\$ 4,263,446</u>	<u>\$ 2,452,300</u>	<u>\$ 0</u>	<u>N/A</u>

**INTERNAL SERVICE FUND
INFORMATION TECHNOLOGY SERVICES FUND
SUMMARY OF PROPOSED BUDGET**

Description:

This Internal Service Fund is used to record activities related to the Information Technology Services Department. The Information Technology Services Department provides data processing, telephone, and radio services 24 hours a day, 7 days a week to all City departments as well as Data Communications services to the San Antonio Water System and Bexar County in support of the county-wide Criminal Justice Information System.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 1,003,547	\$ 17,463	\$ 2,086,215	\$ 1,150,604
Accounting Adjustment			-1,004,549	
<i>Net Balance</i>	<u>\$ 1,003,547</u>	<u>\$ 17,463</u>	<u>\$ 1,081,666</u>	<u>\$ 1,150,604</u>
REVENUES				
City of San Antonio Billings				
ADP	\$ 14,111,224	\$ 0	\$ 0	\$ 0
ADP - SAP	9,394,057	0	0	0
ADP - Hansen	891,478	0	0	0
ADP - Outside Agency Billings	63,933	71,162	22,372	31,501
IT Assessment Fee	0	33,861,884	33,956,856	37,207,247
Telecommunications Charges	1,402,256	0	34,550	35,587
Telecommunications Cost Recovery	4,391,751	984,349	1,095,181	0
Pager Cost Recovery	143,538	184,394	165,800	88,200
Cellular Cost Recovery	1,064,751	1,005,311	1,054,283	1,085,912
Radio Shop Cost Recovery	2,762,268	2,305,883	971,524	1,000,895
Radio Shop Outside Agency Billings	242,629	164,440	164,440	152,014
Wireless Surcharge	293,711	1,263,734	1,263,734	1,450,000
PC Lease Program	197,321	0	0	0
Miscellaneous Revenue	46,685	10,635	8,736	10,609
Net Increase in Fair Value of Investments	392	0	0	0
Recovery of Expenditures	50,000	0	38,021	32,921
Interest on Time Deposits	140,815	73,616	87,381	62,034
Transfer from General Fund	0	200,000	200,000	0
<i>Total Revenue</i>	<u>\$ 35,196,810</u>	<u>\$ 40,125,408</u>	<u>\$ 39,062,878</u>	<u>\$ 41,156,920</u>
TOTAL AVAILABLE FUNDS	<u>\$ 36,200,357</u>	<u>\$ 40,142,871</u>	<u>\$ 40,144,544</u>	<u>\$ 42,307,525</u>
APPROPRIATIONS				
Operating Expenses				
INFORMATION SERVICES				
Personal Services	\$ 16,247,187	\$ 18,615,164	\$ 15,256,560	\$ 19,806,508
Contractual Services	9,396,533	8,680,231	9,940,214	9,455,686
Commodities	359,145	4,633,099	5,555,829	5,045,000
Self-Insurance/Other Expenditures	6,488,380	7,320,845	7,537,720	6,066,946
Capital Outlay	1,113,955	88,100	88,100	104,559
<i>Subtotal Operating</i>	<u>\$ 33,605,200</u>	<u>\$ 39,337,439</u>	<u>\$ 38,378,423</u>	<u>\$ 40,478,699</u>
Transfers To				
General Fund-Indirect Cost	\$ 442,374	\$ 546,952	\$ 546,952	\$ 630,671
Retired Employees Health Insurance	66,568	68,565	68,565	69,720
<i>Subtotal Transfers</i>	<u>\$ 508,942</u>	<u>\$ 615,517</u>	<u>\$ 615,517</u>	<u>\$ 700,391</u>
TOTAL APPROPRIATIONS	<u>\$ 34,114,142</u>	<u>\$ 39,952,956</u>	<u>\$ 38,993,940</u>	<u>\$ 41,179,090</u>
GROSS ENDING BALANCE	<u>\$ 2,086,215</u>	<u>\$ 189,915</u>	<u>\$ 1,150,604</u>	<u>\$ 1,128,435</u>

**INTERNAL SERVICE FUND
PURCHASING AND GENERAL SERVICES FUND
SUMMARY OF PROPOSED BUDGET**

Description:

Purchasing and General Services Fund was established to record all revenues and expenditures associated with provision of goods and services to City departments and other government entities. The Purchasing Department provides goods and support services on a charge-back basis to other City departments, as well as other governmental agencies.

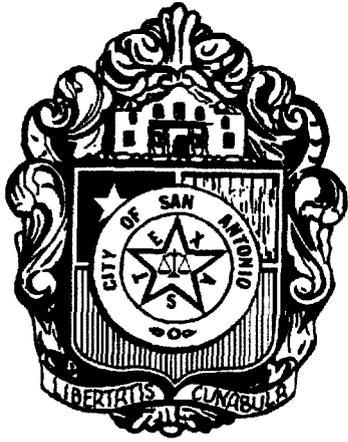
	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ (1,347,247)	\$ (27,399)	\$ (480,125)	\$ 905,420
<i>Net Balance</i>	\$ (1,347,247)	\$ (27,399)	\$ (480,125)	\$ 905,420
REVENUES				
Central Stores	\$ 1,694,760	\$ 1,618,867	\$ 1,690,528	\$ 1,931,801
Procurement	908,217	1,030,400	1,262,712	1,262,712
Automotive-Fleet Services	18,051,109	18,666,431	19,180,030	18,984,041
Automotive-Fuel	13,932,909	16,719,057	19,876,603	26,888,331
Interest on Time Deposits	0	0	8,623	10,271
Other Revenue	115,498	82,900	98,768	107,429
Fund Work Effort Correction Prior FY04	12,482	0	0	0
Transfer from General Fund	0	1,175,575	1,175,575	1,175,575
Transfer from Equipment & Renewal	330,058	447,162	447,162	475,184
<i>Total Revenue & Transfers</i>	\$ 35,045,034	\$ 39,740,392	\$ 43,740,001	\$ 50,835,344
TOTAL AVAILABLE FUNDS	\$ 33,697,787	\$ 39,712,993	\$ 43,259,876	\$ 51,740,764
APPROPRIATIONS				
Operating Expenses				
FLEET MAINTENANCE OPERATIONS				
Personal Services	\$ N/A	\$ 8,276,514	\$ 7,961,502	\$ 8,555,089
Contractual Services	N/A	420,210	539,545	449,709
Commodities	N/A	214,376	290,278	250,034
Self-Insurance/Other Expenditures	N/A	1,411,585	1,429,746	1,806,634
Capital Outlay	N/A	46,561	124,210	501,576
Commodities/Services-Resale	N/A	7,427,000	7,836,694	7,915,474
Commodities-Fuel	N/A	15,804,393	19,010,776	25,893,958
<i>Subtotal Operating</i>	\$ N/A	\$ 33,600,639	\$ 37,192,751	\$ 45,372,474
PURCHASING AND CONTRACT SERVICES				
Personal Services	\$ N/A	\$ 2,563,384	\$ 2,496,922	\$ 2,873,221
Contractual Services	N/A	229,680	273,520	529,168
Commodities	N/A	45,404	42,958	46,799
Self Insurance/Other Expenditures	N/A	501,893	508,944	224,838
Capital Outlay	N/A	0	15,610	0
Commodities/Services-Resale	N/A	850,000	1,216,327	850,000
<i>Subtotal Operating</i>	\$ N/A	\$ 4,190,361	\$ 4,554,281	\$ 4,524,026
TOTAL OPERATING EXPENSES				
Personal Services	\$ 9,302,474	\$ 10,839,898	\$ 10,458,424	\$ 11,428,309
Contractual Services	599,965	649,890	813,065	978,877
Commodities	197,320	259,780	333,236	296,833
Self Insurance/Other Expenditures	2,355,430	1,913,478	1,938,690	2,031,472
Capital Outlay	24,268	46,561	139,820	501,576
Commodities/Services-Resale	7,946,287	8,277,000	9,053,021	8,765,474
Commodities-Fuel	13,149,534	15,804,393	19,010,776	25,893,958
<i>Subtotal Operating</i>	\$ 33,575,278	\$ 37,791,000	\$ 41,747,032	\$ 49,896,500
Transfers To				
General Fund-Indirect Cost	\$ 469,377	\$ 514,175	\$ 514,175	\$ 545,044
General Fund-Other:	0	0	0	0
Retired Employees Health Insurance	90,533	93,249	93,249	94,820
Employee Benefits	42,724	0	0	0
<i>Subtotal Transfers</i>	\$ 602,634	\$ 607,424	\$ 607,424	\$ 639,864
TOTAL APPROPRIATIONS	\$ 34,177,912	\$ 38,398,424	\$ 42,354,456	\$ 50,536,364
GROSS ENDING BALANCE	\$ (480,125)	\$ 1,314,569	\$ 905,420	\$ 1,204,399

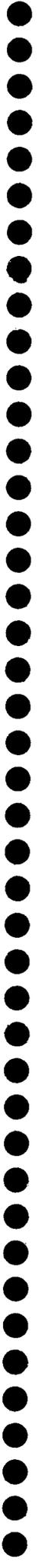
**INTERNAL SERVICE FUND
EQUIPMENT RENEWAL AND REPLACEMENT FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Equipment Renewal and Replacement Fund was established to record all revenues and expenditures associated with the replacement function of vehicles and heavy equipment. Revenues are generated from lease payments which are collected from all City departments participating in the replacement program.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 18,322,792	\$ 20,852,962	\$ 22,280,678	\$ 22,281,339
<i>Net Balance</i>	\$ 18,322,792	\$ 20,852,962	\$ 22,280,678	\$ 22,281,339
REVENUES				
Sale of Vehicles	\$ 3,264,603	\$ 4,575,620	\$ 4,279,476	\$ 4,685,200
Interest on Time Deposits	939,795	1,070,355	919,681	796,608
Lease of Rolling Equipment	18,304,370	20,244,600	18,550,092	20,716,451
Miscellaneous	175,065	244,184	316,907	251,510
Net Increase in Fair Value of Investments	2,639	0	0	0
Fund Work Effort Correction Prior FY04	12,482	0	0	0
Transfer from Animal Care Services	182,218	0	0	0
<i>Total Revenues & Transfers</i>	\$ 22,881,171	\$ 26,134,759	\$ 24,066,156	\$ 26,449,769
TOTAL AVAILABLE FUNDS	\$ 41,203,964	\$ 46,987,721	\$ 46,346,834	\$ 48,731,108
APPROPRIATIONS				
Operating Expenses				
Contractual Services	\$ 470,112	\$ 479,490	\$ 527,175	\$ 427,433
Commodities	7,300	0	0	0
Capital Outlay	17,602,694	28,690,547	22,182,455	28,826,857
<i>Subtotal Operating</i>	\$ 18,080,105	\$ 29,170,037	\$ 22,709,630	\$ 29,254,290
Transfers To				
Streets Fund	\$ 488,562	\$ 0	\$ 0	\$ 0
Purchasing	330,058	447,162	447,162	475,184
Golf	0	908,703	908,703	0
Fire	0	0	0	135,000
Stormwater	24,560	0	0	0
<i>Subtotal Transfers</i>	\$ 843,180	\$ 1,355,865	\$ 1,355,865	\$ 610,184
TOTAL APPROPRIATIONS	\$ 18,923,285	\$ 30,525,902	\$ 24,065,495	\$ 29,864,474
GROSS ENDING BALANCE	\$ 22,280,678	\$ 16,461,819	\$ 22,281,339	\$ 18,866,634
RESERVE FOR FUTURE PURCHASES	\$ 22,280,678	\$ 16,461,819	\$ 22,281,339	\$ 18,866,634
NET ENDING BALANCE	\$ 0	\$ 0	\$ 0	\$ 0





Self Insurance Funds



**SELF INSURANCE FUND
EMPLOYEE BENEFITS INSURANCE FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Employee Benefits Insurance Fund consolidates the revenues and expenditures associated with benefits provided to City employees including medical, dental, and vision insurance. The major portion of the funding comes from premiums paid by departments for their employees. Costs include a third party administrator to process health claims, Health Department's Employee Wellness Clinic, and administrative staff.

	ACTUAL FY 2006-20007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ (11,822,534)	\$ 2,331,886	\$ 8,013,160	\$ 7,394,023
<i>Net Balance</i>	<i>\$ (11,822,534)</i>	<i>\$ 2,331,886</i>	<i>\$ 8,013,160</i>	<i>\$ 7,394,023</i>
REVENUES				
CitiMed PPO Department Assessment	\$ 60,136,586	\$ 59,019,840	\$ 50,781,865	\$ 75,997,194
Department Assessment-Tri-Care	0	0	0	0
Department Assessment-Opt Out	2,495,278	2,136,240	1,807,859	3,109,218
CitiMed PPO Employee Contributions	1,768,738	2,388,546	4,856,684	6,828,952
CitiMed HMO Department Assessment	24,121,025	24,475,680	20,713,295	0
CitiMed HMO Employee Contributions	4,131,841	3,863,703	1,074,449	0
Retiree Contributions	3,125,925	3,645,245	2,960,866	3,887,262
Retiree Assessment-General Fund	2,809,272	2,893,550	2,893,550	2,942,306
Retiree Assessment-Other Funds	1,022,158	1,052,824	1,052,825	1,067,774
CitiDent Contributions	840,819	875,137	1,094,344	1,199,545
DHMO Plan Premiums	608,964	628,668	555,056	523,759
Vision Plan Premiums	497,736	510,911	557,984	576,858
Supplemental Life Premiums	734,147	747,846	679,431	770,281
Other Insurance Plans	157,090	159,858	193,595	192,550
Unemployment Dept Assessment	0	0	0	167,976
Extended Sick Leave Assessment	0	0	0	15,000
Medicare Prescription Reimbursement	0	1,000,000	312,410	0
Recovery of Expenditures	666,740	341,103	865,975	337,746
Interest on Time Deposits	559,942	15,862	1,033,304	1,010,062
Transfers from Other Funds	1,983,000	0	0	1,357,377
<i>Total Revenue & Transfers</i>	<i>\$ 105,659,261</i>	<i>\$ 103,755,013</i>	<i>\$ 91,433,492</i>	<i>\$ 99,983,860</i>
TOTAL AVAILABLE FUNDS	\$ 93,836,727	\$ 106,086,899	\$ 99,446,652	\$ 107,377,883
APPROPRIATIONS				
Operating				
Administration - City	\$ 1,512,047	\$ 1,779,604	\$ 1,614,242	\$ 4,013,302
Administration - Contracts	2,110,350	3,264,097	3,809,207	3,906,704
CitiMed PPO Claims	54,101,198	84,080,118	80,091,067	84,575,887
CitiMed HMO Claims	24,532,912	0	0	0
HMO Payments-Retirees	439,223	592,398	467,517	592,398
CitiDent Claims	813,046	847,589	964,705	1,051,528
DHMO Plan Payments	614,527	628,668	536,976	523,759
Vision Plan Payments	503,713	510,911	556,139	576,858
Supplemental Life Payments	732,893	747,846	646,948	770,281
Other Insurance Payments-TriCare	166,321	171,640	41,471	0
Unemployment Compensation Claims	0	0	0	300,000
<i>Subtotal Operating</i>	<i>\$ 85,526,230</i>	<i>\$ 92,622,871</i>	<i>\$ 88,728,272</i>	<i>\$ 96,310,717</i>
Transfers				
Employee Wellness Program	\$ 297,005	\$ 897,005	\$ 897,005	\$ 0
Premium Adjustment	332	0	0	0
Transfer to the General Fund	0	1,880,459	1,880,459	1,376,095
General Fund-Indirect Cost	0	546,893	546,893	1,665,177
<i>Subtotal Transfers</i>	<i>\$ 297,337</i>	<i>\$ 3,324,357</i>	<i>\$ 3,324,357</i>	<i>\$ 3,041,272</i>
TOTAL APPROPRIATIONS	\$ 85,823,567	\$ 95,947,228	\$ 92,052,629	\$ 99,351,989
GROSS ENDING BALANCE	\$ 8,013,160	\$ 10,139,671	\$ 7,394,023	\$ 8,025,894
OPERATING RESERVE	\$ 0	\$ 7,995,602	\$ 7,394,023	\$ 8,025,893
NET ENDING BALANCE	\$ 8,013,160	\$ 2,144,068	\$ 0	\$ 0

**SELF INSURANCE FUND
EXTENDED SICK LEAVE PROGRAM FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Internal Service Fund for the Extended Sick Leave Program provides a single account for settlement of claims associated with the City's Employee Long Term Disability Plan. Claims are administered by City staff and departments are assessed premiums to cover expenditures. *In FY 2009, the Extended Sick Leave Fund will be consolidated into the Employee Benefits Fund.*

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 7,841	\$ 7,841	\$ 8,054	\$ 8,054
<i>Net Balance</i>	\$ 7,841	\$ 7,841	\$ 8,054	\$ 8,054
REVENUES				
Department Assessments	\$ 15,413	\$ 15,000	\$ 13,833	\$ 0
Interest on Time Deposits	213	0	0	0
<i>Total Revenue & Transfers</i>	\$ 15,626	\$ 15,000	\$ 13,833	\$ 0
TOTAL AVAILABLE FUNDS	\$ 23,467	\$ 22,841	\$ 21,887	\$ 8,054
APPROPRIATIONS				
Operating Expenses				
Personal Services	\$ 15,413	\$ 15,000	\$ 13,833	\$ 0
<i>Subtotal Operating</i>	\$ 15,413	\$ 15,000	\$ 13,833	\$ 0
Transfers				
Transfer to Employee Benefits	\$ 0	\$ 0	\$ 0	\$ 8,054
<i>Subtotal Transfers</i>	\$ 0	\$ 0	\$ 0	\$ 8,054
TOTAL APPROPRIATIONS	\$ 15,413	\$ 15,000	\$ 13,833	\$ 8,054
GROSS ENDING BALANCE	\$ 8,054	\$ 7,841	\$ 8,054	\$ 0

**SELF INSURANCE FUND
LIABILITY INSURANCE FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Employee Benefits Insurance Fund consolidates the revenues and expenditures associated with benefits provided to City employees including medical, dental, and vision insurance. The major portion of the funding comes from premiums paid by departments for their employees. Costs include a third party administrator to process health claims, Health Department's Employee Wellness Clinic, and administrative staff.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 3,870,030	\$ 4,484,155	\$ 3,658,447	\$ 4,852,530
<i>Net Balance</i>	\$ 3,870,030	\$ 4,484,155	\$ 3,658,447	\$ 4,852,530
REVENUES				
Department Assessment	\$ 9,460,950	\$ 10,365,158	\$ 10,365,158	\$ 10,365,158
Interest on Time Deposits	1,050,581	1,067,349	828,822	681,492
Recovery of Expenditures	43,235	20,000	205,492	15,000
Compensation for Damages	281,940	225,000	261,737	225,000
<i>Total Revenue & Transfers</i>	\$ 10,836,706	\$ 11,677,507	\$ 11,661,209	\$ 11,286,650
TOTAL AVAILABLE FUNDS	\$ 14,706,736	\$ 16,161,662	\$ 15,319,657	\$ 16,139,180
APPROPRIATIONS				
Operating				
Administration - City	\$ 1,209,258	\$ 1,397,481	\$ 1,189,842	\$ 1,672,558
Administration - Contracts	687,536	745,000	719,557	778,095
Claims - Insurance	6,844,704	5,757,912	6,297,313	6,427,731
Premiums - Excess Liability	1,973,067	2,194,797	2,088,842	2,268,585
<i>Subtotal Operating</i>	\$ 10,714,565	\$ 10,095,190	\$ 10,295,554	\$ 11,146,969
Transfers				
General Fund-Indirect Cost	\$ 241,323	\$ 82,067	\$ 82,067	\$ 159,184
Retired Employee Health Insurance	7,544	7,770	7,770	7,901
Workers' Compensation	81,736	81,736	81,736	84,552
Premium Adjustment	3,121	0	0	0
<i>Subtotal Transfers</i>	\$ 333,724	\$ 171,573	\$ 171,573	\$ 251,637
TOTAL APPROPRIATIONS	\$ 11,048,289	\$ 10,266,763	\$ 10,467,127	\$ 11,398,606
GROSS ENDING BALANCE	\$ 3,658,447	\$ 5,894,899	\$ 4,852,530	\$ 4,740,574

**SELF INSURANCE FUND
OCCUPATIONAL HEALTH PROGRAM
SUMMARY OF PROPOSED BUDGET**

Description:

This Self Insurance Fund includes revenues and expenditures of the City Employee Health Clinic operated by the San Antonio Metropolitan Health District and the Employee Assistance Program operated by the Human Resources Department. These operations are supported by transfers from the Workers' Compensation and the Employee Benefits Insurance Fund. *In FY 2009, the Occupational Health Program Fund will be consolidated into the Employee Benefits Fund.*

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 341,536	\$ 478,521	\$ 485,152	\$ 386,417
<i>Net Balance</i>	\$ 341,536	\$ 478,521	\$ 485,152	\$ 386,417
REVENUES				
Transfer from Workers' Compensation Fund	\$ 550,000	\$ 150,000	\$ 150,000	\$ 0
Transfer from Employee Benefits Ins. Fund	297,005	897,005	897,005	0
Interest on Time Deposits	25,678	21,449	25,324	0
<i>Total Revenues & Transfers</i>	\$ 872,683	\$ 1,068,454	\$ 1,072,329	\$ 0
TOTAL AVAILABLE FUNDS	\$ 1,214,219	\$ 1,546,975	\$ 1,557,481	\$ 386,417
APPROPRIATIONS				
Operating Expenses				
HEALTH				
Personal Services	\$ 372,772	\$ 190,622	\$ 264,987	\$ 0
Contractual Services	145,727	93,841	95,304	0
Commodities	15,610	26,328	20,302	0
Self-Insurance/Other Expenditures	31,792	26,841	25,416	0
Capital Outlay	0	0	0	0
<i>Subtotal</i>	\$ 565,901	\$ 337,632	\$ 406,009	\$ 0
HUMAN RESOURCES				
Personal Services	\$ 53,000	\$ 107,164	\$ 105,140	\$ 0
Contractual Services	99,392	1,045,626	646,389	0
Commodities	301	338	344	0
Self-Insurance/Other Expenditures	6,639	10,946	10,439	0
Capital Outlay	0	0	0	0
<i>Subtotal</i>	\$ 159,332	\$ 1,164,074	\$ 762,312	\$ 0
TOTAL OPERATING EXPENSES				
Personal Services	\$ 425,772	\$ 297,786	\$ 370,127	\$ 0
Contractual Services	245,119	1,139,467	741,693	0
Commodities	15,911	26,666	20,646	0
Self-Insurance/Other Expenditures	38,431	37,787	35,855	0
Capital Outlay	0	0	0	0
<i>Total Operating</i>	\$ 725,233	\$ 1,501,706	\$ 1,168,321	\$ 0
Transfers To				
Retired Employees Health Insurance	\$ 2,663	\$ 2,743	\$ 2,743	\$ 0
Employee Benefits	1,171	0	0	386,417
<i>Subtotal Transfers</i>	\$ 3,834	\$ 2,743	\$ 2,743	\$ 386,417
TOTAL APPROPRIATIONS	\$ 729,067	\$ 1,504,449	\$ 1,171,064	\$ 386,417
GROSS ENDING BALANCE	\$ 485,152	\$ 42,526	\$ 386,417	\$ 0

**SELF INSURANCE FUND
UNEMPLOYMENT COMPENSATION PROGRAM
SUMMARY OF PROPOSED BUDGET**

Description:

This Self Insurance Fund for the Unemployment Compensation Program provides a central account for resolving unemployment compensation claims. Claims are administered by a third party administrator and paid through the central account. *In FY 2009, the Unemployment Compensation Fund will be consolidated into the Employee Benefits Fund.*

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 740,269	\$ 813,058	\$ 868,987	\$ 812,906
<i>Net Balance</i>	\$ 740,269	\$ 813,058	\$ 868,987	\$ 812,906
REVENUES				
Department Assessments	\$ 345,000	\$ 162,500	\$ 162,500	0
Interest on Time Deposits	550,000	150,000	31,729	0
<i>Total Revenues & Transfers</i>	\$ 895,000	\$ 312,500	\$ 194,229	0
TOTAL AVAILABLE FUNDS	\$ 1,635,269	\$ 1,125,558	\$ 1,063,216	\$ 812,906
APPROPRIATIONS				
Operating Expense				
Unemployment Compensation Claims	\$ 249,959	\$ 325,000	\$ 244,810	0
Contractual Services	5,500	5,500	5,500	0
<i>Subtotal Operating</i>	\$ 255,459	\$ 330,500	\$ 250,310	0
Transfers				
Transfer to Employee Benefits	\$ 0	\$ 0	\$ 0	812,906
<i>Subtotal Transfers</i>	\$ 0	\$ 0	\$ 0	812,906
TOTAL APPROPRIATIONS	\$ 255,459	\$ 330,500	\$ 250,310	\$ 812,906
GROSS ENDING BALANCE	\$ 1,379,810	\$ 795,058	\$ 812,906	\$ 0

**SELF INSURANCE FUND
WORKERS' COMPENSATION FUND
SUMMARY OF PROPOSED BUDGET**

Description:

The Employee Benefits Insurance Fund consolidates the revenues and expenditures associated with benefits provided to City employees including medical, dental, and vision insurance. The major portion of the funding comes from premiums paid by departments for their employees. Costs include a third party administrator to process health claims, Health Department's Employee Wellness Clinic, and administrative staff.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ (1,263,978)	\$ 3,454,971	\$ 6,186,864	\$ 6,253,136
<i>Net Balance</i>	\$ (1,263,978)	\$ 3,454,971	\$ 6,186,864	\$ 6,253,136
REVENUES				
Department Assessment	\$ 17,541,374	\$ 13,975,281	\$ 12,147,817	\$ 12,518,418
Interest on Time Deposits	1,148,386	884,518	1,012,630	876,445
Recovery of Expenditures	577,133	175,000	311,241	175,000
Other Revenue-Transfers	81,736	81,736	81,736	84,552
<i>Total Revenue & Transfers</i>	\$ 19,348,629	\$ 15,116,535	\$ 13,553,424	\$ 13,654,415
TOTAL AVAILABLE FUNDS	\$ 18,084,651	\$ 18,571,506	\$ 19,740,288	\$ 19,907,551
APPROPRIATIONS				
Operating				
Administration - City	\$ 1,914,834	\$ 2,268,748	\$ 2,248,690	\$ 2,212,099
Administration - Contracts	846,802	1,032,818	1,008,686	1,014,850
Premiums - Excess Liability	241,167	258,037	316,499	327,165
Claims - Insurance	8,274,710	10,641,928	9,711,964	9,476,611
<i>Subtotal Operating</i>	\$ 11,277,513	\$ 14,201,531	\$ 13,285,839	\$ 13,030,725
Transfers				
General Fund-Indirect Cost	\$ 54,552	\$ 40,343	\$ 40,343	\$ 460,583
Retired Employee Health Insurance	10,650	10,970	10,970	11,155
Employee Assistance Program	150,000	150,000	150,000	150,000
Employee Wellness Program	400,000	0	0	0
Premium Adjustment	5,072	0	0	0
<i>Subtotal Transfers</i>	\$ 620,274	\$ 201,313	\$ 201,313	\$ 621,738
TOTAL APPROPRIATIONS	\$ 11,897,787	\$ 14,402,844	\$ 13,487,152	\$ 13,652,463
GROSS ENDING BALANCE	\$ 6,186,864	\$ 4,168,662	\$ 6,253,136	\$ 6,255,088



Debt Service Funds



**DEBT SERVICE FUND
SUMMARY OF PROPOSED BUDGET**

Description:

This schedule reflects the consolidation of the General Obligation Debt Service Fund and the Certificates of Obligation Debt Service Fund. The General Obligation Debt Service Fund was established to account for the accumulation of ad valorem taxes collected for the purpose of paying principal and interest on long term debt. The Certificates of Obligation Debt Service Fund was established to account for the accumulation of ad valorem and pledged revenues collected for the purpose of paying principal and interest on long term certificates of obligation and short term contractual obligation certificates.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 65,512,560	\$ 74,012,349	\$ 76,098,090	\$ 75,432,103
REVENUES				
Current Property Tax	\$ 116,663,904	\$ 132,536,667	\$ 132,684,543	\$ 145,850,957
Delinquent Property Tax	1,449,232	1,674,970	1,995,770	1,537,399
Interest on Time Deposits	6,020,377	6,059,911	4,606,009	3,638,478
Penalty & Interest on Delinquent Taxes	1,312,431	1,214,430	1,123,651	1,172,395
Proceeds of Bond Issuances	140,833,121	0	0	0
Transfer from General Fund - SA River	760,000	0	61,628,782	0
Transfer from Confiscated Property	0	382,437	321,550	379,600
Transfer from Hotel/Motel Tax Fund	382,515	367,200	367,200	0
Transfer from Advanced Transportation District	0	3,492,971	2,764,925	3,031,100
Transfer from Environmental Services	134,325	256,213	266,220	300,834
Transfer from Houston Street TIRZ Fund	2,399,181	587,160	587,160	587,410
Transfer from Brooks City-Base TIRZ Fund	0	0	0	311,129
Transfer from Parking Fund	0	2,290,048	1,498,015	1,434,595
<i>Total Revenues & Transfers</i>	\$ 269,955,086	\$ 148,862,007	\$ 207,843,825	\$ 158,243,897
TOTAL AVAILABLE FUNDS	\$ 335,467,646	\$ 222,874,356	\$ 283,941,915	\$ 233,676,000
APPROPRIATIONS				
Bond Principal	\$ 74,620,000	\$ 95,265,000	\$ 95,895,000	\$ 97,155,000
Bond Interest	43,513,473	52,909,687	50,922,613	56,010,916
Payment to Escrow Agent	139,747,637	0	61,262,619	0
Issuance and Other Costs	1,488,446	0	429,580	0
TOTAL APPROPRIATIONS	\$ 259,369,556	\$ 148,174,687	\$ 208,509,812	\$ 153,165,916
GROSS ENDING BALANCE	\$ 76,098,090	\$ 74,699,669	\$ 75,432,103	\$ 80,510,084

**DEBT SERVICE FUND
 AIRPORT SYSTEM REVENUE IMPROVEMENT BONDS, SERIES 2001 AND 2002
 AIRPORT SYSTEM FORWARD REFUNDING REVENUE BONDS, SERIES 2003
 AIRPORT SYSTEM REFUNDING REVENUE BONDS, SERIES 2003-B
 AIRPORT SYSTEM REFUNDING REVENUE BONDS, SERIES 2006
 AIRPORT SYSTEM REVENUE IMPROVEMENT BONDS, SERIES 2007
 SUMMARY OF PROPOSED BUDGET**

Description:

The Airport Revenue Refunding Bond Series 2001 and 2002, Airport System Forward Refunding Bonds, Series 2003, and Airport System Revenue Refunding Bonds, Series 2003B, 2006, and 2007 Debt Service Funds were created to account for revenues transferred from the Airport System Revenue Fund. These revenues will pay for principal and interest on these bonds and provide for the bond reserve to pay other costs and expenses.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 21,471,887	\$ 21,456,898	\$ 23,510,516	\$ 23,091,142
REVENUES				
Contr. from Airport Revenue Fund	\$ 17,495,122	\$ 15,727,149	\$ 12,456,940	\$ 19,621,267
Premium on Sale of Bonds	27,173	0	0	0
Recovery of Prior Year Expenses	253,416	0	0	0
Interest on Time Deposits	1,375,540	1,442,340	0	0
Capitalized Interest	0	0	6,331,926	0
Accrued Interest	0	0	567,585	0
<i>Total Revenues & Transfers</i>	\$ 19,151,251	\$ 17,169,489	\$ 19,356,451	\$ 19,621,267
TOTAL AVAILABLE FUNDS	\$ 40,623,138	\$ 38,626,387	\$ 42,866,967	\$ 42,712,409
APPROPRIATIONS				
Bond Principal	\$ 8,245,000	\$ 8,310,000	\$ 8,310,000	\$ 9,665,000
Bond Interest	8,867,622	8,627,899	11,465,825	12,456,151
TOTAL APPROPRIATIONS	\$ 17,112,622	\$ 16,937,899	\$ 19,775,825	\$ 22,121,151
GROSS ENDING BALANCE	\$ 23,510,516	\$ 21,688,488	\$ 23,091,142	\$ 20,591,258
Bond Reserve Fund	\$ 12,801,585	\$ 9,266,973	\$ 14,736,440	\$ 14,441,453
Reserve for Future Payments	10,708,931	12,421,515	8,354,702	6,149,805
NET ENDING BALANCE	\$ 0	\$ 0	\$ 0	\$ 0
Succeeding Yr. Principal & Interest	\$ 19,775,825	\$ 17,864,261	\$ 22,121,151	\$ 24,111,064

DEBT SERVICE FUND
PASSENGER FACILITY CHARGE AND SUBORDINATE LIEN AIRPORT SYSTEM REVENUE IMPROVEMENT BONDS, SERIES 2002
PASSENGER FACILITY CHARGE AND SUBORDINATE LIEN AIRPORT SYSTEM REVENUE IMPROVEMENT BONDS, SERIES 2005
PASSENGER FACILITY CHARGE AND SUBORDINATE LIEN AIRPORT SYSTEM REVENUE IMPROVEMENT BONDS, SERIES 2007
SUMMARY OF PROPOSED BUDGET

Description:

The Passenger Facility Charge and Subordinate Lien Airport Revenue Bond, Series 2002, Series 2005, and Series 2007 Debt Service Funds were created to account for revenues transferred from the Passenger Facility Charge Revenue Fund. These revenues will pay for principal and interest on these bonds and provide for the bond reserve to pay other costs and expenses.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 4,438,509	\$ 4,438,259	\$ 4,722,198	\$ 6,055,115
REVENUES				
Contr. from PFC Revenue Fund	\$ 5,425,630	\$ 5,101,155	\$ 10,916,552	\$ 10,756,425
Interest on Time Deposits	266,190	323,728	0	0
Accrued Interest	0	0	509,688	0
<i>Total Revenues & Transfers</i>	<u>\$ 5,691,820</u>	<u>\$ 5,424,883</u>	<u>\$ 11,426,240</u>	<u>\$ 10,756,425</u>
TOTAL AVAILABLE FUNDS	<u>\$ 10,130,329</u>	<u>\$ 9,863,142</u>	<u>\$ 16,148,438</u>	<u>\$ 16,811,540</u>
APPROPRIATIONS				
Bond Principal	\$ 1,775,000	\$ 1,845,000	\$ 3,965,000	\$ 3,535,000
Bond Interest	3,633,131	3,579,881	6,128,323	7,221,550
TOTAL APPROPRIATIONS	<u>\$ 5,408,131</u>	<u>\$ 5,424,881</u>	<u>\$ 10,093,323</u>	<u>\$ 10,756,550</u>
GROSS ENDING BALANCE	<u>\$ 4,722,198</u>	<u>\$ 4,438,261</u>	<u>\$ 6,055,115</u>	<u>\$ 6,054,990</u>
Bond Reserve Fund	\$ 3,112,865	\$ 2,388,781	\$ 2,918,442	\$ 2,884,745
Reserve for Future Payments	1,609,333	2,049,480	3,136,673	3,170,245
NET ENDING BALANCE	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
Succeeding Yr. Principal & Interest	\$ 10,093,323	\$ 5,424,888	\$ 10,756,550	\$ 10,756,050

DEBT SERVICE FUND
CONVENTION CENTER EXPANSION REVENUE BOND SERIES 1996
HOTEL OCCUPANCY TAX SUBORDINATE LIEN REFUNDING REVENUE BONDS, SERIES 2004-A
HOTEL OCCUPANCY TAX SUBORDINATE LIEN REVENUE AND REFUNDING BONDS, SERIES 2004-B
HOTEL OCCUPANCY TAX SUBORDINATE LIEN REVENUE REFUNDING BONDS, SERIES 2006
HOTEL OCCUPANCY TAX SURPLUS REVENUE TAX NOTES, SERIES 2007
HOTEL OCCUPANCY TAX SUBORDINATE LIEN VARIABLE RATE DEMAND REVENUE AND REFUNDING BONDS, SERIES 2008
SUMMARY OF PROPOSED BUDGET

Description:

The Convention Center Expansion Debt Service Fund was established to account for the issuance of bonds to fund the Convention Center Expansion Project. The principal and interest is paid from revenues generated through 2% of Hotel/Motel Tax Collections and transferred into this Debt Service Fund.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 23,845,528	\$ 24,245,812	\$ 22,943,189	\$ 24,545,890
REVENUES				
Contr. from CCE Rev. Fund	\$ 9,332,683	\$ 10,768,711	\$ 13,195,946	\$ 13,399,351
Contr. from CCE Fac. Fund	0	264,919	264,919	222,310
Bond Proceeds	72,235,258	0	106,440,000	0
Interest on Time Deposits	1,729,384	1,470,857	0	0
<i>Total Revenues & Transfers</i>	<u>\$ 83,297,325</u>	<u>\$ 12,504,487</u>	<u>\$ 119,900,865</u>	<u>\$ 13,621,661</u>
TOTAL AVAILABLE FUNDS	<u>\$ 107,142,853</u>	<u>\$ 36,750,299</u>	<u>\$ 142,844,054</u>	<u>\$ 38,167,551</u>
APPROPRIATIONS				
Bond Principal	\$ 3,100,000	\$ 3,145,000	\$ 245,000	\$ 4,255,000
Bond Interest	8,865,188	9,284,224	6,615,374	11,646,090
Payment to Escrow Agent	70,895,885	0	109,474,689	0
Issuance and Other Costs	1,338,591	0	639,194	0
Transfer to Reserve Fund	0	0	1,323,907	0
Arbitrage	0	4,525	0	0
TOTAL APPROPRIATIONS	<u>\$ 84,199,664</u>	<u>\$ 12,433,749</u>	<u>\$ 118,298,164</u>	<u>\$ 15,901,090</u>
GROSS ENDING BALANCE	<u>\$ 22,943,189</u>	<u>\$ 24,316,550</u>	<u>\$ 24,545,890</u>	<u>\$ 22,266,461</u>
Bond Reserve Fund	\$ 18,024,385	\$ 17,798,978	\$ 20,331,244	\$ 20,331,244
Reserve for Future Payments	4,918,804	6,517,572	4,214,646	1,935,217
NET ENDING BALANCE	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
Succeeding Yr. Principal & Interest	\$ 6,595,455	\$ 12,808,590	\$ 15,678,780	\$ 12,299,205

**DEBT SERVICE FUND
PARKING SYSTEM REVENUE BONDS, SERIES 2000
SUMMARY OF PROPOSED BUDGET**

Description:

This Parking Facility Debt Service schedule includes Parking System Revenue Bonds, Series 2000. The principal and interest is paid from revenues generated in the Parking Revenue Fund and transferred into the Debt Service Fund.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 1,788,816	\$ 1,790,315	\$ 1,795,483	\$ 1,821,594
REVENUES				
Contr. from Parking Revenue Fund	\$ 1,916,273	\$ 1,893,658	\$ 1,949,884	\$ 1,989,884
Interest on Time Deposits	0	56,226	0	0
Total Revenues & Transfers	\$ 1,916,273	\$ 1,949,884	\$ 1,949,884	\$ 1,989,884
TOTAL AVAILABLE FUNDS	\$ 3,705,089	\$ 3,740,199	\$ 3,745,367	\$ 3,811,478
APPROPRIATIONS				
Bond Principal	\$ 620,000	\$ 660,000	\$ 660,000	\$ 850,000
Bond Interest	1,289,606	1,263,773	1,263,773	1,230,443
Contribution to Debt Service	0	0	0	0
TOTAL APPROPRIATIONS	\$ 1,909,606	\$ 1,923,773	\$ 1,923,773	\$ 2,080,443
GROSS ENDING BALANCE	\$ 1,795,483	\$ 1,816,426	\$ 1,821,594	\$ 1,731,035
Bond Reserve Fund	\$ 0	\$ 0	\$ 0	\$ 0
Reserve for Future Payments	1,795,483	1,816,426	1,821,594	1,731,035
NET ENDING BALANCE	\$ 0	\$ 0	\$ 0	\$ 0
Succeeding Yr. Principal & Interest	\$ 1,923,773	\$ 2,080,443	\$ 2,080,443	\$ 1,537,093

**DEBT SERVICE FUND
MUNICIPAL DRAINAGE UTILITY SYSTEM REVENUE BONDS, SERIES 2003
MUNICIPAL DRAINAGE UTILITY SYSTEM REVENUE BONDS, SERIES 2005
SUMMARY OF PROPOSED BUDGET**

Description:

The Municipal Drainage Utility (Storm Water) System Debt Service Fund was established to account for the issuance of Municipal Drainage Utility (Storm Water) System Revenue Bonds, Series 2003 and Series 2005. The principal and interest is paid from revenues generated in the Municipal Drainage Utility System Revenue Fund and transferred into this Debt Service Fund.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 3,084,809	\$ 3,134,228	\$ 3,284,273	\$ 3,331,379
REVENUES				
Contr. from Stormwater Fund	\$ 7,354,994	\$ 7,165,169	\$ 7,355,731	\$ 7,357,288
Interest on Time Deposits	150,045	190,563	0	0
<i>Total Revenues & Transfers</i>	<u>\$ 7,505,039</u>	<u>\$ 7,355,732</u>	<u>\$ 7,355,731</u>	<u>\$ 7,357,288</u>
TOTAL AVAILABLE FUNDS	<u>\$ 10,589,848</u>	<u>\$ 10,489,960</u>	<u>\$ 10,640,004</u>	<u>\$ 10,688,667</u>
APPROPRIATIONS				
Bond Principal	\$ 2,495,000	\$ 2,590,000	\$ 2,590,000	\$ 2,685,000
Bond Interest	4,810,575	4,718,625	4,718,625	4,616,638
TOTAL APPROPRIATIONS	<u>\$ 7,305,575</u>	<u>\$ 7,308,625</u>	<u>\$ 7,308,625</u>	<u>\$ 7,301,638</u>
GROSS ENDING BALANCE	<u>\$ 3,284,273</u>	<u>\$ 3,181,335</u>	<u>\$ 3,331,379</u>	<u>\$ 3,387,029</u>
Bond Reserve Fund	\$ 0	\$ 0	\$ 0	\$ 0
Reserve for Future Payments	3,284,273	3,181,335	3,331,379	3,387,029
NET ENDING BALANCE	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
Succeeding Yr. Principal & Interest	<u>\$ 7,308,625</u>	<u>\$ 7,301,638</u>	<u>\$ 7,301,638</u>	<u>\$ 7,302,038</u>

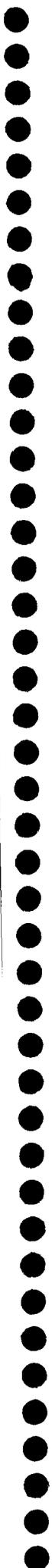
**DEBT SERVICE FUND
EDWARDS AQUIFER PROTECTION VENUE COMMERCIAL PAPER NOTES, SERIES A
SUMMARY OF PROPOSED BUDGET**

Description:

In FY 2006-2007, the Edwards Aquifer Protection Venue Debt Service Fund was established to account for the issuance of commercial paper notes to acquire and preserve land in the aquifer's recharge zones under Proposition 1. The principal and interest is paid from revenue generated through a sales tax increase generated from the Edwards Aquifer Venue Project Fund and transferred into this Debt Service Fund.

	ACTUAL FY 2006-2007	BUDGET FY 2007-2008	ESTIMATED FY 2007-2008	PROPOSED FY 2008-2009
AVAILABLE FUNDS				
Beginning Balance	\$ 0	\$ 0	\$ (19,039)	\$ 0
REVENUES				
Contr. from Aquifer Acquisition Fund	\$ 8,614	\$ 819,956	\$ 249,019	\$ 2,227,808
<i>Total Revenues & Transfers</i>	<u>\$ 8,614</u>	<u>\$ 819,956</u>	<u>\$ 249,019</u>	<u>\$ 2,227,808</u>
TOTAL AVAILABLE FUNDS	<u>\$ 8,614</u>	<u>\$ 819,956</u>	<u>\$ 229,980</u>	<u>\$ 2,227,808</u>
APPROPRIATIONS				
Bond Principal	\$ 0	\$ 0	\$ 0	\$ 1,000,000
Bond Interest	416	819,956	87,093	1,018,518
Commercial Paper Note Fees	<u>27,237</u>	<u>0</u>	<u>142,887</u>	<u>209,290</u>
TOTAL APPROPRIATIONS	<u>\$ 27,653</u>	<u>\$ 819,956</u>	<u>\$ 229,980</u>	<u>\$ 2,227,808</u>
GROSS ENDING BALANCE	<u>\$ (19,039)</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
Bond Reserve Fund	\$ 0	\$ 0	\$ 0	\$ 0
Reserve for Future Payments	<u>(19,039)</u>	<u>0</u>	<u>0</u>	<u>0</u>
NET ENDING BALANCE	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
Succeeding Yr. Principal & Interest	<u>\$ 87,093</u>	<u>\$ 0</u>	<u>\$ 2,018,518</u>	<u>\$ 9,929,425</u>





Categorical Grants

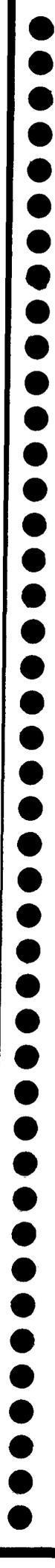
FY 2009 CATEGORICAL GRANT SUMMARY BY DEPARTMENT

PROGRAM	FEDERAL	STATE	CITY	OTHER	Proposed FY 2009	FY 2009 POSITIONS	FY 2009 FTE'S
Aviation							
Checkpoint Security Program	\$ 386,185	\$ -	\$ 46,200	\$ -	\$ 432,385	-	-
Explosive Detection Canine Team	250,000		10,000		260,000		
Aviation Total	\$ 636,185	\$ -	\$ 56,200	\$ -	\$ 692,385	-	-
City Clerk							
San Antonio Archival Records Program	\$ 52,000	\$ -	\$ -	\$ -	\$ 52,000	1	1.00
City Clerk	\$ 52,000	\$ -	\$ -	\$ -	\$ 52,000	1	1.00
Community Initiatives							
Carver Community Cultural Center	\$ -	\$ -	\$ 268,639	\$ -	\$ 268,639	5	4.00
Child Care Delivery System	37,661,447		1,346,000	50,000	39,057,447	47	47.00
Community Services Block Grant	1,726,883				1,726,883	56	56.00
Comprehensive Nutrition Project	1,672,500		2,705,152	235,500	4,613,152	55	35.00
City Public Service Energy (Affordability Program)				175,000	175,000		
English Literacy/Civics Education Program		102,000			102,000	1	1.00
Emergency Food & Shelter Program	100,000				100,000		
Emergency Shelter Grant 07-09	320,127			320,127	640,254	2	2.00
Emergency Shelter Grant 08-10	319,507			319,507	639,014		
Fair Housing Initiatives Program	100,000				100,000	2	2.00
Fair Housing Program	212,639				212,639	3	2.50
Head Start Early Childhood Development	46,579,863			11,644,966	58,224,829	12	9.80
Housing Counseling Program	100,000				100,000	2	2.00
Housing Opportunities for Person with AIDS 06-09	323,667				323,667		
Housing Opportunities for Person with AIDS 07-10	324,000				324,000	1	1.00
Housing Opportunities for Person with AIDS 08-11	324,000				324,000		
Individual Development Account 3	60,000		20,000	60,000	140,000		
Individual Development Account 4	100,000			100,000	200,000		
Individual Development Account 5	50,000			50,000	100,000		
San Antonio Water System				120,341	120,341	3	3.00
Supportive Services for the Elderly Project	275,250		140,987	5,000	421,237	12	9.00
2005 Supportive Housing Program	1,745,083				1,745,083		
2006 Supportive Housing Program	1,746,490				1,746,490	9	9.00
2007 Supporting Housing Program	2,432,082				2,432,082		
Local Management Entity	168,727				168,727	7	7.00
Alamo Area Comm Info Systems (AACIS)				184,637	184,637		
Community Initiatives Total	\$ 96,342,264	\$ 102,000	\$ 4,480,778	\$ 13,265,078	\$ 114,190,120	217	190.30
Cultural Affairs							
Texas Commission on the Arts - Decentralization	\$ -	\$ 39,331	\$ -	\$ 117,993	\$ 157,324	-	-
Cultural Affairs Total	\$ -	\$ 39,331	\$ -	\$ 117,993	\$ 157,324	-	-
Economic Development							
Procurement Technical Assistance	\$ 216,308	\$ -	\$ 238,582	\$ -	\$ 454,890	4	4.00
Economic Development Total	\$ 216,308	\$ -	\$ 238,582	\$ -	\$ 454,890	4	4.00
Fire							
Emergency Management Performance	\$ -	\$ 140,366	\$ -	\$ -	\$ 140,366	-	-
Metropolitan Medical Response System (MMRS)	258,145				258,145		
State Homeland Security (SHSP) Grant	743,830				743,830		
Urban Area Security Initiative (UASI)	4,517,775				4,517,775	4	4.00
Law Enforcement Terrorism Prevention Program	486,557				486,557		
Public Safety Interoperable Communications	2,133,500				2,133,500		
Hurricane Prep Grant		252,000			252,000		
Fire Total	\$ 8,139,807	\$ 392,366	\$ -	\$ -	\$ 8,532,173	4	4.00
Grants Monitoring & Administration - Administration							
CDBG Entitlement Grant Program	\$ 1,869,830	\$ -	\$ -	\$ -	\$ 1,869,830	22	22.00
HOME Entitlement Grant Program	637,091				637,091	5	5.00
Grants Monitoring & Administration Total	\$ 2,506,921	\$ -	\$ -	\$ -	\$ 2,506,921	27	27.00
Grants Monitoring & Administration - City Depts & Other Agencies							
CDBG Entitlement Grant Program	\$ 13,215,103	\$ -	\$ -	\$ -	\$ 13,215,103	52	51.50
Home Entitlement Grant Program	5,779,730				5,779,730		
Grants Monitoring & Administration Total	\$ 18,994,833	\$ -	\$ -	\$ -	\$ 18,994,833	52	51.50
Health							
ATSDR-Environmental Health and Wellness	\$ 421,505	\$ -	\$ -	\$ -	\$ 421,505	3	3.00
Bio-Terrorism/PHEP Lab	1,265,455				1,265,455	20	17.50
Family Focused Diabetes Pilot Project		80,000			80,000	1	1.00
Federal HIV/AIDS Surveillance		158,068			158,068	3	3.00
Federal Immunization Program	2,651,296				2,651,296	44	44.00
Federal STD Intervention & Surveillance	428,483				428,483	7	7.00
Federal & State TB Program	333,087	195,553			528,640	9	9.00
GlaxoSmithKline-Havrix 231				347,100	347,100		

FY 2009 CATEGORICAL GRANT SUMMARY BY DEPARTMENT

PROGRAM	FEDERAL	STATE	CITY	OTHER	Proposed FY 2009	FY 2009 POSITIONS	FY 2009 FTE'S
Health (continued)							
GlaxoSmithKline-Havrix HPV-024 Study Phase II	\$ -	\$ -	\$ -	\$ 48,169	\$ 48,169	-	-
GlaxoSmithKline-MMRV-054				126,480	126,480		
Health Education Project		270,982			270,982	4	4.00
Healthy Start	750,000				750,000	12	12.00
Human Papillomavirus (HPV) Study Phase II				48,169	48,169		
Inner-City School Immunization Project		616,461			616,461	11	11.00
Lead Poison Prevention Program	100,000				100,000	3	3.00
Milk Sample Lab Tests		35,396			35,396		
Parent & Child, Inc.- Dental				207,600	207,600	1	1.00
Public Center for Environmental Health (PCEH)	675,214	431,098			1,106,312	9	9.00
Sanofi Pasteur-Vaccine MTA37				96,000	96,000	2	2.00
Steps to a Healthier San Antonio Initiative	1,463,556				1,463,556	5	4.50
Title V -Dental		37,973			37,973	1	1.00
Title V Population Based	185,694				185,694	2	2.00
Tobacco Prevention and Control		825,336			825,336	4	4.00
Cities Readiness Initiative	287,838				287,838	3	2.00
WIC	6,123,986				6,123,986	116	112.00
Health Total	\$ 14,686,114	\$ 2,650,867	\$ -	\$ 873,518	\$ 18,210,499	260	252.00
Housing & Neighborhood Services							
Lead Hazard Reduction Demonstration Grant	\$ 1,333,333	\$ -	\$ -	\$ -	1,333,333	1	1.00
Texas Department of Housing and Community Affairs		250,000			250,000		
Federal Home Loan Bank of Dallas				350,000	350,000		
San Antonio Housing Authority	750,000				750,000		
Housing & Neighborhood Services	\$ 2,083,333	\$ 250,000	\$ -	\$ 350,000	\$ 2,683,333	1	1.00
Library							
Interlibrary Loan Services	\$ 332,267	\$ -	\$ -	\$ -	332,267	6	5.00
Library Systems Operations	379,629				379,629	5	5.00
Technical Assistance Negotiated Grant	72,870				72,870		
Loan Star Libraries Grant		186,000			186,000		
SA Public Library Foundation - donation				500,000	500,000		
Friends of the SA Public Library-donation				90,000	90,000		
Miscellaneous gifts				75,000	75,000		
Library Total	\$ 784,766	\$ 186,000	\$ -	\$ 665,000	\$ 1,635,766	11	10.00
Office of Military Affairs							
Economic Adjustment	\$ 482,718	\$ -	\$ -	\$ -	482,718	3	3.00
Office of Military Affairs	\$ 482,718	\$ -	\$ -	\$ -	\$ 482,718	3	3.00
Parks & Recreation							
Botanical Garden Society	\$ -	\$ -	\$ -	\$ 20,000	20,000	-	-
Center for Plant Conservation				2,000	2,000	1	0.25
Summer Food Services Program		993,225			993,225		
Parks & Recreation Total	\$ -	\$ 993,225	\$ -	\$ 22,000	\$ 1,015,225	1	0.25
Police							
COPS Technology	\$ 6,000,000	\$ -	\$ -	\$ 2,000,000	\$ 8,000,000	1	1.00
HIDTA	1,211,359				1,211,359	8	8.00
HIDTA - South Texas Intelligence Center	627,935				627,935	8	8.00
Justice Assistance Grant	358,900				358,900	2	2.00
Project Ease		112,654		28,164	140,818	1	1.00
Regional Auto Crimes Team (ReACT)		993,972	534,433	1,503,463	3,031,868	11	11.00
TxDOT DWI Selective Traffic Enforcement Prog.		800,000	16,215	72,715	888,930		
Police Total	\$ 8,198,194	\$ 1,906,626	\$ 550,648	\$ 3,604,342	\$ 14,259,810	31	31.00
Subtotal: Operating/Programmatic	\$ 153,123,444	\$ 6,520,415	\$ 5,326,208	\$ 18,897,931	\$ 183,867,998	612	575.05
Aviation							
Airport Improvement Program	\$ 21,254,555	\$ -	\$ 13,132,083	\$ -	\$ 34,386,638	-	-
TxDOT Airport Improvement		3,900,000	390,000		4,290,000		
Aviation Total	\$ 21,254,555	\$ 3,900,000	\$ 13,522,083	\$ -	\$ 38,676,638	-	-
Subtotal: Capital Projects	\$ 21,254,555	\$ 3,900,000	\$ 13,522,083	\$ -	\$ 38,676,638	0	0.00
Grand Total	\$ 174,377,999	\$ 10,420,415	\$ 18,848,291	\$ 18,897,931	\$ 222,544,636	612	575.05





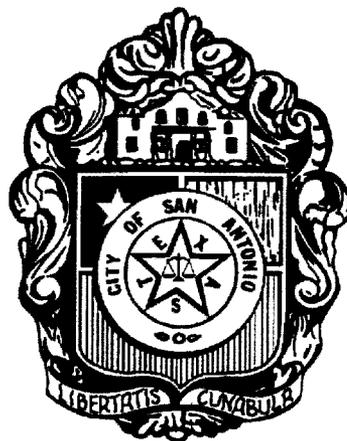
Delegate Agencies

HUMAN DEVELOPMENT SERVICES
DETAILED FUNDING SOURCES
PROPOSED FY 2009

Agency Name	Program Name	GF	DCI General Fund	CCDS Grant Match	CDBG	HOPWA	ESG	PROPOSED FY 2009
CITY SERVICE: Family Strengthening - Early Childhood Education								
Alamo Public Telecom. Council (KLRN)	Early on School Readiness	128,987	100,000	176,013				405,000
Avance SA	Parent Child Education Program	379,770						379,770
Avance SA	School Based Program	105,000						105,000
Avance SA	Early on School Readiness	169,600		4,000				173,600
Boys Town Texas	Common Sense Parenting & Children's Enrich.	20,000						20,000
Daughters of Charity Services of SA	De Paul Child Development Center	20,000						20,000
Ella Austin Community Center	Early Childhood Development			49,360				49,360
Family Service Association of SA	Smart Start Corporate Collaborative	109,000	200,000	15,000				324,000
Family Service Association of SA	FAST	122,535						122,535
Family Service Association of SA	Early on Kindergarten Readiness			100,000				100,000
Madonna Neighborhood Center, Inc	Child Development Program			25,000				25,000
Madonna Neighborhood Center, Inc	Human Development Program	18,000						18,000
Mexican American Unity Council	Strengthening Families Through Education	110,000						110,000
Northside Independent School District	Family Literacy/School Readiness			110,000				110,000
Positive Beginnings	Early on School Readiness		70,000	110,000				180,000
Positive Beginnings	Pre-School Enhancement			25,000				25,000
Respite Care of San Antonio, Inc	Respite Care Daycare			141,780				141,780
SA Urban Ministries	After School Kare Program Director	116,621		10,000				126,621
San Antonio Fighting Back	Strengthening Parents to Succeed	49,379						49,379
San Antonio Public Library Foundation	Little Read Wagon	58,185						58,185
Seton Home	Infant Care for Teens			26,742				26,742
St. Lutheran Child Development Center	NAEYC Accreditation			20,000				20,000
UTSA	Community Partnership for School Readiness		80,000					80,000
YMCA of Greater SA	Y Preschool			170,000				170,000
YMCA of Greater SA	YMCA Preschool Enhancement			115,000				115,000
YWCA of SA	Parents & Children Together (PACT)	48,235						48,235
YWCA of SA	Early On			140,785				140,785
Total Family Strengthening - Early Childhood Education		1,455,312	450,000	1,238,680	0	0	0	3,143,992
CITY SERVICE: Family Strengthening - Financial Security								
Antioch CTN	Volunteer Income Tax Assistance (VITA)	28,000						28,000
Catholic Charities	Volunteer Income Tax Assistance (VITA)	194,118						194,118
Guadalupe Community Center	Volunteer Income Tax Assistance (VITA)	3,000	15,000					18,000
Presa Community Service Center	Comprehensive Financial Literacy Program	28,000						28,000
YWCA of SA	Volunteer Income Tax Assistance (VITA)	58,000						58,000
Total Family Strengthening - Financial Security		\$311,118	\$15,000	\$0	\$0	\$0	\$0	\$326,118
CITY SERVICE: Youth Development - After School & Summer Care								
Boys & Girls Clubs of S.A.	After School			21,000				21,000
Boys & Girls Clubs of S.A.	Yr. Round & Summer Youth Recreation Prog			193,561				193,561
East Central ISD	After School			120,092				120,092
Edgewood ISD (interlocal)	Math & Science Initiative LBJ			24,500				24,500
Family Service Association of SA	Summer Youth Enhancement Services			82,800				82,800
Madonna Neighborhood Center	Youth Development Program			15,000				15,000
Methodist Healthcare Ministries South TX	Wesley Youth Development Program			38,100				38,100
North East ISD	After School			182,892				182,892
Northside Independent School District	After School			177,949				177,949
Northside Independent School District	Northside Learning Tree			24,500				24,500
Positive Beginnings	Pos Beg In Youth Afterschool Program EISD			133,341				133,341
Positive Beginnings	Pos Beg In Youth Afterschool Program HISD			303,028				303,028
San Antonio ISD	After School			1,399,396				1,399,396
South San Antonio ISD	After School			250,589				250,589
Southwest ISD	After School			50,000				50,000
YMCA of Greater SA	Y Strong Kids	325,118	79,058					404,176
Total Youth Development - After School & Summer Care		325,118	3,095,806	0	0	0	0	3,420,924
CITY SERVICE: Youth Development - Youth Services								
Boys & Girls Clubs of S.A.	Youth Recreation Programs	306,439						306,439
Brooks Aerospace Foundation	Challenger Learning Center of SA-Youth Dev	35,892						35,892
Child Advocates San Antonio (CASA)	Transitioning Youth Initiative	25,000						25,000
Communities in School of San Antonio	Stay-In-School & Succeed in Life	110,000						110,000
Family Service Association of SA	Youth Against Gang Activities	114,906						114,906
Good Samaritan Center of SA	MODELO Program	86,428						86,428
Healy Murphy Center	Youth Training Program	335,000						335,000
Hispanas Unidas	Escuelitas Program	67,090						67,090
JOVEN, Inc ✓	Creando La Vision (Creating the Vision) ✓	72,130						72,130 ✓
Presa Community Center	SKILLS	50,110						50,110
UTSA	SA Pre-Freshman Engineering Program	38,892						38,892
YWCA	Positive Youth Development	23,750						23,750
YWCA	Mi Carrera	40,000						40,000
YWCA	Teen Volunteers Program	41,116						41,116
Total Youth Development - Youth Services		\$1,346,753	\$0	\$0	\$0	\$0	\$0	\$1,346,753

HUMAN DEVELOPMENT SERVICES
DETAILED FUNDING SOURCES
PROPOSED FY 2009

Agency Name	Program Name	GF	DCI General Fund	CCDS Grant Match	CDBG	HOPWA	ESG	PROPOSED FY 2009
CITY SERVICE: Workforce Development								
ACCD/SAC Women's Center	Seguir Adelante	203,509						203,509
Alamo Labor Properties	Power of Potential	159,956						159,956
Goodwill Industries of San Antonio	Learn While You Earn	114,493						114,493
Project QUEST, Inc.	Project QUEST	2,000,000						2,000,000
San Antonio Youth Centers Inc	Alamo City YouthBuilt	29,509						29,509
Total Workforce Development		\$2,507,467	\$0	\$0	\$0	\$0	\$0	\$2,507,467
CITY SERVICE: Community Safety Net - Senior Services								
Antioch CTN	Senior Fitness & Activity Program				51,816			51,816
Catholic Charities	Foster Grandparent Program				36,749			36,749
Catholic Charities	Retired & Senior Volunteer Program				72,184			72,184
Christian Senior Services	Senior Companion Program				50,000			50,000
El Centro del Barrio dba Centro Med	Activity Center for the Frail & Elderly				120,000			120,000
Family Services Assoc.	Senior Enrichment Services				73,853			73,853
Project MEND	Durable Medical Equipment Program				90,000			90,000
San Antonio Food Bank	Food Security Initiative	182,521	17,479		330,000			530,000
San Antonio OASIS	OASIS				35,000			35,000
Suppt. Lending for Emotional Well Being	Assist. for Low Inc. Disabled Women w/ Cancer				100,000			100,000
YMCA of Greater SA	Active Older Adults	231,000	67,831					298,831
YWCA of SA	Senior Connection				83,000			83,000
Total Community Safety Net - Senior Services		\$413,521	\$85,310	\$0	\$1,042,602	\$0	\$0	\$1,541,433
CITY SERVICE: Community Safety Net - Basic Needs								
Alamo Area Rape Crisis	Sex Assault Crisis Interven/Emerg Service		77,217					77,217
Antioch Comm Transformation Network	Each One Teach One Adult Literacy		67,771					67,771
Any Baby Can of SA	Prescription Assistance Program				60,582			60,582
Any Baby Can of SA	Case Management				73,428			73,428
Hispanic Relig. Partnership-Comm. Health	Hunger Relief				62,754			62,754
SAILS	Gateway to Abilities Program				100,000			100,000
San Antonio Aids Foundation	Dining for People with HIV/AIDS		6,414		74,293			80,707
San Antonio Food Bank	Food Security Initiative				70,000			70,000
San Antonio Urban Ministries	Fairweather Lodge				30,000			30,000
St. Peter - St. Joseph Children's Home	Project Ayuda				67,900			67,900
YWCA of SA	SEED				30,000			30,000
Total Community Safety Net - Basic Needs		\$0	\$151,402	\$0	\$568,957	\$0	\$0	\$720,359
CITY SERVICE: Community Safety Net - Homeless Services								
Alamo Area Resource Center	Greater SA Housing Works					114,176		114,176
Alamo Area Resource Center	Transportation Program					144,861		144,861
Alcoholic Rehabilitation Center	Lifetime Recovery Operations		100,000					100,000
Beat AIDS Coalition Trust	Women's Life Resource Center-Housing					75,000		75,000
Center for Healthcare Services	Nueva Vida		280,901					280,901
Christian Assistance Ministry	CAM Day Center/Homeless	63,173						63,173
Corazon Ministries	Basic Services: Food Security				39,473			39,473
Corazon Ministries	Day Center Prospects Courtyard	248,428	305,450					553,878
Family Violence Prevention Services, Inc	Battered Women's Shelter	171,163	64,353				8,812	244,328
Respite Care of San Antonio, Inc.	Davidson Respite House	78,000						78,000
Roy Maas Youth Alternatives	The Bridge: Youth Safety Net Emerg Shelter		25,120					25,120
Salvation Army, A Georgia Corporation	Homeless Outreach	50,000						50,000
San Antonio AIDS Foundation	HOPWA Operations					296,206		296,206
San Antonio AIDS Foundation	Long Term TBRA					364,007		364,007
San Antonio Food Bank	Community Kitchen						90,000	90,000
San Antonio Housing Authority	Rapid Re-Housing		239,478					239,478
San Antonio Metropolitan Ministry	Homeless Emergency Shelter						100,000	100,000
San Antonio Metropolitan Ministry	Housing First		55,000					55,000
Total Community Safety Net - Homeless Services		\$610,764	\$1,070,302	\$0	\$39,473	\$994,250	\$198,812	\$2,913,601
Total Delegate Agencies		\$6,970,053	\$4,867,820	\$1,238,680	\$1,651,032	\$994,250	\$198,812	\$15,920,647
Total Other Agencies		\$239,993	\$0	\$0	\$506,840	\$0	\$0	\$746,833
Total Budget Amount		\$7,210,046	\$4,867,820	\$1,238,680	\$2,157,872	\$994,250	\$198,812	\$16,667,480



DEPARTMENTAL SUMMARIES







Departmental Summaries

ANIMAL CARE SERVICES

ANIMAL CARE SERVICES FUND

MISSION STATEMENT

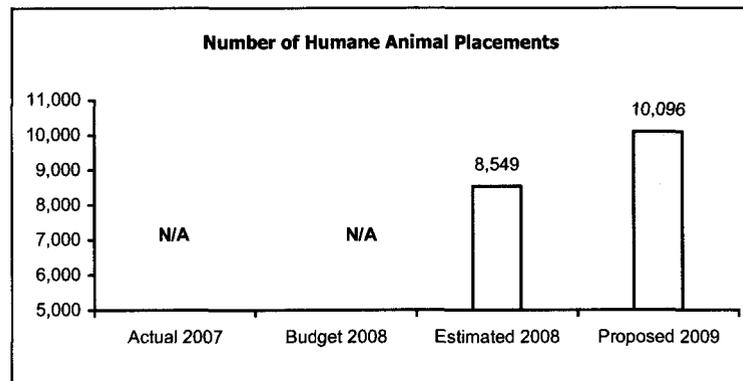
Animal Care Services mission is to encourage responsible pet ownership by promoting and protecting the health, safety and welfare of the residents and animals of Bexar County through education, enforcement and community partnership.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Animal Care Services Department (ACS) for FY 2009.

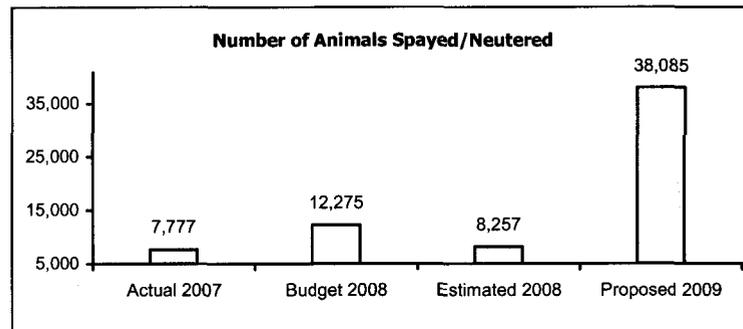
Number of Humane Animal Placements

The Department will pursue all placement initiatives in an effort to decrease euthanasia. These initiatives will include, but not be limited to, increased adoption events and locations, continued development of new pet community partnerships for the purpose of general awareness and increased rescue-transfers, and collaboration with current agencies to leverage existing resources for increased access to various placement initiatives.



Number of Animals Spayed/Neutered

The Department will continue to increase the number of spay/neuter surgeries in FY09 by increasing access at multiple sites and events throughout the year and investing directly in this service through competitive procurement to ensure the maximum return. The Department will also pursue other ways to expand this service such as through a voucher program.



ANIMAL CARE SERVICES FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$4,067,155	\$5,016,140	\$4,742,364	\$5,265,589
CONTRACTUAL SERVICES	534,600	600,366	639,126	1,357,237
COMMODITIES	564,415	602,439	749,062	611,431
SELF INSURANCE/OTHER	777,592	1,072,599	1,011,698	1,675,838
CAPITAL OUTLAY	46,523	147,060	128,371	5,000
TOTAL EXPENDITURES	\$5,990,284	\$7,438,604	\$7,270,620	\$8,915,095
AUTHORIZED POSITIONS	102	122	122	122
FULL-TIME EQUIVALENTS	102.00	122.00	122.00	122.00

AVIATION

AIRPORT REVENUE FUND

MISSION STATEMENT

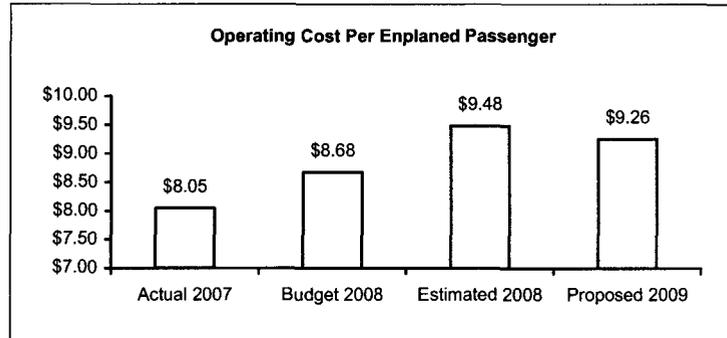
To deliver airport services that reflect the community's values and exceed customer expectations.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Aviation Department for FY 2009.

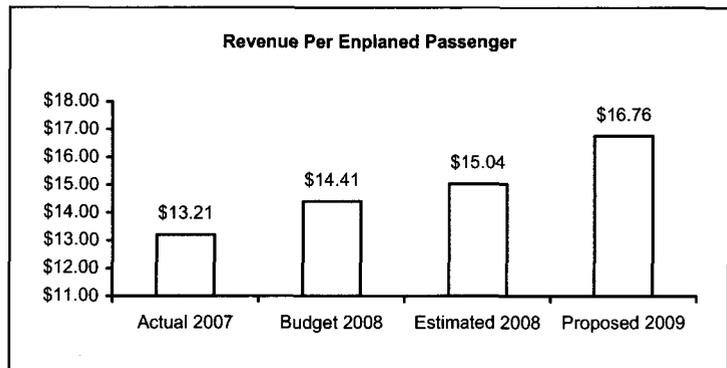
Cost per Passenger

This performance measure represents the operating cost per enplaned passenger and includes personnel, equipment, supplies, utilities, and other direct operating costs together with airport service contracts divided by the number of enplaned passengers.



Revenue per Passenger

Revenue per enplaned passenger includes landing fees, ground and building rental, concessions, parking fees and ground transportation fees divided by the number of enplaned passengers.



AIRPORT REVENUE FUND EXPENDITURE BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$22,317,645	\$24,358,351	\$23,857,250	\$26,723,028
CONTRACTUAL SERVICES	3,508,356	6,008,986	5,815,439	6,085,888
COMMODITIES	1,468,077	1,881,805	1,722,688	2,174,156
SELF INSURANCE/ OTHER	5,080,724	6,689,789	6,334,980	7,072,209
CAPITAL OUTLAY	208,894	831,175	958,301	1,368,865
TRANSFERS	20,096,487	20,879,443	24,730,749	26,693,142
TOTAL EXPENDITURES	\$52,680,183	\$60,649,549	\$63,419,407	\$70,117,288
AUTHORIZED POSITIONS	474	510	510	514
FULL-TIME EQUIVALENTS	481.31	506.71	514.31	516.56

**CAPITAL IMPROVEMENTS MANAGEMENT
SERVICES DEPARTMENT
CAPITAL IMPROVEMENTS MANAGEMENT SERVICES FUND**

MISSION STATEMENT

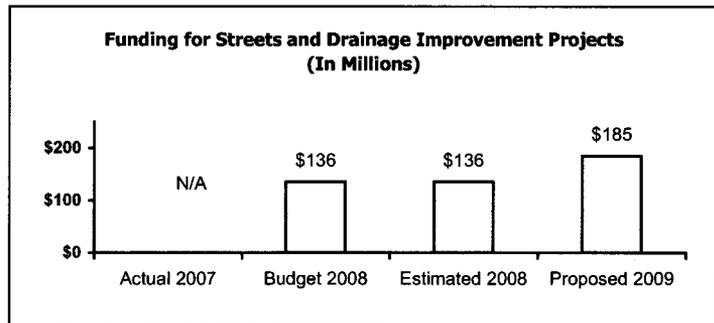
The Department of Capital Improvements Management Services will manage the City's Capital Improvement Program projects to include the 2007 Bond Program through all phases of design, construction, and inspection; coordinates the consultation selection and project delivery for all capital improvements construction projects; serves as the City's procurement entity for all construction, architectural, and engineering services; and serves as the central depository for all official records related to capital improvement projects.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Capital Improvements Management Services Department for FY 2009.

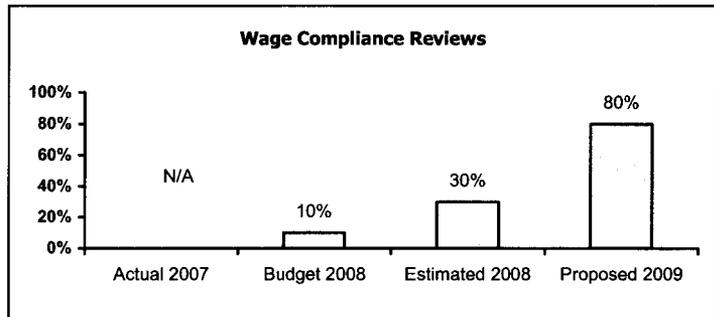
Street/Drainage Improvement Projects

A key goal of the street improvement projects is to make permanent improvements to streets, bridges, and sidewalks, as well as other improvements necessary or related. Drainage improvement projects provide drainage improvements and facilities to be used for the removal of and protection from harmful excesses of water.



Wage Compliance Reviews

Federal, State and Local law requires contractors receiving public funding to pay prevailing wages for all construction work classifications. It is the responsibility of the CIMS Department to monitor contracts to ensure compliance. This is the percentage of contracts reviewed for wage violations.



CAPITAL IMPROVEMENTS MANAGEMENT SERVICES FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET F Y2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	N/A	\$8,972,366	\$8,851,987	\$12,034,051
CONTRACTUAL SERVICES	N/A	380,600	382,899	565,536
COMMODITIES	N/A	92,311	91,818	131,663
SELF INSURANCE/OTHER	N/A	945,405	972,460	1,567,735
CAPITAL OUTLAY	N/A	109,000	150,338	70,604
TOTAL EXPENDITURES	N/A	\$10,499,682	10,449,502	\$14,369,589
AUTHORIZED POSITIONS	N/A	149	149	181
FULL-TIME EQUIVALENTS	N/A	149.00	149.00	181.00

**CAPITAL IMPROVEMENTS MANAGEMENT
SERVICES DEPARTMENT**

INTERNATIONAL CENTER FUND

INTERNATIONAL CENTER FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET F Y2008	ESTIMATED FY 2008	ADOPTED FY 2009
PERSONAL SERVICES	\$378,677	\$363,341	\$337,474	\$126,100
CONTRACTUAL SERVICES	281,435	219,181	212,104	163,821
COMMODITIES	63,924	91,769	91,423	25,650
SELF INSURANCE/OTHER	354,161	279,558	273,979	664,573
CAPITAL OUTLAY	0	0	10,100	1,160
TRANSFERS	121,900	423,644	422,144	385,836
TOTAL EXPENDITURES	\$1,200,097	\$1,377,493	\$1,347,224	\$1,367,140
AUTHORIZED POSITIONS	9	8	8	2
FULL-TIME EQUIVALENTS	9.00	8.00	8.00	2.00

MISSION STATEMENT

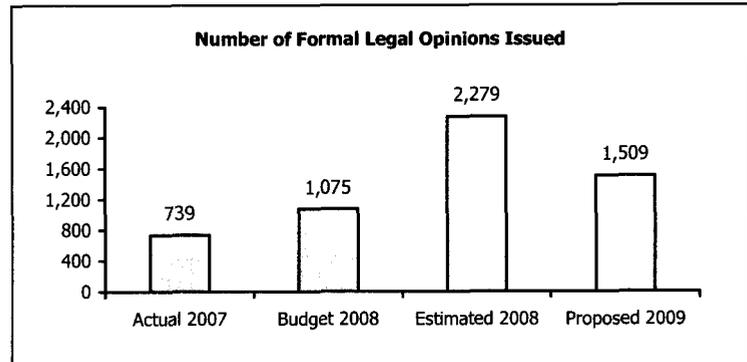
The mission and duty of the City Attorney's Office is to render to the City of San Antonio the highest quality legal service with fidelity to professional standards and conduct.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the City Attorney's Office for FY 2009.

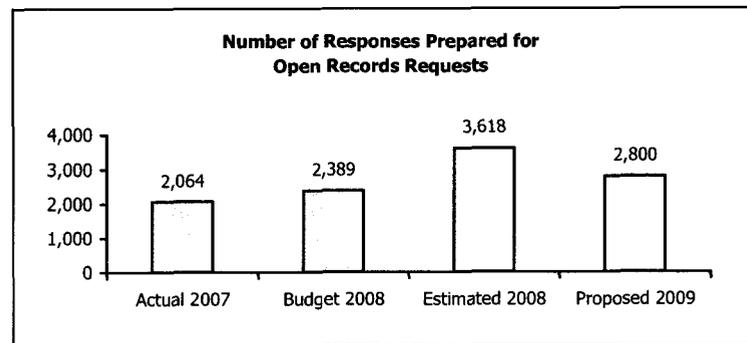
Number of Formal Legal Opinions Issued

Number of formal legal opinions issued by the City Attorney's Office. A major function of the Department is to represent and promote the legal interests of the City by delivering prompt and effective legal services.



Number of Responses Prepared for Open Records Requests

Number of responses prepared by the City Attorney's Office for open records requests. The City Attorney's Office continues to develop team relationships with the City Council, City Manager, and City Departments on many legal issues such as requests for open records.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$5,394,935	\$6,201,754	\$5,981,006	\$6,332,945
CONTRACTUAL SERVICES	269,240	247,965	271,946	256,140
COMMODITIES	104,605	86,249	120,261	122,951
SELF INSURANCE/OTHER	447,718	546,735	532,647	489,617
CAPITAL OUTLAY	0	4,000	4,000	0
TOTAL EXPENDITURES	\$6,216,498	\$7,086,703	\$6,909,860	\$7,201,653
AUTHORIZED POSITIONS	71	86	86	85
FULL-TIME EQUIVALENTS	71.00	86.00	86.00	85.00

MISSION STATEMENT

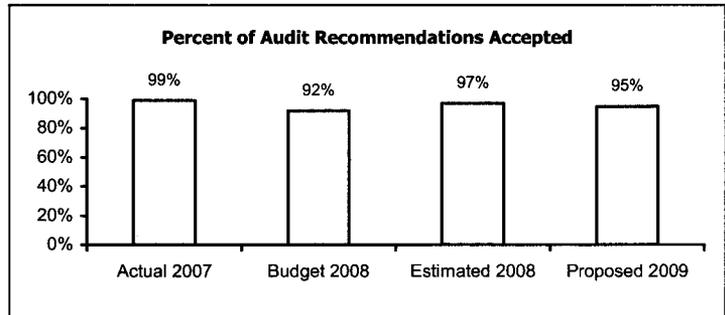
The City Internal Audit Department will champion an atmosphere of continuous improvement, integrity, honesty, accountability and mutual trust through independent appraisal of City programs, activities and functions.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the City Auditor's Office for FY 2009.

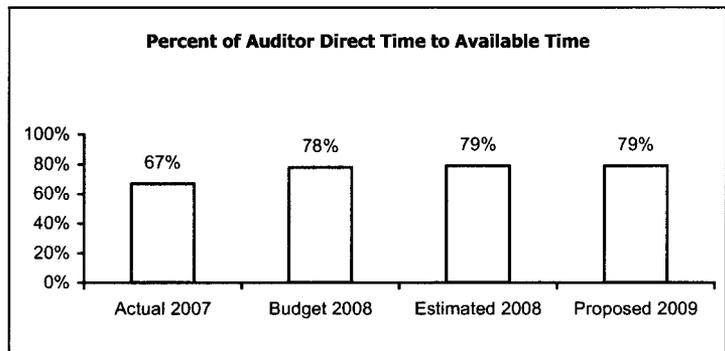
Percent of Audit Recommendations Accepted

Audit recommendations have to be practical and relevant to help City Management find solutions to observations disclosed in internal audit reports. The 2006 Association of Local Government Auditors survey of large offices averaged audit report recommendations acceptance at 92 percent.



Percent of Auditor Direct Time to Available Time

Auditors manage their time between focusing on assurance and consulting services for the City, and indirect activities such as training and general management. The 2006 Association of Local Government Auditors survey of large offices averaged direct time to available time at 78 percent.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$1,766,460	\$2,449,795	\$2,388,918	\$2,602,564
CONTRACTUAL SERVICES	246,328	275,851	294,333	298,403
COMMODITIES	16,185	48,665	35,845	29,865
SELF INSURANCE/OTHER	159,734	107,655	106,670	114,921
CAPITAL OUTLAY	79,099	2,500	2,400	0
TOTAL EXPENDITURES	\$2,267,806	\$2,884,466	\$2,828,166	\$3,045,753
AUTHORIZED POSITIONS	25	25	25	25
FULL-TIME EQUIVALENTS	25.00	25.00	25.00	25.00

MISSION STATEMENT

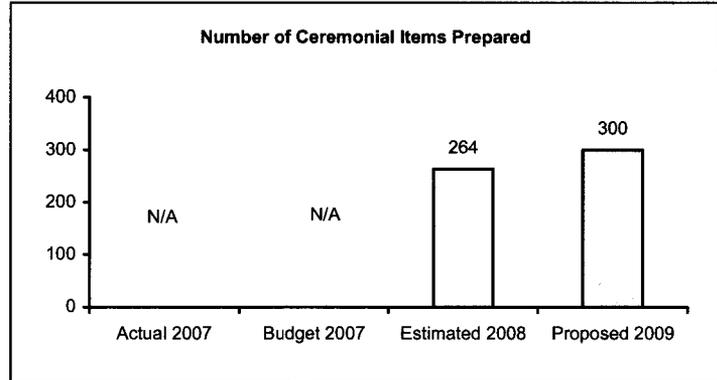
The mission of the Office of the City Clerk is to provide the public, all City departments and entities accessible records, both current and archival. The Office also provides resources on municipal government and the City Council official actions, in addition to efficiently administering the elections for the City of San Antonio.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Office of the City Clerk for FY 2009.

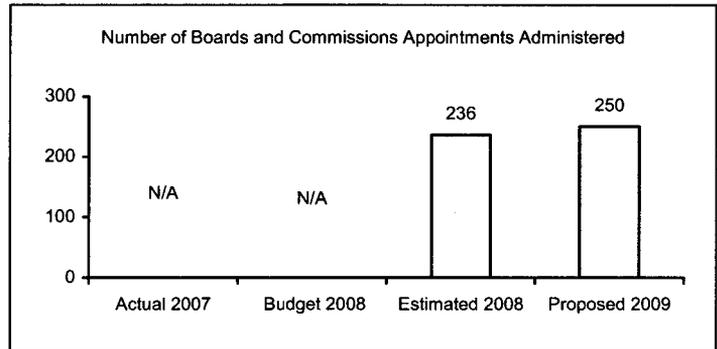
Number of Ceremonial Items Prepared

The Office of the City Clerk is responsible for the preparation and scheduling of all ceremonial / proclamation items for presentation by the Mayor and members of the City Council. The graph depicts the number of ceremonial items prepared.



Number of Boards and Commissions Appointments Administered

The Boards and Commissions process is one of the key components of the Office of the City Clerk. The graph depicts the number of appointments to boards and commissions overseen by the department.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$1,227,295	\$1,390,752	\$1,326,070	\$1,455,315
CONTRACTUAL SERVICES	357,407	111,282	111,757	113,669
COMMODITIES	16,242	16,547	15,783	16,547
SELF INSURANCE / OTHER	483,432	428,060	428,879	675,037
CAPITAL OUTLAY	148,548	29,100	38,809	0
TOTAL EXPENDITURES	\$2,232,924	\$1,975,741	\$1,921,298	\$2,260,568
AUTHORIZED POSITIONS	24	25	25	25
FULL-TIME EQUIVALENTS	24.00	25.00	25.00	25.00

MISSION STATEMENT

We deliver quality city services and commit to achieve San Antonio's vision of prosperity for our diverse, vibrant and historic community.

GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$2,118,698	\$2,322,405	\$2,292,704	\$2,289,489
CONTRACTUAL SERVICES	60,405	64,758	57,484	75,270
COMMODITIES	25,259	23,618	24,336	33,618
SELF INSURANCE/OTHER	155,350	137,661	141,380	199,846
CAPITAL OUTLAY	0	0	1,601	0
TOTAL EXPENDITURES	\$2,359,712	\$2,548,442	\$2,517,505	\$2,598,223
AUTHORIZED POSITIONS	20	20	20	20
FULL-TIME EQUIVALENTS	20.00	20.00	20.00	20.00

COMMUNICATIONS & PUBLIC AFFAIRS

GENERAL FUND

MISSION STATEMENT

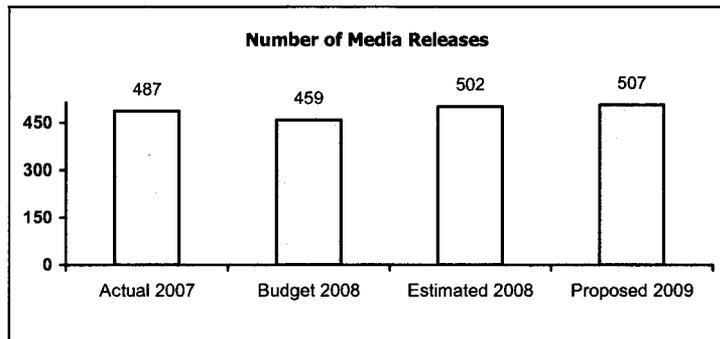
The mission of the Communications and Public Affairs Department is to provide a clear channel of communication to City of San Antonio personnel, the general public and the media so they can understand and be aware of City issues, policy decisions and services.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Communications and Public Affairs Department for FY 2009.

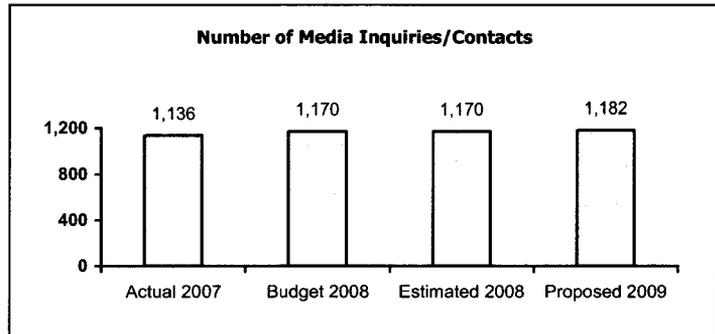
Number of Media Releases

This measure represents the number of media releases issued by the Office of Communications and Public Affairs. The purpose of media releases is to provide information to representatives of the media so they can provide a balanced representation of City issues and/or policy decisions.



Number of Media Inquiries/Contacts

This measure represents the number of media contacts/inquiries issued by the Office of Communications and Public Affairs. This activity provides media contacts/calls to both initiate media coverage and respond to media inquiries on City issues ranging from budget issues to Council Agenda items.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$565,599	\$724,349	\$641,565	\$647,792
CONTRACTUAL SERVICES	94,050	256,185	147,262	308,885
COMMODITIES	9,281	6,404	37,408	9,904
SELF INSURANCE/OTHER	26,476	38,607	41,470	71,144
CAPITAL OUTLAY	561,428	16,140	38,613	0
TOTAL EXPENDITURES	\$1,256,834	\$1,041,685	\$906,318	\$1,037,725
AUTHORIZED POSITIONS	11	12	12	12
FULL-TIME EQUIVALENTS	8.75	9.75	9.75	9.75

MISSION STATEMENT

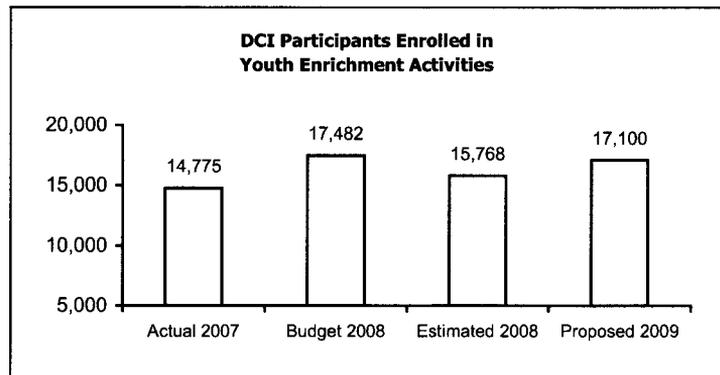
To serve as a catalyst for coordinating resources and partnerships that promote economic self-sufficiency, family strengthening, and enhance the quality of life for children, families and seniors and ensure greater public accountability for the investment of resources.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrates proposed performance measure highlights of the Community Initiatives Department for FY 2009.

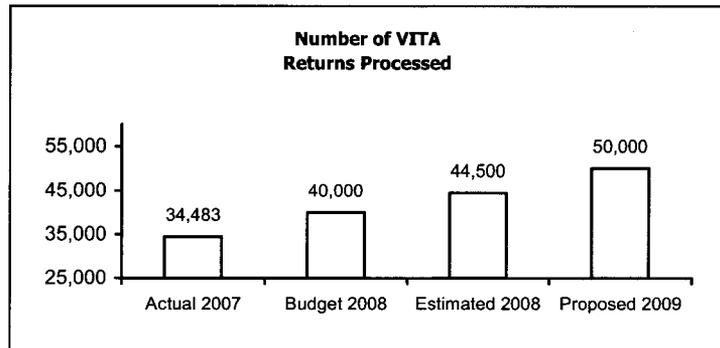
Investing in Youth Enrichment

The multiple Youth Enrichment Programs include After School Challenge, Summer Youth, and Summer Youth Employment. These services advance student academics, citizenship and life skills. In FY 2008, DCI eliminated student waiting list, and expanded science and math programs Proposed FY 2009 will continue these enhances, including the introduction of healthy choices and financial education.



Volunteer Income Tax Assistance (VITA)

VITA is an Internal Revenue Service sponsored program that offers free tax filing assistance to increase participation in Earned Income, Child Tax, and other credits. In FY 2008, working families received \$60 million in tax returns which strengthened their financial security. San Antonio ranked 2nd in the nation for annual VITA tax returns filed for FY 2008.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$9,234,919	\$12,442,364	\$10,457,850	\$12,091,273
CONTRACTUAL SERVICES	5,438,468	7,606,871	8,816,666	6,280,286
COMMODITIES	299,976	338,605	265,544	337,992
SELF INSURANCE/OTHER	2,873,756	2,950,484	2,603,466	2,820,367
CAPITAL OUTLAY	48,577	4,000	83,305	0
TOTAL EXPENDITURES	\$17,895,696	\$23,342,324	\$22,226,831	\$21,529,918
AUTHORIZED POSITIONS	224	213	213	188
FULL-TIME EQUIVALENTS	223.40	211.9	211.9	187.30

CONVENTION & VISITORS BUREAU
CONVENTION & VISITORS BUREAU FUND

MISSION STATEMENT

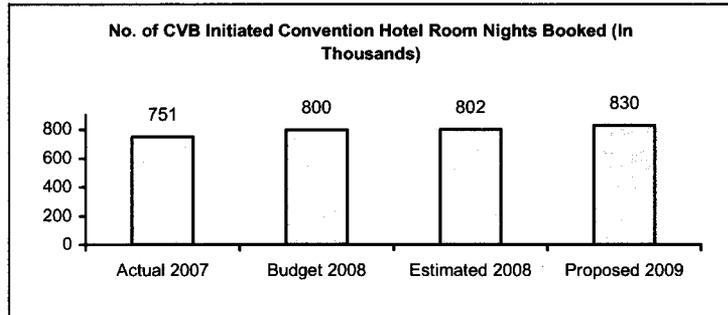
To promote and market San Antonio as a premier leisure visitor and convention/meeting destination for the purpose of positively affecting the City's economy.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Convention and Visitors Bureau (CVB) Department for FY 2009.

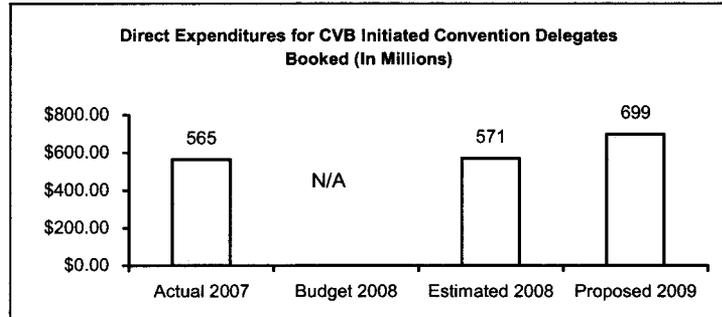
Number of CVB Initiated Convention Hotel Room Nights Booked

The number of CVB Initiated Convention Hotel Room Nights Booked reflects the current production of the CVB group sales staff's efforts for booking meetings in future years and has increased by 10.5% from Actual FY 2007 to Proposed FY 2009.



Direct Expenditures for CVB Initiated Convention Delegates Booked

Direct Expenditures for CVB Initiated Convention Delegates Booked, increasing by 23.7% from Actual FY 2007 to Proposed FY 2009 (Based on an increased amount per delegate expenditure for Proposed FY 2009).



CONVENTION & VISITORS BUREAU FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$5,097,178	\$6,005,352	\$6,041,776	\$6,721,693
CONTRACTUAL SERVICES	8,977,209	11,054,736	11,063,265	11,730,534
MARKETING RESERVE	1,000,000	500,000	500,000	500,000
COMMODITIES	180,392	193,965	210,515	230,582
SELF INSURANCE/OTHER	533,771	543,477	551,386	601,118
CAPITAL OUTLAY	40,632	46,015	94,099	54,695
TRANSFERS	681,107	887,536	887,536	798,536
TOTAL EXPENDITURES	\$16,510,289	\$19,231,081	\$19,348,577	\$20,637,158
AUTHORIZED POSITIONS	131	131	131	133
FULL-TIME EQUIVALENTS	95.56	95.56	95.56	97.56

CONVENTION & VISITORS BUREAU
CONVENTION & VISITORS BUREAU FUND

VISITOR INFORMATION CENTER AND CITY STORE FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$213,266	\$293,484	\$237,582	\$316,349
CONTRACTUAL SERVICES	30,408	55,898	38,522	46,000
COMMODITIES	205,243	196,305	101,555	108,805
SELF INSURANCE/OTHER	31,770	60,066	59,751	87,447
CAPITAL OUTLAY	0	0	0	0
TRANSFERS	1,300	10,341	10,341	9,785
TOTAL EXPENDITURES	\$481,987	\$616,094	\$447,751	\$568,386
AUTHORIZED POSITIONS	9	10	10	10
FULL-TIME EQUIVALENTS	7.09	8.00	8.00	8.00

CONVENTION, SPORTS & ENTERTAINMENT FACILITIES COMMUNITY & VISITOR FACILITIES FUND

MISSION STATEMENT

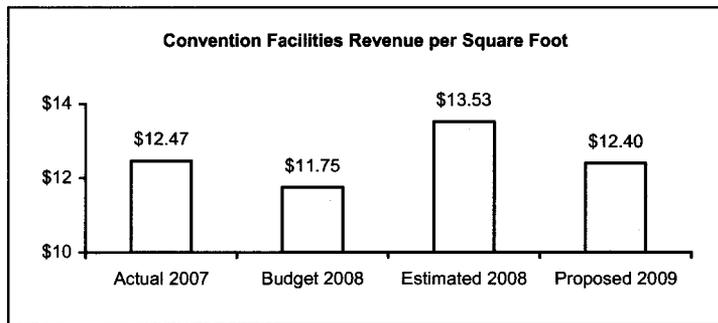
The Mission of the San Antonio Convention, Sports & Entertainment Facilities is to deliver exceptional convention, meeting, and function experiences as a premier destination in the United States, to exceed the expectations of internal and external customers, to inspire its employees through recognition and open-communication, to deliver high-quality service and value in well-maintained facilities, and to support an environment dedicated to the personal and professional growth of employees.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Convention, Sports & Entertainment Facilities Department for FY 2009.

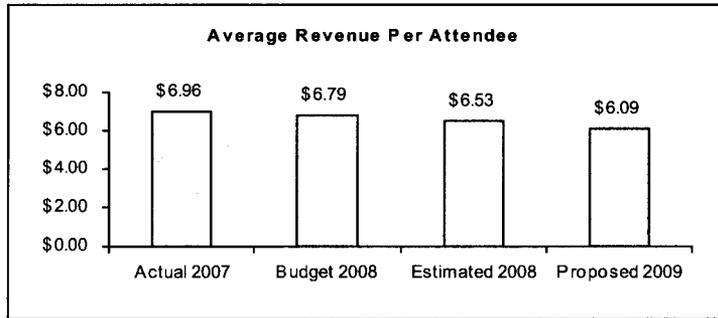
Convention Facilities Revenue Per Square Foot

This figure represents the average amount of revenue earned by the Convention Center and Municipal Auditorium per square foot. Proposed FY 2009 reflects an increase of 3.4% over Budget 2008. This is due to an anticipated increase in Audio Visual Services commission and the Telecommunication contract signing bonus.



Alamodome Average Operating Revenue Per Attendee

This figure represents the average amount of revenue earned by the Alamodome per attendee. The FY 2009 Proposed amount is 10.3% lower than the 2008 Budget amount of \$6.79. This is due to the FY09 Event Mix including events with greater projected attendance than FY08.



COMMUNITY & VISITOR FACILITIES FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$14,295,672	\$15,191,965	\$14,597,064	\$15,913,336
CONTRACTUAL SERVICES	3,455,994	4,066,993	4,069,988	3,634,347
COMMODITIES	1,009,273	1,126,575	1,212,895	1,077,932
SELF INSURANCE/OTHER	10,719,277	11,567,873	11,436,734	11,472,041
CAPITAL OUTLAY	249,704	389,960	397,839	142,510
TOTAL EXPENDITURES	\$29,729,920	\$32,343,366	\$31,714,520	\$32,240,166
AUTHORIZED POSITIONS	331	330	330	330
FULL-TIME EQUIVALENTS	328.63	327.63	327.63	327.63

CULTURAL AFFAIRS

CULTURAL AFFAIRS FUND

MISSION STATEMENT

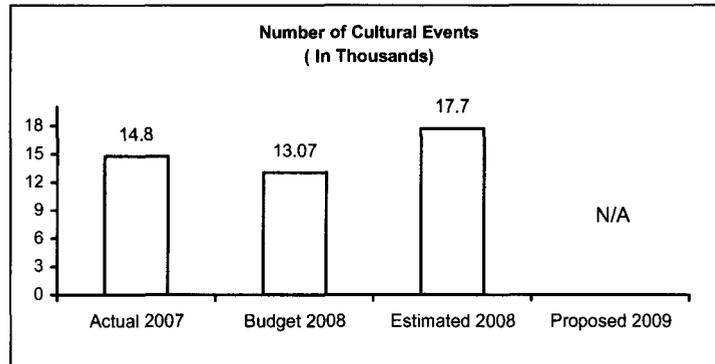
To provide leadership, resources and support for arts and cultural organizations and individual artists, thereby enhancing the quality of life for San Antonio citizens and visitors.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Cultural Affairs Department for FY 2009.

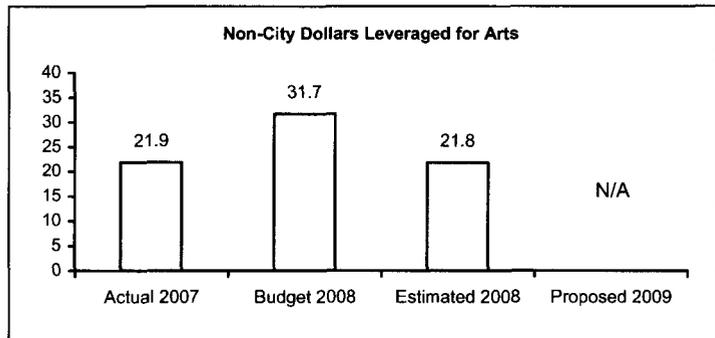
Arts and Cultural Events

The number of Arts and Cultural Events contracted for the second year (Proposed FY 08) of the two-year cycle is 12,100. However the Estimated FY 2007 reflects 17,700 events which are 4,630 more events than originally projected from arts and cultural agencies.



Non-City Dollars Leveraged for Arts

The amount of Non-City dollars leveraged for the Arts remained flat from Actual 2007 to Estimated 2008. The proposed FY 2008 Non-City dollar amount will become available after the on-going competitive arts funding process is complete this fall.



CULTURAL AFFAIRS FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$683,185	\$811,273	\$796,001	\$877,209
CONTRACTUAL SERVICES	454,536	988,412	977,194	1,013,412
COMMODITIES	9,324	12,546	8,536	12,546
SELF INSURANCE/OTHER	33,918	39,225	40,330	45,809
CAPITAL OUTLAY	0	0	2,162	0
ART AGENCY CONTRIBUTIONS	5,335,311	5,961,355	5,961,355	6,351,644
TRANSFERS	2,146	155,533	155,533	165,666
TOTAL EXPENDITURES	\$6,518,419	\$7,968,344	\$7,941,111	\$8,466,286
AUTHORIZED POSITIONS	11	12	12	12
FULL-TIME EQUIVALENTS	11.00	12.00	12.00	12.00

MISSION STATEMENT

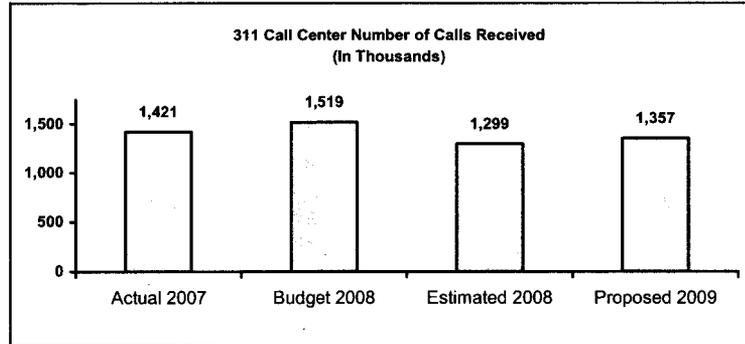
The mission of the Office of Customer Service/311 System is to enhance the delivery of customer service through the City's Customer First initiative and provide convenient access to services through the 311 Customer Service Call Center and the Community Link Service Centers.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Customer Service/311 System Department for FY 2009.

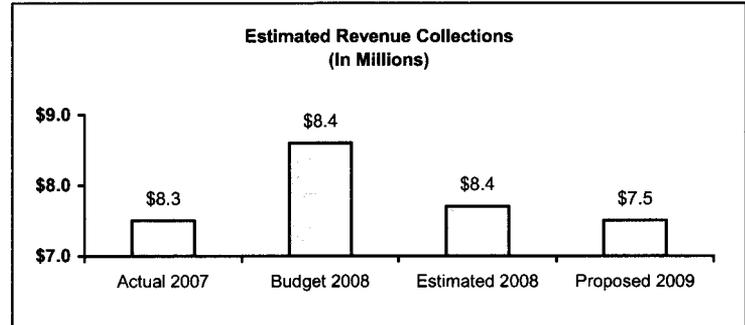
Customer Service/311 Link Centers

Through the 24/7 call center, the Customer Service/311 System offers the public access to information regarding city services. This graph represents the number of calls received by the Customer Service/311 System. The number of calls received is projected to increase by 4% in FY 2009 due to continued citizen familiarity of the 311 System since its implementation six years ago and the implementation of key City initiatives such as Automated Garbage Pick-up which is scheduled to continue in FY 2009.



Revenue Collected in Link Centers

This graph represents the amount of estimated revenue collected by the Customer Service/311 System. A slight decrease in revenue is projected due to an overall decrease in building trade permits and escrow deposits processed by the Community Link Centers.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$2,661,831	\$2,940,242	\$2,800,155	\$3,008,708
CONTRACTUAL SERVICES	208,078	342,160	291,964	342,087
COMMODITIES	25,026	37,879	31,112	37,879
SELF INSURANCE / OTHER	468,809	312,424	303,142	326,465
CAPITAL OUTLAY	8,713	15,000	130,217	0
TOTAL EXPENDITURES	\$3,372,457	\$3,647,705	\$3,556,590	\$3,715,139
AUTHORIZED POSITIONS	66	70	70	70
FULL-TIME EQUIVALENTS	63.00	66.00	67.00	67.00

MISSION STATEMENT

The mission of the Downtown Development Office is to foster a downtown environment that will be an asset to our city as well as the entire region through the promotion of the development, redevelopment, and retention of commercial, retail, residential, and cultural opportunities in San Antonio's Downtown and surrounding central city neighborhoods.

PROGRAM INFORMATION

The Downtown Development Unit will manage, coordinate, and facilitate development in the downtown area. Office responsibilities includes: support the Downtown Advisory Board, support the Empowerment Zone Board and manage its programs, manage and facilitate downtown development deals, and management, integration and execution of downtown plans.

GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	N/A	N/A	N/A	\$350,483
CONTRACTUAL SERVICES	N/A	N/A	N/A	300,571
COMMODITIES	N/A	N/A	N/A	9,246
SELF INSURANCE / OTHER	N/A	N/A	N/A	23,673
CAPITAL OUTLAY	N/A	N/A	N/A	74,000
TOTAL EXPENDITURES	N/A	N/A	N/A	\$757,973
AUTHORIZED POSITIONS	N/A	N/A	N/A	4
FULL-TIME EQUIVALENTS	N/A	N/A	N/A	4.00

MISSION STATEMENT

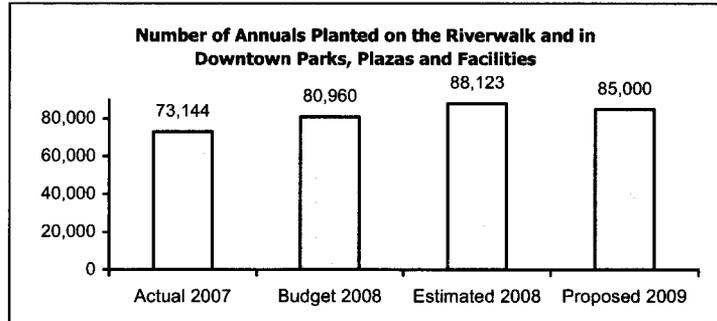
The mission of Downtown Operations Department is to provide centralized services for exemplary maintenance of the historic River Walk and downtown, promote cultural and parking facilities and support special events that highlight the unique qualities of the heart of San Antonio - a premier destination to live, work and visit.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights for the Downtown Operations Department for FY 2009.

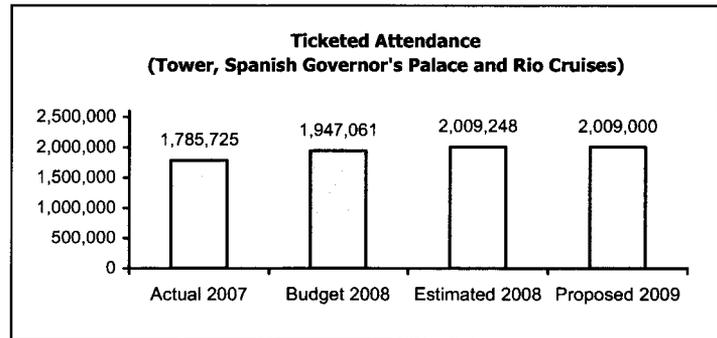
Enhancing the beautification of the downtown San Antonio landscape

This measure represents the total number of annuals planted along the River Walk and throughout the downtown facilities which remain prominent tourist attractions. Beautification and landscape requires year round maintenance throughout the River Walk, Parks (Travis, Milam, Alamo Plaza, Hemisfair), Market Square, La Villita, and Spanish Governor's Palace.



Providing Attractions for locals and visitors in downtown San Antonio

This measure represents the total number of visitors that have paid for admission to the Tower of the Americas, Spanish Governor's Palace or Rio Cruises.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$3,065,480	\$3,858,331	\$3,969,378	\$4,082,429
CONTRACTUAL SERVICES	1,260,442	\$2,092,453	2,165,160	2,852,835
COMMODITIES	532,982	506,590	492,120	506,590
SELF INSURANCE/OTHER	1,474,915	1,679,055	1,420,334	2,210,055
CAPITAL OUTLAY	91,678	99,492	56,537	105,860
TOTAL EXPENDITURES	6,425,497	\$8,235,921	\$8,103,529	\$9,757,769
AUTHORIZED POSITIONS	90	90	90	87
FULL TIME EQUIVALENTS	89.00	89.00	89.00	86.00

DOWNTOWN OPERATIONS

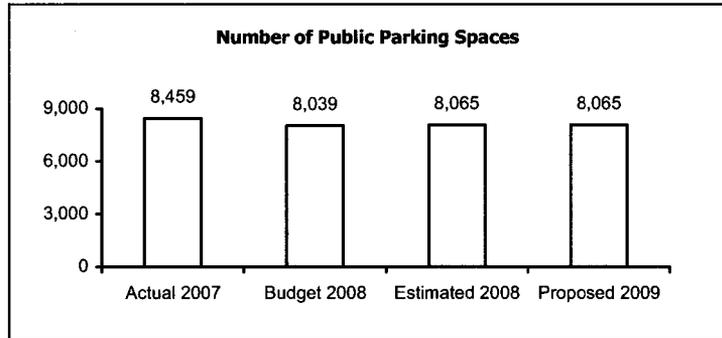
PARKING OPERATIONS & MAINTENANCE FUND

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Parking Operating and Maintenance Fund for FY 2009.

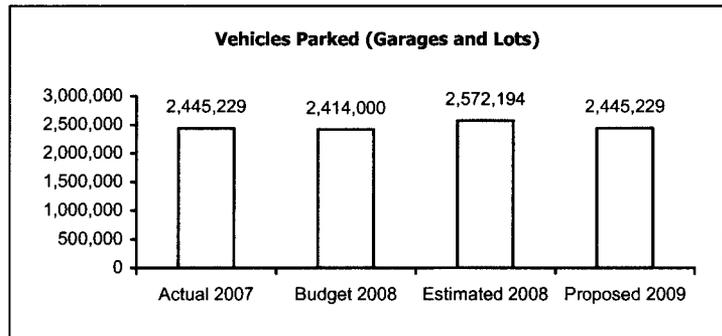
Number of Public Parking Spaces (Garages, Lots and Meters)

This measures the amount of public parking spaces managed by the Parking Operations Fund in five parking garages (Marina, Riverbend, Houston Street, Library and St. Mary's Street) and sixteen lots and parking meters in the downtown area.



Providing parking for locals and visitors in downtown San Antonio

This measure represents the total number of vehicles parked in the City's parking facilities, including garages and lots located throughout the central business district.



PARKING OPERATING AND MAINTENANCE FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$4,307,654	\$4,501,792	\$4,518,636	\$4,665,209
CONTRACTUAL SERVICES	910,871	663,032	542,845	662,229
COMMODITIES	159,020	265,843	187,936	265,843
SELF INSURANCE/OTHER	769,329	1,186,765	1,160,036	1,210,732
CAPITAL OUTLAY	2,199	0	119	19,720
TRANSFERS	4,262,159	4,899,488	4,264,139	4,601,740
TOTAL EXPENDITURES	\$10,411,232	\$11,516,920	\$10,673,711	\$11,425,473
AUTHORIZED POSITIONS	130	130	130	130
FULL-TIME EQUIVALENTS	117.50	117.50	117.50	117.50

MISSION STATEMENT

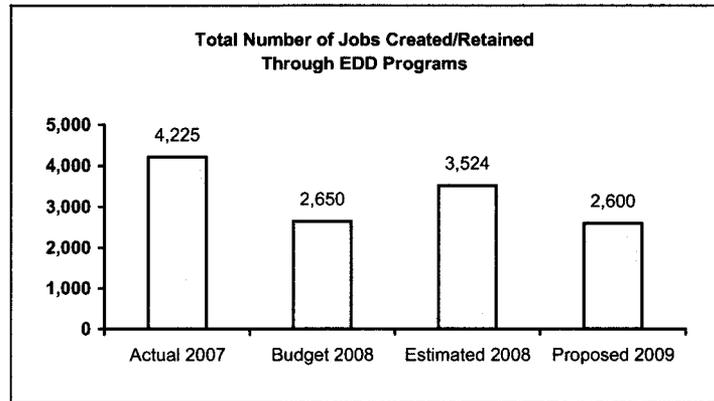
To lead the community's efforts in developing a high performance economy focused on job growth in targeted industries, capital investment, equitable opportunity, a sustainable workforce and quality of life.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Economic Development Department for FY 2009.

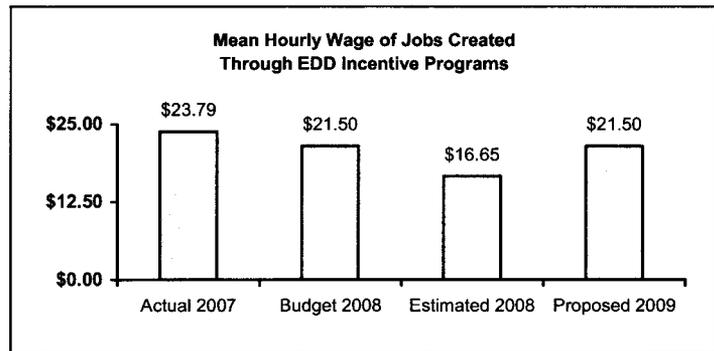
Jobs Created by EDD

This performance measure reflects all jobs in which EDD has been directly involved in recruitment, retention, or expansion of local companies. Such efforts include meeting with company representatives to present information on City incentive programs, facilitating meetings with other economic development partners, or assisting in resolution of development issues.



Hourly Wages of Jobs Created by EDD

Revised, Estimated and Adopted Figures are calculated based on a variety of sources, such as contracts, information provided on tax phase-in applications, and other information provided by companies. The average wage rate is trending higher than expected in the current fiscal year due to specific job gains in the successful recruitment and retention of Information Technology and Aerospace Industry companies.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$1,827,814	\$2,176,259	\$2,025,154	\$1,974,821
CONTRACTUAL SERVICES	106,997	340,459	269,671	602,394
COMMODITIES	37,894	71,144	75,777	71,494
SELF INSURANCE/ OTHER	671,998	149,561	230,520	151,053
CAPITAL OUTLAY	4,154	4,070	2,412	0
TOTAL EXPENDITURES	\$2,648,857	\$2,741,493	\$2,603,534	\$2,799,762
AUTHORIZED POSITIONS	25	29	29	26
FULL-TIME EQUIVALENTS	25.00	29.00	29.00	26.00

**ECONOMIC DEVELOPMENT
 SMALL BUSINESS ECONOMIC DEVELOPMENT ADVOCACY
 CAPITAL IMPROVEMENT MANAGEMENT SERVICES FUND**

PROGRAM INFORMATION

The Economic Development Small Business Division Team is comprised of Small Business Economic Development Advocacy (SBEDA) staff members who assist local business development and increase City contract competition in the 2007-2012 Bond Program and in other areas. This team will also promote utilization of small, minority and women-owned businesses through contracting which reduces disparity. Finally, the team will assist in the implementation of Diversity Management, a module of the City's new contract management technology system.

CAPITAL IMPROVEMENTS MANAGEMENT SERVICES FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	N/A	\$115,144	\$66,657	\$306,970
CONTRACTUAL SERVICES	N/A	63,000	60,048	80,500
COMMODITIES	N/A	4,500	690	5,000
SELF INSURANCE/OTHER	N/A	9,375	9,372	72,867
CAPITAL OUTLAY	N/A	9,000	10,174	9,788
TOTAL EXPENDITURES	N/A	\$201,019	\$146,941	\$475,125
AUTHORIZED POSITIONS	N/A	3	3	7
FULL-TIME EQUIVALENTS	N/A	3.00	3.00	7.00

MISSION STATEMENT

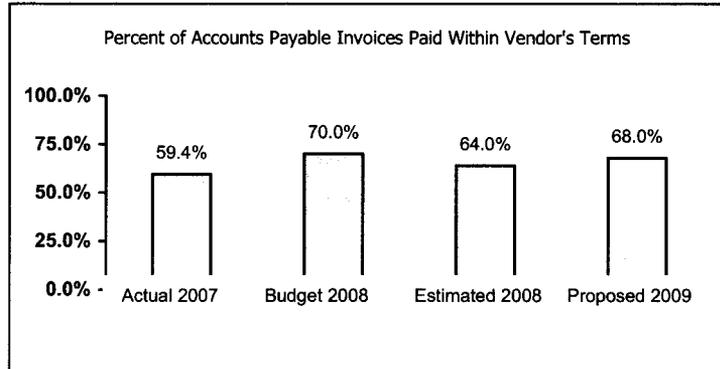
The Department of Finance has the fiduciary responsibility to safeguard the City's financial assets and manage its financial resources in accordance with the goals of the City Council, City Manager and in compliance with applicable laws and generally accepted accounting and financial principles.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Finance Department for FY 2009.

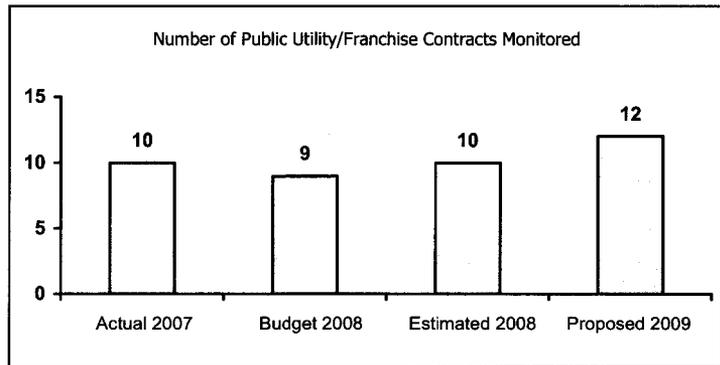
Percent of Accounts Payable Invoices Paid Within Vendor's Terms

Measures the percent of accounts payable invoices paid within the vendor's terms. Vendor terms typically require payment within thirty (30) days of receipt of invoice.



Contract Monitoring

Besides negotiating contracts, the Public Utilities Office also monitors cable franchise agreements, license agreements, and other utility contracts. By monitoring these types of contracts and agreements, the Public Utilities Office is able to exercise regulatory and financial oversight over Public Utilities.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$5,205,525	\$6,507,338	\$6,344,460	\$6,706,142
CONTRACTUAL SERVICES	1,194,583	357,780	386,275	367,634
COMMODITIES	45,163	68,782	46,864	63,782
SELF INSURANCE/OTHER	2,856,512	368,862	379,550	395,288
CAPITAL OUTLAY	3,025	9,184	12,272	0
TOTAL EXPENDITURES	\$9,304,808	\$7,311,946	\$7,169,421	\$7,532,846
AUTHORIZED POSITIONS	99	100	100	101
FULL-TIME EQUIVALENTS	99.00	100.00	100.00	101.00

MISSION STATEMENT

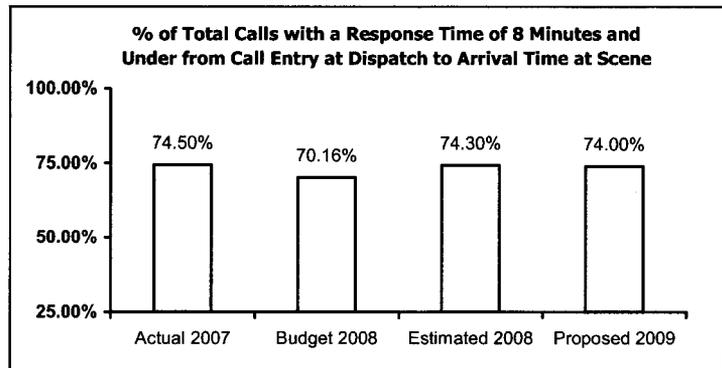
To provide the highest level of professional service to the public by protecting lives, property, and the environment while providing life safety community education.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Fire Department for FY 2009.

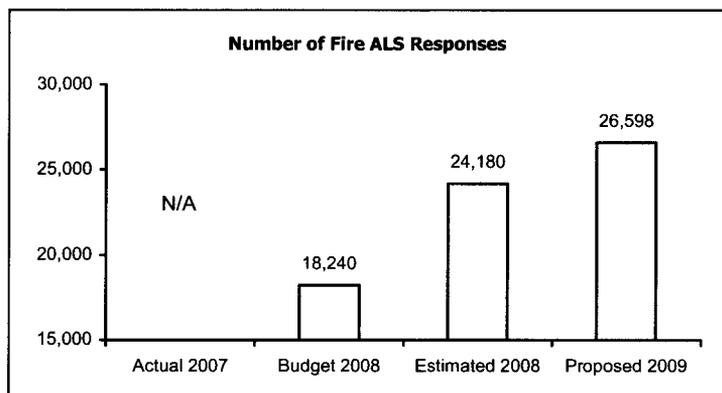
Response Time

A response time of eight minutes and under is a national standard and defines methods for strategically locating Advanced Life Support units to optimize coverage area providing improved medical services.



Number of Fire ALS Responses

This graph displays the number of Fire units projected to be deployed to Advanced Life Support (ALS) calls that would have previously required response from an EMS unit. Beginning in FY 2008, 49 pumper trucks and 19 ladder trucks were equipped with advanced life support equipment. With this equipment, on-duty paramedics assigned to the Fire division can provide ALS services each time they respond to an ALS emergency.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$121,070,697	\$170,805,078	\$169,089,940	\$181,424,930
CONTRACTUAL SERVICES	1,854,322	6,985,208	6,584,992	7,835,808
COMMODITIES	2,246,759	3,610,064	4,274,378	3,476,406
SELF INSURANCE/OTHER	14,794,887	22,133,232	20,948,619	24,017,038
CAPITAL OUTLAY	344,010	1,074,603	907,233	1,595,658
TOTAL EXPENDITURES	\$140,310,675	\$204,608,185	\$201,805,162	\$218,349,840
AUTHORIZED POSITIONS	1,220	1,670	1,670	1,720
FULL-TIME EQUIVALENTS	1,220.00	1,670.00	1,670.00	1720.00

FLEET MAINTENANCE

PURCHASING & GENERAL SERVICES FUND

MISSION STATEMENT

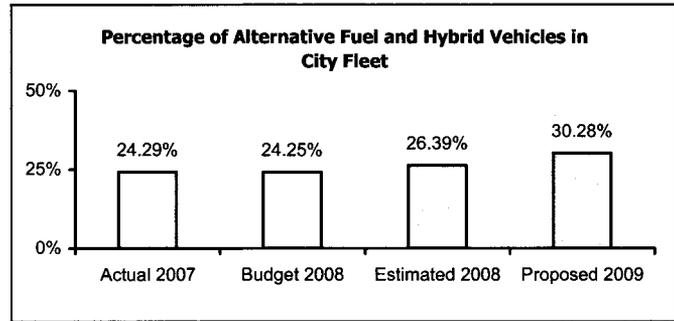
To provide customer satisfaction through courteous, loyal, safe and professional services while protecting the environment.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Fleet Maintenance & Operations Department for FY 2009.

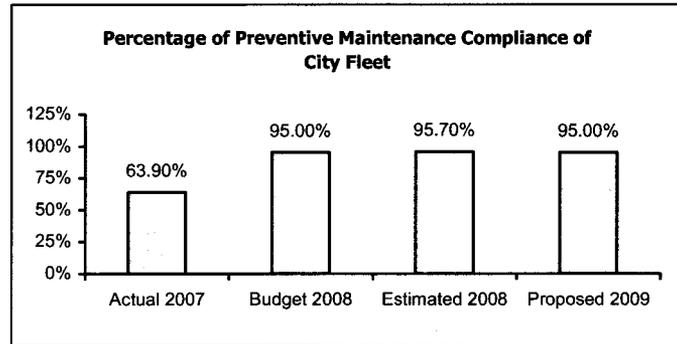
Alternative Fuel & Hybrid Vehicles

The Fleet Operations Department is pursuing efforts to "green its fleet" by soliciting alternative fuel options in the replacement purchases of City vehicles where available. There are currently 4,877 vehicles and equipment in the City fleet of which approximately 3,032 are eligible for alternative fuel or hybrid vehicles in the near future. Alternative fuels to be utilized are Propane and CNG along with Hybrid (gas/electric) vehicles. Ethanol utilization is pending infrastructure and operational performance evaluations.



Preventive Maintenance Compliance

Preventive Maintenance Compliance measures the rate of performing pre-established maintenance as prescribed by the manufacturer of vehicles and equipment. Fleet's rate of performance has increased from 63.9% in 2007 to 95% in 2008. This represents a 20% improvement. The primary reason for the improvement is the creation of an additional shift at four service centers.



FLEET SERVICES FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	N/A	\$8,276,514	\$7,961,502	\$8,555,089
CONTRACTUAL SERVICES	N/A	420,210	539,545	449,709
COMMODITIES	N/A	214,376	290,278	250,034
SELF INSURANCE/OTHER	N/A	1,411,585	1,429,746	1,806,634
CAPITAL OUTLAY	N/A	46,561	124,210	501,576
COMMODITIES FOR RESALE	N/A	23,228,393	26,847,470	33,809,432
TOTAL EXPENDITURES	N/A	\$33,600,639	\$37,192,751	\$45,372,474
AUTHORIZED POSITIONS	N/A	185	185	185
FULL-TIME EQUIVALENTS	N/A	185.00	185.00	185.00

MISSION STATEMENT

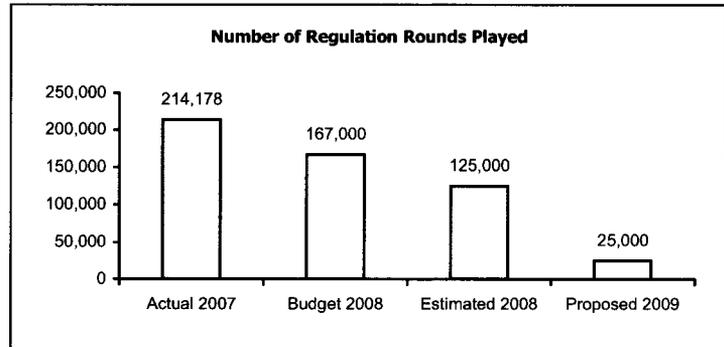
The mission of Golf Operations is to serve the maximum number of golf patrons and maintain golf courses to the highest possible standards, with programs and a fee structure commensurate with local market competition while allowing for a margin of profitability.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Golf Fund for FY 2009.

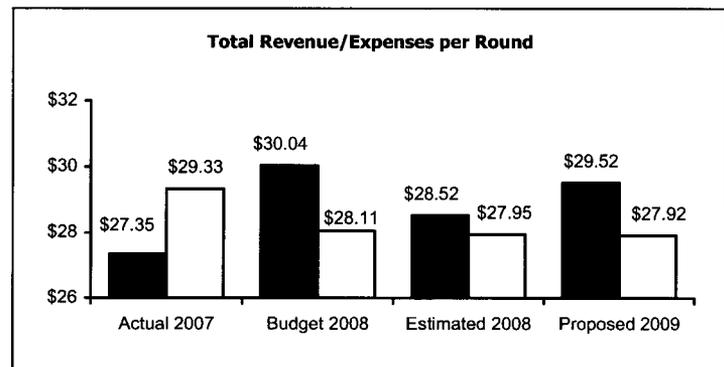
Number of Regulation Rounds Played

Golf Operations continues to support the visitor industry through golf promotional programs with hotels, convention business and local golf tournaments. Expedited transition of golf courses from COSA to MGA-SA management has caused a decrease number of rounds for FY 2009.



Revenue/Expenses per Round of Golf

While revenue per round has increased, expenses per round have also increased due to course improvements, and an increase in personnel and commodities. The Golf Fund attempts to offset the expenses through operational efficiencies and fees.



GOLF FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$3,543,616	\$2,304,747	\$2,394,134	\$531,505
CONTRACTUAL SERVICES	517,726	532,917	537,516	175,977
COMMODITIES	840,652	541,685	383,729	119,441
SELF INSURANCE/OTHER	1,391,545	1,122,733	1,313,330	539,684
CAPITAL OUTLAY	13,275	180,000	187,120	0
TRANSFERS	2,444	2,518	2,518	2,560
TOTAL EXPENDITURES	\$6,309,258	\$4,684,600	\$4,818,347	1,369,167
AUTHORIZED POSITIONS	98	53	46	26
FULL-TIME EQUIVALENTS	93.8	48.80	43.90	24.70

GRANTS MONITORING AND ADMINISTRATION COMMUNITY DEVELOPMENT BLOCK GRANT HOME GRANT

MISSION STATEMENT

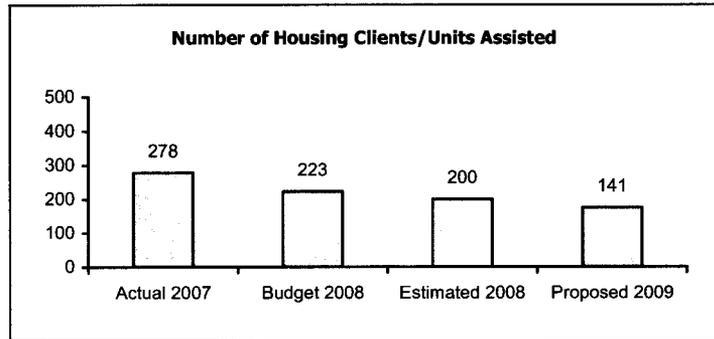
To develop a community development budget consistent with city approved revitalization goals and to provide quality fiscal oversight and program monitoring to ensure compliance with federal, state and local regulations and guidelines.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Grants Monitoring & Administration for FY 2009.

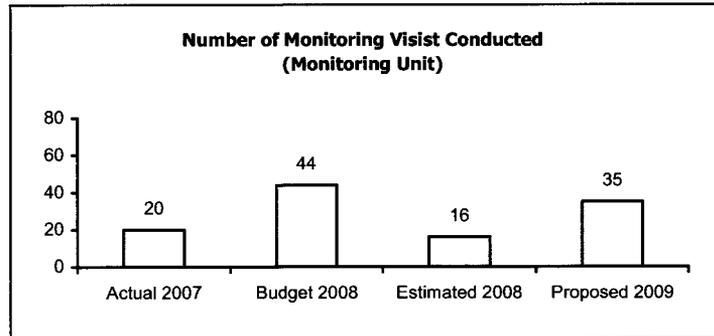
Number of Housing Clients/Units Assisted

This measure provides affordable safe decent housing opportunities to low and moderate income residents. This includes multi-family housing units. Reduction in funding levels and maximum limits were increased allowing fewer clients to be served.



Number of Monitoring Visits Conducted

This measure provides effective program implementation by planning, organizing and monitoring HOME funds. It is within standard operating procedures to effectively monitor programs by conducting appropriate field reviews and desk documentation reviews.



COMMUNITY DEVELOPMENT BLOCK GRANT EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$1,057,685	\$1,546,759	\$1,546,759	\$1,533,314
CONTRACTUAL SERVICES	121,984	319,834	319,834	317,817
COMMODITIES	7,942	30,519	30,519	18,699
CAPITAL OUTLAY	0	0	0	0
TOTAL EXPENDITURES	\$1,187,611	\$1,897,112	\$1,897,112	\$1,869,830
AUTHORIZED POSITIONS	21	24	24	22
FULL-TIME EQUIVALENTS	21.00	24.00	24.00	22.00

**GRANTS MONITORING AND ADMINISTRATION
COMMUNITY DEVELOPMENT BLOCK GRANT
HOME GRANT**

HOME GRANT EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$412,168	\$262,306	\$262,306	\$325,210
CONTRACTUAL SERVICES	268,032	376,228	376,228	301,181
COMMODITIES	13,800	13,511	13,511	10,700
CAPITAL OUTLAY	5,000	3,719	3,719	0
TOTAL EXPENDITURES	\$699,000	\$655,764	\$655,764	\$637,091
AUTHORIZED POSITIONS	5	5	5	5
FULL-TIME EQUIVALENTS	5.00	5.00	5.00	5.00

MISSION STATEMENT

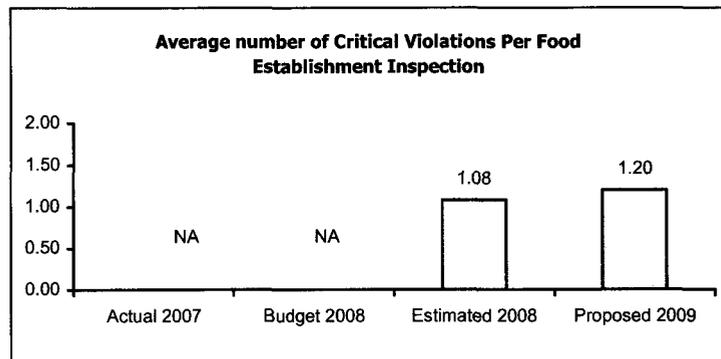
The San Antonio Metropolitan Health District's purpose is to provide leadership and services for San Antonio and Bexar County to prevent illness and injury, promote healthy behaviors, and protect against health hazards. Our vision is for optimal health for our communities and our environment.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the San Antonio Metro Health District (SAMHD) for FY 2009.

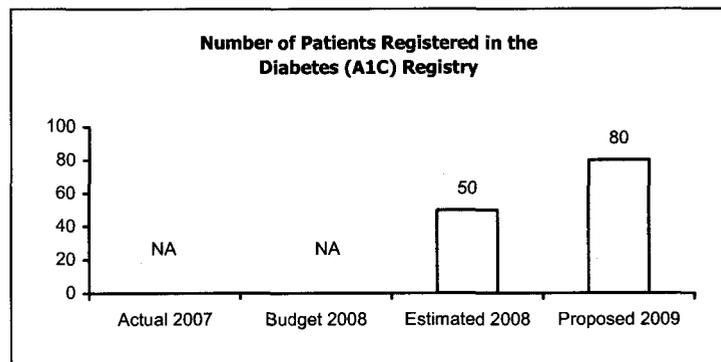
Average number of Critical Violations Per Food Establishment Inspection

The Food Safety Division has been working with local food establishments to reduce the number of critical violations found per inspection. In FY 2009, an increase in this measure is expected as enforcement begins for new requirements implemented through passage of an amended food code in May, 2008.



Number of Patients Registered in the Diabetes (A1C) Registry

The SAMHD's Diabetes (A1C) Registry Pilot Project receives test results from 4 major laboratories in Bexar County to help determine to what degree diabetics in our community are controlling or managing their disease. By studying the A1C test results as a population level, the study should indicate benchmarks for improvement in managing diabetes.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$11,963,885	\$10,622,885	\$10,024,543	\$9,073,422
CONTRACTUAL SERVICES	1,361,109	4,523,307	4,656,789	2,832,110
COMMODITIES	603,351	878,622	951,484	988,024
SELF INSURANCE/OTHER	2,073,478	2,126,735	2,097,901	1,684,788
CAPITAL OUTLAY	43,848	44,618	120,841	0
TOTAL EXPENDITURES	\$16,045,671	\$18,196,167	\$17,851,558	\$14,578,344
AUTHORIZED POSITIONS	278	180	180	176
FULL-TIME EQUIVALENTS	275.5	175.5	175.5	171.5

HOUSING & NEIGHBORHOOD SERVICES

GENERAL FUND

MISSION STATEMENT

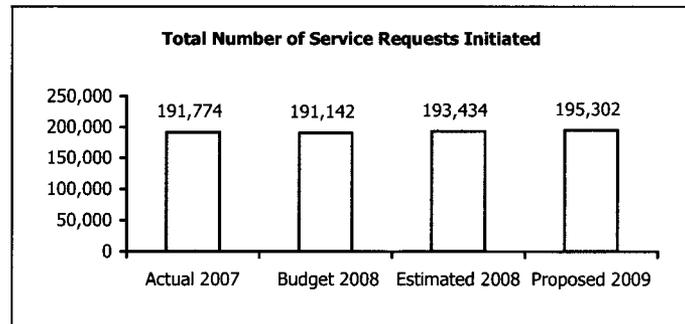
The mission of the Housing & Neighborhood Services Department is to strategically enhance the quality of life in San Antonio neighborhoods through leveraged partnerships which assist in the development and delivery of revitalization programs, proactive and responsive code enforcement, and dynamic and quality neighborhood services which promote health, safety and general welfare of the citizens of San Antonio.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Housing & Neighborhood Services Department for FY 2009.

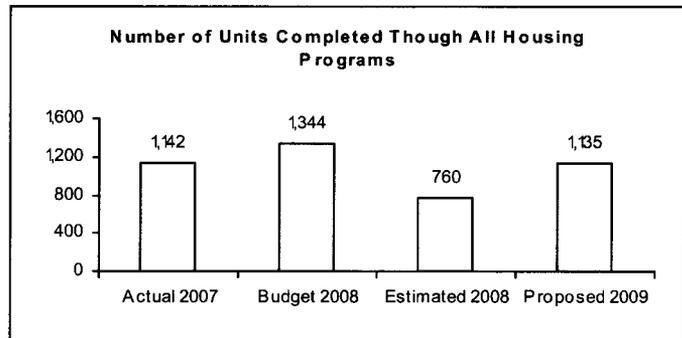
Code Compliance Enforcement

The goals and objectives for Code Enforcement are geared toward reducing environmental and structural violations through proactive and reactive neighborhood based enforcement, public awareness, citizen outreach and participation, and neighborhood collaborations.



Revitalization of San Antonio Neighborhoods

This measure represents the number of dwelling units completed through all housing programs including Owner-occupied Housing Rehabilitation Program, Affordable Showcase of Homes Program, Multi-family Rental Rehabilitation Program, Lead Base Paint Hazard Control Program, Tax Increment Financing, and the Minor Housing Repair Program.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$6,179,410	\$6,954,029	\$6,742,079	\$6,816,690
CONTRACTUAL SERVICES	1,306,964	1,898,352	1,881,806	2,465,229
COMMODITIES	215,866	301,575	241,755	300,675
SELF INSURANCE/OTHER	1,523,620	1,323,618	1,308,436	1,519,101
CAPITAL OUTLAY	213,081	178,000	277,843	0
TOTAL EXPENDITURES	\$9,438,941	\$10,652,574	\$10,451,919	\$11,101,695
AUTHORIZED POSITIONS	130	141	141	136
FULL-TIME EQUIVALENTS	130.00	141.00	141.00	136.00

MISSION STATEMENT

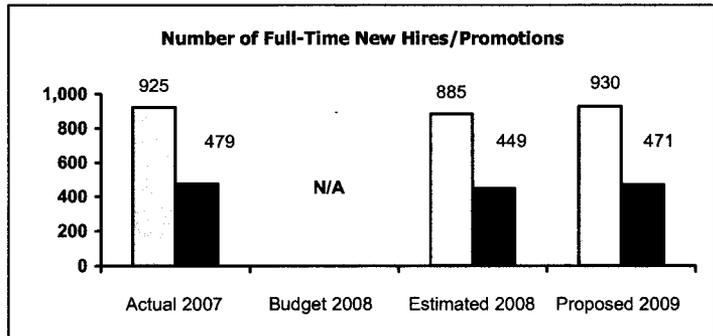
The Human Resources Department provides the City of San Antonio organization with effective human resource management services that focus on our customers' needs. We support the City in attracting and retaining a qualified and capable workforce to provide high quality services to the citizens of San Antonio.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Human Resource Department for FY 2009.

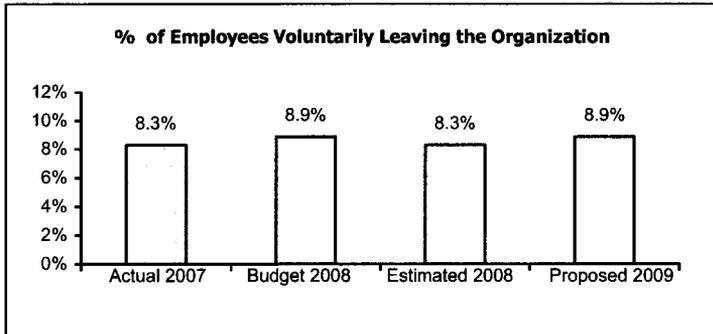
Number of Full-Time New Hires/Promotions

Measures the total number of full time new hires and promotions.



Percent of Civilian Employees Voluntarily Leaving the Organization

The turnover rate is calculated by dividing actual voluntary separations by the average number of employees.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$2,561,308	\$3,596,210	\$3,454,466	\$3,825,866
CONTRACTUAL SERVICES	171,464	311,123	\$351,711	302,566
COMMODITIES	36,758	55,866	\$55,627	55,866
SELF INSURANCE/OTHER	534,848	552,045	\$557,099	598,440
CAPITAL OUTLAY	17,967	6,355	\$10,650	0
TOTAL EXPENDITURES	\$3,322,345	\$4,521,599	\$4,429,553	\$4,782,738
AUTHORIZED POSITIONS	53	53	53	53
FULL-TIME EQUIVALENTS	53.00	53.00	53.00	53.00

HUMAN RESOURCES

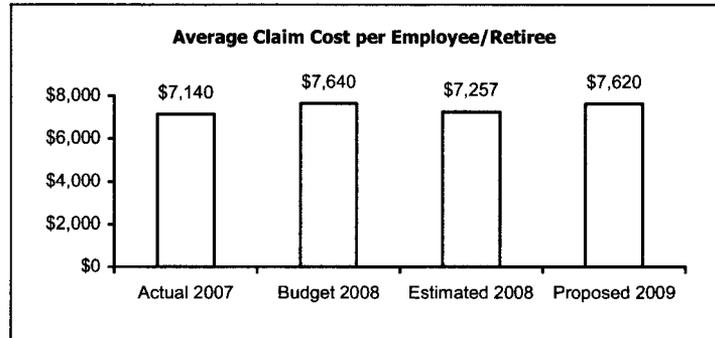
EMPLOYEE BENEFITS FUND

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Human Resource Employee Benefits' Fund for FY 2009.

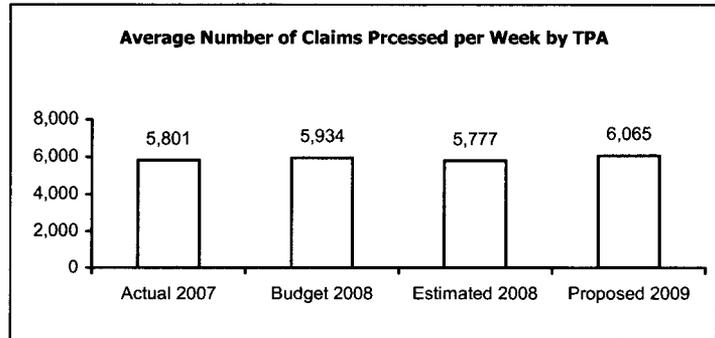
Average Claim Cost per Employee/Retiree

The average claim cost per employee/retiree is calculated by dividing total claim cost by the number of employee/retiree claims processed.



Average Number of Claims Processed per Week by TPA

The average number of claims processed is determined by dividing the total number of claims processed by 52 weeks.



EMPLOYEE BENEFITS FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
ADMINISTRATION – CITY	\$1,512,047	\$1,579,604	\$1,614,242	\$4,013,302
ADMINISTRATION – CONTRACTS	2,110,350	3,264,097	3,809,207	3,906,704
CLAIMS	79,447,156	84,927,707	81,055,772	85,927,415
PAYMENTS	2,456,677	2,651,463	2,249,051	2,463,296
TRANSFERS	297,337	3,324,357	3,324,357	3,041,272
TOTAL EXPENDITURES	\$85,823,567	\$95,747,228	\$92,052,629	\$99,351,989
AUTHORIZED POSITIONS	18	19	19	22
FULL-TIME EQUIVALENTS	18.00	19.00	19.00	22.00

HUMAN RESOURCES

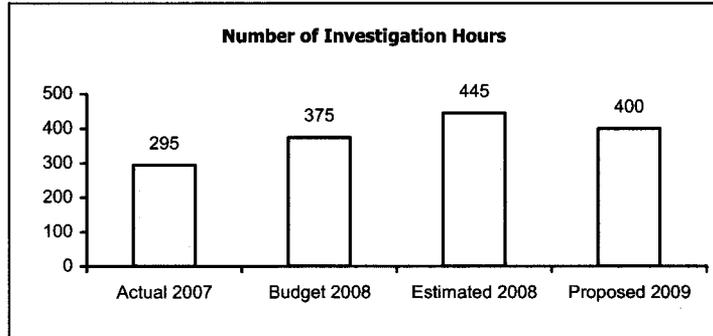
SELF-INSURANCE LIABILITY FUND

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Human Resource Liability Fund for FY 2009.

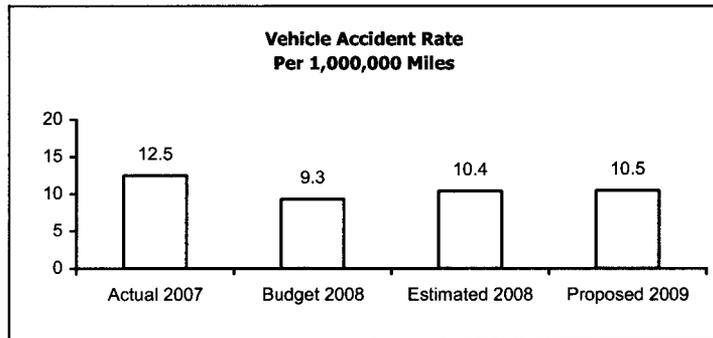
Number of Investigation Hours

Measures the total number of inspections and investigations conducted by the Safety and Liability staff as it pertains to liability exposures and accidents.



Vehicle Accident Rate Per 1,000,000 Miles

The vehicle accident rate is calculated by dividing the number of vehicle accidents by miles driven and multiplying by 1,000,000. History from previous fiscal years has ranged from 9.9 to 15.5 Accidents per 1,000,000 miles. Risk Management works with City departments throughout the year to reduce vehicle accidents.



SELF-INSURANCE LIABILITY FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2006	BUDGET FY 2007	ESTIMATED FY 2007	PROPOSED FY 2008
ADMINISTRATION – CITY	\$1,209,258	\$1,397,481	\$1,189,842	\$1,672,558
ADMINISTRATION – CONTRACTS	687,536	745,000	719,557	778,095
CLAIMS – INSURANCE	6,844,704	5,757,912	6,297,313	6,427,731
PREMIUMS – EXCESS LIABILITY	1,973,067	2,194,797	2,088,842	2,268,585
TRANSFERS	333,724	171,573	171,573	251,637
TOTAL EXPENDITURES	\$11,048,289	\$10,266,763	\$10,467,127	\$11,398,606
AUTHORIZED POSITIONS	4	4	4	8
FULL-TIME EQUIVALENTS	4.00	4.00	4.00	8.00

HUMAN RESOURCES

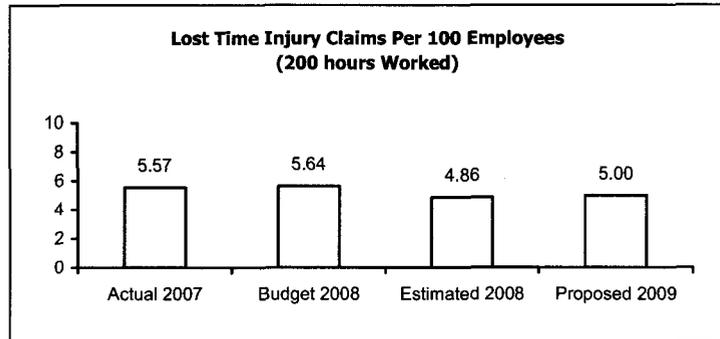
SELF-INSURANCE WORKERS' COMPENSATION FUND

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Human Resource Workers' Compensation Fund for FY 2009.

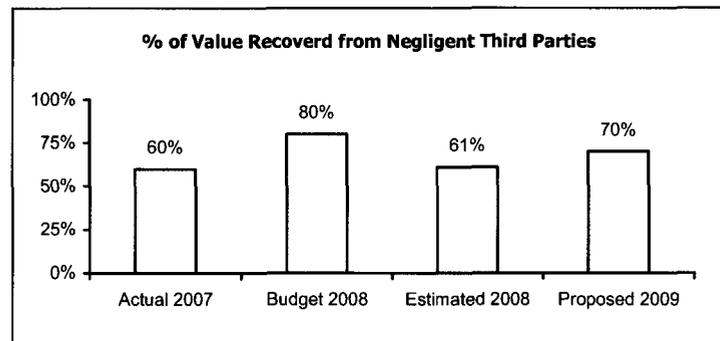
Lost Time Injury Claims per 100 Employees (200,000 Hours Worked)

Measure is calculated by taking the total number of Lost Time Injury claims and multiplying by 200,000, and then divided by the total hours worked by City employees.



Percent of Value Recovered from Negligent Third Parties

Staff aggressively subrogates and pursues on all potential recoveries from negligent third parties. The measure includes recovery from insurance companies, civil awards.



SELF-INSURANCE WORKERS' COMPENSATION FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
ADMINISTRATION – CITY	\$1,914,834	\$2,268,748	\$2,248,690	\$2,212,099
ADMINISTRATION - CONTRACTS	846,802	1,032,818	1,008,686	1,014,850
PREMIUMS – EXCESS LIABILITY	241,167	258,037	316,499	327,165
CLAIMS – INSURANCE	8,274,710	10,641,928	9,711,964	9,476,611
TRANSFERS	620,274	201,313	201,313	621,738
TOTAL EXPENDITURES	\$11,897,787	\$14,402,844	\$13,487,152	\$13,652,463
AUTHORIZED POSITIONS	16	16	16	13
FULL-TIME EQUIVALENTS	16.00	16.00	16.00	13.00

INFORMATION TECHNOLOGY SERVICES

INFORMATION TECHNOLOGY SERVICES FUND

MISSION STATEMENT

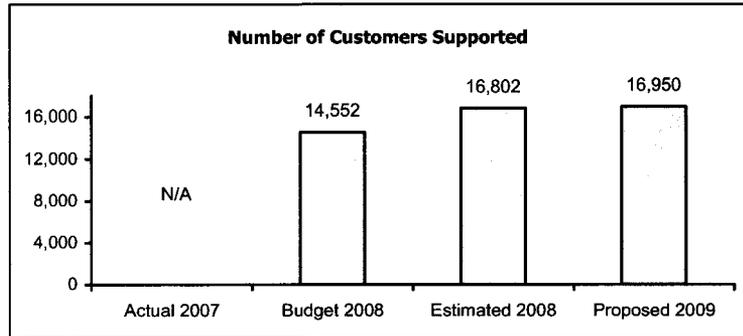
The Information Technology Services Department is dedicated to providing secure, reliable, and effective enterprise level Information Technology business solutions that facilitate and enhance the City's effectiveness in serving the citizens of San Antonio.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Information Technology Services Department for FY 2009.

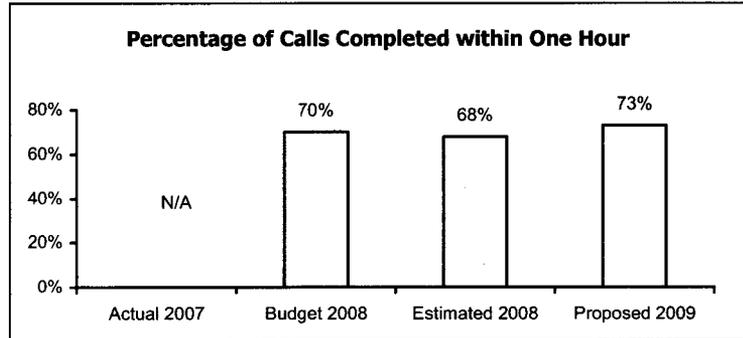
Information Technology Customers

As the City of San Antonio continues to grow, the customer base that the Information Technology Services Department (ITSD) serves continues to increase. ITSD offers maintenance, installation, technical assistance, and work order support to all of its customers.



Help Desk Services

The Information Technology Services Department (ITSD) provides help desk support functions for all City personnel and external customers. The ITSD Help Desk Services includes support for desktop computers, telephones, email accounts, mobile devices, SAP and other business applications and devices that the City uses to enhance its services to the citizens.



INFORMATION TECHNOLOGY SERVICES FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$16,247,187	\$18,615,164	\$15,256,560	\$19,806,508
CONTRACTUAL SERVICES	9,396,533	8,680,231	9,940,214	9,455,686
COMMODITIES	359,145	4,633,099	5,555,829	5,045,000
SELF INSURANCE/OTHER	6,488,380	7,320,845	7,537,720	6,066,946
CAPITAL OUTLAY	1,113,955	88,100	88,100	104,559
TRANSFERS	508,942	615,517	615,517	700,391
TOTAL EXPENDITURES	\$34,114,142	\$39,952,956	\$38,993,940	\$41,179,090
AUTHORIZED POSITIONS	244	244	244	240
FULL-TIME EQUIVALENTS	244.00	244.00	244.00	240.00

MISSION STATEMENT

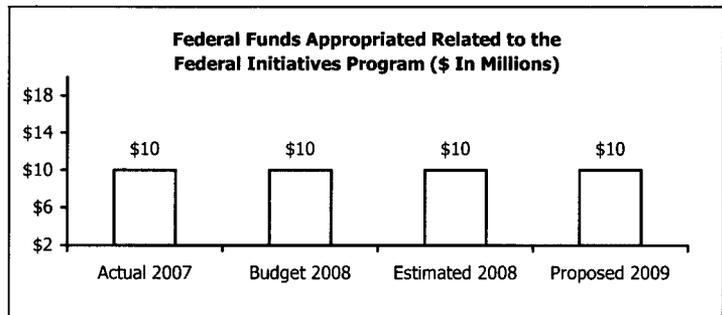
The Intergovernmental Relations Department is responsible for developing and implementing the City's federal and state legislative agendas, coordinating regulatory issues with administrative agencies, and acting as a liaison between the City, the Texas Legislature, U.S. Congress, state and federal agencies, and regional governmental entities. The goals of the Intergovernmental Relations Department are to promote and protect the City's legislative and regulatory interests, provide leadership and resources to maximize grants development city-wide, and administer and evaluate cooperative agreements with other governmental entities.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Intergovernmental Relations Department for FY 2009.

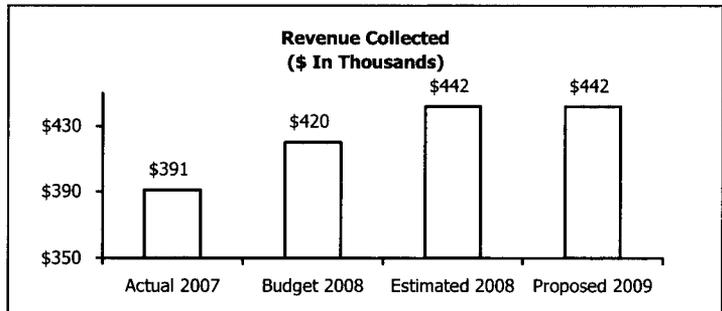
Federal Funds Appropriated Related to the Federal Initiatives Program

In preparation for Congressional Sessions, the City identifies legislative and regulatory San Antonio-specific issues to be included in its Federal Program. These issues are identified in cooperation with the City's federal Consultants, City Manager's Office, and representatives for City Departments.



Average Monthly Revenue Received from Interlocal Agreements

Fiscal impact of Inter-local agreements is measured by the average monthly revenue received. The Intergovernmental Relations Department identifies and implements agreements with other political subdivisions to increase efficiency and service to citizens.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$358,144	\$391,535	\$392,543	\$407,783
CONTRACTUAL SERVICES	727,934	785,938	739,078	775,111
COMMODITIES	5,630	7,553	6,885	7,553
SELF INSURANCE/OTHER	47,751	28,894	26,679	24,561
CAPITAL OUTLAY	3,732	9,158	6,897	0
TOTAL EXPENDITURES	\$1,143,191	\$1,223,078	\$1,172,082	\$1,215,008
AUTHORIZED POSITIONS	5	5	5	5
FULL-TIME EQUIVALENTS	5.00	5.00	5.00	5.00

MISSION STATEMENT

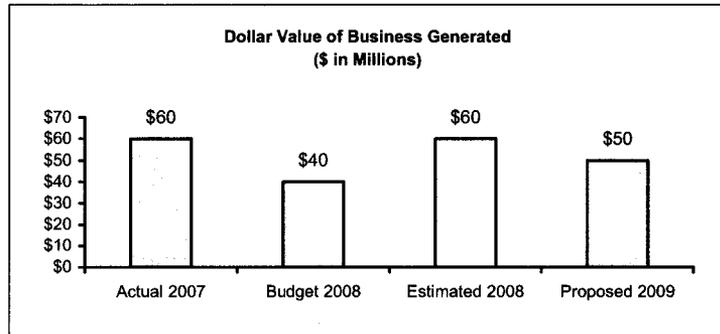
The International Affairs Department develops and maintains foreign relations for the City of San Antonio by fostering international trade, foreign investment and global partnerships.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the International Affairs Department for FY 2009.

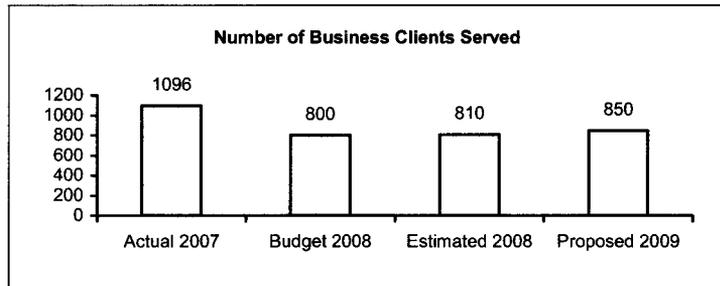
Dollar Value of business generated by the International Affairs - Casa San Antonio Program

Based on the annual survey results, the Department continues to attract and promote trade with San Antonio.



Number of Business Clients Served

Promote San Antonio as the Center of Excellence for global trade and foreign direct investment.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$390,030	\$413,565	\$402,657	\$403,658
CONTRACTUAL SERVICES	159,704	156,473	155,128	156,400
COMMODITIES	3,257	3,675	4,253	3,675
SELF INSURANCE/OTHER	18,888	18,682	23,326	20,103
CAPITAL OUTLAY	438	0	0	0
TOTAL EXPENDITURES	\$572,317	\$592,395	\$585,364	\$583,836
AUTHORIZED POSITIONS	5	5	5	5
FULL-TIME EQUIVALENTS	5.00	5.00	5.00	5.00

INTERNATIONAL AFFAIRS**GENERAL FUND
COMMUNITY & VISITOR FACILITIES FUND****COMMUNITY & VISITOR FACILITIES FUND EXPENDITURES BY CLASSIFICATION**

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$453,545	\$543,417	\$528,253	\$558,087
CONTRACTUAL SERVICES	371,510	384,274	373,078	384,274
COMMODITIES	51,328	51,093	53,865	51,093
SELF INSURANCE/OTHER	72,335	56,625	68,359	81,247
CAPITAL OUTLAY	680	500	500	13,285
TOTAL EXPENDITURES	\$949,398	\$1,035,909	\$1,024,055	\$1,087,976
AUTHORIZED POSITIONS	7	7	7	7
FULL-TIME EQUIVALENTS	7.00	7.00	7.00	7.00

MISSION STATEMENT

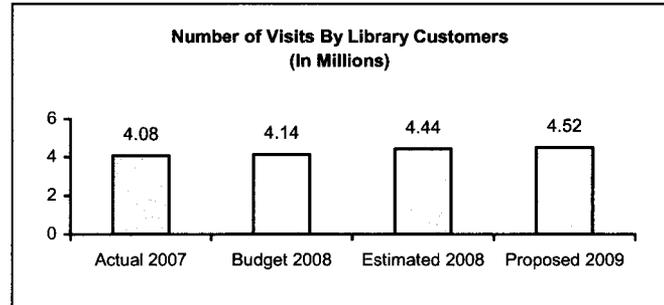
The San Antonio Public Library provides equal and open access to books, information and technology resources to promote a lifetime of reading and learning, and contributes to the enjoyment, enlightenment, and economic vitality of our diverse and dynamic community.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Library Department for FY 2009.

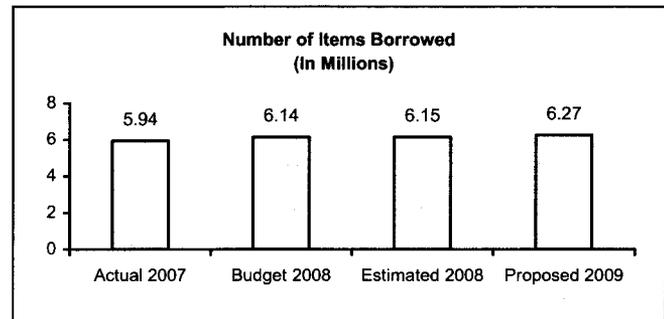
Library Customer Visits

The San Antonio Public Library provides lifelong learning materials and services to the citizens of San Antonio and Bexar County. As the City and County continue to grow, library use and demand is projected to increase.



Access to Materials

Children, teens, and adults using the San Antonio Public Library have access to resources and services that support and enhance their efforts to succeed.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$16,964,084	\$18,992,751	\$18,238,752	\$19,642,835
CONTRACTUAL SERVICES	1,406,600	1,629,852	1,846,930	2,051,150
COMMODITIES	3,272,824	3,711,543	3,755,006	3,986,543
SELF INSURANCE/OTHER	2,383,499	3,805,145	3,788,988	4,105,305
CAPITAL OUTLAY	112,192	436,256	436,256	100,000
TOTAL EXPENDITURES	\$24,139,199	\$28,575,547	\$28,065,932	\$29,885,833
AUTHORIZED POSITIONS	540	565	565	565
FULL-TIME EQUIVALENTS	435.50	460.00	460.00	460.00

MISSION STATEMENT

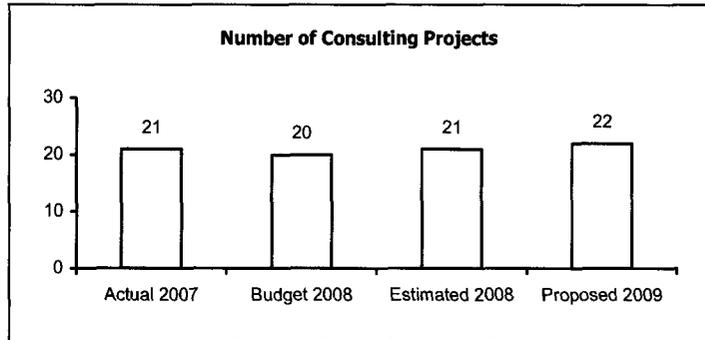
The Office of Management & Budget will provide City departments with fiscal planning, analysis, and management services that contribute toward the development and delivery of City Service plans enabling the effective and efficient delivery of City Services.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Office of Management & Budget for FY 2009.

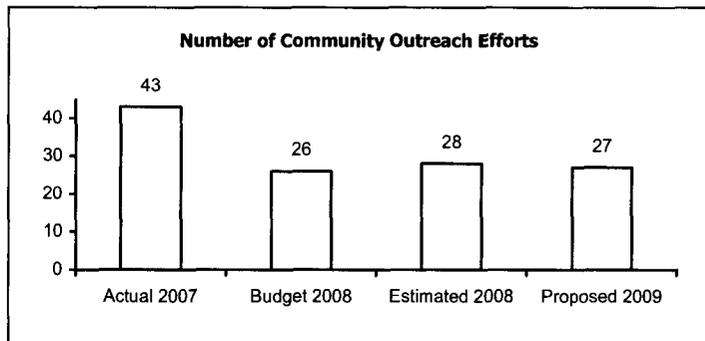
Departmental Consulting Projects

This measure represents the number of consulting projects that have been performed by staff in conjunction with other City departments.



Community Outreach

This measure represents the number of community outreach efforts in which the department has been a participant. Community outreach efforts include City Council Community Public Hearings, Town Hall and neighborhood association meetings, and educational site visits to local universities and colleges. The large actual in FY 2007 was due to participation in a large number of Bond Committee hearings and public presentations on the Bond Program.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$1,197,444	\$1,376,290	\$1,351,486	\$1,393,946
CONTRACTUAL SERVICES	86,089	173,886	\$156,921	163,886
COMMODITIES	11,433	12,859	\$12,859	12,859
SELF INSURANCE/OTHER	162,848	130,418	126,391	148,098
CAPITAL OUTLAY	1,033	3,000	7,000	0
TOTAL EXPENDITURES	\$1,458,847	\$1,696,453	\$1,654,657	\$1,718,789
AUTHORIZED POSITIONS	17	18	18	18
FULL-TIME EQUIVALENTS	17.00	18.00	18.00	18.00

MISSION STATEMENT

We will deliver quality city services and commit to achieve San Antonio's vision of prosperity for our diverse, vibrant, and historic community.

GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$1,175,264	\$1,158,854	\$1,225,886	\$1,225,508
CONTRACTUAL SERVICES	398,739	643,235	684,292	643,162
COMMODITIES	102,568	155,208	127,080	155,208
SELF INSURANCE / OTHER	2,100,556	2,429,103	2,301,785	2,454,399
CAPITAL OUTLAY	24,458	0	18,691	128,150
TOTAL EXPENDITURES	\$3,801,585	\$4,396,400	\$4,357,734	\$4,606,427
AUTHORIZED POSITIONS	18	18	18	18
FULL-TIME EQUIVALENTS	18.00	18.00	18.00	18.00

MISSION STATEMENT

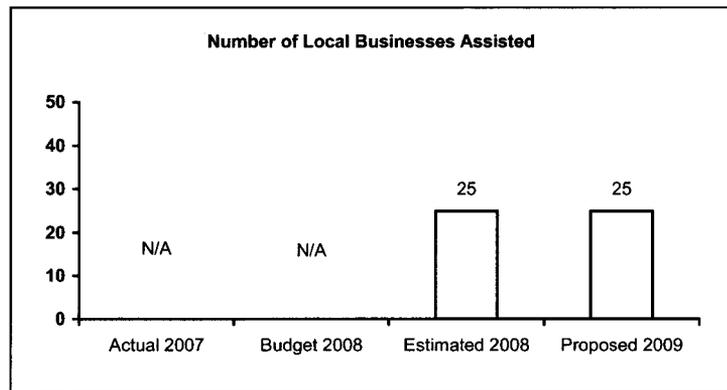
The mission of the Office of Military Affairs is to prepare the community for challenges and opportunities associated with BRAC-related growth, to work with the military to sustain and enhance mission readiness, and to develop and institutionalize relationships between the community and the military on issues of common concern.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Office of Military Affairs for FY 2009.

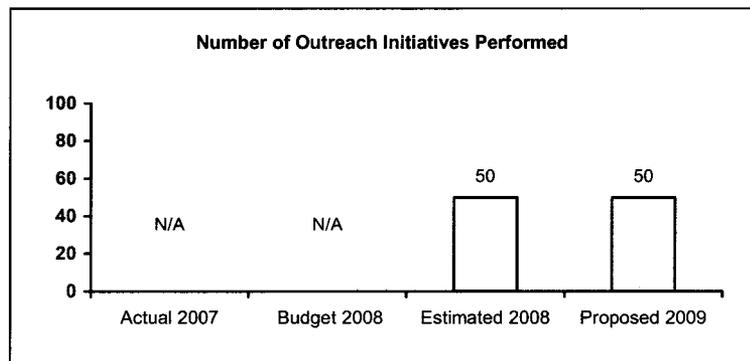
Number of Local Businesses Assisted

This graph shows the number local businesses assisted with US Department of Defense contracts due to Base Realignment and Closure (BRAC) and DOD procurement activities.



Number of Outreach Initiatives Performed

This graph shows the number of outreach initiatives performed to the Civilian and Military Community to include presentations, briefings, zoning, and land-use notifications, military mission relocation outreach efforts and study preparations and findings.



OFFICE OF MILITARY AFFAIRS EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$131,708	\$334,060	\$303,444	\$291,889
CONTRACTUAL SERVICES	36,842	470,040	436,051	178,480
COMMODITIES	2,072	7,125	2,523	4,500
SELF INSURANCE / OTHER	0	9,064	1,509	7,850
CAPITAL OUTLAY	3,105	2,756	7,554	0
TOTAL EXPENDITURES	\$173,727	\$823,045	\$751,081	\$482,719
AUTHORIZED POSITIONS	3	3	3	3
FULL-TIME EQUIVALENTS	3.00	3.00	3.00	3.00

MISSION STATEMENT

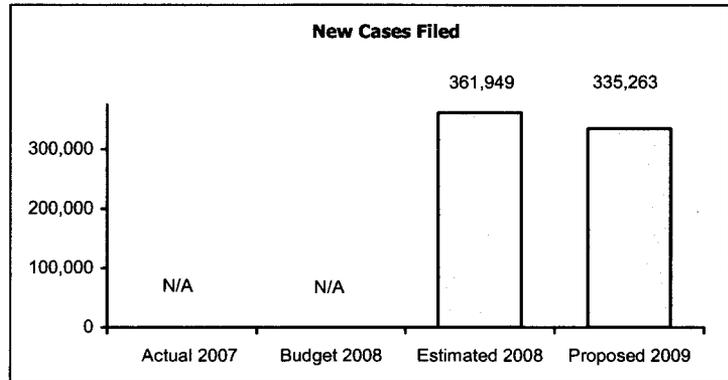
The mission of the Courts is to serve all individuals with justice and integrity by providing an impartial forum; trust and confidence; and expeditious resolution of all Court matters.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Municipal Courts Department for FY 2009.

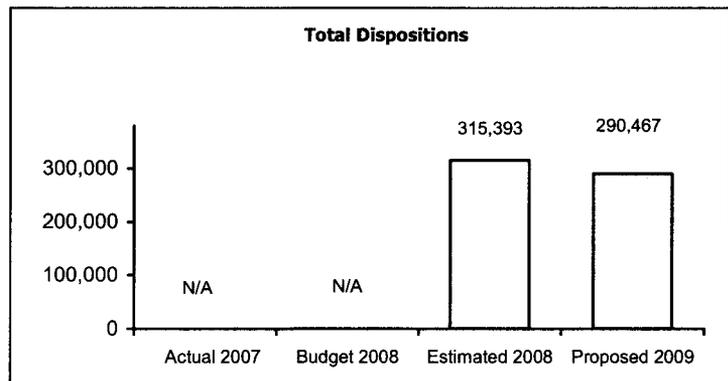
Cases Filed

This graph displays the number of new cases filed in comparison to the total case dispositions for the FY. New cases filed includes "class c" traffic and non-traffic misdemeanors. Cases filed at the San Antonio Municipal Court includes traffic, parking, juvenile, state law and city ordinances violations.



Total Dispositions

This graph displays the the number of total dispositions which includes trials and pleas before a judge and jury trials. It also includes court dismissals for completion of driver safety course or deferred disposition and compliance dismissals.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$8,895,761	\$9,012,901	\$8,618,009	\$8,974,026
CONTRACTUAL SERVICES	908,783	862,687	804,087	693,704
COMMODITIES	158,685	132,631	180,608	132,631
SELF INSURANCE/OTHER	2,164,015	1,362,494	1,389,288	907,250
CAPITAL OUTLAY	219,188	38,370	44,434	0
TOTAL EXPENDITURES	\$12,346,432	\$11,409,083	\$11,036,426	\$10,707,611
AUTHORIZED POSITIONS	211	198	198	190
FULL-TIME EQUIVALENTS	202.10	189.10	189.10	181.10

MUNICIPAL COURTS**TECHNOLOGY FUND
SECURITY FUND****MUNICIPAL COURTS TECHNOLOGY FUND EXPENDITURES BY CLASSIFICATION**

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$46,032	\$56,943	\$67,512	\$70,007
CONTRACTUAL SERVICES	3,870	310,980	48	1,310,975
COMMODITIES	5	0	0	0
SELF INSURANCE/OTHER	202	293	441	3,681
CAPITAL OUTLAY	28,938	0	12,064	0
TRANSFERS	195	0	0	0
TOTAL EXPENDITURES	\$79,242	\$368,216	\$80,065	\$1,384,663
AUTHORIZED POSITIONS	1	1	1	1
FULL-TIME EQUIVALENTS	1.00	1.00	1.00	1.00

MUNICIPAL COURTS SECURITY FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$0	\$249,272	\$108,731	\$339,662
CONTRACTUAL SERVICES	319,315	153,420	297,125	190,331
COMMODITIES	0	7,500	1,350	7,500
SELF INSURANCE/OTHER	0	0	0	27,328
CAPITAL OUTLAY	0	29,466	0	0
TRANSFERS	0	0	0	0
TOTAL EXPENDITURES	\$319,315	\$439,658	\$407,206	\$564,821
AUTHORIZED POSITIONS	0	8	8	8
FULL-TIME EQUIVALENTS	0.00	8.00	8.00	8.00

MISSION STATEMENT

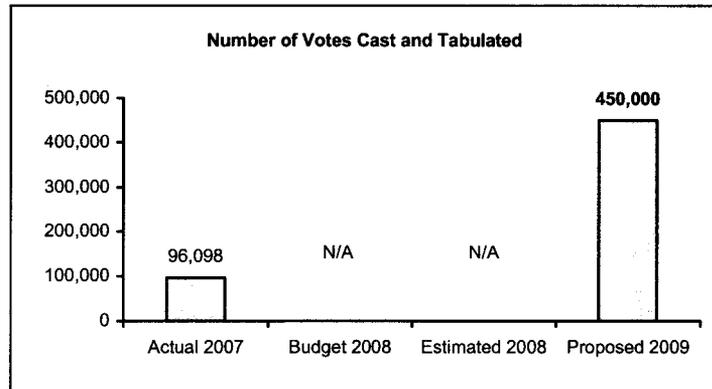
The Office of the City Clerk will administer all City elections including bond, city charter, referendum, initiative and the Mayoral and City Council elections as well as coordinate joint elections with various entities, whenever possible, to provide its citizens with the most efficient and cost effective elections.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Municipal Elections Department for FY 2009.

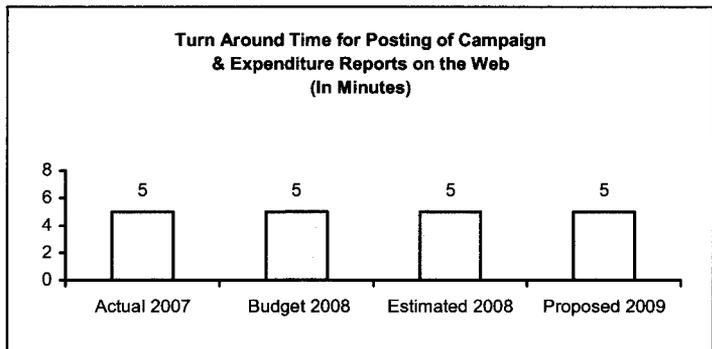
Voter Turnout

The City did not have an election in FY 2008. The Office of the City Clerk is scheduled to coordinate (3) three Municipal Elections in FY 2009. It is estimated that 450,000 votes will be cast for these three elections combined.



Online Posting of Campaign Reports

The electronic posting of campaign finance reports to the City's web-site is a new performance measure. Turn around time (in minutes) is based on when staff receives e-mail verification regarding completion of reports and subsequently posts reports on the web.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$891	\$0	\$0	\$500
CONTRACTUAL SERVICES	803,496	30,500	27,413	2,730,000
COMMODITIES	668	4,500	5,896	69,500
SELF INSURANCE / OTHER	20,872	0	225	0
CAPITAL OUTLAY	0	0	0	0
TOTAL EXPENDITURES	\$825,927	\$35,000	\$33,534	\$2,800,000
AUTHORIZED POSITIONS	0	0	0	0
FULL-TIME EQUIVALENTS	0.00	0.00	0.00	0.00

NON-DEPARTMENTAL COUNCIL ACTION TEAM

GENERAL FUND

MISSION STATEMENT

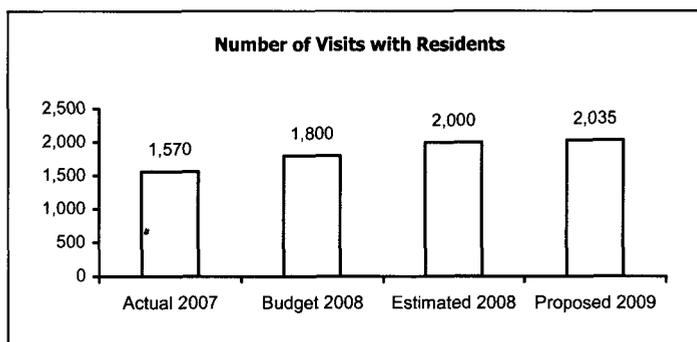
The mission of the Council Action Team is to provide an accountable point of contact to the Council members and community to better address priority service delivery issues by facilitating communications with Council members and city departments and by proactively resolving neighborhood concerns.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Council Action Team for FY 2009.

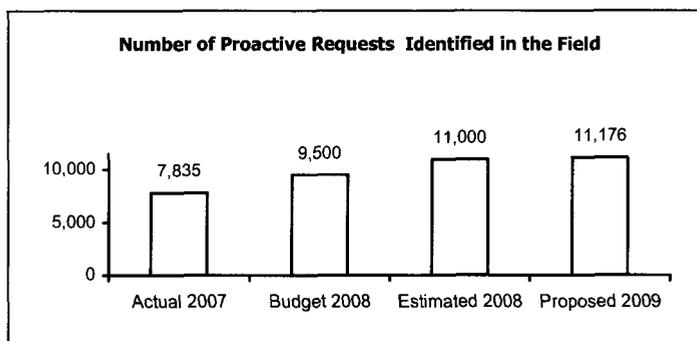
Number of Visits with Residents

One of the Council Action Team's major objectives is to provide point-of-contact accountability for the Council and community to better address priority service delivery issues.



Number of Proactive Requests Identified in the Field

The Council Action Team proactively identifies, addresses, and resolves community and neighborhood issues.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$382,706	\$376,876	\$386,743	\$372,710
CONTRACTUAL SERVICES	4,563	3,493	2,521	3,493
COMMODITIES	1,203	4,686	1,136	4,686
SELF INSURANCE/OTHER	28,068	43,716	43,818	57,305
CAPITAL OUTLAY		0	0	0
TOTAL EXPENDITURES	\$416,540	\$428,771	\$434,218	\$438,194
AUTHORIZED POSITIONS	5	5	5	5
FULL-TIME EQUIVALENTS	5.00	5.00	5.00	5.00

NON-DEPARTMENTAL**COMMUNITY AND VISITOR FACILITIES FUND****COMMUNITY AND VISITOR FACILITIES FUND EXPENDITURES BY CLASSIFICATION**

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$297,985	\$313,761	\$314,648	\$278,806
CONTRACTUAL SERVICES	835,828	1,782,970	1,635,034	1,190,046
COMMODITIES	35	2,450	155	2,450
SELF INSURANCE / OTHER	26,112	21,349	23,157	12,522
CAPITAL OUTLAY	58,034	0	0	0
TOTAL EXPENDITURES	\$1,217,994	\$2,120,530	\$1,972,994	\$1,483,824
AUTHORIZED POSITIONS	1	1	1	1
FULL-TIME EQUIVALENTS	1.00	1.00	1.00	1.00

NON-DEPARTMENTAL/NON-OPERATING

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
ADMINISTRATION—PERSONNEL SERVICES	\$297,985	\$313,761	\$314,648	\$278,806
ADMINISTRATION—CONTRACTUAL HOSTING OBLIGATIONS	427,276	600,870	452,934	474,571
ADMINISTRATION—COMMODITIES	408,552	1,182,100	1,182,100	715,475
ADMINISTRATION – SELF INSURANCE / OTHER	35	2,450	155	2,450
CAPITAL	26,112	21,349	23,157	12,522
	58,034	0	0	0
TOTAL EXPENDITURES	\$1,217,994	\$2,120,530	\$1,972,994	\$1,483,824

MISSION STATEMENT

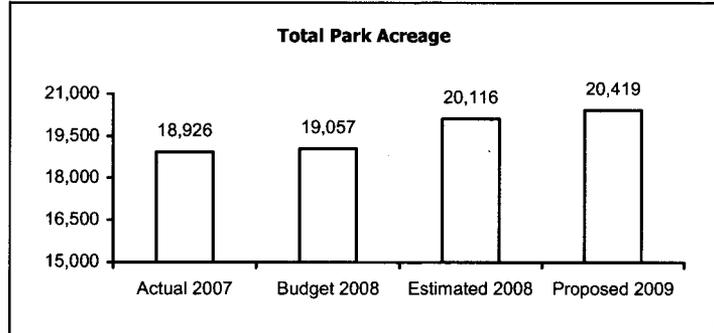
The mission of the Parks and Recreation Department is to develop and maintain a balanced, safe and easily accessible system of parks, recreational facilities and programs.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Parks and Recreation Department for FY 2009.

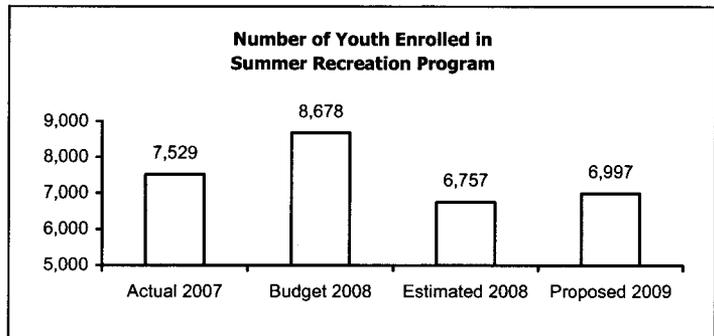
Increase Total Park Acreage

Park acreage includes land acquired through bond programs, sales tax initiatives, CDBG, donations, grants, and parkland dedications. Much of the acreage includes land over the Edwards Aquifer as well as Linear Creekways acquired through the 2000 and 2005 Sales Tax Initiatives.



Summer Youth Recreation Program

The Summer Youth Recreation Program provides day-long structured programs for children 6-14 years of age over an eight week period. An enhancement to the program was authorized by City Council in 2008 that increased available locations with 25 community centers (Play Zone) and 60 school sites (Kid Quest). A revised fee structure was initiated in FY08 resulting in underutilization at some locations.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$33,999,279	\$34,382,950	\$33,518,734	35,857,052
CONTRACTUAL SERVICES	5,184,403	6,372,117	7,046,967	6,957,197
COMMODITIES	3,349,537	3,227,470	3,020,629	3,931,052
SELF INSURANCE/OTHER	9,018,876	11,222,092	10,492,646	11,406,589
CAPITAL OUTLAY	283,777	392,317	410,250	496,450
TOTAL EXPENDITURES	\$51,835,872	\$55,596,946	\$54,489,226	58,648,340
AUTHORIZED POSITIONS	855	800	800	863
FULL-TIME EQUIVALENTS	801.05	735.55	735.55	751.55

PLANNING & DEVELOPMENT SERVICES

PLANNING & DEVELOPMENT SERVICES FUND

MISSION STATEMENT

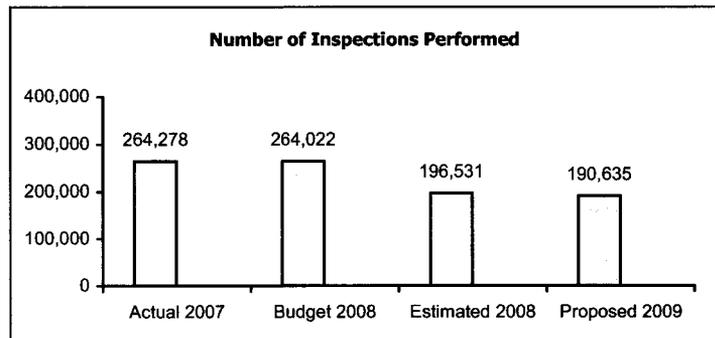
The mission of the Planning & Development Services Department is to provide quality customer service by effectively facilitating the development process while protecting the health, safety, and public welfare of the community.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Planning & Development Services Department for FY 2009.

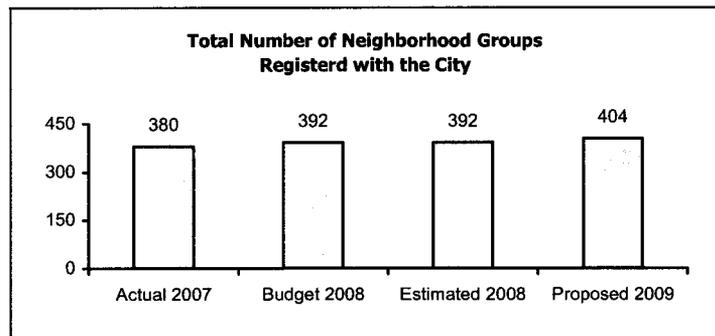
Inspections Performed

Total number of inspections performed to protect the health, safety and welfare of citizens of San Antonio. This number includes inspections performed by inspectors representing the building, electrical, mechanical, plumbing, sign, tree, landscape, and construction trades.



City Square Miles Included in Plans Approved by City Council

Percent of total number of City square miles covered by Neighborhood, Community and Perimeter Plans approved by City Council.



PLANNING & DEVELOPMENT SERVICES FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$16,196,422	\$17,067,713	\$16,055,926	\$16,317,366
CONTRACTUAL SERVICES	732,759	613,912	608,033	890,718
COMMODITIES	362,744	398,430	350,282	374,330
SELF INSURANCE/OTHER	4,369,638	4,314,391	41,89,626	4,407,775
CAPITAL OUTLAY	440,426	119,862	124,731	27,205
TRANSFERS	6,278,048	5,766,952	5,766,952	3,512,964
TOTAL EXPENDITURES	\$28,380,037	\$28,281,260	\$27,095,550	\$25,530,358
AUTHORIZED POSITIONS	316	316	316	287
FULL-TIME EQUIVALENTS	316.00	316.00	316.00	278.00

MISSION STATEMENT

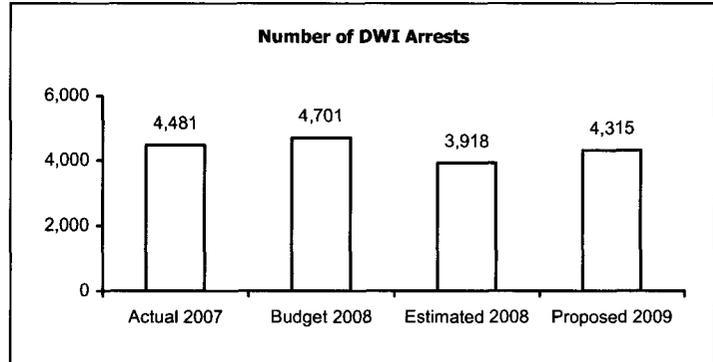
The San Antonio Police Department provides quality community-oriented services, while building problem-solving partnerships with our citizens to prevent crime, reduce fear, and enhance the quality of life throughout our community, always treating people with dignity, fairness, and respect.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Police Department for FY 2009.

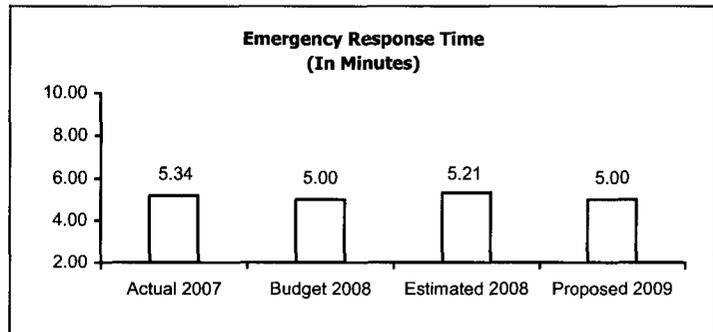
DWI Arrests

This graph shows the number of DWI arrests made by the San Antonio Police Department. Projections include arrests made under the Texas Department of Transportation DWI Selective Traffic Enforcement Program (STEP).



Emergency Response Time

This measures the Department's response time to "Top Priority Calls" which are defined as any call involving an officer in trouble, a robbery in progress, and/or a shooting in progress. The Department's goal is to respond to all such calls in five minutes or less.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$235,491,752	\$247,508,813	\$243,090,126	\$261,645,983
CONTRACTUAL SERVICES	10,320,782	9,295,025	9,536,143	11,286,077
COMMODITIES	3,075,982	3,147,724	3,161,125	3,802,774
SELF INSURANCE/OTHER	28,832,254	30,350,423	30,193,250	34,281,825
CAPITAL OUTLAY	1,348,126	1,433,027	1,385,027	2,224,538
TOTAL EXPENDITURES	\$279,068,896	\$291,735,012	\$287,365,671	\$313,241,197
AUTHORIZED POSITIONS	2,712	2,792	2,792	2,898
FULL-TIME EQUIVALENTS	2,712.00	2,792.00	2,792.00	2,898.00

POLICE**CHILD SAFETY FUND****CHILD SAFETY FUND EXPENDITURES BY CLASSIFICATION**

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$1,135,056	\$1,638,827	\$1,246,686	\$1,773,057
CONTRACTUAL SERVICES	12,823	3,473	11,891	3,471
COMMODITIES	16,501	33,049	19,103	33,049
SELF INSURANCE/OTHER	573,864	363,549	363,881	327,501
CAPITAL OUTLAY	0	0	9,800	0
TRANSFERS	214,015	33,460	33,460	160,059
TOTAL EXPENDITURES	\$1,952,259	\$2,072,358	\$1,630,377	\$2,297,137
AUTHORIZED POSITIONS	262	262	262	262
FULL-TIME EQUIVALENTS	127.32	127.32	127.32	127.32

MISSION STATEMENT

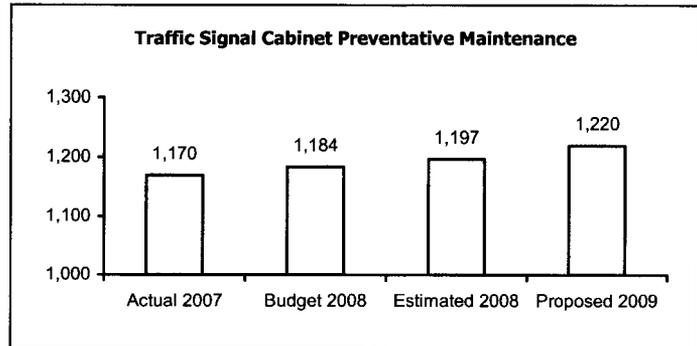
The Public Works Department is committed to providing public services and infrastructure in a quality manner through the use of modern engineering and management practices with a team of people dedicated to professional excellence and customer satisfaction. We strive to accomplish these tasks efficiently, effectively and with accountability to the community we serve.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Public Works Department for FY 2009.

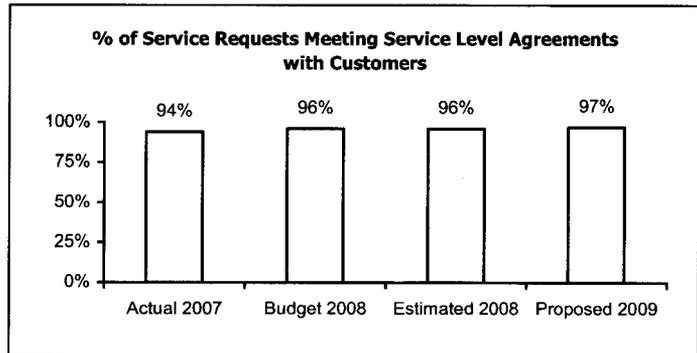
Traffic Signal Cabinet Preventative Maintenance

Public Works annually performs preventative maintenance on traffic signals throughout the City to reduce malfunctions and outages.



Percent of Service Requests Meeting Service Level Agreements with Customers

The departmental goal is to increase the percentage of Service Level Agreements with Customers. The department has maintained this percentage largely due to the weather conditions in FY 2008. Last fiscal year, after the Public Works Department reviewed its Service Level Agreement processes, the anticipated result is an increased percentage goal for FY 2009.



GENERAL FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$10,130,535	\$7,639,858	7,338,796	\$7,416,716
CONTRACTUAL SERVICES	700,089	1,747,815	1,576,666	3,163,168
COMMODITIES	1,170,291	1,034,161	1,207,426	1,412,311
SELF INSURANCE/OTHER	2,444,171	1,859,946	1,904,313	2,160,743
CAPITAL OUTLAY	63,295	78,975	135,186	0
TOTAL EXPENDITURES	\$14,508,381	\$12,360,755	\$12,162,387	\$14,152,938
AUTHORIZED POSITIONS	252	145	145	136
FULL-TIME EQUIVALENTS	254.00	145.00	145.00	136.00

PUBLIC WORKS

ADVANCED TRANSPORTATION DISTRICT

PROGRAM INFORMATION

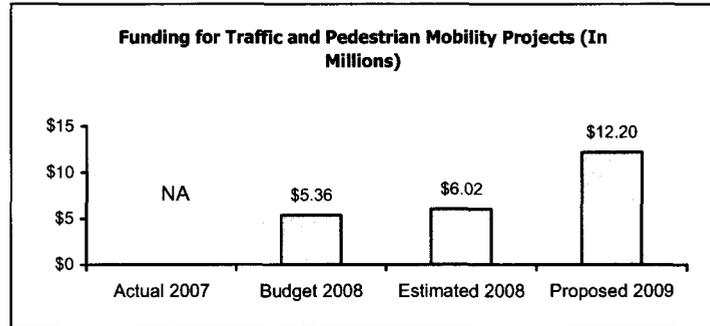
The Advanced Transportation District (ATD) Division oversees and directs the identification, coordination, funding and construction of capital projects designed to reduce traffic congestion, improve neighborhood connectivity, use technology for improved transit services and leverage available resources.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Advanced Transportation District Fund for FY 2009.

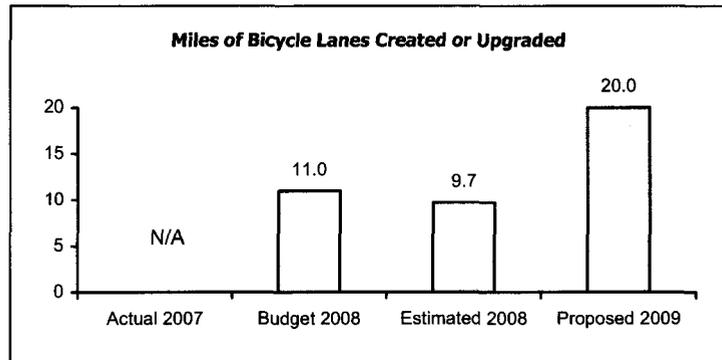
Funding for Traffic and Pedestrian Mobility Projects

Higher than anticipated sales tax collections allowed an acceleration of ATD traffic and pedestrian mobility projects in FY 2008. The increase in Estimated FY 2008 is due to planned FY 2007 projects being completed in FY 2008.



Miles of Bicycle Lanes Created or Upgraded

One goal of the Advanced Transportation Program is to reduce traffic congestion through mobility improvements such as creating additional bicycle lanes.



ADVANCED TRANSPORTATION DISTRICT FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$609,641	\$1,076,917	\$1,008,262	\$1,378,087
CONTRACTUAL SERVICES	276,341	52,081	114,819	111,733
COMMODITIES	18,428	35,745	36,915	70,745
SELF INSURANCE/OTHER	80,531	97,344	188,441	293,737
CAPITAL OUTLAY	230,196	310,836	310,836	0
TRANSFERS	6,286,273	13,258,428	12,474,599	17,094,352
TOTAL EXPENDITURES	\$7,501,410	\$14,831,351	\$14,133,872	\$18,948,654
AUTHORIZED POSITIONS	13	23	23	23
FULL-TIME EQUIVALENTS	13.00	13.00	13.00	23.00

PUBLIC WORKS

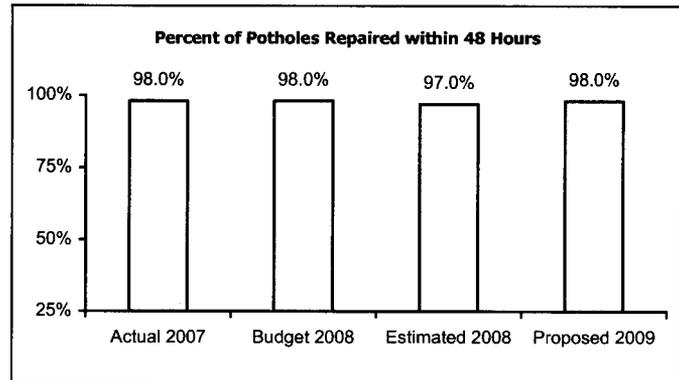
STREET MAINTENANCE FUND RIGHT OF WAY MANAGEMENT FUND

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Street Maintenance and Right of Way Management Funds for FY 2009.

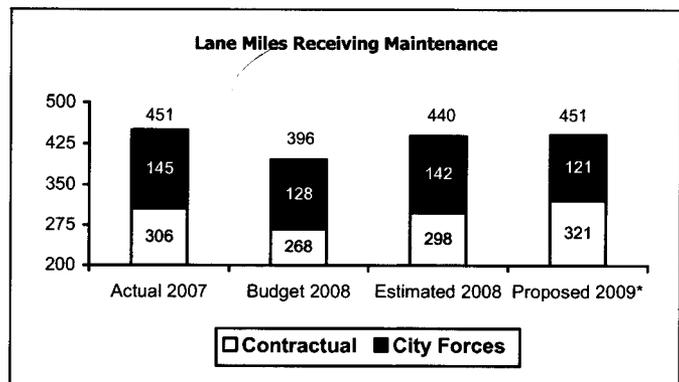
Percent of Potholes Repaired within 48 Hours

The percentage of potholes repaired within 48 hours (2 workdays) has fluctuated slightly since FY 2007. FY 2008 has been relatively dry as opposed to FY 2007. FY 2007 brought heavy rains and ice therefore causing uncommon stresses on the City's street infrastructure resulting in more requests for pothole patching within a narrow period. Wet weather conditions also make it more challenging to perform maintenance.



Lane Miles Receiving Maintenance

This measure represents the total number of lane miles being maintained by both City Forces and through Contractual Street Maintenance. The FY 2009 Proposed Budget includes an additional \$15 million enhancement (adding approximately 116.7 lane miles of maintenance), bringing the total Contractual Street Maintenance Program to \$36.7 million.



*The Proposed FY 2009 includes ADA ramps that the previous years did not include.

STREET MAINTENANCE FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$12,203,348	\$11,426,890	\$10,814,456	\$11,372,083
CONTRACTUAL SERVICES	2,166,514	3,206,302	2,694,519	3,048,959
COMMODITIES	8,118,586	7,115,657	8,691,336	7,648,774
SELF INSURANCE/OTHER	6,080,892	6,792,833	6,315,971	7,314,394
CAPITAL OUTLAY	127,382	45,000	69,655	78,000
TRANSFERS	21,520,429	32,193,656	32,193,656	37,734,319
TOTAL EXPENDITURES	\$50,217,151	\$60,780,338	\$60,779,593	\$67,196,529
AUTHORIZED POSITIONS	285	256	256	250
FULL-TIME EQUIVALENTS	285.00	256.00	256.00	250.00

PUBLIC WORKS**STREET MAINTENANCE FUND
RIGHT OF WAY MANAGEMENT FUND****RIGHT OF WAY MANAGEMENT FUND EXPENDITURES BY CLASSIFICATION**

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$958,380	\$1,001,994	\$995,884	854,390
CONTRACTUAL SERVICES	340,960	249,313	182,121	73,869
COMMODITIES	38,249	48,287	21,723	48,287
SELF INSURANCE/OTHER	162,766	201,102	191,991	214,277
CAPITAL OUTLAY	0	0	0	6,215
TRANSFERS	3,902	35,000	212,000	42,000
TOTAL EXPENDITURES	\$1,504,257	\$1,535,696	\$1,603,719	\$1,239,038
AUTHORIZED POSITIONS	20	20	20	17
FULL-TIME EQUIVALENTS	20.00	20.00	20.00	17.00

PUBLIC WORKS

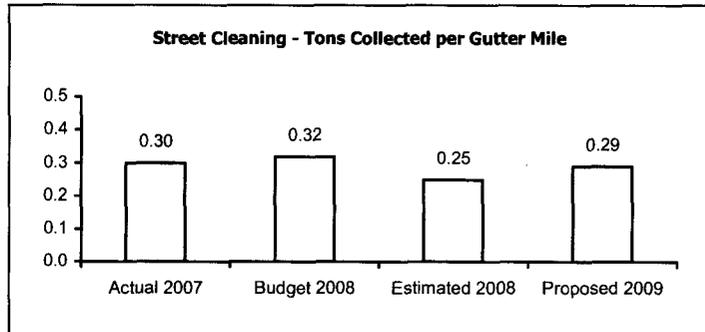
STORM WATER OPERATING FUND STORM WATER REGIONAL FACILITIES FUND

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Storm Water Operating and Regional Facilities Funds for FY 2009.

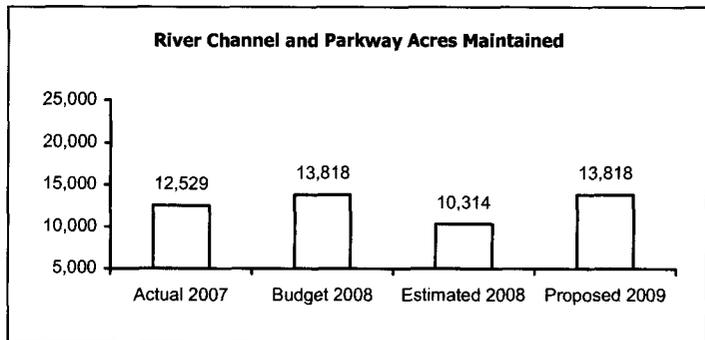
Street Cleaning – Tons Collected / Gutter Mile

The FY 2008 Adopted Budget included a street cleaning efficiency in which fewer numbers of larger pieces of street cleaning equipment were purchased. Although inventory was reduced, the department maintained current service levels. Street cleaning operations help maintain the requirements of the Texas Pollutant Discharge Elimination System Permit through performance-based services.



River Channel and Parkway Acres Maintained

The estimated number of acres maintained for FY 2008 decreased due to the substantial amount of rainfall in San Antonio. The number of acres maintained in FY 2009 is expected to rise as city forces and contract crews devote additional resources to park and river channel cleaning.



STORM WATER OPERATING FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$9,965,805	\$10,744,146	\$9,977,861	\$10,992,685
CONTRACTUAL SERVICES	5,024,653	7,245,338	7,037,038	7,558,338
COMMODITIES	995,642	991,348	1,283,375	991,348
SELF INSURANCE/OTHER	4,248,156	4,632,819	4,731,032	5,314,043
CAPITAL OUTLAY	170,588	0	6,919	5,165
TRANSFERS	9,020,966	8,920,630	9,111,192	11,508,856
TOTAL EXPENDITURES	\$29,425,810	\$32,534,281	\$32,147,417	\$36,370,435
AUTHORIZED POSITIONS	259	258	258	258
FULL-TIME EQUIVALENTS	259.00	258.00	258.00	258.00

PUBLIC WORKS

**STORM WATER OPERATING FUND
STORM WATER REGIONAL FACILITIES FUND**

STORM WATER REGIONAL FACILITIES FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$870,622	\$1,337,280	\$1,285,674	\$1,453,941
CONTRACTUAL SERVICES	799,328	307,161	1,571,064	21,153
COMMODITIES	71,369	14,132	23,007	14,132
SELF INSURANCE/OTHER	346,073	133,864	125,990	140,287
CAPITAL OUTLAY	78,710	60,000	60,000	4,005
TRANSFERS	5,443,761	11,750,000	10,910,456	10,500,000
TOTAL EXPENDITURES	\$7,609,863	\$13,602,437	\$13,976,191	\$12,133,518
AUTHORIZED POSITIONS	10	20	20	20
FULL-TIME EQUIVALENTS	10.00	20.00	20.00	20.00

PURCHASING & CONTRACT SERVICES
PURCHASING & CONTRACT SERVICES FUND

MISSION STATEMENT

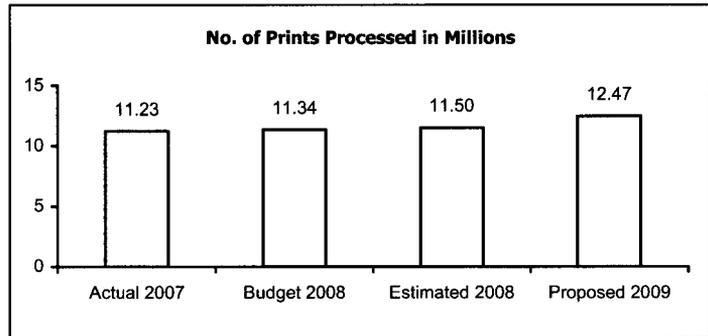
The mission of the Purchasing and General Services Department is to leverage information and technology in order to deliver goods and services that provide the best value, highest quality and timely delivery. The department also provides quality maintenance and services to City facilities.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Purchasing and Contract Services Department for FY 2009.

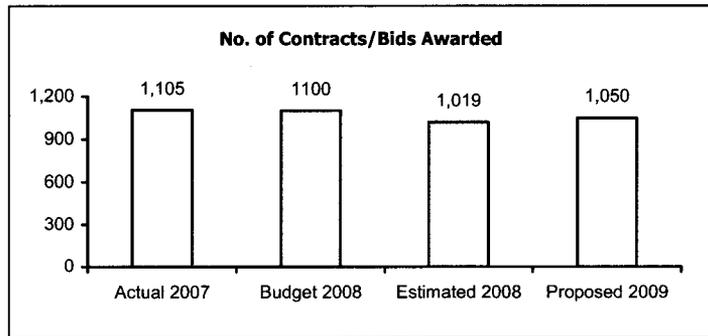
Print Shop Efficiency

The Purchasing Department supports City departments by providing a full service print shop that is efficient, convenient, and cost-effective to internal and external customers. With its high volume printers, the Print Shop is able to provide high quality printed documents and services with short turnaround times as required by City Departments and outside governmental agencies.



Contracts/Bids Awarded

The Purchasing and Contract Services Department awards Annual Contracts, Formal and Informal bids through centralized, competitive procurement processes. This ensures that the City procurement process follows all state and local statutes and that departments receive the best value for services and products purchased.



PURCHASING & CONTRACT SERVICES FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	N/A	\$2,563,384	\$2,496,922	\$2,873,221
CONTRACTUAL SERVICES	N/A	229,680	273,520	529,168
COMMODITIES	N/A	45,404	42,958	46,799
SELF INSURANCE/OTHER	N/A	501,893	508,944	224,838
CAPITAL OUTLAY	N/A	0	15,610	0
COMMODITIES FOR RESALE	N/A	850,000	1,216,327	850,000
TOTAL EXPENDITURES	N/A	\$4,190,361	\$4,554,281	\$4,524,026
AUTHORIZED POSITIONS	N/A	41	41	41
FULL-TIME EQUIVALENTS	N/A	41.00	41.00	41.00

PURCHASING & CONTRACT SERVICES

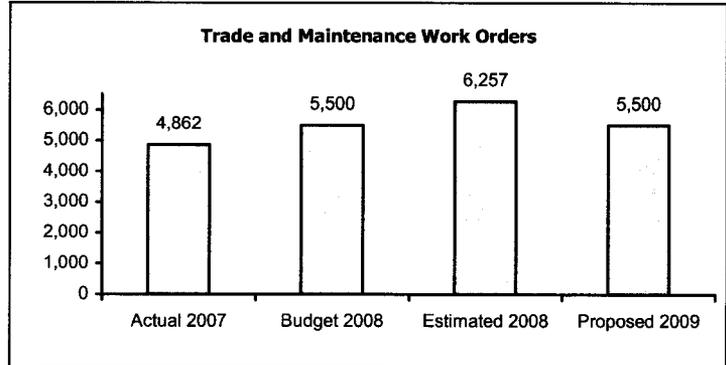
FACILITY SERVICES FUND

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Facility Services Fund for FY 2009.

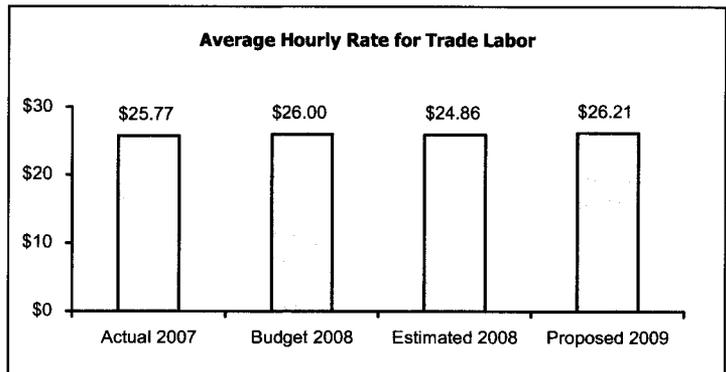
Trade and Maintenance Work Orders

Facility Services manages its performance through a centralized work order system. Listed here are the numbers of Trade and Maintenance completed.



Trade Labor Rate

In order to remain competitive with the private sector, Facility Services continues to provide quality trade labor at a competitive hourly rate. These services include HVAC, plumbing, and electrical.



FACILITY SERVICES FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$4,622,298	\$4,873,145	\$4,313,881	\$5,148,597
CONTRACTUAL SERVICES	1,263,447	1,192,870	2,018,292	5,197,782
COMMODITIES	525,347	586,988	887,550	614,397
SELF INSURANCE/OTHER	2,427,087	2,979,885	2,621,791	3,409,366
CAPITAL OUTLAY	6,951	0	39,323	494,351
TRANSFERS	402,013	410,557	410,557	493,491
TOTAL EXPENDITURES	\$9,247,143	\$10,043,445	\$10,291,394	\$15,357,984
AUTHORIZED POSITIONS	113	112	112	117
FULL-TIME EQUIVALENTS	113.00	112.00	112.00	117.00

SOLID WASTE MANAGEMENT

SOLID WASTE FUND

MISSION STATEMENT

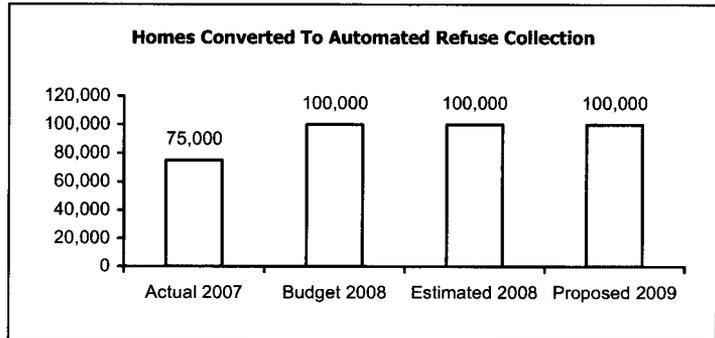
The Solid Waste Department is committed to enhancing the City's health, safety, and welfare by providing the highest quality of environmental services that are equitable, consistent and dependable. Our team of dedicated and proactive employees will strive to provide efficient, effective, and accountable customer service.

PERFORMANCE MEASURE HIGHLIGHTS

The following charts illustrate performance measure highlights of the Solid Waste Department for FY 2009.

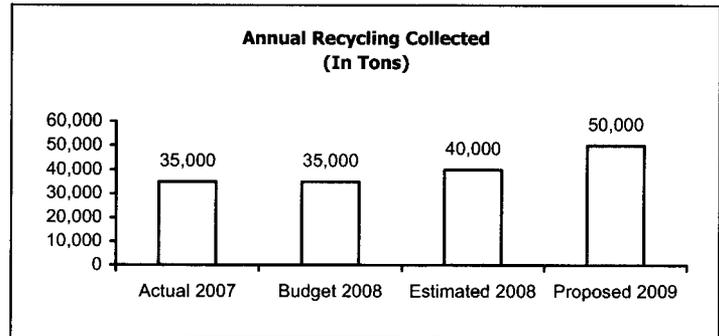
Homes Converted

The FY 2007 Adopted Budget approved the implementation of automated garbage and recycling system city-wide over a three and a half year period. FY 2009 reflects the third year of the automated conversion schedule.



Recycling Program

The City will increase collection of recyclable materials through the three and a half year implementation of the automated collection system and the expansion of acceptable materials.

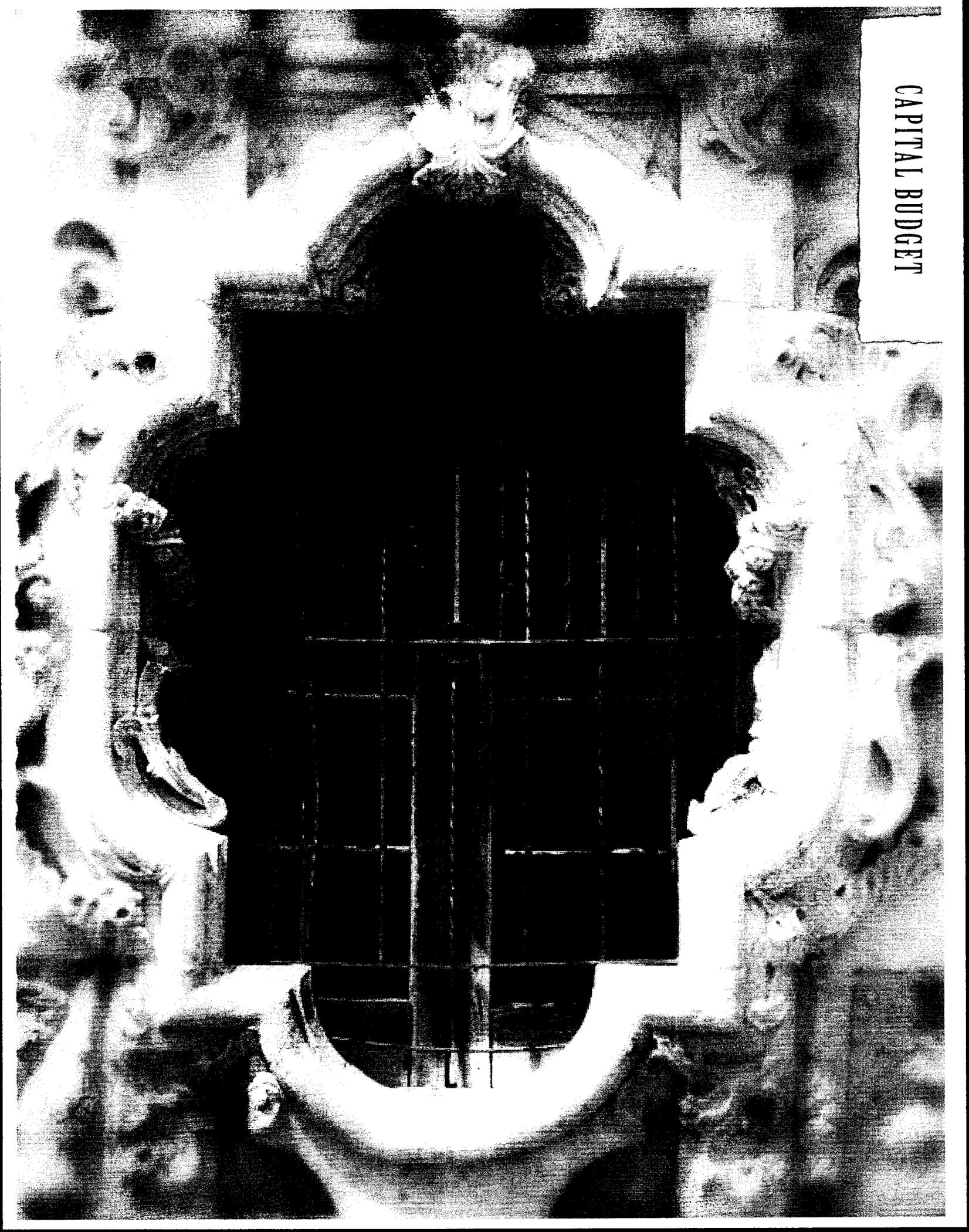


SOLID WASTE FUND EXPENDITURES BY CLASSIFICATION

	ACTUAL FY 2007	BUDGET FY 2008	ESTIMATED FY 2008	PROPOSED FY 2009
PERSONAL SERVICES	\$26,681,549	\$26,358,502	\$28,688,228	\$27,662,973
CONTRACTUAL SERVICES	21,546,860	28,579,719	24,082,169	28,048,107
COMMODITIES	6,934,358	7,174,305	8,681,818	15,270,696
SELF INSURANCE/OTHER	12,837,993	17,859,275	17,247,154	23,595,581
CAPITAL OUTLAY	305,092	258,500	252,223	505,834
TRANFERS	3,044,525	4,473,659	4,456,052	4,863,386
TOTAL EXPENDITURES	\$71,350,377	\$84,703,960	\$83,407,644	\$99,946,577
AUTHORIZED POSITIONS	559	531	531	511
FULL-TIME EQUIVALENTS	557.84	526.84	526.84	506.84



CAPITAL BUDGET





Six-Year Capital Improvement Plan

Six-Year Capital Improvement Plan The FY 2009 through FY 2014 Capital Plan for the City of San Antonio totals \$1.6 billion. The six-year program, contains 365 projects and represents the City's long range physical infrastructure development and improvement plan. Items in the six year scope include new streets and sidewalks, streets improvements, drainage enhancement projects, park and library facility rehabilitation projects, aquifer land acquisition and linear park development, public health and safety enhancement including new fire stations, airport system improvements, technology improvements, flood control projects and municipal facility construction and refurbishment projects. The One Year Capital Budget for FY 2009 totals \$772.5 million. The following table details the planned expenditures by program area.

FY 2009-FY2014 Capital Plan by Program Category
(\$ in Thousands)

Program Category	FY 2009 Amount	FY 2009 – FY 2014 Amount	Percentage
Air Transportation	\$255,548	\$483,860	29.80%
Streets	124,199	414,473	25.53%
Parks	118,080	144,861	8.92%
Drainage	103,224	228,038	14.05%
Municipal Facilities	102,241	137,010	8.44%
Law Enforcement	34,249	135,876	8.37%
Libraries	19,058	25,310	1.56%
Fire Protection	15,191	53,415	3.29%
Community Initiatives	714	714	0.04%
Total FY 2009 Program	\$772,504	\$1,623,557	100.00%

The Capital Plan is funded by various sources including 2007 General Obligation Bonds, the Airport Passenger Facility Charge, Certificates of Obligation, Hotel Motel Occupancy Tax Revenue Bonds and others. The table below details the planned revenues by program area for FY 2009 and the total Capital Budget Program from FY 2009 to FY 2014.

FY 2009-FY2014 Capital Plan by Revenue Source
(\$ in Thousands)

Revenue Source	FY 2009 Amount	FY 2009 – FY 2014 Amount	Percentage
1999 G.O. Bonds	4,683	6,492	0.40%
2003 G.O. Bonds	2,872	3,800	0.23%
2007 G.O. Bonds	132,950	497,507	30.64%
Aviation Funding	\$251,975	\$476,742	29.36%
Certificates of Obligation	111,812	140,714	8.67%
Grant Funding	16,687	21,017	1.29%
Hotel Occupancy Tax Revenue Bonds/ Fund	33,998	33,998	2.09%
Other	107,275	173,595	10.69%
Storm Water Revenue Bonds	9,400	14,774	0.91%
Unissued Certificates of Obligation	85,052	224,118	13.80%
Unissued Tax Notes	15,800	30,800	1.90%
Total FY 2009 Program	\$772,504	\$1,623,557	100.00%

The next section outlines a table listing of all the projects included in the Six-Year Capital Improvement Plan including project scope, funding source and Council District in which the project is located.

**PROPOSED CAPITAL PLAN BY FUNCTION, PROGRAM, AND PROJECT
WITH PROJECT REVENUE SOURCE(S), SCOPE AND COUNCIL DISTRICT LOCATION(S)
For FY 2009 Through FY 2014
(Dollars In Thousands)**

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
GENERAL GOVERNMENT							
MUNICIPAL FACILITIES							
ANIMAL CARE ADOPTION/SPAY AND NEUTER FACILITY							
2007 ISSUED CERTIFICATES OF OBLIGATION	130	0	0	0	0	0	130
TOTAL	130	0	0	0	0	0	130
Council District(s) CW	Project Number (40-00151) - This project will provide for an adoption/spay and neuter facility. The total project cost is \$1,050,000 with contributions from outside agencies of \$700,000 and a contribution of \$350,000 from COSA.						
ANIMAL CARE CREMATORIUM							
2007 ISSUED CERTIFICATES OF OBLIGATION	250	0	0	0	0	0	250
TOTAL	250	0	0	0	0	0	250
Council District(s) CW	Project Number (40-00152) - This project provides for the procurement of a gas/fire crematory installation and necessary permitting. This crematorium will be installed at the newly constructed Animal Care Facility.						
ANIMAL CARE EXISTING FACILITY DEMOLITION							
2007 ISSUED CERTIFICATES OF OBLIGATION	366	0	0	0	0	0	366
UNISSUED CERTIFICATES OF OBLIGATION	300	0	0	0	0	0	300
TOTAL	666	0	0	0	0	0	666
Council District(s) CW	Project Number (40-00153) - Includes demolition of current facility, necessary environmental work, and parking lot construction.						
BUSINESS INTELLIGENCE							
2007 ISSUED TAX NOTES	1,841	0	0	0	0	0	1,841
TOTAL	1,841	0	0	0	0	0	1,841
Council District(s) CW	Project Number (09-00019) - Provides funding which will allow the City to formalize a Business Intelligence strategy to maximize the current tools in SAP Warehouse.						
CITY FACILITIES RESTORATION/CONSTRUCTION							
UNISSUED CERTIFICATES OF OBLIGATION	2,000	7,000	7,000	0	0	0	16,000
TOTAL	2,000	7,000	7,000	0	0	0	16,000
Council District(s) CW	Project Number (40-00162) - This project provides funding for the restoration and or construction of City facilities to include City Service Centers.						

GENERAL GOVERNMENT

MUNICIPAL FACILITIES

CITY HALL ANNEX

UNISSUED CERTIFICATES OF OBLIGATION	4,000	0	0	0	0	0	4,000
<i>TOTAL</i>	<i>4,000</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>4,000</i>

Council District(s) Project Number (40-00155) - This project provides for the demolition of the City Hall Annex and will supplement the parking lot around City Hall as part of the Spanish Governor's Palace Historic Civic Center Master Plan.
 CW

EMERGENCY/CITIZEN NOTIFICATION SYSTEM

2007 ISSUED TAX NOTES	250	0	0	0	0	0	250
<i>TOTAL</i>	<i>250</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>250</i>

Council District(s) Project Number (09-00016) - Procures a system or service to notify personnel and/or citizens in the event of a crisis.
 CW

ENTERPRISE CONTENT MANAGEMENT (ECM)

2007 ISSUED TAX NOTES	1,096	0	0	0	0	0	1,096
<i>TOTAL</i>	<i>1,096</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,096</i>

Council District(s) Project Number (09-00013) - Provides funding for software technology that will enable the City to capture digital content.
 CW

E-PROCUREMENT APPLICATION

2007 ISSUED TAX NOTES	3,372	0	0	0	0	0	3,372
<i>TOTAL</i>	<i>3,372</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>3,372</i>

Council District(s) Project Number (09-00012) - Provides funding which will allow for a centralized method for obtaining goods and services through one application.
 CW

E-RECRUITMENT APPLICATION

2007 ISSUED TAX NOTES	910	0	0	0	0	0	910
<i>TOTAL</i>	<i>910</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>910</i>

Council District(s) Project Number (09-00014) - Provides funds to replace the current e-recruitment tool.
 CW

HAVEN FOR HOPE

2007 ISSUED CERTIFICATES OF OBLIGATION	3,500	0	0	0	0	0	3,500
2007 ISSUED TAX NOTES	1,500	0	0	0	0	0	1,500
<i>TOTAL</i>	<i>5,000</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>5,000</i>

Council District(s) Project Number (38-00011) - City of San Antonio Homeless Campus Development.
 5

GENERAL GOVERNMENT

MUNICIPAL FACILITIES

HEALTH FACILITIES IMPROVEMENTS

2006 ISSUED CERTIFICATES OF OBLIGATION	617	0	0	0	0	0	617
UNISSUED CERTIFICATES OF OBLIGATION	902	0	0	0	0	0	902
TOTAL	1,519	0	0	0	0	0	1,519

Council District(s) Project Number (40-00158) - This project will provide funds for roof repairs, HVAC replacement, parking lot repairs, interior upgrades, wall and floor repairs, restroom and waiting area upgrades, ADA issues, and HIPAA compliance.
 CW

INFORMATION TECHNOLOGY UPGRADES

UNISSUED TAX NOTES	15,000	10,000	5,000	0	0	0	30,000
TOTAL	15,000	10,000	5,000	0	0	0	30,000

Council District(s) Project Number (09-00004) - This project will provide for Information Technology Infrastructure Improvements.
 CW

LEARNING CENTER REPAIRS

2007 ISSUED CERTIFICATES OF OBLIGATION	63	0	0	0	0	0	63
UNISSUED CERTIFICATES OF OBLIGATION	120	120	120	120	0	0	480
TOTAL	183	120	120	120	0	0	543

Council District(s) Project Number (40-00160) - This project will provide general repairs to 12 Community Family Resource Learning Centers such as the Willie C. Velasquez and Barbara Jordan Learning Centers.
 CW

MUNICIPAL FACILITIES DEFERRED MAINTENANCE

2007 ISSUED CERTIFICATES OF OBLIGATION	100	0	0	0	0	0	100
UNISSUED CERTIFICATES OF OBLIGATION	4,292	0	0	0	0	0	4,292
TOTAL	4,392	0	0	0	0	0	4,392

Council District(s) Project Number (40-00161) - This project provides funding to address deferred maintenance of municipal facilities.
 CW

MUNICIPAL RECORDS FACILITY ROOF REPAIR/REPLACEMENT

2007 ISSUED CERTIFICATES OF OBLIGATION	126	0	0	0	0	0	126
TOTAL	126	0	0	0	0	0	126

Council District(s) Project Number (40-09999) - This project will provide for the repair of the roof and exterior leaks at the Municipal Records Facility.
 CW

NETWORK MONITORING AND EMERGENCY RESPONSE SYSTEM

2007 ISSUED TAX NOTES	2,000	0	0	0	0	0	2,000
TOTAL	2,000	0	0	0	0	0	2,000

Council District(s) Project Number (09-00018) - Provides funds for a system function to prevent, detect, and respond to network outages, attacks, and events.
 CW

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

GENERAL GOVERNMENT

MUNICIPAL FACILITIES

PLANT MAINTENANCE (WORK ORDER MANAGEMENT)

2007 ISSUED TAX NOTES	1,141	0	0	0	0	0	1,141
<i>TOTAL</i>	<i>1,141</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,141</i>

Council District(s)
CW

Project Number (09-00015) - Provides funds for a comprehensive software solution for all maintenance activities that are performed within a company.

SEGREGATION OF DUTIES SOFTWARE IMPROVEMENT

2007 ISSUED TAX NOTES	382	0	0	0	0	0	382
<i>TOTAL</i>	<i>382</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>382</i>

Council District(s)
CW

Project Number (09-00010) - Provides funds to procure tools to monitor SAP roles and identify conflicts and further safeguard City funds and other sensitive information.

TEXAS A&M CAMPUS INFRASTRUCTURE

UNISSUED CERTIFICATES OF OBLIGATION	14,500	0	0	0	0	0	14,500
<i>TOTAL</i>	<i>14,500</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>14,500</i>

Council District(s)
3

Project Number (40-00164) - This project will provide for the acquisition of land necessary for the Texas A&M Campus located in southern San Antonio.

TIME ADMINISTRATION

2007 ISSUED TAX NOTES	800	0	0	0	0	0	800
UNISSUED TAX NOTES	800	0	0	0	0	0	800
<i>TOTAL</i>	<i>1,600</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,600</i>

Council District(s)
CW

Project Number (07-00002) - This project will provide for the procurement of a Time & Labor Data Collection Solution (Time Clock) that will integrate with the SAP Time Management module.

WEST END PARK/FRANK GARRETT

2007 ISSUED CERTIFICATES OF OBLIGATION	610	0	0	0	0	0	610
UNISSUED CERTIFICATES OF OBLIGATION	1,220	0	0	0	0	0	1,220
<i>TOTAL</i>	<i>1,830</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,830</i>

Council District(s)
1

Project Number (40-00165) - West End: Will repair roof, fix foundation deficiencies, improve drainage and renovate the kitchen. Frank Garrett: replace flooring throughout, HVAC, replace intercom/communications system, implement a security system.

TOTAL MUNICIPAL FACILITIES 62,188 17,120 12,120 120 0 0 91,548

GENERAL GOVERNMENT

OTHER FACILITIES

ALAMEDA THEATER

PRIOR ISSUED CERTIFICATES OF OBLIGATION	0	2,147	0	0	0	0	2,147
TOTAL	0	2,147	0	0	0	0	2,147

Council District(s) Project Number (40-00166) - This project will provide for restoration work for the Alameda Theater.
1

DOWNTOWN BRIDGE REHABILITATION

PRIOR ISSUED CERTIFICATES OF OBLIGATION	400	0	0	0	0	0	400
TOTAL	400	0	0	0	0	0	400

Council District(s) Project Number (40-00167) - Provides funding for re-coating and maintenance of five (5) Downtown Vehicular/Pedestrian Bridges. The improvements will include safe remediation of lead-based paint removal and treatment of corrosion.
1

LA VILLITA RESTORATION

2007 ISSUED CERTIFICATES OF OBLIGATION	500	0	0	0	0	0	500
UNISSUED CERTIFICATES OF OBLIGATION	500	700	73	0	0	0	1,273
TOTAL	1,000	700	73	0	0	0	1,773

Council District(s) Project Number (40-00168) - Provides funding to replace existing electrical panels, replace pavers, replace HVAC units, upgrade public restrooms, repair roofs in several historic buildings, and replace trees in Maverick Plaza.
1

RIVERWALK IMPROVEMENT PROJECTS

2007 ISSUED CERTIFICATES OF OBLIGATION	725	0	0	0	0	0	725
RIVERWALK CAPITAL IMPROVEMENT FUND	300	300	300	300	300	300	1,800
UNISSUED CERTIFICATES OF OBLIGATION	486	989	0	0	0	0	1,475
TOTAL	1,511	1,289	300	300	300	300	4,000

Council District(s) Project Number (40-00170) - The project would consist of demolition and site preparation, construction of accessible walkways and landings and consulting fees.
1

TOTAL OTHER FACILITIES	2,911	4,136	373	300	300	300	8,320
TOTAL GENERAL GOVERNMENT	65,099	21,256	12,493	420	300	300	99,868

PUBLIC HEALTH & SAFETY

DRAINAGE

ALAMO FARMSTEAD AREA DRAINAGE

2007 GO DRAINAGE IMPROVEMENT BOND	314	783	941	0	0	0	2,038
TOTAL	314	783	941	0	0	0	2,038

Council District(s) Project Number (40-00045) - Construct an underground drainage system and reconstruct Rochelle, without curbs. Project will be designed and constructed with available funds.
7

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

PUBLIC HEALTH & SAFETY

DRAINAGE

ANSLEY PHASE 1 (COMMERCIAL TO MOURSUND)

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	1,597	0	0	0	0	0	1,597
TOTAL	1,597	0	0	0	0	0	1,597

Council District(s) 3 Project Number (23-00200) - Reconstructs street with new curbs, sidewalks, driveway approaches and necessary drainage improvements.

AVE MARIA OUTFALL (AVE MARIA TO BURWOOD)

2007 GO DRAINAGE IMPROVEMENT BOND	119	158	752	0	0	0	1,029
TOTAL	119	158	752	0	0	0	1,029

Council District(s) 1 Project Number (40-00046) - Improve drainage channel outfall from Ave Maria to Burwood and upgrade the culvert at Burwood.

BROADWAY CORRIDOR, PHASE III A (CARNAHAN)

2007 GO DRAINAGE IMPROVEMENT BOND	891	895	4,080	3,089	0	0	8,955
TOTAL	891	895	4,080	3,089	0	0	8,955

Council District(s) 9 Project Number (40-00047) - Provide a drainage system that is designed to convey a 100-year storm event across Broadway, improving the Broadway corridor beginning at Carnahan and terminating at Davis Court.

CATALPA - PERSHING BRIDGE MODIFICATIONS

2007 GO DRAINAGE IMPROVEMENT BOND	650	2,320	2	0	0	0	2,972
TOTAL	650	2,320	2	0	0	0	2,972

Council District(s) 1 9 Project Number (40-00048) - Provide bridge upgrades to Mulberry and Millrace crossings to accommodate a 100-year flood event.

COMMERCIAL TRIBUTARY TO 6 MILE CREEK PHASE I

2005 STORM WATER REVENUE BOND	1,500	1,045	0	0	0	0	2,545
TOTAL	1,500	1,045	0	0	0	0	2,545

Council District(s) 3 4 Project Number (23-00170) - Channel improvements from Six Mile Creek to N of Petaluma and drainage improvements including 2 bridge class structures at Ansley and Petaluma.

COMMERCIAL TRIBUTARY PHASE II (PETALUMA TO IH 35)

2007 GO DRAINAGE IMPROVEMENT BOND	1,752	3,886	6,245	3,255	0	0	15,138
TOTAL	1,752	3,886	6,245	3,255	0	0	15,138

Council District(s) 3 4 Project Number (40-00049) - Design and construct drainage channel and related drainage structures along Commercial Tributary at cross streets from Petaluma to IH-35.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
PUBLIC HEALTH & SAFETY							
DRAINAGE							
CULEBRA 58F, PHASE II B (LAVEN TO UPSTREAM OF CULEBRA)							
2007 GO DRAINAGE IMPROVEMENT BOND	1,073	1,097	4,857	3,607	0	0	10,634
<i>TOTAL</i>	<i>1,073</i>	<i>1,097</i>	<i>4,857</i>	<i>3,607</i>	<i>0</i>	<i>0</i>	<i>10,634</i>
Council District(s) 7	Project Number (40-00050) - Reconstruct Zarzamora Creek from Laven to 1,600 feet upstream of Culebra to 100-year flood capacity. Project includes upgrading the Culebra Road crossing.						
CULEBRA CREEK REGIONAL STORM WATER FACILITY (RSWF)							
2007 GO DRAINAGE IMPROVEMENT BOND	4,388	684	2	0	0	0	5,074
STORM WATER FACILITIES FUND	2,500	500	0	0	0	0	3,000
<i>TOTAL</i>	<i>6,888</i>	<i>1,184</i>	<i>2</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>8,074</i>
Council District(s) 6	Project Number (40-00051) - This project will design and construct a regional storm water facility (RSWF) in the vicinity of Culebra Creek.						
DAM STRUCTURES: UPGRADES AND REPAIRS							
STORM WATER FACILITIES FUND	750	750	0	0	0	0	1,500
<i>TOTAL</i>	<i>750</i>	<i>750</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,500</i>
Council District(s) CW	Project Number (23-00125) - This project provides funding for physical upgrades and repairs at Elmendorf, Olmos, and 19th Street Dams from the analysis provided in the Dam Structures and Repair report.						
EMERGENCY ACTION PLANNING							
STORM WATER FACILITIES FUND	500	0	0	0	0	0	500
<i>TOTAL</i>	<i>500</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>500</i>
Council District(s) CW	Project Number (23-00215) - This project provides funding for development of emergency action plans for Elmendorf, Olmos, and 19th Street Dams.						
FORT SAM HOUSTON DRAINAGE							
2007 GO DRAINAGE IMPROVEMENT BOND	652	676	3,049	1,852	0	0	6,229
<i>TOTAL</i>	<i>652</i>	<i>676</i>	<i>3,049</i>	<i>1,852</i>	<i>0</i>	<i>0</i>	<i>6,229</i>
Council District(s) 2	Project Number (40-00052) - Address drainage needs for Fort Sam Houston including a bridge crossing at Salado Creek.						
GOLIAD RD: PECAN VALLEY - MILITARY PH II							
2007 GO DRAINAGE IMPROVEMENT BOND	5,474	6,468	5	0	0	0	11,947
<i>TOTAL</i>	<i>5,474</i>	<i>6,468</i>	<i>5</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>11,947</i>
Council District(s) 3	Project Number (40-00053) - Continue Goliad Rd project from Lassus to Pecan Valley. Provides for 4 lanes, with sidewalks, curbs, and driveway approaches and an underground storm system.						

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

PUBLIC HEALTH & SAFETY

DRAINAGE

GOLIAD/I37 OUTFALL (CHANNEL FROM GOLIAD TO ACROSS IH-37)

2003 STORM WATER REVENUE BOND	1,090	0	0	0	0	0	1,090
2007 GO DRAINAGE IMPROVEMENT BOND	778	778	3,203	3,026	0	0	7,785
TOTAL	1,868	778	3,203	3,026	0	0	8,875

Council District(s)
3

Project Number (40-00054) - Expand channel and add additional culverts under IH-37 to increase drainage capacity.

GUILBEAU ROAD DRAINAGE IMPROVEMENTS PHASE II

2007 GO DRAINAGE IMPROVEMENT BOND	1,100	99	0	0	0	0	1,199
TOTAL	1,100	99	0	0	0	0	1,199

Council District(s)
7

Project Number (40-00055) - This project will provide a storm drain system along Guilbeau Road from Mystic Park to 800 feet east of Mystic Park. This project includes the installation of curbs and lights.

HIGH WATER DETECTION/EARLY FLOOD WARNING SYSTEM EXPANSION

2007 GO DRAINAGE IMPROVEMENT BOND	888	96	0	0	0	0	984
TOTAL	888	96	0	0	0	0	984

Council District(s)
CW

Project Number (40-00056) - Add additional locations to the City's High Water Detection/Early Flooding Warning System Expansion Program.

INDIAN CREEK CHANNEL IMPROVEMENTS

2007 GO DRAINAGE IMPROVEMENT BOND	534	1,113	8	0	0	0	1,655
TOTAL	534	1,113	8	0	0	0	1,655

Council District(s)
4

Project Number (40-00057) - Improve existing channel on Indian Creek from 5 Palms to Godek and tie into War Cloud Project. Properties currently shown to be in regulatory floodplain will be out of floodplain due to drainage improvements.

KENTWOOD MANOR AREA DRAINAGE, PHASE I

2007 GO DRAINAGE IMPROVEMENT BOND	834	834	2,321	985	0	0	4,974
TOTAL	834	834	2,321	985	0	0	4,974

Council District(s)
9

Project Number (40-00058) - This project will construct ditches along streets with culvert crossings to reduce flooding.

LOOP 410 AT NACOGDOCHES DRAINAGE IMPROVEMENTS

PRIOR ISSUED CERTIFICATES OF OBLIGATION	326	0	0	0	0	0	326
TOTAL	326	0	0	0	0	0	326

Council District(s)
9 10

Project Number (23-00938) - This project will provide for drainage improvements from Loop 410 to Haskins including reconstruction of bridges at Nacogdoches and Haskins. TxDOT project.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE **FY 2009** **FY 2010** **FY 2011** **FY 2012** **FY 2013** **FY 2014** **TOTAL**

PUBLIC HEALTH & SAFETY

DRAINAGE

MARBACH DRAINAGE, PH II A (MILITARY TO WEST OF RAWHIDE)

2007 GO DRAINAGE IMPROVEMENT BOND	812	1,172	2,026	396	0	0	4,406
TOTAL	812	1,172	2,026	396	0	0	4,406

Council District(s)
6

Project Number (40-00059) - Design Marbach from Military to Loop 410 and reconstruct Marbach from Military to Rawhide to accommodate for drainage improvements.

MIDCREST DETENTION

2007 GO DRAINAGE IMPROVEMENT BOND	2,484	3,114	1,913	0	0	0	7,511
STORM WATER FACILITIES FUND	4,000	0	0	0	0	0	4,000
TOTAL	6,484	3,114	1,913	0	0	0	11,511

Council District(s)
7

Project Number (40-00060) - Construction of a detention pond to reduce downstream flooding.

OAK GLEN/HASKIN LOW WATER CROSSING, PHASE I

2007 GO DRAINAGE IMPROVEMENT BOND	400	705	704	0	0	0	1,809
TOTAL	400	705	704	0	0	0	1,809

Council District(s)
10

Project Number (40-00061) - This project will reconstruct and provide drainage improvements to Haskin from Cave Land to Oak Glen.

OCTAVIA #63, PHASE II

2007 GO DRAINAGE IMPROVEMENT BOND	1,797	2,671	2,657	73	0	0	7,198
TOTAL	1,797	2,671	2,657	73	0	0	7,198

Council District(s)
5

Project Number (40-00184) - Reconstruct streets, with new underground drainage systems, curbs, sidewalks and driveway approaches in area bounded by South Flores, West Hart Avenue/Weinberg/Chalmers Ave, IH-35 South and Gladstone Street/Tommms Ave.

RANDOLPH/WEIDNER DRAINAGE (SHERI ANN -RANDOLPH TO WEIDNER)

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	1,186	1,186	0	0	0	0	2,371
TOTAL	1,186	1,186	0	0	0	0	2,371

Council District(s)
10

Project Number (23-00224) - This project will provide channel improvements.

PUBLIC HEALTH & SAFETY

DRAINAGE

RIP RAP #69 PHASE II C PART 4 (COMMERCIAL TO MARNEY)

1999 GO DRAINAGE IMPROVEMENT BOND	722	0	0	0	0	0	722
2004 ISSUED CERTIFICATES OF OBLIGATION	98	0	0	0	0	0	98
2007 GO DRAINAGE IMPROVEMENT BOND	185	1,000	4,000	2,330	0	0	7,515
TOTAL	1,005	1,000	4,000	2,330	0	0	8,335

Council District(s) Project Number (40-00062) - Reconstruct from Commercial to Marney and constructs curbs, sidewalks, driveway approaches and necessary drainage improvements. Reconstructs 3 roads with new same improvements from above.
3

RIP RAP #69 PHASE II D (CANAVAN, BRUNSWICK, FITCH)

2005 STORM WATER REVENUE BOND	2,881	2,881	0	0	0	0	5,761
2007 GO DRAINAGE IMPROVEMENT BOND	3,031	3,031	0	0	0	0	6,062
TOTAL	5,912	5,912	0	0	0	0	11,823

Council District(s) Project Number (23-00599) - Provide channel improvements from IH-35 east to the box culvert system at Marney Plaza.
3

SALADO CREEK HIKE AND BIKE PHASE I

1999 GO FLOOD CONTROL WITH PARK IMPROVEMENT BOND	204	227	0	0	0	0	431
2006 ISSUED CERTIFICATES OF OBLIGATION	870	0	0	0	0	0	870
PROP 3 - FY 2000 LEON CREEK AND SALADO CREEK LINEAR PARK	58	42	0	0	0	0	100
UNISSUED CERTIFICATES OF OBLIGATION	53	38	0	0	0	0	91
TOTAL	1,185	307	0	0	0	0	1,492

Council District(s) Project Number (23-00904) - This project will construct a hike and bike trail along Salado Creek from Comanche Park to Willow Springs Golf Course.
2 CW

SAN ANTONIO RIVER IMPROVEMENTS

2003 STORM WATER REVENUE BOND	146	0	0	0	0	0	146
2007 ISSUED CERTIFICATES OF OBLIGATION	29,835	0	0	0	0	0	29,835
PROP 2 - FY 2005 SAN ANTONIO RIVER IMPROVEMENTS	3,000	0	0	0	0	0	3,000
TEXAS DEPARTMENT OF TRANSPORTATION	1,540	0	0	0	0	0	1,540
UNISSUED CERTIFICATES OF OBLIGATION	5,000	0	0	0	0	0	5,000
TOTAL	39,521	0	0	0	0	0	39,521

Council District(s) Project Number (23-00946) - Provide amenities for improvements for SA River Channel to create linear park from Hildebrand to Lexington and Alamo to Mission Espada including hike and bike trails, landscaping, lighting, etc. Managed by SA River Authority.
CW

PUBLIC HEALTH & SAFETY

DRAINAGE

SAN ANTONIO RIVER WATER QUALITY/CLARITY IMPROVEMENT PROJECT

STORM WATER FACILITIES FUND	250	0	0	0	0	0	250
STORM WATER OPERATING FUND	2,500	0	0	0	0	0	2,500
TOTAL	2,750	0	0	0	0	0	2,750

Council District(s) CW Project Number (23-00089) - This project will provide for structural and non-structural best management practices to be implemented in the San Antonio River between gates 3 and 4 to improve water quality and clarity in the San Antonio River.

SAN ANTONIO RIVER WATER TREATMENT PROJECT

2005 STORM WATER REVENUE BOND	1,000	500	0	0	0	0	1,500
2006 ISSUED CERTIFICATES OF OBLIGATION	701	0	0	0	0	0	701
TOTAL	1,701	500	0	0	0	0	2,201

Council District(s) 1 Project Number (26-00519) - This project will provide for the development of water treatment systems for water emanating from the San Antonio Zoo into the San Antonio River in Brackenridge Park.

SARIP -EAGLELAND RIVER WALK/PEDESTRIAN PROJECT

2006 ISSUED CERTIFICATES OF OBLIGATION	640	0	0	0	0	0	640
2007 ISSUED CERTIFICATES OF OBLIGATION	613	0	0	0	0	0	613
UNISSUED CERTIFICATES OF OBLIGATION	296	456	0	0	0	0	752
TOTAL	1,549	456	0	0	0	0	2,005

Council District(s) 5 Project Number (23-00504) - Construct pedestrian walkway along and within the San Antonio River Channel from just south of Alamo Street to connect with the Riverwalk just north of Guenther Street.

SKYLINE NEIGHBORHOOD IMPROVEMENTS PHASE I

2003 GO DRAINAGE IMPROVEMENT BOND	150	0	0	0	0	0	150
2007 GO DRAINAGE IMPROVEMENT BOND	501	520	2,763	2,284	0	0	6,068
TOTAL	651	520	2,763	2,284	0	0	6,218

Council District(s) 10 Project Number (40-00064) - Design and construct, to available funds, Cisco, Middle and Skyline Streets from Bell to the dead end. Installs inlets and pipes at dead end of Skyline and ties improvements into existing drainage system.

UPPER LEON CREEK RSWF

2005 STORM WATER REVENUE BOND	250	0	0	0	0	0	250
2007 GO DRAINAGE IMPROVEMENT BOND	2,501	655	0	0	0	0	3,156
STORM WATER FACILITIES FUND	2,500	0	0	0	0	0	2,500
TOTAL	5,251	655	0	0	0	0	5,906

Council District(s) 8 Project Number (23-03730) - This project will acquire properties necessary for the construction of regional detention facilities.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

PUBLIC HEALTH & SAFETY

DRAINAGE

VALLEY FORGE DRAINAGE SYSTEM

2007 GO DRAINAGE IMPROVEMENT BOND	190	190	718	24	0	0	1,122
TOTAL	190	190	718	24	0	0	1,122

Council District(s)
10

Project Number (40-00066) - Design and construct a reinforced concrete pipe drainage system from Crown Point along Valley Forge to an existing drainage channel.

W.W. WHITE AREA STREETS, PHASE II

2007 GO DRAINAGE IMPROVEMENT BOND	1,228	3,164	4,640	0	0	0	9,032
TOTAL	1,228	3,164	4,640	0	0	0	9,032

Council District(s)
2

Project Number (40-00067) -Construct storm system along Holmgreen (underground system and open channel). Reconstructs Brusk (Rice - Goodell), Goodell (Brusk - Schumacher), Schumacher (Rice - Holmgreen), and Holmgreen (W.W. White to W of My Lane).

WESTWOOD VILLAGE DRAINAGE

2007 GO DRAINAGE IMPROVEMENT BOND	374	370	1,701	617	0	0	3,062
TOTAL	374	370	1,701	617	0	0	3,062

Council District(s)
6

Project Number (40-00068) - Improve the existing box culvert system at Old Highway 90 and the drainage channel from Old Highway 90 to Pinn Road (in Westwood Village neighborhood between Orr and Marcum Roads).

ZARZAMORA DRAINAGE #39, PHASE I

2007 GO DRAINAGE IMPROVEMENT BOND	1,240	1,240	5,640	4,757	0	0	12,877
TOTAL	1,240	1,240	5,640	4,757	0	0	12,877

Council District(s)
5

Project Number (40-00069) - Provide complete street reconstruction of Zarzamora from W. Winnipeg Avenue to Humble Avenue and W. Winnipeg Ave. from Zarzamora to Jennings with underground drainage.

ZARZAMORA DRAINAGE PROJECT #83A PHASE I

2005 STORM WATER REVENUE BOND	2,278	949	0	0	0	0	3,227
TOTAL	2,278	949	0	0	0	0	3,227

Council District(s)
4

Project Number (23-00178) - This project will provide for the upgrade of the existing drainage channels from the end of the Ansley Blvd Drainage #1091 project to Zarzamora.

TOTAL DRAINAGE

103,224 46,292 52,227 26,295 0 0 228,038

FIRE PROTECTION

FIRE STATION #50 PERMANENT

2006 ISSUED CERTIFICATES OF OBLIGATION	1,892	1,607	0	0	0	0	3,499
TOTAL	1,892	1,607	0	0	0	0	3,499

Council District(s)
3

Project Number (20-00110) - This project will provide permanent facilities to house fire department resources in the newly annexed area on the south side of San Antonio.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE **FY 2009** **FY 2010** **FY 2011** **FY 2012** **FY 2013** **FY 2014** **TOTAL**

PUBLIC HEALTH & SAFETY

FIRE PROTECTION

FIRE STATION #51 PERMANENT

2006 ISSUED CERTIFICATES OF OBLIGATION	2,196	1,851	0	0	0	0	4,047
TOTAL	2,196	1,851	0	0	0	0	4,047

Council District(s)
8

Project Number (20-00113) - This project will provide permanent facilities to house fire department resources in the IH10 De Zavala area to address response time.

FIRE STATION #52

UNISSUED CERTIFICATES OF OBLIGATION	0	1,761	2,297	1,937	0	0	5,995
TOTAL	0	1,761	2,297	1,937	0	0	5,995

Council District(s)
CW

Project Number (40-00171) - Provides funding for a new fire station.

FIRE STATION RENOVATIONS

2005 ISSUED CERTIFICATES OF OBLIGATION	515	51	0	0	0	0	566
2006 ISSUED CERTIFICATES OF OBLIGATION	244	0	0	0	0	0	244
2007 ISSUED CERTIFICATES OF OBLIGATION	1,587	0	0	0	0	0	1,587
UNISSUED CERTIFICATES OF OBLIGATION	0	808	333	0	0	0	1,141
TOTAL	2,346	859	333	0	0	0	3,538

Council District(s)
CW

Project Number (20-00122) - Fire Stations will receive roofing, HVAC replacement and other repair/improvements.

FIRE STATION REPLACEMENT

2006 ISSUED CERTIFICATES OF OBLIGATION	2,535	0	0	0	0	0	2,535
UNISSUED CERTIFICATES OF OBLIGATION	1,880	7,247	6,811	6,502	1,571	0	24,011
TOTAL	4,415	7,247	6,811	6,502	1,571	0	26,546

Council District(s)
CW

Project Number (20-00115) - This project will provide for land acquisition and the construction of new facilities as needed.

REPLACE FIRE STATIONS 1 AND 3

PRIOR ISSUED CERTIFICATES OF OBLIGATION	361	0	0	0	0	0	361
UNISSUED CERTIFICATES OF OBLIGATION	1,929	1,929	0	0	0	0	3,858
TOTAL	2,290	1,929	0	0	0	0	4,219

Council District(s)
2

Project Number (20-00006) - Provides funding to combine Fire Stations 1 and 3 into one facility to be located in the area of Cherry and Nolan.

PUBLIC HEALTH & SAFETY

FIRE PROTECTION

SERVICES FACILITY- FIRE

2006 ISSUED CERTIFICATES OF OBLIGATION	1,881	1,319	0	0	0	0	3,200
2006 ISSUED TAX NOTES	171	0	0	0	0	0	171
UNISSUED CERTIFICATES OF OBLIGATION	0	1,200	0	0	0	0	1,200
TOTAL	2,052	2,519	0	0	0	0	4,571

Council District(s) 5 Project Number (20-00123) - This project will provide for a new Services Facility including additional bays, expansion of the breathing apparatus shop, and increased administrative and storage areas.

WATER RESCUE PROP

UNISSUED CERTIFICATES OF OBLIGATION	0	1,000	0	0	0	0	1,000
TOTAL	0	1,000	0	0	0	0	1,000

Council District(s) 6 CW Project Number (20-00009) - This project will provide a prop for training Firefighters in water rescue techniques utilized during flooding events. This is part of the San Antonio Flood Emergency (SAFE) program.

TOTAL FIRE PROTECTION **15,191** **18,773** **9,441** **8,439** **1,571** **0** **53,415**

LAW ENFORCEMENT

POLICE FACILITY IMPROVEMENTS

UNISSUED CERTIFICATES OF OBLIGATION	5,050	1,661	0	0	0	0	6,711
TOTAL	5,050	1,661	0	0	0	0	6,711

Council District(s) CW Project Number (40-00174) - This project will provide funding for improvements to Police facilities.

POLICE SATELLITE SUBSTATIONS

UNISSUED CERTIFICATES OF OBLIGATION	1,100	4,000	4,000	0	0	0	9,100
TOTAL	1,100	4,000	4,000	0	0	0	9,100

Council District(s) CW Project Number (40-00172) - Provides funding for the construction of multiple satellite police substations.

PROPERTY ROOM/ASSET SEIZURE FACILITIES

2007 ISSUED TAX NOTES	2,175	0	0	0	0	0	2,175
TOTAL	2,175	0	0	0	0	0	2,175

Council District(s) 5 Project Number (24-00014) - SAPD is purchasing a building at 555 Academic Court which will house the property room, asset seizure and other units. This project provides repairs and improvements for 30,000 square feet.

PUBLIC HEALTH & SAFETY

LAW ENFORCEMENT

PUBLIC SAFETY HEADQUARTERS

2007 ISSUED CERTIFICATES OF OBLIGATION	300	10,000	4,950	0	0	0	15,250
UNISSUED CERTIFICATES OF OBLIGATION	14,850	29,875	40,025	0	0	0	84,750
TOTAL	15,150	39,875	44,975	0	0	0	100,000

Council District(s)
CW

Project Number (40-00176) - This project will provide for the construction of a Public Safety HeadQuarters in the downtown area.

REGIONAL INTEROPERABILITY SYSTEM & CAD

1999 GO PUBLIC SAFETY IMPROVEMENT BOND	2,186	1,458	0	0	0	0	3,644
2007 ISSUED CERTIFICATES OF OBLIGATION	1,130	740	0	0	0	0	1,870
BEX CO FIRE MARSHAL'S OFFICE FIRE CODE FUND CONTRIB	150	100	0	0	0	0	250
BEX CO SHERIFF'S OFFICE CAD ENHANCEMENT CONTRIB	88	58	0	0	0	0	146
BEXAR METRO 911 DISTRICT CONTRIBUTION	2,400	1,600	0	0	0	0	4,000
COPS TECH GRANT	4,820	3,160	0	0	0	0	7,980
TOTAL	10,774	7,116	0	0	0	0	17,890

Council District(s)
CW

Project Number (17-00032) - Funds will be allocated to procure application software for Automated Field Reporting (AFR) and a tightly integrated Report Management System (RMS) that is scalable for future regional expansion.

TOTAL LAW ENFORCEMENT **34,249** **52,652** **48,975** **0** **0** **0** **135,876**

MUNICIPAL FACILITIES

COMMUNICARE HEALTH CENTER

2007 GO PUBLIC HEALTH IMPROVEMENT BOND	125	0	0	0	0	0	125
TOTAL	125	0	0	0	0	0	125

Council District(s)
4

Project Number (40-00149) - Facility renovations at the Barrio Family Health Center located at 1102 Barclay. The total cost for this project is currently estimated to be \$3.5 million, with the City's share expected to equal approximately 7% of it's total.

EMERGENCY OPERATIONS CENTER

2003 GO PUBLIC HEALTH AND SAFETY IMPROVEMENT BOND	1,210	0	0	0	0	0	1,210
TOTAL	1,210	0	0	0	0	0	1,210

Council District(s)
CW

Project Number (23-02036) - These funds will provide for capital outlay.

TOTAL MUNICIPAL FACILITIES **1,335** **0** **0** **0** **0** **0** **1,335**

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

PUBLIC HEALTH & SAFETY

OTHER FACILITIES

LANDFILL SLOPE REPAIR

2006 ISSUED TAX NOTES	310	0	0	0	0	0	310
2007 ISSUED CERTIFICATES OF OBLIGATION	1,500	0	0	0	0	0	1,500
TOTAL	1,810	0	0	0	0	0	1,810

Council District(s)
CW

Project Number (55-00008) - This project will repair a slope failure at the Pearsall Landfill.

TOTAL OTHER FACILITIES	1,810	0	0	0	0	0	1,810
TOTAL PUBLIC HEALTH & SAFETY	155,809	117,717	110,643	34,734	1,571	0	420,474

RECREATION & CULTURE

COMMUNITY INITIATIVES

BILLA LEARNING CENTER FACILITY IMPROVEMENTS

COMMUNITY DEVELOPMENT BLOCK GRANT	105	0	0	0	0	0	105
TOTAL	105	0	0	0	0	0	105

Council District(s)
3

Project Number (38-00010) - This project includes facility improvements to the Billa Learning and Leadership Center. These facility improvements include: foundation leveling and sidewalk replacement.

COLUMBIA HEIGHTS CENTER FACILITY IMPROVEMENTS

COMMUNITY DEVELOPMENT BLOCK GRANT	25	0	0	0	0	0	25
TOTAL	25	0	0	0	0	0	25

Council District(s)
4

Project Number (38-00008) - This project includes facility improvements to the Columbia Heights Learning and Leadership Center. These facility improvements include: parking lot leveling, related landscaping for drainage, and a new marquee.

MARGARITA HUANTES LITERACY LEARNING DEVELOPMENT CENTER

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	22	0	0	0	0	0	22
TOTAL	22	0	0	0	0	0	22

Council District(s)
5

Project Number (38-00005) - This project will replace the HVAC system in the Margarita Huantes Literacy Learning Development Center.

ST. MARY'S CENTER FACILITY IMPROVEMENTS

COMMUNITY DEVELOPMENT BLOCK GRANT	60	0	0	0	0	0	60
TOTAL	60	0	0	0	0	0	60

Council District(s)
7

Project Number (38-00009) - This project includes facility improvements to the St Mary's Center. These facility improvements include foundation leveling and flooring replacement.

RECREATION & CULTURE

COMMUNITY INITIATIVES

WEST END PARK SENIOR CENTER

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	168	0	0	0	0	0	168
TOTAL	168	0	0	0	0	0	168

Council District(s)
1

Project Number (38-00006) - This project will refurbish and rearrange restrooms and add a unisex restroom for ADA accessibility at the West End Park Senior Nutrition Center. This Center serves citizens from Council Districts 1, 5, and 7.

WILLIE VELASQUEZ LITERACY LEARNING DEVELOPMENT CENTER

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	334	0	0	0	0	0	334
TOTAL	334	0	0	0	0	0	334

Council District(s)
1

Project Number (38-00007) - This project will expand the floor space at the literacy center and will replace the HVAC system at the center.

TOTAL COMMUNITY INITIATIVES	714	0	0	0	0	0	714
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LIBRARIES

BAZAN BRANCH LIBRARY

2007 GO LIBRARY IMPROVEMENT BOND	218	0	0	0	0	0	218
TOTAL	218	0	0	0	0	0	218

Council District(s)
5

Project Number (40-00138) - Repairs and renovations to branch library facilities.

CENTRAL LIBRARY ELEVATOR

2006 ISSUED CERTIFICATES OF OBLIGATION	125	0	0	0	0	0	125
TOTAL	125	0	0	0	0	0	125

Council District(s)
1

Project Number (40-00188) - This project will provide funds for the replacement certain elevator components at the Central Library Branch.

CENTRAL LIBRARY WEATHERIZATION PROJECT

2006 ISSUED CERTIFICATES OF OBLIGATION	2,450	0	0	0	0	0	2,450
2006 ISSUED TAX NOTES	150	0	0	0	0	0	150
2007 ISSUED CERTIFICATES OF OBLIGATION	2,300	0	0	0	0	0	2,300
UNISSUED CERTIFICATES OF OBLIGATION	1,100	0	0	0	0	0	1,100
TOTAL	6,000	0	0	0	0	0	6,000

Council District(s)
1

Project Number (04-00108) - This project will provide for the recoating of the Central Library, replacement of roof, skylight and repair of exterior leaks.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

RECREATION & CULTURE

LIBRARIES

CODY BRANCH LIBRARY

COMMUNITY DEVELOPMENT BLOCK GRANT	500	0	0	0	0	0	500
TOTAL	500	0	0	0	0	0	500

Council District(s)
5

Project Number (40-00200) - Repairs and renovations to branch library facilities.

COLLINS GARDENS BRANCH LIBRARY

2007 GO LIBRARY IMPROVEMENT BOND	299	0	0	0	0	0	299
TOTAL	299	0	0	0	0	0	299

Council District(s)
5

Project Number (40-00139) - Repairs and renovations to branch library facilities.

CORTEZ BRANCH LIBRARY

2007 GO LIBRARY IMPROVEMENT BOND	197	2	0	0	0	0	199
COMMUNITY DEVELOPMENT BLOCK GRANT	100	0	0	0	0	0	100
TOTAL	297	2	0	0	0	0	299

Council District(s)
4

Project Number (40-00140) - Expansion of the meeting and repairs and renovations to branch library facility.

DISTRICT 3 NEW BRANCH LIBRARY

2007 GO LIBRARY IMPROVEMENT BOND	4,637	0	0	0	0	0	4,637
UNISSUED CERTIFICATES OF OBLIGATION	1,725	0	0	0	0	0	1,725
TOTAL	6,362	0	0	0	0	0	6,362

Council District(s)
3

Project Number (40-00141) - Design, construction and furnishing of a new branch library.

DISTRICT 9 NEW BRANCH LIBRARY

2007 GO LIBRARY IMPROVEMENT BOND	375	2,625	0	0	0	0	3,000
UNISSUED CERTIFICATES OF OBLIGATION	375	3,127	498	0	0	0	4,000
TOTAL	750	5,752	498	0	0	0	7,000

Council District(s)
9

Project Number (40-00142) - Design, construction and furnishing of a new branch library.

HERTZBERG LIBRARY MASTER PLAN AND STABILIZATION PROJECT

2003 GO LIBRARY IMPROVEMENT BOND	426	0	0	0	0	0	426
TOTAL	426	0	0	0	0	0	426

Council District(s)
1

Project Number (04-00112) - This project provided architectural and engineering service to stabilize the structure. The balance of the remaining funds to be transferred to the National Western Art Foundation for finish-out of the History Center Portal.

RECREATION & CULTURE

LIBRARIES

JOHNSTON BRANCH LIBRARY

2007 GO LIBRARY IMPROVEMENT BOND	248	0	0	0	0	0	248
COMMUNITY DEVELOPMENT BLOCK GRANT	150	0	0	0	0	0	150
TOTAL	398	0	0	0	0	0	398

Council District(s) 4 Project Number (40-00144) - Repairs and renovations to branch library facilities.

LAS PALMAS BRANCH ROOF REPLACEMENT

2006 ISSUED CERTIFICATES OF OBLIGATION	480	0	0	0	0	0	480
TOTAL	480	0	0	0	0	0	480

Council District(s) 1 Project Number (40-00189) - This project will provide funds for the replacement of the roof.

MCCRELESS BRANCH LIBRARY

2007 GO LIBRARY IMPROVEMENT BOND	399	0	0	0	0	0	399
TOTAL	399	0	0	0	0	0	399

Council District(s) 3 Project Number (40-00145) - Repairs and renovations to branch library facilities. Possible expansion of parking.

MEMORIAL BRANCH LIBRARY

2007 GO LIBRARY IMPROVEMENT BOND	264	0	0	0	0	0	264
TOTAL	264	0	0	0	0	0	264

Council District(s) 5 Project Number (40-00146) - Repairs and renovations to branch library facilities.

PAN AMERICAN BRANCH LIBRARY

2007 GO LIBRARY IMPROVEMENT BOND	199	0	0	0	0	0	199
TOTAL	199	0	0	0	0	0	199

Council District(s) 4 Project Number (40-00147) - Repairs and renovations to branch library facilities.

THOUSAND OAKS BRANCH LIBRARY- HVAC

2006 ISSUED CERTIFICATES OF OBLIGATION	240	0	0	0	0	0	240
TOTAL	240	0	0	0	0	0	240

Council District(s) 1 Project Number (40-00190) - This project will provide funds for the replacement of air conditioning, heating and ventilating system.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

RECREATION & CULTURE

LIBRARIES

WESTERN ART HISTORY PORTAL

2007 ISSUED CERTIFICATES OF OBLIGATION	750	0	0	0	0	0	750
UNISSUED CERTIFICATES OF OBLIGATION	750	0	0	0	0	0	750
TOTAL	1,500	0	0	0	0	0	1,500

Council District(s) 1
 Project Number (40-00177) - Provides funding to convert up to 5,000 sq. ft. of the Briscoe Art Museum to a History Center Portal. History Center Portal will be operated by the San Antonio Public Library.

WESTFALL BRANCH LIBRARY- HVAC/ROOF REPLACEMENT

2006 ISSUED CERTIFICATES OF OBLIGATION	600	0	0	0	0	0	600
TOTAL	600	0	0	0	0	0	600

Council District(s) 1
 Project Number (40-00187) - This project will provide funds for the replacement of air conditioning, heating, ventilating system and roof replacement.

TOTAL LIBRARIES **19,058** **5,754** **498** **0** **0** **0** **25,310**

MUNICIPAL FACILITIES

ALAMODOME TURF SYSTEM

HOTEL RENEWAL IMPROVEMENT CONTINGENCY FUND	500	0	0	0	0	0	500
TOTAL	500	0	0	0	0	0	500

Council District(s) 2 CW
 Project Number (45-00013) - This project would provide an updated turf system to the Alamodome based on new technology which will improve operations and assist with conversions.

CONVENTION CENTER CARPET REPLACEMENT

HOTEL RENEWAL IMPROVEMENT CONTINGENCY FUND	3,000	0	0	0	0	0	3,000
TOTAL	3,000	0	0	0	0	0	3,000

Council District(s) 1
 Project Number (42-00020) - Provides for replacement of the carpet within the Convention Center.

CONVENTION CENTER EXTERIOR RENOVATION

HOTEL OCCUPANCY TAX REVENUE BOND	1,500	0	0	0	0	0	1,500
HOTEL RENEWAL IMPROVEMENT CONTINGENCY FUND	1,500	0	0	0	0	0	1,500
TOTAL	3,000	0	0	0	0	0	3,000

Council District(s) 1
 Project Number (42-00009) - This project would provide for exterior upgrades including grand entrance to the Convention Center, exterior finishes, lighting and landscaping enhancements.

RECREATION & CULTURE

MUNICIPAL FACILITIES

CONVENTION CENTER INTERIOR IMPROVEMENTS

HOTEL RENEWAL IMPROVEMENT CONTINGENCY FUND	515	0	0	0	0	0	515
TOTAL	515	0	0	0	0	0	515

Council District(s) 1 Project Number (42-00016) - Would provide for additional furniture in public seating areas, enhance concession outlets, and develop the grotto as a preferred catering venue.

CONVENTION CENTER ROOF REPLACEMENT

HOTEL RENEWAL IMPROVEMENT CONTINGENCY FUND	2,983	0	0	0	0	0	2,983
TOTAL	2,983	0	0	0	0	0	2,983

Council District(s) 1 Project Number (42-00018) - Would replace the existing roof at the convention center.

LILA COCKRELL THEATER RENOVATION

HOTEL OCCUPANCY TAX REVENUE BOND	24,000	0	0	0	0	0	24,000
TOTAL	24,000	0	0	0	0	0	24,000

Council District(s) 1 Project Number (42-00021) - Would provide for a full renovation of the Lila Cockrell Theater.

TOTAL MUNICIPAL FACILITIES 33,998 0 0 0 0 0 33,998

PARKS

APACHE PARK - PAVILION

2007 GO PARK & RECREATION IMPROVEMENT BOND	131	0	0	0	0	0	131
TOTAL	131	0	0	0	0	0	131

Council District(s) 5 Project Number (40-00070) - Development of a park pavilion.

ARNOLD PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	484	0	0	0	0	0	484
TOTAL	484	0	0	0	0	0	484

Council District(s) 4 Project Number (40-00071) - Basic park improvements.

AVENIDA GUADALUPE COMPLEX

2007 GO PARK & RECREATION IMPROVEMENT BOND	150	0	0	0	0	0	150
TOTAL	150	0	0	0	0	0	150

Council District(s) 5 Project Number (40-00072) - Renovate existing facilities and improve infrastructure.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

RECREATION & CULTURE

PARKS

BROOKS PARK IMPROVEMENTS

BROOKSIDE TIRZ DEVELOPMENT FUND	300	0	0	0	0	0	300
<i>TOTAL</i>	<i>300</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>300</i>

Council District(s) Project Number (26-00087) - Provides for the Development of a Neighborhood Park.
3

CLAUDE BLACK COMMUNITY CENTER

2007 GO PARK & RECREATION IMPROVEMENT BOND	147	0	0	0	0	0	147
<i>TOTAL</i>	<i>147</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>147</i>

Council District(s) Project Number (40-00074) - Facility improvements and mechanical repairs.
2

COLLINS GARDENS PARK-LIGHTING/AMENITIES

2007 GO PARK & RECREATION IMPROVEMENT BOND	60	0	0	215	0	0	275
<i>TOTAL</i>	<i>60</i>	<i>0</i>	<i>0</i>	<i>215</i>	<i>0</i>	<i>0</i>	<i>275</i>

Council District(s) Project Number (40-00075) - Development of lighting and basic park improvements.
5

CONCEPCION PARK POOL

2007 GO PARK & RECREATION IMPROVEMENT BOND	50	264	0	0	0	0	314
UDC FEE IN-LIEU-OF-FUNDS	3	0	0	0	0	0	3
<i>TOTAL</i>	<i>53</i>	<i>264</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>317</i>

Council District(s) Project Number (40-00076) - Rehabilitate the pool facility to include ADA modifications.
3

CULEBRA CREEK PARK LAND/ACQUISITION

2007 GO PARK & RECREATION IMPROVEMENT BOND	1,043	0	0	0	0	0	1,043
UDC FEE IN-LIEU-OF-FUNDS	73	0	0	0	0	0	73
<i>TOTAL</i>	<i>1,116</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,116</i>

Council District(s) Project Number (40-00077) - Acquire park property and/or develop general park improvements.
6

DENMAN (LAND ACQUISITION / PARK DEVELOPMENT CD 8 / CD 9)

2007 ISSUED CERTIFICATES OF OBLIGATION	600	0	0	0	0	0	600
<i>TOTAL</i>	<i>600</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>600</i>

Council District(s) Project Number (40-00150) - Acquisition of park land and/or general park improvements.
8 9

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE **FY 2009** **FY 2010** **FY 2011** **FY 2012** **FY 2013** **FY 2014** **TOTAL**

RECREATION & CULTURE

PARKS

EDWARDS AQUIFER PROTECTION PROGRAM

PROP 1 - EDWARDS AQUIFER RECHARGE ZONE	36,253	0	0	0	0	0	36,253
<i>TOTAL</i>	<i>36,253</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>36,253</i>

Council District(s) Project Number (24-00013) - This project will provide for the acquisition of sensitive land over the Edwards Aquifer Recharge Zone.
 CW

ELLA AUSTIN COMMUNITY CENTER

2007 GO PARK & RECREATION IMPROVEMENT BOND	150	50	0	0	0	0	200
<i>TOTAL</i>	<i>150</i>	<i>50</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>200</i>

Council District(s) Project Number (40-00079) - General facility rehabilitation.
 2

ELMENDORF LAKE PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	109	370	0	0	0	0	479
<i>TOTAL</i>	<i>109</i>	<i>370</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>479</i>

Council District(s) Project Number (40-00080) - Park rehabilitation, including stage and boat dock structure, ball field lighting, and ADA modifications.
 5

FAIRCHILD PARK POOL FACILITY

2007 GO PARK & RECREATION IMPROVEMENT BOND	80	375	0	0	0	0	455
<i>TOTAL</i>	<i>80</i>	<i>375</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>455</i>

Council District(s) Project Number (40-00081) - Rehabilitation of the pool facility, including ADA modifications.
 2

FIRST TEE PROGRAM AT POLO FIELD

2007 ISSUED CERTIFICATES OF OBLIGATION	220	0	0	0	0	0	220
<i>TOTAL</i>	<i>220</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>220</i>

Council District(s) Project Number (40-00179) - Contribution of \$250,000 for the development of 6,600 SF Learning Center for The First Tee program in partnership with Golf San Antonio (GSA). This project represents the second phase of the GSA capital improvement plan.
 9

FLORES PARK POOL

2007 GO PARK & RECREATION IMPROVEMENT BOND	80	375	0	0	0	0	455
<i>TOTAL</i>	<i>80</i>	<i>375</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>455</i>

Council District(s) Project Number (40-00082) - Rehabilitation of the pool facility, including ADA modifications.
 4

RECREATION & CULTURE

PARKS

GATEWAY TERRACE PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	84	0	0	0	0	0	84
TOTAL	84	0	0	0	0	0	84

Council District(s) Project Number (40-00084) - Development of general park improvements.
4

GEORGE GERVIN ACADEMY WELLNESS

2007 GO PARK & RECREATION IMPROVEMENT BOND	250	200	50	0	0	0	500
TOTAL	250	200	50	0	0	0	500

Council District(s) Project Number (40-00085) - Partner with a non-profit entity to construct a gym to be available for public use. The total cost for this project is currently estimated to be \$3.5 million, with the city's share estimated at 500K.
2

GOLDEN COMMUNITY

2007 GO PARK & RECREATION IMPROVEMENT BOND	131	0	0	0	0	0	131
TOTAL	131	0	0	0	0	0	131

Council District(s) Project Number (40-00086) - Development of park improvements.
4

GUADALUPE THEATER

2007 GO PARK & RECREATION IMPROVEMENT BOND	500	0	0	0	0	0	500
TOTAL	500	0	0	0	0	0	500

Council District(s) Project Number (40-00087) - General rehabilitation of facility.
5

HARLANDALE PARK GROUP PAVILION

2007 GO PARK & RECREATION IMPROVEMENT BOND	38	0	0	0	0	0	38
5 YR PARK FACILITIES PARK RENOVATION	300	0	0	0	0	0	300
TOTAL	338	0	0	0	0	0	338

Council District(s) Project Number (40-00088) - Development of a park pavilion.
3

HAUSMAN PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	340	0	0	0	0	0	340
UDC FEE IN-LIEU-OF-FUNDS	79	0	0	0	0	0	79
TOTAL	419	0	0	0	0	0	419

Council District(s) Project Number (40-00089) - Development of park improvements adjacent to John Igo Branch Library.
8

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

RECREATION & CULTURE

PARKS

HEMISFAIR PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	2,000	0	0	0	0	0	2,000
UNISSUED CERTIFICATES OF OBLIGATION	1,300	0	0	0	0	0	1,300
TOTAL	3,300	0	0	0	0	0	3,300

Council District(s)
1

Project Number (40-00090) - Provides funding to rehabilitate historic structures, provide infrastructure for outdoor events, upgrade restrooms, plumb and refurbish all water features in the park, enhance landscaping and irrigation, etc.

HERITAGE NEIGHBORHOOD POOL

2007 GO PARK & RECREATION IMPROVEMENT BOND	909	0	0	0	0	0	909
UDC FEE IN-LIEU-OF-FUNDS	16	0	0	0	0	0	16
TOTAL	925	0	0	0	0	0	925

Council District(s)
4

Project Number (40-00091) - Rehabilitation and renovation of an existing facility including ADA modifications for use by the general public (contingent on Heritage Neighborhood Association deeding more than 2 acres, including pool, to the City).

HILLSIDE ACRES COMMUNITY GARDENS

2007 GO PARK & RECREATION IMPROVEMENT BOND	174	0	0	0	0	0	174
UDC FEE IN-LIEU-OF-FUNDS	23	0	0	0	0	0	23
TOTAL	197	0	0	0	0	0	197

Council District(s)
4

Project Number (40-00092) - Development of park and facility improvements.

INGRAM HILLS PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	4	96	0	0	0	0	100
UDC FEE IN-LIEU-OF-FUNDS	18	0	0	0	0	0	18
TOTAL	22	96	0	0	0	0	118

Council District(s)
7

Project Number (40-00093) - Development of lighting and basic park improvements.

JAPANESE TEA GARDENS

2007 GO PARK & RECREATION IMPROVEMENT BOND	465	0	0	0	0	0	465
TOTAL	465	0	0	0	0	0	465

Council District(s)
9

Project Number (40-00094) - Renovation of facility infrastructure and ADA modifications.

JOE WARD PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	314	0	0	0	0	0	314
TOTAL	314	0	0	0	0	0	314

Council District(s)
7

Project Number (40-00095) - Development of a pool bathhouse and ADA modification.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

RECREATION & CULTURE

PARKS

KINGSBOROUGH SCHOOL WALKING TRACK LIGHTING

2007 GO PARK & RECREATION IMPROVEMENT BOND	174	0	0	0	0	0	174
TOTAL	174	0	0	0	0	0	174

Council District(s) Project Number (40-00096) - Development of lighting improvements.
3

LACKLAND TERRACE PARK/ SKATE FACILITY

2007 GO PARK & RECREATION IMPROVEMENT BOND	309	0	0	0	0	0	309
TOTAL	309	0	0	0	0	0	309

Council District(s) Project Number (40-00097) - Development of general park improvements including a skate park.
4

LEON CK GREENWAY (ACQ. PROP 3)

PROP 3 - FY 2000 LEON CREEK AND SALADO CREEK LINEAR PARK	724	0	0	0	0	0	724
TOTAL	724	0	0	0	0	0	724

Council District(s) Project Number (26-00060) - Purchase property along Leon Creek for the Linear Creekway Parks Development Project.
CW

LEON CREEK GREENWAY (BANDERA RD TO LOOP 410)

PROP 2 - FY 2005 LEON CREEK AND SALADO CREEK LINEAR	6,864	0	0	0	0	0	6,864
TOTAL	6,864	0	0	0	0	0	6,864

Council District(s) Project Number (26-00077) - Designs and constructs hike and bike trails along the Leon Creek area including all associated trailheads, trails and amenities for a stretch of creek approximately 5.3 miles in length.
6 7

LEON CREEK GREENWAY (LOOP 1604 TO BANDERA ROAD)

PROP 2 - FY 2005 LEON CREEK AND SALADO CREEK LINEAR	924	0	0	0	0	0	924
PROP 3 - FY 2000 LEON CREEK AND SALADO CREEK LINEAR PARK	4,048	0	0	0	0	0	4,048
TOTAL	4,972	0	0	0	0	0	4,972

Council District(s) Project Number (26-00079) - Designs and constructs hike and bike trails along the Leon Creek area including all associated trailheads, trails and amenities for a stretch of creek approximately 7 miles in length.
7 8

LEON CREEK GREENWAY (LOOP TRAIL AT LEVI STRAUSS PARK)

PROP 2 - FY 2005 LEON CREEK AND SALADO CREEK LINEAR	420	2,456	0	0	0	0	2,876
TOTAL	420	2,456	0	0	0	0	2,876

Council District(s) Project Number (26-00078) - Designs and constructs hike and bike trails along the Leon Creek area including all associated trailheads, trails and amenities for a stretch of creek approximately 2.7 miles in length.
6

RECREATION & CULTURE

PARKS

LEON CREEK GREENWAY (PEARSALL PARK TO QUINTANA ROAD)

PROP 2 - FY 2005 LEON CREEK AND SALADO CREEK LINEAR	0	420	2,228	0	0	0	2,648
TOTAL	0	420	2,228	0	0	0	2,648

Council District(s)
4

Project Number (26-00076) - Designs and constructs hike and bike trails along the Leon Creek area including all associated trailheads, trails and amenities for a stretch of creek approximately 2 miles in length.

LOCKWOOD PARK GYM

2007 GO PARK & RECREATION IMPROVEMENT BOND	40	0	0	0	0	0	40
2007 ISSUED CERTIFICATES OF OBLIGATION	300	0	0	0	0	0	300
TOTAL	340	0	0	0	0	0	340

Council District(s)
2

Project Number (26-00529) - Provides funding to demolish the existing gym. A covered basketball court would be built on the site.

M.L. KING PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	220	0	0	0	0	0	220
UDC FEE IN-LIEU-OF-FUNDS	6	0	0	0	0	0	6
TOTAL	226	0	0	0	0	0	226

Council District(s)
2

Project Number (26-00470) - Development of the park north of Salado Creek to include a group pavilion and parking lot.

MAGIK CHILDREN'S THEATER

2007 GO PARK & RECREATION IMPROVEMENT BOND	100	0	0	0	0	0	100
TOTAL	100	0	0	0	0	0	100

Council District(s)
1

Project Number (40-00100) - General rehabilitation to theater.

MAIN PLAZA

2006 ISSUED CERTIFICATES OF OBLIGATION	250	0	0	0	0	0	250
TOTAL	250	0	0	0	0	0	250

Council District(s)
1

Project Number (40-00999) - This project will provide funding to finish out improvements at Main Plaza.

MARKET SQUARE

2007 GO PARK & RECREATION IMPROVEMENT BOND	140	900	100	0	0	0	1,140
UNISSUED CERTIFICATES OF OBLIGATION	1,860	0	0	0	0	0	1,860
TOTAL	2,000	900	100	0	0	0	3,000

Council District(s)
1

Project Number (40-00101) - Improvements to public plazas.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

RECREATION & CULTURE

PARKS

MARKET SQUARE EL MERCADO BUILDING

2007 GO PARK & RECREATION IMPROVEMENT BOND	650	197	0	0	0	0	847
UNISSUED CERTIFICATES OF OBLIGATION	0	278	47	0	0	0	325
TOTAL	650	475	47	0	0	0	1,172

Council District(s)
1

Project Number (40-00102) - Provides funding to improve underground utility work to manage stormwater, install new pavers and curb ramps, exterior lighting, and improve landscape in public plazas.

MCALLISTER PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	90	0	0	0	0	0	90
TOTAL	90	0	0	0	0	0	90

Council District(s)
9

Project Number (40-00103) - Rehabilitation of Park Trails.

MEDINA BASE ROAD PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	173	0	0	0	0	0	173
UDC FEE IN-LIEU-OF-FUNDS	15	0	0	0	0	0	15
TOTAL	188	0	0	0	0	0	188

Council District(s)
4

Project Number (40-00104) - Basic park improvements.

MEDINA RIVER GREENWAY

PROP 2 - FY 2005 MEDINA RIVER IMPROVEMENTS	3,309	5,047	0	0	0	0	8,356
TOTAL	3,309	5,047	0	0	0	0	8,356

Council District(s)
3 4

Project Number (26-00055) - This project will provide for the acquisition and development of properties along the Medina River and design/development of recreational hike and bike trails.

MILLER'S POND PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	81	0	0	0	0	0	81
UDC FEE IN-LIEU-OF-FUNDS	5	0	0	0	0	0	5
TOTAL	86	0	0	0	0	0	86

Council District(s)
4

Project Number (40-00105) - Basic park improvements.

MIRAFLORES BRACKENRIDGE PARK IMPROVEMENT

FACILITY SERVICES IMPROVEMENT & CONTINGENCY FUND	562	0	0	0	0	0	562
TOTAL	562	0	0	0	0	0	562

Council District(s)
9

Project Number (26-00089) - Development of a master plan and design/construction of a bridge access from the park, ADA modifications, facility general renovations to include lighting electrical, irrigation, landscape, artwork restoration and stabilization

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

RECREATION & CULTURE

PARKS

MISSION DEL LAGO AREA PARK DEVELOPMENT

2007 GO PARK & RECREATION IMPROVEMENT BOND	40	0	0	130	0	0	170
<i>TOTAL</i>	<i>40</i>	<i>0</i>	<i>0</i>	<i>130</i>	<i>0</i>	<i>0</i>	<i>170</i>

Council District(s)
3

Project Number (40-00106) - Development of general park improvements, including sport courts, on park land adjacent to the Mission Del Lago Golf Course.

MITCHELL LAKE WETLANDS CONSERVATION

2007 GO PARK & RECREATION IMPROVEMENT BOND	94	0	0	0	0	0	94
<i>TOTAL</i>	<i>94</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>94</i>

Council District(s)
3

Project Number (40-00107) - Expansion of the center's parking, pavilion, and restroom facilities. The total cost for this project is currently estimated to be \$250,000, with the City's share expected to equal approximately 50% of this total.

MONTERREY PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	75	0	0	0	0	0	75
<i>TOTAL</i>	<i>75</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>75</i>

Council District(s)
5 7

Project Number (40-00108) - Development of parking lot lighting.

MUNICIPAL GOLF COURSES IMPROVEMENTS

UNISSUED CERTIFICATES OF OBLIGATION	2,800	0	0	0	0	0	2,800
<i>TOTAL</i>	<i>2,800</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>2,800</i>

Council District(s)
CW

Project Number (26-00090) - This project will provide enhancements at multiple municipal golf courses. The enhancements associated with this project, along with increased advertising, are expected to increase volume of play and yield additional revenue.

NANI FALCONE SKATE PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	354	0	0	0	0	0	354
UDC FEE IN-LIEU-OF-FUNDS	24	0	0	0	0	0	24
<i>TOTAL</i>	<i>378</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>378</i>

Council District(s)
7

Project Number (40-00109) - Development of a skate park.

NEIGHBORHOOD PARK ACQUISITION AND DEVELOPMENT

UDC FEE IN-LIEU-OF-FUNDS	250	200	200	200	200	200	1,250
<i>TOTAL</i>	<i>250</i>	<i>200</i>	<i>200</i>	<i>200</i>	<i>200</i>	<i>200</i>	<i>1,250</i>

Council District(s)
CW

Project Number (26-00056) - This project will provide for the acquisition and development of neighborhood park land through fees collected by U.D.C. fee-in-lieu requirements.

RECREATION & CULTURE

PARKS

NEW BRAUNFELS INFRASTRUCTURE PROJECT, PHASE I THROUGH V

UNISSUED CERTIFICATES OF OBLIGATION	7,955	0	0	0	0	0	7,955
<i>TOTAL</i>	<i>7,955</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>7,955</i>

Council District(s) 3 Project Number (61-00100) - This is a five phase project which will extend South New Braunfels from Southeast Military Drive to Loop 410 through Brooks City Base.

NORTHAMPTON PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	264	0	0	0	0	0	264
<i>TOTAL</i>	<i>264</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>264</i>

Council District(s) 2 Project Number (40-00110) - Development of basic park improvements.

NORTHEAST AREA RECREATIONAL FACILITY

2007 GO PARK & RECREATION IMPROVEMENT BOND	4,000	0	0	0	0	0	4,000
<i>TOTAL</i>	<i>4,000</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>4,000</i>

Council District(s) 2 Project Number (40-00111) - Public recreational facility (to include multi-purpose rooms and gymnasium).

OFFICER JOHN R. WHEELER PARK (CHESTNUT SPRINGS PARK)

2007 GO PARK & RECREATION IMPROVEMENT BOND	435	0	0	0	0	0	435
<i>TOTAL</i>	<i>435</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>435</i>

Council District(s) 6 Project Number (40-00112) - Development of basic park improvements.

OSCAR PEREZ PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	300	0	0	0	0	0	300
<i>TOTAL</i>	<i>300</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>300</i>

Council District(s) 6 Project Number (40-00113) - Development of trail lighting and a playground expansion.

PALO ALTO COLLEGE SOCCER FIELD

2007 GO PARK & RECREATION IMPROVEMENT BOND	200	0	0	0	0	0	200
<i>TOTAL</i>	<i>200</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>200</i>

Council District(s) 4 Project Number (40-00114) - Soccer field development at Palo Alto College. The total cost for this project is currently estimated to be \$400,000, with the City's share expected to equal approximately 50% of this total.

RECREATION & CULTURE

PARKS

PALO ALTO TERRACE PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	0	0	0	70	0	0	70
<i>TOTAL</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>70</i>	<i>0</i>	<i>0</i>	<i>70</i>

Council District(s) 4 Project Number (40-00115) - Development of basic park improvements.

PEARSALL PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	150	845	0	0	0	0	995
<i>TOTAL</i>	<i>150</i>	<i>845</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>995</i>

Council District(s) 4 Project Number (40-00116) - Development of the northern portion of the park.

PERSHING PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	80	0	0	0	0	0	80
<i>TOTAL</i>	<i>80</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>80</i>

Council District(s) 2 Project Number (40-00117) - Development of basic park improvements.

RAINBOW HILLS PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	489	0	0	0	0	0	489
<i>TOTAL</i>	<i>489</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>489</i>

Council District(s) 4 Project Number (40-00118) - Rehabilitation of basic park facilities to include the trails and park amenities.

REGIONAL SPORTSPLEX / SPECIAL NEEDS PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	6,200	0	0	0	0	0	6,200
<i>TOTAL</i>	<i>6,200</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>6,200</i>

Council District(s) 10 Project Number (40-00119) - Development of a soccer field complex and a special needs park. The total cost for this project is currently estimated to be \$14 million, with the City's share equal to approximately 44% of this total.

RIVERWALK

2007 GO PARK & RECREATION IMPROVEMENT BOND	500	0	0	0	0	0	500
<i>TOTAL</i>	<i>500</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>500</i>

Council District(s) 1 Project Number (40-00120) - Rehabilitation of the historic River Bend including ADA improvements.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

RECREATION & CULTURE

PARKS

ROOSEVELT PARK PLAYGROUND

2007 GO PARK & RECREATION IMPROVEMENT BOND	184	0	0	0	0	0	184
TOTAL	184	0	0	0	0	0	184

Council District(s) **5** Project Number (40-00121) - Development of basic park improvements to include an additional playground and shade cover.

ROSEDALE PARK - SKATE PARK AND OTHER

2007 GO PARK & RECREATION IMPROVEMENT BOND	355	0	0	0	0	0	355
UDC FEE IN-LIEU-OF-FUNDS	26	0	0	0	0	0	26
TOTAL	381	0	0	0	0	0	381

Council District(s) **5** Project Number (40-00122) - Development of basic park improvements to include a skate park and electrical upgrades.

SALADO CREEK GREENWAY

PROP 3 - FY 2000 LEON CREEK AND SALADO CREEK LINEAR PARK	240	0	0	0	0	0	240
TOTAL	240	0	0	0	0	0	240

Council District(s) **CW** Project Number (26-00064) - Purchase property along Salado Creek for the Linear Creekway Parks Development Project.

SALADO CREEK GREENWAY (BLANCO RD TO WALKER RANCH PARK)

PROP 2 - FY 2005 LEON CREEK AND SALADO CREEK LINEAR	0	300	1,088	0	0	0	1,388
TOTAL	0	300	1,088	0	0	0	1,388

Council District(s) **9** Project Number (26-00081) - Designs and constructs hike and bike trails along the Salado Creek area including all associated trailheads, trails and amenities for a stretch of creek approximately 1.2 miles in length.

SALADO CREEK GREENWAY (JOHN JAMES TO FORT SAM)

PROP 2 - FY 2005 LEON CREEK AND SALADO CREEK LINEAR	0	0	0	942	0	0	942
TOTAL	0	0	0	942	0	0	942

Council District(s) **2** Project Number (26-00525) - Construct .6 miles of hike & bike paths and/or bike lanes along Holbrook Road (including wayfinding/interpretive signage).

SALADO CREEK GREENWAY (MCALLISTER PARK TO LOOP 410)

PROP 2 - FY 2005 LEON CREEK AND SALADO CREEK LINEAR	4,794	0	0	0	0	0	4,794
TOTAL	4,794	0	0	0	0	0	4,794

Council District(s) **9 10** Project Number (26-00083) - Designs and constructs hike and bike trails along the Salado Creek area including all associated trailheads, trails and amenities for a stretch of creek approximately 5.5 miles in length.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

RECREATION & CULTURE

PARKS

SALADO CREEK GREENWAY (RIGSBY RD TO S.S. LIONS PARK)

PROP 2 - FY 2005 LEON CREEK AND SALADO CREEK LINEAR	2,461	0	0	0	0	0	2,461
TOTAL	2,461	0	0	0	0	0	2,461

Council District(s) 2 3
 Project Number (26-00080) - Designs and constructs hike and bike trails along the Salado Creek area including all associated trailheads, trails and amenities for a stretch of creek approximately 1.4 miles in length.

SALADO CREEK GREENWAY (WALKER RANCH TO MCALLISTER)

PROP 2 - FY 2005 LEON CREEK AND SALADO CREEK LINEAR	0	0	0	300	0	0	300
TOTAL	0	0	0	300	0	0	300

Council District(s) 9
 Project Number (26-00526) - Provide wayfinding/interpretive signage to accompany hike & bike trail constructed in conjunction with Wurzbach Parkway.

SALADO CREEK HIKE AND BIKE PHASE II

2006 ISSUED CERTIFICATES OF OBLIGATION	990	0	0	0	0	0	990
PROP 3 - FY 2000 LEON CREEK AND SALADO CREEK LINEAR PARK	207	147	0	0	0	0	354
UNISSUED CERTIFICATES OF OBLIGATION	137	97	0	0	0	0	234
TOTAL	1,334	244	0	0	0	0	1,578

Council District(s) 2
 Project Number (23-00181) - This project will construct a hike and bike trail along the Salado Creek from Willow Springs Golf Course to Binz-Engelman Road.

SOUTHSIDE LIONS PARK DAM AND SPILLWAY

2005 STORM WATER REVENUE BOND	255	0	0	0	0	0	255
2007 ISSUED CERTIFICATES OF OBLIGATION	500	0	0	0	0	0	500
COMMUNITY DEVELOPMENT BLOCK GRANT	47	0	0	0	0	0	47
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	1,174	0	0	0	0	0	1,174
UDC FEE IN-LIEU-OF-FUNDS	45	0	0	0	0	0	45
TOTAL	2,021	0	0	0	0	0	2,021

Council District(s) 3
 Project Number (26-00256) - This project will repair the Southside Lions Park Lake Dam and Spillway.

SOUTHSIDE LIONS PARK LAKE AREA

2007 GO PARK & RECREATION IMPROVEMENT BOND	0	0	63	412	0	0	475
TOTAL	0	0	63	412	0	0	475

Council District(s) 3
 Project Number (40-00123) - Rehabilitation of general park facilities around the lake to include playgrounds, trails, lighting, and other park facilities.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

RECREATION & CULTURE

PARKS

SPANISH GOVERNOR'S PALACE

2007 GO PARK & RECREATION IMPROVEMENT BOND	775	0	0	0	0	0	775
2007 ISSUED CERTIFICATES OF OBLIGATION	0	168	0	0	0	0	168
UNISSUED CERTIFICATES OF OBLIGATION	1,225	1,275	0	0	0	0	2,500
TOTAL	2,000	1,443	0	0	0	0	3,443

Council District(s)
1

Project Number (40-00124) - Provides for the design and construction of Spanish Governor's Palace into a municipal plaza as a continuation of the westward path from the river walk to the Mercado.

SPICEWOOD PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	72	0	0	0	0	0	72
TOTAL	72	0	0	0	0	0	72

Council District(s)
4

Project Number (40-00125) - Development of basic park improvements.

STABLEWOOD PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	219	0	0	0	0	0	219
TOTAL	219	0	0	0	0	0	219

Council District(s)
4

Project Number (40-00126) - Development of basic park improvements.

SUNRISE PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	170	0	0	0	0	0	170
TOTAL	170	0	0	0	0	0	170

Council District(s)
6

Project Number (40-00127) - Development of basic park improvements to include a playground.

SUNSET HILLS BASKETBALL COURT

2007 GO PARK & RECREATION IMPROVEMENT BOND	25	144	0	0	0	0	169
TOTAL	25	144	0	0	0	0	169

Council District(s)
6

Project Number (40-00128) - Renovate the existing basketball court.

SWIMMING FACILITIES IMPROVEMENTS CD 7

2007 GO PARK & RECREATION IMPROVEMENT BOND	1,499	0	0	0	0	0	1,499
UDC FEE IN-LIEU-OF-FUNDS	6	0	0	0	0	0	6
TOTAL	1,505	0	0	0	0	0	1,505

Council District(s)
6

Project Number (40-00129) - Rehabilitation of existing pool facilities at Sunset Hills, Garza, Woodlawn Lake and Joe Ward Pools including ADA modifications.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

RECREATION & CULTURE

PARKS

TOM SLICK PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	0	0	0	532	0	0	532
TOTAL	0	0	0	532	0	0	532

Council District(s)
6

Project Number (40-00130) - Development of basic park improvements.

UNIVERSITY OF TEXAS AT SAN ANTONIO ATHLETICS FACILITIES

2007 GO PARK & RECREATION IMPROVEMENT BOND	0	0	1,000	4,550	0	0	5,550
TOTAL	0	0	1,000	4,550	0	0	5,550

Council District(s)
8

Project Number (40-00131) - Collaboration with other entities to develop venues for youth tournaments and competitions, including baseball, softball, track, soccer, tennis, and various practice fields. Leveraged funds.

VILLA CORONADO PARK AND COMMUNITY CENTER

2007 GO PARK & RECREATION IMPROVEMENT BOND	224	0	0	0	0	0	224
UDC FEE IN-LIEU-OF-FUNDS	256	0	0	0	0	0	256
TOTAL	480	0	0	0	0	0	480

Council District(s)
3

Project Number (40-00132) - Development of a walking trail and general rehabilitation of the community center.

VISTA VERDE PARK

2007 GO PARK & RECREATION IMPROVEMENT BOND	210	0	0	0	0	0	210
TOTAL	210	0	0	0	0	0	210

Council District(s)
5

Project Number (40-00133) - General park improvements.

VOELCKER PROPERTY PARK ACQUISITION AND DEVELOPMENT

2007 GO PARK & RECREATION IMPROVEMENT BOND	818	0	0	0	0	0	818
2007 ISSUED CERTIFICATES OF OBLIGATION	5,000	0	0	0	0	0	5,000
TOTAL	5,818	0	0	0	0	0	5,818

Council District(s)
CW

Project Number (26-00075) - Acquisition of 107 acres of park land in area located between Blanco Road and N.W. Military Highway at Wurzbach Parkway. Acquisition of 204 acres of land for use as an urban park including Phase I development.

WESTSIDE YMCA BUILDING RENOVATIONS

2007 GO PARK & RECREATION IMPROVEMENT BOND	419	0	0	0	0	0	419
2007 ISSUED CERTIFICATES OF OBLIGATION	1,200	0	0	0	0	0	1,200
TOTAL	1,619	0	0	0	0	0	1,619

Council District(s)
5

Project Number (40-00135) - Design and construction of general facility rehabilitation.

RECREATION & CULTURE

PARKS

WITTE MUSEUM/BRACKENRIDGE PARKING GARAGE

UNISSUED CERTIFICATES OF OBLIGATION	1,700	0	0	0	0	0	1,700
TOTAL	1,700	0	0	0	0	0	1,700

Council District(s) 9 Project Number (40-00180) - General improvements to museum, possibly including parking improvements.

WOODLAWN LAKE PARK PEDESTRIAN BRIDGE

2007 GO PARK & RECREATION IMPROVEMENT BOND	346	0	0	0	0	0	346
TOTAL	346	0	0	0	0	0	346

Council District(s) 6 Project Number (40-00137) - Development of basic park improvements including a pedestrian bridge and playground expansion.

YMCA FACILITIES IN CD 2 AND CD 5

2007 ISSUED CERTIFICATES OF OBLIGATION	150	25	25	0	0	0	200
TOTAL	150	25	25	0	0	0	200

Council District(s) 2 5 Project Number (40-00181) - Provides structural review of YMCA facilities in City Council Districts 2 and 5.

TOTAL PARKS	118,080	14,229	4,801	7,351	200	200	144,861
TOTAL RECREATION & CULTURE	171,850	19,983	5,299	7,351	200	200	204,883

TRANSPORTATION

AIR TRANSPORTATION

3DI NEW TERMINAL EXPANSION

AIRPORT IMPROVEMENT & CONTINGENCY FUND	280	0	0	0	0	0	280
AIRPORT IMPROVEMENT PROGRAM GRANT	1,947	0	0	0	0	0	1,947
AIRPORT PASSENGER FACILITY CHARGE BOND	5,505	4,586	0	0	0	0	10,091
AIRPORT REVENUE BOND	530	0	0	0	0	0	530
AIRPORT REVENUE BOND	6,842	2,280	0	0	0	0	9,122
TOTAL	15,104	6,866	0	0	0	0	21,970

Council District(s) 9 Project Number (33-00103) - Provides for architectural, engineering/planning services for the Terminal Expansion Program at Int'l Airport to include Concourse B & C, elevated roadway system, utility infrastructure, central plant upgrade & airside aprons.

AVIATION PROJECT MANAGEMENT

AIRPORT REVENUE BOND	8,551	4,349	0	0	0	0	12,900
TOTAL	8,551	4,349	0	0	0	0	12,900

Council District(s) 9 Project Number (33-00101) - This work consists of program and construction management of the ongoing Expansion Program at International Airport.

TRANSPORTATION

AIR TRANSPORTATION

BUILDING EVALUATION & RENOVATIONS

AIRPORT IMPROVEMENT & CONTINGENCY FUND	150	150	150	150	150	0	750
TOTAL	150	150	150	150	150	0	750

Council District(s)
3 9

Project Number (33-00106) - The project provides for the inspection of City-owned tenant occupied facilities on airport grounds to insure they meet code requirements and are suitable for leasing. Renovations will be performed where and when necessary.

BUILDING UPGRADES AND IMPROVEMENTS

AIRPORT IMPROVEMENT & CONTINGENCY FUND	500	500	500	500	500	0	2,500
TOTAL	500	500	500	500	500	0	2,500

Council District(s)
9

Project Number (33-00111) - The project includes building modifications and capital improvements to City-owned facilities throughout airport property.

CAPITAL PROJECTS - SURVEYING AND PLATTING FEES

AIRPORT IMPROVEMENT & CONTINGENCY FUND	220	220	220	220	220	0	1,100
TOTAL	220	220	220	220	220	0	1,100

Council District(s)
3 9

Project Number (33-00125) - This project provides for surveying services, participation in the "Fee-In-Lieu Of" Onsite Detention Pond Policy, and other platting fees.

EMPLOYEE SCREENING

AIRPORT IMPROVEMENT & CONTINGENCY FUND	456	0	0	0	0	0	456
TOTAL	456	0	0	0	0	0	456

Council District(s)
9

Project Number (33-00026) - This project will install employee screening lanes in both Terminals 1 & 2, including building modifications and installation of magnetometers and standard operating equipment currently in use by the TSA at passenger screening.

ENVIRONMENTAL ASSESSMENT / CLEANUP

AIRPORT IMPROVEMENT & CONTINGENCY FUND	200	200	200	200	200	0	1,000
TOTAL	200	200	200	200	200	0	1,000

Council District(s)
3 9

Project Number (33-00121) - This project provides for the assessment and remediation of any soil and/or groundwater contamination, asbestos, lead-based paint, or any other environmental concerns located at either International or Stinson Airport.

EXTEND RUNWAY 21 & TAXIWAY "N"

AIRPORT IMPROVEMENT PROGRAM GRANT	2,755	4,397	0	0	0	0	7,152
AIRPORT PASSENGER FACILITY CHARGE BOND	8,264	13,190	0	0	0	0	21,454
TOTAL	11,019	17,587	0	0	0	0	28,606

Council District(s)
9

Project Number (33-00160) - This project extends Runway 21 and Taxiway "N" a distance of 1,000 feet in support of increased air traffic and will enhance the airport's capacity.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
TRANSPORTATION							
AIR TRANSPORTATION							
EXTENDED TAXIWAY R - PHASE II							
AIRPORT IMPROVEMENT PROGRAM GRANT	1,625	0	0	0	0	0	1,625
AIRPORT REVENUE BOND	542	0	0	0	0	0	542
TOTAL	2,167	0	0	0	0	0	2,167

Council District(s) 9
 Project Number (33-00022) - Taxiway Romeo will be further extended to the northwest by approximately 1200 LF to provide airside access to planned development along Nakoma from U.S. Hwy 281 to Jones Maltsberger.

FINANCIAL MANAGEMENT SYSTEM							
AIRPORT REVENUE BOND	1,000	0	0	0	0	0	1,000
TOTAL	1,000	0	0	0	0	0	1,000

Council District(s) 3 9
 Project Number (33-00162) - This project will provide & install software for the complex accounting needs inherent to the aviation industry & include the additional software required to interface with SAP.

HOURLY GARAGE STRUCTURAL REPAIRS							
AIRPORT IMPROVEMENT & CONTINGENCY FUND	360	0	0	0	0	0	360
TOTAL	360	0	0	0	0	0	360

Council District(s) 9
 Project Number (33-00035) - This project will provide structural repairs to the hourly-parking garage at the International Airport. The analysis of the faculty for the repairs will also conduct a benefit-cost analysis to evaluate repairs vs. replacement.

MASTER PLAN UPDATE AT SAN ANTONIO INTERNATIONAL AIRPORT							
AIRPORT IMPROVEMENT & CONTINGENCY FUND	667	0	0	0	0	0	667
TOTAL	667	0	0	0	0	0	667

Council District(s) 9
 Project Number (33-00146) - This project updates the 1998 Airport Master Plan for San Antonio International Airport. This update will be used as a planning and programming tool for future capital development.

NEW NORTHWEST ACCESS ROADS							
AIRPORT IMPROVEMENT & CONTINGENCY FUND	987	1,814	0	0	0	0	2,801
TOTAL	987	1,814	0	0	0	0	2,801

Council District(s) 9
 Project Number (33-00027) - This project will provide access roads to tenant sites currently under development on the northwest side of San Antonio International Airport.

NEW PARKING FACILITY							
AIRPORT REVENUE BOND	139	0	0	0	0	0	139
TOTAL	139	0	0	0	0	0	139

Council District(s) 9
 Project Number (33-00100) - This project provides construction of a new parking garage in order to accommodate increases in parking demand consistent with the master plan.

TRANSPORTATION

AIR TRANSPORTATION

NEW TERMINAL EXPANSION - PROJECT 5 - TERMINAL C

AIRPORT IMPROVEMENT & CONTINGENCY FUND	2,259	1,917	0	0	0	0	4,176
AIRPORT PASSENGER FACILITY CHARGE	443	376	0	0	0	0	819
AIRPORT PASSENGER FACILITY CHARGE BOND	23,714	20,127	0	0	0	0	43,841
AIRPORT REVENUE BOND	40,593	34,454	0	0	0	0	75,047
TOTAL	67,009	56,874	0	0	0	0	123,883

Council District(s) 9 Project Number (33-00154) - This project includes construction of a new five-gate terminal to be integrated with Terminal B. The construction is consistent with the master plan and is the second phase of the Terminal Expansion project.

NEW TERMINAL EXPANSION - PROJECT 6 ROADWAYS & PERMEMENT UTILITIES

AIRPORT IMPROVEMENT & CONTINGENCY FUND	5,401	0	0	0	0	0	5,401
AIRPORT PASSENGER FACILITY CHARGE BOND	1,193	0	0	0	0	0	1,193
TOTAL	6,594	0	0	0	0	0	6,594

Council District(s) 9 Project Number (33-00153) - This project includes construction of a bi-level roadway system to serve the upper and lower levels of terminals B & C. It also includes construction of a utility corridor located primarily within the roadway alignment.

NEW TERMINAL EXPANSION - PROJECT 7 - TERMINAL 2 DEMOLITION

AIRPORT IMPROVEMENT & CONTINGENCY FUND	0	3,526	0	0	0	0	3,526
TOTAL	0	3,526	0	0	0	0	3,526

Council District(s) 9 Project Number (33-00204) - This project is the demolition of Terminal 2 upon the completion of Terminal B. This demolition will permit the construction of Terminal C and the phased construction of the aircraft parking apron.

NEW TERMINAL EXPANSION - PROJ 8 - AIRSIDE APRON & UTILITIES

AIRPORT IMPROVEMENT PROGRAM GRANT	3,737	4,248	12,880	0	0	0	20,865
AIRPORT PASSENGER FACILITY CHARGE	1,245	1,416	4,293	0	0	0	6,954
TOTAL	4,982	5,664	17,173	0	0	0	27,819

Council District(s) 9 Project Number (33-00004) - This multi-phased project includes construction of aircraft parking apron supporting the new Terminals B & C and demolition and relocation of utilities located underneath the existing apron pavement.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

AIR TRANSPORTATION

NEW TERMINAL EXPANSION - PROJ 9 - CENTRAL PLANT MODIFICATION

AIRPORT IMPROVEMENT & CONTINGENCY FUND	498	0	0	0	0	0	498
AIRPORT PASSENGER FACILITY CHARGE	1,449	0	0	0	0	0	1,449
AIRPORT REVENUE BOND	14	0	0	0	0	0	14
TOTAL	1,961	0	0	0	0	0	1,961

Council District(s)
9

Project Number (33-00156) - This project includes the installation of a new chiller & associated equipment to serve the new Terminals B & C. Modifications/upgrades to existing equipment will also be performed to increase capacity & meet code requirements.

NEW TERMINAL EXPANSION - PROJECT 11 - WAYFINDING & SIGNAGE

AIRPORT PASSENGER FACILITY CHARGE	0	660	0	0	0	0	660
TOTAL	0	660	0	0	0	0	660

Council District(s)
9

Project Number (33-00147) - This project is an airport-wide conversion of all wayfinding and signage in support of the opening of Terminal B, and subsequent renaming of Terminal 1 to Terminal A.

NEW TERMINAL EXPANSION - PROJECT 12-TERMINAL 1 MODIFICATIONS

AIRPORT IMPROVEMENT & CONTINGENCY FUND	713	0	0	0	0	0	713
AIRPORT PASSENGER FACILITY CHARGE	3,741	1,452	0	0	0	0	5,193
AIRPORT REVENUE BOND	0	8,360	0	0	0	0	8,360
TOTAL	4,454	9,812	0	0	0	0	14,266

Council District(s)
9

Project Number (33-00152) - This project will expand the check-point security area to provide an additional service lane & modify the existing baggage handling system to allow the removal of the large security equipment.

NEW TERMINAL EXPANSION - PROJECT 4 - TERMINAL B

AIRPORT IMPROVEMENT & CONTINGENCY FUND	0	0	0	0	0	0	0
AIRPORT PASSENGER FACILITY CHARGE BOND	66,050	1,615	0	0	0	0	67,665
AIRPORT REVENUE BOND	24,429	592	0	0	0	0	25,021
TOTAL	90,479	2,207	0	0	0	0	92,686

Council District(s)
9

Project Number (33-00151) - This project includes construction of a new seven-gate terminal, integral with and west of Terminal 1. The construction is consistent with the master plan and is the first of a multi- phase terminal expansion program.

NEW TERMINAL EXPANSION PROJECT 14 - SUPPORTING PROJECTS

AIRPORT PASSENGER FACILITY CHARGE BOND	0	5,304	0	0	0	0	5,304
AIRPORT REVENUE BOND	867	5,304	0	0	0	0	6,171
TOTAL	867	10,608	0	0	0	0	11,475

Council District(s)
9

Project Number (33-00042) -This project includes supporting projects for the terminal expansion program which includes sidewalks & landscaping, replacement facilities & additional roadway signage & overhead signage for the newly expanded roadway system.

TRANSPORTATION

AIR TRANSPORTATION

NEW TERMINAL EXPANSION PROJECT 15 - PASSENGER BOARDING BRIDGES

AIRPORT REVENUE BOND	7,000	0	0	0	0	0	7,000
TOTAL	7,000	0	0	0	0	0	7,000

Council District(s)
9

Project Number (33-00043) - This project provides for passenger boarding bridges for concourse c. the bridges are custom made with a long lead time for assembly processing. Includes pre-conditioned air, 400 HZ and potable water.

NORTH LOOP SERVICE CENTER SITE REDEVELOPMENT

AIRPORT IMPROVEMENT & CONTINGENCY FUND	0	500	0	2,000	0	0	2,500
TOTAL	0	500	0	2,000	0	0	2,500

Council District(s)
9

Project Number (33-00166) - This project provides for the infrastructure development in support of the redevelopment of the North Loop Service Center.

PARKING AREA SURVEILLANCE

AIRPORT IMPROVEMENT & CONTINGENCY FUND	605	0	0	0	0	0	605
TOTAL	605	0	0	0	0	0	605

Council District(s)
9

Project Number (33-00041) - This project includes the fourth expansion to the East Air Cargo Facility at the International Airport. This continues the policy of providing adequate cargo handling facilities.

PARKING REVENUE CONTROL SYSTEM

AIRPORT REVENUE BOND	4,564	0	0	0	0	0	4,564
TOTAL	4,564	0	0	0	0	0	4,564

Council District(s)
9

Project Number (33-00196) - This project replaces the existing system with an integrated revenue control system for parking and other ground transportation operations.

PAY ON FOOT CAMERAS

AIRPORT IMPROVEMENT & CONTINGENCY FUND	15	0	0	0	0	0	15
TOTAL	15	0	0	0	0	0	15

Council District(s)
9

Project Number (33-00177) - This project includes the installation of security cameras for surveillance of the parking pay on foot facilities.

PERIMETER ROAD RECONSTRUCTION AT SAIA

AIRPORT IMPROVEMENT & CONTINGENCY FUND	0	0	0	0	533	0	533
AIRPORT IMPROVEMENT PROGRAM GRANT	0	0	0	0	1,600	0	1,600
TOTAL	0	0	0	0	2,133	0	2,133

Council District(s)
9

Project Number (33-00005) - This project includes the reconstruction of approximately 5,500 feet of perimeter road with concrete pavement.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

AIR TRANSPORTATION

RECONSTRUCT SKY PLACE BLVD

AIRPORT IMPROVEMENT & CONTINGENCY FUND	192	1,994	0	0	0	0	2,186
TOTAL	192	1,994	0	0	0	0	2,186

Council District(s) 9 Project Number (33-00025) - Reconstruct approximately 2,200 LF of existing Sky Place Blvd. between Jones Maltsberger Road and the Aviation Department ARFF Station.

RECONSTRUCT TAXIWAY E

AIRPORT IMPROVEMENT PROGRAM GRANT	0	0	0	375	1,125	0	1,500
AIRPORT PASSENGER FACILITY CHARGE BOND	0	0	0	125	375	0	500
TOTAL	0	0	0	500	1,500	0	2,000

Council District(s) 9 Project Number (33-00194) - This project includes the reconstruction of a portion of Taxiway E, located east of Runway 3/21.

RESIDENTIAL ACOUSTICAL TREATMENT PROGRAM

AIRPORT IMPROVEMENT PROGRAM GRANT	8,000	8,000	8,000	6,000	0	0	30,000
AIRPORT PASSENGER FACILITY CHARGE BOND	2,000	2,000	2,000	1,500	0	0	7,500
TOTAL	10,000	10,000	10,000	7,500	0	0	37,500

Council District(s) 9 10 Project Number (33-00170) - This project is the ongoing construction for the Residential Acoustical Treatment Program whereby residences located within eligible noise exposure levels will be renovated to reduce interior noise.

RUNWAY 12R REHABILITATION

AIRPORT IMPROVEMENT & CONTINGENCY FUND	0	0	0	0	2,233	2,233	4,466
AIRPORT IMPROVEMENT PROGRAM GRANT	0	0	0	0	6,700	6,700	13,400
TOTAL	0	0	0	0	8,933	8,933	17,866

Council District(s) 9 Project Number (33-00178) - This project provides for the rehabilitation to primary Runway 12R resulting from life cycle analysis. Portions of this runway are approaching 30 years old.

SKY PLACE DRAINAGE IMPROVEMENTS

AIRPORT IMPROVEMENT PROGRAM GRANT	3,001	0	0	0	0	0	3,001
AIRPORT REVENUE BOND	3,653	0	0	0	0	0	3,653
TOTAL	6,654	0	0	0	0	0	6,654

Council District(s) 9 Project Number (33-00119) - This project includes the construction of a box culvert system in order to enclose the open ditch along Sky Place Blvd. This will open this area to new development of corporate hangars and FBO tenants.

SKY PLACE SITE IMPROVEMENTS

AIRPORT IMPROVEMENT & CONTINGENCY FUND	300	0	0	0	0	0	300
TOTAL	300	0	0	0	0	0	300

Council District(s) 9 Project Number (33-00182) - This project provides infrastructure improvements in support of new tenant construction on the Northwest side of the Airport. A portion of this project is contingent upon completion of the Sky Place Box Culvert project.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

AIR TRANSPORTATION

STINSON (SSF) HANGER 7 RENOVATION

STINSON REVOLVING FUND	0	0	0	500	0	0	500
TOTAL	0	0	0	500	0	0	500

Council District(s)
3

Project Number (33-00008) - This project will provide for the renovation of the historically recognized Hanger 7 at Stinson Airport.

STINSON (SSF) HANGERS 1 AND 2 PAINTING

STINSON REVOLVING FUND	30	0	0	0	0	0	30
TEXAS DEPARTMENT OF TRANSPORTATION	30	0	0	0	0	0	30
TOTAL	60	0	0	0	0	0	60

Council District(s)
3

Project Number (33-00007) - This project will provide for the replacement of rotten wood end gables and painting of Hangers 1 and 2 at Stinson Airport.

STINSON (SSF) NEW ENTRANCE AND DIRECTIONAL SIGNAGE

TEXAS DEPARTMENT OF TRANSPORTATION	50	0	0	0	0	0	50
TOTAL	50	0	0	0	0	0	50

Council District(s)
3

Project Number (33-00011) - This project includes the installation of landside entrance and directional signs at Stinson Airport.

STINSON (SSF) PAPIS (APPROACH NAVIGATIONAL AIDES)

TEXAS DEPARTMENT OF TRANSPORTATION	164	0	0	0	0	0	164
TOTAL	164	0	0	0	0	0	164

Council District(s)
3

Project Number (33-00185) - This project includes the installation of PAPIs (approach navigational aids) on both runways to replace the old VASI systems.

STINSON (SSF) PCC JOINT REPLACEMENT

STINSON REVOLVING FUND	0	0	0	30	0	0	30
TEXAS DEPARTMENT OF TRANSPORTATION	0	0	0	30	0	0	30
TOTAL	0	0	0	60	0	0	60

Council District(s)
3

Project Number (33-00013) - This project will provide for the routine maintenance of concrete pavement at Stinson Airport by replacing the joint materials and extending the pavement's useful life.

STINSON (SSF) PILOT LOUNGE WEATHER EQUIPMENT

STINSON REVOLVING FUND	30	0	0	0	0	0	30
TEXAS DEPARTMENT OF TRANSPORTATION	30	0	0	0	0	0	30
TOTAL	60	0	0	0	0	0	60

Council District(s)
3

Project Number (33-00014) - This project will provide for grant-eligible equipment to be used by pilots for weather planning.

TRANSPORTATION

AIR TRANSPORTATION

STINSON (SSF) RUNWAY 14 REILS (APPROACH NAVIGATIONAL AIDES)

TEXAS DEPARTMENT OF TRANSPORTATION	47	0	0	0	0	0	47
TOTAL	47	0	0	0	0	0	47

Council District(s) 3 Project Number (33-00186) - This project includes the replacement of REILS (Approach Navigational Aides) on Runway 14 at Stinson Airport.

STINSON (SSF) RUNWAY 32 RUNUP PAD

TEXAS DEPARTMENT OF TRANSPORTATION	111	0	0	0	0	0	111
TOTAL	111	0	0	0	0	0	111

Council District(s) 3 Project Number (33-00187) - This project includes the construction of a runup pad at the end of Runway 32 at Stinson to promote more efficient airfield operations and minimize delays.

STINSON (SSF) RUNWAY 9/27 OVERLAY AND EXTENSION

TEXAS DEPARTMENT OF TRANSPORTATION	1,772	0	0	0	0	0	1,772
TOTAL	1,772	0	0	0	0	0	1,772

Council District(s) 3 Project Number (33-00188) - This project includes extending Runway 9/27 at Stinson approximately 200 feet in order to increase the total length to 5,000 feet. This project also includes the overlay of the runway and the replacement of runway edge lights.

STINSON (SSF) SECURITY CAMERAS

STINSON REVOLVING FUND	0	150	0	0	0	0	150
TOTAL	0	150	0	0	0	0	150

Council District(s) 3 Project Number (33-00016) - This project includes the installation of security cameras at Stinson Airport to be monitored by the communications center at International Airport.

STINSON (SSF) TAXIWAY A RECONSTRUCTION

TEXAS DEPARTMENT OF TRANSPORTATION	260	0	0	0	0	0	260
TOTAL	260	0	0	0	0	0	260

Council District(s) 3 Project Number (33-00191) - This project includes the reconstruction of Taxiway A at Stinson together with the replacement of the taxiway edge lights.

STINSON (SSF) TAXIWAYS D, D1 & D2 EXTENSIONS

TEXAS DEPARTMENT OF TRANSPORTATION	659	0	0	0	0	0	659
TOTAL	659	0	0	0	0	0	659

Council District(s) 3 Project Number (33-00192) - This project includes the extension of taxiways at Stinson to improve operational logistics and to improve airfield access.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

AIR TRANSPORTATION

STINSON (SSF) WEST APRON IMPROVEMENTS

STINSON REVOLVING FUND	0	16	0	0	0	0	16
TEXAS DEPARTMENT OF TRANSPORTATION	0	150	0	0	0	0	150
TOTAL	0	166	0	0	0	0	166

Council District(s)
3

Project Number (33-00020) - This project will provide for the completion of a portion of the aircraft ramp that was left unpaved due to utilities directly below the surface. The utilities (sewer lines) will be removed by SAWS in 2007.

STINSON (SSF) STRUCTURAL OVERLAY RW 14/32

STINSON REVOLVING FUND	0	0	0	120	0	0	120
TEXAS DEPARTMENT OF TRANSPORTATION	0	0	0	1,080	0	0	1,080
TOTAL	0	0	0	1,200	0	0	1,200

Council District(s)
3

Project Number (33-00018) - This project will provide for an overlay to Runway 14/32, which will extend its useful life. Ramp and taxiway pavements will also receive an overlay to facilitate aircraft movement to and from the runways.

STINSON AIRSPACE TRAFFIC PROCEDURES ANALYSIS

TEXAS DEPARTMENT OF TRANSPORTATION	0	50	0	0	0	0	50
TOTAL	0	50	0	0	0	0	50

Council District(s)
3

Project Number (33-00036) - This study will evaluate the air traffic flow into & out of Stinson Municipal Airport.

STINSON BUILDING AND RAMP MODIFICATIONS

TEXAS DEPARTMENT OF TRANSPORTATION	0	595	0	0	0	0	595
TOTAL	0	595	0	0	0	0	595

Council District(s)
3

Project Number (33-00033) - This project will add helicopter parking apron and a hangar door to the Cadmus building located at Stinson Municipal Airport. The building will be used by the SAPD Blue Eagles as their new location on Stinson Airport.

STINSON MASTER PLAN UPDATE

TEXAS DEPARTMENT OF TRANSPORTATION	0	200	0	0	0	0	200
TOTAL	0	200	0	0	0	0	200

Council District(s)
3

Project Number (33-00034) - This project updates the 2001 Airport Master Plan for Stinson Municipal Airport. This update will be used as a planning and programming tool for future capital development.

STINSON PERIMETER INTRUSION DETECTION SYSTEM (PIDS)

STINSON REVOLVING FUND	0	0	0	145	1,426	0	1,571
TOTAL	0	0	0	145	1,426	0	1,571

Council District(s)
3

Project Number (33-00030) - Install a Perimeter Intrusion Detection System (PIDS) at Stinson Municipal Airport to prevent and detect the intrusion of unauthorized persons into the secured areas on airport property.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
TRANSPORTATION							
AIR TRANSPORTATION							
STINSON(SSF) NEW AIR TRAFFIC CONTROL TOWER							
STINSON REVOLVING FUND	50	160	0	0	0	0	210
TEXAS DEPARTMENT OF TRANSPORTATION	450	1,440	0	0	0	0	1,890
TOTAL	500	1,600	0	0	0	0	2,100

Council District(s) 3
 Project Number (33-00010) - This project includes the site selection, design, & construction of a new air traffic control tower (ATCT) at Stinson Airport. A new ATCT will eliminate anticipated line-of-sight issues that will occur with future development.

TAXIWAY G RECONSTRUCTION							
AIRPORT IMPROVEMENT PROGRAM GRANT	0	0	525	10,275	0	0	10,800
AIRPORT PASSENGER FACILITY CHARGE BOND	0	0	175	3,425	0	0	3,600
TOTAL	0	0	700	13,700	0	0	14,400

Council District(s) 9
 Project Number (33-00193) - This project includes the reconstruction of Taxiway G from Taxiway L to the approach of Runway 12R. Portions of Taxiway G are over 25 years old and are approaching the end of their useful life cycle.

TAXIWAY Q EXTENSION							
AIRPORT IMPROVEMENT PROGRAM GRANT	0	981	7,188	0	0	0	8,169
AIRPORT PASSENGER FACILITY CHARGE BOND	0	327	2,396	0	0	0	2,723
TOTAL	0	1,308	9,584	0	0	0	10,892

Council District(s) 9
 Project Number (33-00195) - This project will extend Taxiway Q approximately 1,000 feet to provide access from the east side of Runway 21. This project is in support of the Runway 21 Extension project.

TERMINAL & AIRFIELD SECURITY							
AIRPORT IMPROVEMENT PROGRAM GRANT	1,335	0	0	0	0	0	1,335
TOTAL	1,335	0	0	0	0	0	1,335

Council District(s) 9
 Project Number (33-00205) - This project includes the evaluation & upgrade of terminal & airfield security access & related transportation security administration (TSA) mandates as a result of nationwide increased security requirements.

TERMINAL 1 AUTOMATIC DOORS							
AIRPORT IMPROVEMENT & CONTINGENCY FUND	0	525	0	0	0	0	525
TOTAL	0	525	0	0	0	0	525

Council District(s) 9
 Project Number (33-00199) - This project includes the replacement of the automatic doors in Terminal 1.

TERMINAL 1 ELEVATORS REPLACEMENT							
AIRPORT IMPROVEMENT & CONTINGENCY FUND	150	300	0	0	0	0	450
TOTAL	150	300	0	0	0	0	450

Council District(s) 9
 Project Number (33-00201) - This project includes the replacement of all public elevators in Terminal 1.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

AIR TRANSPORTATION

TERMINAL 1 ESCALATORS REPLACEMENT

AIRPORT IMPROVEMENT & CONTINGENCY FUND	1,084	690	0	0	0	0	1,774
TOTAL	1,084	690	0	0	0	0	1,774

Council District(s)
9

Project Number (33-00029) - This project includes the replacement of all escalators in Terminal 1.

TERMINAL 1 IN-BOUND BAGGAGE SYSTEM REPLACEMENT

AIRPORT REVENUE BOND	300	0	0	0	0	0	300
TOTAL	300	0	0	0	0	0	300

Council District(s)
9

Project Number (33-00200) - This project includes the procurement and installation of new baggage conveyors for Terminal 1.

TERMINAL 1 PANEL JOINT SEALING

AIRPORT IMPROVEMENT & CONTINGENCY FUND	600	0	0	0	0	0	600
TOTAL	600	0	0	0	0	0	600

Council District(s)
9

Project Number (33-00202) - This project includes the re-sealing of the exterior metal panel on Terminal 1.

TERMINAL 1 ROOF

AIRPORT REVENUE BOND	1,000	0	0	0	0	0	1,000
TOTAL	1,000	0	0	0	0	0	1,000

Council District(s)
9

Project Number (33-00203) - This project includes the replacement of the Terminal 1 roof at the International Airport.

TERMINAL AREA FORECAST UPDATE 2006

AIRPORT IMPROVEMENT & CONTINGENCY FUND	200	0	0	0	0	0	200
TOTAL	200	0	0	0	0	0	200

Council District(s)
9

Project Number (33-00190) - Validation of the FAA's 2006 Terminal Area Forecast to insure that the data and collection methodology are correct.

TOTAL AIR TRANSPORTATION **255,548** **139,115** **38,527** **26,675** **15,062** **8,933** **483,860**

STREETS

36TH STREET EXTENSION THROUGH KELLY USA

2007 GO STREET IMPROVEMENT BOND	25	25	1,391	2,552	0	0	3,993
TOTAL	25	25	1,391	2,552	0	0	3,993

Council District(s)
4

Project Number (40-00001) -Extension of 36th St 1.9 miles to link Kelly USA to major thoroughfares, providing ingress and egress to and from Kelly USA. Leveraged funds.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

STREETS

36TH STREET RECONSTRUCTION (US 90 TO KELLY AFB ENTRANCE)

PRIOR ISSUED CERTIFICATES OF OBLIGATION	333	285	0	0	0	0	618
UNISSUED CERTIFICATES OF OBLIGATION	1,463	0	0	0	0	0	1,463
TOTAL	1,796	285	0	0	0	0	2,081

Council District(s)
4 5

Project Number (23-00839) - This project will provide the City's share to widen the primary access roadway to Port Authority of San Antonio with curbs, sidewalks, drainage and includes engineering, right-of-way, and utility relocation. MPO/FDP Program.

ARENA RD (IH-35 TO HOUSTON ST) AND/ OR ARTERIAL CONNECTOR ST

2007 GO STREET IMPROVEMENT BOND	1,400	700	700	195	0	0	2,995
TOTAL	1,400	700	700	195	0	0	2,995

Council District(s)
2

Project Number (40-00002) - Construct a new road, including curbs and necessary drainage. The total cost for this project is currently estimated to be \$9.3 million, with the City's share expected to equal approximately 32% of this total.

ATD-AUDIBLE COUNTDOWN PEDESTRIAN SIGNALS

ADVANCED TRANSPORTATION DISTRICT	42	71	42	70	70	70	365
TOTAL	42	71	42	70	70	70	365

Council District(s)
CW

Project Number (23-00083) - This project will provide voice indication for improved safety of sight-impaired pedestrians at crosswalks. Audibly indicates location of activation button and when the desired crossing has been given a green signal.

ATD-BIKE FACILITIES/POSTS/RACKS

ADVANCED TRANSPORTATION DISTRICT	165	60	50	56	50	50	431
TOTAL	165	60	50	56	50	50	431

Council District(s)
CW

Project Number (23-00005) - This project will improve bicycling safety by adding designated lanes and facilities.

ATD-BUS PADS

ADVANCED TRANSPORTATION DISTRICT	600	600	600	600	600	600	3,600
TOTAL	600	600	600	600	600	600	3,600

Council District(s)
CW

Project Number (23-00079) - This project will provide for the installation of concrete reinforcement at or beneath the street surface for deceleration/acceleration at VIA bus stops & routes to prevent pavement damage.

ATD-DOWNTOWN TRAFFIC SIMULATION MODEL

ADVANCED TRANSPORTATION DISTRICT	50	50	50	50	50	50	300
TOTAL	50	50	50	50	50	50	300

Council District(s)
CW

Project Number (23-00085) - This project will produce a flexible, scalable visual simulation model of traffic and related variables within the Central Business District for use in traffic control planning.

TRANSPORTATION

STREETS

ATD-INTERSECTION IMPROVEMENTS

ADVANCED TRANSPORTATION DISTRICT	3,945	700	300	1,200	1,500	1,500	9,145
TOTAL	3,945	700	300	1,200	1,500	1,500	9,145

Council District(s)
CW

Project Number (23-00990) - This project will install or modify intersections on city streets to improve transportation mobility, to include turn lanes, deceleration/acceleration lanes, medians and pavement markings.

ATD-PEDESTRIAN SIGNALS & BUTTONS

ADVANCED TRANSPORTATION DISTRICT	110	100	100	100	100	100	610
TOTAL	110	100	100	100	100	100	610

Council District(s)
CW

Project Number (23-00086) - This project will provide dedicated signal indicators for improved pedestrian safety at crosswalks, including pedestrian operated activation buttons to minimize unnecessary disruption of vehicle traffic movement.

ATD-SCHOOL CROSSWALK BEACONS

ADVANCED TRANSPORTATION DISTRICT	250	0	0	0	0	0	250
TOTAL	250	0	0	0	0	0	250

Council District(s)
CW

Project Number (23-01121) - This project will match programs with ISD's to fund 50% for school flashers at existing zones or to upgrade the mast arm mounted at warranted locations and/or install flashing beacons.

ATD-SCHOOL ZONE PAVEMENT MARKING UPGRADE

ADVANCED TRANSPORTATION DISTRICT	170	200	200	200	200	200	1,170
TOTAL	170	200	200	200	200	200	1,170

Council District(s)
CW

Project Number (23-00080) - This project will replace current water-base painted pavement markings, which have a short life span, with more durable and visible thermoplastic markings.

ATD-SIDEWALK GAP ANALYSIS & TRACKING PGM

ADVANCED TRANSPORTATION DISTRICT	15	15	15	15	15	15	90
TOTAL	15	15	15	15	15	15	90

Council District(s)
CW

Project Number (23-00075) - This project will assess sidewalk condition and identify gaps in sidewalks and capture results in a maintainable database.

ATD-SIDEWALKS

ADVANCED TRANSPORTATION DISTRICT	8,000	5,000	6,500	4,500	4,500	4,500	33,000
TOTAL	8,000	5,000	6,500	4,500	4,500	4,500	33,000

Council District(s)
CW

Project Number (23-01086) - This project will provide for the installation or repair of sidewalks based on the assessment made utilizing the sidewalk gap analysis & tracking program.

TRANSPORTATION

STREETS

ATD-TRAFFIC SIGNAL EMERGENCY VEHICLE PREEMPTION

ADVANCED TRANSPORTATION DISTRICT	80	80	96	80	80	80	496
<i>TOTAL</i>	<i>80</i>	<i>80</i>	<i>96</i>	<i>80</i>	<i>80</i>	<i>80</i>	<i>496</i>

Council District(s)
CW

Project Number (23-00078) - This project will provide Fire and EMS vehicles with the ability to trigger a green signal indication in their direction of travel in order to clear intersections of traffic before passing through them.

ATD-TRANSIT/SPECIAL EVENT UPGRADES

ADVANCED TRANSPORTATION DISTRICT	28	28	28	28	28	28	165
<i>TOTAL</i>	<i>28</i>	<i>28</i>	<i>28</i>	<i>28</i>	<i>28</i>	<i>28</i>	<i>165</i>

Council District(s)
1 2

Project Number (23-00077) - This project will provide equipment to monitor downtown traffic and pedestrian movement during highly attended events, to enable more informed real-time decisions by SAPD and SAFD/EMS on traffic control and emergency response.

ATD-UNINTERRUPTIBLE POWER SUPPLIES

ADVANCED TRANSPORTATION DISTRICT	0	0	100	300	300	300	1,000
<i>TOTAL</i>	<i>0</i>	<i>0</i>	<i>100</i>	<i>300</i>	<i>300</i>	<i>300</i>	<i>1,000</i>

Council District(s)
CW

Project Number (23-00081) - This project will provide backup battery for traffic signals that is activated if a loss of power occurs, i.e., during a severe storm. This keeps the signals operating normally for four to five hours without an external power.

ATD-VIDEO IMAGING VIDEO DETECTION SYSTEM

ADVANCED TRANSPORTATION DISTRICT	80	120	200	250	200	200	1,050
<i>TOTAL</i>	<i>80</i>	<i>120</i>	<i>200</i>	<i>250</i>	<i>200</i>	<i>200</i>	<i>1,050</i>

Council District(s)
CW

Project Number (23-00082) - This project will utilize camera systems at a traffic signal to detect the presence of a vehicle waiting at a red light.

AVENUE B (SOUTH) BIKELANE

UNISSUED CERTIFICATES OF OBLIGATION	45	0	0	0	0	0	45
<i>TOTAL</i>	<i>45</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>45</i>

Council District(s)
1 2

Project Number (23-00929) - The Ave B (South) Project will provide bicycle facility along Ave B from Lions Field to Millrace and Millrace to Josephine St.

BABCOCK RD (PRUE RD TO HOLLYHOCK)

2007 GO STREET IMPROVEMENT BOND	611	1,790	1,707	0	0	0	4,108
<i>TOTAL</i>	<i>611</i>	<i>1,790</i>	<i>1,707</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>4,108</i>

Council District(s)
7 8

Project Number (40-00003) - Reconstructs street with sidewalks, drainage, driveway approaches and necessary traffic signal modifications.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
TRANSPORTATION							
STREETS							
BLANCO RD (HILDEBRAND TO JACKSON KELLER)							
2007 GO STREET IMPROVEMENT BOND	2,867	4,097	10,870	3,870	0	0	21,704
<i>TOTAL</i>	<i>2,867</i>	<i>4,097</i>	<i>10,870</i>	<i>3,870</i>	<i>0</i>	<i>0</i>	<i>21,704</i>
Council District(s) 1	Project Number (40-00004) - Reconstructs and widens road, with curbs, sidewalks, driveway approaches, turn lanes at major intersections, and necessary drainage and traffic signal improvements. Leveraged funds.						
BROOKS							
2007 ISSUED TAX NOTES	420	0	0	0	0	0	420
<i>TOTAL</i>	<i>420</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>420</i>
Council District(s) 3	Project Number (16-00011) - This project will provide for sewage system improvements.						
BROOKS-NEW BRAUNFELS EXTENSION							
2007 ISSUED CERTIFICATES OF OBLIGATION	2,113	0	0	0	0	0	2,113
2007 ISSUED CERTIFICATES OF OBLIGATION	387	0	0	0	0	0	387
<i>TOTAL</i>	<i>2,500</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>2,500</i>
Council District(s) 3	Project Number (40-00182) - Continues construction of S. New Braunfels from Research Plaza to southern boundary of Brooks City-Base. This is a funds transfer project, Brooks City-Base will manage design and construction.						
BULVERDE RD (LOOP 1604 TO EVANS RD)							
2007 GO STREET IMPROVEMENT BOND	4,890	6,557	11,411	6,993	0	0	29,851
<i>TOTAL</i>	<i>4,890</i>	<i>6,557</i>	<i>11,411</i>	<i>6,993</i>	<i>0</i>	<i>0</i>	<i>29,851</i>
Council District(s) 9 10	Project Number (40-00005) - This project reconstructs and widens Bulverde with curbs, sidewalks, driveway approaches, necessary signal modifications/improvements and necessary drainage. The project includes the installation of bike facilities.						
CALLAGHAN (BANDERA TO INGRAM)							
2004 ISSUED CERTIFICATES OF OBLIGATION	369	0	0	0	0	0	369
2006 ISSUED CERTIFICATES OF OBLIGATION	292	170	0	0	0	0	462
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	538	314	0	0	0	0	852
PRIOR ISSUED CERTIFICATES OF OBLIGATION	54	0	0	0	0	0	54
UNISSUED CERTIFICATES OF OBLIGATION	919	0	0	0	0	0	919
<i>TOTAL</i>	<i>2,172</i>	<i>484</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>2,656</i>
Council District(s) 7	Project Number (23-03251) - Reconstructs and widens road to 4 lanes with continuous left turn lanes. Included are new curbs, driveway approaches and sidewalks, drainage improvements and roundabout at Thunder Dr. Leveraged funds.						

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
TRANSPORTATION							
STREETS							
CALLAGHAN RD (CULEBRA TO COMMERCE)							
2007 GO STREET IMPROVEMENT BOND	2,593	5,504	11,345	0	0	0	19,442
<i>TOTAL</i>	<i>2,593</i>	<i>5,504</i>	<i>11,345</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>19,442</i>
Council District(s) 6 7	Project Number (40-00007) - Reconstructs and widens Callaghan Road with curbs, sidewalks, driveway approaches, and necessary traffic signal improvements.						
CAROLINA AREA STREETS PHASE I							
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	53	0	0	0	0	0	53
<i>TOTAL</i>	<i>53</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>53</i>
Council District(s) 1	Project Number (23-00196) - This project will reconstruct the roadway to a street width of 28' including curbs, sidewalks, and necessary drainage improvements.						
CITY-WIDE BRIDGE REPLACEMENT (TXDOT)							
2007 GO STREET IMPROVEMENT BOND	2,000	6,000	6,000	5,091	0	0	19,091
<i>TOTAL</i>	<i>2,000</i>	<i>6,000</i>	<i>6,000</i>	<i>5,091</i>	<i>0</i>	<i>0</i>	<i>19,091</i>
Council District(s) CW	Project Number (40-00008) - Replace existing deficient bridges within City limits (do not meet traffic load requirements). City pays for specific items. Leveraged funds.						
DEZAVALA, PHASE I (BABCOCK TO COGBURN)							
2007 GO STREET IMPROVEMENT BOND	1,542	1,596	5,896	6,653	0	0	15,687
<i>TOTAL</i>	<i>1,542</i>	<i>1,596</i>	<i>5,896</i>	<i>6,653</i>	<i>0</i>	<i>0</i>	<i>15,687</i>
Council District(s) 8	Project Number (40-00009) - Reconstructs and widens DeZavala Road from two to five lanes, along with the construction of curbs, sidewalks, driveway approaches, and necessary drainage and traffic signal improvements.						
DISTRICT 1 ACCESS AND MOBILITY PROGRAM							
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	133	0	0	0	0	0	133
<i>TOTAL</i>	<i>133</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>133</i>
Council District(s) 1	Project Number (23-00195) - This project will provide sidewalks in various parts of this council district in areas that are eligible for CDBG funding.						
DISTRICT 10 ACCESS AND MOBILITY PROGRAM							
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	260	259	0	0	0	0	519
<i>TOTAL</i>	<i>260</i>	<i>259</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>519</i>
Council District(s) 10	Project Number (23-00223) - This project will provide sidewalks in various parts of this council district in areas that are eligible for CDBG funding.						

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

STREETS

DISTRICT 2 ACCESS AND MOBILITY PROGRAM

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	143	0	0	0	0	0	143
TOTAL	143	0	0	0	0	0	143

Council District(s) **2** Project Number (23-00197) - This project will provide sidewalks in various parts of this council district in areas that are eligible for CDBG funding.

DISTRICT 3 ACCESS AND MOBILITY PROGRAM

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	733	0	0	0	0	0	733
TOTAL	733	0	0	0	0	0	733

Council District(s) **3** Project Number (23-00199) - This project will provide sidewalks in various parts of this council district in areas that are eligible for CDBG funding.

DISTRICT 4 ACCESS AND MOBILITY PROGRAM

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	2,411	0	0	0	0	0	2,411
TOTAL	2,411	0	0	0	0	0	2,411

Council District(s) **4** Project Number (23-00202) - This project will provide sidewalks in various parts of this council district in areas that are eligible for CDBG funding.

DISTRICT 4 AREA PEDESTRIAN MOBILITY PROGRAM

2007 GO STREET IMPROVEMENT BOND	177	267	0	0	0	0	444
TOTAL	177	267	0	0	0	0	444

Council District(s) **4** Project Number (40-00010) - This project provides for pedestrian mobility and traffic calming projects.

DISTRICT 5 ACCESS AND MOBILITY PROGRAM

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	296	0	0	0	0	0	296
TOTAL	296	0	0	0	0	0	296

Council District(s) **5** Project Number (23-00206) - This project will provide sidewalks in various parts of this council district in areas that are eligible for CDBG funding.

DISTRICT 6 AREA PEDESTRIAN MOBILITY PROGRAM

2007 GO STREET IMPROVEMENT BOND	257	439	0	0	0	0	696
TOTAL	257	439	0	0	0	0	696

Council District(s) **6** Project Number (40-00011) - This project provides for pedestrian mobility and traffic calming projects.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
TRANSPORTATION							
STREETS							
DISTRICT 7 ACCESS AND MOBILITY PROGRAM							
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	288	0	0	0	0	0	288
<i>TOTAL</i>	<i>288</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>288</i>
Council District(s) 7	Project Number (23-00213) - This project will provide sidewalks in various parts of this council district in areas that are eligible for CDBG funding.						
DISTRICT 7 AREA PEDESTRIAN MOBILITY PRG							
2007 GO STREET IMPROVEMENT BOND	111	126	0	0	0	0	237
<i>TOTAL</i>	<i>111</i>	<i>126</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>237</i>
Council District(s) 7	Project Number (40-00012) - This project provides for pedestrian mobility and traffic calming projects.						
DISTRICT 9 ACCESS AND MOBILITY PROGRAM							
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	215	215	0	0	0	0	430
<i>TOTAL</i>	<i>215</i>	<i>215</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>430</i>
Council District(s) 9	Project Number (23-00220) - This project will provide sidewalks in various parts of this council district in areas that are eligible for CDBG funding.						
DOWNTOWN TRANSPORTATION INFRASTRUCTURE IMPROVEMENTS							
2007 GO STREET IMPROVEMENT BOND	3,000	4,710	2,582	0	0	0	10,292
<i>TOTAL</i>	<i>3,000</i>	<i>4,710</i>	<i>2,582</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>10,292</i>
Council District(s) CW	Project Number (40-00013) - Candidate projects include: new or reconstructed sidewalks, driveway approaches, curbs and wheelchair ramps; repair street brick pavers; and other pedestrian, street and traffic signal improvements as needed.						
DURANGO (TRINITY - NAVIDAD)							
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	145	0	0	0	0	0	145
<i>TOTAL</i>	<i>145</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>145</i>
Council District(s) 5	Project Number (23-00207) - This project will reconstruct the street with curbs, sidewalks, driveway approaches and necessary drainage.						
EAST LUBBOCK ST (S.FLORES TO SAN PEDRO CREEK)							
2007 GO STREET IMPROVEMENT BOND	224	521	203	0	0	0	948
<i>TOTAL</i>	<i>224</i>	<i>521</i>	<i>203</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>948</i>
Council District(s) 5	Project Number (40-00014) - Reconstruct E. Lubbock from S. Flores to San Pedro Creek, along with curbs, sidewalks, driveway approaches, and necessary drainage improvements.						

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

STREETS

EDWARDS (NOGALITOS - IH10)

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	705	0	0	0	0	0	705
TOTAL	705	0	0	0	0	0	705

Council District(s)
5

Project Number (23-03270) - This project will provide for a new street, curbs and sidewalks on Edwards Street from Nogalitos to IH 10.

EL MONTE PHASE I AND III (BLANCO TO SAN PEDRO)

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	200	0	0	0	0	0	200
TOTAL	200	0	0	0	0	0	200

Council District(s)
1

Project Number (23-01012) - Reconstruct El Monte Street from San Pedro to N. Flores (Phase I) and N. Flores to Blanco (Phase III) including curbs, sidewalks, wheelchair ramps, driveway approaches and drainage system.

FINTON (DART - IH35)

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	101	0	0	0	0	0	101
TOTAL	101	0	0	0	0	0	101

Council District(s)
5

Project Number (23-03263) - This project will provide for a new street, curbs and sidewalks on Finton Street from Dart to IH 35.

FLOOD CONTROL COMMUNICATIONS UPGRADE

2007 ISSUED CERTIFICATES OF OBLIGATION	1,176	0	0	0	0	0	1,176
UNISSUED CERTIFICATES OF OBLIGATION	294	0	0	0	0	0	294
TOTAL	1,470	0	0	0	0	0	1,470

Council District(s)
CW

Project Number (23-01106) - This project would upgrade the flood control communication system by replacing existing hardware/software that is currently in place to operate the SA River Tunnel, San Pedro Creek Tunnel, and downtown flood control gates.

FORT SAM TRANSPORTATION PROJECTS

2007 GO STREET IMPROVEMENT BOND	323	810	1,960	879	0	0	3,972
TOTAL	323	810	1,960	879	0	0	3,972

Council District(s)
2 9

Project Number (40-00015) - Several candidate projects being considered in coordination with Fort Sam Houston to address traffic issues.

FREDERICKSBURG RD CONGESTION MITIGATION

2007 GO STREET IMPROVEMENT BOND	1,013	1,851	3,822	3,267	0	0	9,953
TOTAL	1,013	1,851	3,822	3,267	0	0	9,953

Council District(s)
CW

Project Number (40-00016) - Addresses congestion between downtown business district and Medical Center through detailed traffic analysis and requisite operational improvements and hike and bike amenities. Leveraged funds.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

STREETS

GIFFORD ST.

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	56	0	0	0	0	0	56
TOTAL	56	0	0	0	0	0	56

Council District(s) 5 Project Number (23-03269) - This project will provide for a new street, curbs and sidewalks on Gifford Street from Southcross to Gerald.

GREEN ST, PHASE I (NOGALITOS TO IH 35)

2007 GO STREET IMPROVEMENT BOND	251	475	67	0	0	0	793
TOTAL	251	475	67	0	0	0	793

Council District(s) 5 Project Number (40-00017) - Design and construct Green Street to available funds, from Nogalitos to IH-35. Project is expected to include widening of the roadway and providing curbs, sidewalks, driveway approaches, and necessary drainage.

HAYS STREET BRIDGE REHABILITATION

2002 ISSUED CERTIFICATES OF OBLIGATION	27	0	0	0	0	0	27
2004 ISSUED CERTIFICATES OF OBLIGATION	65	0	0	0	0	0	65
PRIOR ISSUED CERTIFICATES OF OBLIGATION	63	0	0	0	0	0	63
UNISSUED CERTIFICATES OF OBLIGATION	652	0	0	0	0	0	652
TOTAL	807	0	0	0	0	0	807

Council District(s) 2 Project Number (50-00108) - Rehabilitation and conversion of abandoned bridge, including approaches, to a pedestrian and biking bridge over UP railroad tracks.

HOUSTON (BOWIE TO PINE)

2006 ISSUED CERTIFICATES OF OBLIGATION	70	0	0	0	0	0	70
TOTAL	70	0	0	0	0	0	70

Council District(s) 2 Project Number (23-00724) - This project will provide for sidewalk, landscaping, and design enhancements in conjunction with TXDOT funded design enhancements under IH-37. (To be combined with matching funds from TXDOT and Rotary).

HUNT LANE (INGRAM TO POTRANCO)

2007 GO STREET IMPROVEMENT BOND	963	971	4,542	3,374	0	0	9,850
TOTAL	963	971	4,542	3,374	0	0	9,850

Council District(s) 4 6 Project Number (40-00018) - Reconstruct and widen Hunt Lane to four lanes, with sidewalks, curbs, driveway approaches, and necessary drainage and traffic signal improvements.

JONES MALTSBERGER (REDLAND TO THOUSAND OAKS)

2007 GO STREET IMPROVEMENT BOND	1,671	1,691	7,179	6,738	0	0	17,279
TOTAL	1,671	1,691	7,179	6,738	0	0	17,279

Council District(s) 10 Project Number (40-00019) - Reconstruct and widen Jones Maltzberger to five lanes with curbs, sidewalks, driveway approaches, and necessary drainage. Project includes construction of a bridge to eliminate a low water crossing.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
TRANSPORTATION							
STREETS							
JONES MALTSBERGER (US HWY. 281 TO U.P.R.R.)							
1999 GO STREET & PEDESTRIAN IMPROVEMENT BOND	307	0	0	0	0	0	307
2006 ISSUED CERTIFICATES OF OBLIGATION	129	0	0	0	0	0	129
2007 ISSUED CERTIFICATES OF OBLIGATION	130	0	0	0	0	0	130
PRIOR ISSUED CERTIFICATES OF OBLIGATION	43	0	0	0	0	0	43
UNISSUED CERTIFICATES OF OBLIGATION	243	0	0	0	0	0	243
TOTAL	852	0	0	0	0	0	852
Council District(s) 9	Project Number (23-00840) - This project will provide the City's share for the reconstruction and widening of Jones Maltzberger to four lanes from US 281 to Basse. MPO/STP MM Program.						
KELLY USA							
2003 GO STREETS AND PEDESTRIAN IMPROVEMENT BOND	1,086	928	0	0	0	0	2,014
TOTAL	1,086	928	0	0	0	0	2,014
Council District(s) 4 5	Project Number (23-00184) - This project will provide for infrastructure improvements in accordance with Kelly USA Master Plan.						
LA MANDA (WEST AVENUE TO BUCKEYE)							
2006 ISSUED CERTIFICATES OF OBLIGATION	18	0	0	0	0	0	18
TOTAL	18	0	0	0	0	0	18
Council District(s) 1	Project Number (23-00138) - This project will reconstruct street with curbs, sidewalks and driveway approaches and limited drainage.						
MAHNCKE PARK AREA STREETS							
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	234	234	0	0	0	0	469
TOTAL	234	234	0	0	0	0	469
Council District(s) 9	Project Number (23-00222) - This project will reconstruct the streets to include curbs, sidewalks, driveway approaches and necessary drainage.						
MARBACH DRAINAGE, PH II A (MILITARY TO WEST OF RAWHIDE)							
2007 GO STREET IMPROVEMENT BOND	1,143	1,999	4,125	812	0	0	8,079
TOTAL	1,143	1,999	4,125	812	0	0	8,079
Council District(s) 6	Project Number (40-00020) - Design Marbach from Military to Loop 410 and reconstruct Marbach from Military to Rawhide to accommodate for drainage improvements.						

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

STREETS

MEDICAL AT FREDERICKSBURG

1999 GO STREET & PEDESTRIAN IMPROVEMENT BOND	455	0	0	0	0	0	455
2004 ISSUED CERTIFICATES OF OBLIGATION	800	0	0	0	0	0	800
2007 GO STREET IMPROVEMENT BOND	12,160	0	0	0	0	0	12,160
TOTAL	13,415	0	0	0	0	0	13,415

Council District(s) Project Number (23-00854) - This project will construct grade separation of Medical Dr under Fredericksburg Rd. Project includes signal modifications, curbs, sidewalks, necessary drainage and access lanes from Medical to Fredericksburg. Leveraged funds.
 CW

MEDICAL CENTER INFRASTRUCTURE AND FACILITIES

UNISSUED CERTIFICATES OF OBLIGATION	1,100	1,100	1,500	1,100	0	0	4,800
TOTAL	1,100	1,100	1,500	1,100	0	0	4,800

Council District(s) Project Number (23-00218) -Reconstructs intersections and provides for facility improvements within Medical Center. City has allocated, at a minimum, \$1.1 M annual in funding to match any contributions made by Medical Center Alliance.
 8

MEDICAL CENTER INTERSECTION IMPROVEMENTS

2007 GO STREET IMPROVEMENT BOND	8,000	3,000	3,485	0	0	0	14,485
TOTAL	8,000	3,000	3,485	0	0	0	14,485

Council District(s) Project Number (40-00022) - Improve intersections at 4 locations in Medical Center. Leveraged funds.
 CW

MEDINA BASE RD, PHASE I (LOOP 410)

2007 GO STREET IMPROVEMENT BOND	1,144	1,964	3,281	653	0	0	7,042
TOTAL	1,144	1,964	3,281	653	0	0	7,042

Council District(s) Project Number (40-00023) - Design and construct to available funds road from 410 to 1,900 ft W of 5 Palms. Design for widening of roadway, curbs, sidewalks, driveway approaches, bike facilities, necessary drainage and traffic signal improvements.
 4

MISSION TRAILS IV

PRIOR ISSUED CERTIFICATES OF OBLIGATION	169	168	0	0	0	0	337
UNISSUED CERTIFICATES OF OBLIGATION	426	425	0	0	0	0	851
TOTAL	595	593	0	0	0	0	1,188

Council District(s) Project Number (23-00789) - Construct street and drainage improvements and enhancements on Mission from Mitchell to Roosevelt and on Roosevelt from Mission to St. Marys. Also enhancements on Alamo from Durango to Alamo Plaza. Leveraged funds.
 1 3

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE **FY 2009** **FY 2010** **FY 2011** **FY 2012** **FY 2013** **FY 2014** **TOTAL**

TRANSPORTATION

STREETS

MISSION TRAILS V

PRIOR ISSUED CERTIFICATES OF OBLIGATION	50	22	0	0	0	0	72
UNISSUED CERTIFICATES OF OBLIGATION	107	46	0	0	0	0	153
TOTAL	157	68	0	0	0	0	225

Council District(s) 1 3 Project Number (23-00790) - Provides for signage and delineation features for the entire length of the Mission Trails Projects from the Alamo to Mission Espada.

MONTEZUMA ST, PHASE I (ZARAZAMORA TO SAN JACINTO)

2007 GO STREET IMPROVEMENT BOND	193	231	143	0	0	0	567
TOTAL	193	231	143	0	0	0	567

Council District(s) 5 Project Number (40-00024) - Design and construct to available funds Montezuma Street from Zarzamora to San Jacinto. Project design allows for widening of the roadway and providing curbs.

N. HEIN (W.W. WHITE-W. HEIN) AND W. HEIN

2007 GO STREET IMPROVEMENT BOND	870	2,195	3,030	0	0	0	6,095
TOTAL	870	2,195	3,030	0	0	0	6,095

Council District(s) 2 Project Number (40-00025) - Reconstruct N. Hein from W. W. White to W. Hein and W. Hein from Rice to N. Hein, with curbs, sidewalks, driveway approaches and necessary drainage improvements.

NACOGDOCHES (LOOP 410 TO DANBURY)

PRIOR ISSUED CERTIFICATES OF OBLIGATION	834	150	0	0	0	0	984
TOTAL	834	150	0	0	0	0	984

Council District(s) 10 Project Number (23-00850) - Widens roadway to 4 lanes with concrete median, left turns, new curbs, sidewalks, driveway approaches and drainage improvements. Leveraged funds.

NEW BRAUNFELS/NACOGDOCHES INTERSECTION

2007 GO STREET IMPROVEMENT BOND	264	266	1,511	375	0	0	2,416
TOTAL	264	266	1,511	375	0	0	2,416

Council District(s) 9 10 Project Number (40-00026) - Reconstruct the intersection at N. New Braunfels and Nacogdoches. The project includes the widening of N. New Braunfels, with curbs, sidewalks, and driveway approaches to align with existing street.

NORTH CENTRAL ARTERIAL STREET IMPROVEMENTS

2007 ISSUED CERTIFICATES OF OBLIGATION	1,500	0	0	0	0	0	1,500
TOTAL	1,500	0	0	0	0	0	1,500

Council District(s) 9 Project Number (23-01109) - This projects will provide for streets and pedestrian enhancements in Arterial Streets in the North Central Area.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

STREETS

NORTH NEW BRAUNFELS SIDEWALKS

2007 GO STREET IMPROVEMENT BOND	94	284	232	0	0	0	610
<i>TOTAL</i>	<i>94</i>	<i>284</i>	<i>232</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>610</i>

Council District(s)
10

Project Number (40-00027) - Install sidewalks along North New Braunfels (where appropriate and within available funding).

OCTAVIA #63, PHASE II

2007 GO STREET IMPROVEMENT BOND	1,194	1,762	1,566	55	0	0	4,577
<i>TOTAL</i>	<i>1,194</i>	<i>1,762</i>	<i>1,566</i>	<i>55</i>	<i>0</i>	<i>0</i>	<i>4,577</i>

Council District(s)
5

Project Number (40-00028) - Reconstruct streets, with new underground drainage systems, curbs, sidewalks and driveway approaches in area bounded by South Flores, West Hart Avenue/Weinberg/Chalmers Ave, IH-35 South and Gladstone Street/Tommins Ave.

ORCHARD (W.W. WHITE TO W. HEIN)

2007 GO STREET IMPROVEMENT BOND	520	1,205	1,984	0	0	0	3,709
<i>TOTAL</i>	<i>520</i>	<i>1,205</i>	<i>1,984</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>3,709</i>

Council District(s)
2

Project Number (40-00029) - Reconstruct Orchard from W.W. White to W. Hein with curbs, sidewalks, driveway approaches and necessary drainage improvements.

PARLIAMENT (BLANCO TO SIR WINSTON)

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	352	352	0	0	0	0	705
<i>TOTAL</i>	<i>352</i>	<i>352</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>705</i>

Council District(s)
9

Project Number (23-00221) - This project will reconstruct the roadway to a street width of 30' (2 lanes) including curbs, sidewalks, and necessary drainage improvements.

PASO HONDO

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	587	0	0	0	0	0	587
<i>TOTAL</i>	<i>587</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>587</i>

Council District(s)
2

Project Number (23-00736) - Reconstructs Paso Hondo from Gevers to Walters including new curbs, sidewalks, driveway approaches and necessary drainage improvements.

PRUE RD (COUNTRY DAWN TO AUTUMN BLUFF)

2007 GO STREET IMPROVEMENT BOND	955	955	4,249	3,997	0	0	10,156
<i>TOTAL</i>	<i>955</i>	<i>955</i>	<i>4,249</i>	<i>3,997</i>	<i>0</i>	<i>0</i>	<i>10,156</i>

Council District(s)
7 8

Project Number (40-00030) - Widen Prue Road to four lanes with a raised median. Project includes installation of an additional bridge for crossing at Leon Creek.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

STREETS

PRUE ROAD EXTENSION (PRUE TO HUEBNER)

1999 GO STREET & PEDESTRIAN IMPROVEMENT BOND	316	0	0	0	0	0	316
2007 ISSUED CERTIFICATES OF OBLIGATION	16	0	0	0	0	0	16
PRIOR ISSUED CERTIFICATES OF OBLIGATION	146	0	0	0	0	0	146
UNISSUED CERTIFICATES OF OBLIGATION	398	0	0	0	0	0	398
TOTAL	876	0	0	0	0	0	876

Council District(s) 8 Project Number (23-00857) - This project provides the City match to extend roadway on new alignment with 4 lanes, a center turn lane, curbs, 6 ft. sidewalks and drainage. MPO/STP MM Program.

REDLAND RD (HWY.281 TO 3600 FT. EAST OF HWY.281)

2007 GO STREET IMPROVEMENT BOND	798	0	0	0	0	0	798
TOTAL	798	0	0	0	0	0	798

Council District(s) 9 Project Number (40-00031) - Reconstruct and widen street to 4 lanes with turn lanes, driveway approaches, curbs, sidewalks and necessary drainage. Leveraged funds.

REED RD (CULEBRA TO MILITARY)

2007 GO STREET IMPROVEMENT BOND	1,272	2,677	5,774	1,088	0	0	10,811
TOTAL	1,272	2,677	5,774	1,088	0	0	10,811

Council District(s) 6 Project Number (40-00032) - Reconstruct and widen roadway to three lanes, with bicycle lanes, curbs, sidewalks, driveway approaches, and necessary drainage and traffic signal improvements.

RIVAS (GEN. MCMULLEN TO ROSABELL)

2007 GO STREET IMPROVEMENT BOND	1,071	2,122	4,447	837	0	0	8,477
TOTAL	1,071	2,122	4,447	837	0	0	8,477

Council District(s) 5 Project Number (40-00033) - Reconstruct Rivas from Gen. McMullen to Rosabell, with curbs, sidewalks, driveway approaches, and necessary drainage and signal improvements.

RIVERDALE (MAIDEN TO HILLCREST)

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	1,370	1,370	0	0	0	0	2,739
TOTAL	1,370	1,370	0	0	0	0	2,739

Council District(s) 7 Project Number (23-00214) - This project will reconstruct the street with curbs, sidewalks, driveway approaches, and necessary drainage. Ponding currently occurs within area streets.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE

FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

STREETS

SALADO CREEK BICYCLE PATHS

2004 ISSUED CERTIFICATES OF OBLIGATION	174	35	0	0	0	0	209
<i>TOTAL</i>	<i>174</i>	<i>35</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>209</i>

Council District(s) 9 Project Number (23-00943) - This project will construct bike paths from Wetmore to Blanco Road. MPO/STP MM Program.

SAN JACINTO (EL PASO - SAN FERNANDO)

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	38	0	0	0	0	0	38
<i>TOTAL</i>	<i>38</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>38</i>

Council District(s) 5 Project Number (23-03264) - This project will provide for new sidewalks and curbs to both sides of the street.

ST. CLOUD PEDESTRIAN IMPROVEMENT (WOODLAWN TO BABCOCK)

2007 GO STREET IMPROVEMENT BOND	355	1,082	0	0	0	0	1,437
<i>TOTAL</i>	<i>355</i>	<i>1,082</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,437</i>

Council District(s) 7 Project Number (40-00035) - Construct sidewalks on one side of street, with existing street and curbs to remain.

STAHL AT O'CONNOR AND JUDSON RECONSTRUCTION

1999 GO STREET & PEDESTRIAN IMPROVEMENT BOND	195	0	0	0	0	0	195
2006 ISSUED CERTIFICATES OF OBLIGATION	79	0	0	0	0	0	79
2007 ISSUED CERTIFICATES OF OBLIGATION	670	10	0	0	0	0	680
<i>TOTAL</i>	<i>944</i>	<i>10</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>954</i>

Council District(s) 10 Project Number (23-00844) - Reconstructs intersection improvements at Stahl/O'Connor and Stahl/Judson. Leveraged funds

SUMMIT (SAN PEDRO - BREEDEN)

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	238	0	0	0	0	0	238
<i>TOTAL</i>	<i>238</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>238</i>

Council District(s) 1 Project Number (23-03732) - This project will provide for sidewalks, curbs and drainage as needed.

TRANSPORTATION

STREETS

TESLA (CULEBRA TO MAYBERRY)

2007 GO STREET IMPROVEMENT BOND	514	1,224	2,036	0	0	0	3,774
TOTAL	514	1,224	2,036	0	0	0	3,774

Council District(s)
5

Project Number (40-00038) - Reconstruct Tesla from Culebra to Mayberry, with curbs, sidewalks, driveway approaches and necessary drainage improvements.

TRAFFIC SYSTEM MODERNIZATION/SYNCHRONIZATION

2007 ISSUED CERTIFICATES OF OBLIGATION	10,152	4,808	0	0	0	0	14,960
ADVANCED TRANSPORTATION DISTRICT	512	1,000	1,000	1,000	0	0	3,512
FEDERAL ITS DEPLOYMENT PROG - U.S. DEPT. OF TRANSPORTATION	2,048	0	0	0	0	0	2,048
TOTAL	12,712	5,808	1,000	1,000	0	0	20,520

Council District(s)
CW

Project Number (23-01085) - Comprehensive Communications Network - Provides a City-wide communications network using fiber optic and wireless communications to link all traffic signal devices.

W. MILITARY (MARBACH TO WESTFIELD)

2007 GO STREET IMPROVEMENT BOND	217	741	0	0	0	0	958
TOTAL	217	741	0	0	0	0	958

Council District(s)
6

Project Number (40-00039) - Construct sidewalks and curbs along W. Military from Marbach to Westfield (where appropriate and within available funding).

WALLACE (26TH TO INCA)

2007 GO STREET IMPROVEMENT BOND	331	787	1,252	0	0	0	2,370
TOTAL	331	787	1,252	0	0	0	2,370

Council District(s)
5

Project Number (40-00040) - Reconstruct Wallace Street, with curbs, sidewalks, driveway approaches, and necessary drainage.

WALTERS ST (E. HOUSTON TO PASO HONDO)

2007 GO STREET IMPROVEMENT BOND	370	1,227	844	0	0	0	2,441
TOTAL	370	1,227	844	0	0	0	2,441

Council District(s)
2

Project Number (40-00041) - Reconstruct Walters Street from E. Houston to Paso Hondo, with curbs, sidewalks, and retaining walls.

WALTERS ST IH-35 N TO FORT SAM MAIN GATE

2007 GO STREET IMPROVEMENT BOND	1,826	1,179	969	0	0	0	3,974
TOTAL	1,826	1,179	969	0	0	0	3,974

Council District(s)
2

Project Number (40-00042) - Reconstruct and widen existing roadway to a proposed six-lane roadway, with sidewalks, driveway approaches, bike lanes, turn lanes at major intersections, a raised median, and necessary drainage and traffic signal improvements.

TRANSPORTATION

STREETS

WAR CLOUD

HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	772	0	0	0	0	0	772
TOTAL	772	0	0	0	0	0	772

Council District(s) 4 Project Number (23-03265) - This project will eliminate a low water crossing at Indian Creek and provide for street reconstruction, new sidewalks and curbs from Running Horse to Rain Dance.

WOODLAWN AVENUE (BANDERA TO MAIDEN)

1999 GO STREET & PEDESTRIAN IMPROVEMENT BOND	298	124	0	0	0	0	422
2004 ISSUED CERTIFICATES OF OBLIGATION	494	206	0	0	0	0	700
2006 ISSUED CERTIFICATES OF OBLIGATION	335	140	0	0	0	0	475
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	250	0	0	0	0	0	250
PRIOR ISSUED CERTIFICATES OF OBLIGATION	56	24	0	0	0	0	80
TOTAL	1,433	494	0	0	0	0	1,927

Council District(s) 7 Project Number (23-00969) - Reconstructs 2 lanes of Woodlawn from Duke to Maiden with left turn lane at an intersection, curbs, sidewalks, bike facility. Installs underground storm water system and asphalt overlay several streets. Leveraged funds.

WURZBACH PARKWAY

2002 ISSUED CERTIFICATES OF OBLIGATION	1,219	0	0	0	0	0	1,219
2005 ISSUED CERTIFICATES OF OBLIGATION	270	0	0	0	0	0	270
2006 ISSUED CERTIFICATES OF OBLIGATION	2,297	0	0	0	0	0	2,297
TOTAL	3,786	0	0	0	0	0	3,786

Council District(s) CW Project Number (23-01043) - This project will purchase right-of-way in order for TxDOT/MPO to construct a four lane divided roadway with limited access from Military Highway to Wetmore Road. MPO Program

WURZBACH PARKWAY / ARTERIAL CONNECTOR

2007 GO STREET IMPROVEMENT BOND	1,500	4,000	6,000	1,055	0	0	12,555
TOTAL	1,500	4,000	6,000	1,055	0	0	12,555

Council District(s) CW Project Number (40-00043) - Improve connectivity between IH-35 and Medical Center. Funding will provide for a detailed traffic analysis and requisite operational improvements and hike and bike amenities. Leveraged funds.

FUNCTION / PROGRAM / PROJ. / REV. / SCOPE FY 2009 FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 TOTAL

TRANSPORTATION

STREETS

ZARZAMORA DRAINAGE PROJECT #83A PH II (HUTCHINS TO ANSLEY)

2007 GO STREET IMPROVEMENT BOND	4,922	4,634	0	0	0	0	9,556
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM	1,100	400	0	0	0	0	1,500
TOTAL	6,022	5,034	0	0	0	0	11,056

Council District(s)
4

Project Number (40-00044) - Rebuilds 5 lanes, with bikelanes, curbs, sidewalks and driveway approaches. Constructs improvements of Hunter from Zarzamora to Janice Lavon and 2 drainage ditches.

TOTAL STREETS	124,199	91,473	125,383	58,033	7,693	7,693	414,473
TOTAL TRANSPORTATION	379,747	230,588	163,910	84,708	22,755	16,626	898,333
GRAND TOTAL	772,504	389,545	292,344	127,213	24,826	17,126	1,623,557

CITY HALL ◊ 100 MILITARY PLAZA ◊ SAN ANTONIO, TEXAS 78205

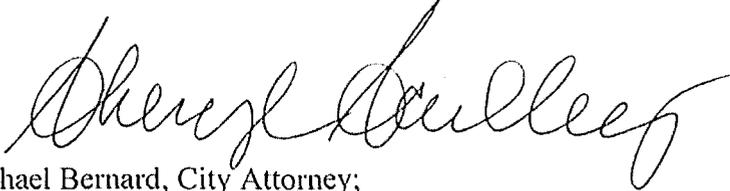


ATTACHMENT II

**CITY OF SAN ANTONIO
CITY MANAGER'S OFFICE**

ATTACHMENT II

TO: Mayor and City Council

FROM: Sheryl Sculley, City Manager 

COPY: Leticia Vacek, City Clerk; Michael Bernard, City Attorney;
Management Team

DATE: September 11, 2008

SUBJECT: AMENDMENTS TO THE FY 2009 PROPOSED BUDGET

This memorandum forwards the revised Budget Amendments to the FY 2009 Proposed Budget based on input received by the Mayor and City Council. Additionally, I recommend that funding for the Five Year Infrastructure Management Program (IMP) be appropriated as part of the Budget Adoption today and that the Street Maintenance project list be approved on September 18th.

ATTACHMENT

**City Council Amendments to the FY 2009 Proposed Budget
September 11, 2008**

Item No.	General Fund Items	FY 2009 Budget Impact	FY 2010 Budget Impact
1	Use \$1 Million for NAMP from \$6 M in FY 2009 added Street Maintenance Improvement (total NAMP would be \$4 M or \$400K per District)	0	0
2	1 New EMS Unit with 12 additional Paramedics to begin service beginning in April 2009 (Deployment Committee to make recommendations to Fire Chief)	600,000	1,877,397
3	Add Police Storefront in City Council District 4	30,000	30,000
4	Add 2 Animal Care Officers	114,000	86,000
5	Add 5 Graffiti Abatement Staff	225,000	200,000
6	2 Additional Schools to San Antonio Education Partnership--Marshall & Taft Schools--Advisors Services for FY 2009; Scholarships beginning in FY 2010	80,000	240,000
7	Add resources for Mayor & City Council Human Development Services Funds (would increase allocation from \$41,818 to \$61,818)	220,000	220,000
8	Add \$40,000 for Community In Schools Human Development Services Agency to adjust Proposed funding Recommendation to FY 2008 level	40,000	40,000
9	Add \$25,000 for Seton Home Human Development Services Agency for new programming dollars to house teen mothers and their children	25,000	25,000
10	Add \$40,000 for Boys & Girls Clubs of S.A. Human Development Services Agency to adjust Proposed funding Recommendation to FY 2008 level	40,000	40,000
11	Add \$80,000 for Dress For Success Agency Funding to adjust Proposed funding Recommendation (with required Financial Management Plan)	80,000	80,000
12	Add Senior Center in Council District 3 partnering with WellMed	60,000	60,000
13	Add Senior Center start-up costs in Council Districts 4, 5, and 10--\$200,000 per location for facility rental, meals, and activities funded for five months in FY 2009 and 12 months in FY 2010	600,000	1,200,000
14	Haven for Hope--Expanded Capacity for five months in FY 2009 and 12 months in FY 2010 (Food and Shelter Services)(FY 2009 Proposed Budget includes \$1.2 Million in funding)	750,000	2,338,000
15	Evening Teen Club Activities Pilot Program at Southside Lions Community Center	20,000	20,000
16	Recreation Center Overnight Pilot Program (1 location)	125,000	125,000
17	Southside Lions Lake Area Restroom Addition	150,000	0
18	Consulting and Other Services for Sustainability Efforts (Office of Environmental Policy)	75,000	0
19	Revolving Energy Fund for Investments in Sustainability Projects (projects pay for themselves with utility savings)	175,000	0
Total General Fund Expenditure Amendments		\$3,409,000	\$6,581,397

**City Council Amendments to the FY 2009 Proposed Budget
September 11, 2008**

Item No.	General Fund Resource Amendment Items	FY 2009 Budget Impact	FY 2010 Budget Impact
1	Eliminate General Fund funding proposed for FY 2009 for Overhead Utility Line Conversion program	2,000,000	0
2	Eliminate General Fund funding proposed for FY 2009 for Minor Home Repair Pilot Program	1,000,000	0
3	Eliminate \$159,000 of \$500,000 in General Fund funding proposed for FY 2009 for Graffiti Abatement initiative leaving \$341,000 for Initiative	159,000	0
4	Add increased Property Tax Revenue realized in FY 2008 above Re-Estimate because of better-than projected collections rate	200,000	0
5	Add new added revenue from proposed increase in False Alarm Fines for Commercial Accounts	50,000	50,000
Total General Fund Resource Amendments		\$3,409,000	\$50,000

Item No.	Community Infrastructure & Economic Development (CIED) Fund	FY 2009 Budget Impact	FY 2010 Budget Impact
1	Allocate \$2.4 Million in CIED Fund fund balance to undergrounding of overhead utility lines	2,400,000	0
2	Allocate \$2.0 Million in CIED Fund fund balance to BRAC Infrastructure Development and Commercial/Residential redevelopment efforts	2,000,000	0
Total CIED Fund Amendments		\$4,400,000	\$0

Item No.	Six Year Capital Improvements Budget Item	FY 2009 Budget Impact	FY 2010 Budget Impact
1	Redirect Certificates of Obligation (totaling \$2,668,000) from Spanish Governor's Palace to Voelcker Park Development	0	0
Total Capital Budget Amendments		\$0	\$0

ATTACHMENT III

**ATTACHMENT III
FISCAL YEAR 2009 REVENUES & APPROPRIATIONS**

FISCAL YEAR 2009 REVENUES

	<u>PROP. AMOUNT</u>	<u>AMENDMENTS</u>	<u>ADOPTED AMOUNT</u>
GENERAL FUND FY 2009 REVENUES			
Beginning Balance	\$ 63,346,783	\$ 200,000	\$ 63,546,783
Use of Reserve for Two Year Balanced Budget Plan	22,709,154	0	22,709,154
Net Balance	\$ 86,055,937	\$ 200,000	\$ 86,255,937
Revenues			
Current Property Tax	245,250,281	0	245,250,281
City Sales Tax	202,809,519	0	202,809,519
CPS Energy	288,861,091	0	288,861,091
Business and Franchise Tax	27,300,627	0	27,300,627
Liquor by the Drink Tax	5,356,000	0	5,356,000
Delinquent Property Tax	2,622,664	0	2,622,664
Penalty and Interest on Delinquent Taxes	2,000,000	0	2,000,000
Licenses and Permits	6,129,118	0	6,129,118
San Antonio Water System	9,880,665	0	9,880,665
Other Agencies	5,959,635	0	5,959,635
Charges for Current Services			
General Government	3,645,208	0	3,645,208
Public Safety	20,868,642	50,000	20,918,642
Highways/Streets/Sanitation	1,638,763	0	1,638,763
Health	3,758,426	0	3,758,426
Recreation and Culture	11,712,710	0	11,712,710
Fines	12,166,379	0	12,166,379
Miscellaneous Revenue			
Sale of Property	4,041,689	0	4,041,689
Use of Money and Property	5,767,108	0	5,767,108
Recovery of Expenditures	1,025,235	0	1,025,235
Miscellaneous	296,455	0	296,455
Interfund Charges	529,171	0	529,171
Total Revenue	\$ 861,619,386	\$ 50,000	\$ 861,669,386
Other Revenues			
Transfers from Other Funds	\$ 25,832,769	\$ 0	\$ 25,832,769
TOTAL REVENUE AND TRANSFERS	\$ 887,452,155	\$ 50,000	\$ 887,502,155
TOTAL AVAILABLE FUNDS	\$ 973,508,092	\$ 250,000	\$ 973,758,092

ATTACHMENT III (CONTINUED)
FISCAL YEAR 2009 APPROPRIATIONS

	<u>PROP. AMOUNT</u>	<u>AMENDMENTS</u>	<u>ADOPTED AMOUNT</u>
GENERAL FUND FY 2009 APPROPRIATIONS			
Departmental Appropriations			
City Attorney	\$ 7,201,653	\$ 0	\$ 7,201,653
City Auditor	3,045,753	0	3,045,753
City Clerk	2,260,568	0	2,260,568
City Manager	2,598,223	0	2,598,223
Communication & Public Affairs	1,037,725	0	1,037,725
Community Initiatives	21,529,918	1,490,000	23,019,918
Customer Service & 311 System	3,715,139	0	3,715,139
Downtown Operations	9,757,769	0	9,757,769
Economic Development	2,799,762	0	2,799,762
Finance	7,532,846	0	7,532,846
Fire	218,349,840	600,000	218,949,840
Health	14,578,344	0	14,578,344
Housing & Neighborhood Services	11,101,695	66,000	11,167,695
Human Resources	4,782,738	0	4,782,738
Intergovernmental Relations	1,215,008	0	1,215,008
International Affairs	583,836	0	583,836
Library	29,885,833	0	29,885,833
Management & Budget	1,718,789	0	1,718,789
Mayor and Council	4,606,427	0	4,606,427
Municipal Courts	10,707,611	0	10,707,611
Municipal Elections	2,800,000	0	2,800,000
Parks and Recreation	58,648,340	195,000	58,843,340
Police	313,241,197	130,000	313,371,197
Public Works	14,152,938	0	14,152,938
Total Departmental Appropriations	\$ 747,851,952	\$ 2,481,000	\$ 750,332,952
Other Appropriations			
Agencies	7,210,046	185,000	7,395,046
Non-Departmental/Non-Operating	55,012,485	0	55,012,485
One-Time Projects	4,325,217	220,000	4,545,217
Transfers			
Streets Maintenance & Improvement	65,066,340	0	65,066,340
Animal Care	7,880,069	114,000	7,994,069
Other Transfers	42,365,826	(2,750,000)	39,615,826
Total Other Appropriations	\$ 181,859,983	\$ (2,231,000)	\$ 179,628,983
TOTAL GENERAL FUND APPROPRIATIONS INCLUDING TRANSFERS	\$ 929,711,935	\$ 250,000	\$ 929,961,935

ATTACHMENT III (CONTINUED)

FISCAL YEAR 2009 APPROPRIATIONS (CONTINUED)

	<u>PROP. AMOUNT</u>	<u>AMENDMENTS</u>	<u>ADOPTED AMOUNT</u>
DEBT SERVICE FUNDS			
Debt Service Fund	\$ 153,165,916	\$ 0	\$ 153,165,916
Airport System Bonds Series 1996, 2001, 2002, 2003, 2003A, 2003B, 2006	22,121,151	0	22,121,151
Passenger Facility Charge & Sub. Lien Bond Series 2002, 2005	10,756,550	0	10,756,550
Convention Center Expansion Rev. Bond Series 1996, 2004A, 2004B, 2006, 2007	15,901,090	0	15,901,090
Municipal Drainage Utility System Revenue Bonds, Series 2003, 2005	7,301,638	0	7,301,638
Parking Facilities 2000, 2004	2,080,443	0	2,080,443
Edwards Aquifer Protection Venue Commercial Paper Notes, Series A	2,227,808	0	2,227,808
TOTAL DEBT SERVICE FUNDS	\$ 213,554,596	\$ 0	\$ 213,554,596
SPECIAL REVENUE FUNDS			
Advanced Transportation District Fund	\$ 18,948,654	\$ 0	\$ 18,948,654
Animal Care Services Fund	8,915,095	114,000	9,029,095
Capital Improvements Reserve Fund	14,844,714	0	14,844,714
Child Safety Fund	2,297,137	0	2,297,137
Community & Visitor Facilities Fund	34,895,294	0	34,895,294
Confiscated Property Fund	2,600,284	0	2,600,284
Convention & Visitors Bureau Fund	20,637,158	0	20,637,158
Cultural Affairs Fund	8,466,286	0	8,466,286
Golf Course Operating & Maintenance Fund	1,369,167	0	1,369,167
Hotel/Motel Tax 2% Tax Collection Fund	13,568,304	0	13,568,304
Hotel Occupancy Tax Fund	60,773,901	0	60,773,901
International Center Fund	1,367,139	0	1,367,139
Municipal Courts Security Fund	564,821	0	564,821
Municipal Courts Technology Fund	1,384,663	0	1,384,663
Parks Development & Expansion Fund - 2000 Venue Projects	5,643,000	0	5,643,000
Parks Development & Expansion Fund - 2005 Venue Projects	59,483,252	0	59,483,252
Planning & Development Services Fund	25,530,358	0	25,530,358
South Texas Business Fund	632,047	0	632,047
Starbright Industrial Development Corporation Fund	1,662,682	0	1,662,682
Storm Water Operating Fund	36,370,435	0	36,370,435
Storm Water Regional Facilities Fund	12,133,518	0	12,133,518
Street Maintenance & Improvement Fund	67,196,529	0	67,196,529
Street Right of Way Management Fund	1,239,038	0	1,239,038
Tax Increment Financing Fund	486,599	0	486,599
Tree Canopy Investment Fund	200,000	0	200,000
Tree Preservation Mitigation Fund	1,381,042	0	1,381,042
Visitor Information Center and City Store Fund	568,387	0	568,387
Westside Development Corporation	306,082	0	306,082
TOTAL SPECIAL REVENUE FUNDS	\$ 403,465,586	\$ 114,000	\$ 403,579,586
ENTERPRISE FUNDS			
Airport Operating & Maintenance Fund	\$ 70,117,288	\$ 0	\$ 70,117,288
Airport Confiscated Property Fund	14,006	0	14,006
Airport Passenger Facility Charge & Subordinate Lien Fund	17,542,164	0	17,542,164
Environmental Services Fund	99,946,577	250,000	100,196,577
Parking Operating & Maintenance Fund	11,425,472	0	11,425,472
TOTAL ENTERPRISE FUNDS	\$ 199,045,507	\$ 250,000	\$ 199,295,507
TRUST FUNDS			
San Jose Burial Fund	\$ 539,249	\$ 0	\$ 539,249
TOTAL TRUST FUNDS	\$ 539,249	\$ 0	\$ 539,249
TOTAL OTHER APPROPRIATED FUNDS INCLUDING TRANSFERS	\$ 816,604,938	\$ 364,000	\$ 816,968,938

ATTACHMENT III (CONTINUED)

FISCAL YEAR 2009 APPROPRIATIONS (CONTINUED)

	<u>PROP. AMOUNT</u>	<u>AMENDMENTS</u>	<u>ADOPTED AMOUNT</u>
INTERNAL SERVICE FUNDS			
Facility Services Fund	\$ 15,357,984	\$ 0	\$ 15,357,984
Information Technology Services Fund	41,179,090	0	41,179,090
Purchasing & General Services Fund	50,536,364	0	50,536,364
Equipment Renewal & Replacement Fund	29,864,474	0	29,864,474
Employee Benefits Insurance Fund	99,351,989	0	99,351,989
Extended Sick Leave Program Fund	8,054	0	8,054
Liability Insurance Fund	11,398,606	0	11,398,606
Occupational Health Program Fund	386,417	0	386,417
Unemployment Compensation Fund	812,906	0	812,906
Workers' Compensation Fund	13,652,463	0	13,652,463
TOTAL INTERNAL SERVICES FUNDS	\$ 262,548,347	\$ 0	\$ 262,548,347

ATTACHMENT IV

Attachment IV

ADOPTED CAPITAL IMPROVEMENTS PROGRAM BY REVENUE SOURCE-APPROPRIATION PLAN For FY 2009 Through FY 2014 (Dollars In Thousands)

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
1999 GO DRAINAGE IMPROVEMENT BOND								
CIMS	RIP RAP #69 PHASE II C PART 4 (COMMERCIAL TO MARNEY)	722	0	0	0	0	0	722
	TOTAL CIMS	722	0	0	0	0	0	722
	<i>TOTAL 1999 GO DRAINAGE IMPROVEMENT BOND</i>	<i>722</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>722</i>
1999 GO FLOOD CONTROL WITH PARK IMPROVEMENT BOND								
CIMS	SALADO CREEK HIKE AND BIKE PHASE I	393	68	0	0	0	0	461
	TOTAL CIMS	393	68	0	0	0	0	461
	<i>TOTAL 1999 GO FLOOD CONTROL WITH PARK IMPROVEMENT BOND</i>	<i>393</i>	<i>68</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>461</i>
1999 GO STREET & PEDESTRIAN IMPROVEMENT BOND								
CIMS	JONES MALTSBERGER (US HWY. 281 TO U.P.R.R.)	307	0	0	0	0	0	307
	MEDICAL AT FREDERICKSBURG	256	0	0	0	0	0	256
	PRUE ROAD EXTENSION (PRUE TO HUEBNER)	106	0	0	0	0	0	106
	TOTAL CIMS	669	0	0	0	0	0	669
	<i>TOTAL 1999 GO STREET & PEDESTRIAN IMPROVEMENT BOND</i>	<i>669</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>669</i>
2002 ISSUED CERTIFICATES OF OBLIGATION								
CIMS	WURZBACH PARKWAY	1,219	0	0	0	0	0	1,219
	TOTAL CIMS	1,219	0	0	0	0	0	1,219
	<i>TOTAL 2002 ISSUED CERTIFICATES OF OBLIGATION</i>	<i>1,219</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,219</i>
2003 GO DRAINAGE IMPROVEMENT BOND								
CIMS	SKYLINE NEIGHBORHOOD IMPROVEMENTS PHASE I	150	0	0	0	0	0	150
	TOTAL CIMS	150	0	0	0	0	0	150
	<i>TOTAL 2003 GO DRAINAGE IMPROVEMENT BOND</i>	<i>150</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>150</i>

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
2003 GO STREETS AND PEDESTRIAN IMPROVEMENT BOND								
CIMS	KELLY USA	2,014	0	0	0	0	0	2,014
	TOTAL CIMS	2,014	0	0	0	0	0	2,014
	<i>TOTAL 2003 GO STREETS AND PEDESTRIAN IMPROVEMENT BOND</i>	2,014	0	0	0	0	0	2,014
2003 STORM WATER REVENUE BOND								
CIMS	GOLIAD/I37 OUTFALL (CHANNEL FROM GOLIAD TO ACROSS IH-37)	1,090	0	0	0	0	0	1,090
	SAN ANTONIO RIVER IMPROVEMENTS	146	0	0	0	0	0	146
	TOTAL CIMS	1,236	0	0	0	0	0	1,236
	<i>TOTAL 2003 STORM WATER REVENUE BOND</i>	1,236	0	0	0	0	0	1,236
2004 ISSUED CERTIFICATES OF OBLIGATION								
CIMS	HAYS STREET BRIDGE REHABILITATION	62	0	0	0	0	0	62
	MEDICAL AT FREDERICKSBURG	800	0	0	0	0	0	800
	RIP RAP #69 PHASE II C PART 4 (COMMERCIAL TO MARNEY)	98	0	0	0	0	0	98
	SALADO CREEK BICYCLE PATHS	209	0	0	0	0	0	209
	TOTAL CIMS	1,169	0	0	0	0	0	1,169
	<i>TOTAL 2004 ISSUED CERTIFICATES OF OBLIGATION</i>	1,169	0	0	0	0	0	1,169
2005 ISSUED CERTIFICATES OF OBLIGATION								
CIMS	WURZBACH PARKWAY	270	0	0	0	0	0	270
	TOTAL CIMS	270	0	0	0	0	0	270
FIRE/EMS	FIRE STATION RENOVATIONS	216	0	0	0	0	0	216
	TOTAL FIRE/EMS	216	0	0	0	0	0	216
	<i>TOTAL 2005 ISSUED CERTIFICATES OF OBLIGATION</i>	486	0	0	0	0	0	486
2005 STORM WATER REVENUE BOND								
CIMS	UPPER LEON CREEK RSWF	93	0	0	0	0	0	93
	TOTAL CIMS	93	0	0	0	0	0	93
PARKS & RECREATION	SAN ANTONIO RIVER WATER TREATMENT PROJECT	1,000	500	0	0	0	0	1,500
	TOTAL PARKS & RECREATION	1,000	500	0	0	0	0	1,500

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
2005 STORM WATER REVENUE BOND								
TOTAL 2005 STORM WATER REVENUE BOND		1,093	500	0	0	0	0	1,593
2006 ISSUED CERTIFICATES OF OBLIGATION								
CIMS	HOUSTON (BOWIE TO PINE)	70	0	0	0	0	0	70
	JONES MALTSBERGER (US HWY. 281 TO U.P.R.R.)	129	0	0	0	0	0	129
	LA MANDA (WEST AVENUE TO BUCKEYE)	18	0	0	0	0	0	18
	MAIN PLAZA	250	0	0	0	0	0	250
	SALADO CREEK HIKE AND BIKE PHASE I	870	0	0	0	0	0	870
	SALADO CREEK HIKE AND BIKE PHASE II	990	0	0	0	0	0	990
	SARIP -EAGLELAND RIVER WALK/PEDESTRIAN PROJECT	640	0	0	0	0	0	640
	WURZBACH PARKWAY	2,297	0	0	0	0	0	2,297
	TOTAL CIMS	5,264	0	0	0	0	0	5,264
FIRE/EMS	FIRE STATION #50 PERMANENT	3,214	0	0	0	0	0	3,214
	FIRE STATION #51 PERMANENT	3,701	0	0	0	0	0	3,701
	FIRE STATION RENOVATIONS	244	0	0	0	0	0	244
	FIRE STATION REPLACEMENT	2,535	0	0	0	0	0	2,535
	SERVICES FACILITY- FIRE	3,001	0	0	0	0	0	3,001
	TOTAL FIRE/EMS	12,695	0	0	0	0	0	12,695
LIBRARY	CENTRAL LIBRARY ELEVATOR	125	0	0	0	0	0	125
	CENTRAL LIBRARY WEATHERIZATION PROJECT	2,450	0	0	0	0	0	2,450
	LAS PALMAS BRANCH ROOF REPLACEMENT	480	0	0	0	0	0	480
	THOUSAND OAKS BRANCH LIBRARY-HVAC	240	0	0	0	0	0	240
	WESTFALL BRANCH LIBRARY-HVAC/ROOF REPLACEMENT	600	0	0	0	0	0	600
	TOTAL LIBRARY	3,895	0	0	0	0	0	3,895
PARKS & RECREATION	SAN ANTONIO RIVER WATER TREATMENT PROJECT	701	0	0	0	0	0	701
	TOTAL PARKS & RECREATION	701	0	0	0	0	0	701

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
2006 ISSUED CERTIFICATES OF OBLIGATION								
<i>TOTAL 2006 ISSUED CERTIFICATES OF OBLIGATION</i>		<i>22,555</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>22,555</i>
2006 ISSUED TAX NOTES								
LIBRARY	CENTRAL LIBRARY WEATHERIZATION PROJECT	150	0	0	0	0	0	150
	TOTAL LIBRARY	150	0	0	0	0	0	150
SOLID WAST MANAGEMENT	LANDFILL SLOPE REPAIR	310	0	0	0	0	0	310
	TOTAL SOLID WAST MANAGEMENT	310	0	0	0	0	0	310
<i>TOTAL 2006 ISSUED TAX NOTES</i>		<i>460</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>460</i>
2007 ISSUED CERTIFICATES OF OBLIGATION								
ANIMAL CARE SERVICES	ANIMAL CARE ADOPTION/SPAY AND NEUTER FACILITY	130	0	0	0	0	0	130
	ANIMAL CARE CREMATORIUM	250	0	0	0	0	0	250
	ANIMAL CARE EXISTING FACILITY DEMOLITION	366	0	0	0	0	0	366
	TOTAL ANIMAL CARE SERVICES	746	0	0	0	0	0	746
CIMS	BROOKS-NEW BRAUNFELS EXTENSION	387	0	0	0	0	0	387
	JONES MALTSBERGER (US HWY. 281 TO U.P.R.R.)	130	0	0	0	0	0	130
	LA VILLITA RESTORATION	500	0	0	0	0	0	500
	LEARNING CENTER REPAIRS	63	0	0	0	0	0	63
	MUNICIPAL FACILITIES DEFERRED MAINTENANCE	100	0	0	0	0	0	100
	MUNICIPAL RECORDS FACILITY ROOF REPAIR/REPLACEMENT	126	0	0	0	0	0	126
	NORTH CENTRAL ARTERIAL STREET IMPROVEMENTS	1,500	0	0	0	0	0	1,500
	PRUE ROAD EXTENSION (PRUE TO HUEBNER)	16	0	0	0	0	0	16
	PUBLIC SAFETY HEADQUARTERS	300	10,000	4,950	0	0	0	15,250
	RIVERWALK IMPROVEMENT PROJECTS	725	0	0	0	0	0	725
	SAN ANTONIO RIVER IMPROVEMENTS	29,835	0	0	0	0	0	29,835
	SARIP -EAGLELAND RIVER WALK/PEDESTRIAN PROJECT	613	0	0	0	0	0	613

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
2007 ISSUED CERTIFICATES OF OBLIGATION								
CIMS	VOELCKER PROPERTY PARK ACQUISITION AND DEVELOPMENT	4,315	0	0	0	0	0	4,315
	WEST END PARK/FRANK GARRETT	610	0	0	0	0	0	610
	YMCA FACILITIES IN CD 2 AND CD 5	150	25	25	0	0	0	200
	TOTAL CIMS	39,370	10,025	4,975	0	0	0	54,370
FIRE/EMS	FIRE STATION RENOVATIONS	1,587	0	0	0	0	0	1,587
	TOTAL FIRE/EMS	1,587	0	0	0	0	0	1,587
LIBRARY	CENTRAL LIBRARY WEATHERIZATION PROJECT	2,300	0	0	0	0	0	2,300
	WESTERN ART HISTORY PORTAL	750	0	0	0	0	0	750
	TOTAL LIBRARY	3,050	0	0	0	0	0	3,050
PARKS & RECREATION	LOCKWOOD PARK GYM	300	0	0	0	0	0	300
	TOTAL PARKS & RECREATION	300	0	0	0	0	0	300
PUBLIC WORKS	FLOOD CONTROL COMMUNICATIONS UPGRADE	1,176	0	0	0	0	0	1,176
	STAHL AT O'CONNOR AND JUDSON RECONSTRUCTION	670	10	0	0	0	0	680
	TOTAL PUBLIC WORKS	1,846	10	0	0	0	0	1,856
SOLID WAST MANAGEMENT	LANDFILL SLOPE REPAIR	1,500	0	0	0	0	0	1,500
	TOTAL SOLID WAST MANAGEMENT	1,500	0	0	0	0	0	1,500
TOTAL 2007 ISSUED CERTIFICATES OF OBLIGATION		48,399	10,035	4,975	0	0	0	63,409
5 YR PARK FACILITIES PARK RENOVATION								
CIMS	HARLANDALE PARK GROUP PAVILION	300	0	0	0	0	0	300
	TOTAL CIMS	300	0	0	0	0	0	300
TOTAL 5 YR PARK FACILITIES PARK RENOVATION		300	0	0	0	0	0	300
ADVANCED TRANSPORTATION DISTRICT								
PUBLIC WORKS	ATD-AUDIBLE COUNTDOWN PEDESTRIAN SIGNALS	42	71	42	70	70	70	365
	ATD-BIKE FACILITIES/POSTS/RACKS	165	60	50	56	50	50	431
	ATD-BUS PADS	600	600	600	600	600	600	3,600
	ATD-DOWNTOWN TRAFFIC SIMULATION MODEL	50	50	50	50	50	50	300

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
ADVANCED TRANSPORTATION DISTRICT								
PUBLIC WORKS	ATD-INTERSECTION IMPROVEMENTS	3,945	700	300	1,200	1,500	1,500	9,145
	ATD-PEDESTRIAN SIGNALS & BUTTONS	110	100	100	100	100	100	610
	ATD-SCHOOL CROSSWALK BEACONS	250	0	0	0	0	0	250
	ATD-SCHOOL ZONE PAVEMENT MARKING UPGRADE	170	200	200	200	200	200	1,170
	ATD-SIDEWALK GAP ANALYSIS & TRACKING PGM	15	15	15	15	15	15	90
	ATD-SIDEWALKS	8,000	5,000	6,500	4,500	4,500	4,500	33,000
	ATD-TRAFFIC SIGNAL EMERGENCY VEHICLE PREEMPTION	80	80	96	80	80	80	496
	ATD-TRANSIT/SPECIAL EVENT UPGRADES	28	28	28	28	28	28	165
	ATD-UNINTERRUPTIBLE POWER SUPPLIES	0	0	100	300	300	300	1,000
	ATD-VIDEO IMAGING VIDEO DETECTION SYSTEM	80	120	200	250	200	200	1,050
	TOTAL PUBLIC WORKS	13,535	7,024	8,281	7,449	7,693	7,693	51,672
	<i>TOTAL ADVANCED TRANSPORTATION DISTRICT</i>	<i>13,535</i>	<i>7,024</i>	<i>8,281</i>	<i>7,449</i>	<i>7,693</i>	<i>7,693</i>	<i>51,672</i>
AIRPORT IMPROVEMENT & CONTINGENCY FUND								
AVIATION	BUILDING EVALUATION & RENOVATIONS	150	150	150	150	150	0	750
	BUILDING UPGRADES AND IMPROVEMENTS	500	500	500	500	500	0	2,500
	CAPITAL PROJECTS - SURVEYING AND PLATTING FEES	220	220	220	220	220	0	1,100
	EMPLOYEE SCREENING	456	0	0	0	0	0	456
	ENVIRONMENTAL ASSESSMENT /CLEANUP	200	200	200	200	200	0	1,000
	HOURLY GARAGE STRUCTURAL REPAIRS	360	0	0	0	0	0	360
	MASTER PLAN UPDATE AT SAN ANTONIO INTERNATIONAL AIRPORT	667	0	0	0	0	0	667
	NEW NORTHWEST ACCESS ROADS	987	1,814	0	0	0	0	2,801
	NEW TERMINAL EXPANSION - PROJECT 5 - TERMINAL C	2,259	1,917	0	0	0	0	4,176
	NEW TERMINAL EXPANSION - PROJECT 6 ROADWAYS & PERMEMENT UTILITIES	5,401	0	0	0	0	0	5,401

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
AIRPORT IMPROVEMENT & CONTINGENCY FUND								
AVIATION	NEW TERMINAL EXPANSION - PROJECT 7 - TERMINAL 2 DEMOLITION	0	3,526	0	0	0	0	3,526
	NEW TERMINAL EXPANSION - PROJ 9 - CENTRAL PLANT MODIFICATION	498	0	0	0	0	0	498
	NEW TERMINAL EXPANSION - PROJECT 12-TERMINAL 1 MODIFICATIONS	713	0	0	0	0	0	713
	NORTH LOOP SERVICE CENTER SITE REDEVELOPMENT	0	500	0	2,000	0	0	2,500
	PARKING AREA SURVEILLANCE	605	0	0	0	0	0	605
	PAY ON FOOT CAMERAS	15	0	0	0	0	0	15
	PERIMETER ROAD RECONSTRUCTION AT SAIA	0	0	0	0	533	0	533
	RECONSTRUCT SKY PLACE BLVD	192	1,994	0	0	0	0	2,186
	RUNWAY 12R REHABILITATION	0	0	0	0	2,233	2,233	4,466
	SKY PLACE SITE IMPROVEMENTS	300	0	0	0	0	0	300
	TERMINAL 1 AUTOMATIC DOORS	0	525	0	0	0	0	525
	TERMINAL 1 ELEVATORS REPLACEMENT	150	300	0	0	0	0	450
	TERMINAL 1 ESCALATORS REPLACEMENT	1,084	690	0	0	0	0	1,774
	TERMINAL 1 PANEL JOINT SEALING	600	0	0	0	0	0	600
	TERMINAL AREA FORECAST UPDATE 2006	200	0	0	0	0	0	200
	TOTAL AVIATION	15,557	12,336	1,070	3,070	3,836	2,233	38,102
	<i>TOTAL AIRPORT IMPROVEMENT & CONTINGENCY FUND</i>	15,557	12,336	1,070	3,070	3,836	2,233	38,102
AIRPORT IMPROVEMENT PROGRAM GRANT								
AVIATION	EXTEND RUNWAY 21 & TAXIWAY "N"	2,755	4,397	0	0	0	0	7,152
	EXTENDED TAXIWAY R - PHASE II	1,625	0	0	0	0	0	1,625
	NEW TERMINAL EXPANSION - PROJ 8 - AIRSIDE APRON & UTILITIES	3,737	4,248	12,880	0	0	0	20,865
	PERIMETER ROAD RECONSTRUCTION AT SAIA	0	0	0	0	1,600	0	1,600
	RECONSTRUCT TAXIWAY E	0	0	0	375	1,125	0	1,500
	RESIDENTIAL ACOUSTICAL TREATMENT PROGRAM	8,000	8,000	8,000	6,000	0	0	30,000

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
AIRPORT IMPROVEMENT PROGRAM GRANT								
AVIATION	RUNWAY 12R REHABILITATION	0	0	0	0	6,700	6,700	13,400
	SKY PLACE DRAINAGE IMPROVEMENTS	3,001	0	0	0	0	0	3,001
	TAXIWAY G RECONSTRUCTION	0	0	525	10,275	0	0	10,800
	TAXIWAY Q EXTENSION	0	981	7,188	0	0	0	8,169
	TOTAL AVIATION	19,118	17,626	28,593	16,650	9,425	6,700	98,112
	<i>TOTAL AIRPORT IMPROVEMENT PROGRAM GRANT</i>	19,118	17,626	28,593	16,650	9,425	6,700	98,112
AIRPORT PASSENGER FACILITY CHARGE								
AVIATION	NEW TERMINAL EXPANSION - PROJECT 5 - TERMINAL C	443	376	0	0	0	0	819
	NEW TERMINAL EXPANSION - PROJ 8 - AIRSIDE APRON & UTILITIES	1,245	1,416	4,293	0	0	0	6,954
	NEW TERMINAL EXPANSION - PROJ 9 - CENTRAL PLANT MODIFICATION	1,449	0	0	0	0	0	1,449
	NEW TERMINAL EXPANSION - PROJECT 11 - WAYFINDING & SIGNAGE	0	660	0	0	0	0	660
	NEW TERMINAL EXPANSION - PROJECT 12-TERMINAL 1 MODIFICATIONS	5,193	0	0	0	0	0	5,193
	TERMINAL & AIRFIELD SECURITY	1,335	0	0	0	0	0	1,335
	TOTAL AVIATION	9,665	2,452	4,293	0	0	0	16,410
	<i>TOTAL AIRPORT PASSENGER FACILITY CHARGE</i>	9,665	2,452	4,293	0	0	0	16,410
AIRPORT PASSENGER FACILITY CHARGE BOND								
AVIATION	EXTEND RUNWAY 21 & TAXIWAY "N"	8,264	13,190	0	0	0	0	21,454
	NEW TERMINAL EXPANSION - PROJECT 5 - TERMINAL C	23,714	20,127	0	0	0	0	43,841
	NEW TERMINAL EXPANSION - PROJECT 6 ROADWAYS & PERMEMENT UTILITIES	1,193	0	0	0	0	0	1,193
	NEW TERMINAL EXPANSION - PROJECT 4 - TERMINAL B	66,050	1,615	0	0	0	0	67,665
	NEW TERMINAL EXPANSION PROJECT 14 - SUPPORTING PROJECTS	0	5,304	0	0	0	0	5,304
	RECONSTRUCT TAXIWAY E	0	0	0	125	375	0	500
	RESIDENTIAL ACOUSTICAL TREATMENT PROGRAM	2,000	2,000	2,000	1,500	0	0	7,500
	TAXIWAY G RECONSTRUCTION	0	0	175	3,425	0	0	3,600

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
AIRPORT PASSENGER FACILITY CHARGE BOND								
AVIATION	TAXIWAY Q EXTENSION	0	327	2,396	0	0	0	2,723
	TOTAL AVIATION	101,221	42,563	4,571	5,050	375	0	153,780
	<i>TOTAL AIRPORT PASSENGER FACILITY CHARGE BOND</i>	101,221	42,563	4,571	5,050	375	0	153,780
AIRPORT REVENUE BOND								
AVIATION	AVIATION PROJECT MANAGEMENT	12,900	0	0	0	0	0	12,900
	EXTENDED TAXIWAY R - PHASE II	542	0	0	0	0	0	542
	FINANCIAL MANAGEMENT SYSTEM	1,000	0	0	0	0	0	1,000
	NEW PARKING FACILITY	139	0	0	0	0	0	139
	NEW TERMINAL EXPANSION - PROJECT 5 - TERMINAL C	40,593	34,454	0	0	0	0	75,047
	NEW TERMINAL EXPANSION - PROJ 9 - CENTRAL PLANT MODIFICATION	14	0	0	0	0	0	14
	NEW TERMINAL EXPANSION - PROJECT 12-TERMINAL 1 MODIFICATIONS	8,360	0	0	0	0	0	8,360
	NEW TERMINAL EXPANSION - PROJECT 4 - TERMINAL B	24,429	592	0	0	0	0	25,021
	NEW TERMINAL EXPANSION PROJECT 14 - SUPPORTING PROJECTS	867	5,304	0	0	0	0	6,171
	NEW TERMINAL EXPANSION PROJECT 15 - PASSENGER BOARDING BRIDGES	7,000	0	0	0	0	0	7,000
	PARKING REVENUE CONTROL SYSTEM	4,564	0	0	0	0	0	4,564
	SKY PLACE DRAINAGE IMPROVEMENTS	3,653	0	0	0	0	0	3,653
	TERMINAL 1 IN-BOUND BAGGAGE SYSTEM REPLACEMENT	300	0	0	0	0	0	300
	TERMINAL 1 ROOF	1,000	0	0	0	0	0	1,000
	TOTAL AVIATION	105,361	40,350	0	0	0	0	145,711
	<i>TOTAL AIRPORT REVENUE BOND</i>	105,361	40,350	0	0	0	0	145,711
BROOKSIDE TIRZ DEVELOPMENT FUND								
PARKS & RECREATION	BROOKS PARK IMPROVEMENTS	300	0	0	0	0	0	300
	TOTAL PARKS & RECREATION	300	0	0	0	0	0	300
	<i>TOTAL BROOKSIDE TIRZ DEVELOPMENT FUND</i>	300	0	0	0	0	0	300

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
COMMUNITY DEVELOPMENT BLOCK GRANT								
COMMUNITY INITIATIVES	BILLA LEARNING CENTER FACILITY IMPROVEMENTS	105	0	0	0	0	0	105
	COLUMBIA HEIGHTS CENTER FACILITY IMPROVEMENTS	25	0	0	0	0	0	25
	ST. MARY'S CENTER FACILITY IMPROVEMENTS	60	0	0	0	0	0	60
	TOTAL COMMUNITY INITIATIVES	190	0	0	0	0	0	190
LIBRARY	CORTEZ BRANCH LIBRARY	100	0	0	0	0	0	100
	JOHNSTON BRANCH LIBRARY	150	0	0	0	0	0	150
	TOTAL LIBRARY	250	0	0	0	0	0	250
PARKS & RECREATION	SOUTHSIDE LIONS PARK DAM AND SPILLWAY	47	0	0	0	0	0	47
	TOTAL PARKS & RECREATION	47	0	0	0	0	0	47
TOTAL COMMUNITY DEVELOPMENT BLOCK GRANT		487	0	0	0	0	0	487
HOTEL OCCUPANCY TAX REVENUE BOND								
CONVENTION FACILITIES	CONVENTION CENTER EXTERIOR RENOVATION	1,500	0	0	0	0	0	1,500
	LILA COCKRELL THEATER RENOVATION	24,000	0	0	0	0	0	24,000
	TOTAL CONVENTION FACILITIES	25,500	0	0	0	0	0	25,500
TOTAL HOTEL OCCUPANCY TAX REVENUE BOND		25,500	0	0	0	0	0	25,500
HOTEL RENEWAL IMPROVEMENT CONTINGENCY FUND								
ALAMODOME	ALAMODOME ROCKNROLL MARATHON FACILITY IMPROVEMENT	330	0	0	0	0	0	330
	ALAMODOME TURF SYSTEM	500	0	0	0	0	0	500
	TOTAL ALAMODOME	830	0	0	0	0	0	830
CONVENTION FACILITIES	CONVENTION CENTER CARPET REPLACEMENT	2,670	0	0	0	0	0	2,670
	CONVENTION CENTER EXTERIOR RENOVATION	1,500	0	0	0	0	0	1,500
	CONVENTION CENTER INTERIOR IMPROVEMENTS	515	0	0	0	0	0	515
	CONVENTION CENTER ROOF REPLACEMENT	2,983	0	0	0	0	0	2,983

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
HOTEL RENEWAL IMPROVEMENT CONTINGENCY FUND								
	TOTAL CONVENTION FACILITIES	7,668	0	0	0	0	0	7,668
	<i>TOTAL HOTEL RENEWAL IMPROVEMENT CONTINGENCY FUND</i>	<i>8,498</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>8,498</i>
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM								
CIMS	CAROLINA AREA STREETS PHASE I	53	0	0	0	0	0	53
	DURANGO (TRINITY - NAVIDAD)	145	0	0	0	0	0	145
	EL MONTE PHASE I AND III (BLANCO TO SAN PEDRO)	200	0	0	0	0	0	200
	WAR CLOUD	685	0	0	0	0	0	685
	TOTAL CIMS	1,083	0	0	0	0	0	1,083
COMMUNITY INITIATIVES	MARGARITA HUANTES LITERACY LEARNING DEVELOPMENT CENTER	22	0	0	0	0	0	22
	WEST END PARK SENIOR CENTER	168	0	0	0	0	0	168
	WILLIE VELASQUEZ LITERACY LEARNING DEVELOPMENT CENTER	334	0	0	0	0	0	334
	TOTAL COMMUNITY INITIATIVES	524	0	0	0	0	0	524
PARKS & RECREATION	SOUTHSIDE LIONS PARK DAM AND SPILLWAY	1,174	0	0	0	0	0	1,174
	TOTAL PARKS & RECREATION	1,174	0	0	0	0	0	1,174
PUBLIC WORKS	DISTRICT 1 ACCESS AND MOBILITY PROGRAM	133	0	0	0	0	0	133
	DISTRICT 10 ACCESS AND MOBILITY PROGRAM	519	0	0	0	0	0	519
	DISTRICT 2 ACCESS AND MOBILITY PROGRAM	143	0	0	0	0	0	143
	DISTRICT 3 ACCESS AND MOBILITY PROGRAM	733	0	0	0	0	0	733
	DISTRICT 4 ACCESS AND MOBILITY PROGRAM	2,411	0	0	0	0	0	2,411
	DISTRICT 5 ACCESS AND MOBILITY PROGRAM	296	0	0	0	0	0	296
	DISTRICT 7 ACCESS AND MOBILITY PROGRAM	288	0	0	0	0	0	288
	DISTRICT 9 ACCESS AND MOBILITY PROGRAM	430	0	0	0	0	0	430

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM								
PUBLIC WORKS	EDWARDS (NOGALITOS - IH10)	705	0	0	0	0	0	705
	FINTON (DART - IH35)	101	0	0	0	0	0	101
	GIFFORD ST.	56	0	0	0	0	0	56
	MAHNCKE PARK AREA STREETS	469	0	0	0	0	0	469
	PARLIAMENT (BLANCO TO SIR WINSTON)	705	0	0	0	0	0	705
	RANDOLPH/WEIDNER DRAINAGE (SHERI ANN -RANDOLPH TO WEIDNER)	2,371	0	0	0	0	0	2,371
	RIVERDALE (MAIDEN TO HILLCREST)	2,739	0	0	0	0	0	2,739
	SAN JACINTO (EL PASO - SAN FERNANDO)	38	0	0	0	0	0	38
	SUMMIT (SAN PEDRO - BREEDEN)	238	0	0	0	0	0	238
	TOTAL PUBLIC WORKS	12,376	0	0	0	0	0	12,376
<i>TOTAL HOUSING & URBAN DEVELOPMENT 108 LOAN PROGRAM</i>		15,157	0	0	0	0	0	15,157
PRIOR ISSUED CERTIFICATES OF OBLIGATION								
CIMS	36TH STREET RECONSTRUCTION (US 90 TO KELLY AFB ENTRANCE)	618	0	0	0	0	0	618
	ALAMEDA THEATER	0	2,147	0	0	0	0	2,147
	DOWNTOWN BRIDGE REHABILITATION	400	0	0	0	0	0	400
	HAYS STREET BRIDGE REHABILITATION	63	0	0	0	0	0	63
	JONES MALTSBERGER (US HWY. 281 TO U.P.R.R.)	43	0	0	0	0	0	43
	LOOP 410 AT NACOGDOCHES DRAINAGE IMPROVEMENTS	326	0	0	0	0	0	326
	MISSION TRAILS IV	337	0	0	0	0	0	337
	TOTAL CIMS	1,787	2,147	0	0	0	0	3,934
<i>TOTAL PRIOR ISSUED CERTIFICATES OF OBLIGATION</i>		1,787	2,147	0	0	0	0	3,934
PROP 1 - EDWARDS AQUIFER RECHARGE ZONE								
CIMS	EDWARDS AQUIFER PROTECTION PROGRAM	36,253	0	0	0	0	0	36,253
	TOTAL CIMS	36,253	0	0	0	0	0	36,253
<i>TOTAL PROP 1 - EDWARDS AQUIFER RECHARGE ZONE</i>		36,253	0	0	0	0	0	36,253

REVENUE SOURCE / DEPARTMENT / PROJECT	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
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PROP 2 - FY 2005 LEON CREEK AND SALADO CREEK LINEAR

PARKS & RECREATION	LEON CREEK GREENWAY (BANDERA RD TO LOOP 410)	6,319	0	0	0	0	0	6,319
	LEON CREEK GREENWAY (LOOP 1604 TO BANDERA ROAD)	924	0	0	0	0	0	924
	LEON CREEK GREENWAY (LOOP TRAIL AT LEVI STRAUSS PARK)	0	2,450	0	0	0	0	2,450
	LEON CREEK GREENWAY (PEARSALL PARK TO QUINTANA ROAD)	0	0	2,228	0	0	0	2,228
	SALADO CREEK GREENWAY (BLANCO RD TO WALKER RANCH PARK)	0	1,388	0	0	0	0	1,388
	SALADO CREEK GREENWAY (JOHN JAMES TO FORT SAM)	0	0	0	942	0	0	942
	SALADO CREEK GREENWAY (MCALLISTER PARK TO LOOP 410)	4,794	0	0	0	0	0	4,794
	SALADO CREEK GREENWAY (RIGSBY RD TO S.S. LIONS PARK)	2,461	0	0	0	0	0	2,461
	SALADO CREEK GREENWAY (WALKER RANCH TO MCALLISTER)	0	0	0	300	0	0	300
	TOTAL PARKS & RECREATION	14,498	3,838	2,228	1,242	0	0	21,806
	<i>TOTAL PROP 2 - FY 2005 LEON CREEK AND SALADO CREEK LINEAR</i>	14,498	3,838	2,228	1,242	0	0	21,806

PROP 2 - FY 2005 MEDINA RIVER IMPROVEMENTS

PARKS & RECREATION	MEDINA RIVER GREENWAY (MEDINA RIVER PARK TO OLD APPLEWHITE RD)	220	0	0	0	0	0	220
	MEDINA RIVER GREENWAY (OLD APPLEWHITE RD TO MEDINA RIVER CROSSING)	2,689	4,647	0	0	0	0	7,336
	TOTAL PARKS & RECREATION	2,909	4,647	0	0	0	0	7,556
	<i>TOTAL PROP 2 - FY 2005 MEDINA RIVER IMPROVEMENTS</i>	2,909	4,647	0	0	0	0	7,556

PROP 2 - FY 2005 SAN ANTONIO RIVER IMPROVEMENTS

CIMS	SAN ANTONIO RIVER IMPROVEMENTS	3,000	0	0	0	0	0	3,000
	TOTAL CIMS	3,000	0	0	0	0	0	3,000
	<i>TOTAL PROP 2 - FY 2005 SAN ANTONIO RIVER IMPROVEMENTS</i>	3,000	0	0	0	0	0	3,000

PROP 3 - FY 2000 LEON CREEK AND SALADO CREEK LINEAR PARK

CIMS	SALADO CREEK HIKE AND BIKE PHASE I	100	0	0	0	0	0	100
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REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
PROP 3 - FY 2000 LEON CREEK AND SALADO CREEK LINEAR PARK								
CIMS	SALADO CREEK HIKE AND BIKE PHASE II	354	0	0	0	0	0	354
	TOTAL CIMS	454	0	0	0	0	0	454
PARKS & RECREATION	LEON CK GREENWAY (ACQ. PROP 3)	724	0	0	0	0	0	724
	LEON CREEK GREENWAY (LOOP 1604 TO BANDERA ROAD)	3,450	0	0	0	0	0	3,450
	SALADO CREEK GREENWAY	240	0	0	0	0	0	240
	TOTAL PARKS & RECREATION	4,414	0	0	0	0	0	4,414
	<i>TOTAL PROP 3 - FY 2000 LEON CREEK AND SALADO CREEK LINEAR PARK</i>	<i>4,868</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>4,868</i>
RIVERWALK CAPITAL IMPROVEMENT FUND								
CIMS	RIVERWALK IMPROVEMENT PROJECTS	300	300	300	300	300	300	1,800
	TOTAL CIMS	300	300	300	300	300	300	1,800
	<i>TOTAL RIVERWALK CAPITAL IMPROVEMENT FUND</i>	<i>300</i>	<i>300</i>	<i>300</i>	<i>300</i>	<i>300</i>	<i>300</i>	<i>1,800</i>
STINSON REVOLVING FUND								
AVIATION	STINSON (SSF) HANGER 7 RENOVATION	0	0	0	500	0	0	500
	STINSON (SSF) HANGERS 1 AND 2 PAINTING	30	0	0	0	0	0	30
	STINSON (SSF) PCC JOINT REPLACEMENT	0	0	0	30	0	0	30
	STINSON (SSF) PILOT LOUNGE WEATHER EQUIPMENT	30	0	0	0	0	0	30
	STINSON (SSF) SECURITY CAMERAS	0	150	0	0	0	0	150
	STINSON (SSF) WEST APRON IMPROVEMENTS	0	16	0	0	0	0	16
	STINSON (SSF) STRUCTURAL OVERLAY RW 14/32	0	0	0	120	0	0	120
	STINSON PERIMETER INTRUSION DETECTION SYSTEM (PIDS)	0	0	0	145	1,426	0	1,571
	STINSON(SSF) NEW AIR TRAFFIC CONTROL TOWER	50	160	0	0	0	0	210
	TOTAL AVIATION	110	326	0	795	1,426	0	2,657
	<i>TOTAL STINSON REVOLVING FUND</i>	<i>110</i>	<i>326</i>	<i>0</i>	<i>795</i>	<i>1,426</i>	<i>0</i>	<i>2,657</i>

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
STORM WATER FACILITIES FUND								
CIMS	MIDCREST DETENTION	4,000	0	0	0	0	0	4,000
	UPPER LEON CREEK RSWF	2,500	0	0	0	0	0	2,500
	TOTAL CIMS	6,500	0	0	0	0	0	6,500
PUBLIC WORKS	DAM STRUCTURES: UPGRADES AND REPAIRS	1,500	0	0	0	0	0	1,500
	EMERGENCY ACTION PLANNING	500	0	0	0	0	0	500
	SAN ANTONIO RIVER WATER QUALITY/CLARITY IMPROVEMENT PROJECT	250	0	0	0	0	0	250
	TOTAL PUBLIC WORKS	2,250	0	0	0	0	0	2,250
	<i>TOTAL STORM WATER FACILITIES FUND</i>	<i>8,750</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>8,750</i>
STORM WATER OPERATING FUND								
PUBLIC WORKS	SAN ANTONIO RIVER WATER QUALITY/CLARITY IMPROVEMENT PROJECT	2,500	0	0	0	0	0	2,500
	TOTAL PUBLIC WORKS	2,500	0	0	0	0	0	2,500
	<i>TOTAL STORM WATER OPERATING FUND</i>	<i>2,500</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>2,500</i>
TEXAS DEPARTMENT OF TRANSPORTATION								
AVIATION	STINSON (SSF) HANGERS 1 AND 2 PAINTING	30	0	0	0	0	0	30
	STINSON (SSF) NEW ENTRANCE AND DIRECTIONAL SIGNAGE	50	0	0	0	0	0	50
	STINSON (SSF) PAPIS (APPROACH NAVIGATIONAL AIDES)	164	0	0	0	0	0	164
	STINSON (SSF) PCC JOINT REPLACEMENT	0	0	0	30	0	0	30
	STINSON (SSF) PILOT LOUNGE WEATHER EQUIPMENT	30	0	0	0	0	0	30
	STINSON (SSF) RUNWAY 14 REILS (APPROACH NAVIGATIONAL AIDES)	47	0	0	0	0	0	47
	STINSON (SSF) RUNWAY 32 RUNUP PAD	111	0	0	0	0	0	111
	STINSON (SSF) RUNWAY 9/27 OVERLAY AND EXTENSION	1,772	0	0	0	0	0	1,772
	STINSON (SSF) TAXIWAY A RECONSTRUCTION	260	0	0	0	0	0	260
	STINSON (SSF) TAXIWAYS D, D1 & D2 EXTENSIONS	659	0	0	0	0	0	659

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
TEXAS DEPARTMENT OF TRANSPORTATION								
AVIATION	STINSON (SSF) WEST APRON IMPROVEMENTS	0	150	0	0	0	0	150
	STINSON (SSF)STRUCTURAL OVERLAY RW 14/32	0	0	0	1,080	0	0	1,080
	STINSON AIRSPACE TRAFFIC PROCEDURES ANALYSIS	0	50	0	0	0	0	50
	STINSON BUILDING AND RAMP MODIFICATIONS	0	595	0	0	0	0	595
	STINSON MASTER PLAN UPDATE	0	200	0	0	0	0	200
	STINSON(SSF) NEW AIR TRAFFIC CONTROL TOWER	450	1,440	0	0	0	0	1,890
	TOTAL AVIATION	3,573	2,435	0	1,110	0	0	7,118
CIMS	SAN ANTONIO RIVER IMPROVEMENTS	1,540	0	0	0	0	0	1,540
	TOTAL CIMS	1,540	0	0	0	0	0	1,540
TOTAL TEXAS DEPARTMENT OF TRANSPORTATION		5,113	2,435	0	1,110	0	0	8,658
UDC FEE IN-LIEU-OF-FUNDS								
CIMS	CONCEPCION PARK POOL	3	0	0	0	0	0	3
	CULEBRA CREEK PARK LAND/ACQUISITION	73	0	0	0	0	0	73
	HAUSMAN PARK	79	0	0	0	0	0	79
	HERITAGE NEIGHBORHOOD POOL	16	0	0	0	0	0	16
	HILLSIDE ACRES COMMUNITY GARDENS	23	0	0	0	0	0	23
	INGRAM HILLS PARK	18	0	0	0	0	0	18
	MEDINA BASE ROAD PARK	15	0	0	0	0	0	15
	MILLER'S POND PARK	5	0	0	0	0	0	5
	NANI FALCONE SKATE PARK	24	0	0	0	0	0	24
	ROSEDALE PARK - SKATE PARK AND OTHER	26	0	0	0	0	0	26
	SWIMMING FACILITIES IMPROVEMENTS CD 7	6	0	0	0	0	0	6
	VILLA CORONADO PARK AND COMMUNITY CENTER	256	0	0	0	0	0	256
	TOTAL CIMS	544	0	0	0	0	0	544
PARKS & RECREATION	M.L. KING PARK	6	0	0	0	0	0	6

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
UDC FEE IN-LIEU-OF-FUNDS								
PARKS & RECREATION	NEIGHBORHOOD PARK ACQUISITION AND DEVELOPMENT	250	200	200	200	200	200	1,250
	SOUTHSIDE LIONS PARK DAM AND SPILLWAY	45	0	0	0	0	0	45
	TOTAL PARKS & RECREATION	301	200	200	200	200	200	1,301
<i>TOTAL UDC FEE IN-LIEU-OF-FUNDS</i>		<i>845</i>	<i>200</i>	<i>200</i>	<i>200</i>	<i>200</i>	<i>200</i>	<i>1,845</i>
UNISSUED CERTIFICATES OF OBLIGATION								
ANIMAL CARE SERVICES	ANIMAL CARE EXISTING FACILITY DEMOLITION	300	0	0	0	0	0	300
	TOTAL ANIMAL CARE SERVICES	300	0	0	0	0	0	300
CIMS	36TH STREET RECONSTRUCTION (US 90 TO KELLY AFB ENTRANCE)	1,463	0	0	0	0	0	1,463
	AVENUE B (SOUTH) BIKELANE	45	0	0	0	0	0	45
	CITY FACILITIES RESTORATION/CONSTRUCTION	2,000	7,000	7,000	0	0	0	16,000
	CITY HALL ANNEX	2,889	0	0	0	0	0	2,889
	FIRE STATION #52	0	2,122	3,873	0	0	0	5,995
	HAYS STREET BRIDGE REHABILITATION	652	0	0	0	0	0	652
	HEALTH FACILITIES IMPROVEMENTS	902	0	0	0	0	0	902
	HEMISFAIR PARK	1,300	0	0	0	0	0	1,300
	JONES MALTSBERGER (US HWY. 281 TO U.P.R.R.)	243	0	0	0	0	0	243
	LA VILLITA RESTORATION	1,273	0	0	0	0	0	1,273
	LEARNING CENTER REPAIRS	120	120	120	120	0	0	480
	MARKET SQUARE	1,860	0	0	0	0	0	1,860
	MARKET SQUARE EL MERCADO BUILDING	325	0	0	0	0	0	325
	MEDICAL CENTER INFRASTRUCTURE AND FACILITIES	1,100	1,100	1,500	1,100	0	0	4,800
	MISSION TRAILS IV	851	0	0	0	0	0	851
	MUNICIPAL FACILITIES DEFERRED MAINTENANCE	4,292	0	0	0	0	0	4,292
	PRUE ROAD EXTENSION (PRUE TO HUEBNER)	398	0	0	0	0	0	398

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
UNISSUED CERTIFICATES OF OBLIGATION								
CIMS	PUBLIC SAFETY HEADQUARTERS	14,850	29,875	40,025	0	0	0	84,750
	RIVERWALK IMPROVEMENT PROJECTS	1,443	0	0	0	0	0	1,443
	SALADO CREEK HIKE AND BIKE PHASE I	91	0	0	0	0	0	91
	SALADO CREEK HIKE AND BIKE PHASE II	234	0	0	0	0	0	234
	SAN ANTONIO RIVER IMPROVEMENTS	5,000	0	0	0	0	0	5,000
	SARIP -EAGLELAND RIVER WALK/PEDESTRIAN PROJECT	733	0	0	0	0	0	733
	TEXAS A&M CAMPUS INFRASTRUCTURE	14,500	0	0	0	0	0	14,500
	VOELCKER PROPERTY PARK ACQUISITION AND DEVELOPMENT	2,500	0	0	0	0	0	2,500
	WEST END PARK/FRANK GARRETT	1,220	0	0	0	0	0	1,220
	WITTE MUSEUM/BRACKENRIDGE PARKING GARAGE	1,700	0	0	0	0	0	1,700
	TOTAL CIMS	61,984	40,217	52,518	1,220	0	0	155,939
FINANCE	MUNICIPAL GOLF COURSES IMPROVEMENTS	2,800	0	0	0	0	0	2,800
	TOTAL FINANCE	2,800	0	0	0	0	0	2,800
FIRE/EMS	FIRE STATION RENOVATIONS	1,142	0	0	0	0	0	1,142
	FIRE STATION REPLACEMENT	4,233	6,614	6,880	6,283	0	0	24,010
	REPLACE FIRE STATIONS 1 AND 3	3,859	0	0	0	0	0	3,859
	SERVICES FACILITY- FIRE	1,200	0	0	0	0	0	1,200
	WATER RESCUE PROP	0	1,000	0	0	0	0	1,000
	TOTAL FIRE/EMS	10,434	7,614	6,880	6,283	0	0	31,211
Housing & Neighborhood Svcs	NEW BRAUNFELS INFRASTRUCTURE PROJECT, PHASE I THROUGH V	7,955	0	0	0	0	0	7,955
	TOTAL Housing & Neighborhood Svcs	7,955	0	0	0	0	0	7,955
LIBRARY	CENTRAL LIBRARY WEATHERIZATION PROJECT	1,100	0	0	0	0	0	1,100
	DISTRICT 3 NEW BRANCH LIBRARY	1,725	0	0	0	0	0	1,725
	DISTRICT 9 NEW BRANCH LIBRARY	1,000	3,000	0	0	0	0	4,000
	WESTERN ART HISTORY PORTAL	750	0	0	0	0	0	750
	TOTAL LIBRARY	4,575	3,000	0	0	0	0	7,575

REVENUE SOURCE / DEPARTMENT / PROJECT		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	TOTAL
UNISSUED CERTIFICATES OF OBLIGATION								
POLICE	POLICE FACILITY IMPROVEMENTS	6,711	0	0	0	0	0	6,711
	POLICE SATELLITE SUBSTATIONS	1,100	4,000	4,000	0	0	0	9,100
	TOTAL POLICE	7,811	4,000	4,000	0	0	0	15,811
PUBLIC WORKS	FLOOD CONTROL COMMUNICATIONS UPGRADE	294	0	0	0	0	0	294
	TOTAL PUBLIC WORKS	294	0	0	0	0	0	294
	<i>TOTAL UNISSUED CERTIFICATES OF OBLIGATION</i>	96,153	54,831	63,398	7,503	0	0	221,885
UNISSUED TAX NOTES								
ITSD	INFORMATION TECHNOLOGY UPGRADES	15,000	10,000	5,000	0	0	0	30,000
	TOTAL ITSD	15,000	10,000	5,000	0	0	0	30,000
	<i>TOTAL UNISSUED TAX NOTES</i>	15,000	10,000	5,000	0	0	0	30,000
GRAND TOTAL		587,350	211,678	122,909	43,369	23,255	17,126	1,005,684

ATTACHMENT V

2009 – 2013

Infrastructure Management Program

Alley Maintenance

Drainage Maintenance

Sidewalks

Traffic Signals

Pavement Markings

**City of San Antonio
5 Year Alley Maintenance Program**

District	Year	Alley In Between	From	To	Application Type
1	2009	Kings & Summit	Neer Ave	Warner Ave	Rehabilitation
1	2009	Agarita & W Mulberry Ave	N Calaveras	Fredericksburg Rd	Rehabilitation
1	2009	Agarita & W Mulberry Ave	San Pedro Ave	Belknap St	Rehabilitation
1	2009	Ashby & Courtland Pl.	Main Ave.	Ogden St	Rehabilitation
1	2009	Jeanette & Harriett	El Montan Ave	Mountaintop Blvd	Rehabilitation
1	2009	Pinewood & Springwood	El Montan Ave	Dellwood	Rehabilitation
1	2009	San Pedro Ave & Belknap St	W Mulberry Ave	Agarita	Rehabilitation
1	2009	Summit & Agarita	N Calaveras	Fredericksburg Rd	Rehabilitation
2	2009	Bikini Dr & Tropical Dr	Molokai	Glendora	Rehabilitation
2	2009	Cresham & Sabyan	Corinne	Cascade	Rehabilitation
2	2009	Sabyan & Cresham	Fremont Place	Alley	Rehabilitation
2	2009	Tropical & Tallulah	Kingston	Molokai	Rehabilitation
3	2009	Aberden & Dorothy	Hampshire	Schley Ave	Rehabilitation
3	2009	E Formosa & Saipan Pl	Walhalla Ave	Oxana Ave	Rehabilitation
3	2009	Eads Ave & Zapata	Roosevelt	Whiting	Rehabilitation
3	2009	W Vestal Pl & W Hutchins P	Clamp Ave	Oppenheimer Ave	Rehabilitation
4	2009	Appleton & Ashford	Cedarhurst Dr	Springvale Dr	Rehabilitation
4	2009	Faircrown Dr & Old Pearsall	Ray Ellison Blvd	Fairgreen	Rehabilitation
4	2009	Five Palms Dr & Faircrown Dr	Fairmeade	Fairbrook	Rehabilitation
4	2009	Five Palms Dr & Faircrown Dr	Fairbrook	Fairshire	Rehabilitation
4	2009	Five Palms Dr & Faircrown Dr	Fairwood	Fairgreen	Rehabilitation
4	2009	Five Palms Dr & Faircrown Dr	Fairgreen	Fairmeade	Rehabilitation
5	2009	Bronte & Carmen Place	Sw 19th	Driftwood	Rehabilitation
5	2009	Commerce & Buena Vista	Ritcher	N San Marcos	Rehabilitation
5	2009	Pace St & Leal	N Elmendorf	S Murry St	Rehabilitation
5	2009	Saunders & W Durango Blvd	S Cibolo St	N Sabinas	Rehabilitation
7	2009	W Mistletoe & W Woodlawn	St Cloud	Hickory St	Rehabilitation
7	2009	W Mistletoe & W Woodlawn	Kampmann Blvd	Josephine	Rehabilitation
8	2009	Princes Knoll & Shady Walk	George Rd	Knights Wood	Rehabilitation
8	2009	Regency & Knights Wood	Princess Knoll	Shady Walk	Rehabilitation
8	2009	Shady Crest & Cobble	Shady Walk	Cobble Way Cir	Rehabilitation
9	2009	Coronet & Marquis	Mccullough Ave	Regal	Rehabilitation

**City of San Antonio
5 Year Alley Maintenance Program**

District	Year	Alley In Between	From	To	Application Type
9	2009	Coronet & Marquis	Regal	Jones Maltsberger Rd	Rehabilitation
9	2009	Robinhood & Calumet	Vanderhoeven	Middleton	Rehabilitation
10	2009	Robinhood & Calumet	Bartell Dr	Greenwich Blvd	Rehabilitation
10	2009	Robinhood & Calumet	Greenwich Blvd	Kenilworth Blvd	Rehabilitation
10	2009	Tophill & Nottingham	Greenwich Blvd	Kenilworth Blvd	Rehabilitation
1	2010	Craigmont Ln & Dresden	Allena Dr	Brookview Dr	Rehabilitation
1	2010	Dawnridge & Green Meadow	Arroyo Vista	Dawnridge	Rehabilitation
1	2010	Harwood & Basse	Neer Ave	Olympia	Rehabilitation
1	2010	Venice & Basse	Neer Ave	Olympia	Rehabilitation
1	2010	Winewood Dr & Blanco Rd	Weizmann	Hillwood	Rehabilitation
2	2010	Bikini & Tropical	Molokai	Glendora	Rehabilitation
2	2010	Moana & Bikini	Molokai	Glendora	Rehabilitation
3	2010	Ih 10 E & Drexel	N Palmetto	St Anthony	Rehabilitation
3	2010	Kayton & E Highland Blvd	N Mittman St	S Walters St	Rehabilitation
3	2010	Rr Tracks & S. Presa	Dimmitt St	Webb	Rehabilitation
3	2010	Rr Tracks & S. Presa	Dimmitt St	Caldwell	Rehabilitation
4	2010	Cedarhurst Dr & Springvale Dr	Gage	Valley Hi	Rehabilitation
4	2010	Ravenswood Dr & Loop 410 Acc	Bridle Rdg	Charing Cross	Rehabilitation
4	2010	Ravenswood Dr & Loop 410 Acc	Threadneedle	Whitecliff	Rehabilitation
4	2010	Threadneedle & Ravenswood Dr	Rustic Stable	Whitecliff	Rehabilitation
5	2010	Buena Vista & Monterrey	N Sabinas	S Nueces	Rehabilitation
5	2010	Buena Vista & Monterrey	S Nueces	N Trinity	Rehabilitation
5	2010	Commerce & Buena Vista	S Murry St	N Zarzamora	Rehabilitation
5	2010	Commerce & Buena Vista	N Elmendorf	S Murry St	Rehabilitation
5	2010	Commerce & Buena Vista	N Hamilton Ave	Spring Trl	Rehabilitation
5	2010	Monterrey & Saunders	N Zarzamora	S Rosillo	Rehabilitation
5	2010	Pace St & Leal	N Hamilton Ave	Spring Trl	Rehabilitation
7	2010	Bella Vista & Sunnyland	Cloudcroft Dr	E Broadview	Rehabilitation
7	2010	Colgate & Westminster	Comino Santa Maria	Purdue	Rehabilitation
7	2010	Donaldson & W Gramercy Place	N Elmendorf	Norris Place	Rehabilitation
7	2010	Texas Ave & Sweetbriar	Tulane	Bandera	Rehabilitation
8	2010	Cedar Canyon & Stoney Frst	George Rd	Sage Trl	Rehabilitation

**City of San Antonio
5 Year Alley Maintenance Program**

District	Year	Alley In Between	From	To	Application Type
8	2010	Chapel Oaks & Forest Rock Dr	George Rd	Sage Trl	Rehabilitation
8	2010	George Rd & Knights Wood	Wycliff Rise		Rehabilitation
8	2010	Sage Trl & Stoney Forest	George Rd	Sage Trl	Rehabilitation
8	2010	Stoney Forest Chapel Oaks &	George Rd	Sage Trl	Rehabilitation
8	2010	Wycliffrise & Princesknoll	George Rd	Knights Wood	Rehabilitation
9	2010	Greenburier & Edgehill Dr	Laurel Hurst	Verdant	Rehabilitation
9	2010	Nottingham & Robinhood	Nacogdoches Rd	Middleton	Rehabilitation
9	2010	Perennial & Blue Crest	Rockhampton	Marceline	Rehabilitation
9	2010	Perennial & Blue Crest	Thornridge	Rockhampton	Rehabilitation
9	2010	Perennial & Blue Crest	Thornridge	Rockhampton	Rehabilitation
9	2010	Pridescrossing & Perennial	Thornridge	Rockhampton	Rehabilitation
9	2010	Treasure & Laburnum	Lindenwood Dr	Nacogdoches Rd	Rehabilitation
10	2010	Northridge & Tophill	Bartell Dr	Greenwich Blvd	Rehabilitation
10	2010	Northridge & Tophill	New Braunfels	Bartell Dr	Rehabilitation
10	2010	Robinhood & Calumet	N New Braunfels Ave	Bartell Dr	Rehabilitation
10	2010	Tophill & Nottingham	N New Braunfels Ave	Bartell Dr	Rehabilitation
10	2010	Tophill & Nottingham	Bartell Dr	Greenwich Blvd	Rehabilitation
1	2011	Maplewood Ln & Waxwood	Tanglewood	Jones Maltsberger Rd	Rehabilitation
1	2011	Waxwood & Shadywood Ln	Tanglewood	Jones Maltsberger Rd	Rehabilitation
2	2011	Center & Gibbs St	N Mittman St	S Walters St	Rehabilitation
2	2011	Center & Gibbs St	S Gevers St	N Mittman St	Rehabilitation
2	2011	Nolan & Dawson	St John	N New Braunfels Ave	Rehabilitation
2	2011	Nolan & Dawson	St James	St John	Rehabilitation
2	2011	Nolan & Dawson	St Charles	St James	Rehabilitation
2	2011	Nolan & Dawson	N Palmetto	St Charles	Rehabilitation
3	2011	Bob Villa & Pickwell Dr	Dollarhide Ave	Alley	Rehabilitation
3	2011	Bob Villa & Pickwell Dr	Alley	Wales Ave	Rehabilitation
3	2011	Golden Crown & Colglazier	Pecan Valley Dr	Ferrington	Rehabilitation
3	2011	Hansford St & McMullen	Naylor	Presa	Rehabilitation
3	2011	McMullen & Wharton St	Naylor	Presa	Rehabilitation
4	2011	Braemoor & Ravenswood Dr	Rustic Stable	Threadneedle	Rehabilitation
4	2011	Cedarhurst Dr & Springvale Dr	Farrel	Gage	Rehabilitation

**City of San Antonio
5 Year Alley Maintenance Program**

District	Year	Alley In Between	From	To	Application Type
4	2011	Cedarhurst Dr & Springvale Dr	El Ray	Gage	Rehabilitation
4	2011	Cedarhurst Dr & Springvale Dr	Dumont Dr	Farrel	Rehabilitation
4	2011	Cedarhurst Dr & Springvale Dr	Dumont Dr	El Ray	Rehabilitation
4	2011	Ray Ellison Blvd & Braemoor	Rustic Stable	Threadneedle	Rehabilitation
5	2011	Cass & Klein	Mockert	Dead End	Rehabilitation
5	2011	Colima & Veracruz	N Zarzamora	S Rosillo	Rehabilitation
5	2011	Morales & W Martin St	N Brazos St	N Colorado St	Rehabilitation
5	2011	Palestine & Dacus	Creighton Ave	Dead End	Rehabilitation
5	2011	Rivas St & Delgado St	Smith Alley	N Colorado St	Rehabilitation
7	2011	Bexar & Donaldson	Red Bud Dr	Evelyn Dr	Rehabilitation
7	2011	Cromwell & Rosemont Dr	Wilson Blvd	Kampmann Blvd	Rehabilitation
7	2011	Gettysburg & Montpelier	Mcneel Rd	Erskine	Rehabilitation
8	2011	Heather & Woodridge Dr	Sunset Crest	Woodridge Bluff	Rehabilitation
8	2011	Stoney Hill & Pebble Oak	Wilderness Wood	George Rd	Rehabilitation
8	2011	Woodridge Dr & Woodridgeforest	Sunset Crest	Woodridge Bluff	Rehabilitation
9	2011	Cross Canyon & Shanetag	Thornridge	Rockhampton	Rehabilitation
9	2011	Laurel Hurst & Edgehill Dr	Laurel Hurst	Verdant	Rehabilitation
9	2011	Oak Park & El Rancho	N New Braunfels Ave	Lindenwood Dr	Rehabilitation
9	2011	Oak Park & El Rancho	Lindenwood Dr	Nacogdoches Rd	Rehabilitation
9	2011	Strings St & Silver Sands	Persuasion	Petal Dr	Rehabilitation
10	2011	Bell Dr & Winding Hill	Winding Hill	Brays Forest	Rehabilitation
10	2011	Brays Forest & Player Dr	Bell Dr	Snead Dr	Rehabilitation
10	2011	Northridge & Tophill	Greenwich Blvd	Kenilworth Blvd	Rehabilitation
10	2011	Player Dr & Land Mark Hill	Bell Dr	Snead Dr	Rehabilitation
1	2012	Eland & Denton	Wonder Parkway	Alley	Rehabilitation
1	2012	La Manda Blvd & Dalehurst	Rosedale	Scales	Rehabilitation
1	2012	La Manda Blvd & Ih 10 W	Vance Jackson	Rosedale	Rehabilitation
1	2012	Venice & La Manda Blvd	Grant Ave	Blanco Rd	Rehabilitation
2	2012	Duval & Milam	Dalton Alley	Yoakum Alley	Rehabilitation
2	2012	Duval & Milam	S Hackberry St	Dalton Alley	Rehabilitation
2	2012	S Hackberry St & Yoakum	Milan	Sherman St	Rehabilitation
2	2012	Tropical & Tallulah	Molokai	Glendora	Rehabilitation

**City of San Antonio
5 Year Alley Maintenance Program**

District	Year	Alley In Between	From	To	Application Type
3	2012	Nash & Hatcher	Alley	Belford	Rehabilitation
3	2012	Nash & Hatcher	Enfield	Alley	Rehabilitation
3	2012	Southport & Portsmouth	Pickwell Dr	Alley	Rehabilitation
3	2012	Southport & Portsmouth	Alley	Fairlawn Dr	Rehabilitation
3	2012	Uvalde St & Eads Ave	Naylor	Presa	Rehabilitation
3	2012	Wharton St & Uvalde St	Naylor	Presa	Rehabilitation
4	2012	Dumont Dr & El Ray	Cedarhurst Dr	Springvale Dr	Rehabilitation
4	2012	El Ray & Farrel	Cedarhurst Dr	Springvale Dr	Rehabilitation
4	2012	Loop 410 Acc & Harness	Marbach Rd	Latigo Dr	Rehabilitation
4	2012	Ravenswood Dr & Loop 410 Acc	Charing Cross	Threadneedle	Rehabilitation
5	2012	Commerce & Buena Vista	S Chupaderas	N Navidad	Rehabilitation
5	2012	Commerce & Buena Vista	N Calaveras	S Chupaderas	Rehabilitation
5	2012	Commerce & Buena Vista	Spring Trl	N Elmendorf	Rehabilitation
5	2012	Commerce & Buena Vista	S Rosillo	N Calaveras	Rehabilitation
5	2012	Saunders & W Durango Blvd	S Murry St	N Zarzamora	Rehabilitation
5	2012	W Travis St & Houston	S Rosillo	N Calaveras	Rehabilitation
7	2012	Longridge & Ridgeline	Alley	Ridgerock	Rehabilitation
7	2012	Quentin & North	Lake Blvd	Fredericksburg Rd	Rehabilitation
7	2012	Shadwell & Alexander Hamil	Evelyn Dr	St Cloud	Rehabilitation
7	2012	W Craig Pl & French Pl	Germania St	Emory	Rehabilitation
8	2012	Ganesborough & Briarfield	Tiffany Dr	Dudley	Rehabilitation
8	2012	Woodridge Blf & Quail Pass	Heather	Welch	Rehabilitation
8	2012	Woodridge Dr & Woodridgerock	Woodridge Forest	Woodridge Bluff	Rehabilitation
9	2012	Calumet & Brightwood Plac	Vanderhoeven	Middleton	Rehabilitation
9	2012	Calumet & Brightwood Plac	Middleton	N New Braunfels Ave	Rehabilitation
9	2012	Robinhood & Calument	Middleton	N New Braunfels Ave	Rehabilitation
9	2012	Shanetag & Perennial	Rockhampton	Marceline	Rehabilitation
10	2012	Nottingham & Robinhood	Bartell Dr	Greenwich Blvd	Rehabilitation
10	2012	Brookhurst & Rockhill Dr	Brookhurst	Kenilworth Blvd	Rehabilitation
10	2012	Laramie & Cave Ln	N Vandiver Rd	Wyndale	Rehabilitation
1	2013	Kings Hwy & Summit	Breeden St	San Pedro Ave	Rehabilitation
1	2013	Kings Hwy & Summit	San Pedro Ave	Belknap St	Rehabilitation

**City of San Antonio
5 Year Drainage Maintenance Program**

District	Year	Type	Name	Limits	
				Upper	Lower
1	2009	Constructed	Martinez Creek	Culebra	Popular
2	2009	Natural	Bietel Creek	Perrin Beitel	Loop 1604
2	2009	Natural	Salado Creek	Fort Sam Houston	
3	2009	Constructed	Brookside Channel	Tarleton PI	IH 10
3	2009	Constructed	Clubview Channel	Cliff Run	Gittinger
3	2009	Constructed	San Antonio River	SE Military Dr	Ashely Rd
4	2009	Constructed	Don Pedros Channel	Cantrell	Hutchins
4	2009	Constructed	Gun Smoke Channel	Campfire Ln	Bronco Ln
4	2009	Constructed	Gun Smoke Channel	Gallop Dr	Hackmore Ln.
4	2009	Constructed	Heritage Farm Channel	Stable Vista	Ray Ellison
4	2009	Constructed	Heritage Farm Channel	Boiling Brook	Marbach Rd
4	2009	Natural	Medio Creek	US Hwy 90	Old Pearsall Rd.
4	2009	Natural	Leon Creek	Lackland AFB	
4	2009	Constructed	3107 Durette Dr.	Gaylord	Claymore
6	2009	Constructed	Enchanted Sunset Channel	Sunnydell Dr	Blazing Sunset
6	2009	Constructed	John Jay Channel	Marbach Rd	Loop 410
6	2009	Constructed	Ridge Place Channel	Ridge Breeze	Ridge Place
6	2009	Natural	Leon Creek	Grissom	Ingram Rd
7	2009	Constructed	Braun Farms Channel	Lockspring	Silverbrook Place
7	2009	Natural	French Creek	Bandera	Confluence of Leon Creek
7	2009	Constructed	French Creek	Louisa Allen	Goerge Kyle
7	2009	Constructed	Stonefield Channel	Turquoise Creek	Stonecroft
7	2009	Constructed	Timber Creek Channel	Pipe Spring Dr	Deer Spring
7	2009	Constructed	Zarzamora Creek	Culebra	Ingram Rd
7	2009	Constructed	Zarzamora Creek	Woodside	Oak Knoll
7	2009	Constructed	9135 Autumn Storm	Guilbeau	Autumn Dew
7	2009	Natural	Leon Creek	Confluence of French Creek	Grissom Rd.
7 & 8	2009	Natural	Leon Creek	Loop 1604	Loop 410
8	2009	Natural	Leon Creek	Boerne Stage	Camp Bullis
8	2009	Constructed	De Zavala Business Park Channel	De Zavala	Silicon DR
8	2009	Constructed	Oakcreek Channel	Northampton St	Ticonderoga Dr
8	2009	Constructed	Rock Creek Run Channel	Babcock Rd	Callaghan Rd
8	2009	Constructed	Rock Creek Run Channel	Deer Haven Dr	Buck Run
8	2009	Constructed	Woller Creek Channel	Woller Valley	Woller Rd
8	2009	Natural	Leon Creek	Camp Bullis Rd.	Loop 1604

**City of San Antonio
5 Year Drainage Maintenance Program**

District	Year	Type	Name	Limits	
				Upper	Lower
8 & 9	2009	Natural	Salado Creek	Huebner Rd.	Blanco Rd.
9	2009	Natural	Salado Creek	Wilderness Trail	N Loop 1604
9	2009	Natural	Salado Creek	Loop 1604	IH 281
9	2009	Natural	Salado Creek	Windmill Palm	2000' to Salado Creek
9	2009	Natural	Mud Creek	US 281	Loop 1604
9 & 10	2009	Natural	West Elm Creek	US 281	Loop 1604
10	2009	Constructed	Creekway Channel	Spring Dew	Creekway
10	2009	Constructed	Perrin Central Channel	Perrin Central	
10	2009	Natural	Salado Creek	NE 410	Rittiman Rd
10	2009	Constructed	St James Place Channel	Wetmore Bend	Wetmore Trail
10	2009	Constructed	15026 Elm Park	Green Spring	Shallow Brook
10	2009	Constructed	5730 Lark Meadow	Lark Place	Lark Abbey
1	2010	Constructed	Apache Creek	Zarzamora	S. Trinity
1	2010	Constructed	Martinez Creek	Hildebrand	Fulton
1	2010	Constructed	Martinez Creek	San Francisco	Hildebrand
1	2010	Constructed	Martinez Creek	IH 10	Fredericksburg
1	2010	Constructed	Martinez Creek	Fulton	IH 10
2	2010	Constructed	Dellcrest Channel	Semlinger Rd	Bernadine
2	2010	Natural	Rosillo Creek	Hwy 78	IH 10
2	2010	Natural	Rosillo Creek	Walzem	Hwy 78
2	2010	Natural	Salado Creek	IH 10	Rigsby
2	2010	Natural	Salado Creek	Gembler	Houston
2	2010	Natural	Salado Creek	Union Pacific	Gembler
2	2010	Natural	Salado Creek	Hwy 281	Loop 410
3	2010	Constructed	Bob Billa Channel	Pollydale	Bob Billa
4	2010	Constructed	Glenview Channel	Larkia Ln	Patron Dr
4	2010	Natural	Indian Creek	Medina Base	IH 35
4	2010	Natural	Leon Creek	I-35/Cassin Rd.	Loop 410
4	2010	Natural	Leon Creek	US Hwy 90	Lackland A.F.B. (Morey Rd.)
4	2010	Natural	Leon Creek	Military Dr	IH 35/Cassin Rd
4	2010	Natural	Leon Creek	Military Dr	Cassin Rd
5	2010	Constructed	Alazan Creek	W. Commerce	El Paso
5	2010	Constructed	Apache Creek	S. Trinity	S Brazos
5	2010	Constructed	Apache Creek	Hamilton	Vera Cruz
6	2010	Natural	Leon Creek	Hwy 151	Hwy 90

**City of San Antonio
5 Year Drainage Maintenance Program**

District	Year	Type	Name	Limits	
				Upper	Lower
6	2010	Constructed	Alamo Downs Channel	Alamo Downs	Grandstand
6	2010	Constructed	Dover Ridge Channel	Bowens Crossing	Roquefort
6	2010	Constructed	Gun Smoke Channel	Rawhide Ln	Westhaven
6	2010	Constructed	Timber Hurst Channel	Timber Hurst	Timber Hill Dr
6	2010	Constructed	Tres Caminos Channel	Via Miranda	Tres Caminos
6	2010	Natural	Westwood Village Creek	Pinn Rd	Hwy 90
7	2010	Constructed	East Horseshoe Bend Creek	Rolling Field	Summit Pkwy
7	2010	Constructed	Zarzamora Creek	Oak Knoll	Ingram Rd
7	2010	Constructed	Zarzamora Creek	Ingram	Hemphill Dr
7	2010	Constructed	Zarzamora Creek	Hemphill Dr	Culebra
8	2010	Constructed	Auburn Ridge Channel	Amber Crest	Bent Ridge Dr
8	2010	Constructed	Huebner Creek	Golden Quail	Huebner Rd
8	2010	Constructed	Lamb Channel	Medical Dr	Lamb Rd
8	2010	Constructed	Laureate Channel	IH 10	Fredericksburg
8	2010	Constructed	Oak Meadow Channel	Woodcutter Ct	Dead End
8	2010	Constructed	Wood Ridge Channel	Wood Ridge Forest	Woodridge Bluff
8	2010	Natural	Leon Creek	Boerne Stage	Camp Bullis
9	2010	Natural	Salado Creek	Rigsby	Military
9	2010	Constructed	Budding Channel	Starcrest	Budding
9	2010	Constructed	Oak Hollow Channel	Delachaise	Oak Spring
9	2010	Constructed	Pecan Hollow Channel	Brook Hollow	Cypress Hollow
9	2010	Constructed	Stoneridge Channel	Mason Crest	Rowe Rd
9	2010	Natural	Salado Creek	Wilderness Pass	Loop 1604
10	2010	Constructed	Greystone Channel	Edgefield St	Schertz
10	2010	Constructed	Northern Hill Channel	Park Crossing	Thousand Oaks
10	2010	Constructed	Oak Grove Channel	High Point	Ridgeside
10	2010	Constructed	Stormy Mist Channel	Stormy Autumn	O'Connor
10	2010	Constructed	Woodstone Channel	Dreamwood	Creekwood
1	2011	Constructed	Alazan Creek	Culebra	Popular
1	2011	Natural	E Fork of Olmos Creek	Huebner Rd.	Jackson Keller
1	2011	Constructed	Martinez Creek (Alazan Creek)	Waverly Ave	Elmendorf
1	2011	Constructed	Martinez Creek	Beacon Ave	Weizmann
1	2011	Constructed	San Pedro Creek	S. Laredo	IH 35
1	2011	Constructed	San Pedro Creek	Camp St	S. Laredo
1	2011	Constructed	Scotland Channel	Scotland	Arroyo Vista

**City of San Antonio
5 Year Drainage Maintenance Program**

District	Year	Type	Name	Limits	
				Upper	Lower
2	2011	Constructed	Ackerman Creek	Glacier Sun	Dead End
2	2011	Natural	Rosillo Creek	Rigsby	Hwy 181
2	2011	Natural	Salado Creek	Fort Sam Houston	
3	2011	Natural	Rosillo Creek (Salado Creek)	US Hwy 181	San Antonio River
3	2011	Constructed	San Antonio River	E Theo Ave	Mission Rd
3	2011	Constructed	San Antonio River	W Mitchell St	E Theo Ave
3	2011	Constructed	San Antonio River	VFW Blvd	SE Military Dr
3	2011	Constructed	San Antonio River	E. Southcross	VFW Blvd
3	2011	Constructed	San Antonio River	Roosevelt Ave	E. Southcross
3	2011	Constructed	Six Mile Creek	Commerical Ave	Shemya St
3	2011	Constructed	Stonewall Channel	IH 35	Pleasanton Rd
4	2011	Natural	Leon Creek	Lackland AFB	
4	2011	Constructed	Barlite Channel	Barlite Blvd	Yarro Blvd
4	2011	Constructed	Coconino Channel	Coconino Dr	Wikieup Dr.
4	2011	Constructed	Fair Meadow Channel	Kilkenny Dr	Ithaca
4	2011	Constructed	Harding Channel	Harding	Commercial Ave
4	2011	Constructed	Indian Creek	Brookvalley Dr	Pearsall Rd
4	2011	Constructed	Indian Creek	Five Palms	Ray Ellison
4	2011	Constructed	Indian Creek	Yucca Valley	Beech Valley
4	2011	Constructed	Stablewood Farm Channel	Stable vista	Bidle Ridge
5	2011	Constructed	San Antonio River	Lone Star Blvd	IH 10
6	2011	Natural	Leon Creek	Loop 410	Hwy 151
6	2011	Constructed	Dover Ridge Channel	Laurel bend	Bowen Crossing
6	2011	Natural	Tom Slick Creek	Loop 1604	Loop 410
7	2011	Natural	French Creek	Loop 1604	Grissom Rd.
7	2011	Constructed	Guilbeau Channel	Melinda ct	John Barrett Dr
7	2011	Constructed	Stonefield Channel	Wilderness Sun	Turquoise Place
7 & 8	2011	Natural	Leon Creek	Loop 1604	Loop 410
8	2011	Natural	Leon Creek	Boerne Stage	Camp Bullis
8	2011	Natural	Leon Creek	Camp Bullis Rd.	Loop 1604
8	2011	Constructed	Churchhill Estates Channel	Fox Fire	Vantage Hill
8	2011	Constructed	Hunter View Channel	Hunter View	Hunters Trail
8	2011	Constructed	Woller Creek Channel	Autumn Park	Cedar Park
9	2011	Natural	Salado Creek	Windmill Palm	2000' to Salado Creek
9	2011	Natural	Salado Creek	Wilderness Trail	N Loop 1604

**City of San Antonio
5 Year Drainage Maintenance Program**

District	Year	Type	Name	Limits	
				Upper	Lower
9	2011	Natural	Salado Creek	Loop 1604	IH 281
9	2011	Constructed	Bluffview Channel	Stonewood Dr	Bluff Estates
9	2011	Constructed	Budding Channel	Orchid Blossom	Budding
9	2011	Constructed	Knight Cross Channel	Legend Point	Evans
9	2011	Natural	Lorence Creek	Loop 1604	Starcrest
9	2011	Constructed	Old Trail Channel	Jones Maltsburger	
9	2011	Constructed	Stoneridge Channel	Ridge Country	Wetmore
9	2011	Constructed	Stoneridge Channel	Tavern Oaks	Sage Ridge
10	2011	Natural	Salado Creek	NE 410	Rittiman Rd
10	2011	Constructed	Briarwick Channel	Winter View	Chimmey Spring
10	2011	Constructed	Briarwick Channel	Briarlake	Briarvalley
10	2011	Constructed	Classen Ridge Channel	Fallen Tree	Shady Tree
10	2011	Constructed	Edan Rock Channel	Crystal Glade	Misty Glade
10	2011	Constructed	Royal Ridge Channel	Weidner	Royal Pass
10	2011	Constructed	4602 Perrin Creek	410	Summer Sun Ln
10	2011	Constructed	Scattered Oaks Channel	Jones Maltsburger	Robles Nuevo
10	2011	Constructed	Starlight Terrace Channel	Randolph	Baun Rd
10	2011	Natural	Salado Creek	Wetmore	Loop 410
1	2012	Constructed	Alazan Creek	S Josepine Tobin	Williams Ave (Waverly)
1	2012	Constructed	Martinez Creek	Fresno	San Francisco
1	2012	Constructed	Martinez Creek	Cincinnati Ave	N Sabinas
2	2012	Natural	Rosillo Creek	IH 10	Rigsby
2	2012	Natural	Salado Creek	IH 10	Rigsby
2	2012	Natural	Salado Creek	Gembler	Houston
2	2012	Natural	Salado Creek	Union Pacific	Gembler
2	2012	Natural	Salado Creek	Hwy 281	Loop 410
2	2012	Natural	Salado Creek	Willow Springs Golf Course	IH 10
2	2012	Natural	Salado Creek	Electra	Rittiman Rd
3	2012	Constructed	San Antonio River	Steves	W Mitchell St
3	2012	Constructed	San Pedro Creek	IH 35	Probandt
4	2012	Natural	Medio Creek	Hunt Lane (E. Tributary)	Hwy 90
4	2012	Natural	Leon Creek	I-35/Cassin Rd.	Loop 410
4	2012	Natural	Leon Creek	US Hwy 90	Lackland A.F.B. (Morey Rd.)
4	2012	Natural	Leon Creek	Military Dr	IH 35/Cassin Rd
5	2012	Constructed	Alazan Creek	W Poplar	N Elmendorf (Zarzamora)

**City of San Antonio
5 Year Drainage Maintenance Program**

District	Year	Type	Name	Limits	
				Upper	Lower
5	2012	Constructed	Alazan Creek	El Paso	Tampico
5	2012	Constructed	San Antonio River	IH 10	Steves
5	2012	Constructed	San Pedro Creek	Tampico	W. Lachappell
6	2012	Natural	Leon Creek	Hwy 151	Hwy 90
6	2012	Natural	Leon Creek	Confluence Culebra Creek/Leon Creek	Ingram Rd
7	2012	Constructed	Guilbeau Channel	8910 Melinda Ct	John Barrett Dr
8	2012	Natural	French Creek	Loop 1604	North Verde
8	2012	Constructed	Huebner Creek	Wood Bayou	Wood Pass
8	2012	Natural	Leon Creek	Babcock Rd	Bandera
9	2012	Natural	Olmos Creek	Cathedral Park	San Antonio River
9	2012	Natural	Olmos Creek	Olmos Basin	Hwy 281
9	2012	Natural	Salado Creek	Rigsby	Military
2	2013	Constructed	2626 Harry Wurzbach	Harry Wurzbach	Northeast Pky
2	2013	Constructed	Melbury Forest & Montgomery	Montgomery	Rustic Forest
2	2013	Natural	Salado Creek	Fort Sam Houston	
3	2013	Constructed	Dasa Leo @ Hicks	Hicks	Pecan Valley
3	2013	Constructed	2424 Southcross	Gittinger	Chandler
4	2013	Constructed	Heathers Pond Pl	Heather Pl	Medina Base Rd
4	2013	Constructed	Adams Hill & Mossy creek	Adams Hill	Farmsville
4	2013	Natural	Leon Creek	Lackland AFB	
7	2013	Constructed	8406 Romney	Guilbeau	Romney
7	2013	Constructed	7314 Silent Hills	Silent Oaks	Peaceful Hills
7	2013	Constructed	6622 Timberhill	Timberhill	Snowflake
7 & 8	2013	Natural	Leon Creek	Loop 1604	Loop 410
8	2013	Constructed	Huestra Creek	Sweet Mary	Old Babcock
8	2013	Constructed	Merkins & Wurzbach	Merkins	Wurzbach
8	2013	Natural	Leon Creek	Boerne Stage	Camp Bullis
8	2013	Natural	Leon Creek	Camp Bullis Rd.	Loop 1604
9	2013	Constructed	13919 Little Leaf Drive	Shingle	Burning Trail
9	2013	Constructed	15122 Eagle Grove	Shadow Cliff	Oak Summit
9	2013	Natural	Salado Creek	Wilderness Trail	N Loop 1604
9	2013	Natural	Salado Creek	Loop 1604	IH 281
9	2013	Natural	Salado Creek	Windmill Palm	2000' to Salado Creek
10	2013	Constructed	5507 Colewood	O'connor	Dreamwood
10	2013	Constructed	Edgemont & O Connor	Edgemont	Old O'connor

**City of San Antonio
5 Year Drainage Maintenance Program**

District	Year	Type	Name	Limits	
				Upper	Lower
10	2013	Constructed	Corian Springs & Water Point	Corian Spring	Encanto Creek
10	2013	Constructed	5046 Sierra Madre	El Sendero	Encanta
10	2013	Constructed	5802 Spring Valley	Nacogdoches	creekway
10	2013	Natural	Salado Creek	NE 410	Rittiman Rd

**City of San Antonio
5 Year Sidewalk Program**

Year	District	Street	From	To	
2009	1	AGANIER AVE	Rosewood	Elsmere	Both Sides
2009	1	WOODLAWN	McCullough	St. Mary's	South Side
2009	1	VANCE JACKSON	Fredericksburg	IH 10 W Access	Both Sides
2009	2	SINCLAIR	Vista Lake	Foster Meadows	Both Sides
2009	2	GEVERS ST	Hays	Arthur	West Side
2009	2	GEVERS ST	Hays	Burnet	Both Sides
2009	2	St. MARTIN	Hays	Burnet	Both Sides
2009	2	MITTMAN ST	Hays	Arthur	West Side
2009	2	LOCKHART	Hays	Burnet	West Side
2009	2	MITTMAN ST	Hays	Burnet	Both Sides
2009	2	N GEVERS	Hays	Ira Aldridge	East Side
2009	2	LANARK	Austin Hwy	Elkhorn Dr	South Side
2009	2	MIDCROWN	Eisenhauer	Castle Cross	Both Sides
2009	2	NOLAN	Hackberry	Pine	Both Sides
2009	3	HAGGIN	Hackberry	Pine	Both Sides
2009	3	FLORES	E Southcross	Division	North Side
2009	3	SOUTHCROSS	Pecan Valley	S WW White	South Side
2009	3	SKYRIDGE	Dollarhide	Hiawatha	Both Sides
2009	3&4	GILLETTE	S. Zarzamora	Commercial	North Side
2009	4	SOMERSET	Briggs	Southcross	East Side
2009	5	CALAVERAS	Ruiz	Travis	Both Sides
2009	5	LIPAN	Baylor	Lubbock	Both Sides
2009	5	MIDWAY	Cass	Pruitt	West Side
2009	5	S BRAZOS ST	S Laredo	Buena Vista	East Side
2009	5	ZARZAMORA	New Laredo Hwy	W Malone	West Side
2009	5	PIERIAN	W. Southcross	W. Southcross	South Side
2009	6	ELDRIDGE	SW 34th St	S San Joaquin	North Side
2009	6	HUNT	Ingram	Marbach	West Side
2009	6	OLD US HWY 90	S Acme	NW 36th St	North Side
2009	6	OLD US HWY 90	SW 36th St	S San Joaquin	North Side
2009	7	OLD TEZEL	Braun	New Guilbeau	East Side
2009	7	QUILL	Broadview	Hillcrest	Both Sides
2009	8	VANCE JACKSON	Jackson Keller	IH 410	East Side
2009	8	MERKENS	Newcome	Wurzbach	Both Sides
2009	8	VANCE JACKSON	Jackson Keller	Wurzbach	Both Sides
2009	9	WOLF CREEK	Hidden View	Horse Creek	Both Sides
2009	10	NACOGDOCHES	Kings Mountain	Front Royal	West Side

Sidewalk Program

**City of San Antonio
5 Year Sidewalk Program**

Year	District	Street	From	To	
2010	1&7	BABCOCK	Balcones Height	St. Cloud	East Side
2010	1	BASSE	West Ave	McCullough Ave	South Side
2010	1	JACKSON-KELLER	Blanco	Vance Jackson	South Side
2010	3	DOLLARHIDE	Glamis Ave	Skyridge	West Side
2010	3	SCHOOL ST	Presa	Roosevelt	Both Sides
2010	3	NAYLOR	Hansford	Eads	Both Sides
2010	3	UVALDE	Presa	Rail Crossing	Both Sides
2010	3	FLORES	E/W Harding	E Formosa Blvd	Both Sides
2010	3	HAGGIN ST	Pine	Palmetto	South Side
2010	3	W FORMOSA	Commercial	Malcolm	North Side
2010	4	FIVE PALMS	Old Pearsall	Medina Base	Both Sides
2010	5	GUADALUPE ST	S Colorado	S Frio	Both Sides
2010	5	KIRK PLACE	S Zarzamora	General Hunell Dr	Both Sides
2010	5	N FRIO	W Martin	Ruiz	Both Sides
2010	5	24TH STREET	Castroville	El Paso	Both Sides
2010	7	N ZARZAMORA	W Woodlawn	Fredericksburg	East Side
2010	7	WILSON BLVD	Woodlawn	Meredith Dr	East Side
2010	7	WILSON BLVD	Woodlawn	Culebra	Both Sides
2011	1	BLANCO	Oblate	Antler	Both Sides
2011	1	BLANCO RD	W Woodlawn	Summit	Both Sides
2011	1	MCCULLOUGH	Harriett Dr	Oblate	Both Sides
2011	1	MCCULLOUGH	Oblate	NE Loop 410 Access	Both Sides
2011	2	HAYS ST	N Pine	New Braunfels	Both Sides
2011	2	S HACKBERRY	W Drexel	Aransas	Both Sides
2011	3	ASHLEY	Pleasanton	Roosevelt	Both Sides
2011	3	DOLLARHIDE	E Palfrey	Pecan Valley	East Side
2011	3	E MALONE	S Flores	Probandt	Both Sides
2011	3	SOUTHCROSS	Mission	Roosevelt	North Side
2011	3	PALFREY	Goliad	Pickwell	Both Sides
2011	3	PICKWELL	Devon Ave	W Palfrey	Both Sides
2011	3	PLEASANTON	W Hutchins	W Harding	East Side
2011	3	PROBANDT ST	River View Dr	W Mitchell	Both Sides
2011	4	BARLITE	Navajo	SW Military	Both Sides
2011	5	N ZARZAMORA	W Martin	W Poplar	Both Sides
2011	5	S LAREDO ST	S Navidad	S Brazos	Both Sides
2011	7	CINCINNATI AVE	Bandera	Wilson	North Side
2011	8	DE ZAVALA	IH 10 W Access	UPRR	South Side

Sidewalk Program

**City of San Antonio
5 Year Sidewalk Program**

Year	District	Street	From	To	
2011	8	HUEBNER	Vance Jackson	IH 10 W Access	Both Sides
2011	1&9	E HILDEBRAND AVE	McCullough	Devine	Both Sides
2011	9	BROADWAY	E Basse	E Sunset	West Side
2011	10	HARRY WURZBACH	Bitterblue Ln	NE Loop 410 Access	East Side
2012	1	BASSE	West Ave	McCullough Ave	North Side
2012	2	LANARK	Austin Hwy	Elkhorn Dr	North Side
2012	3	FLORES	E Southcross	Division	South Side
2012	3	STEVES	Hackberry	Piedmont	North Side
2012	3	SOUTHCROSS	Pecan Valley	S WW White	North Side
2012	5	ZARZAMORA	New Laredo Hwy	W Malone	East Side
2012	6	OLD US HWY 90	SW 36th St	S San Joaquin	South Side
2012	7	CINCINNATI AVE	Bandera	Wilson	South Side
2012	10	VANDIVER RD	Austin Hwy	Eisenhauer	Both Sides
2013	1	CAPITOL	San Angelo	Thorain	West Side
2013	1	FRESNO	Blanco	Beacon	Both Sides
2013	1	MATAGORDA	Durango	Camargo	West Side
2013	2	INDIANA	Hackberry	Pine	Both Sides
2013	2	DOLLARHIDE	Southcross	Skyridge	East Side
2013	2	ROLAND	Greco	WW White	East Side
2013	2	ROLAND	Greco	WW White	West Side
2013	3	LICHEN	Malone	Boehmer	Both Sides
2013	3	PICKWELL	SE Military	E Palfrey	West Side
2013	4	BOBCAT	Palo Alto	Barlite	Both Sides
2013	4	GALLOP	Palomino	Hackamore	Both Sides
2013	4	KINDRED	Bobcat	Navajo	Both Sides
2013	5	DURANGO	S Zarzamora	Hamilton	South Side
2013	5	MEMORIAL	Blueridge	Rivas	Both Sides
2013	5	S BRAZOS ST	S Laredo	Buena Vista	West Side
2013	6	ELDRIDGE	SW 34th St	S San Joaquin	South Side
2013	6	HUNT	Ingram	Marbach	East Side
2013	6	RIM ROCK TRAIL	Sageline	Elm Glade	Both Sides
2013	7	N ZARZAMORA	W Woodlawn	Fredericksburg	West Side
2013	8	TIFFANY	Marlborough	Gainesborough	Both Sides
2013	8	KERRYBROOK	Colonial Hills ES	Dudley	Both Sides
2013	8	FLINTHILL	Clifton Forge	Stockbridge	South Side
2013	9	BROADWAY	E Basse	E Sunset	East Side
2013	9	DUTCH MYRTLE	Perennial	Synandra	Both Sides

Sidewalk Program

**City of San Antonio
5 Year Sidewalk Program**

Year	District	Street	From	To	
2013	10	HARRY WURZBACH	Eisenhauer	NE Loop 410 Access	West Side

**City of San Antonio
5 Year Traffic Signal Program**

District	Year	Installation Type	Street 1	Street 2
1/5	2009	Existing Wood Pole - Bring to Current CoSA Standards	CALAVERAS ST	COMMERCE ST W
2	2009	Existing Wood Pole - Bring to Current CoSA Standards	RAYBON DR	WALZEM RD
3	2009	Existing Wood Pole - Bring to Current CoSA Standards	FLORES ST S	MILITARY DR SE
4	2009	Existing Wood Pole - Bring to Current CoSA Standards	BARLITE BLVD	MILITARY DR SW
6	2009	Existing Wood Pole - Bring to Current CoSA Standards	GEN MCMULLEN S	MORELIA CALLE
7	2009	Existing Wood Pole - Bring to Current CoSA Standards	CINCINNATI AVE	GEN MCMULLEN N
1	2010	Existing Wood Pole - Bring to Current CoSA Standards	GUADALUPE ST	LAREDO ST S
1	2010	Existing Wood Pole - Bring to Current CoSA Standards	AUDUBON DR S	SAN PEDRO AVE
3	2010	Existing Wood Pole - Bring to Current CoSA Standards	ROOSEVELT AVE	WHITE AVE E
5	2010	Existing Wood Pole - Bring to Current CoSA Standards	COLORADO ST S	COMMERCE ST W
5	2010	Existing Wood Pole - Bring to Current CoSA Standards	FITCH ST	ZARZAMORA ST S
7	2010	Existing Wood Pole - Bring to Current CoSA Standards	INGRAM RD	WURZBACH RD
1	2011	Existing Wood Pole - Bring to Current CoSA Standards	BLANCO RD	LANGTON DR
2	2011	Existing Wood Pole - Bring to Current CoSA Standards	HARRY WURZBACH	WINANS RD
4	2011	Existing Wood Pole - Bring to Current CoSA Standards	KELSEY AVE	MILITARY DR SW
5	2011	Existing Wood Pole - Bring to Current CoSA Standards	19 TH ST SW	COMMERCE ST W
6	2011	Existing Wood Pole - Bring to Current CoSA Standards	INGRAM RD	POTRANCO RD
10	2011	Existing Wood Pole - Bring to Current CoSA Standards	HARRY WURZBACH	URBAN CREST DR
2	2012	Existing Wood Pole - Bring to Current CoSA Standards	BURR RD	HARRY WURZBACH
5	2012	Existing Wood Pole - Bring to Current CoSA Standards	19 TH ST SW	BUENA VISTA ST
5	2012	Existing Wood Pole - Bring to Current CoSA Standards	GEN MCMULLEN S	WEIR AVE
8	2012	Existing Wood Pole - Bring to Current CoSA Standards	MERKENS ST	WURZBACH RD
9	2012	Existing Wood Pole - Bring to Current CoSA Standards	MC CARTY RD	SAN PEDRO AVE
10	2012	Existing Wood Pole - Bring to Current CoSA Standards	HARRY WURZBACH	OAKWELL FM PRK
1	2013	Existing Wood Pole - Bring to Current CoSA Standards	MULBERRY AVE W	SAN PEDRO AVE
2/10	2013	Existing Wood Pole - Bring to Current CoSA Standards	HARRY WURZBACH	RITTIMAN RD
4	2013	Existing Wood Pole - Bring to Current CoSA Standards	MAYFIELD BLVD	ZARZAMORA ST S
4	2013	Existing Wood Pole - Bring to Current CoSA Standards	LOGWOOD AVE	MILITARY DR SW
5	2013	Existing Wood Pole - Bring to Current CoSA Standards	24 TH ST NW	MARTIN ST W
8	2013	Existing Wood Pole - Bring to Current CoSA Standards	DE ZAVALA RD	PARKSITE WOODS

**City of San Antonio
3 Year Pavement Markings Program**

District	Year	Street	From	To
1	2009	S PRESA ST	GROVETON	HOUSTON
1	2009	N ALAMO ST	BLUE STAR	JONES
1	2009	BOWIE ST	DURANGO	4TH ST
1	2009	BROOKLYN AVE	MCCULLOUGH	AUSTIN
1	2009	CAMARON	COMMERCE	QUINCY
1	2009	CAMDEN ST	JONES	NEWELL
1	2009	CAROLINA	PRESA	IH 37
1	2009	N COLORADO ST	IH 10	FREDERICKSBURG
1	2009	E COMMERCE ST	COLORADO	IH 37
1	2009	DOLOROSA	IH 35	S MAIN AVE
1	2009	E DURANGO BLVD	IH 35	IH 37
1	2009	DWYER AVE	DURANGO	VILLITA
1	2009	E HOUSTON ST	FRIO	IH 37
1	2009	LABOR	PRESA	DURANGO
1	2009	S LAREDO ST	TUNSTALL	EL PASO
1	2009	N MAIN AVE	GUENTHER ST	QUINCY
1	2009	E MARKET ST	MAIN	IH 37
1	2009	W MARTIN ST	ZARZAMORA	BRAZOS
1	2009	MCCULLOUGH AVE	QUINCY	IH 37
1	2009	NAVARRO ST	S ST MARY'S	SAN PEDRO
1	2009	E NUEVA	IH 35	ALAMO
1	2009	SOLEDAD ST	COMMERCE	NAVARRO
1	2009	E TRAVIS ST	SANTA ROSA	AVENUE E
1,2	2009	FLORIDA	S ST MARY'S	HACKBERRY
1,2	2009	HOEFGEN AVE	BOYER	DURANGO
1,3,5	2009	S FLORES ST	SOUTHCROSS	FREDERICKSBURG
1,5	2009	N ST MARY'S	JACOB	GRAYSON
1,7	2009	BABCOCK RD	ST CLOUD	FREDERICKSBURG
2	2009	N ALAMO ST	JONES	BROADWAY
2	2009	AUSTIN ST	BROOKLYN	IH 35
2	2009	CAROLINA	IH 37	CHERRY
2	2009	S CHERRY	WESTFALL	NOLAN
2	2009	E COMMERCE ST	N NEW BRAUNFELS	IH 10
2	2009	E DURANGO BLVD	IH 37	HACKBERRY
2	2009	S FOSTER RD	NEW SULFUR SPRING	FM 87
2	2009	N HACKBERRY ST	GRAYSON	IH 10
2	2009	IOWA ST	DURANGO ST	NEW BRAUNFELS
2	2009	MONTANA	IH 37	WALTERS
2	2009	NOLAN	IH 37	NEW BRAUNFELS

**City of San Antonio
3 Year Pavement Markings Program**

District	Year	Street	From	To
2	2009	N PINE ST	IOWA	GRAYSON
3	2009	CLARK AVE	CONEY	RIGSBY
3	2009	DOLLARHIDE AVE	PECAN VALLEY	SKYRIDGE
3	2009	S HACKBERRY ST	IH 10	SOUTHCROSS
3	2009	N PINE ST	STEVES	HAMMOND
3	2009	S PRESA ST	SOUTHCROSS	IH 10
3	2009	STEVES AVE	PRESA	CLARK
3,5	2009	MISSION RD	ROOSEVELT	YELLOWSTONE
3,5	2009	PLEASANTON RD	BRIGHTON	FLORES
3,5	2009	PROBANDT ST	FLORES	IH 10
4	2009	N FRANK LUKE DR	US HWY 90	DEAD END
4	2009	GILLETTE BLVD	POTEET JOURDANTON FWY	ZARZAMORA
4	2009	ADAMS HILL DR	ELLISON	HUNTS LANE
4	2009	BILLY MITCHELL BLVD	FRANK LUKE	BERMAN
4	2009	S CRICKETT DR	BERMAN	CALGARY
4,5	2009	FLANDERS AVE	ZARZAMORA	IH 35
4,5	2009	HURON ST	PYRON	DIVISION
5	2009	NW 34TH ST	COMMERCE	CULEBRA
5	2009	SW 36TH ST	COMMERCE	MAYBERRY
5	2009	S ALAMO ST	BLUE STAR	IH 35
5	2009	S BRAZOS ST	CUMBERLAND	DURANGO
5	2009	BUENA VISTA ST	NW 22ND ST	S PECOS LA TRINIDAD
5	2009	N COLORADO ST	DURANGO	IH 10
5	2009	W COMMERCE ST	NW 24TH ST	ZARZAMORA
5	2009	CUMBERLAND BLVD	FRIO CITY	IH 35
5	2009	DIVISION	NOGALITOS	FLORES
5	2009	N FRIO	IH 35	FREDERICKSBURG RD
5	2009	FURNISH	S SAN MARCOS	FLORES
5	2009	GUADALUPE ST	ZARZAMORA	FLORES
5	2009	S LAREDO ST	ZARZAMORA	IH 35
5	2009	S LEONA ST	DEAD END	PEREZ
5	2009	W MALONE	ZARZAMORA	FLORES
5	2009	S PRESA ST	IH 10	GOVETON
6	2009	SW 36TH ST	US HWY 90	COMMERCE
6	2009	OLD US HWY 90 W	WESTFIELD	BUENA VISTA
6	2009	S ACME RD	CASTROVILLE	BUENA VISTA
6	2009	CASTROVILLE RD	GENERAL MCMULLEN	CALLAGHAN
6	2009	CERALVO ST	SW 34th	CUPPLES
6	2009	CULEBRA RD	IH 410	CALLAGHAN

**City of San Antonio
3 Year Pavement Markings Program**

District	Year	Street	From	To
6,7	2009	TIMBER TRACE	MISTY PARK	SILENT SUNRISE
6,7	2009	TIMBERHILL DR	BLACKSMITH	HUEBNER
7	2009	BRAUN RD	IH 1604	BANDERA
7	2009	TIMBERHILL DR	GRISSOM	BLACKSMITH
7	2009	BENRUS	AURORA	INGRAM
7	2009	CULEBRA RD	CALLAGHAN	NW 38th
8	2009	CAMP BULLIS RD	BABCOCK	Military GATE
8	2009	CEDAR PARK	PRUE RD	HUNTSMAN
8	2009	GEORGE RD	LOCKHILL-SELMA	CEDAR CANYON
8	2009	W HAUSMAN RD	WOLLER PATH	IH 10
8	2009	HUNTSMAN RD	HUNTSMAN	HAUSMAN
8	2009	KYLE SEALE PKWY	IH 1604	VISTA COLINA
9	2009	E BASSE RD	MCCULLOUGH	NACOGDOCHES RD
9	2009	BURR RD	BROADWAY	HARRY WURZBACH
9	2009	HARDY OAK BLVD	IH 1604	DEAD END
9	2009	NACOGDOCHES RD	BASSE	NEW BRAUNFELS
9	2009	E SONTERRA BLVD	STONE OAK	US 281
9	2009	BUDDING BLVD	STAR CREST	JONES MALTSBERGER
9	2009	CALIZA DR	ENCINO RIO	EVANS
9,10	2009	NACOGDOCHES RD	NEW BRAUNFELS	IH 410
9,10	2009	WETMORE RD	PARK RIDGE	STAHL
10	2009	CRESTWAY RD	IH 35 N	MIDCROWN
10	2009	LEONHARDT RD	NACOGDOCHES	WEIDNER
10	2009	NACOGDOCHES RD	IH 410	STAR CREST
10	2009	UHR LN	THOUSAND OAKS	HIGGINS
1	2010	CINCINNATI AVE	NAVIDAD	FREDERICKSBURG
1	2010	FREDERICKSBURG RD	FLORES	WOODLAWN
1	2010	W HILDEBRAND AVE	FREDERICKSBURG	SAN PEDRO
1	2010	MCCULLOUGH AVE	CYPRUSS	HILDEBRAND
1	2010	W WOODLAWN	ZARZAMORA	SAN PEDRO
1	2010	BASSE	WEST	MCCULLOUGH
2	2010	CLARK AVE	PORTER	MARTIN LUTHER KING
2	2010	N GEVERS ST	COMMERCE	NOLAN
2	2010	MARTIN LUTHER KING DR	NEW BRAUNFELS	WW WHITE
2	2010	N NEW BRAUNFELS AVE	IH 10	GRAYSON
3	2010	CURTIS ST	HARDING	PYRON
3	2010	ELGIN AVE	HIAWATHA	RIGSBY
3	2010	MISSION PKWY	VILLAMAIN	PYRON
3	2010	S NEW BRAUNFELS AVE	SE MILITARY	IH 10
3,4	2010	COMMERCIAL AVE	FORMOSA	SOUTHCROSS

**City of San Antonio
3 Year Pavement Markings Program**

District	Year	Street	From	To
4	2010	DAVY CROCKETT RD	FRANK LUKE	MORRIS WITT
4	2010	QUINTANA RD	SW MILITARY	GERALD
5	2010	CUPPLES RD	QUINTANA	US HWY 90
5	2010	FRIIO CITY RD	MALONE	BRAZOS
5	2010	GUADALUPE ST	19th	ZARZAMORA
5	2010	QUINTANA RD	GERALD	CUPPLES
5	2010	RUIZ ST	GENERAL MCMULLEN	ZARZAMORA
5,7	2010	CULEBRA RD	NW 38th	NW 23rd
6	2010	EL PASO ST	SAN JOAQUIN	GENERAL MCMULLEN
6	2010	INGRAM RD	HUNT LN	POTRANCO
6	2010	W MILITARY DR	US HWY 90	POTRANCO
6,7	2010	INGRAM RD	CULEBRA	CALLAGHAN
7	2010	CHESTERHILL	HEMPHILL	INGRAM
7	2010	DONALDSON AVE	SUTTON	FREDERICKSBURG
7	2010	GUILBEAU RD	OLD TEZEL	BANDERA
7	2010	INGRAM RD	CALLAGHAN	BROADVIEW
8	2010	CHASE HILL BLVD	IH 1604	BABCOCK
8	2010	DE ZAVALA RD	BABCOCK	LOCKHILL-SELMA
8	2010	LOCKHILL-SELMA RD	NW MILITARY	DE ZAVALA
8	2010	SPRING TIME DR	PRUE	CEDAR GREY
9	2010	ENCINO RIO	US 281	EVANS
9	2010	E EVANS RD	US 281	BULVERDE
9	2010	ISOM RD	SAN PEDRO	US 281
10	2010	FOUNTAINWOOD DR	O'CONNOR	JUDSON
10	2010	JUDSON RD	RANDOLPH BLVD	IH 1604
10	2010	KENILWORTH BLVD	BURNSIDE	HASKIN
10	2010	N WEIDNER RD	GRANBERRY	IH 35
1	2011	N ST MARY'S	GRAYSON	MULBERRY
1	2011	BLANCO RD	HILDEBRAND	BASSE
1	2011	VANCE JACKSON	FREDERICKSBURG	JACKSON KELLER
2	2011	RAY BON DR	DEAD END	MIAMI
2	2011	N RIO GRANDE	MARTIN LUTHER KING	HAYS
2	2011	N WALTERS ST	WESTFALL	HOUSTON
2,3	2011	ROLAND AVE	WW WHITE	IH 10
3	2011	E SOUTHCROSS BLVD	FLORES	IH 410
3,4	2011	APPLEWHITE RD	HWY 16	OLD APPLE WHITE
4	2011	WILSON BLVD	DAVY CROCKETT	AUSTIN
4	2011	APPLE VALLEY DR	HAVEN VALLEY	RAY ELLISON
4	2011	SOMERSET RD	IH 410	GERALD

**City of San Antonio
3 Year Pavement Markings Program**

District	Year	Street	From	To
4	2011	W SOUTHCROSS BLVD	SOMERSET	COMMERCIAL
4,5	2011	SOMERSET RD	GERALD	ZARZAMORA
5	2011	SW 18TH ST	JEAN	GUADALUPE
5	2011	SW 19TH ST	SALTILLO	POPLAR
5	2011	NW 24TH ST	CASTROVILLE	BUENA VISTA
5	2011	W SOUTHCROSS BLVD	QUINTANA	SOMERSET
6	2011	S SAN JOAQUIN	CASTROVILLE	BUENA VISTA
6	2011	WESTFIELD BLVD	WESTWARD	US HWY 90
6	2011	WISEMAN BLVD	ELLISON	WEST OVER HILL
6	2011	BOWENS CROSSING	IH 1604	TRENDWOOD
7	2011	E SUNSHINE	HILLCREST	BABCOCK
7	2011	WILSON BLVD	CULEBRA	BABCOCK
7	2011	W WOODLAWN	MAIDEN	ZARZAMORA
7,8	2011	BABCOCK RD	CALLAGHAN	DE ZAVALA
8	2011	BLUEMEL	FREDERICKSBURG	WURZBACH
9	2011	STARCREST DR	JONES MALTSBERGER	WURZBACH
9	2011	STONE OAK PKWY	IH 1604	US 281
9	2011	BITTERS RD	IH 1604	JONES MALTSBERGER
10	2011	ROBIN REST DR	URBAN CREST	DEAD END
10	2011	STAHL RD	HIGGINS	NACOGDOCHES
10	2011	URBAN CREST	VANDIVER	HARRY WURZBACH

ATTACHMENT VI

**PERSONNEL SCHEDULE
BY FUND AND DEPARTMENT
FY 2009 ADOPTED BUDGET
ATTACHMENT VI**

	<i>Effective 10/01/08</i>	<i>Effective 01/01/09</i>	<i>Effective 04/01/09</i>	<i>Effective 07/01/09</i>	<i>Effective 09/01/09</i>
GENERAL FUND	FY 2009 ADOPTED				
Animal Care Fund	124	124	124	124	124
City Attorney	85	85	85	85	85
City Auditor	25	25	25	25	25
City Clerk	25	25	25	25	25
City Manager	20	20	20	20	20
Communications & Public Affairs	12	12	12	12	12
Community Initiatives	210	210	210	210	210
Customer Service & 311 System	70	70	70	70	70
Downtown Development	4	4	4	4	4
Downtown Operations	87	87	87	87	87
Economic Development	26	26	26	26	26
Finance	101	101	101	101	101
Fire	1,676	1,677	1,680	1,691	1,733
Health	176	176	176	176	176
Housing & Neighborhood Services	141	141	141	141	141
Human Resources	53	53	53	53	53
Intergovernmental Relations	5	5	5	5	5
International Affairs	5	5	5	5	5
Library	565	565	565	565	565
Management & Budget	18	18	18	18	18
Mayor & Council	18	18	18	18	18
Municipal Courts	190	190	190	190	190
Non-Departmental/Non-Operating	8	8	8	8	8
Parks & Recreation	863	863	863	863	863
Police	2,898	2,898	2,898	2,898	2,898
Public Works	136	136	136	136	136
Streets Maint. & Improvement Fund	250	250	250	250	250
TOTAL GENERAL FUND	7,791	7,792	7,795	7,806	7,848
	<i>Effective 10/01/08</i>	<i>Effective 01/01/09</i>	<i>Effective 04/01/09</i>	<i>Effective 07/01/09</i>	<i>Effective 09/01/09</i>
OTHER FUNDS	FY 2009 ADOPTED				
Advanced Transportation District Fund	23	23	23	23	23
Aviation Fund	514	514	514	514	514
Capital Improvements Management Services Fund	188	188	188	188	188
Child Safety Fund	262	262	262	262	262
Community & Visitor Facilities Fund	338	338	338	338	338
Convention & Visitors Bureau Fund	133	133	133	133	133
Cultural Affairs Fund	12	12	12	12	12
Expendable Trust (San Jose Burial)	9	9	9	9	9
Facility Services Fund	117	117	117	117	117
Golf Revenue Fund ¹	26	26	26	26	26
Information Technology Services Fund	240	240	240	240	240
Internal Services/Alternate Svc. Employee Fund	2,196	2,196	2,196	2,196	2,196
International Center Fund	2	2	2	2	2
Municipal Courts Security Fund	8	8	8	8	8
Municipal Courts Technology Fund	1	1	1	1	1
Official City Store Fund	10	10	10	10	10
Parking Facilities Fund	130	130	130	130	130
Planning and Development Services Fund	287	287	287	287	287
Purchasing and General Services Fund	226	226	226	226	226
Self Insurance Funds	65	65	65	65	65
Solid Waste Fund ²	511	511	511	511	511
South Texas Business Fund	8	8	8	8	8
Storm Water Operations Fund	258	258	258	258	258
Storm Water Regional Facilities Fund	20	20	20	20	20
Streets Right of Way Management Fund	17	17	17	17	17
TIF Unit Fund	8	8	8	8	8
Tree Mitigation Fund	2	2	2	2	2
Westside Development Corporation Fund	2	2	2	2	2
TOTAL OTHER FUNDS	5,613	5,613	5,613	5,613	5,613
TOTAL ALL FUNDS	13,404	13,405	13,408	13,419	13,461

¹ Positions will be reduced throughout FY 2009

² Includes 5 positions from the Office of Environmental Policy

ATTACHMENT VII

City of San Antonio
Pay Plan A
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
0085	Airport Facilities Supervisor	A-9	E	08A	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0226	Animal Care Attendant	A-2	N	08B	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0223	Animal Care Officer	A-5	N	08B	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
2093	Animal Care Representative	A-3	N	08B	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
0221	Animal Care Supervisor	A-11	N	08A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0988	Assistant Multi-Service Center Supervisor	A-10	E	08A	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
7405	Brush Collection Crew Leader	A-9	N	08B	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0504	Building Inspections Supervisor	A-15	E	07C	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
7580	Building Maintenance Mechanic	A-4	N	07D	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
0459	Building Maintenance Officer	A-8	E	07C	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
7920	Building Maintenance Supervisor	A-12	E	07C	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
7679	Carpenter I	A-4	N	07A	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
7680	Carpenter II	A-6	N	07A	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
7610	Carpentry Supervisor	A-8	E	07C	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
0907	Chauffeur	A-3	N	08B	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
0920	Chauffeur Services Supervisor	A-7	N	08A	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0530	Combination Inspector	A-12	N	07D	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
7990	Concrete Finisher	A-5	N	07A	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
0556	Construction Inspections Supervisor	A-19	E	07C	Classified	\$47,905.30	\$49,821.51	\$51,814.38	\$53,886.95	\$56,042.43	\$57,723.70	\$59,455.41	\$61,239.07	\$62,463.86	\$63,713.13	\$64,987.85
0553	Construction Inspector I	A-7	N	07D	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0554	Construction Inspector II	A-11	N	07D	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0558	Construction Specialist I	A-13	E	07D	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
0559	Construction Specialist II	A-14	E	07D	Classified	\$37,535.26	\$39,036.67	\$40,598.14	\$42,222.07	\$43,910.95	\$45,228.28	\$46,585.13	\$47,982.68	\$48,942.33	\$49,921.19	\$50,920.11
0561	Construction Specialist Supervisor	A-17	E	07D	Classified	\$43,451.58	\$45,189.64	\$46,997.23	\$48,877.13	\$50,832.21	\$52,357.18	\$53,927.90	\$55,545.74	\$56,656.65	\$57,789.79	\$58,945.87
7561	Custodial Services Supervisor	A-7	E	08A	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
7240	Drainage Supervisor	A-10	E	08A	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0515	Electrical Inspections Supervisor	A-15	E	07C	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
7700	Electrical Supervisor	A-17	E	07C	Classified	\$43,451.58	\$45,189.64	\$46,997.23	\$48,877.13	\$50,832.21	\$52,357.18	\$53,927.90	\$55,545.74	\$56,656.65	\$57,789.79	\$58,945.87
7690	Electrician	A-7	N	07A	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
7910	Electrician Helper	A-5	N	07B	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
2090	Emergency Vehicle Equipment Technician	A-9	N	07A	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
2053	Equipment Operator	A-5	N	07D	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
7160	Equipment Technician	A-9	N	07A	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
7161	Fire Protection Equipment Technician	A-12	N	07A	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
7717	Fleet Maintenance & Equipment Service Advisor	A-11	N	07D	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
2057	Fleet Maintenance & Equipment Supervisor	A-12	E	07C	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
7770	Fleet Maintenance Technician I	A-5	N	07A	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
7790	Fleet Maintenance Technician II	A-8	N	07A	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
2043	Gardener	A-2	N	08B	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0467	Golf Activities Attendant	A-1	N	08B	Classified	\$20,888.40	\$21,723.94	\$22,592.90	\$23,496.61	\$24,436.47	\$25,169.56	\$25,924.65	\$26,702.39	\$27,236.43	\$27,781.16	\$28,337.36
2059	Golf Course Maintenance Supervisor	A-7	E	08A	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02

City of San Antonio
Pay Plan A
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
7180	Helicopter Mechanic	A-14	N	07A	Classified	\$37,535.26	\$39,036.67	\$40,538.14	\$42,222.07	\$43,910.95	\$45,228.28	\$46,585.13	\$47,982.68	\$48,942.33	\$49,921.19	\$50,920.11
0527	HVAC Inspections Supervisor	A-15	E	07C	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
7630	HVAC Technician I	A-5	N	07A	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
7650	HVAC Technician II	A-9	N	07A	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
7070	HVAC Technician Supervisor	A-11	E	07A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
2060	Irrigation Systems Supervisor I	A-8	N	07D	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
2061	Irrigation Systems Supervisor II	A-9	N	07C	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0134	Landscape Irrigator	A-4	N	07D	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
0432	Lifeguard	A-1	N	08B	Classified	\$20,888.40	\$21,723.94	\$22,592.90	\$23,496.61	\$24,436.47	\$25,169.56	\$25,924.65	\$26,702.39	\$27,236.43	\$27,781.16	\$28,337.36
7040	Maintenance Crew Leader	A-4	N	08A	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
2045	Maintenance Crew Leader II	A-6	N	08A	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
7689	Maintenance Electrician	A-6	N	07A	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
7579	Maintenance Worker	A-1	N	08B	Classified	\$20,888.40	\$21,723.94	\$22,592.90	\$23,496.61	\$24,436.47	\$25,169.56	\$25,924.65	\$26,702.39	\$27,236.43	\$27,781.16	\$28,337.36
7170	Markings Supervisor	A-9	E	07C	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
7800	Master Fleet Maintenance Tech	A-11	N	07A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
2050	Mechanic I	A-4	N	07A	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
2051	Mechanic II	A-5	N	07A	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
0960	Multi-Service Center Supervisor	A-14	E	08B	Classified	\$37,535.26	\$39,036.67	\$40,538.14	\$42,222.07	\$43,910.95	\$45,228.28	\$46,585.13	\$47,982.68	\$48,942.33	\$49,921.19	\$50,920.11
2046	Painter	A-6	N	07A	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0418	Parks Construction Supervisor	A-9	E	07C	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0402	Parks Maintenance Supervisor	A-8	E	08A	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
0409	Parks Operations Supervisor	A-15	E	08A	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
7710	Plumber	A-7	N	07A	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
7780	Plumber Helper	A-5	N	07B	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
0521	Plumbing Inspections Supervisor	A-15	E	07C	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
7640	Plumbing Supervisor	A-17	E	07C	Classified	\$43,451.58	\$45,189.64	\$46,997.23	\$48,877.13	\$50,832.21	\$52,357.18	\$53,927.90	\$55,545.74	\$56,656.65	\$57,789.79	\$58,945.87
7514	Print Shop Supervisor	A-11	E	07C	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
2052	Printer	A-5	N	07A	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
2042	Public Service Attendant	A-1	N	08B	Classified	\$20,888.40	\$21,723.94	\$22,592.90	\$23,496.61	\$24,436.47	\$25,169.56	\$25,924.65	\$26,702.39	\$27,236.43	\$27,781.16	\$28,337.36
7600	Pump Mechanic Supervisor	A-7	E	07C	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0431	Recreation Assistant	A-1	N	08B	Classified	\$20,888.40	\$21,723.94	\$22,592.90	\$23,496.61	\$24,436.47	\$25,169.56	\$25,924.65	\$26,702.39	\$27,236.43	\$27,781.16	\$28,337.36
0623	School Crossing Guard	A-1	N	08B	Classified	\$20,888.40	\$21,723.94	\$22,592.90	\$23,496.61	\$24,436.47	\$25,169.56	\$25,924.65	\$26,702.39	\$27,236.43	\$27,781.16	\$28,337.36
0624	School Crossing Guard Supervisor	A-4	N	08A	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
7012	Side Loader Equipment Operator	A-7	N	07D	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0537	Sign Inspections Supervisor	A-15	E	07C	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
0119	Sign Painter	A-6	N	07A	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
7185	Sign Technician Supervisor	A-10	E	07C	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
7260	Solid Waste Collection Route Supervisor	A-11	E	08A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
7011	Solid Waste Collection Truck Driver	A-4	N	08B	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
7010	Solid Waste Collection Worker	A-1	N	08B	Classified	\$20,888.40	\$21,723.94	\$22,592.90	\$23,496.61	\$24,436.47	\$25,169.56	\$25,924.65	\$26,702.39	\$27,236.43	\$27,781.16	\$28,337.36
7281	Solid Waste Transfer Station Coordinator	A-12	N	08B	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
0501	Sr. Building Inspector	A-13	N	07C	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49

City of San Antonio
Pay Plan A
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
7590	Sr. Building Maintenance Mechanic	A-5	N	07D	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
7890	Sr. Building Maintenance Supervisor	A-16	E	08A	Classified	\$41,382.31	\$43,037.60	\$44,759.10	\$46,549.47	\$48,411.45	\$49,863.79	\$51,359.70	\$52,900.49	\$53,958.50	\$55,037.67	\$56,139.12
0555	Sr. Construction Inspector	A-15	N	07D	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
0513	Sr. Electrical/Sign Inspector	A-13	N	07C	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
7450	Sr. Electrician	A-9	N	07A	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
7420	Sr. Equipment Operator	A-7	N	07D	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0528	Sr. HVAC Inspector	A-13	N	07C	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
7620	Sr. HVAC Technician	A-10	N	07A	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0522	Sr. Plumbing Inspector	A-13	N	07C	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
7260	Street Cleaning Supervisor	A-10	E	08A	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
7100	Street Maintenance Supervisor	A-10	E	08A	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0437	Swimming Pool Supervisor	A-4	N	08A	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
7765	Tire Repairer	A-2	N	08B	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
7210	Traffic Signals Supervisor	A-12	E	07C	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
7370	Truck Driver	A-3	N	08B	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
7750	Welder	A-8	N	07A	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,966.70

City of San Antonio
Pay Plan B
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
0082	311 Service Representative	B-7	N	06A	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0083	311 Service Supervisor	B-9	N	06C	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0614	Abatement Officer	B-13	N	05B	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
0044	Account Technician	B-2	N	06A	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
2014	Accounts Payable Specialist I	B-4	N	06A	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
2020	Accounts Payable Specialist II	B-6	N	05A	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
2021	Accounts Payable Specialist III	B-9	N	05A	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0040	Administrative Assistant I	B-6	N	06A	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0041	Administrative Assistant II	B-8	N	05A	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
2063	Administrative Associate	B-2	N	06A	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0931	Adult Education Tutor	B-4	N	05A	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
0595	Airport Operations Agent	B-10	N	05B	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0638	Airport Police Corporal	B-15	N	04C	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
0631	Airport Police Lieutenant	B-19	E	04C	Classified	\$47,905.30	\$49,821.51	\$51,814.38	\$53,886.95	\$56,042.43	\$57,723.70	\$59,455.41	\$61,239.07	\$62,463.86	\$63,713.13	\$64,987.85
0629	Airport Police Officer	B-13	N	04C	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
0630	Airport Police Sergeant	B-17	N	04C	Classified	\$43,451.58	\$45,189.64	\$46,997.23	\$48,877.13	\$50,832.21	\$52,357.18	\$53,927.90	\$55,545.74	\$56,656.65	\$57,789.79	\$58,945.87
0613	Alarms Investigations Supervisor	B-13	E	05B	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
0612	Alarms Investigator	B-5	N	05B	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
2111	Animal Care Specialist	B-9	N	05A	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0436	Aquatic Services Supervisor	B-9	E	05D	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0620	Armorer	B-8	E	04C	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
7740	Audio Visual Technician	B-6	N	03B	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0655	Audio/Video Production Coordinator	B-13	N	03B	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
2084	Bailiff	B-9	N	04C	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
7716	Bicycle Fleet Specialist	B-4	N	05B	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
2024	Billing & Accts Receivable Specialist I	B-4	N	06A	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
2026	Billing & Accts Receivable Specialist II	B-7	N	06A	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0078	Booking & Services Coordinator	B-11	N	05A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0958	Bookmobile Library Assistant	B-3	N	05A	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
0547	Building Location Specialist	B-4	N	06B	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
0985	Case Aide	B-2	N	05D	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0802	Cashier	B-2	N	06A	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0006	Central Magistrate Coordinator	B-10	E	05A	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0993	Child Development Specialist	B-6	N	05D	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0939	Citizen Action Officer	B-9	N	05D	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
2079	City Photographer	B-12	N	03A	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
0506	Code Compliance Investigator	B-9	N	05B	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
2116	Code Enforcement Officer	B-10	N	05B	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
2119	Code Enforcement Supervisor	B-15	E	05B	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
8991	Collection Specialist	B-8	E	05A	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
2015	Collection Specialist I	B-5	N	06A	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01

City of San Antonio
Pay Plan B
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
2016	Collection Specialist II	B-7	N	06A	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0636	Communications Operator	B-4	N	06B	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
0442	Community Center Leader	B-6	N	05D	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0025	Community Link Service Representative	B-7	N	06A	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
2027	Compliance Specialist	B-7	N	06A	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0819	Computer Operations Supervisor	B-12	E	03D	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
0811	Computer Operator	B-5	N	03B	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
0815	Computer Scheduling Supervisor	B-15	E	03D	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
0649	Court Officer	B-4	N	04C	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
0864	Court Reporter	B-11	N	06A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0609	Crime Analyst	B-5	N	06A	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
0646	Crime Photo Lab Supervisor	B-12	E	05D	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
0909	Customer Services Representative	B-2	N	06A	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,998.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0911	Customer Services Specialist	B-9	N	05D	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0825	Data Clerk Supervisor	B-10	N	06A	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0269	Dental Assistant	B-2	N	03C	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,998.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0271	Dental Hygienist	B-16	N	03C	Classified	\$41,382.31	\$43,037.60	\$44,759.10	\$46,549.47	\$48,411.45	\$49,863.79	\$51,359.70	\$52,900.49	\$53,958.50	\$55,037.67	\$56,139.12
0847	Department Systems Aide	B-4	N	03B	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
0013	Deputy City Marshal	B-13	N	04C	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
7500	Deputy Court Clerk I	B-4	N	04C	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
7510	Deputy Court Clerk II	B-7	N	04C	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
7520	Deputy Court Clerk Supervisor	B-15	E	04D	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
0628	Detention Officer	B-9	N	04C	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0656	Detention Supervisor	B-14	N	04C	Classified	\$37,535.26	\$39,036.67	\$40,596.14	\$42,222.07	\$43,910.95	\$45,228.28	\$46,585.13	\$47,982.68	\$48,942.33	\$49,921.19	\$50,920.11
2033	Development Services Inspector	B-11	N	07A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0523	Development Services Representative	B-3	N	05B	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
0531	Development Services Specialist	B-9	N	05A	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0533	Development Services Specialist Supervisor	B-13	E	05E	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
0615	Dispatcher	B-6	N	06B	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0610	Dispatching Supervisor	B-9	N	06C	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0121	Drafting Technician	B-3	N	03B	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
7176	Electronic Technician	B-8	N	03B	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
7178	Electronic Technician Supervisor	B-12	E	03B	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
0871	Employee Benefits Specialist	B-5	N	06A	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
0131	Engineering Technician	B-9	N	03B	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
2072	Environmental Compliance Technician	B-6	N	03B	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0220	Environmental Protection Officer	B-9	N	05C	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0077	Events Services Coordinator	B-11	N	05A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0611	Evidence Technician	B-11	N	04C	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
1076	Executive Secretary	B-9	N	06A	Unclassified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
1075	Executive Secretary to the City Manager	B-16	N	06A	Unclassified	\$41,382.31	\$43,037.60	\$44,759.10	\$46,549.47	\$48,411.45	\$49,863.79	\$51,359.70	\$52,900.49	\$53,958.50	\$55,037.67	\$56,139.12
1094	Executive Secretary to the Mayor	B-16	N	06A	Unclassified	\$41,382.31	\$43,037.60	\$44,759.10	\$46,549.47	\$48,411.45	\$49,863.79	\$51,359.70	\$52,900.49	\$53,958.50	\$55,037.67	\$56,139.12

City of San Antonio
Pay Plan B
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
0902	Family Care Provider	B-2	N	05D	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0639	Fingerprint Classifier	B-3	N	03B	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
0661	Fire Apparatus Operator	Contract	N	04A	Contract	#N/A										
0660	Firefighter	Contract	N	04A	Contract	#N/A										
0659	Firefighter (Probationary)	Contract	N	04A	Contract	#N/A										
0658	Firefighter Trainee	301	N	04C	Classified	#N/A										
0980	Food Service Coordinator	B-6	N	05D	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
7723	Fuel Services Coordinator	B-10	N	05A	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0114	GIS Supervisor	B-12	N	03B	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
0112	GIS Technician	B-8	N	03B	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
0127	Graphics Designer	B-12	E	03A	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
0503	Historical Building Enforcement Officer	B-12	N	05B	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
0088	Human Resources Specialist	B-11	N	05A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0074	International Visitor Representative	B-5	N	06A	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
0231	Laboratory Technician I	B-2	N	03C	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0232	Laboratory Technician II	B-7	N	03C	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0642	Latent Fingerprint Examiner	B-9	N	04C	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0093	Legal Secretary	B-8	N	06A	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
0953	Library Aide	B-1	N	06B	Classified	\$20,888.40	\$21,723.94	\$22,592.90	\$23,496.61	\$24,436.47	\$25,169.56	\$25,924.65	\$26,702.39	\$27,236.43	\$27,781.16	\$28,337.36
2073	Library Assistant	B-9	N	05A	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
2074	Library Circulation Attendant	B-3	N	06B	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
0267	Licensed Vocational Nurse	B-9	N	03C	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0106	Municipal Records Supervisor	B-10	N	05A	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0452	Museum Assistant	B-2	N	06B	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0809	Network Services Operator	B-7	N	03A	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0807	Network Services Supervisor	B-9	N	03A	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0984	Nutrition Site Supervisor	B-5	N	05D	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
0015	Paralegal	B-11	N	05A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0622	Park Police Lieutenant	B-19	E	04C	Classified	\$47,905.30	\$49,821.51	\$51,814.38	\$53,886.95	\$56,042.43	\$57,723.70	\$59,455.41	\$61,239.07	\$62,463.86	\$63,713.13	\$64,987.85
0626	Park Police Officer	B-13	N	04C	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
0625	Park Police Sergeant	B-17	N	04C	Classified	\$43,451.58	\$45,189.64	\$46,997.23	\$48,877.13	\$50,832.21	\$52,357.18	\$53,927.90	\$55,545.74	\$56,656.65	\$57,789.79	\$58,945.87
0810	Parking Attendant	B-2	N	06B	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0670	Parking Enforcement Officer	B-3	N	05B	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
0675	Parking Enforcement Supervisor	B-7	E	05B	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
7940	Parking Meter Technician	B-2	N	03B	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
7960	Parking Meter Technician Supervisor	B-5	N	03D	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
0806	Parking Supervisor	B-7	E	05B	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
2029	Payroll Specialist I	B-8	N	06A	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
2030	Payroll Specialist II	B-11	N	06A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0222	Peer Counselor	B-2	N	05C	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0644	Personnel Investigator	B-6	N	05A	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0640	Photographer	B-10	N	03A	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16

City of San Antonio
Pay Plan B
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
0573	Plans Coordinator	B-11	N	03A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0577	Plans Examiner I	B-7	N	03A	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0575	Plans Examiner II	B-11	N	03A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0602	Police Cadet	304	N	04C	Classified	#N/A										
0641	Police Communications Call Taker	B-9	N	06B	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0616	Police Communications Dispatcher	B-12	N	06B	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
2082	Police Communications Expediter	B-10	N	06B	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0081	Police Communications Supervisor	B-13	N	06B	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
0603	Police Detective Investigator	Contract	N	04B	Contract	#N/A										
0600	Police Officer	Contract	N	04B	Contract	#N/A										
0601	Police Officer (Probationary)	Contract	N	04B	Contract	#N/A										
0604	Police Sergeant	Contract	E	04B	Contract	#N/A										
0657	Police Services Agent	B-2	N	04C	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0653	Police Services Supervisor	B-11	E	04C	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0838	Production & Quality Control Specialist	B-8	N	03A	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
0914	Program Counselor	B-4	N	05D	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
0885	Programming Control Clerk	B-3	N	06A	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
0018	Property Room Attendant	B-2	N	06B	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0019	Property Room Supervisor	B-15	E	06C	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
0239	Public Health Aide	B-2	N	05C	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
2064	Public Service Associate	B-2	N	06B	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0693	Radio Services Technician I	B-7	N	03B	Classified	\$26,674.94	\$27,741.94	\$28,851.62	\$30,005.68	\$31,205.91	\$32,142.09	\$33,106.35	\$34,099.54	\$34,781.53	\$35,477.17	\$36,188.02
0690	Radio Services Technician II	B-6	N	03B	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0007	Records Supervisor	B-6	E	06B	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
2066	Recreation Coordinator	B-10	E	05D	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
2067	Recreation Program Supervisor	B-8	E	05D	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
0450	Recreation Specialist	B-4	N	05D	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
2107	Rescue-Foster Coordinator	B-9	N	05D	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0104	Safety Technician	B-2	N	03B	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0200	Sanitarian I	B-10	N	05C	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0202	Sanitarian II	B-13	N	05C	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
0651	Security Guard Chief	B-9	E	04C	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0634	Security Guard I	B-2	N	04C	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0635	Security Guard II	B-4	N	04C	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
7013	Solid Waste Route Inspector	B-6	N	05A	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0047	Special Activities Coordinator	B-11	N	05A	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0607	Sr. Abatement Officer	B-15	N	05B	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
0868	Sr. Accounting Clerk	B-5	N	06A	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,546.88	\$32,179.86	\$32,823.01
7743	Sr. Audio Visual Technician	B-8	N	03B	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
0803	Sr. Cashier	B-4	N	06A	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
0975	Sr. Circulation Attendant	B-4	N	06B	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
0637	Sr. Communications Operator	B-9	N	06B	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05

City of San Antonio
Pay Plan B
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
0812	Sr. Computer Operator	B-9	N	03A	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,837.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0645	Sr. Crime Analyst	B-9	N	06A	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,837.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0910	Sr. Customer Service Representative	B-4	N	06A	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
7173	Sr. Deputy Court Clerk	B-13	N	04C	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
2088	Sr. Development Services Representative	B-4	N	05B	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
0532	Sr. Development Services Specialist	B-12	N	05A	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
7177	Sr. Electronic Technician	B-10	N	03B	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0132	Sr. Engineering Technician	B-12	N	03B	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
1066	Sr. Executive Secretary	B-11	N	06A	Unclassified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0113	Sr. GIS Technician	B-10	N	03A	Classified	\$30,880.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0438	Sr. Human Resources Specialist	B-13	N	05A	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
0009	Sr. Office Assistant	B-2	N	06A	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0576	Sr. Plans Examiner	B-13	N	03A	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
2081	Sr. Police Communications Dispatcher	B-13	N	06B	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
0652	Sr. Police Services Agent	B-9	N	04C	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,837.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
2065	Sr. Public Service Associate	B-4	N	06B	Classified	\$23,043.16	\$23,964.89	\$24,923.49	\$25,920.42	\$26,957.24	\$27,765.96	\$28,598.94	\$29,456.91	\$30,046.05	\$30,646.97	\$31,260.50
0694	Sr. Radio Services Technician	B-14	E	03B	Classified	\$37,535.26	\$39,036.67	\$40,598.14	\$42,222.07	\$43,910.95	\$45,228.28	\$46,585.13	\$47,982.68	\$48,942.33	\$49,921.19	\$50,920.11
0849	Sr. Records Technician	B-2	N	06A	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00
0204	Sr. Sanitarian	B-15	E	05E	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
2069	Sr. Stock Clerk	B-3	N	06B	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
7741	Stage Manager	B-8	N	03D	Classified	\$28,008.79	\$29,129.14	\$30,294.31	\$31,506.08	\$32,766.33	\$33,749.32	\$34,761.80	\$35,804.65	\$36,520.75	\$37,251.17	\$37,996.70
0021	Stock Clerk	B-2	N	06B	Classified	\$21,410.61	\$22,267.03	\$23,157.72	\$24,084.03	\$25,047.39	\$25,798.81	\$26,572.77	\$27,369.95	\$27,917.36	\$28,475.70	\$29,046.00

City of San Antonio
Pay Plan B
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
0028	Stock Control Crew Leader	B-5	N	06B	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
0026	Stock Control Supervisor	B-12	E	06C	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
0110	Survey Party Chief	B-6	N	03B	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0111	Surveying Supervisor	B-15	E	03B	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
2068	Surveyor	B-3	N	03B	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
7742	Technical Systems Supervisor	B-10	N	03D	Classified	\$30,680.43	\$32,115.65	\$33,400.27	\$34,736.29	\$36,125.74	\$37,209.51	\$38,325.80	\$39,475.57	\$40,265.09	\$41,070.40	\$41,892.16
0696	Telecommunications Systems Supervisor	B-15	E	03D	Classified	\$39,411.92	\$40,988.40	\$42,627.93	\$44,333.04	\$46,106.36	\$47,489.55	\$48,914.24	\$50,381.67	\$51,389.30	\$52,417.08	\$53,466.27
0695	Telecommunications Technician	B-12	N	03B	Classified	\$34,045.62	\$35,407.44	\$36,823.75	\$38,296.70	\$39,828.57	\$41,023.43	\$42,254.13	\$43,521.75	\$44,392.19	\$45,280.03	\$46,186.23
7745	Television Director	B-9	N	03B	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0183	Television Programming Coordinator	B-13	N	03D	Classified	\$35,747.18	\$37,177.07	\$38,664.15	\$40,210.72	\$41,819.14	\$43,073.71	\$44,365.92	\$45,696.90	\$46,610.84	\$47,543.05	\$48,495.49
0476	Therapeutic Recreation Specialist	B-6	N	05D	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0687	Traffic Analyst	B-5	N	05A	Classified	\$24,195.73	\$25,163.56	\$26,170.11	\$27,216.91	\$28,305.58	\$29,154.75	\$30,029.39	\$30,930.27	\$31,548.88	\$32,179.86	\$32,823.01
2070	Traffic Signal Technician	B-9	N	03B	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05
0665	Transportation Inspections Supervisor	B-11	E	05E	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0567	Transportation Inspector II	B-6	N	05B	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0408	Tree Preservation/ Landscape Inspector	B-11	N	07D	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0254	Vector Control Technician	B-6	N	03C	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0209	Veterinary Technician	B-3	N	03C	Classified	\$21,946.21	\$22,824.06	\$23,737.02	\$24,686.50	\$25,673.97	\$26,444.19	\$27,237.52	\$28,054.65	\$28,615.74	\$29,188.06	\$29,772.15
0643	Video Production Technician	B-11	N	03B	Classified	\$32,424.40	\$33,721.38	\$35,070.23	\$36,473.04	\$37,931.96	\$39,069.92	\$40,242.02	\$41,449.28	\$42,278.27	\$43,123.83	\$43,986.15
0032	Visitor Services Supervisor	B-6	E	05A	Classified	\$25,404.95	\$26,421.15	\$27,477.99	\$28,577.11	\$29,720.20	\$30,611.81	\$31,530.16	\$32,476.06	\$33,125.58	\$33,788.10	\$34,464.83
0427	Volunteer Services Supervisor	B-9	E	05D	Classified	\$29,409.59	\$30,585.97	\$31,809.41	\$33,081.79	\$34,405.06	\$35,437.21	\$36,500.33	\$37,595.34	\$38,347.25	\$39,114.20	\$39,897.05

City of San Antonio
Pay Plan C
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	RANGE MINIMUM		RANGE MAXIMUM	
						ANNUAL	HOURLY	ANNUAL	HOURLY
2098	Accessibility Compliance Specialist	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0024	Account Executive I	C-1	E	02A	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
0043	Account Executive II	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0873	Accountant I	C-1	E	02A	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
0874	Accountant II	C-2	E	02A	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
0034	Airport Operations Supervisor	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0124	Architect	C-8	E	02A	Unclassified	\$56,361.58	\$27.10	\$84,542.36	\$40.65
0123	Architect Assistant	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0917	Arts Program Coordinator	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0066	Assistant City Attorney I	C-7	E	02F	Unclassified	\$51,237.79	\$24.63	\$76,856.69	\$36.95
0063	Assistant City Attorney II	C-8	E	02F	Unclassified	\$56,361.58	\$27.10	\$84,542.36	\$40.65
0065	Assistant City Attorney III	C-10	E	02F	Unclassified	\$68,197.51	\$32.79	\$102,296.26	\$49.18
0055	Assistant City Attorney IV	C-11	E	02F	Unclassified	\$75,016.96	\$36.07	\$112,525.44	\$54.10
0666	Assistant Fire Chief	Contract	E	02H	Contract	Contract	Contract	Contract	Contract
0678	Assistant Police Chief	Contract	E	02I	Contract	Contract	Contract	Contract	Contract
0916	Assistant Program Coordinator	C-1	E	02D	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
2025	Assistant to the City Clerk	C-5	E	01C	Unclassified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0701	Associate Auditor	C-2	E	02L	Unclassified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
0460	Athletics Programs Supervisor	C-1	E	02D	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
0700	Auditor I	C-4	E	02L	Unclassified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0702	Auditor II	C-6	E	02L	Unclassified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0703	Auditor III	C-7	E	02L	Unclassified	\$51,237.79	\$24.63	\$76,856.69	\$36.95
0704	Auditor IV	C-10	E	02L	Unclassified	\$68,197.51	\$32.79	\$102,296.26	\$49.18
2011	Banking Officer	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0881	Budget & Management Analyst	C-4	E	02A	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0192	Business Analyst	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
2034	Call Center Supervisor	C-2	E	02B	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
0155	Capital Projects Officer	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0987	Child & Family Therapist	C-3	E	02D	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0990	Child Care Resource Specialist	C-1	E	02D	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
0928	Child Care Services Coordinator	C-4	E	02D	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0991	Child Care Services Supervisor	C-3	E	02D	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0033	City Archivist	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0951	City Forester	C-5	E	02B	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0090	Clean Community Coordinator	C-2	E	02C	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
2062	Community Services Specialist	C-2	E	02D	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
2054	Community Services Supervisor	C-3	E	02D	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24

City of San Antonio
Pay Plan C
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	ANNUAL	HOURLY	ANNUAL	HOURLY
2028	Compliance & Resolution Officer	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0135	Construction Coordinator	C-3	E	02B	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0156	Contract Coordinator	C-6	E	02D	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0929	Contract Officer	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0049	Council Action Officer	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0677	Court Interpreter	C-5	E	04C	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0964	Cultural Center Supervisor	C-5	E	02D	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0525	Customer Services Representative Supervisor	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
2012	Debt Officer	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0285	Department Facilities Coordinator	C-4	E	02B	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0896	Department Systems Specialist	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0889	Department Systems Supervisor	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0608	Deputy Chief	Contract	E	02I	Contract	Contract	Contract	Contract	Contract
0665	Deputy Fire Chief	Contract	E	02H	Contract	Contract	Contract	Contract	Contract
0664	District Fire Chief	Contract	E	02H	Contract	Contract	Contract	Contract	Contract
0925	Economic Development Coordinator	C-7	E	02A	Classified	\$51,237.79	\$24.63	\$76,856.69	\$36.95
0857	Economic Development Loan Officer	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0924	Economic Development Specialist	C-3	E	02D	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
2092	Education Coordinator	C-2	E	02B	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
0016	EEO Investigator	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0030	Emergency Management Specialist	C-1	E	02A	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
2039	Employee Benefits Analyst	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0140	Engineer	C-8	E	02E	Unclassified	\$56,361.58	\$27.10	\$84,542.36	\$40.65
0139	Engineering Associate	C-4	E	02A	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0251	Epidemiologist	C-4	E	02C	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0186	ERM Project Specialist	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0023	Facilities Operations Coordinator	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
2017	Financial Accountant I	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
2018	Financial Accountant II	C-4	E	02A	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
2019	Financial Accountant III	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0817	Financial Analyst	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
2032	Financial Operations Analyst	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0663	Fire Captain	Contract	E	02H	Contract	Contract	Contract	Contract	Contract
0662	Fire Lieutenant	Contract	N	02H	Contract	Contract	Contract	Contract	Contract
0668	Fire Protection Engineering Associate	C-4	E	02A	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0672	Fire Protection Specialist	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0892	Fiscal Officer	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
7722	Fleet Operations Coordinator	C-3	E	02B	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24

City of San Antonio
Pay Plan C
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	ANNUAL	HOURLY	ANNUAL	HOURLY
0147	GIS Analyst	C-4	E	02A	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0844	Grants Management Officer	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0282	Health Program Specialist	C-1	E	02C	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
0863	Hearing Officer	C-4	E	02A	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
2044	Horticulturist	C-2	E	02B	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
0973	Housing Counselor	C-1	E	02D	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
0979	Housing Loan Coordinator	C-4	E	02D	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0978	Housing Loan Officer	C-2	E	02D	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
0076	Human Resources Analyst	C-4	E	02A	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0894	Information Systems Project Supervisor	C-8	E	02A	Classified	\$56,361.58	\$27.10	\$84,542.36	\$40.65
2096	Information Technology Research Analyst	C-4	E	02B	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0950	International Affairs Specialist	C-3	E	02D	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
2022	Investment Officer	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0215	Laboratory Technologist I	C-1	E	02C	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
0216	Laboratory Technologist II	C-2	E	02C	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
0494	Landscape Architect	C-6	E	02D	Unclassified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
2038	Landscape Architect Assistant	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0954	Librarian I	C-3	E	02G	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0955	Librarian II	C-4	E	02G	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0956	Librarian III	C-5	E	02G	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0963	Librarian IV	C-6	E	02G	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0046	Management Analyst	C-4	E	02A	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0045	Management Assistant	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0949	Management Intern	C-5	E	02A	Unclassified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0945	Marketing Specialist	C-3	E	02D	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0059	Municipal Integrity Investigator	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0454	Nature Preserve Officer	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0286	Nutritionist	C-2	E	02C	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
0048	Organizational Performance Analyst	C-8	E	02A	Classified	\$56,361.58	\$27.10	\$84,542.36	\$40.65
0499	Parks Naturalist	C-2	E	02B	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
0160	Planner	C-3	E	02D	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0606	Police Captain	Contract	E	02I	Contract	Contract	Contract	Contract	Contract
0605	Police Lieutenant	Contract	E	02I	Contract	Contract	Contract	Contract	Contract
0814	Procurement Specialist	C-4	E	02A	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0918	Program Manager	C-4	E	02D	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0886	Programmer/Analyst I	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0887	Programmer/Analyst II	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0893	Programmer/Analyst Supervisor	C-7	E	02A	Classified	\$51,237.79	\$24.63	\$76,856.69	\$36.95

City of San Antonio
Pay Plan C
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	ANNUAL	HOURLY	ANNUAL	HOURLY
0919	Project Management Specialist	C-1	E	02D	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
0264	Psychologist	C-9	E	02A	Unclassified	\$61,997.76	\$29.81	\$92,996.64	\$44.71
0270	Public Health Dentist	C-9	E	02K	Unclassified	\$61,997.76	\$29.81	\$92,996.64	\$44.71
0246	Public Health Nurse	C-4	E	02J	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0243	Public Health Nurse Practitioner	C-8	E	02J	Classified	\$56,361.58	\$27.10	\$84,542.36	\$40.65
0247	Public Health Nursing Supervisor	C-6	E	02J	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0071	Public Information Officer	C-3	E	02D	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0182	Rate Analyst	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0151	Real Estate Specialist	C-2	E	02B	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
0126	Real Estate Supervisor	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0288	Registered Dietician	C-4	E	02C	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
2001	Risk Analyst	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0091	Safety Specialist	C-1	E	02A	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
0832	Software Specialist	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
7272	Solid Waste Recycling Coordinator	C-2	E	02A	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
0471	Special Programs Supervisor	C-1	E	02D	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
0069	Sr. Account Executive	C-7	E	02A	Classified	\$51,237.79	\$24.63	\$76,856.69	\$36.95
0042	Sr. Administrative Assistant	C-2	E	02A	Classified	\$31,814.64	\$15.30	\$47,721.96	\$22.94
0102	Sr. Budget & Management Analyst	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0851	Sr. Department Systems Specialist	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0922	Sr. Economic Development Loan Officer	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0923	Sr. Economic Development Specialist	C-6	E	02D	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0948	Sr. Emergency Management Specialist	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0143	Sr. Engineering Associate	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0237	Sr. Environmental Protection Officer	C-4	E	02C	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0188	Sr. ERM Project Specialist	C-7	E	02A	Classified	\$51,237.79	\$24.63	\$76,856.69	\$36.95
0177	Sr. Events Services Coordinator	C-4	E	02A	Classified	\$38,495.71	\$18.51	\$57,743.57	\$27.76
0146	Sr. GIS Analyst	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0489	Sr. Horticulturist	C-3	E	02B	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0100	Sr. Human Resources Analyst	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
2078	Sr. International Affairs Specialist	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0999	Sr. Management Analyst	C-6	E	02A	Classified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0997	Sr. Management Coordinator	C-7	E	02A	Classified	\$51,237.79	\$24.63	\$76,856.69	\$36.95
2102	Sr. Municipal Integrity Investigator	C-7	E	02A	Classified	\$51,237.79	\$24.63	\$76,856.69	\$36.95
0161	Sr. Planner	C-5	E	02D	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0843	Sr. Procurement Specialist	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0888	Sr. Programmer/Analyst	C-6	E	02A	Unclassified	\$46,579.81	\$22.39	\$69,869.72	\$33.59
0912	Sr. Project Management Specialist	C-1	E	02D	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86

City of San Antonio
 Pay Plan C
 FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	ANNUAL	HOURLY	ANNUAL	HOURLY
0244	Sr. Public Health Nurse	C-5	E	02J	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0261	Sr. Public Health Physician	C-12	E	02K	Unclassified	\$82,519.48	\$39.67	\$123,778.19	\$59.51
0073	Sr. Public Information Officer	C-5	E	02D	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0125	Sr. Real Estate Specialist	C-5	E	02B	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0451	Sr. Recreation Specialist	C-1	E	02D	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86
0833	Sr. Risk Analyst	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0821	Sr. Systems Programmer	C-7	E	02A	Classified	\$51,237.79	\$24.63	\$76,856.69	\$36.95
0823	Systems Programmer I	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0822	Systems Programmer II	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0820	Systems Programming Supervisor	C-8	E	02A	Classified	\$56,361.58	\$27.10	\$84,542.36	\$40.65
0474	Therapeutic Recreation Program Supervisor	C-3	E	02D	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
2031	Time and Attendance Coordinator	C-5	E	02A	Classified	\$42,345.29	\$20.36	\$63,517.93	\$30.54
0152	Traffic Engineer	C-12	E	02E	Unclassified	\$82,519.48	\$39.67	\$123,778.19	\$59.51
0092	Training Officer	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
7275	Utility Coordinator	C-3	E	02A	Classified	\$34,996.10	\$16.83	\$52,494.16	\$25.24
0213	Veterinarian	C-9	E	02K	Unclassified	\$61,997.76	\$29.81	\$92,996.64	\$44.71
0456	Youth Athletics Supervisor	C-1	E	02D	Classified	\$28,922.40	\$13.91	\$43,383.60	\$20.86

City of San Antonio
Pay Plan D
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	RANGE MINIMUM		RANGE MAXIMUM	
						ANNUAL	HOURLY	ANNUAL	HOURLY
0084	311 Service Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
2099	Accessibility Compliance Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0934	Accounts Payable Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0036	Administrative Services Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0089	Airport Facilities Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
7980	Airport Facilities Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0097	Airport Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0035	Airport Operations Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0804	Airport Parking Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0632	Airport Police Chief	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0098	Airport Properties & Development Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0224	Animal Care Operations Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0435	Aquatics/Athletics Superintendent	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
7895	Asset Facilities Administrator	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0468	Assistant Botanical Gardens Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0052	Assistant Capital Programs Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0406	Assistant City Arborist	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0116	Assistant City Architect	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0141	Assistant City Engineer	D-6	E	01C	Unclassified	\$82,867.62	\$39.84	\$140,875.16	\$67.73
7230	Assistant Drainage Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0031	Assistant Emergency Mgmt Mgr	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
7060	Assistant Fleet Operations Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0413	Assistant Horticultural Services Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0897	Assistant Information Services Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0050	Assistant Marketing Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0671	Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0419	Assistant Parks Maintenance Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0470	Assistant Recreation Services Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0801	Assistant Risk & Safety Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0908	Assistant Social Services Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
7300	Assistant Solid Waste District Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
7150	Assistant Streets Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0426	Assistant Volunteer Services Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0705	Audit Manager	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0932	Billing & Accts Receivable Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0837	Billing Revenue & Collection Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0079	Booking & Services Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72

City of San Antonio
Pay Plan D
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	ANNUAL	HOURLY	ANNUAL	HOURLY
0472	Botanical Garden Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
7899	Box Office Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0879	Budget Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
2089	Budget Program Analysis Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
7891	Building Maintenance Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0054	Capital Programs Manager	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0940	Carver Cultural Center Executive Director	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0417	Cemetery Operations Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0869	Central Stores Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
2100	Chief Economist	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0205	Chief Veterinarian	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0403	City Arborist	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0118	City Architect	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0138	City Engineer	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0020	City Marshal	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0129	City Transportation Engineer	D-6	E	01C	Unclassified	\$82,867.62	\$39.84	\$140,875.16	\$67.73
0903	Collections Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
1077	Community Action Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0937	Community Development Coordinator	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0027	Community Link Manager	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0891	Compliance & Resolution Administrator	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0749	Compliance & Resolution Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0816	Computer Operations Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0560	Construction Inspections Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0557	Construction Inspections Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0157	Contract Administrator	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0178	Contract Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0877	Controller	D-6	E	01C	Unclassified	\$82,867.62	\$39.84	\$140,875.16	\$67.73
0621	Crisis Response Team Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
2087	Cultural Affairs Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0289	Dental Health Coordinator	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0862	Department Systems Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0056	Deputy City Attorney	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
2040	Detention Center Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0148	Development Services Engineer	D-6	E	01C	Unclassified	\$82,867.62	\$39.84	\$140,875.16	\$67.73
0516	Development Services Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0935	Disbursements & Receivables Administrator	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
7898	Dome Facilities Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21

City of San Antonio
Pay Plan D
FY 2008-2009

ATTACHMENT VI

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	ANNUAL	HOURLY	ANNUAL	HOURLY
7897	Dome Maintenance & Operations Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
2035	Downtown Operations Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0926	Economic Development Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0022	EEO Administrator	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0860	Employee Benefits Administrator	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0861	Employee Benefits Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0229	Environmental Health Services Administrator	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
2085	Environmental Policy Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0137	Environmental Services Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0252	Epidemiology Program Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0818	Equipment & Facilities Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0185	ERM Project Coordinator	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
7900	Events Services Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0039	Executive Assistant	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
7893	Facilities Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0895	Financial Management Administrator	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0748	Financial Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0834	Financial Operations Administrator	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0938	Financial Reporting Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
2112	Fiscal Operations Administrator	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0850	Fiscal Operations Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0826	Fiscal Planning Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
7718	Fleet Acquisitions Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
7422	Fleet Maintenance & Equipment Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
7970	Fleet Maintenance Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
7720	Fleet Operations Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
7715	Fleet Services Administrator	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0936	General Ledger Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0136	GIS Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0448	Golf Operations Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0481	Golf Operations Superintendent	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0206	Health Program Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0158	Historical Preservation Officer	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0490	Horticultural Services Superintendent	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0068	Human Resources Administrator	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0101	Human Resources Project Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
7616	HVAC Plant Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0835	Information Services Manager	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89

City of San Antonio
Pay Plan D
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	ANNUAL	HOURLY	ANNUAL	HOURLY
2097	Information Technology Portfolio Manager	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0053	Intergovernmental Relations Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0947	International Affairs Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0234	Laboratory Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0957	Library Services Administrator	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0072	Loan Development Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0037	Marketing Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0692	Municipal Court Administrator	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
2037	Municipal Court Legal Administrator	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0699	Municipal Court Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0852	Municipal Records Facility Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0465	Nature Preserve Superintendent	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0070	Neighborhood Development Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0846	Neighborhood Renewal Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0517	Neighborhood Services Coordinator	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0249	Nursing Program Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0060	Organizational Performance Manager	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0673	Park Police Captain	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0627	Park Police Chief	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0676	Parking Operations & Enforcement Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0805	Parking Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0144	Parks Design Superintendent	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0484	Parks Maintenance Superintendent	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0463	Parks Operations Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0145	Parks Projects Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0904	Payroll Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0162	Planning Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0154	Project Control Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0099	Project Development Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0080	Public Relations Manager	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
2094	Public Safety Technology Project Manager	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0840	Public Utilities Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
7263	Public Works Assistant Operations Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
7261	Public Works Operations Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
2036	Purchasing & Contract Administrator	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0149	Real Estate Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0464	Recreation Services Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0485	Recreation Services Superintendent	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72

City of San Antonio
Pay Plan D
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	ANNUAL	HOURLY	ANNUAL	HOURLY
7276	Right of Way Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0858	Risk & Safety Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0497	River Operations Superintendent	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0051	Sales & Marketing Administrator	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0203	Sanitarian Services Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0087	Services & Supply Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
7950	Signs & Markings Superintendent	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0906	Social Services Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
7271	Solid Waste Area Operations Superintendent	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
7265	Solid Waste Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0434	Special Programs Superintendent	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0866	Special Projects Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
0142	Sr. Engineer	D-5	E	02E	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0830	Sr. Human Resources Administrator	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
0095	Sr. Special Projects Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
0831	Tax Assessor/Collector Administrator	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
2104	Technical Security Manager	D-5	E	01C	Unclassified	\$72,058.80	\$34.64	\$122,499.96	\$58.89
2106	Technical Services Officer	D-6	E	01C	Unclassified	\$82,867.62	\$39.84	\$140,875.16	\$67.73
0086	Telecommunications Manager	D-3	E	01C	Unclassified	\$54,487.00	\$26.20	\$92,627.90	\$44.53
7205	Traffic Operations Manager	D-4	E	01C	Unclassified	\$62,660.05	\$30.13	\$106,521.57	\$51.21
7179	Traffic Signals Superintendent	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72
0568	Transportation Services Manager	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0486	Visitors Services Manager	D-1	E	01C	Unclassified	\$41,200.00	\$19.81	\$70,040.00	\$33.67
0425	Volunteer Services Superintendent	D-2	E	01C	Unclassified	\$47,380.00	\$22.78	\$80,546.00	\$38.72

City of San Antonio
Pay Plan E
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	RANGE MINIMUM		RANGE MAXIMUM	
						ANNUAL	HOURLY	ANNUAL	HOURLY
1034	Animal Care Services Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1109	Assistant Animal Care Services Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1061	Assistant Aviation Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1043	Administration	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1116	Assistant Capital Improvements Management Service	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1032	Assistant City Manager	E-3	E	01A	Unclassified	\$123,600.00	\$59.42	\$247,200.00	\$118.85
1050	Assistant Community Initiatives Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1090	Development	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1059	Assistant Convention & Visitors Bureau Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1060	Facilities Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1067	Assistant Development Services Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1041	Review	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1110	Assistant Director for Downtown Operations	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1053	Assistant Director for Financial Services	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1070	Assistant Director for Human Resources	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1069	Assistant Director for Management & Budget	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1048	Assistant Economic Development Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1054	Special Projects	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1102	Assistant Environmental Services Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1052	Assistant Finance Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1097	Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1040	Assistant Information Services Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1018	Assistant Library Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1085	Assistant Library Director for Public Services	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1062	Assistant Parks & Recreation Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1064	Assistant Parks & Recreation Director for Programs	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1113	Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1042	Assistant Public Health Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1084	Based Svcs.	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1078	Assistant Public Utilities Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1058	Assistant Public Works Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1057	Assistant Public Works Director for Operations	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1056	Assistant Purchasing & Contract Services Director	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1071	Assistant to City Council	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1072	Assistant to Mayor	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1029	Aviation Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
2083	Capital Improvements Management Services Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13

City of San Antonio
Pay Plan E
FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	ANNUAL	HOURLY	ANNUAL	HOURLY
1096	Chief Information Officer	E-3	E	01A	Unclassified	\$123,600.00	\$59.42	\$247,200.00	\$118.85
1039	Chief Technology Officer	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1000	City Attorney	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1015	City Clerk	Set by Council	E	01A	Council Appointed	Set By Council	Set By Council	Set By Council	Set By Council
1028	City Internal Auditor	Set by Council	E	01A	Council Appointed	Set By Council	Set By Council	Set By Council	Set By Council
1022	City Manager	Set by Council	E	01A	Council Appointed	Set By Council	Set By Council	Set By Council	Set By Council
1009	Communications & Public Affairs Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1030	Community Initiatives Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1013	Convention & Visitors Bureau Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1010	Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1019	Cultural Affairs Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1007	Customer Service/311 System Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1115	Deputy City Auditor	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1016	Deputy City Clerk	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1021	Deputy City Manager	E-3	E	01A	Unclassified	\$123,600.00	\$59.42	\$247,200.00	\$118.85
1011	Development Services Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1117	Downtown Economic Development Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1100	Downtown Operations Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1012	Economic Development Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
2108	Executive Assistant to City Manager	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1001	Finance Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1003	Fire Chief	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1044	First Assistant City Attorney	E-1	E	01B	Unclassified	\$74,675.00	\$35.90	\$149,350.00	\$71.80
1107	Fleet Maintenance & Operations Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1111	Golf Operations Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1020	Grants Monitoring & Administration Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1074	Housing & Neighborhood Services Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1055	Human Resources Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1082	Intergovernmental Relations Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1038	International Affairs Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1024	Judge	Set by Council	E	01E	Council Appointed	Set By Council	Set By Council	Set By Council	Set By Council
1017	Library Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1068	Management & Budget Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1105	Military Transformation Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1098	Municipal Court Clerk	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1006	Parks & Recreation Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1008	Planning Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1002	Police Chief	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13

City of San Antonio
 Pay Plan E
 FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	ANNUAL	HOURLY	ANNUAL	HOURLY
1023	Presiding Judge	Set by Council	E	01E	Council Appointed	Set By Council	Set By Council	Set By Council	Set By Council
1005	Public Health Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1004	Public Works Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1025	Purchasing & Contract Services Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13
1087	Solid Waste Management Director	E-2	E	01A	Unclassified	\$92,700.00	\$44.57	\$185,400.00	\$89.13

City of San Antonio
 Pay Plan Temp
 FY 2008-2009

ATTACHMENT VII

JOB CLASS	JOB TITLE	GRADE	FLSA	EEO	CIVIL SERVICE	RANGE MINIMUM		RANGE MAXIMUM	
						ANNUAL	HOURLY	ANNUAL	HOURLY
9001	Alternate Employee	Temp	N	06B	Unclassified	\$18,750.12	\$9.01	\$26,252.64	\$12.62
9005	Temporary Employee	Temp	N	06B	Unclassified	\$18,750.12	\$9.01	\$26,252.64	\$12.62
9002	Temporary Office Clerical Employee	Temp	N	06B	Unclassified	\$18,750.12	\$9.01	\$26,252.64	\$12.62
9003	Temporary Summer Employee	Temp	N	06B	Unclassified	\$18,750.12	\$9.01	\$26,252.64	\$12.62

ATTACHMENT VIII

FY 2009 HOLIDAY SCHEDULE

The City Council has approved 13 holidays, 12 scheduled and one floating holiday for FY 2008-2009 which begins on October 1, 2008.

Holiday	Day	Date
Veteran's Day	Tuesday	November 11, 2008
Thanksgiving Day	Thursday	November 27, 2008
Day after Thanksgiving	Friday	November 28, 2008
Christmas Eve	Wednesday	December 24, 2008
Christmas Day	Thursday	December 25, 2008
New Year's Day	Thursday	January 1, 2009
Martin Luther King	Monday	January 19, 2009
President's Day	Monday	February 16, 2009
Fiesta San Jacinto Day	Friday	April 24, 2009
Memorial Day	Monday	May 25, 2009
Independence Day (Independence Day Saturday, July 4, 2009)	Friday	July 3, 2009
Labor Day	Monday	September 7, 2009

FLOATING HOLIDAY:

In addition to the 12 scheduled Holidays listed above, employees may choose one additional day of their choice to serve as a Floating Holiday. Any Floating Holiday granted during this fiscal year that is not taken by October 1, 2009 will be forfeited. Employees may be eligible to receive an additional Floating Holiday for use during Fiscal Year 2008-2009 in accordance with Administrative Directive 4.4.

The value of the Holiday shall be determined based on the employee's work schedule. If the employee works an 8 hour day, the Holiday will be paid or banked at 8 hours. For employees that work a 10 hour schedule, the Holiday will be paid or banked at 10 hours.

Individual departments may develop Alternate Holiday schedules for the fiscal year to substitute for those listed above or to accommodate for workload demands. These schedules must be submitted to and approved by the Human Resources Department and the City Manager's Office prior to October 5, 2008.

ATTACHMENT IX

TATE OF TEXAS)
)
COUNTY OF BEXAR)

**AT-WILL EMPLOYMENT CONTRACT
FOR ADMINISTRATIVE SERVICES**

This Agreement is made by and between _____, hereinafter referred to as "**Employer**," and _____, hereinafter referred to as "**Employee**". This Agreement is made this _____ day of _____, 20_____.

In consideration of the premises and of the mutual covenants and agreements herein contained, the parties hereby agree as follows:

**ARTICLE I.
SCOPE OF AGREEMENT AND LIMITATIONS OF AUTHORITY**

1.01 Purpose. The purpose of this Agreement is to effect the purchase of administrative services in support of the City Council responsibilities of Employer.

(a) _____, as a _____-time Employee is hereby employed to perform such services for the above stated Employer as Employer directs said Employee to perform as more fully set forth in ARTICLE III hereof.

(b) In the performance of this work, duties and obligations hereunder, it is mutually understood and agreed that said _____, shall be considered an employee of Employer. Accordingly, the Employer shall have control, direction and dominion over the Employee in accordance with the terms of this Agreement and provided however, that the Employee shall be responsible for performing the services contemplated hereunder in a good manner and the work shall be conducted in strict accordance with currently approved practices.

1.02 Employee has no authority to act for or on behalf of the Employer except as provided for in this Agreement, no other authority, power or use is granted or implied.

1.03 The Employee may not incur any debt, obligation, expense, or liability of any kind against the Employer without said party's express written permission.

1.04 The Employee may not receive any money owed to the Employer without said Employer's express written permission.

1.05 The Employee has no exclusive rights or benefits other than those set forth herein.

1.06 The Employer is not responsible or liable for any misrepresentations, errors, omissions of any kind, negligence, carelessness, or other problems or disputes which the Employee may cause or be involved in or that may arise during the term of this Agreement.

1.07 The Employee agrees to hold harmless, indemnify and protect the Employer from any problems, disputes, misrepresentations, errors, omissions of any kind, negligence, carelessness, or other problems or disputes which the Employee may cause, or other contingencies that arise as a result of the Employee's performance of this Agreement.

1.08 The authority of the City Charter and Ordinances of the City of San Antonio and the laws of the State of Texas hereby limits the Employee.

1.09 The employee is not obligated under the terms of this agreement to perform any service for the employer related to, directly or indirectly, the political activities commonly associated with and within the scope of political activities of Employer, and Employee is prohibited from engaging in such activities in connection with the services under this contract. The employee may participate in political activities commonly associated with and within the scope of political activities of Employer, provided such activities do not take place during duty hours for services under this contract. City equipment and resources provided to the Employee for use in performing services under this contract shall not be used directly or indirectly in connection with the political activities commonly associated with and within the scope of political activities of Employer.

ARTICLE II. AT-WILL RELATIONSHIP

2.01 Employer and Employee agree that this employment arrangement is an at-will relationship, terminable by either party at any time for any reason. Neither the provisions of ARTICLE IV concerning compensation, nor any other provision of this agreement is intended to have any limitation on the right of either party to terminate this relationship at-will.

2.02 Other Termination. This Agreement shall automatically terminate on the effective date that Employer ceases to be a member of the City Council of the City of San Antonio, without any further notice by Employer to Employee.

ARTICLE III. DUTIES

3.01 The Employee shall provide administrative duties in support of Employer's City Council Office responsibilities and is authorized to act for the Employer only to the extent necessary to fulfill the above described duties. No other authority is expressed or implied.

3.02 The Employee shall facilitate the resolution of problems which the constituents of District No. _____ may encounter, which the Employer may deem obligated to address and is authorized to resolve in the performance of the Employer's official duties as a City Council Member of the City of San Antonio.

3.03 The Employee agrees to devote the full time, energy and attention to the duties specified by the Employer.

3.04 The Employee agrees to provide prompt, courteous, efficient, and professional efforts to perform the administrative services contemplated by this Agreement.

ARTICLE IV. COMPENSATION

4.01 The contractually agreed price to be paid by Employer to Employee for the services contemplated hereunder is _____ per month. Said fee shall be paid in two installments of _____ payable on or about the 15th and 30th day of each month.

4.02 Employer is responsible for payment of all employment taxes imposed on employers under federal, state, or local law including withholding tax, social security tax or unemployment compensation, on the funds distributed to the Employee from the Employer.

4.03 If Employee is full-time, Employer agrees to pay compensation in an amount not to exceed \$300.00 per month as additional compensation to Employee to purchase medical insurance coverage. Said fee shall be paid in one installment payable on or about the 30th day of each month. In no event shall the total fee

paid hereunder exceed the amount of \$300.00 per month. Payment shall cease upon cancellation or termination of medical insurance coverage. In order for the Employee to be reimbursed for said medical coverage, the Employee must furnish proof of insurance to Employer each month. Employee is responsible for payment of any and all insurance premiums including errors and omissions policies and medical or life policies that Employee may need or desire.

4.04 Employer may elect to provide up to \$78 as a monthly parking allowance to the employee. This allowance shall be designated by employer in writing and employee shall furnish proof of parking expenses each month. Said fee shall be paid in one installment payable on or about the 15th day of each month.

4.05 Employer agrees to provide work space, supplies and secretarial support to Employee in connection with the provision of administrative services by Employee hereunder.

4.06 During the term of this agreement, Employee is allowed to utilize the Health and Wellness Center located at the Metropolitan Methodist Professional Building, 1303 McCullough Avenue, Suite 170.

**ARTICLE V.
NONCOMPETITION PROVISIONS**

5.01 Restrictive Covenants. The Employee expressly agrees that while this Agreement is in effect, the Employee will not, directly or indirectly, as an employee, agent, proprietor, partner, broker, stockholder, officer, director, or otherwise, render any services to, or on her own behalf engage in or own a part or all of any business, enterprise or development, in conflict with the official duties of the Employer.

(a) Employee further expressly agrees that Employee will not use for his or her own benefit or disclose to any person confidential information of the Employer of any kind or character learned while acting as an Employee of the Employer, without the prior written consent of the Employer.

(b) The agreements contained in this article on the part of the Employee shall be construed as agreements independent of any other provisions of this Agreement, and the existence of any claim or cause of action of Employee against the Employer whether predicated on this Agreement or otherwise shall not constitute a defense to the enforcement by the Employer of the agreements contained in this article.

5.02 Property Rights of COSA. All constituent letters, reports, requests for service and all records of the services performed, any other records and books relating in any manner whatsoever to the constituents services are official records and the exclusive property of the City of San Antonio. Upon the termination of this agreement all such books, records and documents shall remain with the Council District.

**ARTICLE VI.
APPLICABILITY OF THE ETHICS CODE
OF THE CITY OF SAN ANTONIO**

Employee understands and agrees that he or she is bound to comply with the provisions of the Ethics Code of the City of San Antonio as it applies in all respects to city employees as such code currently exists at the time of execution of this contract and as such code may be amended thereafter.

**ARTICLE VII.
GENERAL AND ADMINISTRATIVE PROVISIONS**

7.01 Parties Bound. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, executors, administrators, legal representative, successors and assigns.

7.02 Assignment. The Employee shall have no right to transfer or assign his or her interest in this Agreement without the prior written consent of the employer.

7.03 Time Limits. Time is of the essence in this Agreement and accordingly all time limits shall be strictly construed and rigidly enforced.

7.04 No Waiver. The failure or delay in the enforcement of the rights detailed herein by either party shall not constitute a waiver of said rights or be considered as a basis for estoppel. Either party may exercise its rights herein despite delay or failure to enforce said rights.

7.05 Dispute or Contest. In the unlikely event that a dispute occurs or action at law or in equity arises out of the operation, construction or interpretation of this Agreement, the losing Party shall bear the expense of attorney's fees and costs incurred by the prevailing Party in the action.

7.06 Paragraph Headings. The paragraph headings used herein are descriptive only and shall have no legal force or effect whatever.

7.07 Use of Pronouns. The use of the neuter singular pronoun to refer to the parties described herein shall be deemed a proper reference even though the parties may be an individual, a partnership, a corporation, or group of two or more individuals, partnerships, or corporations. The necessary grammatical changes required to make the provisions of this Agreement apply in the plural sense where there is more than one party to this Agreement, and to either corporations, partnerships, or individuals, males or females, shall in all instances be assumed as though in each case fully expressed.

7.08 Texas Law. This Agreement shall be subject to and governed by the laws of the State of Texas. Any and all obligations or payments are due and payable in San Antonio, Bexar County, Texas.

7.09 Severability. The Parties to this Agreement agree that should any portion or provision of this Agreement be found or agreed to be unenforceable, waived, or otherwise invalid, the remaining portions and provisions contained herein shall still remain in full force and effect.

7.10 Entire Agreement. This Agreement shall represent the entire agreement by and between the parties hereto except as otherwise provided herein, and it may not be changed except by written amendment duly executed by all parties hereto.

7.11 Effective Date. This Agreement shall become effective upon execution by Employer and Employee.

EMPLOYEE WARRANTS THAT HE/SHE HAS READ THIS AGREEMENT, UNDERSTANDS ITS CONTENTS PRIOR TO SIGNING THIS AGREEMENT AND BY INITIALING NEXT TO THIS PARAGRAPH KNOWINGLY AGREES TO THE TERMS AND CONDITIONS OF THIS AT-WILL EMPLOYMENT CONTRACT UPON HIS/HER OWN FREE WILL. _____

Signed, Accepted and Agreed to this ____ day of _____, 20__ by the undersigned parties who hereby acknowledge that they have read and understand this and that they execute this legal document voluntarily and of their own free will.

EMPLOYER:

EMPLOYEE:

City Councilmember, District

STATE OF TEXAS)
)
COUNTY OF BEXAR)

Before me on this day personally appeared _____ who is designated as the Employer in the foregoing CONTRACT FOR ADMINISTRATIVE SERVICES, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purpose and consideration therein expressed, and in the capacity therein stated.

Given under my hand and seal of office, this _____ of _____, 20__.

Notary Public in and for Bexar County, Texas

My commission expires:

STATE OF TEXAS)
)
COUNTY OF BEXAR)

Before me on this day personally appeared _____, who is designated as the Employee in the foregoing CONTRACT FOR ADMINISTRATIVE SERVICES, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed same for the purpose and consideration therein expressed, and in the capacity therein stated.

Given under my hand and seal of office, this _____ of _____, 20__.

Notary Public in and for Bexar County, Texas

My commission expires:

STATE OF TEXAS }
 }
COUNTY OF BEXAR }

**AMENDMENT TO
AT-WILL EMPLOYMENT CONTRACT FOR
ADMINISTRATIVE SERVICES**

THIS AMENDMENT TO THE AT-WILL EMPLOYMENT CONTRACT FOR ADMINISTRATIVE SERVICES (hereinafter "Amendment") is made by and between Council Member _____ (hereinafter "Employer") and _____ (hereinafter "Employee") for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by the parties.

I.

This Amendment is executed pursuant to Subsection 7.10 of the At-Will Employment Contract For Administrative Services (hereinafter "Contract"), entered into by and between Employer and Employee on _____. A copy of said Contract is attached hereto and incorporated herein for all purposes as **Attachment I**.

II.

Subsection 4.01 of the Contract is hereby amended in its entirety to read as follows:

4.01 The contractually agreed price to be paid by Employer to Employee for the services contemplated hereunder is \$_____ effective _____. Said fee shall be paid in two (2) installments of \$_____, payable on or about the 15th and 30th day of each month.

The Employee warrants that (s)he has read this Amendment, understands its contents prior to signing, and knowingly agrees to the amended terms herein upon his/her own free will.

Furthermore, Employer and Employee agree that this Amendment in no way alters their at-will relationship, terminable by either party at any time for any reason. Neither the provisions of this Amendment nor any other provision of the Agreement is intended to have any limitation on the right of either party to terminate this relationship at-will.

All other provisions of said Agreement are hereby retained in their entirety and remain unchanged.

The parties sign this Amendment on the _____ day of _____, 20_____.

EMPLOYER:

EMPLOYEE:

ATTACHMENT X

SUBJECT: City Council Expense Reimbursements

1. POLICY

The policy of the City of San Antonio is to reimburse City Councilmembers for actual costs of authorized business related expenses in connection with the official duties of a Councilmember up to \$8,400 per fiscal year. Additionally, the mayor and each Councilmember shall receive a \$70 cellular telephone allowance; and each shall have the option of receiving a monthly \$550 car allowance, or reimbursement up to \$550 per month for business mileage, both incurred in connection with their official duties. These monthly amounts may be adjusted in accordance with the CPI, as adopted by subsequent ordinance.

2. PURPOSE

To establish procedures for processing requests for reimbursement of eligible expenses from the City Councilmember expense accounts and to properly document/report such payments to Councilmembers in compliance with requirements under the United States Internal Revenue Code.

3. RESPONSIBILITY

- a) Councilmembers will be responsible for submitting proper documentation to the City Clerk's Office to substantiate their requests for expense reimbursement. Monthly requests for the reimbursement will be reviewed by the Assistant to Council prior to submittal to the City Clerk's Office. All non-expendable items purchased with expense account funds will be inventoried (to include placing inventory tags on such property when otherwise required by City Procedures) and are to be returned to the Office of Council Support upon leaving office.
- b) The City Clerk's Office, in coordination with the Office of Council Support, will be responsible for reviewing expense vouchers, ensuring that business-related expenses submitted for reimbursement are in compliance with this policy, and preparing requests for payments. The City Council Support Office is responsible for maintaining an inventory of all non-expendable items purchased by each Councilmember from expense account funds, and for taking all steps necessary to ensure that these assets are returned to the Office of Council Support when a Councilmember leaves office. The inventory list shall be provided to the Finance Department for recording as an asset of the City as required by established City Procedures.

- c) The City Attorney's Office will be available, as necessary, on a case-by-case basis, to assist in the determination of whether an expense is eligible for reimbursement in accordance with Article VIII, Sec. 3 of the Texas Constitution and Section 9, Paragraph 3 of the City Charter.
- d) The Finance Department, Division of Accounting, will be responsible for a secondary review of business related expenses submitted for reimbursement, processing requests for payments, and issuing checks to Councilmembers. The Finance Department shall also be responsible for accounting for non-expendable items in accordance with established City procedures.

4. ELIGIBLE EXPENSES

Expenses incurred by Councilmembers that are reasonable, necessary, made in connection with councilmember's official duties and expended for public purposes of the City of San Antonio are eligible for reimbursement in accordance with Article VIII, Sec. 3 of the Texas Constitution and Section 9, Paragraph of the City Charter.

Examples of eligible expenses for Councilmembers include, but are not limited to the following: equipment; tuition to a seminar or training class to learn more of public issues; a luncheon hosted by the district to communicate with a neighborhood group or constituents concerning problems needing attention; equipment, and reimbursement of expenses for district staff incurred in the performance of their duties; expenses to a private or non-profit entity, neighborhood association, or individual considered to be in the execution of a Councilmember's official duties; subscriptions to publications; and other City of San Antonio public purpose related expenses.

Examples of ineligible expenses include, but are not limited to the following: contribution or donation to a private or non-profit entity, neighborhood association, or individual not considered to be in the execution of Councilmember's official duties (whether in the form of a cash or check contribution, purchase of raffle tickets, etc.); alcoholic beverages, and ordinary living expenses that would normally be incurred whether or not serving on the City Council of the City of San Antonio (i.e. dry cleaning, personal lunches, etc.)

The above examples of eligible and ineligible expenses are general guidelines and not all inclusive; and specific fact situations that do not clearly fall within these examples should be referred to the City Attorney's office for an opinion.

5. TREATMENT OF REIMBURSEMENTS TO COUNCILMEMBERS UNDER THE UNITED STATES INTERNAL REVENUE CODE

In order for expense reimbursements to be excluded from the gross income of a Councilmember, the Councilmember must comply with the substantiation requirements of Reg. Sec. 1.274-2(A)-(e), that is, indicate on the applicable expense report (Exhibit II) the following elements:

1. Date/Time
2. Place
3. Amount
4. Business Purpose
5. Business relationship of person(s) with whom the person incurring the expense met

In accordance with Internal Revenue Service regulations, this report must be submitted within 60 days after the expenses were paid or incurred, and any excess reimbursement must be returned within 120 days.

6. DOCUMENTATION REQUIRED TO QUALIFY FOR EXPENSES REIMBURSEMENT

The Internal Revenue Service requires documentary evidence such as copies of receipts, paid bills or similar records for expenses of \$75 or more. However, for purposes of this policy, the submission of documentary evidence for all expenses regardless of amount is required.

7. CAR EXPENSE ALLOWANCE/MILEAGE REIMBURSEMENT

A monthly car allowance of \$550 will be paid to City Councilmembers as a mechanism to reimburse them for business mileage incurred in connection with their official duties. This monthly car allowance will be administered in compliance with applicable Internal Revenue Service regulations and reporting for amounts paid will be made in accordance with these regulations. The car allowance will be paid monthly at the same time other executive car allowance is paid.

As an alternative to receiving the monthly car allowance, Councilmembers may submit a mileage log on a monthly basis reflecting eligible business mileage incurred in connection with their official duties. Eligible mileage will be reimbursed at the rate per mile established by the Internal Revenue Service up to a total of \$550 per month. In order to receive reimbursement under this method, an itemized business mileage log (Exhibit III), which includes the following elements, must be submitted and included with the Request for Reimbursement of Business Expenses:

1. Date
2. From
3. To
4. Miles Driven
5. Business Purpose

8. REIMBURSEMENT PROCEDURES

Documentation and substantiation to be included with the Councilmember Request for Reimbursement form (Exhibit "I") are as follows: the Business Expense Receipt Log (Exhibit "III").

The monthly expense reimbursement procedures policy is outlined as follows:

- a) The Request for Reimbursement form with all supporting documentation and substantiation should be submitted to the City Clerk's office by the fifth business day of the month following the month for which reimbursement is requested.
- b) The Request for Reimbursement form requires the Councilmember to certify that the expenses and substantiation submitted are true and correct, therefore, the Councilmember's original signature is required. Any amounts not properly substantiated will not be reimbursed until the proper substantiation is provided. Substantiation should occur within a reasonable period of time (Internal Revenue Service recommends 120 days from the date the expense was incurred).
- c) Request for Payments for expense reimbursement will be prepared by the City Clerk's Office and submitted to the Division of Accounting of the Finance Department.
- d) The Finance Department, Division of Accounting, will process each Request for Payment and have each check available within three (3) business days after receipt of the Request for Payment.

**City of San Antonio Councilmember
Request for Reimbursement**

City Councilmember _____ Month _____

District No. _____ Date Submitted _____

Total From Business Receipt Log _____ \$0.00

_____ 0 Miles @ 0.585 \$ _____ -

TOTAL REQUEST FOR REIMBURSEMENT \$ _____ -

I UNDERSTAND THAT ANY EXPENSE SUBMITTED WITH INADEQUATE DOCUMENTATION WILL NOT BE REIMBURSED.

I HEREBY CERTIFY THAT THE ABOVE EXPENSES ARE TRUE AND CORRECT AND RECEIPTS AND/OR DETAILED LOGS TO SUBSTANTIATE THIS REQUEST ARE ATTACHED.

DATE

SIGNATURE OF COUNCILMEMBER

ATTACHMENT XI

CITY-OWNED FACILITIES AGENCIES (COFA)

	TOTAL	Operational	Stabilization
CARVER COMMUNITY CULTURAL CENTER	\$ 184,500	\$ 167,000	\$ 17,500
CENTRO ALAMEDA, INC	359,000	359,000	0
CENTRO CULTURAL AZTLAN, INC.	120,250	102,750	17,500
GUADALUPE CULTURAL ARTS CENTER	350,286	315,286	35,000
MAGIK CHILDREN THEATRE, INC. THE MAGIK THEATRE	179,550	179,550	0
SAN ANTONIO LITTLE THEATRE, INC. (SAN PEDRO PLAYHOUSE)	154,000	154,000	0
SYMPHONY SOCIETY OF SAN ANTONIO	595,250	595,250	0
SAN ANTONIO MUSEUM ASSOCIATION - WITTE MEMORIAL MUSEUM	456,400	456,400	0
TOTAL COFA:	\$ 2,399,236	\$ 2,329,236	\$ 70,000

OPERATIONAL & STABILIZATION SUPPORT

	TOTAL	Operational	Stabilization
ALAMO CITY MENS CHORALE	\$ 33,604	\$ 23,000	\$ 10,604
AMERICAN INDIANS IN TEXAS - SPANISH COLONIAL MISSIONS	40,000	40,000	0
ARTPACE, INC.	317,500	317,500	0
ARTS SAN ANTONIO	204,679	204,679	0
BALLET SAN ANTONIO	67,500	67,500	0
CACTUS PEAR MUSIC FESITVAL	58,800	58,800	0
CHILDRENS CHORUS OF SAN ANTONIO	99,000	99,000	0
CHILDREN'S FINE ARTS SERIES	24,000	24,000	0
CONJUNTO HERITAGE TALLER, INC.	38,000	13,500	24,500
CONTEMPORARY ART FOR SAN ANTONIO (BLUE STAR)	200,244	174,944	25,300
ENDANGERED INSTRUMENTS, INC.	7,250	7,250	0
ESPERANZA, PEACE & JUSTICE CENTER	223,000	215,000	8,000
FRIENDS OF THE CANARY ISLANDS SAN ANTONIO, INC.	15,000	15,000	0
GEMINI SERIES, INC. - GEMINI INK	117,000	104,500	12,500
HISPANIC HERITAGE SOCIETY	12,675	12,675	0
INTERNATIONAL ACCORDION FESTIVAL	31,500	31,500	0
JUMP START PERFORMANCE COMPANY	216,000	206,000	10,000
MUSICAL BRIDGES AROUND THE WORLD, INC.	37,700	37,700	0
NETWORK FOR YOUNG ARTISTIS	53,000	38,000	15,000
OPERA GUILD OF SAN ANTONIO	21,750	21,750	0
SAN ANTO CULTURAL ARTS, INC.	102,000	72,000	30,000
SAN ANTONIO CHILDRENS MUSEUM	47,500	47,500	0
SAN ANTONIO CHORAL SOCIETY, INC.	17,290	17,290	0
SAN ANTONIO DANCE THEATRE (METROPOLITAN BALLET)	41,000	41,000	0
SAN ANTONIO DANCE UMBRELLA	27,000	27,000	0
SAN ANTONIO MUSEUM OF ART	359,598	359,598	0
SAN ANTONIO OPERA	203,550	203,550	0
SAY SI	199,000	174,000	25,000
SOUTHWEST SCHOOL OF ART & CRAFT	314,000	305,000	9,000
STONEMETAL PRESS	32,750	32,750	0
URBAN-15 GROUP	125,000	95,000	30,000
YOUTH ORCHESTRAS OF SAN ANTONIO	178,579	178,579	0
TOTAL OPERATIONAL & STABILIZATION SUPPORT:	\$ 3,465,469	\$ 3,265,565	\$ 199,904

Adopted FY 2009 Arts Funding
 Operational, Stabilization, Project Programs
 Contract Period: 10/01/08 to 9/30/09

ATTACHMENT XI

PROJECT SUPPORT			
	TOTAL		
ARATHI SCHOOL OF INDIAN DANCE	\$ 12,000		
ATTICREP	15,000		
AVENIDA GUADALUPE ASSOCIATION	10,440		
BENISSIMO MUSIC PRODUCTIONS	17,600		
BIHL HAUS ARTS, INC.	17,000		
CHORDSMEN	7,000		
DREAMS FULFILLED THROUGH MUSIC	14,450		
HERITAGE FESTIVALS OF SAN ANTONIO	5,000		
MARTINEZ STREET WOMENS CENTER	12,480		
SAN ANTONIO BOTANICAL CENTER SOCIETY, INC.	15,000		
SAN ANTONIO BRASS, INC.	20,000		
SA FILM - SAN ANTONIO FILM FESTIVAL	12,000		
SA Symphony for SOUTHWEST GUITAR FESTIVAL	12,000		
SOLI CHAMBER ENSEMBLE	13,500		
Stone Metal for WING PRESS	15,000		
TOTAL PROJECT SUPPORT:	\$ 198,470		

GRAND TOTAL (COFA, OP, STBLZ, & PRJ)	\$ 6,063,175.00
Neighborhood Arts Program	\$ 268,469
Incubator Program	\$ 20,000
TOTAL	\$ 6,351,644

ATTACHMENT XII

STATE OF TEXAS *
COUNTY OF BEXAR * ARTS AGENCY CONTRACT WITH (Name of Contractor)
CITY OF SAN ANTONIO *

This Contract is entered into by and between the City of San Antonio (hereinafter referred to as "City"), a Texas Municipal Corporation, acting by and through its City Manager pursuant to Ordinance No. _____ dated _____, and the (agency name) (hereinafter referred to as "Contractor").

WITNESSETH:

WHEREAS, the Office of Cultural Affairs is designated as the managing City department (hereinafter referred to as "OCA") for the City; and

WHEREAS, City has provided certain funds from the Hotel Motel Tax Fund for the promotion of tourism and the convention and hotel industry through the encouragement, promotion, improvement, application and exhibition of the arts; and

WHEREAS, City has adopted a budget for expenditure of such funds, and included therein is an allocation of funds for a project(s) entitled (project/program name) (hereinafter referred to as "the Project"); and

WHEREAS, City wishes to engage Contractor to carry out the Project; NOW THEREFORE:

The parties hereto agree as follows:

I. SCOPE OF WORK

1.1 Contractor will provide, oversee, administer, and carry out all activities and services in a manner satisfactory to City and in compliance with the Program Statement, Budget and Performance Plan, affixed hereto and incorporated herein for all purposes as Attachment I.

Operational Support	Attachment I.A.
Stabilization Support	Attachment I.B.

II. TERM

2.1 Except as otherwise provided for pursuant to the provisions hereof, this Contract shall begin on _____ and shall terminate on _____.

2.2 Contractor understands that this Contract will terminate as provided in Section 2.1, or sooner as provided in Article XIV. There is no guarantee of renewal for the following fiscal year.

III. CONSIDERATION

3.1 In consideration, City will reimburse Contractor for expenses incurred in accordance with the budget(s) approved by City Council in Ordinance No. _____. Said budget(s) is (are) part of Attachment I to this Contract. It is specifically agreed that reimbursement hereunder shall not exceed the amount(s) as set forth in the table below:

Operational Support	\$	Attachment I.A.
Stabilization Support	\$	Attachment I.B.

3.2 The funding level of this Contract is based on the allocation awarded to OCA by the City of San Antonio. The allocation is based on an appropriation for the (enter name of project/program) and OCA's receipt of

said allocation. The budget(s) to this Contract may be adjusted to correspond to the actual allocation awarded.

- 3.3 Contractor understands and agrees that this is a contract to provide matching funds for funding already received by Contractor and that City shall have no obligation to provide any funds hereunder until Contractor has received the matching funds required by the Arts Funding guidelines. City shall require sufficient evidence that such funding is in place prior to making any payments under this Contract.
- 3.4 Consequently, Contractor agrees to comply with the Special Provisions set forth in Article XIX, below.

IV. PAYMENT

- 4.1 Prior to the payment of any funds under this Contract, and throughout the term of this Contract, Contractor shall be financially stable and operate in a fiscally responsible and prudent manner, as determined at the sole discretion of City. Contractor shall provide any records requested by City that City deems necessary to make such a determination.
- 4.2 Contractor agrees that this is a cost reimbursement contract and that City's liability hereunder is limited to making reimbursements for allowable costs incurred as a direct result of City-funded services provided by Contractor in accordance with the terms of this Contract. Allowable costs are defined as those costs which are necessary, reasonable and allowable under applicable Federal, State, and local law, for the proper administration and performance of the services to be provided under an agreement. All requested reimbursed costs must be consistent with the terms and provisions of the approved budgeted line items described in Attachment I of this Contract. In no event shall City be liable for any cost of Contractor not eligible for reimbursement as defined within the Contract. If specific circumstances require an advance payment on this Contract, Contractor must submit to the Executive Director of OCA a written request for such advance payment, including the specific reason for such request. The Executive Director of OCA may, in his sole discretion, approve an advance payment on this Contract. It is understood and agreed by the parties hereto that (a) each request requires submission to the Executive Director of OCA no less than ten (10) business days prior to the actual ostensible cash need; (b) each request will be considered by the Executive Director of OCA on a case-by-case basis and the decision by the Executive Director of OCA whether or not to approve an advance payment is final. For purposes of this Contract, the term, "business day" shall mean every day of the week except all Saturdays, Sundays and those scheduled holidays officially adopted and approved by the San Antonio City Council for City of San Antonio employees. In those instances in which advance payments are authorized:
- (A) Funds received from City by Contractor in advance for payments to vendors shall be remitted to the vendors in a prompt and timely manner, defined as not later than ten (10) calendar days after Contractor is notified that a check is available from City.
 - (B) Contractor must deposit City funds in an account in a bank insured with the Federal Deposit Insurance Corporation (FDIC) and shall maintain separate records for City funds. In those situations where Contractor's total deposits in said bank, including all City funds deposited in such separate account, exceed the FDIC insurance limit, Contractor must arrange with said bank to automatically have the excess collaterally secured. A written copy of the collateral agreement must be obtained by Contractor from Contractor's banking institution, maintained on file and be available for City monitoring reviews and audits. Advanced funds that causes Contractor's account balance to exceed \$100,000.00 shall be deposited in a manner consistent with the Public Funds Investment Act (Chapter 2256 of the Texas Government Code) as amended.
- 4.3 Contractor agrees that reimbursements of eligible expenses shall be made monthly or bi-weekly, as determined by the Executive Director of OCA according to standard procedures followed by City's Finance Department. The Executive Director of OCA may require the Contractor's submission of original or certified copies of invoices, cancelled checks, and/or receipts to verify invoiced expenses.

- 4.4 Contractor agrees that all requests for reimbursement shall be accompanied with documentation as may be required by the Executive Director of OCA.
- 4.5 Contractor shall submit to City all final requests for payment no later than thirty (30) days from the termination date of this Contract, unless Contractor receives written authorization from the Executive Director of OCA prior to such thirty (30) day period allowing Contractor to submit a request for payment after such thirty (30) day period.
- 4.6 Contractor agrees that City shall not be obligated to any third parties (including any subcontractors or third party beneficiaries of Contractor).
- 4.7 Contractor shall maintain a financial management system, and acceptable accounting records that provide for:
- (A) accurate, current, and complete disclosure of financial support from each Federal, State and locally sponsored project and program in accordance with the reporting requirements set forth in Article VIII. of this Contract. If accrual basis reports are required, Contractor shall develop accrual data for its reports based on an analysis of the documentation available;
 - (B) adequate identification of the source and application of funds for City-sponsored activities. Such records shall contain information pertaining to City awards, authorizations, obligations, un-obligated balances, assets, equity, outlays, and income;
 - (C) effective control over and accountability for all funds, property, and other assets. Contractor shall adequately safeguard all such assets and shall ensure that they are used solely for authorized purposes;
 - (D) comparison of actual outlays with budget amounts for each award. Whenever appropriate or required by City, financial information should be related to performance and unit cost data;
 - (E) procedures to minimize the time elapsing between the transfer of funds from City and the disbursement of said funds by Contractor;
 - (F) procedures for determining reasonable, allowable, and allocable costs in accordance with the provisions of any and all applicable cost principles, and the terms of the award, grant, or contract, with City;
 - (G) accounting records that are supported by source documentation (i.e., timesheets, employee benefits, professional services agreements, purchases, and other documentation as required by City). Contractor shall maintain records and shall meet necessary requirements under Generally Accepted Accounting Principles [GAAP]; and
 - (H) an accounting system based on generally acceptable accounting principles which accurately reflects all costs chargeable (paid and unpaid) to the Project/Projects. A Receipts and Disbursements Ledger must be maintained. A general ledger with an Income and Expense Account for each budgeted line item is necessary. Paid invoices revealing check number, date paid and evidence of goods or services received are to be filed according to the expense account to which they were charged.
- 4.8 Contractor agrees that Contractor costs or earnings claimed under this Contract will not be claimed under another contract or grant from another agency.
- 4.9 Contractor shall establish and utilize a cost allocation methodology and plan which ensures that City is paying only its fair share of the costs for services, overhead, and staffing not solely devoted to the project or projects funded by this Contract. The Cost Allocation Plan and supportive documentation shall be included in the financial statement, as required by Section 7.1 that is applicable to the Contractor's Project. The Cost Allocation Plan is a plan that identifies and distributes the cost of services provided by staff

and/or departments or functions. It is the means to substantiate and support how the costs of a program are charged to a particular cost category or to the program.

- 4.10 Upon completion or termination of this Contract, or at any time during the term of this Contract, all unused funds, rebates, or credits on-hand or collected thereafter relating to the Project/Projects, must immediately, upon receipt, be returned by Contractor to City.
- 4.11 Upon execution of this Contract or at any time during the term of this Contract, City's Director of Finance, the City Auditor, or a person designated by the Executive Director of OCA may review and approve all Contractor's systems of internal accounting and administrative controls prior to the release of funds hereunder.
- 4.12 Contractor must be designated as a 501(c)(3), have an advanced ruling for said status, or have a fiscal sponsor/agent with 501(c)(3) status in order to receive any payments under this Contract.
- 4.13 All sponsored contractors must commit to applying for their 501(c)(3) designation prior to release of payment, as determined solely by the Executive Director of OCA.

V. PROGRAM INCOME

- 5.1 For purposes of this Contract, "program income" shall mean earnings of Contractor realized from activities resulting from this Contract or from Contractor's management of funding provided or received hereunder. Such earnings shall include, but shall not be limited to, interest income; usage or rental/lease fees; income produced from contract-supported services of individuals or employees or from the use of equipment or facilities of Contractor provided as a result of this Contract, and payments from clients or third parties for services rendered by Contractor pursuant to this Contract. Contractor shall be permitted to retain such funds to be:
 - (A) added to the Project and used to further eligible Project and/or Contractor objectives, in which case proposed expenditures must first be approved by City; or
 - (B) deducted from the total Project cost for the purpose of determining the net cost reimbursed by City.
- 5.2 Contractor shall provide OCA, through the Contract Monthly Monitoring Report, notice of activity that generates program income. Contractor shall provide detail in the Contract Monthly Monitoring Report of the type of activity, time, and place of all activities that generate program income.
- 5.3 Contractor shall fully disclose and be accountable to City for all program income. Failure by Contractor to report program income as required is grounds for suspension, cancellation, or termination of this Contract.
- 5.4 Contractor shall include this Article, in its entirety, in all of its subcontracts involving income-producing services or activities.

VI. ADMINISTRATION OF CONTRACT

- 6.1 In the event that any disagreement or dispute should arise between the parties hereto pertaining to the interpretation or meaning of any part of this Contract or its governing rules, regulations, laws, codes or ordinances, the City Manager, as representative of City, the party ultimately responsible for all matters of compliance with City of San Antonio rules and regulations, shall have the final authority to render or secure an interpretation.
- 6.2 Contractor agrees to comply with the following check procedures:
 - (A) No blank checks are to be signed in advance;

(B) No checks are to be made payable to cash or 'bearer' with the exception of those for petty cash reimbursement, not to exceed a \$100.00 maximum per check. Contractor agrees that the aggregate amount of petty cash reimbursement shall not exceed \$200.00 for any given calendar month during the term of this Contract unless Contractor receives prior written approval from OCA to exceed such limit. Such requests for petty cash must be supported by the submission to OCA of an original receipt; and

(C) Checks issued by City to Contractor shall be deposited into the appropriate bank account no later than three (3) business days of Contractor's receipt of each such check, and shall never be cashed for purposes of receiving the face amount back. If such check(s) are not cashed within ninety (90) days from the date of issue, such checks shall be investigated by City and stop-payment orders issued, as applicable. Upon cancellation of any outstanding check, if deemed appropriate by City, such check may be reissued to the Contractor or if deemed by City not to be a valid expense, such check shall be immediately returned to City.

- 6.3 City reserves the right to request Contractor to provide additional records for long distance calls, faxes and/or cell phone calls charged to City.

VII. AUDIT

- 7.1 If Contractor expends \$250,000.00 or more of City dollars, then during the term of this Contract, Contractor shall have completed an independent audit of its financial statements performed within a period not to exceed ninety (90) days immediately succeeding the end of Contractor's fiscal year or termination of this Contract, whichever is earlier. Contractor understands and agrees to furnish OCA a copy of the audit report within a period not to exceed fifteen (15) days upon receipt of the report. If the amount of funds to be paid to Contractor in Article III. Section 3.1 of this Contract is \$250,000.00 or more, then Contractor further agrees to provide a line item in its budget for a financial statement audit prepared by an independent certified public accountant. If City determines, in its sole discretion, that Contractor is in violation of the above requirements, City shall have the right to dispatch auditors of its choosing to conduct the required audit and to have Contractor pay for such audit from non-City resources. If Contractor expends less than \$250,000.00 of City dollars, then during the term of this Contract, Contractor shall complete and submit an unaudited financial statement(s) within a period not to exceed ninety (90) days immediately succeeding the end of Contractor's fiscal year or termination of this Contract, whichever is earlier. Said financial statement shall include a balance sheet and income statement prepared by a bookkeeper and a cover letter signed by Contractor attesting to the correctness of said financial statement.
- 7.2 Contractor agrees and understands that upon notification from federal, state, or local entities that have conducted program reviews and/or audits of Contractor or its programs of any findings about accounting deficiencies, or violations of Contractor's financial operations, a copy of the notification, review, investigation, and audit violations report must be forwarded to OCA within a period of ten (10) days upon Contractor's receipt of the report.
- 7.3 The audited financial statement(s) must include a schedule of receipts and disbursements by budgeted cost category for each program funded by or through City and a certification from Contractor stating whether or not the terms and conditions of the Contract were met.

City reserves the right to conduct, or cause to be conducted an audit of all funds received under this Contract at any and all times deemed necessary by City. City audit staff, a Certified Public Accounting firm, or other auditors as designated by City, may perform such audit(s). City reserves the right to determine the scope of every audit. In accordance herewith, Contractor agrees to make available to City all accounting and Project records.

Contractor shall, during normal business hours, and as often as deemed necessary by City and/or the applicable state or federal governing agency or any other auditing entity, make available to the auditing entity books, records, documents, reports, and evidence with respect to all matters covered by this Contract and shall continue to be so available for a minimum period of three (3) years or whatever period is

Contract Number: _____

determined necessary based on the Records Retention guidelines, established by applicable law for this Contract. Said records shall be maintained for the required period beginning immediately after Contract termination, save and except there is litigation or if the audit report covering such agreement has not been accepted, Contractor shall retain the records until the resolution of such issues has satisfactorily occurred. The auditing entity shall have the authority to audit, examine and make excerpts, transcripts, and copies from all such books, records, documents and evidence, including all books and records used by Contractor in accounting for expenses incurred under this Contract, all contracts, invoices, materials, payrolls, records of personnel, conditions of employment and other data relating to matters covered by this Contract.

City may, at its sole discretion, require Contractor to use any and all of City's accounting or administrative procedures used in the planning, controlling, monitoring and reporting of all fiscal matters relating to this Contract, and Contractor shall abide by such requirements.

When an audit or examination determines that Contractor has expended funds or incurred costs which are questioned by City and/or the applicable state or federal governing agency, Contractor shall be notified and provided an opportunity to address the questioned expenditure or costs.

Should any expense or charge that has been reimbursed be subsequently disapproved or disallowed as a result of any site review or audit, Contractor will immediately refund such amount to City no later than ten (10) days from the date of notification of such disapproval or disallowance by City. At its sole option, OCA may instead deduct such claims from subsequent reimbursements; however, in the absence of prior notice by City of the exercise of such option, Contractor shall provide to City a full refund of such amount no later than ten (10) days from the date of notification of such disapproval or disallowance by City. If Contractor is obligated under the provision hereof to refund a disapproved or disallowed cost incurred, such refund shall be required and be made to City by cashiers check or money order. If OCA elects to deduct such claims from subsequent reimbursements, during such time, Contractor is forbidden to reduce Project expenditures and Contractor must use its own funds to maintain the Project.

Contractor agrees and understands that all expenses associated with the collection of delinquent debts owed by Contractor shall be the sole responsibility of Contractor and shall not be paid from any Project funds received by Contractor under this Contract.

VIII. RECORDS, REPORTING, AND COPYRIGHTS

- 8.1 OCA is assigned monitoring, fiscal control, and evaluation of projects. Therefore, at such times and in such form as may be required by OCA, Contractor shall furnish to OCA and the Grantor of the grant funds, if applicable, such statements, records, data, and information and permit City and Grantor of the grant funds, if applicable, to have interviews with its personnel, board members and program participants pertaining to the matters covered by this Contract.
- 8.2 Contractor shall submit to OCA such reports as may be required by City, including the Contract Monthly Monitoring Report form, which is affixed hereto and incorporated herein as **Attachment II**. Said report is to be submitted to OCA no later than the tenth (10th) day of month following the month in which the reported activities occurred.
- 8.3 The Public Information Act, Government Code Section 552.021, requires City to make public information available to the public. Under Government Code Section 552.002(a), public information means information that is collected, assembled or maintained under a law or ordinance or in connection with the transaction of official business: 1) by a governmental body; or 2) for a governmental body and the governmental body owns the information or has a right of access to it. Therefore, if Contractor receives inquiries regarding documents within its possession pursuant to this Contract, Contractor shall within twenty-four (24) hours of receiving the requests forward such requests to City for disposition. If the requested information is confidential pursuant to State or Federal law, Contractor shall submit to City the list of specific statutory authority mandating confidentiality no later than three (3) business days of Contractor's receipt of such request.

- 8.4 In accordance with Texas law, Contractor acknowledges and agrees that all local government records as defined in Chapter 201, Section 201.003 (8) of the Texas Local Government Code created or received in the transaction of official business or the creation or maintenance of which were paid for with public funds are declared to be public property and subject to the provisions of Chapter 201 of the Texas Local Government Code and Subchapter J, Chapter 441 of the Texas Government Code.

Contractor acknowledges and agrees that all local government records, as described herein, produced in the course of the work required by this Contract, shall belong to and be the property of City and shall be made available to the City at any time. Contractor further agrees to turn over to City all such records upon termination of this Contract. Contractor agrees that it shall not, under any circumstances, release any records created during the course of performance of the Contract to any entity without the written permission of the Executive Director of OCA, unless required to do so by a court of competent jurisdiction. OCA shall be notified of such request as set forth in Article VIII., Section 8.3 of this Contract.

- 8.5 City and Contractor agree that should City wish to obtain a license to use the Project for commercial or non-commercial purposes, the parties shall negotiate such a license, upon mutually agreeable terms, at no cost to City. Contractor agrees to execute all documents reasonably requested by City to enable City to utilize all such property.

- 8.6 Within a period not to exceed thirty (30) days from the termination date of the Contract, Contractor shall submit all final fiscal reports and all required deliverables to City. Contractor understands and agrees that in conjunction with the submission of the final report, Contractor shall execute and deliver to City a receipt for all sums and a release of all claims against the Project/the Projects.

- 8.7 Contractor shall provide to OCA all information requested by OCA relating to the Contractor's Board functions. Information required for submission shall include, but may not be limited to:

- (A) Roster of current Board Members (name, title, address, telephone number, fax number and e-mail address);
- (B) Current Bylaws and Charter;
- (C) Terms of Officers;
- (D) Amendments to Bylaws;
- (E) Schedule of anticipated board meetings for current Fiscal Year;
- (F) Minutes of board meetings that are approved by the Contractors board will become part of the Contractors project records and as such, must be available to City staff, upon request; and
- (G) Board Agenda, to be submitted at least three (3) business days prior to each Board meeting.

- 8.8 Contractor agrees to comply with official records retention schedules in accordance with the Local Government Records Act of 1989 and any amendments thereto, referenced in Section 12.3 of this Contract.

IX. INSURANCE

- 9.1 Contractor agrees to comply with the following insurance provisions:

- (A) Prior to the commencement of any work under this Contract, Contractor shall furnish copies of all required endorsements and an original completed Certificate(s) of Insurance to the City's Office of Cultural Affairs, which shall be clearly labeled "insert name of project/contract" in the Description of Operations block of the Certificate. The original Certificate(s) shall be completed by an agent and signed by a person authorized by that insurer to bind coverage on its behalf. The City will not accept Memorandum of Insurance or Binders as proof of insurance. The original certificate(s) or form must have the agent's original signature, including the signer's company affiliation, title and phone number, and be mailed, with copies of all applicable endorsements, directly from the insurer's authorized representative to the City. The City shall have no duty to pay or perform under this Contract until such certificate and endorsements have been received and approved by the City's Office of Cultural Affairs. No officer or employee, other than the City's Risk Manager, shall have authority to waive this requirement.

- (B) The City reserves the right to review the insurance requirements of this Article during the effective period of this Contract and any extension or renewal hereof and to modify insurance coverages and their limits when deemed necessary and prudent by City's Risk Manager based upon changes in statutory law, court decisions, or circumstances surrounding this Contract. In no instance will City allow modification whereupon City may incur increased risk.
- (C) A Contractor's financial integrity is of interest to the City; therefore, subject to Contractor's right to maintain reasonable deductibles in such amounts as are approved by the City, Contractor shall obtain and maintain in full force and effect for the duration of this Contract, and any extension hereof, at Contractor's sole expense, insurance coverage written on an occurrence basis, by companies authorized and admitted to do business in the State of Texas and with an A.M. Best's rating of no less than A- (VII), in the following types and for an amount not less than the amount listed:

<u>TYPE</u>	<u>AMOUNTS</u>
Broad Form Commercial General Liability Insurance to include coverage for the following: <ul style="list-style-type: none"> a. Premises operations b. Independent Contractors c. Products/completed operations d. Personal Injury e. Contractual Liability 	For <u>Bodily Injury</u> and <u>Property Damage</u> of \$1,000,000 per occurrence; \$2,000,000 General Aggregate, or its equivalent in Umbrella or Excess Liability Coverage
Business Automobile Liability <ul style="list-style-type: none"> a. Owned/leased vehicles b. Non-owned vehicles c. Hired Vehicles **if transportation of participants is conducted	<u>Combined Single Limit</u> for <u>Bodily Injury</u> and <u>Property Damage</u> of \$1,000,000 per occurrence

- (D) The City shall be entitled, upon request and without expense, to receive copies of the policies, declarations page and all endorsements thereto as they apply to the limits required by the City, and may require the deletion, revision, or modification of particular policy terms, conditions, limitations or exclusions (except where policy provisions are established by law or regulation binding upon either of the parties hereto or the underwriter of any such policies). Contractor shall be required to comply with any such requests and shall submit a copy of the replacement certificate of insurance to City at the address provided below within 10 days of the requested change. Contractor shall pay any costs incurred resulting from said changes.

City of San Antonio
 Attn: Office of Cultural Affairs
 P.O. Box 839966
 San Antonio, Texas 78283-3966

- (E) Contractor agrees that with respect to the above required insurance, all insurance policies are to contain or be endorsed to contain the following required provisions:

- Name the City and its officers, officials, employees, volunteers, and elected representatives as additional insureds by endorsement, as respects operations and activities of, or on behalf of, the named insured performed under contract with the City.
 - Provide for an endorsement that the "other insurance" clause shall not apply to the City of San Antonio where the City is an additional insured shown on the policy;
 - Provide thirty (30) calendar days advance written notice directly to City of any suspension, cancellation, non-renewal or material change in coverage, and not less than ten (10) calendar days advance written notice for nonpayment of premium.
- (F) Within five (5) calendar days of a suspension, cancellation, or non-renewal of coverage, Contractor shall provide a replacement Certificate of Insurance and applicable endorsements to City. City shall have the option to suspend Contractor's performance should there be a lapse in coverage at any time during this Contract. Failure to provide and to maintain the required insurance shall constitute a material breach of this Contract.
- (G) In addition to any other remedies the City may have upon Contractor's failure to provide and maintain any insurance or policy endorsements to the extent and within the time herein required, the City shall have the right to order Contractor to stop work hereunder, and/or withhold any payment(s) which become due to Contractor hereunder until Contractor demonstrates compliance with the requirements hereof.
- (H) Nothing herein contained shall be construed as limiting in any way the extent to which Contractor may be held responsible for payments of damages to persons or property resulting from Contractor's or its subcontractors' performance of the work covered under this Contract.
- (I) It is agreed that Contractor's insurance shall be deemed primary with respect to any insurance or self insurance carried by the City of San Antonio for liability arising out of operations under this Contract.
- (J) It is understood and agreed that the insurance required is in addition to and separate from any other obligation contained in this Contract.

X. INDEMNITY

10.1 **CONTRACTOR covenants and agrees to FULLY INDEMNIFY, DEFEND, and HOLD HARMLESS, the CITY and the elected officials, employees, officers, directors, volunteers and representatives of the CITY, individually and collectively, from and against any and all costs, claims, liens, damages, losses, expenses, fees, fines, penalties, proceedings, actions, demands, causes of action, liability and suits of any kind and nature, including but not limited to, personal or bodily injury, death and property damage, made upon the CITY directly or indirectly arising out of, resulting from or related to CONTRACTOR'S activities under this AGREEMENT, including any acts or omissions of CONTRACTOR, any agent, officer, director, representative, employee, consultant or subcontractor of CONTRACTOR, and their respective officers, agents employees, directors and representatives while in the exercise of the rights or performance of the duties under this AGREEMENT. The indemnity provided for in this paragraph shall not apply to any liability resulting from the negligence of CITY, its officers or employees, in instances where such negligence causes personal injury, death, or property damage. IN THE EVENT CONTRACTOR AND CITY ARE FOUND JOINTLY LIABLE BY A COURT OF COMPETENT JURISDICTION, LIABILITY SHALL BE APPORTIONED COMPARATIVELY IN ACCORDANCE WITH THE LAWS FOR THE STATE OF TEXAS, WITHOUT, HOWEVER, WAIVING ANY GOVERNMENTAL IMMUNITY AVAILABLE TO**

THE CITY UNDER TEXAS LAW AND WITHOUT WAIVING ANY DEFENSES OF THE PARTIES UNDER TEXAS LAW.

- 10.2 The provisions of this INDEMNIFICATION are solely for the benefit of the parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity.
- 10.3 CONTRACTOR shall advise the CITY in writing within 24 hours of any claim or demand against the CITY or CONTRACTOR known to CONTRACTOR related to or arising out of CONTRACTOR'S activities under this AGREEMENT.
- 10.4 Defense Counsel - City shall have the right to select or to approve defense counsel to be retained by Contractor in fulfilling its obligation hereunder to defend and indemnify City, unless such right is expressly waived by City in writing. Contractor shall retain City approved defense counsel within seven (7) business days of City's written notice that City is invoking its right to indemnification under this Agreement. If Contractor fails to retain Counsel within such time period, City shall have the right to retain defense counsel on its own behalf, and Contractor shall be liable for all costs incurred by City. City shall also have the right, at its option, to be represented by advisory counsel of its own selection and at its own expense, without waiving the foregoing.
- 10.5 Employee Litigation - In any and all claims against any party indemnified hereunder by any employee of Contractor, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, the indemnification obligation herein provided shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for Contractor or any subcontractor under worker's compensation or other employee benefit acts.

XI. SMALL, MINORITY OR WOMAN OWNED BUSINESS ADVOCACY POLICY

- 11.1 Contractor agrees to comply with the following Policies:
- (A) Contractor is hereby advised that it is the policy of the City of San Antonio that Small, Minority or Woman-owned Business Enterprises shall have the maximum practical opportunity to participate in the performance of public contracts. Contractor agrees to submit in writing to the City no later than six (6) months from the date of execution of this contract its policies regarding small, minority, or women-owned business policy regarding procurement, construction and professional service contracts. Contractor also agrees that Contractor will not discriminate against any individual or group on account of race, color, sex, age, religion, national origin or disability and will not engage in employment practices which have the effect of discriminating against employees or prospective employees because of race, color, religion, national origin, sex, age or disability. Contractor further agrees that Contractor will abide by all applicable terms and provisions of City's Non-Discrimination Policy, City's Small Business Economic Development Advocacy Policy and City's Equal Opportunity Affirmative Action Policy, these policies being available in City's Department of Economic Development, and the City Clerk's Office.
- (B) Contractor agrees to submit to the City a List of Subcontractors/Suppliers Form (the "List") for contracts between \$25,000 to \$200,000 or for contracts over \$200,000, a Good Faith Effort Plan ("GFEP"), either of which indicates Contractor's utilization of Small, Minority and Woman-owned Business. If City approves the List or GFEP, and the City subsequently finds material deficiencies in any aspect of the List or GFEP, Contractor will be required to submit a written report to City's Department of Economic Development, including a Supplemental List or Good Faith Effort Plan indicating efforts to resolve any deficiencies. A denied Supplemental List or Good Faith Effort Plan, by the City's Department of Economic Development, will constitute failure to satisfactorily resolve

any deficiencies by the Contractor. Failure to obtain an approved List or Supplemental Good Faith Effort Plan, within ninety (90) days of initial denial shall constitute a default and result in \$1,000.00 per day as liquidated damages for the default until all deficiencies are resolved. Failure to cure all deficiencies within another ninety (90) days of the date the amount of liquidated damages is initially assessed constitute a further (additional) condition of default by the Contractor and which can, at the option of the Director of OCA, result in forfeiture of the entirety of this Contract.

- (C) Contractor shall submit to the City no later than six (6) months from the date of execution of this Contract a report indicating the utilization of small, minority and women-owned businesses within its agency to OCA and the Department of Economic Development.

XII. APPLICABLE LAWS

- 12.1 Contractor certifies that it will provide a drug-free workplace in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Workplace Rules established by the Texas Worker's Compensation Commission effective April 17, 1991. Failure to comply with the above-referenced law and regulations could subject the Contractor to suspension of payments, termination of Contract, and debarment and suspension actions.
- 12.2 Contractor understands that certain funds provided it pursuant to this Contract are funds which have been made available by City and/or by Federal, State, or other granting entities. Consequently, Contractor agrees to comply with all laws, rules, regulations, policies, and procedures applicable to the funds received by Contractor hereunder as directed by City or as required in this Contract. In addition Contractor shall comply with the following Office of Management and Budget (OMB) Circulars, as applicable to the funds received by Contractor hereunder:
- (A) OMB Circular A-21, entitled, "Cost Principles for Educational Institutions";
 - (B) OMB Circular A-87, entitled, "Cost Principles for State, Local and Indian Tribal Governments";
 - (C) OMB Circular A-102, entitled, "Grants and Cooperative Agreements with State and Local Governments";
 - (D) OMB Circular A-122, entitled, "Cost Principles for Non-Profit Organizations"; and
 - (E) OMB Circular A-133, entitled, "Audits of States, Local Governments, and Not for Profit Organizations".
- 12.3 All of the work performed under this Contract by Contractor shall comply with all applicable laws, rules, regulations and codes of the United States and the State of Texas and with the charter, ordinances, bond ordinances, and rules and regulations of the City of San Antonio and County of Bexar. Additionally, Contractor shall comply with the following:
- Local Government Records Act of 1989 official record retention schedules found at <http://www.tsl.state.tx.us/slr/recordspubs/gr.html>
 - Texas Government Code Chapter 552 pertaining to Texas Public Information Act
 - Texas Local Government Code Chapter 252 pertaining to purchasing and contracting authority of municipalities
 - Texas Government Code Chapter 2254 pertaining to Professional and Consulting Services
 - Texas Local Government Code can be found at <http://www.capitol.state.tx.us/statutes/go/go0055200toc.html>
- In addition to the applicable laws referenced above, Contractor must also adhere to compliance requirements that are applicable to the specific funding source(s) from which funds paid to Contractor hereunder originated. For example, CDBG Contractors are required to follow applicable CDBG regulations.
- 12.4 Contractor shall not engage in employment practices which have the effect of discriminating against any employee or applicant for employment, and, will take affirmative steps to ensure that applicants are employed and employees are treated during employment without regard to their race, color, religion,

national origin, sex, age, handicap, or political belief or affiliation. Specifically, Contractor agrees to abide by all applicable provisions of San Antonio City ordinance number 69403 on file in the City Clerk's Office. Additionally, Contractor certifies that it will comply fully with the following nondiscrimination, minimum wage and equal opportunity provisions, including but not limited to:

Title VII of the Civil Rights Act of 1964, as amended;

(A) Section 504 of the Rehabilitation Act of 1973, as amended;

(B) The Age Discrimination Act of 1975, as amended;

(C) Title IX of the Education Amendments of 1972, as amended; (Title 20 USC sections 1681-1688)

(D) Fair Labor Standards Act of 1938, as amended;

(E) Equal Pay Act of 1963, P.L. 88-38; and

(F) All applicable regulations implementing the above laws.

- 12.5 Contractor warrants that any and all taxes that Contractor may be obligated for, including but not limited to, Federal, State, and local taxes, fees, special assessments, Federal and State payroll and income taxes, personal property, real estate, sales and franchise taxes, are current, and paid to the fullest extent liable as of the execution date of the Contract. Contractor shall comply with all applicable local, State, and Federal laws including, but not limited to:
- (A) worker's compensation;
 - (B) unemployment insurance;
 - (C) timely deposits of payroll deductions;
 - (D) filing of Information on Tax Return form 990 or 990T, Quarterly Tax Return Form 941, W-2's Form 1099 on individuals who received compensation other than wages, such as car allowance, Forms 1099 and 1096 for contract or consultant work, non-employee compensation, etc;
 - (E) Occupational Safety and Health Act regulations; and
 - (F) Employee Retirement Income Security Act of 1974, P.L. 93-406.
- 12.6 Contractor agrees to comply with the Americans with Disabilities Act P.L. 101-336, enacted July 26, 1990, and all regulations thereunder.
- 12.7 Contractor agrees to abide by any and all future amendments or additions to such laws, rules, regulations, policies and procedures as they may be promulgated.
- 12.8 All expenditures by Contractor or any of its subcontractors exceeding \$25,000.00 must be pre-approved in writing by OCA. Furthermore, all expenditures by Contractor or any of its subcontractors must be made in accordance with all applicable federal, state and local laws, rules and regulations including all bidding requirements that City would be required to perform under Chapter 252 of the Texas Local Government Code which include groups of separate, sequential or component purchases, as such terms are defined in Section 252.001 of the Texas Local Government Code, exceeding a total cost of \$3,000.00 set forth in this section.
- 12.9 Contractor shall submit to OCA on an annual basis form 990 or 990T.

XIII. NO SOLICITATION/CONFLICT OF INTEREST

- 13.1 Contractor warrants that no person or selling agency or other organization has been employed or retained to solicit or secure this Contract upon a contract or understanding for a commission, percentage, brokerage, or contingent fee and further that no such understanding or agreement exists or has existed with any employee of Contractor or City. For breach or violation of this warrant, City shall have the right to terminate this Contract without liability or, at its discretion, to deduct from the Contract or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee, or to seek such other remedies as legally may be available.
- 13.2 Contractor covenants that neither it nor any member of its governing body or of its staff presently has any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Contract. Contractor further covenants that in the performance of this

- Contract, no persons having such interest shall be employed or appointed as a member of its governing body or of its staff.
- 13.3 Contractor further covenants that no member of its governing body or of its staff shall possess any interest in, or use their position for, a purpose that is or gives the appearance of being motivated by desire for private gain for themselves or others, particularly those with which they have family, business, or other ties.
- 13.4 No member of City's governing body or of its staff who exercises any function or responsibility in the review or approval of the undertaking or carrying out of this Contract shall:
- (A) Participate in any decision relating to this Contract which may affect his or her personal interest or the interest of any corporation, partnership, or association in which he or she has a direct or indirect interest; or
- (B) Have any direct or indirect interest in this Contract or the proceeds thereof.
- 13.5 Contractor acknowledges that it is informed that Charter of City of San Antonio and its Ethics Code prohibit a City officer or employee, as those terms are defined in Section 2-52 of the Ethics Code, from having a financial interest in any contract with the City or any City agency such as City owned utilities. An officer or employee has "prohibited financial interest" in a contract with the City or in the sale to City of land, materials, supplies or service, if any of the following individual(s) or entities is a party to the contract or sale: A City officer or employee; his parent, child or spouse; a business entity in which the officer or employee, or his parent, child or spouse owns ten (10) percent or more of the voting stock or shares of the business entity, or ten (10) percent or more of the fair market value of the business entity; a business entity in which any individual or entity above listed is subcontractor on a City contract, a partner or a parent or subsidiary business entity.
- 13.6 Contractor warrants and certifies, and this Contract is made in reliance thereon, (that neither Contractor nor his or her spouse, parent, child, sibling or first-degree relative is a City officer or employee as defined by Section 2-52 (e) of the City Ethics Code. If Contractor is a business entity, Contractor representative further warrants and certifies that no City officer or employee nor any spouse, parent, child sibling or first-degree relative of a City officer or employee owns ten (10) percent or more of the voting stock or shares of the business entity, or ten (10) percent or more of the fair market value of the business entity). Contractor further warrants and certifies that it has tendered to the City a Discretionary Contracts Disclosure Statement in compliance with the City's Ethics Code.

XIV. TERMINATION

- 14.1 Termination for Cause - Should Contractor fail to fulfill, in a timely and proper manner, obligations under this Contract to include performance standards established by City, or if this Contractor should violate any of the covenants, conditions, or stipulations of the Contract, City shall thereupon have the right to terminate this Contract by sending written notice to Contractor of such termination and specify the effective date thereof (which date shall not be sooner than the end of ten (10) days following the day on which such notice is sent). Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed prior to such termination date. The question of satisfactory completion of such work shall be determined by City alone, and its decision shall be final. It is further expressly understood and agreed by the parties that Contractor's performance upon which final payment is conditioned shall include, but not be limited to, Contractor's complete and satisfactory performance, of its obligations for which final payment is sought. Should Contractor be debarred by City pursuant to a debarment policy currently existing or hereafter adopted, said debarment shall be grounds for termination for cause.
- 14.2 Termination for Convenience - This Contract may be terminated in whole or in part when City determines that continuation of the Project or Projects would not produce beneficial results commensurate with the further expenditure of funds. Such termination by City shall specify the date thereof, which date shall not be sooner than thirty (30) days following the day on which notice is sent. Contractor shall also have the

right to terminate this Contract and specify the date thereof, which date shall not be sooner than the end of thirty (30) days following the day on which notice is sent. Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed prior to such termination date. The question of satisfactory completion of such work shall be determined by City alone, and its decision shall be final. It is further expressly understood and agreed by the parties that Contractor's performance upon which final payment is conditioned shall include, but not be limited to, Contractor's complete and satisfactory performance of its obligations for which final payment is sought.

- 14.3 Notwithstanding any other remedy contained herein or provided by law, City may delay, suspend, limit, or cancel funds, rights or privileges herein given Contractor for failure to comply with the terms and provisions of this Contract. Specifically, at the sole option of City, Contractor may be placed on probation during which time City may withhold reimbursements in cases where it determines that Contractor is not in compliance with this Contract. Contractor shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of this Contract, and City may withhold funds otherwise due as damages, in addition to retaining and utilizing any other remedies available to City.
- 14.4 If an employee of Contractor is discharged or otherwise leaves employment with Contractor, then, in accordance with Article XII, Section 12.2 of this Contract, Contractor shall pay in full to such employee all of such employee's earned salaries and wages, within the timeframe specified in Chapter 61 of the Texas Labor Code. Upon the expiration of four (4) years from the end of said timeframe, Contractor must thereafter return to City any remaining funds received from City for salaries and wages. Such funds to be returned shall be classified as "disallowed costs" and refunded by Contractor in accordance with Article VII., Section 7.3 of this Contract. The obligations of Contractor to return such funds to City in accordance with this paragraph, however, shall be subject to compliance by Contractor of all applicable Texas Unclaimed Property laws.

XV. PROHIBITION OF POLITICAL ACTIVITIES

- 15.1 Contractor agrees that no funds provided from or through City shall be contributed or used to conduct political activities, including political activities for the benefit of any candidate for elective office, political party, organization or measure, whether partisan or non-partisan, nor shall the personnel involved in the administration of the Project provided for in this Contract be assigned to work for or on behalf of any partisan or non-partisan political activity.
- 15.2 Contractor agrees that no funds provided under this Contract may be used in any way to attempt to influence, in any manner, a member of Congress or any other State or local elected or appointed official.
- 15.3 The prohibitions set forth in Article XV., sections 15.1 and 15.2 of this Contract include, but are not limited to, the following:
 - (A) an activity to further the election or defeat of any candidate for public office or for any activity undertaken to influence the passage, defeat or final content of local, state or federal legislation;
 - (B) working or directing other personnel to work on any political activity during time paid for with City funds, including, but not limited to activities such as taking part in voter registration drives, voter transportation activities, lobbying, collecting contributions, making speeches, organizing or assisting at meetings or rallies, or distributing political literature;
 - (C) coercing personnel, whether directly or indirectly, to work on political activities on their personal time, including activities such as taking part in voter registration drives, voter transportation activities, lobbying, collecting contributions, making speeches, organizing or assisting at meetings or rallies, or distributing political literature; and
 - (D) using facilities or equipment paid for, in whole or in part with City funds for political purposes including physical facilities such as office space, office equipment or supplies, such as telephones, computers, fax machines, during and after regular business hours.

- 15.4 To ensure that the above policies are complied with, Contractor shall provide every member of its personnel paid out of City funds with a statement of the above prohibitions and have each said individual sign a statement acknowledging receipt of the policy. Such statement shall include a paragraph that directs any staff person who has knowledge of violations or feels that he or she has been pressured to violate the above policies to call and report the same to OCA. Contractor shall list the name and number of a contact person from OCA on the statement that Contractor's personnel can call to report said violations.
- 15.5 Contractor agrees that in any instance where an investigation of the above is ongoing or has been confirmed, reimbursements paid to the Contractor under this Contract may, at City's discretion, be withheld until the situation is resolved.
- 15.6 This Article shall not be construed to prohibit any person from exercising his or her right to express his or her opinion or to limit any individual's right to vote. Further, Contractor and staff members are not prohibited from participating in political activities on their own volition, if done during time not paid for with City funds.

XVI. PERSONNEL MANAGEMENT

- 16.1 Contractor agrees to establish internal procedures that assure employees of an established complaint and grievance policy. The grievance policy will include procedures to receive, investigate, and resolve complaints and grievances in an expeditious manner.
- 16.2 Contractor is permitted to pay its full time employees for the total number of holidays authorized by City Council for City employees. If Contractor elects to observe more than the total number of holidays, authorized by the City Council for City employees, then such additional days are not eligible for reimbursement under this Contract.
- 16.3 Contractor agrees that the job titles and descriptions set forth in the budget (**Attachment I**) that affect a salary or range increase may not be changed without justification and prior written approval from City, as evidenced through a written amendment to this Contract approved by the Executive Director of OCA.
- 16.4 Contractor agrees that all copies of written job descriptions will be filed in all individual personnel folders for each position in the organization.
- 16.5 The Contractor agrees to provide City with the names and license registration of any employees of Contractor regulated by State law whose activities contribute towards, facilitate, or coordinate the performance of this Contract.
- 16.6 At the sole discretion of the Executive Director of OCA, Contractor may be reimbursed by City for the cost of pay granted to full time, permanent employees that is not chargeable to annual or personal leave only for the reasons listed below:
- (A) To attend annual training in a branch of the Armed Services, not to exceed fifteen (15) business days during the term of this Contract;
 - (B) To serve as a juror;
 - (C) To attend the funeral of someone in the immediate family. Immediate family shall include father, mother, sister, brother, husband, wife or child, and other relatives, (including in-laws) if such other relatives are actually members of the employee's household. In such event, the Contractor may grant up to three (3) work days of leave with pay that is not chargeable to annual or personal leave; or
 - (D) To attend seminars or workshops;

- 16.7 Chief Executive Officers (CEOs), directors and other supervisory personnel of Contractor may not supervise a spouse, parents, children, brothers, sisters, and in-laws standing in the same relationship, (hereinafter referred to as "Relatives") who are involved in any capacity with program delivery supported through City funds. Relatives, however, may be co-workers in the same Project in a non-supervisory position.
- 16.8 Contractors providing performance pay for City-funded employees must perform regular employee appraisals which shall be made available to City upon request.

XVII. ADVERSARIAL PROCEEDINGS

- 17.1 Contractor agrees to comply with the following provisions:
- (A) Under no circumstances will the funds received under this Contract be used, either directly or indirectly, to pay costs or attorney fees incurred in any adversarial proceeding against City or any other public entity; and
- (B) Contractor, at City's option, could be ineligible for consideration to receive any future funding while any adversarial proceeding against City remains unresolved.

XVIII. CITY-SUPPORTED PROJECT

- 18.1 Contractor shall identify all events and activities funded in whole or in part by City by stating that the Project is "supported by the City of San Antonio's Office of Cultural Affairs." The list of events and activities to be funded as part of this Project is included in Attachment I to this Contract.
- 18.2 This requirement shall apply to all print and electronic media and any other media related to events and activities funded in whole or in part by City.
- 18.3 Contractor shall not identify City as a funding provider for any events and activities for which City has not authorized funding. Only events and activities identified within Attachment I of this Contract shall be considered to be authorized for funding by City.
- 18.4 If Contractor identifies City as a funding provider for any events and activities for which City has not authorized funding, City may require Contractor to issue a retraction in a format and timeframe directed by City. All costs for retractions shall be the responsibility of Contractor and such costs shall not be eligible for reimbursement by City.

XIX. SPECIAL PROVISIONS

- 19.1 Indecency. The following is City's policy statement regarding material and/or performances under OCA's Arts Agency Contracts:
- (A) Contractor is instructed to make the public aware that sensitive subject matter of graphically violent and/or sexually explicit nature may be performed, sponsored or exhibited by displaying at all times during the term of this Contract an English/Spanish bilingual notice that viewer and/or parental discretion should be exercised.
- (B) Contractor must make OCA aware in writing of the intent to perform, sponsor or exhibit the proposed event no less than thirty (30) days prior to the actual activity.
- (C) The City Council shall have the right to terminate this Contract upon finding that Contractor's activities are not in compliance with the above provisions.

Contractor shall not knowingly encourage, foster, promote or fund any project, production, workshop or program that includes obscene material as defined by Section 43.21 of the Texas Penal Code.

19.2 **Tourism Impact.** Contractor shall provide to City, prior to or at the time this Contract is executed, a list of each scheduled activity, program or event that could enhance and/or promote the visitor/tourism industry. Contractor may satisfy this requirement by submitting an existing calendar of events for the Contract period, provided that Contractor delineates which events on said calendar meet the specified requirements. Contractor shall update said list or calendar in the event of any modifications or additions.

19.3 **Removal/Relocation.** Contractor acknowledges that the location of the Project on City property may necessitate future removal or relocation that may subject the Project to destruction, distortion, mutilation or other modification if and when removed. Such removal or relocation of the Project, if practical and economically feasible as determined by City in its sole discretion, will occur in conformity with the guidelines and review requirements listed in City's Unified Development Code, Article VI, Division 5, Section 35-656. Contractor agrees that a City decision made under this paragraph regarding if, when and how to remove the Project is final.

Contractor hereby expressly consents to both the installation and removal of the Project and thereby expressly waives his/her Moral Rights to the Project. It is agreed that if the Project, or any portion thereof, is removed from its location causing it, or any part thereof, to be destroyed, distorted, mutilated or modified in any way, the Project may not thereafter be referred to as "a Project by Contractor".

19.4 **Display and Maintenance.** A label identifying Contractor, the title of the Project and the year it is completed shall be publicly displayed in the area adjacent to the Project.

Contractor agrees that all formal references to the Project shall include a credit line, as required by Section 18.1 that recognizes the contribution of City.

Contractor shall provide information on the Project requested by OCA for its files. Contractor shall provide the City with one 35-mm color slide or digital picture of the Project, accurate in color and detail, within thirty (30) days after the Project has been completed.

Contractor shall be available at such time or times as may be agreed between City and Contractor to attend any and all dedications of the Project. City may arrange for publicity for the completed Project in such art publications and other media as may be determined to be necessary by City.

City shall be responsible for all maintenance, repairs and restoration of the Project.

City, through OCA, shall consult with a Contractor regarding repairs and restoration which are undertaken during Contractor's lifetime, when practical. To facilitate such consultation, Contractor shall notify OCA of any change in Contractor's permanent address. If Contractor is unable or unwilling to perform any necessary repairs or restoration, City shall have such work performed in accordance with recognized principles of conservation.

XX. TRAVEL

20.1 The costs associated with budgeted travel for out-of-town business related to this Contract are allowable costs provided documentation of expenses is presented to OCA along with the invoice requesting payment.

(A) Contractor agrees that mileage reimbursement paid to Contractor's employees shall be reimbursed at a rate no more liberal than the City's policy for mileage reimbursement; which is consistent with Internal Revenue Service (IRS) rules. Contractor further agrees that in order for its employees to be eligible for mileage reimbursement, the employees 1) shall be required to possess a valid Texas Driver's License and liability insurance as required by law, and 2) must record, on a daily basis, odometer readings before and after business use, showing total business miles driven each day and must keep such record in the vehicle. Mileage records are subject to spot-checks by City auditors and monitors. Contractor shall strongly encourage the participation by its

employees in an approved defensive driving course. Evidence of the required driver's license and liability insurance must be kept on file with the Contractor.

- (B) Contractor agrees in order to obtain reimbursement of those costs associated with budgeted out of town travel for business in connection with this Contract, Contractor shall 1) provide City with detailed documentation of such business travel expense(s), 2) ensure that any and all costs associated with out-of-town travel shall not be more liberal than the City's travel policies which conform with the reimbursement rates established by the United States General Services Commission, 3) purchase all business travel at economy class rates and shall document such and 4) submit support for conferences to include itineraries and documentation certifying conference attendance.

XXI. NO USE OF FUNDS FOR RELIGIOUS ACTIVITIES

- 21.1 Contractor agrees that none of the performance rendered hereunder shall involve, and no portion of the funds received hereunder shall be used, directly or indirectly, for the construction, operations, maintenance or administration of any sectarian or religious facility or activity, nor shall said performance rendered or funds received be utilized so as to benefit, directly or indirectly, any such sectarian or religious facility or activity.

XXII. ASSIGNMENT

- 22.1 Contractor shall not assign or transfer Contractor's interest in this Contract or any portion thereof without the approval of the City Council of San Antonio, evidenced by passage of a subsequent ordinance, and if applicable, the Grantor of the grant source. Any attempt to transfer, pledge or otherwise assign shall be void ab initio and shall confer no rights upon any third person or party.

XXIII. AMENDMENT

- 23.1 Any alterations, additions or deletions to the terms hereof shall be by amendment in writing executed by both City and Contractor and evidenced by passage of a subsequent City ordinance, as to City's approval; provided, however, the Executive Director of OCA shall have the authority to execute an amendment of this Contract without the necessity of seeking any further approval by the City Council of the City of San Antonio, if permitted by all applicable local, state and federal laws in the following circumstances:
- A. an increase in funding of this Contract in an amount not exceeding (a) twenty-five percent (25%) of the total amount of this Contract or (b) \$25,000.00, whichever is the lesser amount; provided, however, that the cumulative total of all amendments executed without City Council approval pursuant to this subsection during the term of this Contract shall not exceed the foregoing amount;
 - B. modifications to the Performance Plan set forth in **Attachment I** hereto, so long as the terms of the amendment stay within the parameters set forth in the Program Statement, also set forth in **Attachment I** hereto;
 - C. budget line item shifts of funds, so long as the total dollar amount of the budget set forth in section 3.1 of this Contract remains unchanged; provided, however, that budget line item shifts of funds related to personnel services cannot exceed the total dollar amount allocated to personnel services set forth in the budget (**Attachment I**) of this Contract;
 - D. modifications to the insurance provisions described in Article IX of this Contract that receive the prior written approval of the City of San Antonio's Risk Manager and the Executive Director of OCA.

XXIV. SUBCONTRACTING

24.1 Any work or services subcontracted hereunder shall be subcontracted only by written contract and, unless specific waiver is granted in writing by City, shall be subject by its terms to each and every provision of this Agreement. Compliance by subcontractors with this Agreement shall be the responsibility of Contractor. City shall in no event be obligated to any third party, including any subcontractor of Contractor, for performance of services or payment of fees.

XXV. OFFICIAL COMMUNICATIONS

25.1 For purposes of this Contract, all official communications and notices among the parties shall be deemed sufficient if in writing and mailed, registered or certified mail, postage prepaid, to the addresses set forth below:

City:

City of San Antonio
Office of Cultural Affairs
P.O. Box 839966
San Antonio, Texas 78283-3966

Contractor:

Notices of changes of address by either party must be made in writing delivered to the other party's last known address within five (5) business days of the change.

XXVI. VENUE

26.1 Contractor and City agree that this Contract shall be governed by and construed in accordance with the laws of the State of Texas. Any action or proceeding brought to enforce the terms of this Contract or adjudicate any dispute arising out of this Contract shall be brought in a court of competent jurisdiction in San Antonio, Bexar County, Texas.

XXVII. GENDER

27.1 Words of any gender used in this Contract shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, unless the context otherwise requires.

XXVIII. AUTHORITY

28.1 The signer of this Contract for Contractor represents, warrants, assures and guarantees that he has full legal authority to execute this Contract on behalf of Contractor and to bind Contractor to all of the terms, conditions, provisions and obligations herein contained. Contractor shall provide evidence to City upon execution of this Contract that it is currently operating as a non-profit entity with a current Internal Revenue Code section 501(c)(3) status, or a for-profit entity governed by an autonomous governing body, acting in accordance with the governing instruments submitted to City in the application for funding. Whether a non-profit or for-profit entity, Contractor must be authorized to do business in the State of Texas and be formed under and operating in accordance with all applicable laws of the State of Texas. Contractor shall provide OCA verification of the foregoing requirements no later than the execution date of this Contract.

XXIX. LICENSES AND TRAINING

- 29.1 Contractor warrants and certifies that Contractor's employees and its subcontractors have the requisite training, license or certification to provide said services, and meet all competence standards promulgated by all other authoritative bodies, as applicable to the services provided herein.

XXX. INDEPENDENT CONTRACTOR

- 30.1 It is expressly understood and agreed that the Contractor is and shall be deemed to be an independent contractor, responsible for its respective acts or omissions and that City shall in no way be responsible therefore, and that neither party hereto has authority to bind the other nor to hold out to third parties that it has the authority to bind the other.
- 30.2 Nothing contained herein shall be deemed or construed by the parties hereto or by any third party as creating the relationship of employer-employee, principal-agent, partners, joint venture, or any other similar such relationship, between the parties hereto.
- 30.3 Any and all of the employees of Contractor, wherever located, while engaged in the performance of any work required by City under this Contract shall be considered employees of Contractor only, and not of City, and any and all claims that may arise from the Workers' Compensation Act on behalf of said employees while so engaged shall be the sole obligation and responsibility of Contractor.

XXXI. SEVERABILITY

- 31.1 If any clause or provision of this Contract is held invalid, illegal or unenforceable under present or future federal, state or local laws, including but not limited to the City Charter, City Code, or ordinances of City, then and in that event it is the intention of the parties hereto that such invalidity, illegality or unenforceability shall not affect any other clause or provision hereof and that the remainder of this Contract shall be construed as if such invalid, illegal or unenforceable clause or provision was never contained herein; it is also the intention of the parties hereto that in lieu of each clause or provision of this Contract that is invalid, illegal or unenforceable, there be added as a part of this Contract a clause or provision as similar in terms to such invalid, illegal or unenforceable clause or provision as may be possible, legal, valid and enforceable.

XXXII. CONTRIBUTION PROHIBITIONS

- 32.1 Contractor acknowledges that City Code Section 2-309 applies to this Contract and provides that any person acting as a legal signatory for a proposed contractual relationship such as this one, may not make a campaign contribution to any councilmember or candidate at any time from the time the person submits their application for funding until 30 Calendar days following the contract award. Contractor understands that if the legal signatory entering the Contract has made such a contribution, the City may not award the Contract to that contributor or to that contributor's business entity.
- 32.2 Contractor warrants and certifies, and this Contract is made in reliance thereon, that the individual signing this Contract has not made any contributions in violation of City Code section 2-309, and will not do so for 30 calendar days following the award of this Contract. Should the signor of this Contract violate this provision, the City Council may, in its discretion, declare the Contract void.

Contract Number: _____

XXXIII. ENTIRE CONTRACT

33.1 This Contract and its attachments constitute the entire and integrated Contract between the parties hereto and contain all of the terms and conditions agreed upon, and supersede all prior negotiations, representations, or contracts, either oral or written.

In witness of which this Contract has been executed effective the _____ day of _____, _____.

CITY OF SAN ANTONIO:

CONTRACTING AGENCY:

Felix Padrón
Executive Director
Office of Cultural Affairs

(enter name of agency)

(address)

San Antonio, TX (zip code)

APPROVED BY:

Sheryl Sculley
City Manager

Authorized Signator

Print Name

APPROVED AS TO FORM:

Title

City Attorney

Board President (if required by Agency)

ATTACHMENTS

Attachment I.A. – Program Statement, Budget and Performance Plan

Attachment I.B. – Program Statement, Budget and Performance Plan

Attachment II – Contract Monthly Monitoring Report

**ATTACHMENT I
PROGRAM STATEMENT
FISCAL YEAR 2009**

AGENCY NAME:		CONTRACT #
PROGRAM TITLE:		
HOTEL / MOTEL FUND: \$	TCA FUND: \$	TOTAL AWARD: \$

Please type and limit your program description to the bordered space.

**ATTACHMENT I
PROGRAM BUDGET
FISCAL YEAR 2009**

Agency Name: _____

Program Title: _____ CONTRACT #: _____

Cost Category	Cost Allocation				
	Requested from City		Other Sources (cash & in-kind)		Total
	\$ Amount	%	\$ Amount	%	
Personnel Services 01-		#DIV/0!		#DIV/0!	\$0
Contractual Services 02-		#DIV/0!		#DIV/0!	0
Supplies & Materials 03-		#DIV/0!		#DIV/0!	0
Travel, Transportation & Sustenance 04-		#DIV/0!		#DIV/0!	0
Rental 05-		#DIV/0!		#DIV/0!	0
Publicity & Promotions 06-		#DIV/0!		#DIV/0!	0
Other Expenses 07-		#DIV/0!		#DIV/0!	0
Total	\$0	#DIV/0!	\$0	#DIV/0!	\$0

* Identify all other costs of the program, which are NOT requested to be funded by the City of San Antonio on this page only.

This section reserved for internal use only.	
Approved _____ Contract Monitor	_____ Date
Approved _____ Fiscal Officer	_____ Date
Approved _____ Contract Administrator	_____ Date

**ATTACHMENT I
DETAILED LINE ITEM BUDGET
FISCAL YEAR 2009**

Agency: _____ Contract #: _____ (1) and (2) define-see below for instructions

		City Amount	Cash Match (2)	In-Kind (1)	Total
		(Hotel/Motel)	(Agency Income)	(Donation)	(All)
1. Personnel	Position Title				
		\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
01-010	Subtotal Personnel	\$ -	\$ -	\$ -	\$ -
01-030	Social Security	\$ -	\$ -	\$ -	\$ -
01-050	Health Benefits	\$ -	\$ -	\$ -	\$ -
01-051	Life Insurance	\$ -	\$ -	\$ -	\$ -
01-060	Workers Dis. Compensation	\$ -	\$ -	\$ -	\$ -
01-065	Unemployment Compensation	\$ -	\$ -	\$ -	\$ -
01-080	Fringe Benefits	\$ -	\$ -	\$ -	\$ -
	PERSONNEL TOTAL	\$ -	\$ -	\$ -	\$ -
2. Contractual Services					
02-162	Contractual Artistic Services	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
02-162	Contractual Technical Support Services	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
02-162	Contractual Administrative Support Services	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
02-160	Professional Contract Services	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
02-161	Temporary Services	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
02-163	*Other Contractors (* itemize)	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -
	Outside Services Subtotal	\$ -	\$ -	\$ -	\$ -
3. Supplies & Materials					
03-210	Office Supplies	\$ -	\$ -	\$ -	\$ -
03-212	Janitor Supplies	\$ -	\$ -	\$ -	\$ -
03-214	Clothing & Linen Supplies	\$ -	\$ -	\$ -	\$ -
03-216	Food	\$ -	\$ -	\$ -	\$ -
03-230	Photographic Supplies	\$ -	\$ -	\$ -	\$ -
03-236	Library Materials	\$ -	\$ -	\$ -	\$ -
03-240	Maint. & Repair - Building & Improvements	\$ -	\$ -	\$ -	\$ -
03-242	Maint. & Repair - Machinery & Equipment	\$ -	\$ -	\$ -	\$ -
03-243	Computer Software	\$ -	\$ -	\$ -	\$ -
03-244	*Other Commodities (*itemize)	\$ -	\$ -	\$ -	\$ -
	Supplies & Materials Subtotal	\$ -	\$ -	\$ -	\$ -
4. Travel, Transportation & Subsistence					
02-120	Car Rental	\$ -	\$ -	\$ -	\$ -
02-124	Travel - Official	\$ -	\$ -	\$ -	\$ -
02-127	Travel - Other	\$ -	\$ -	\$ -	\$ -

**ATTACHMENT I
DETAILED LINE ITEM BUDGET
FISCAL YEAR 2009**

Agency:

Contract #:

02-148	Relocation Expenses	\$ -	\$ -	\$ -	\$ -
	Space Rental Subtotal	\$ -	\$ -	\$ -	\$ -
5. Rental					
02-115	Rental Program Equipment	\$ -	\$ -	\$ -	\$ -
02-116	Rental of Facilities	\$ -	\$ -	\$ -	\$ -
02-119	Rental of Equipment	\$ -	\$ -	\$ -	\$ -
02-133	Freight & Storage	\$ -	\$ -	\$ -	\$ -
	Travel & Subsistence Subtotal	\$ -	\$ -	\$ -	\$ -
6. Publicity & Promotion					
02-175	Advertising	\$ -	\$ -	\$ -	\$ -
02-181	Binding, Printing, & Reproduction	\$ -	\$ -	\$ -	\$ -
	Publicity & Promotion Subtotal	\$ -	\$ -	\$ -	\$ -
7. Other Expenses					
02-110	Communications: Telephones	\$ -	\$ -	\$ -	\$ -
02-113	Mail & Parcel Post Service	\$ -	\$ -	\$ -	\$ -
02-154	Gas & Electricity	\$ -	\$ -	\$ -	\$ -
02-157	Water	\$ -	\$ -	\$ -	\$ -
02-159	Alarm & Security Services	\$ -	\$ -	\$ -	\$ -
02-164	Inspection Fees	\$ -	\$ -	\$ -	\$ -
02-165	Administration Fees	\$ -	\$ -	\$ -	\$ -
02-172	Automated Data Processing Services	\$ -	\$ -	\$ -	\$ -
02-178	Membership dues & Licenses	\$ -	\$ -	\$ -	\$ -
04-288	*Miscellaneous Expenditures (*itemize)	\$ -	\$ -	\$ -	\$ -
	Subtotal Other Costs	\$ -	\$ -	\$ -	\$ -
8. Total City Allocation		\$ -			\$ -
9. Total Cash Match			\$ -		
10. Total In-Kind Match				\$ -	
11. TOTAL ANTICIPATED EXPENSES (Line 8+9+10)					\$ -

(1) Define In-kind

Documentation - Utilizing the space provided below and by Budget Section, clearly define the in-kind contribution, the source, and the valuation method.

Project Support only: Cash match and In-kind should be necessary and reasonable for implementing the Project.

Budget Section

1
2
3
4
5
6
7

If the amount or type of in-kind changes or if additional in-kind sources will be used during the contract period, notify COSA in writing. A contract amendment is required if the Cash Match and/or In-Kind is changed.

**ATTACHMENT II
CONTRACT MONTHLY MONITORING REPORT
FISCAL YEAR 2009**

Agency Name: _____ **Contract Number:** _____
Program Name: _____ **Month of:** _____

Enter events for which you are requesting City funding only.

Events/Location(s)	Date of Event	Approx. # of Participants	Method utilized for tracking attendance	Admission Price	Total Event Income
Workshop/classroom - In School					
Total Workshop/classroom-In School					
Workshop/classroom - In Community					
Total Workshop/classroom-In Community					
Performances					
Total Performances					
Festivals					
Total Festivals					
Exhibits					
Total Exhibits					
Lectures					
Total Lectures					
TOTAL EVENTS					

STABILIZATION - Agencies funded for Stabilization must provide a monthly status report in the space provided below.

ATTACHMENT XIII

requirements of this Contract, as solely determined by the City and (c) the prior approval by the City Council of San Antonio of such Contract renewal, as evidenced by an ordinance duly passed and approved.

III. CONSIDERATION

- 3.1 In consideration, the City will reimburse Contractor for costs incurred in accordance with the budget approved by City Council of San Antonio in Ordinance No. 2007-11-29-1223. Said budget is affixed hereto and incorporated herein for all purposes as Attachment II. It is specifically agreed that reimbursement hereunder shall not exceed the total amount of \$50,000.00.
- 3.2 The funding level of this Contract is based on an allocation from the following funding sources:

<u> X </u>	General Fund
<u> </u>	Community Development Block Grant (CDBG)
<u> </u>	Community Service Block Grant (CSBG)
<u> </u>	Emergency Shelter Grant (ESG)
<u> </u>	Housing Opportunities for Persons with aids (HOPWA)
<u> </u>	Federal Child Care Matching Funds
<u> </u>	(Other funding sources)

IV. PAYMENT

- 4.1 Contractor agrees that this is a cost reimbursement contract and that the City's liability hereunder is limited to making reimbursements for allowable costs incurred as a direct result of City-funded services provided by the Contractor in accordance with the terms of this Contract. Allowable costs are defined as those costs which are necessary, reasonable and allowable under applicable Federal, State, and local law, including but not limited to those laws referenced in Section XII hereof, for the proper administration and performance of the services to be provided under an agreement. All requested reimbursed costs must be consistent with the terms and provisions of the approved budgeted line items described in Attachment II of this Contract. In no event shall the City be liable for any cost of Contractor not eligible for reimbursement as defined within the Contract.
- 4.2 If specific circumstances require an advance payment on this Contract, Contractor must submit to the Director of the Managing City Department a written request for such advance payment, including the specific reason for such request. The Director of the Managing City Department may, in his sole discretion, approve an advance payment on this Contract. It is understood and agreed by the parties hereto that (a) each request requires submission to the Director of the Managing City Department no less than ten (10) business days prior to the actual ostensible cash need; (b) each request will be considered by the Director of the Managing City Department on a case-by-case basis, and

(c) the decision by the Director of the Managing City Department whether or not to approve an advance payment is final. For purposes of this Contract, the term, "business day" shall mean every day of the week except all Saturdays, Sundays and those scheduled holidays officially adopted and approved by the San Antonio City Council for City of San Antonio employees. In those instances in which advance payments are authorized:

(A) Advance payments to vendors shall be remitted to the vendors in a prompt and timely manner, defined as not later than ten (10) calendar days after the Contractor is notified that a check is available from the City.

(B) The Contractor must deposit City funds in an account in a bank insured with the Federal Deposit Insurance Corporation (FDIC). In those situations where Contractor's total deposits in said bank, including all City funds deposited in such account, exceed the FDIC insurance limit, the Contractor must arrange with said bank to automatically have the excess collaterally secured. A written copy of the collateral agreement must be obtained by Contractor from the Contractor's banking institution, maintained on file and be available for City monitoring reviews and audits. Advanced funds that causes the Contractor's account balance to exceed \$100,000.00 shall be deposited in a manner consistent with the Public Funds Investment Act (Chapter 2256 of the Texas Government Code) as amended.

4.3 Contractor agrees that reimbursements of eligible expenses shall be made monthly, as determined by the Director of the Managing City Department according to standard procedures followed by the City's Finance Department.

4.4 Contractor agrees that all requests for reimbursement shall be accompanied with documentation required by the Director of the Managing City Department.

4.5 The Contractor shall submit to City all final requests for payment no later than 30 days from the termination date of this Contract, unless Contractor receives written authorization from the Director of the Managing City Department prior to such 30 day period allowing Contractor to submit a request for payment after such 30 day period.

4.6 Contractor agrees that the City shall not be obligated to any third parties (including any subcontractors or third party beneficiaries of the Contractor).

4.7 Contractor shall maintain a financial management system, and acceptable accounting records that provide for:

(A) accurate, current, and complete disclosure of financial support from each Federal, State and locally sponsored project and program in accordance with the reporting requirements set forth in Article VIII. of this Contract. If accrual basis reports are required, the Contractor shall develop accrual data for its reports based on an analysis of the documentation available;

(B) identification of the source and application of funds for City-sponsored activities. Such records shall contain information pertaining to City awards, authorizations, obligations, un-obligated balances, assets, equity, outlays, and income;

(C) effective control over and accountability for all funds, property, and other assets. The Contractor shall adequately safeguard all such assets and shall ensure that they are used solely for authorized purposes. Contractor shall maintain an accounting system that can separate funds by funding source and project;

(D) comparison of actual outlays with budget amounts for each award. Whenever appropriate or required by the City, financial information should be related to performance and unit cost data;

(E) procedures to minimize the time elapsing between the transfer of funds from the City and the disbursement of said funds by the Contractor;

(F) procedures for determining reasonable, allowable, and allocable costs in accordance with the provisions of any and all applicable cost principles, including but not limited to the cost principles referenced in Section XII hereof, and the terms of the award, grant, or contract, with the City;

(G) supporting source documentation (i.e., timesheets, employee benefits, professional services agreements, purchases, and other documentation as required by City); and

(H) an accounting system based on generally acceptable accounting principles which accurately reflects all costs chargeable (paid and unpaid) to the Project/Projects. A Receipts and Disbursements Ledger must be maintained. A general ledger with an Income and Expense Account for each budgeted line item is necessary. Paid invoices revealing check number, date paid and evidence of goods or services received are to be filed according to the expense account to which they were charged.

- 4.8 Contractor agrees that Contractor costs or earnings claimed under this Contract will not be claimed under another contract or grant from another agency.
- 4.9 Contractor shall establish and utilize a cost allocation methodology and plan which ensures that the City is paying only its fair share of the costs for services, overhead, and staffing not solely devoted to the project or projects funded by this Contract. The Cost Allocation Plan and supportive documentation shall be included in the financial statements that are applicable to the Contractor's Project. The Cost Allocation Plan is a plan that identifies and distributes the cost of services provided by staff and/or departments or functions. It is the means to substantiate and support how the costs of a program are charged to a particular cost category or to the program.

- 4.10 Upon completion or termination of this Contract, or at any time during the term of this Contract, all unused funds, rebates, or credits on-hand or collected thereafter relating to the Project/Projects, must immediately, upon receipt, be returned by Contractor to the City.
- 4.11 Upon execution of this Contract or at any time during the term of this Contract, the City's Director of Finance, the City Auditor, or a person designated by the Director of the Managing City Department may review and approve all Contractor's systems of internal accounting and administrative controls prior to the release of funds hereunder.

V. PROGRAM INCOME

- 5.1 For purposes of this Contract, "program income" shall mean earnings of Contractor realized from activities resulting from this Contract or from Contractor's management of funding provided or received hereunder. Such earnings shall include, but shall not be limited to, interest income; usage or rental/lease fees; income produced from contract-supported services of individuals or employees or from the use of equipment or facilities of Contractor provided as a result of this Contract, and payments from clients or third parties for services rendered by Contractor pursuant to this Contract. At the sole option of the Director of the Managing City Department, Contractor will either (a) be required to return program income funds to City through the Managing City Department, or (b) upon prior written approval by the Director of the Managing City Department, Contractor may be permitted to retain such funds to be:
- (A) added to the Project and used to further eligible Project objectives, in which case proposed expenditures must first be approved by the City; or
 - (B) deducted from the total Project cost for the purpose of determining the net cost reimbursed by the City.
- 5.2 In any case where Contractor is required to return program income to the Managing City Department, Contractor must return such program income to City within the timeframe that may be specified by the Director of the Managing City Department. If the Director of the Managing City Department grants Contractor authority to retain program income, Contractor must submit all reports required by the Managing City Department within the timeframe specified in the Contract.
- 5.3 Contractor shall provide the Managing City Department with thirty (30) days written notice prior to the activity that generates program income. Such notice shall detail the type of activity, time, and place of all activities that generate program income.
- 5.4 The Contractor shall fully disclose and be accountable to the City for all program income. Contractor must submit a statement of expenditures and revenues to the Managing City Department within thirty (30) days of the activity that generates program income. The statement is subject to audit verification by Managing City Department.

Failure by Contractor to report program income as required is grounds for suspension, cancellation, or termination of this Contract.

- 5.5 Contractor is prohibited from charging fees or soliciting donations from participants in any City-funded project without the prior written approval of the Director of the Managing City Department.
- 5.6 Contractor shall include this Article V, in its entirety, in all of its subcontracts involving income-producing services or activities.

VI. ADMINISTRATION OF CONTRACT.

- 6.1 In the event that any disagreement or dispute should arise between the parties hereto pertaining to the interpretation or meaning of any part of this Contract or its governing rules, regulations, laws, codes or ordinances, the City Manager, as representative of the City, the party ultimately responsible for all matters of compliance with City of San Antonio rules and regulations, shall have the final authority to render or secure an interpretation.
- 6.2 Contractor shall not use funds awarded from this Contract as matching funds for any Federal, State or local grant without the prior written approval of the Director of the Managing City Department.
- 6.4 The City shall have the authority during normal business hours to make physical inspections to the operating facility occupied to administer this Contract and to require such physical safeguarding devices as locks, alarms, security/surveillance systems, safes, fire extinguishers, sprinkler systems, etc. to safeguard property and/or equipment authorized by this Contract.
- 6.5 The Contractor Board of Directors and Management shall adopt and approve an Employee Integrity Policy and shall establish and use internal program management procedures to preclude theft, embezzlement, improper inducement, obstruction of investigation or other criminal action, and to prevent fraud and program abuse. These procedures shall specify the consequences to Contractor's employees and vendors involved in such illegal activities to include but not be limited to termination and prosecution where necessary. Said procedures shall be provided to the Managing City Department upon request by the Managing City Department.
- 6.6 Contractor agrees to comply with the following check writing and handling procedures:
 - (A) No blank checks are to be signed in advance;
 - (B) No checks are to be made payable to cash or bearer with the exception of those for petty cash reimbursement, not to exceed a \$100.00 maximum per check. Contractor agrees that the aggregate amount of petty cash reimbursement shall not exceed \$200.00 per location for any given calendar month during the term of this Contract unless

Contractor receives prior written approval from the Managing City Department to exceed such limit. Such requests for petty cash must be supported by the submission to the Managing City Department of an original receipt.

(C) Checks issued by City to Contractor shall be deposited into the appropriate bank account immediately or by the next business day after Contractor's receipt of each such check, and shall never be cashed for purposes of receiving any of the face amount back.

- 6.7 City reserves the right to request Contractor to provide additional records for long distance calls, faxes, internet service and/or cell phone calls charged to the City.

VII. AUDIT

- 7.1 If Contractor expends \$500,000.00 or more of City dollars, then during the term of this Contract, the Contractor shall have completed an independent audit of its financial statements performed within a period not to exceed ninety (90) days immediately succeeding the end of Contractor's fiscal year or termination of this Contract, whichever is earlier. Contractor understands and agrees to furnish the Managing City Department a copy of the audit report within a period not to exceed fifteen (15) days upon receipt of the report. In addition to the report, a copy of the corrective action plan, summary schedule of prior audit findings, management letter and/or conduct of audit letter are to be submitted to the Managing City Department by Contractor within fifteen (15) days upon receipt of said report or upon submission of said corrective action plan to the auditor.

Contractor agrees and understands that upon notification from federal, state, or local entities that have conducted program reviews and/or audits of the Contractor or its programs of any findings about accounting deficiencies, or violations of Contractor's financial operations, a copy of the notification, review, investigation, and audit violations report must be forwarded to the Managing City Department within a period of ten (10) days upon the Contractor's receipt of the report.

- 7.2 Contractor agrees that if Contractor receives or expends more than \$500,000.00 in federal funds from the City, the audit shall be made in accordance with the Single Audit Act Amendments of 1996, the State of Texas Single Audit Circular, and U.S. Office of Management and Budget Circular (OMBA-133 revision) and Contractor shall also be required to submit copies of their annual independent audit report, and all related reports issued by the independent certified public accountant within a period not to exceed one hundred twenty (120) days after the end of Contractor's fiscal year to the Federal Audit Clearinghouse in Jeffersonville, Indiana. Contractor may submit reports through the following website: <http://gov.fac@census.gov> and may also contact the Clearinghouse by telephone at (301) 763-1551 (voice) or 1-888-222-9907 (toll free) or 1-800-253-0696.

Upon completion of Form SF-SAC, Contractor may submit the completed report by mail to:

Federal Audit Clearinghouse
1201 E. 10th Street
Jeffersonville, Indiana 47132

- 7.3 If Contractor expends less than \$500,000.00 of City dollars, then during the term of this Contract, the Contactor shall complete and submit an unaudited financial statement(s) within a period not to exceed ninety (90) days immediately succeeding the end of Contractor's fiscal year or termination of this Contract, whichever is earlier. Said financial statement shall include a balance sheet and income statement prepared by a bookkeeper and a cover letter signed by Contractor attesting to the correctness of said financial statement.
- 7.4 All financial statements financial statement(s) must include a schedule of receipts and disbursements by budgeted cost category for each program funded by or through the City.
- 7.5 The City reserves the right to conduct, or cause to be conducted an audit or review of all funds received under this Contract at any and all times deemed necessary by City. The City Internal Audit Staff, a Certified Public Accounting (CPA) firm, or other personnel as designated by the City, may perform such audit(s) or reviews. The City reserves the right to determine the scope of every audit. In accordance herewith, Contractor agrees to make available to City all accounting and Project records.

“Contractor shall during normal business hours, and as often as deemed necessary by City and/or the applicable state or federal governing agency or any other auditing entity, make available the books, records, documents, reports, and evidence with respect to all matters covered by this Contract and shall continue to be so available for a minimum period of three (3) years” or whatever period is determined necessary based on the Records Retention guidelines, established by applicable law for this Contract. Said records shall be maintained for the required period beginning immediately after Contract termination, save and except there is litigation or if the audit report covering such agreement has not been accepted, the Contractor shall retain the records until the resolution of such issues has satisfactorily occurred. The auditing entity shall have the authority to audit, examine and make excerpts, transcripts, and copies from all such books, records, documents and evidence, including all books and records used by Contractor in accounting for expenses incurred under this Contract, all contracts, invoices, materials, payrolls, records of personnel, conditions of employment and other data relating to matters covered by this Contract.

The City may, in its sole and absolute discretion, require the Contractor to use any and all of the City's accounting or administrative procedures used in the planning, controlling, monitoring and reporting of all fiscal matters relating to this Contract, and the Contractor shall abide by such requirements.

- 7.6 When an audit or examination determines that the Contractor has expended funds or incurred costs which are questioned by the City and/or the applicable state or federal

governing agency, the Contractor shall be notified and provided an opportunity to address the questioned expenditure or costs.

Should any expense or charge that has been reimbursed be subsequently disapproved or disallowed as a result of any site review or audit, the Contractor will immediately refund such amount to the City no later than ten (10) days from the date of notification of such disapproval or disallowance by the City. At its sole option, the Managing City Department may instead deduct such claims from subsequent reimbursements; however, in the absence of prior notice by City of the exercise of such option, Contractor shall provide to City a full refund of such amount no later than ten (10) days from the date of notification of such disapproval or disallowance by the City. If Contractor is obligated under the provision hereof to refund a disapproved or disallowed cost incurred, such refund shall be required and be made to City by cashiers check or money order. Should the City, at its sole discretion, deduct such claims from subsequent reimbursements, the Contractor is forbidden from reducing Project expenditures and Contractor must use its own funds to maintain the Project.

Contractor agrees and understands that all expenses associated with the collection of delinquent debts owed by Contractor shall be the sole responsibility of the Contractor and shall not be paid from any Project funds received by the Contractor under this Contract.

- 7.7 If the City determines, in its sole discretion, that Contractor is in violation of the above requirements, the City shall have the right to dispatch auditors of its choosing to conduct the required audit and to have the Contractor pay for such audit from non-City resources.

VIII. RECORDS, REPORTING, AND COPYRIGHTS

- 8.1 The Managing City Department is assigned monitoring, fiscal control, and evaluation of projects. Therefore, at such times and in such form as may be required by the Managing City Department, the Contractor shall furnish to the Managing City Department and the Grantor of the grant funds, if applicable, such statements, records, data, all polices and procedures, and information and permit the City and Grantor of the grant funds, if applicable, to have interviews with its personnel, board members and program participants pertaining to the matters covered by this Contract.
- 8.2 The Contractor shall submit to the Managing City Department such reports as may be required by the City. The Contractor ensures that all information contained in all required reports submitted to City is accurate.
- 8.3 Contractor agrees to maintain in confidence all information pertaining to the Project/Projects or other information and materials prepared for, provided by, or obtained from City including, without limitation, reports, information, project evaluation, project designs, data, other related information (collectively, the "Confidential Information") and to use the Confidential Information for the sole purpose of performing its obligations pursuant to this Contract. Contractor shall protect the Confidential Information and shall take all reasonable steps to prevent the unauthorized disclosure, dissemination, or

publication of the Confidential Information. If disclosure is required (i) by law or (ii) by order of a governmental agency or court of competent jurisdiction, Contractor shall give the Director of the Managing City Department prior written notice that such disclosure is required with a full and complete description regarding such requirement. Contractor shall establish specific procedures designed to meet the obligations of this Article VIII, Section 8.3, including, but not limited to execution of confidential disclosure agreements, regarding the Confidential Information with Contractor's employees and subcontractors prior to any disclosure of the Confidential Information. This Article VIII, Section 8.3 shall not be construed to limit the City's or its authorized representatives' right of access to records or other information, confidential or otherwise, under this Contract. Upon termination of this Contract, Contractor shall return to City all copies of materials related to the Project/Projects, including the Confidential Information.

- 8.4 The Public Information Act, Government Code Section 552.021, requires the City to make public information available to the public. Under Government Code Section 552.002(a), public information means information that is collected, assembled or maintained under a law or ordinance or in connection with the transaction of official business: 1) by a governmental body; or 2) for a governmental body and the governmental body owns the information or has a right of access to it. Therefore, if Contractor receives inquiries regarding documents within its possession pursuant to this Contract, Contractor shall within twenty-four (24) hours of receiving the requests forward such requests to City for disposition. If the requested information is confidential pursuant to State or Federal law, the Contractor shall submit to City the list of specific statutory authority mandating confidentiality no later than three (3) business days of Contractor's receipt of such request.
- 8.5 In accordance with Texas law, Contractor acknowledges and agrees that all local government records as defined in Chapter 201, Section 201.003 (8) of the Texas Local Government Code created or received in the transaction of official business or the creation or maintenance of which were paid for with public funds are declared to be public property and subject to the provisions of Chapter 201 of the Texas Local Government Code and Subchapter J, Chapter 441 of the Texas Government Code. Thus, Contractor agrees that no such local government records produced by or on the behalf of Contractor pursuant to this Contract shall be the subject of any copyright or proprietary claim by Contractor.

Contractor acknowledges and agrees that all local government records, as described herein, produced in the course of the work required by this Contract, shall belong to and be the property of City and shall be made available to the City at any time. Contractor further agrees to turn over to City all such records upon termination of this Contract. Contractor agrees that it shall not, under any circumstances, release any records created during the course of performance of the Contract to any entity without the written permission of the Director of the Managing City Department, unless required to do so by a court of competent jurisdiction. The Managing City Department shall be notified of such request as set forth in Article VIII., section 8.3 of this Contract.

- 8.6 Ownership of Intellectual Property. Contractor and City agree that the Project/Projects shall be and remain the sole and exclusive proprietary property of City. The Project/Projects shall be deemed a "work for hire" within the meaning of the copyright laws of the United States, and ownership of the Project/Projects and all rights therein shall be solely vested in City. Contractor hereby grants, sells, assigns, and conveys to City all rights in and to the Project/Projects and the tangible and intangible property rights relating to or arising out of the Project/Projects, including, without limitation, any and all copyright, patent and trade secret rights. All intellectual property rights including, without limitation, patent, copyright, trade secret, trademark, brand names, color schemes, designs, screens, displays, user interfaces, data structures, organization, sequences of operation, trade dress, and other proprietary rights (the "Intellectual Property Rights") in the Project/Projects shall be solely vested in City. Contractor agrees to execute all documents reasonably requested by City to perfect and establish City's right to the Intellectual Property Rights. In the event City shall be unable, after reasonable effort, to secure Contractor's signature on any documents relating to Intellectual Property Rights in the Project/Projects, including without limitation, any letters patent, copyright, or other protection relating to the Project/Projects, for any reason whatsoever, Contractor hereby irrevocably designates and appoints City and its duly authorized officers and agents as Contractor's agent and attorney-in-fact, to act for and in Contractor's behalf and stead to execute and file any such application or applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent, copyright or other analogous protection thereon with the same legal force and effect as if executed by Contractor. Provided, however, nothing herein contained is intended nor shall it be construed to require Contractor to transfer any ownership interest in Contractor's best practice and benchmarking information to the City.
- 8.7 Within a period not to exceed 90 days from the termination date of the Contract, Contractor shall submit all final client and/or fiscal reports and all required deliverables to City. Contractor understands and agrees that in conjunction with the submission of the final report, the Contractor shall execute and deliver to City a receipt for all sums and a release of all claims against the Project/the Projects.
- 8.8 Contractor shall provide to the Managing City Department all information requested by the Managing City Department relating to the Contractor's Board functions. Information required for submission shall include but may not be limited to:
- (A) Roster of current Board Members (name, title, address, telephone number, fax number and e-mail address);
 - (B) Current Bylaws and Charter;
 - (C) Terms of Officers;
 - (D) Amendments to Bylaws;
 - (E) Schedule of anticipated board meetings for current Fiscal Year;
 - (F) Minutes of board meetings that are approved by the Contractor's board will become part of the Contractor's project records and as such, must be available to City staff, upon request, provided however, the Contractors shall submit to the City minutes of board

meetings that are approved by the Contractor's Board on a quarterly basis for contracts with the City that are in an amount of \$1,000,000.00 or greater.

(G) Board Agenda, to be submitted at least three (3) business days prior to each Board meeting.

- 8.9 Contractor agrees to comply with official records retention schedules in accordance with the Local Government Records Act of 1989 and any amendments thereto, referenced in section 12.3 of this Contract.

IX. INSURANCE

- 9.1 Contractor agrees to comply with the following insurance provisions:
- (A) Prior to the commencement of any work under this Contract, Contractor shall furnish an original completed Certificate(s) of Insurance to the Managing City Department. Said Certificate(s) shall be completed by an agent authorized to bind the named underwriter(s) and their company to the coverage, limits, and termination provisions shown thereon, and which shall furnish and contain all required information referenced or indicated thereon. The Certificate will identify this Contract by name or reference this Contract. The original certificate(s) must have the agent's original signature, including the signer's company affiliation, title and phone number, and shall be mailed, transmitted or conveyed directly from the agent to the City. The City shall have no duty to pay or perform under this Contract until such certificate shall have been properly delivered to the Managing City Department. No officer or employee of the City shall have authority to waive this requirement. If the City in its sole discretion determines that Contractor is in violation of the above requirements, the City shall have the right to dispatch auditors of its choosing to conduct the required audit. In such an event, Contractor shall pay for such audit.
 - (B) The City reserves the right to review the insurance requirements of this Article before or during the effective period of the Contract and any extension or renewal hereof and to reasonably require modification or amendment to the insurance coverages, limits and endorsements attached thereto, when deemed necessary and prudent by the City's Risk Manager. Such modifications or amendments will be made solely for the purpose of addressing changes in statutory law, court decisions, or circumstances surrounding this Contract.
 - (C) Contractor's financial integrity is of interest to City. Contractor shall have the right to maintain reasonable deductibles in such amounts as are approved by City. Contractor shall obtain and maintain in full force and effect for the duration of this Contract, and any extension hereof, at Contractor's sole expense, insurance coverage written, on an occurrence basis, by companies authorized and admitted to do business in the State of Texas and rated A-(vii) or better by A.M. Best Company and/or otherwise approved by City's Risk Manager in the following types and amounts:

TYPE	AMOUNT
1. Commercial General (Public) Liability Insurance to include coverage for the following: <ol style="list-style-type: none"> a. Premises/Operations b. Broad Form Contractual Liability c. Products/completed operations d.* Broad form property damage, to include fire legal liability of \$50,000 e. Personal Injury f. Sexual Abuse and Molestation coverage 2. Employee Dishonesty Coverage	For Bodily Injury and Property Damage of \$1,000,000 per occurrence \$2,000,00 general aggregate or its equivalent in umbrella or excess liability coverage \$100,000.00

- (D) The City shall be entitled, upon request and without expense, to review copies of any and all policies, including current and past declaration pages, schedules and all endorsements thereto as they apply to the limits required by the City, and may make a reasonable request for deletion, revision, or modification of particular policy terms, conditions, limitations or exclusions (except where policy provisions are established by law or regulation binding upon either of the parties hereto or the underwriter of any such policies). Upon such request by the City, the Contractor shall exercise every reasonable effort to accomplish such changes in policy coverages, and shall pay the cost thereof.
- (E) Contractor agrees that with respect to the above required insurance, all insurance contracts and Certificate(s) of Insurance will contain the following provisions:
- Name the City and its officers, employees, volunteers and elected representatives as additional insureds as respects operations and activities of, or on behalf of, the named insured performed under contract with the City, with the exception of the workers' compensation and professional liability policies;
 - Provide for an endorsement that the "other insurance" clause shall not apply to the City of San Antonio where the City is an additional insured shown on the policy;
 - The Contractor's insurance shall be deemed primary with respect to any insurance or self-insurance carried by the City of San Antonio for liability arising out of operations under the Contract with the City of San Antonio.
 - Workers' compensation and employers' liability policy will provide a waiver of subrogation in favor of the City.
- (F) Contractor shall notify the City in the event of any notice of cancellation, non-renewal or material change in coverage and shall give such notices not less than

thirty (30) days prior to the change, or ten (10) days notice for cancellation due to non-payment of premiums, which notice must be accompanied by a replacement Certificate of Insurance. All notices shall be given to the City at the following address:

City of San Antonio
San Antonio Metropolitan Health District
332 West Commerce St.
San Antonio, TX 78205

Nothing herein contained shall be construed as limiting in any way the extent to which Contractor may be held responsible for payments of damages to persons or property resulting from Contractor or its subcontractors' performance of the work covered under this Contract.

X. INDEMNITY

10.1 CONTRACTOR AGREES TO COMPLY WITH THE FOLLOWING INDEMNITY PROVISION:

(A) Contractor covenants and agrees to FULLY INDEMNIFY, and HOLD HARMLESS, the City and the elected officials, employees, officers, directors, volunteers, and representatives of the City, individually or collectively, from and against any and all costs, claims, liens, damages, losses, expenses, fees, fines, penalties, proceedings, actions, demands, causes of action, liability and suits of any kind and nature, including but not limited to, personal or bodily injury, death and property damage, made upon the City directly or indirectly arising out of, resulting from or related to Contractor's activities under this Contract, including any acts or omissions of Contractor, any agent, officer, director, representative, employee, consultant or subcontractor of Contractor, and their respective officers, agents, employees, directors and representatives while in the exercise of performance of the rights or duties under this Contract, all without however, waiving any governmental immunity available to the City under Texas Law and without waiving any defenses of the parties under Texas Law. IT IS FURTHER COVENANTED AND AGREED THAT SUCH INDEMNITY SHALL APPLY EVEN WHERE SUCH COSTS, CLAIMS, LIENS, DAMAGES, LOSSES, EXPENSES, FEES, FINES, PENALTIES, ACTIONS, DEMANDS, CAUSES OF ACTION, LIABILITY AND/OR SUITS ARISE IN ANY PART FROM THE NEGLIGENCE OF CITY, THE ELECTED OFFICIALS, EMPLOYEES, OFFICERS, DIRECTORS AND REPRESENTATIVES OF CITY, UNDER THIS CONTRACT. The provisions of this INDEMNITY are solely for the benefit of the parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity. Contractor shall promptly advise the City in writing of any claim or demand against the City or Contractor known to Contractor related to or arising out of Contractor's activities under this Contract and shall see to the investigation of and defense of such claim or demand at Contractor's cost. The

City shall have the right, at its option and at its own expense, to participate in such defense without relieving Contractor of any of its obligations under this paragraph.

- (B) It is the EXPRESS INTENT of the parties to this Contract, that the INDEMNITY provided for in this Article is an INDEMNITY extended by Contractor to INDEMNIFY, PROTECT and HOLD HARMLESS, the City from the consequences of the City's OWN NEGLIGENCE, provided however, that the INDEMNITY provided for in this Article SHALL APPLY only when the NEGLIGENT ACT of the City is a CONTRIBUTORY CAUSE of the resultant injury, death, or damage, and shall have no application when the negligent act of the City is the sole cause of the resultant injury, death, or damage. Contractor further AGREES TO DEFEND, AT ITS OWN EXPENSE, and ON BEHALF OF THE CITY AND IN THE NAME OF THE CITY, any claim or litigation brought against the City and its elected officials, employees, officers, directors, volunteers and representatives, in connection with any such injury, death, or damage for which this INDEMNITY shall apply, as set forth above.

XI. SMALL BUSINESS ECONOMIC DEVELOPMENT ADVOCACY (SBEDA) AND RELATED POLICIES

11.1 Contractor agrees to comply with the following Policies:

- (A) Contractor is hereby advised that it is the policy of the City of San Antonio that Small, Minority or Woman-owned Business Enterprises shall have the maximum practical opportunity to participate in the performance of public contracts. Contractor agrees to submit in writing to the City no later than six (6) months from the date of execution of this contract its policies regarding small, minority, or women-owned business policy regarding procurement, construction and professional service contracts. Contractor also agrees that Contractor will not discriminate against any individual or group on account of race, color, sex, age, religion, national origin or disability and will not engage in employment practices which have the effect of discriminating against employees or prospective employees because of race, color, religion, national origin, sex, age or disability. Contractor further agrees that Contractor will abide by all applicable terms and provisions of City's Non-Discrimination Policy, City's Small Business Economic Development Advocacy Policy and City's Equal Opportunity Affirmative Action Policy, these policies being available in City's Department of Economic Development, and the City Clerk's Office.
- (B) The Contractor agrees to submit to the City a List of Subcontractors/Suppliers Form (the "List") for contracts between \$25,000 to \$200,000 or for contracts over \$200,000, a Good Faith Effort Plan ("GFEP"), either of which indicates Contractor's utilization of Small, Minority and Woman-owned Business. If City approves the List or GFEP, and the City subsequently finds material deficiencies in any aspect of the

List or GFEP, Contractor will be required to submit a written report to City's Department of Economic Development, including a Supplemental List or Good Faith Effort Plan indicating efforts to resolve any deficiencies. A denied Supplemental List or Good Faith Effort Plan, by the City's Department of Economic Development, will constitute failure to satisfactorily resolve any deficiencies by the Contractor. Failure to obtain an approved List or Supplemental Good Faith Effort Plan, within ninety (90) days of initial denial shall constitute a default and result in \$1,000.00 per day as liquidated damages for the default until all deficiencies are resolved. Failure to cure all deficiencies within another ninety (90) days of the date the amount of liquidated damages is initially assessed constitute a further (additional) condition of default by the Contractor and which can, at the option of the Director of the Managing City Department, result in forfeiture of the entirety of this Contract.

- (C) The Contractor shall submit to the City no later than six (6) months from the date of execution of this contract a report indicating the utilization of small, minority and women-owned businesses within it's agency to the Managing City Department and the Department of Economic Development.

XII. APPLICABLE LAWS

- 12.1 The Contractor certifies that it will provide a drug-free workplace in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Workplace Rules established by the Texas Worker's Compensation Commission effective April 17, 1991. Failure to comply with the above-referenced law and regulations could subject the Contractor to suspension of payments, termination of Contract, and debarment and suspension actions.
- 12.2 The Contractor understands that certain funds provided it pursuant to this Contract are funds which have been made available by the City's General Operating Budget and/or by Federal, State, or other granting entities. Consequently, Contractor agrees to comply with all laws, rules, regulations, policies, and procedures applicable to the funds received by Contractor hereunder as directed by the City or as required in this Contract. In addition Contractor shall comply with the following Office of Management and Budget (OMB) Circulars, as applicable to the funds received by Contractor hereunder:
- (A) OMB Circular A-21, entitled, "Cost Principles for Educational Institutions";
 - (B) OMB Circular A-87, entitled, "Cost Principles for State, Local and Indian Tribal Governments";
 - (C) OMB Circular A-102, entitled, "Grants and Cooperative Agreements with State and Local Governments";
 - (D) OMB Circular A-122, entitled, "Cost Principles for Non-Profit Organizations"; and
 - (E) OMB Circular A-133, entitled, "Audits of States, Local Governments, and Not for Profit Organizations".
- 12.3 All of the work performed under this Contract by Contractor shall comply with all applicable laws, rules, regulations and codes of the United States and the State of Texas and with the charter, ordinances, bond ordinances, and rules and regulations of the City

of San Antonio and County of Bexar. Additionally, Contractor shall comply with the following:

- Local Government Records Act of 1989 official record retention schedules found at <http://www.tsl.state.tx.us/slr/recordspubs/gr.html>
- Government Code Chapter 552 pertaining to Texas Public Information Act found at www.capitol.state.tx.us/statutes/docs/GV/content/htm/gv.005.00.000552.00.htm
- Texas Local Government Code Chapter 252 pertaining to purchasing and contracting authority of municipalities
- Texas Government Code Chapter 2254 pertaining to Professional and Consulting Services
- Texas Local Government Code can be found at <http://www.capitol.state.tx.us/statutes/go/go0055200toc.html>

In addition to the applicable laws referenced above, Contractor must also adhere to compliance requirements that are applicable to the specific funding source(s) from which funds paid to Contractor hereunder originated. For example, CDBG Contractors are required to follow applicable CDBG regulations.

- 12.4 Contractor shall not engage in employment practices which have the effect of discriminating against any employee or applicant for employment, and, will take affirmative steps to ensure that applicants are employed and employees are treated during employment without regard to their race, color, religion, national origin, sex, age, handicap, or political belief or affiliation. Specifically, Contractor agrees to abide by all applicable provisions of San Antonio City ordinance number 69403 on file in the City Clerk's Office. Additionally, Contractor certifies that it will comply fully with the following nondiscrimination, minimum wage and equal opportunity provisions, including but not limited to:
- (A) Title VII of the Civil Rights Act of 1964, as amended;
 - (B) Section 504 of the Rehabilitation Act of 1973, as amended;
 - (C) The Age Discrimination Act of 1975, as amended;
 - (D) Title IX of the Education Amendments of 1972, as amended; (Title 20 USC sections 1681-1688)
 - (E) Fair Labor Standards Act of 1938, as amended;
 - (F) Equal Pay Act of 1963, P.L. 88-38; and
 - (G) All applicable regulations implementing the above laws.
- 12.5 The Contractor warrants that any and all taxes that the Contractor may be obligated for, including but not limited to, Federal, State, and local taxes, fees, special assessments, Federal and State payroll and income taxes, personal property, real estate, sales and franchise taxes, are current, and paid to the fullest extent liable as of the execution date of the Contract. The Contractor shall comply with all applicable local, State, and Federal laws including, but not limited to:
- (A) worker's compensation;
 - (B) unemployment insurance;
 - (C) timely deposits of payroll deductions;

(D) filing of Information on Tax Return form 990 or 990T, Quarterly Tax Return Form 941, W-2's Form 1099 on individuals who received compensation other than wages, such as car allowance, Forms 1099 and 1096 for contract or consultant work, non-employee compensation, etc;

(E) Occupational Safety and Health Act regulations; and

(F) Employee Retirement Income Security Act of 1974, P.L. 93-406.

- 12.6 Contractor agrees to comply with the Americans with Disabilities Act P.L. 101-336, enacted July 26, 1990, and all regulations thereunder.
- 12.7 Contractor agrees to abide by any and all future amendments or additions to such laws, rules, regulations, policies and procedures as they may be promulgated.
- 12.8 All expenditures by the Contractor or any of its subcontractors must be made in accordance with all applicable federal, state and local laws, rules and regulations. If using City of San Antonio General Funds, expenditures shall be made in accordance with all bidding requirements that City would be required to perform under Chapter 252 of the Texas Local Government Code.
- 12.9 Contractor shall submit to the Managing City Department on an annual basis form 990 or 990T.

XIII. NO SOLICITATION/CONFLICT OF INTEREST

- 13.1 The Contractor warrants that no person or selling agency or other organization has been employed or retained to solicit or secure this Contract upon a contract or understanding for a commission, percentage, brokerage, or contingent fee and further that no such understanding or agreement exists or has existed with any employee of the Contractor or the City. For breach or violation of this warrant, the City shall have the right to terminate this Contract without liability or, at its discretion, to deduct from the Contract or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee, or to seek such other remedies as legally may be available.
- 13.2 Contractor covenants that neither it nor any member of its governing body or of its staff presently has any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Contract. Contractor further covenants that in the performance of this Contract, no persons having such interest shall be employed or appointed as a member of its governing body or of its staff.
- 13.3 Contractor further covenants that no member of its governing body or of its staff shall possess any interest in, or use their position for, a purpose that is or gives the appearance of being motivated by desire for private gain for themselves or others, particularly those with which they have family, business, or other ties.

- 13.4 No member of City's governing body or of its staff who exercises any function or responsibility in the review or approval of the undertaking or carrying out of this Contract shall:
- (A) Participate in any decision relating to this Contract which may affect his or her personal interest or the interest of any corporation, partnership, or association in which he or she has a direct or indirect interest; or
 - (B) Have any direct or indirect interest in this Contract or the proceeds thereof.
- 13.5 Contractor acknowledges that it is informed that Charter of the City of San Antonio and its Ethics Code prohibit a City officer or employee, as those terms are defined in Section 2-52 of the Ethics Code, from having a financial interest in any contract with the City or any City agency such as City owned utilities. An officer or employee has "prohibited financial interest" in a contract with the City or in the sale to the City of land, materials, supplies or service, if any of the following individual(s) or entities is a party to the contract or sale: A City officer or employee; his parent, child or spouse; a business entity in which the officer or employee, or his parent, child or spouse owns ten (10) percent or more of the voting stock or shares of the business entity, or ten (10) percent or more of the fair market value of the business entity; a business entity in which any individual or entity above listed is subcontractor on a City contract, a partner or a parent or subsidiary business entity.
- 13.6 Contractor warrants and certifies, and this Contract is made in reliance thereon, (that neither the Contractor nor his or her spouse, parent, child, sibling or first-degree relative is a City officer or employee as defined by Section 2-52 (e) of the City Ethics Code. If Contractor is a business entity, the Contractor representative further warrants and certifies that no City officer or employee nor any spouse, parent, child sibling or first-degree relative of a City officer or employee owns ten (10) percent or more of the voting stock or shares of the business entity, or ten (10) percent or more of the fair market value of the business entity). Contractor further warrants and certifies that is has tendered to the City a Discretionary Contracts Disclosure Statement in compliance with the City's Ethics Code.

XIV. TERMINATION

- 14.1 Termination for Cause - Should the Contractor fail to fulfill, in a timely and proper manner, obligations under this Contract to include performance standards established by the City, or if the Contractor should violate any of the covenants, conditions, or stipulations of the Contract, the City shall thereupon have the right to terminate this Contract by sending written notice to the Contractor of such termination and specify the effective date thereof (which date shall not be sooner than the end of ten (10) days following the day on which such notice is sent). The Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed prior to such termination date. The question of satisfactory completion of such work shall be

determined by the City alone, and its decision shall be final. It is further expressly understood and agreed by the parties that Contractor's performance upon which final payment is conditioned shall include, but not be limited to, the Contractor's complete and satisfactory performance, of its obligations for which final payment is sought.

- 14.2 Termination for Convenience - This Contract may be terminated in whole or in part when the City determines that continuation of the Project or Projects would not produce beneficial results commensurate with the further expenditure of funds. Such termination by City shall specify the date thereof, which date shall not be sooner than thirty (30) days following the day on which notice is sent. The Contractor shall also have the right to terminate this Contract and specify the date thereof, which date shall not be sooner than the end of thirty (30) days following the day on which notice is sent. The Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed prior to such termination date. The question of satisfactory completion of such work shall be determined by the City alone, and its decision shall be final. It is further expressly understood and agreed by the parties that Contractor's performance upon which final payment is conditioned shall include, but not be limited to, the Contractor's complete and satisfactory performance of its obligations for which final payment is sought.
- 14.3 Notwithstanding any other remedy contained herein or provided by law, the City may delay, suspend, limit, or cancel funds, rights or privileges herein given the Contractor for failure to comply with the terms and provisions of this Contract. Specifically, at the sole option of the City, the Contractor may be placed on probation during which time the City may withhold reimbursements in cases where it determines that the Contractor is not in compliance with this Contract. The Contractor shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of this Contract, and the City may withhold funds otherwise due as damages, in addition to retaining and utilizing any other remedies available to the City.
- 14.4 Should the Contractor be debarred by City pursuant to a debarment policy currently existing or hereafter adopted, said debarment may within City's sole and absolute discretion, be grounds for termination for cause.

XV. PROHIBITION OF POLITICAL ACTIVITIES

- 15.1 Contractor agrees that no funds provided from or through the City shall be contributed or used to conduct political activities for the benefit of any candidate for elective public office, political party, organization or cause, whether partisan or non-partisan, nor shall the personnel involved in the administration of the project provided for in this Contract be assigned to work for or on behalf of any partisan or non-partisan political activity.
- 15.2 Contractor agrees that no funds provided under this Contract may be used in any way to attempt to influence, in any manner, a member of Congress or any other State or local elected or appointed official.

- 15.3 The prohibitions set forth in Article XV., sections 15.1 and 15.2 of this Contract include, but are not limited to, the following:
- (A) an activity to further the election or defeat of any candidate for public office or for any activity undertaken to influence the passage, defeat or final content of local, state or federal legislation;
 - (B) working or directing other personnel to work on any political activity during time paid for with City funds, including, but not limited to activities such as taking part in voter registration drives, voter transportation activities, lobbying, collecting contributions, making speeches, organizing or assisting at meetings or rallies, or distributing political literature;
 - (C) coercing personnel, whether directly or indirectly, to work on political activities on their personal time, including activities such as taking part in voter registration drives, voter transportation activities, lobbying, collecting contributions, making speeches, organizing or assisting at meetings or rallies, or distributing political literature; and
 - (D) using facilities or equipment paid for, in whole or in part with City funds for political purposes including physical facilities such as office space, office equipment or supplies, such as telephones, computers, fax machines, during and after regular business hours.
- 15.4 To ensure that the above policies are complied with, Contractor shall provide every member of its personnel paid out of City funds with a statement of the above prohibitions and have each said individual sign a statement acknowledging receipt of the policy. Such statement shall include a paragraph that directs any staff person who has knowledge of violations or feels that he or she has been pressured to violate the above policies to call and report the same to the Managing City Department. Contractor shall list the name and number of a contact person from the Managing City Department on the statement that Contractor's personnel can call to report said violations.
- 15.5 Contractor agrees that in any instance where an investigation of the above is ongoing or has been confirmed, reimbursements paid to the Contractor under this Contract may, at the City's discretion, be withheld until the situation is resolved.
- 15.6 This Article shall not be construed to prohibit any person from exercising his or her right to express his or her opinion or to limit any individual's right to vote. Further, Contractor and staff members are not prohibited from participating in political activities on their own volition, if done during time not paid for with City funds.

XVI. PERSONNEL MANAGEMENT

- 16.1 The Contractor agrees to establish internal procedures that assure employees of an established complaint and grievance policy. The grievance policy will include

procedures to receive, investigate, and resolve complaints and grievances in an expeditious manner.

- 16.2 Contractor is permitted to pay its full time employees for the total number of holidays authorized by the City Council for City employees. If the Contractor elects to observe more than the total number of holidays authorized by the City Council for City employees, then such additional days are not eligible for reimbursement under this Contract.
- 16.3 Contractor agrees that the job titles and descriptions set forth in the budget (Attachment II) that affect a salary or range increase may not be changed without justification and prior written approval from the Director of the Managing City Department, as evidenced through a written amendment to this Contract approved by the Director of the Managing City Department.
- 16.4 Contractor agrees that all copies of written job descriptions will be filed in all individual personnel folders for each position in the organization.
- 16.5 The Contractor agrees to provide the City with the names and license registration of any employees of Contractor regulated by State law whose activities contribute towards, facilitate, or coordinate the performance of this Contract.
- 16.6 At the sole discretion of the Director of the Managing City Department, Contractor may be reimbursed by City for the cost of pay granted to full time, permanent employees that is not chargeable to annual or personal leave only for the reasons listed below:
 - (A) To attend annual training in a branch of the Armed Services, not to exceed fifteen (15) business days during the term of this Contract;
 - (B) To serve as a juror;
 - (C) To attend the funeral of someone in the immediate family. Immediate family shall include father, mother, sister, brother, husband, wife or child, and other relatives, (including in-laws) if such other relatives are actually members of the employee's household. In such event, the Contractor may grant up to three (3) work days of leave with pay that is not chargeable to annual or personal leave; or
 - (D) To attend seminars or workshops;
- 16.7 Chief Executive Officers (CEOs), directors and other supervisory personnel of Contractor may not supervise a spouse, parents, children, brothers, sisters, and in-laws standing in the same relationship, (hereinafter referred to as "Relatives") who are involved in any capacity with program delivery supported through City funds. Relatives, however, may be co-workers in the same Project in a non-supervisory position.

XVII. ADVERSARIAL PROCEEDINGS

- 17.1 Contractor agrees to comply with the following special provisions:
- (A) Under no circumstances will the funds received under this Contract be used, either directly or indirectly, to pay costs or attorney fees incurred in any adversarial proceeding against the City or any other public entity; and
 - (B) Contractor, at the City's option, could be ineligible for consideration to receive any future funding while any adversarial proceedings against the City remains unresolved.

XVIII. CITY-SUPPORTED PROJECT

- 18.1 Contractor shall publicly acknowledge that this Project is supported by the City as directed by the Managing City Department.

XIX. EQUIPMENT

- 19.1 The City retains ownership of all equipment/property purchased with funds received through the City and such equipment/property shall, at the City's sole option, revert to the City at Contract's termination, for whatever reason. The Contractor agrees to relinquish and transfer possession of and, if applicable, title to said property without the requirement of a court order upon termination of this Contract. Equipment that has reverted to the Contractor through a City-paid lease agreement with option to buy will be considered the same as though the equipment was purchased outright with City funds. It is understood that the terms, "equipment" and "property", as used herein, shall include not only furniture and other durable property, but also vehicles.
- 19.2 Contractor agrees that no equipment purchased with City funds may be disposed of without receiving prior written approval from the Managing City Department. In cases of theft and/or loss of equipment, it is the responsibility of the Contractor to replace it with like equipment. City funds cannot be used to replace equipment in those instances. All replacement equipment will be treated in the same manner as equipment purchased with City funds.
- 19.3 Contractor shall maintain records on all items obtained with City funds to include:
- (A) A description of the equipment, including the model and serial number, if applicable;
 - (B) The date of acquisition, cost and procurement source, purchase order number, and vendor number;
 - (C) An indication of whether the equipment is new or used;
 - (D) The vendor's name (or transferred from);
 - (E) The location of the property;
 - (F) The property number shown on the property tag; and,
 - (G) A list of disposed items and disposition

- 19.4 The Contractor is fully and solely responsible for the safeguarding, maintaining, and reporting of lost, stolen, missing, damaged, or destroyed equipment/property purchased or leased with City funds. All lost, stolen, missing, damaged and/or destroyed equipment/property shall be reported to the local Police Department and, if applicable, the Federal Bureau of Investigation (FBI). The Contractor shall make such reports immediately and shall notify and deliver a copy of the official report to the Managing City Department within seventy-two (72) hours from the date that Contractor discovers the lost, stolen, missing, damaged and/or destroyed equipment/property. The report submitted by the Contractor to the Managing City Department shall minimally include:
- (A) A reasonably complete description of the missing, damaged or destroyed articles of property, including the cost and serial number and other pertinent information;
 - (B) A reasonably complete description of the circumstances surrounding the loss, theft, damage or destruction; and,
 - (C) A copy of the official written police report or, should the Police not make such copy available, a summary of the report made to the Police, including the date the report was made and the name and badge number of the Police Officer who took the report.
- 19.5 All equipment purchased under this Contract shall be fully insured against fire, loss and theft.
- 19.6 The Contractor shall provide an annual inventory of assets purchased with funds received through the City to the Managing City Department.

XX. TRAVEL

- 20.1 The costs associated with budgeted travel for business, either in-town or out-of-town, are allowable costs provided documentation of expenses is present.
- (A) Contractor agrees that mileage reimbursement paid to Contractor's employees shall be reimbursed at a rate no more liberal than the City's policy for mileage reimbursement, which is consistent with Internal Revenue Service (IRS) rules. Contractor further agrees that in order for its employees to be eligible for mileage reimbursement, the employees 1) shall be required to possess a valid Texas Driver's License and liability insurance as required by law, and 2) must record, on a daily basis, odometer readings before and after business use, showing total business miles driven each day and must keep such record in the vehicle. Mileage records are subject to spot-checks by the City. Contractor shall strongly encourage the participation by its employees in an approved defensive driving course. Evidence of the required driver's license and liability insurance must be kept on file with the Contractor.
 - (B) Contractor agrees that in order to obtain reimbursement of the costs associated with budgeted out of town travel for business in connection with this Contract, Contractor shall 1) provide City with detailed documentation of such business travel expense(s), 2)

ensure that any and all costs associated with out-of-town travel (including per diem rates) shall not be more liberal than the City's travel policies which conform with the reimbursement rates established by the United States General Services Administration, 3) purchase all business travel at economy class rates and shall document such and 4) submit support for conferences to include itineraries and documentation certifying conference attendance.

XXI. NO USE OF FUNDS FOR RELIGIOUS ACTIVITIES

- 21.1 Contractor agrees that none of the performance rendered hereunder shall involve, and no portion of the funds received hereunder shall be used, directly or indirectly, for the construction, operations, maintenance or administration of any sectarian or religious facility or activity, nor shall said performance rendered or funds received be utilized so as to benefit, directly or indirectly, any such sectarian or religious facility or activity.

XXII. DEBARMENT

- 22.1 Contractor certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in any State or Federal Program.
- 22.2 Contractor shall provide immediate written notice to City, in accordance with the notice requirements of Article XXVI herein, if, at any time during the term of the contract, including any renewals hereof, Contractor learns that its certification was erroneous when made or have become erroneous by reason of changed circumstances.

XXIII. ASSIGNMENT

- 23.1 Contractor shall not assign or transfer Contractor's interest in this Contract or any portion thereof without the written consent of the City Council of San Antonio, and if applicable, the Grantor of the grant source. Any attempt to transfer, pledge or otherwise assign shall be void ab initio and shall confer no rights upon any third person or party.

XXIV. AMENDMENT

- 24.1 Any alterations, additions or deletions to the terms hereof shall be by amendment in writing executed by both City and Contractor and evidenced by passage of a subsequent City ordinance, as to City's approval; provided, however, the Director of the Managing City Department shall have the authority to execute an amendment of this Contract without the necessity of seeking any further approval by the City Council of the City of San Antonio, if permitted by all applicable local, state and federal laws, and in the following circumstances:

- A. an increase in funding of this Contract in an amount not exceeding (a) twenty-five percent (25%) of the total amount of this Contract or (b) \$25,000.00, whichever is the lesser amount; provided, however, that the cumulative total of all amendments increasing Contract funding during the term of this Contract shall not exceed the foregoing amount;
- B. modifications to the Scope of Services set forth in Attachment I hereto, so long as 1) the terms of the amendment stay within the parameters set forth in the Scope of Services, also set forth in Attachment I hereto;
- C. budget line item shifts of funds, so long as the total dollar amount of the budget set forth in section 3.1 of this Contract remains unchanged; provided, however, that budget line item shifts of funds related to personnel services cannot exceed the total dollar amount allocated to personnel services set forth in the budget (Attachment II) of this Contract;
- D. modifications to the insurance provisions described in Article IX of this Contract that receive the prior written approval of the City of San Antonio's Risk Manager and the Director of the Managing City Department.

XXV. SUBCONTRACTING

- 25.1 None of the work or services covered by this Contract shall be sub-contracted without the prior written consent of the Grantor of the City.
- 25.2 Contractor must comply with all applicable local, State and Federal procurement standards, rules, regulations and laws in all its sub-contracts related to the work or funds herein. It is further agreed by the parties hereto that the City has the authority to monitor, audit, examine, and make copies and transcripts of all sub-contracts, as often as deemed appropriate by the City. If, in the sole determination of the City, it is found that all applicable local, State and Federal procurement standards, rules, regulations and laws have not been met by Contractor with respect to any of its sub-contracts, then the Contractor will be deemed to be in default of this Contract, and as such, this Contract will be subject to termination in accordance with the provisions hereof.
- 25.3 Any work or services for sub-contracting hereunder, shall be sub-contracted only by written Contract, and unless specific waiver is granted in writing by City, shall be subject by its terms to each and every provision of this Contract. Compliance by sub-contractors with this Contract shall be the responsibility of Contractor. Contractor agrees that payment for services of any sub-contractor shall be submitted through Contractor, and Contractor shall be responsible for all payments to sub-contractors.
- 25.4 Contractor certifies that its subcontractors are not presently debarred, suspended or proposed for debarment, declared ineligible or voluntarily excluded from participation in any State or Federal Program.

XXVI. OFFICIAL COMMUNICATIONS

- 26.1 For purposes of this Contract, all official communications and notices among the parties shall be deemed sufficient if in writing and mailed, registered or certified mail, postage prepaid, to the addresses set forth below:

City:

City of San Antonio
Metropolitan Health District
Director of Health
332 W. Commerce, Suite 307
San Antonio, TX 78205

Contractor:

Social & Health Research Center
Executive Director
1302 S. St. Mary's Street
San Antonio, TX 78210

Notices of changes of address by either party must be made in writing delivered to the other party's last known address within five (5) business days of the change.

XXVII. VENUE

- 27.1 Contractor and City agree that this Contract shall be governed by and construed in accordance with the laws of the State of Texas. Any action or proceeding brought to enforce the terms of this Contract or adjudicate any dispute arising out of this Contract shall be brought in a court of competent jurisdiction in San Antonio, Bexar County, Texas.

XXVIII. GENDER

- 28.1 Words of any gender used in this Contract shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, unless the context otherwise requires.

XXIX. AUTHORITY

- 29.1 The signer of this Contract for Contractor represents, warrants, assures and guarantees that he has full legal authority to execute this Contract on behalf of Contractor and to bind Contractor to all of the terms, conditions, provisions and obligations herein contained. Contractor shall provide evidence to City upon execution of this Contract that it is currently operating as a non-profit entity with a current Internal Revenue Code section 501(c)(3) status, or a for-profit entity governed by an autonomous governing body, acting in accordance with the governing instruments submitted to the City in the application for funding. Whether a non-profit or for-profit entity, Contractor must be authorized to do business in the State of Texas and be formed under and operating in accordance with all applicable laws of the State of Texas. Contractor shall provide Managing City Department verification of the foregoing requirements no later than the execution date of this Contract.

XXX. LICENSES AND TRAINING

- 30.1 Contractor warrants and certifies that Contractor's employees and its subcontractors have the requisite training, license or certification to provide said services, and meet all competence standards promulgated by all other authoritative bodies, as applicable to the services provided herein.

XXXI. INDEPENDENT CONTRACTOR

- 31.1 It is expressly understood and agreed that the Contractor is and shall be deemed to be an independent contractor, responsible for its respective acts or omissions and that the City shall in no way be responsible therefore, and that neither party hereto has authority to bind the other nor to hold out to third parties that it has the authority to bind the other.
- 31.2 Nothing contained herein shall be deemed or construed by the parties hereto or by any third party as creating the relationship of employer-employee, principal-agent, partners, joint venture, or any other similar such relationship, between the parties hereto.
- 31.3 Any and all of the employees of the Contractor, wherever located, while engaged in the performance of any work required by the City under this Contract shall be considered employees of the Contractor only, and not of the City, and any and all claims that may arise from the Workers' Compensation Act on behalf of said employees while so engaged shall be the sole obligation and responsibility of the Contractor.

XXXII. SEVERABILITY

- 32.1 If any clause or provision of this Contract is held invalid, illegal or unenforceable under present or future federal, state or local laws, including but not limited to the City Charter, City Code, or ordinances of City, then and in that event it is the intention of the parties hereto that such invalidity, illegality or unenforceability shall not affect any other clause or provision hereof and that the remainder of this Contract shall be construed as if such invalid, illegal or unenforceable clause or provision was never contained herein; it is also the intention of the parties hereto that in lieu of each clause or provision of this Contract that is invalid, illegal or unenforceable, there be added as a part of this Contract a clause or provision as similar in terms to such invalid, illegal or unenforceable clause or provision as may be possible, legal, valid and enforceable.

XXXIII. CONTRIBUTION PROHIBITIONS

The provisions of Article XXXIII shall apply to all contracts considered "high risk" as that term is defined in the City of San Antonio Contracting Policy and Process Manual.

- 33.1 Contractor acknowledges that City Code Section 2-309 provides that any person acting as a legal signatory for a proposed contractual relationship that applies for a "high-risk" discretionary contract, as defined by the City of San Antonio Contracting Policy and Process Manual, may not make a campaign contribution to any councilmember or candidate at any time from the time the person submits the response to the Request for

Proposal (RFP) or Request for Qualifications (RFQ) until 30 Calendar days following the contract award. Contractor understands that if the legal signatory entering the Contract has made such a contribution, the City may not award the Contract to that contributor or to that contributor's business entity. Any legal signatory for a proposed high-risk contract must be identified within the response to the RFP or RFQ, if the identity of the signatory will be different from the individual submitting the response

- 33.2 Contractor acknowledges that the City has identified this Contract as high risk.
- 33.3 Contractor warrants and certifies, and this Contract is made in reliance thereon, that the individual signing this Contract has not made any contributions in violation of City Code section 2-309, and will not do so for 30 calendar days following the award of this Contract. Should the signor of this Contract violate this provision, the City Council may, in its discretion, declare the Contract void.

XXXIV. ENTIRE CONTRACT

34.1 This Contract and its attachments, if any, constitute the entire and integrated Contract between the parties hereto and contain all of the terms and conditions agreed upon, and supersede all prior negotiations, representations, or contracts, either oral or written.

In witness of which this Contract has been executed effective the _____ day of _____, 2008.

CITY OF SAN ANTONIO:

CONTRACTING AGENCY:

Social and Health Research Center

Fernando A. Guerra, M.D., M.P.H.
Director of Health

Roberto P. Trevino, M.D.
Executive Director

ATTEST:

Leticia M. Vacek
City Clerk

Date

APPROVED AS TO FORM:

Michael D. Bernard
City Attorney

ATTACHMENT I

The Social & Health Research Center
 Bienestar Health Program
 Scope of Work - 2007-2008

Bienestar Components: The following components will be implemented in the schools.

Health Class—is conduct by a trained P. E. Teacher one day per week K thru 5th Graders receiving Health/PE Class are taught a variety of lessons from our Health Curriculum. The Health Curriculum grades 3rd thru 5th includes a Pre health knowledge test to be administered before the first lesson, and a Post health knowledge test to be given after the last lesson.

Cafeteria Program—is conduct by trained School Cafeteria Managers to instruct food service staff. Staff receives lessons from our school food service program. Food Service Health Curriculum includes 9 lessons given 1 day per week. The Curriculum includes a Pre and Post Nutrition Knowledge test.

The Family & Community Program — The Bienestar Family Times Newsletter is offered to parents, guardians and community as part of a take home activity and will be distribute through parent liaison. The Bienestar Family Times Newsletter provides families with easy and healthy cooking tips, physical activities and diabetes obesity prevention lessons. Family Times Newsletter is yet another way to reinforce the vital link between schools, children and parents. Bienestar staff will provide four parent meetings throughout the school year 2007/08. Parents can increase their health knowledge by attending these meeting's. The meetings consist of a lesson followed by a main activity consisting of a health game, cooking class, loteria, and salsa/aerobics and other exciting activities.

Health Club—the After-School health club meets once a week and is open to all 3rd grade students with returned permission slips. It is designed to teach children the importance of eating fruits and vegetables, while demonstrating that regular physical activities can be fun. Each health club includes, physical activity games, healthy cooking or other activities that incorporates moderate to vigorous physical activities. Students participating in the after-school health club are rewarded with monthly raffles.

Evaluation Components (Focus) K-5th Grade

- Pre/Post Test (3rd –5th Grade)
- Online lessons (K-5th Grade)
- Process Evaluation (Dose& Reach)

School Populations Targeted

The following 15 schools in San Antonio Independent School District Grades K thru 5th will receive Training & Implementation: Ball, Bowie, De Zavala, Forbes, Herff, Japhet, Nelson, Rodriguez, Storm, Travis, Arnold, Carvajal, Green, Lamar and Schenck.

Participant Populations Targeted for Implementation K thru 5th Grade

6,300 Students
 6,300 Parents
 30 P. E Teachers
 150 Food Service Staff
 15 After-School Caretakers
 12,795 Total

The following 5 schools within San Antonio Independent School District will receive Training & Evaluation (a sub-sample selected at random):

Arnold, Carvajal, Green, Lamar, and Schenck

Evaluation Components (Pre/Post) 3rd Grade Students:

Fasting Capillary Glucose
 Height, Weight, BMI, & Body Fat %
 20 Meter Shuttle Run
 Process Evaluation (Dose & Reach)

Timeline

- September-2007: Recruit and distribute consent forms for all 5 schools.
- Presentation at each school, let the students know what data collection involves
 - Why is it important for them to participate?
 - What they get if they return their consent form yes or no?
 - What forms need to be signed and returned whether if it's yes or no?
 - Who to turn in the envelope with the signed consent forms to?

Recruitment for the following schools:

Carvajal—Sept 5 thru Sept 14 --- Contact Person – Coach Ruiz
 Green—Sept 18 thru Sept 22 -- Contact Person – Coach Bayless
 Arnold—Sept 12 thru Sept 27--Contact Person – Ms. Larralde
 Schenck– Sept 13 thru Oct 10 -- Contact Person – Coach Rodriguez
 Lamar—Sept 13 thru Oct 18 -Contact Person – Ms. Castanon

Baseline data collection schedules (Staff must report to their school by 7:00am):

Carvajal – Sept 18 thru Sept 22 ---Contact Person – Coach Ruiz
 Green – Sept 25 thru Sept 29 —Contact Person – Coach Bayless
 Arnold – Oct 2 thru Oct 6 -- Contact Person – Ms. Larralde
 Schenck – Oct 9 thru Oct 13 —Contact Person – Coach Rodriguez
 Lamar - Oct 9 thru Oct 13 -- Contact Person – Ms. Castanon

Follow up data collection schedules:

Carvajal—April 10 thru April 14
 Green—April 23 thru April 27
 Arnold—May 1 thru May 5
 Lamar—May 7 thru May 12
 Schenck—May 14 thru May 19

ATTACHMENT II

CITY - PROPOSED BUDGET FOR INITIAL BUDGET PERIOD DIRECT COSTS ONLY					FROM 10/01/2007	THROUGH 09/30/2008	
PERSONNEL <i>(Applicant organization only)</i>		TYPE APPT. <i>(months)</i>	% EFFORT ON PROJ.	INST. BASE SALARY	DOLLAR AMOUNT REQUESTED <i>(omit cents)</i>		
NAME	ROLE ON PROJECT				SALARY REQUESTED	FRINGE BENEFITS	TOTAL
SUBTOTALS							
CONSULTANT COSTS							
EQUIPMENT <i>(Itemize)</i> EQUIPMENT <i>(Itemize)</i> BodyFat Analyzer, Heart Rate Monitors, Blood Glucose Testing Systems, High Rollers, Computers, Step Stools, Ink Jet Printers, LaserJet Printer, Digital Camera,							
SUPPLIES <i>(Itemize by category)</i> Project (Intervention & Evaluation): Office Supplies:							
OTHER EXPENSES <i>(Itemize by category)</i> Projected Participants and Teachers Health Books Manuals Postage							
CONSORTIUM/CONTRACTUAL COSTS					DIRECT COSTS		
SUBTOTAL DIRECT COSTS FOR INITIAL BUDGET PERIOD <i>(Item 7a, Face Page)</i>						\$	
CONSORTIUM/CONTRACTUAL COSTS					FACILITIES AND ADMINISTRATIVE COSTS		
TOTAL DIRECT COSTS FOR INITIAL BUDGET PERIOD						\$	

**BUDGET FOR ENTIRE PROPOSED PROJECT PERIOD
DIRECT COSTS ONLY**

BUDGET CATEGORY TOTALS		INITIAL BUDGET PERIOD <i>(from Form Page 4)</i>	ADDITIONAL YEARS OF SUPPORT REQUESTED			
			2nd	3rd	4th	5th
PERSONNEL: <i>Salary and fringe benefits. Applicant organization only.</i>						
CONSULTANT COSTS						
EQUIPMENT						
SUPPLIES						
TRAVEL						
PATIENT CARE COSTS						
ALTERATIONS AND RENOVATIONS						
OTHER EXPENSES						
CONSORTIUM/ CONTRACTUAL COSTS						
SUBTOTAL DIRECT COSTS <i>(Sum = Item 8a, Face Page)</i>						
CONSORTIUM/ CONTRACTUAL COSTS						
TOTAL DIRECT COSTS						
TOTAL DIRECT COSTS FOR ENTIRE PROPOSED PROJECT PERIOD						\$

JUSTIFICATION.
Personnel:

Dr. Robert Treviño. – Principle Investigator – will have primary responsibilities for the overall evaluation of the proposed project and will ensure that objectives of the Bienestar Health Program are met. Dr. Treviño will work closely with the program coordinator to ensure fidelity of intervention implementation and work closely with the Data Manager to ensure that collection and analysis of process and outcome values. Dr. Treviño will devote 25% of his time toward the project as in-kind.

Mrs. Irene Hernandez – Project Director – Will guide and direct the program coordinator to successfully carry out all study related activities. She will supervise, direct, and monitor all grant management activities. She will hold meetings on weekly basis with the program coordinator and study staff to plan for future study activities and to provide study updates. Among her responsibilities, she will

coordinate staff training for data collection and intervention activities. She will ensure the fidelity of intervention implementation, data collection of process and outcome values and report to the board of directors Mrs. Hernandez will devote 25% of her time toward the project as in-kind.

Diana Cortez - Program Coordinator – Responsible for coordination of all activities related to the recruitment, enrollment and successful completion of the project. Accountable for supervising and scheduling all activities related to the project. Trains and monitors staff to conduct intervention and data collection according to study protocols. Attends study meetings, school meetings, and organizes staff meetings. Works with school principals to coordinates the process of the data collection. Schedules the time, location, and dates for the collection to take place during school. She is responsible for working with the principals to coordinate a location, time and teacher to conduct the intervention components. She will be responsible for coordinating trainings for PE Teachers, Parent Liaisons, Cafeteria Managers, and School Nurses. While training school staff to institutionalize the program in their schools she will also be available to support school staff to implement the health curriculum, parent component, cafeteria classes and pre/post data collection. Devoted effort on project will be 25% effort for 12 months.

Tricia L. Garcia – Health Educator/Community Coordinator - is responsible for coordinating and delivering the parent and community study related activities. The community coordinator will serve as a support staff to the school community liaisons and be available to provide diabetes and obesity prevention meetings to the school community. She is responsible for training the parent liaisons to deliver the nine issues of the Bienestar Times Newsletter to all parents in the study. In addition, she will create supplemental educational material such as flyers, handouts, and posters to use during parent meetings.

Shaunda Cooper- Health educator/Health & PE Curriculum Coordinator - is responsible for coordinating and training the health and PE program to the physical education teachers. The Health and PE Coordinator will serve as a support staff to PE teachers and be available to provided booster trainings and supplemental material when needed. She will be making frequent announcements and presentations during district-teacher in-services and trainings. She is also responsible for the distribution of the Bienestar instructor's manuals and student workbook to all participating schools. In addition, be responsible for creating additional educational material such as transparencies, flyers, handouts, and posters for teacher to use in their classrooms. She will monitor the lessons by making frequent site visits to check for accuracy and program fidelity.

Elisa Garcia: Health Educator/Cafeteria Coordinator - is responsible for coordinating and training the cafeteria program. She will train all school food service managers to implement the Bienestar Cafeteria Component. The Cafeteria Coordinator will serve as a support staff to food service managers and will be available to provide booster trainings and supplemental material when needed. She will be responsible for providing the food service depart with announcements and presentations during district in-services and trainings. Among her responsibilities, she will be distributing all Bienestar educational manuals to the participating schools. In addition, she will be responsible for creating additional educational materials such as transparencies, flyers, handouts, and posters for managers to use while teaching the lessons and as visual aids.

Marcella Treviño: - Evaluation Staff – Will report to the Project Coordinator. Responsibilities include collecting evaluation data from 5 program schools. Evaluation data collection will consist of process and outcome evaluation. Process evaluation consists of dose (lessons taught) and reach (attendance). Outcome evaluation consist of fasting capillary glucose, body fat, height, weight, body mass index, 20 meter shuttle run test and the block food frequency questionnaire. Process evaluation will include number of lesson taught (dose) and attendance (reach). Outcome evaluation will consist of collecting data pre & post in the beginning of the school year and at the end of the school year.

All health educators will be guided by the program coordinator to implement components to enhance health knowledge of young children and their parents.

Fringe Benefits are included in amounts requested for each individual listed above. Included in fringe benefits payroll tax (.0765) and Health Insurance averaging 15-19%.

Supplies:

General office Supplies:

Xeroxing paper will be needed to print all evaluation material: Surveys, consent forms for participation, contract forms, intake forms, procedure manuals, Portfolios, Data collection forms, and transparencies. Program will also be utilizing poster boards, markers, pencils, ink, and toner. Office supplies kept at a minimal: pens, tape, binder clips, printer ink cartridges, fax paper, Laser Jet Toner, Diskettes storage boxes, wallet folders, manila file folder, typewriter ribbon, correction ribbon.

Total

Evaluation Supplies:

Project (Research & Evaluation) materials:

- Powder Free Latex Gloves – sm/med/lg
- BZK Towelettes
- White hand Towelettes, Sani-Cloth Plus
- Strips Band-aids
- LifeScan Unisticks – Lancets
- Quart Sharp Containers – Bio-Hazard
- Glucometer Elite Test Strips
- Glucometer Elite Normal Control – Unit Testing Strips
- Bio-Hazard Bags
- Alcohol Prep Pads – Lg
- Saline Solution
- Double Sided Foam Tape
- Table Clothes
- Hand Sanitizer

All cost of supplies acquired, consumed, or expended specifically for the purpose of the project.
Total estimated expense

All cost on supplies are on a discount bases. Prices are below estimated value of products requested. No annual fees or tax will be included (tax exempt) in any of the purchases to be made.

Other Expenses:

Postage will be needed to send out brochures, surveys, Bienestar News letters, and daily mail, services provided regular postage, certified, and express. Estimated amount:

Revised 2nd Edition Program Manuals will be estimated per students per school from Kindergarten through the fifth grade . Each student will receive a health class manual and each instructor will receive a teacher's guide per grade level. Two physical education activity pads will be distributed per school. An

estimated 10 cafeteria program student work books will be given to each school and one instructors guide. Limited Bienestar family times newsletters will be handed to each school participating in the program.

Manuals	Students / Teachers	Cost per manual	Total	Nearest \$
Health Class				
Teachers Guide				
Physical Activity				
Cafeteria				
Cafeteria Guide				
Bienestar Newsletter				
		Total Cost		

Manuals, Workbooks, Guides, and Brochures.

- Health Curriculum –
 - Students Workbooks
 - Teachers Manuals
- Physical Education Activity Pad
 - Instructor’s Guide
- A take home newsletter activity Program
 - Bienestar Family Times
- School Cafeteria Component –
 - Staff Manuals
 - Instructors Guide
- Bienestar Family Activity Parent Program
 - Parent’s Manual
 - Instructors Guide
 - *Bienestar Brochures

We will expand our Bienestar intervention program within the San Antonio Independent School District which will be utilizing the cost of the awarded grant.

Equipment: (In-kind Equipment Services)

All equipment listed will be to in-kind support to the Bienestar project.

Tanita Body Fat Analyzers (Bioelectrical Impedance Analyzer) - technique constitutes the estimation formula based on three variables, i.e., height, body weight and bioelectrical impedance. Of these three variables, bioelectrical impedance is known to vary in accordance with the change in the internal moisture content, which occupies about 60% of the body weight, and change in the distribution status. Therefore, it is necessary that the measuring conditions are kept fixed in the case where research is the objective or where repeated measurement is taken daily. With the amount of time in each school having two bioelectrical impedance analyzers, it will allow us to measure very efficiently through out the proposed period of the project.

LifeScan – One Touch Ultra blood glucose monitoring system – Develop to eliminate painful fingersticks. The system measures glucose concentration in blood from capillary sites with low density of nerve ending such as the forearm, upper arm or thigh. The system requires a small sample of capillary blood, about 2m L, and results are displayed in a few as 5 seconds. Each student will be taking a glucose test from this system which is less painful. Testing system will be bought for studying and training.

Stadiometer measuring units will be used for reliable accuracy on the height outcome measurements

Heart Rate Monitors & Harvard step stools – Monitors are used to carry out one of the outcome evaluation measurements. Polar Vantage XL monitors are used to take reading during the Harvard step test. The test consists of connecting a monitor transmitter to the child's lower chest and monitor to the wrist. A baseline heart rate is recorded, then the child is asked to start stepping onto and down (both feet) a stool 30 cm high, 42 cm wide, and 38 cm deep for five minutes. The student is paced at 30 cycles per minute. Immediately after the child either completely finishes the exercise or stops the exercise prematurely, heart rates are recorded at the end of the 5, 6, and seven minute post exercise. A physical fitness score (PFS) will be calculated by dividing the total time of exercise in minutes by the sum of three heart rate values at the 5, 6, and seven post minute exercise. Monitors will be bought in advance for studying and training, and stools will be made within the first year of planning

ATTACHMENT XIV

STATE OF TEXAS § **AGREEMENT TO USE ECONOMIC**
 § **DEVELOPMENT PROGRAM**
 § **FUNDS OF THE CITY OF**
 COUNTY OF BEXAR § **SAN ANTONIO**

This Agreement to Use Economic Development Program Funds of the City of San Antonio (this "Agreement") is entered into by and between BIOMED SA, (hereinafter referred to as "GRANTEE"), a not-for-profit corporation which is tax-exempt as an organization described in Section 501(c)(6) of the Internal Revenue Code and the CITY OF SAN ANTONIO, a home-rule municipality, situated within Bexar County, Texas (hereinafter called "CITY"), acting by and through its City Manager or designee, pursuant to Ordinance No. _____ passed and approved on September 11, 2008, and pursuant to Article III, Section 52(a), of the Texas Constitution and Chapter 380.002 of the Texas Local Government Code.

WHEREAS, the healthcare and bioscience industry is among the largest industries in San Antonio and industry analysts have forecasted substantial economic returns from medical and biotechnological innovations; and

WHEREAS, in recognition of the economic opportunities afforded by the industry, the Economic Development Council of the Greater San Antonio Chamber of Commerce established BIOMED SA ("GRANTEE") to facilitate the industry's growth in the region and to heighten awareness in the industry of the unique assets present within San Antonio; and

WHEREAS, GRANTEE, by accomplishing the aforementioned goals, reduces the burdens of CITY by undertaking such activities that would otherwise be undertaken by CITY; and

WHEREAS, GRANTEE has requested that the City contribute \$100,000.00 to the organization and has made similar requests to Bexar County, CPS Energy, and private entities for its continued operation; and

WHEREAS, CITY created an economic development program, which includes the granting and loaning of public funds, as authorized under Texas Local Government Code §380.001 for the public purposes of developing and diversifying the economy, increasing employment and expanding commerce and has determined that the efforts of GRANTEE significantly accomplish such a public purpose; **NOW THEREFORE:**

CITY and GRANTEE (together referred to as the "Parties") hereto severally and collectively agree, and by the execution hereof are bound, to the mutual obligations herein contained and to the performance and accomplishment of the tasks hereinafter described.

I. GENERAL PROVISIONS

A. GRANTEE agrees by the execution of this AGREEMENT to ensure compliance with any and all provisions of this AGREEMENT and accepts administrative and fiscal responsibility for the use and documentation of expenditures of funds provided by CITY under this AGREEMENT.

B. GRANTEE represents, warrants, assures and guarantees that it possesses the legal authority, pursuant to any proper, appropriate and official motion, resolution or action passed or taken, to enter into this AGREEMENT and to perform the responsibilities herein required.

C. The signer of this AGREEMENT for GRANTEE represents, warrants, assures and guarantees that he or she has full legal authority to execute this AGREEMENT on behalf of GRANTEE and to bind GRANTEE to all terms, conditions, performances and provisions herein contained. Should a dispute arises as to the legal authority of either the GRANTEE, or the person signing on behalf of GRANTEE, to enter into this AGREEMENT, CITY shall have the right, at its option, to either temporarily suspend or permanently terminate this AGREEMENT. Should CITY suspend or permanently terminate this AGREEMENT pursuant to this paragraph, GRANTEE shall continue to be liable to CITY for any money it has received from CITY for performance of any of the provisions hereof.

D. GRANTEE understands that the funds provided it pursuant to this AGREEMENT are funds which have been made available by CITY's General Fund and GRANTEE will, therefore, comply with all rules, regulations, policies and procedures applicable to these funds as directed by CITY.

E. The Parties agree that GRANTEE is independent of CITY, that GRANTEE shall be ECONOMIC DEVELOPMENT to all parties for its respective acts and omissions, and that CITY shall in no way be ECONOMIC DEVELOPMENT therefore, and that neither has authority to bind the other, or hold out to third parties that it has the authority to bind the other.

F. GRANTEE understands and agrees that this AGREEMENT is subject to mutual termination. Therefore, either Party shall have the option of terminating this AGREEMENT by giving the second Party no less than thirty- (30) days written notice. Such notice shall specify the effective date of termination, which date shall not be sooner than the end of thirty (30) days following the day on which such notice is sent. If either Party exercises the option of terminating this AGREEMENT any and all unused funds either allocated and in possession of GRANTEE or unallocated and in the possession of CITY shall be the sole property of CITY and CITY shall have the right to: (1) reclaim any and all funds unused but distributed to GRANTEE under the terms of this AGREEMENT; or (2) retain any and all funds allocated but not distributed to GRANTEE.

G. GRANTEE understands and agrees that the goals and performance measures in this AGREEMENT may be revised and updated by and at the discretion of the Director of the Economic Development Department of the City of San Antonio to further the intent of this AGREEMENT. Therefore, GRANTEE agrees that, at such time as any revisions are so made

during the Term hereof, this AGREEMENT will be amended to include such revisions. In the event GRANTEE does not agree to any changes, GRANTEE shall have the option of terminating this AGREEMENT by giving thirty (30) days written notice to CITY. GRANTEE shall have the right to exercise such option within thirty (30) days of receipt of notice of any such revisions.

H. GRANTEE understands and agrees that this AGREEMENT is subject to a general reduction in funding by the City Council of CITY. Should CITY implement a reduction in General Fund expenditures, agreements funded by CITY's General Fund, including this AGREEMENT, may, at CITY's option, be reduced in a like manner. CITY will attempt to provide GRANTEE with as much advance notice of a potential funding reduction as is possible to allow GRANTEE to make budget adjustments.

I. In no event shall CITY be liable for any expense of GRANTEE not eligible or allowable hereunder. CITY, in its sole discretion, will determine the eligibility of expenditures.

K. Should GRANTEE fail to fulfill, in a timely and proper manner, obligations under this AGREEMENT, as determined solely by the Director of CITY's Economic Development Department (hereinafter referred to as "CITY's ECONOMIC DEVELOPMENT DEPARTMENT") or if GRANTEE should violate any of the covenants, conditions or stipulations of this AGREEMENT, CITY shall have the right to terminate this AGREEMENT by sending written notice to GRANTEE of such termination and specifying the effective date thereof, which date shall not be sooner than the end of thirty (30) days following the day on which such notice is sent.

1. Previous breach of any of the terms or conditions herein shall not be construed as a waiver of same nor preclude CITY's termination right for successive breach of the same condition.
2. Notwithstanding the above, GRANTEE shall not be relieved of liability to CITY for damages sustained by CITY by virtue of any breach of this AGREEMENT and CITY may withhold funds otherwise due as damages.
3. In addition to the above provisions, the City Council of CITY shall have the right to terminate this AGREEMENT at any time upon a finding by ordinance or resolution that GRANTEE's activities, programs or operations no longer are in the best interest of CITY or its citizens. Adequate provisions shall be made for GRANTEE to be heard by the City Council prior to voting on such an ordinance or resolution. The effective date of the termination shall be set in the ordinance or resolution.

L. Should this AGREEMENT be terminated by either Party for any reason and the program objectives are not fully completed as stated in Section II of this AGREEMENT, as determined solely by CITY after consultation with GRANTEE, GRANTEE shall refund any and all sums of money paid by CITY to GRANTEE.

M. Except as otherwise provided for pursuant to the provisions hereof, this Agreement shall be effective from date of execution and shall terminate on September 30, 2010.

N. GRANTEE shall establish and use internal accounting and administrative controls to preclude theft, embezzlement, improper inducement, obstruction of investigation or other criminal action and to prevent frauds and abuse of funds. CITY may review GRANTEE's system of internal administrative and accounting controls, as it deems necessary, to ensure financial responsibility.

O. GRANTEE warrants that no person or selling agency has been employed or retained to solicit or secure this AGREEMENT upon any other agreement or understanding for a commission, percentage, brokerage or contingent fee and further, that no such understanding or agreement exists or has existed, with any employee of GRANTEE or CITY.

P. GRANTEE may use funds provided hereunder either directly or indirectly as a contribution in order to obtain any federal funds under any federal program that is consistent with the program objectives herein, upon prior written approval by CITY's ECONOMIC DEVELOPMENT DEPARTMENT.

Q. GRANTEE is required to publicly acknowledge CITY's support and contribution. Such acknowledgement shall include naming CITY as co-sponsor or contributor to events of GRANTEE or indicating the CITY's financial contribution on all marketing literature and materials of GRANTEE, including literature, materials, projects or events to which the City did not directly contribute. Violation of this provision shall constitute a material breach of this AGREEMENT.

R. GRANTEE acknowledges that this AGREEMENT cannot be assigned without the express written consent of CITY.

S. GRANTEE shall not use funds from this AGREEMENT for purposes other than those listed in Section II of this AGREEMENT without prior written consent of the CITY's ECONOMIC DEVELOPMENT DEPARTMENT.

T. GRANTEE understands and agrees that GRANTEE is required to refund money, pursuant to 80(R) HB 1196, that GRANTEE has received from CITY through this Agreement, in the event of GRANTEE's conviction of knowingly employing an undocumented worker, with repayment required within six months of final conviction. Interest shall accrue at the rate of .5% per month until the time of such repayment from the date of final conviction.

II. SCOPE OF SERVICES

A. GRANTEE shall utilize up to one hundred thousand dollars (\$100,000.00) for the funding or partial funding of GRANTEE's operating expenses, including salaries. These funds shall be advanced and distributed to GRANTEE in two separate amounts, the first in the amount of fifty thousand dollars (\$50,000.00) to be distributed soon after the effective date of a duly passed ordinance by the City Council of the City of San Antonio authorizing the execution of

this AGREEMENT and the execution of this AGREEMENT. The second distribution of fifty thousand dollars (\$50,000.00) shall be made no earlier than August 1, 2009 and upon verification, through financial reports from GRANTEE, of matching funds from public or private sources other than CITY. In consideration of funds received, the GRANTEE must fulfill the following requirements:

1. GRANTEE shall provide CITY's ECONOMIC DEVELOPMENT DEPARTMENT with proper documentation verifying receipt of fiscal year 2009 funding commitments from sources other than CITY.
2. GRANTEE shall provide semi-annual updates on its activities to the CITY's ECONOMIC DEVELOPMENT DEPARTMENT and, upon request, to the City Council of CITY, its boards, committees and/or commissions.
3. GRANTEE shall provide CITY's ECONOMIC DEVELOPMENT DEPARTMENT semi-annual budget reports outlining cumulative contributions and expenditures (to include all sources of funding).
4. GRANTEE shall submit all required and requested documents to CITY's ECONOMIC DEVELOPMENT DEPARTMENT for proper review of GRANTEE's expenditures and activities associated with this AGREEMENT.
5. GRANTEE shall include recognition of the CITY's contribution to GRANTEE in GRANTEE's display booth.
6. GRANTEE shall provide CITY with all marketing materials and literature showing evidence that the CITY's contribution to GRANTEE is recognized in compliance with the provisions of this AGREEMENT.

B. GRANTEE shall further accomplish the following goals during the Term of this AGREEMENT:

1. GRANTEE shall develop advertising and marketing campaigns to promote San Antonio's biomedical industry.
2. GRANTEE shall develop recruitment strategies and tools to attract world-class scientists, physicians and research teams to San Antonio.
3. GRANTEE shall serve as a 'sector expert' resource for local economic developers (including the Economic Development Department of CITY) in developing strategies to sustain and grow San Antonio's biomedical industry.
4. GRANTEE shall work with the Convention and Visitor's Bureau and tourism industry to attract medical conferences to San Antonio and expose attendees to the CITY's biomedical industry while they are here.

5. GRANTEE shall work with CITY's International Affairs Department and Free Trade Alliance to identify opportunities for foreign biomedical companies to locate in San Antonio or to do business with local biomedical organizations.
6. GRANTEE shall guide industry efforts to create a pipeline of skilled workers for San Antonio's biomedical industry and encourage efforts to expand bioscience educational opportunities.

GRANTEE's effort and success, as determined solely by CITY's ECONOMIC DEVELOPMENT DEPARTMENT, in accomplishing the goals stated above may determine future funding commitments by CITY to GRANTEE.

C. CITY's ECONOMIC DEVELOPMENT DEPARTMENT is assigned monitoring responsibility of this AGREEMENT. GRANTEE shall provide CITY's staff, including internal auditors, EEO officers and other persons as designated by CITY, such as independent public accountants and representatives of the federal government, access during regular business hours, as deemed necessary by CITY for the purposes of auditing, monitoring, evaluating, coordinating, investigating and making excerpts and/or copies of any and all of GRANTEE's books, records and files on the objectives covered by this AGREEMENT. GRANTEE understands that CITY may require any and all books, records and files of GRANTEE necessary to ensure GRANTEE's compliance and use of generally accepted governmental accounting principles.

1. All such records shall continue to be available for inspection and audit for a period of three (3) years after the termination date of this AGREEMENT. However, if during the course of this three-year period, an audit or investigation of the GRANTEE begins, then GRANTEE is required to maintain said records until such time as the audit or investigation is completely finished, plus three (3) years thereafter.
2. GRANTEE agrees that during the term of this AGREEMENT, any duly authorized representative of CITY's ECONOMIC DEVELOPMENT DEPARTMENT shall have the right to conduct on-site inspections at reasonable times and to interview personnel and clients for the purposes of evaluating and monitoring the objectives for compliance with this AGREEMENT.
3. The submission of falsified information or the failure to timely submit all information by GRANTEE as requested by CITY is grounds for termination of this AGREEMENT.
4. GRANTEE agrees to provide CITY with the names and license registration of any and all contracting agency employees regulated by State law whose activities contribute toward, facilitate or coordinate the performance of this AGREEMENT.

D. GRANTEE agrees to abide by the CITY's current Ethics Code or any amendment or revisions thereto. However, CITY acknowledges that this requirement is only enforceable on GRANTEE staff funded by this AGREEMENT. GRANTEE shall establish safeguards to

prohibit anyone whose position is funded or partially funded by this AGREEMENT from using their positions for a purpose that is or gives the appearance of being motivated by a desire for private gain for themselves or those with whom they have family, business or other relations. CITY may, at its option, terminate this AGREEMENT for any violation of this provision.

E. GRANTEE agrees to establish internal procedures that ensure employees funded or partially funded by this AGREEMENT an established complaint and grievance policy.

1. Such grievance policy shall include procedures to receive, investigate and resolve complaints and grievances in an expeditious manner.
2. In the event no complaint and grievance policy has been established, GRANTEE shall follow the procedures outlined in the San Antonio Municipal Civil Service rules for employees funded or partially funded by this AGREEMENT.

III. FISCAL MANAGEMENT

A. In consideration for services provided, CITY will contribute to GRANTEE funds for expenses associated with business operations, including salaries. It is specifically agreed that the contribution hereunder shall not exceed the total amount of one hundred thousand dollars (\$100,000.00).

B. An accounting system using generally accepted accounting principles for governmental entities which accurately reflects all costs chargeable (paid and unpaid) to this AGREEMENT is mandatory.

C. GRANTEE shall establish an account in a commercial bank as a depository for receipt and expenditure of all funds provided hereunder. A separate account shall be maintained for funds under this AGREEMENT to ensure separation of funds, unless otherwise approved by the CITY's ECONOMIC DEVELOPMENT DEPARTMENT.

D. No fees may be charged to, or donations requested from, participants in any CITY-funded agreement without the prior written approval of the CITY's ECONOMIC DEVELOPMENT DEPARTMENT.

E. Upon completion or termination of the objectives as described in this AGREEMENT, any unused funds, rebates or credits must immediately be returned from GRANTEE to CITY.

F. GRANTEE shall not be relieved of liability to CITY for damages sustained by CITY by virtue of any breach of this AGREEMENT and CITY may withhold funds otherwise due as damages.

G. Should any expense or charge that has been paid with funds from this AGREEMENT be subsequently disapproved or disallowed as a result of any site review or audit, GRANTEE shall immediately refund such amount to CITY. GRANTEE further authorizes CITY, if CITY so elects, to deduct such amount or charge as a claim against future payments. The CITY's

ECONOMIC DEVELOPMENT DEPARTMENT has the express authority to deduct such claims from subsequent reimbursements.

H. Audit Conditions and Requirements:

1. CITY, a political entity, unlike a business for profit, is more interested in knowing if agencies have accomplished or achieved the objectives as stipulated in their contracts and/or agreements, as opposed to certifications that the Balance Sheet fairly represents the financial position at a given date. Therefore, it is essential that City is made aware of progress made upon this AGREEMENT. Following 30 days after a written request by City, GRANTEE shall submit a written report stating what has been accomplished to date and the most current percentage of completion of the total AGREEMENT that has been performed.
2. It is imperative any auditor performing an audit of GRANTEE read the entire AGREEMENT, including all attachments, between the CITY and GRANTEE, since the budget and financial compliance of the AGREEMENT is only a portion of the total contractual obligation.
3. All CITY-funded contracts and agreements, including this AGREEMENT, are subject to periodic audits at any reasonable hour of the day by CITY auditors. This includes the auditing of both the GRANTEE and subgrantees related to this AGREEMENT.
4. If GRANTEE expends \$50,000.00 or more in general fund dollars during the term of this AGREEMENT, the GRANTEE shall furnish the CITY'S ECONOMIC DEVELOPMENT DEPARTMENT and other City Departments designated by the ECONOMIC DEVELOPMENT DEPARTMENT with audited financial statements, prepared by an independent auditor (CPA), within one hundred and twenty (120) days of the close of the GRANTEE's fiscal year or within thirty days of the completion of any audit performed. In addition to the audited financial statements, a copy of any internal controls review, audit exceptions and management letter should be submitted. The audited financial statements must include a schedule of receipts and disbursements by budgeting cost category and a certification from the GRANTEE stating whether or not the terms and conditions of the AGREEMENT were met. If the CITY determines, in its sole discretion, that GRANTEE is in violation of the above requirements, the CITY shall have the right to dispatch auditors of its choosing to conduct the required audit and to have the GRANTEE pay for such audit. In addition, when the GRANTEE has expended federal or state funds that exceed the single audit threshold amount in effect during the period of this AGREEMENT, the audit shall be conducted in accordance with the Single Audit Act Amendments of 1996 and the U.S. Office of Management and Budget Circular A-133 (as amended), and/or the State of Texas Single Audit Circular.

I. GRANTEE understands and agrees to abide by and adhere to applicable federal, state and municipality provisions regarding financial accounting.

IV. INDEMNITY

TO THE EXTENT PERMITTED BY LAW, GRANTEE covenants and agrees to FULLY INDEMNIFY and HOLD HARMLESS, the CITY and the elected officials, employees, officers, directors and representatives of the CITY, individually or collectively, from and against any and all costs, claims, liens, damages, losses, expenses, fees, fines, penalties, proceedings, actions, demands, causes of action, liability and suits of any kind and nature including, but not limited to, personal injury or death and property damage made upon the CITY, directly or indirectly arising out of, resulting from or related to GRANTEE's activities under this AGREEMENT, including any negligent acts or omissions of GRANTEE, any agent, officer, director, representative or employee of GRANTEE while in the exercise or performance of the rights or duties under this AGREEMENT, all without however, waiving any governmental immunity available to the CITY under Texas Law and without waiving any defenses of the Parties under Texas Law. The provisions of this INDEMNITY are solely for the benefit of the Parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity. GRANTEE shall promptly advise the CITY in writing of any claim or demand against the CITY or GRANTEE, known to GRANTEE, related to or arising out of GRANTEE's activities under this AGREEMENT and shall see to the investigation and defense of such claim or demand at GRANTEE's cost. The CITY shall have the right, at its option and at GRANTEE's expense, to participate in such defense without relieving GRANTEE of any of its obligations under this Article IV. Furthermore, GRANTEE will, by separate contract or lease restrictions, require any of its subcontractors, consultants and/or future commercial tenants to indemnify the CITY against the consequences of any of said subcontractor's, consultant's and/or future commercial tenant's negligent actions or omissions.

It is the EXPRESS INTENT of the Parties to this Agreement, that the INDEMNITY provided for in this section is an INDEMNITY extended by GRANTEE to INDEMNIFY, PROTECT and HOLD HARMLESS the CITY from the consequences of the CITY's OWN NEGLIGENCE, provided however, that the INDEMNITY provided for in this section SHALL APPLY only when the NEGLIGENT ACT of the CITY is a CONTRIBUTORY CAUSE of the resultant injury, death, or damage and shall have no application when the negligent act of the CITY is the sole cause of the resultant injury, death or damage. GRANTEE further AGREES TO DEFEND, AT ITS OWN EXPENSE and ON BEHALF OF THE CITY AND IN THE NAME OF THE CITY, any claim or litigation brought against the CITY and its elected officials, employees, officers, directors, volunteers and representatives, in connection with any such injury, death, or damage for which this INDEMNITY shall apply, as set forth above.

V. INSURANCE REQUIREMENTS

A. GRANTEE shall furnish a completed Certificate of Insurance to CITY's ECONOMIC DEVELOPMENT DEPARTMENT, with a copy sent to Risk Management and the City Clerk's Office, which shall be completed by an agent authorized to bind the named underwriter(s) and their company to the coverage, limits and termination provisions shown thereon, and which shall furnish and contain all required information referenced or indicated thereon. CITY shall have no duty to pay or perform under this AGREEMENT until such certificate is delivered to CITY's ECONOMIC DEVELOPMENT DEPARTMENT, Risk Management, and the City Clerk's Office. No CITY officer or employee shall have authority to waive this requirement.

B. CITY reserves the right to review the insurance requirements of this section during the effective period of this AGREEMENT and any extension or renewal hereof and to modify insurance coverage and the associated limits when deemed necessary and prudent by the CITY's Risk Manager based upon changes in statutory law, court decisions or circumstances surrounding this AGREEMENT, but in no instance will the CITY allow modification whereupon the CITY may incur increased risk.

C. GRANTEE's financial integrity is of interest to the CITY; therefore, subject to GRANTEE's right to maintain reasonable deductibles in such amounts as are approved by the CITY, GRANTEE shall obtain and maintain in full force and effect for the duration of this AGREEMENT, and any extension hereof, at GRANTEE's sole expense, insurance coverage written on an occurrence basis, by companies authorized and admitted to do business in the State of Texas and rated A- or better by A.M. Best Company and/or otherwise acceptable to the CITY, in the following types and minimum amounts:

<u>TYPE</u>	<u>AMOUNT</u>
a. Workers' Compensation	Statutory
b. Employers' Liability	\$500,000.00/\$500,000.00/ \$500,000.00
c. Commercial General Liability Insurance to include coverage for the following:	
(1) Premises/Operations	
(2) Independent contractors	Bodily Injury and
(3) Products/completed operations	Property Damage of
(4) Contractual liability	\$1,000,000.00 per occurrence
(5) Broad form property damage, to include fire legal liability	
(6) Personal Injury	
d. Excess Liability (umbrella form) (Excess liability insurance shall follow the form of the Primary insurance).	\$1,000,000.00 each occurrence and \$1,000,000.00 aggregate
e. Business Automobile Liability (1) Owned/leased vehicles	Combined Single Limit for Bodily Injury and Property

(2) Non-owned vehicles	Damage of 1,000,000.00 per
(3) Hired vehicles	occurrence or its equivalent.
f. Errors and Omissions Policy	\$1,000,000.00

D. At least annually on the anniversary date of this AGREEMENT, GRANTEE and the CITY's Risk Manager will meet to mutually determine the appropriate GRANTEE insurance coverage limits based upon actual and anticipated redevelopment implementation activities for the upcoming year. Any unresolved disputes will be referred to the CITY Council for final determination. CITY and its officers, employees and elected representatives individually or collectively will be named as "Additional Insureds" on the GRANTEE's commercial general liability policy.

E. The CITY shall be entitled, upon request and without expense, to receive copies of the policies and all endorsements thereto as they apply to the limits required by CITY, and may make a reasonable request for deletion, revision or modification of particular policy terms, conditions, limitations or exclusions (except where policy provisions are established by law or regulation binding upon either of the Parties hereto or the underwriter of any such policies). Upon such request by CITY, the GRANTEE shall exercise reasonable efforts to accomplish such changes in policy coverage and shall pay the cost thereof.

F. GRANTEE agrees that with respect to the above-required insurance, all insurance contracts and Certificate(s) of Insurance shall contain the following required provisions.

1. Name CITY and its officers, employees, and elected representatives as "Additional Insureds" with respect to operations and activities of, or on behalf of, the named insured performed under contract with CITY, with the exception of the errors and omissions, workers' compensation, commercial crime policies and E & L policies;
2. Provide for an endorsement that the "other insurance" clause shall not apply to the City of San Antonio where CITY is an additional insured shown on the policy;
3. Workers' compensation and employers' liability policy shall provide a waiver of subrogation in favor of CITY.

G. GRANTEE shall notify the CITY in the event of any notice of cancellation, non-renewal or material change in coverage and shall give such notices not less than thirty (30) days prior to the change, or ten (10) days notice for cancellation due to non-payment of premiums, which notice must be accompanied by a replacement Certificate of Insurance. All notices shall be given to the CITY at the two (2) following addresses:

**City of San Antonio
Risk Management Division
P.O. Box 839966
San Antonio, Texas 78283-3966**

**City of San Antonio
City Clerk's Office
P.O. Box 839966
San Antonio, Texas 78283-3966**

H. If GRANTEE fails to maintain the aforementioned insurance, or fails to secure and maintain the aforementioned endorsements, the CITY may obtain such insurance and deduct and retain the amount of the premiums for such insurance from any sums due under this AGREEMENT; however, procuring of said insurance by the CITY is an alternative to other remedies the CITY may have, and is not the exclusive remedy for failure of GRANTEE to maintain said insurance or secure such endorsement. In addition to any other remedies CITY may, upon GRANTEE's failure to provide and maintain any insurance or policy endorsements and, to the extent and within the time herein required, have the right to order GRANTEE to stop work hereunder, and/or withhold any payment(s) which become due, to GRANTEE hereunder until GRANTEE demonstrates compliance with the requirements hereof.

VI. EQUAL EMPLOYMENT OPPORTUNITY POLICY

A. GRANTEE agrees to post, in a conspicuous place available to employees and applicants for employment funded or partially funded under this AGREEMENT, notices to be provided by the contracting officer setting forth the provisions of this Nondiscrimination Clause.

B. GRANTEE shall, in all solicitations or advertisements for employees placed by or on behalf of GRANTEE, state that all qualified applicants will receive fair consideration for employment without regard to race, color, national origin, religion, sex, age, disability or political belief or affiliation.

C. GRANTEE agrees to affirmatively abide by and cooperate in the implementation of the policies and practices set forth in this Nondiscrimination Clause and any additional policies as may be required as a result of local, state or federal initiatives. GRANTEE shall furnish all information and reports requested by CITY and shall permit access to books, records and accounts for purpose of review and investigation to ascertain compliance with such rules and regulations.

D. In the event of GRANTEE's failure or refusal to comply with this Nondiscrimination Clause, this AGREEMENT may be canceled, terminated or suspended in whole or in part, and GRANTEE may be debarred from further contracts with CITY.

VII. FURTHER REPRESENTATIONS, WARRANTIES AND COVENANTS

A. GRANTEE further represents and warrants that:

1. All information, data or reports heretofore or hereafter provided to CITY shall be and shall remain complete and accurate as of the date shown on the information, data or report and that, since said date shown, shall not have undergone any significant change without written notice to CITY;
2. Any supporting financial statements heretofore or hereafter provided to CITY are, shall be and shall remain complete, accurate and fairly reflective of the financial condition of GRANTEE on the date shown on said statements and during the period

covered thereby and that since said date shown, except as provided by written notice to CITY, there has been no material change, adverse or otherwise, in the financial condition of GRANTEE;

3. No litigation or proceedings are presently pending or threatened against GRANTEE or if pending, have been disclosed by GRANTEE in writing to CITY;
4. None of the provisions contained herein contravene or in any way conflict with the authority under which GRANTEE is doing business, or with the provisions of any existing indenture or agreement of GRANTEE;
5. GRANTEE has the legal authority to enter into this AGREEMENT and accept payments hereunder, and has taken all necessary measures to authorize such execution of contract and acceptance of payments pursuant to the terms and conditions hereof; and
6. None of the assets of GRANTEE are subject to any lien or encumbrance of any character, except as shown in the financial statements provided by GRANTEE to CITY.

VIII. LEGAL/LITIGATION EXPENSES

A. Under no circumstances will the funds received under this AGREEMENT or any other funds received from CITY be used, either directly or indirectly, to pay costs or attorney fees incurred in any adversarial proceeding, including proceedings against the CITY. Furthermore, GRANTEE must obtain the written approval of the City Attorney's Office before any funds received under this AGREEMENT may be used in any adversarial proceeding against any other governmental entity or any other public entity.

B. During the Term of this AGREEMENT, if GRANTEE files and/or pursues an adversarial proceeding against the CITY then, at the CITY's option, this AGREEMENT and all access to the funding provided for hereunder may terminate.

C. GRANTEE, at the CITY's option, could be ineligible for consideration to receive any future funding while any adversarial proceedings against the CITY remain unresolved.

D. For purposes of this Article, "adversarial proceedings" include any cause of action filed by the GRANTEE in any state or federal court, as well as any state or federal administrative hearing, but does not include Alternative Dispute Resolution proceedings.

IX. CHANGES AND AMENDMENTS

A. Except when the terms of this AGREEMENT expressly provide otherwise, any alterations, additions or deletions to the terms hereof shall be by amendment in writing executed by both CITY and GRANTEE and evidenced by City Council Ordinance.

B. It is understood and agreed by the Parties hereto that changes in local, state and federal rules, regulations or laws applicable hereto may occur during the Term of this AGREEMENT and that any such changes shall be automatically incorporated into this AGREEMENT without written amendment hereto and shall become a part hereof as of the effective date of the rule, regulation or law.

C. GRANTEE agrees to notify CITY in writing of any proposed change in physical location for work to be performed pursuant to the terms of this AGREEMENT. Such notice shall be provided by GRANTEE to CITY at least thirty (30) calendar days in advance of the proposed change.

D. GRANTEE further agrees to notify CITY of any changes in personnel or governing board composition, such notice to be provided within five (5) working days of the change.

X. SEVERABILITY OF PROVISIONS

If any clause or provision of this AGREEMENT is held invalid, illegal or unenforceable under present or future federal, state or local laws including, but not limited to, the City Charter, City Code or ordinances of the City of San Antonio, Texas then, and in that event, it is the intention of the Parties hereto that such invalidity, illegality or unenforceability shall not affect any other clause or provision hereof and that the remainder of this AGREEMENT shall be construed as if such invalid, illegal or unenforceable clause or provision was never contained herein; it is also the intention of the Parties hereto that in lieu of each clause or provision of this AGREEMENT that is invalid, illegal or unenforceable, there be added as a part of this AGREEMENT a clause or provision as similar in terms to such invalid, illegal or unenforceable clause or provision as may be possible, legal, valid and enforceable.

XI. NON-WAIVER OF PERFORMANCE

A. No waiver by CITY of a breach of any of the terms, conditions, covenants or guarantees of this AGREEMENT shall be construed or held to be a waiver of any succeeding or preceding breach of the same or any other term, condition, covenant or guarantee herein contained. Further, any failure of CITY to insist in any one or more cases upon the strict performance of any of the covenants of this AGREEMENT, or to exercise any option herein contained, shall in no event be construed as a waiver or relinquishment for the future of such covenant or option. In fact, no waiver, change, modification or discharge by either Party hereto of any provision of this AGREEMENT shall be deemed to have been made or shall be effective unless expressed in writing and signed by the Party to be charged.

B. No act or omission of CITY shall in any manner impair or prejudice any right, power, privilege or remedy available to CITY hereunder or by law or in equity; such rights, powers, privileges or remedies to be always specifically preserved hereby.

C. No representative or agent of CITY may waive the effect of the provisions of this Article.

XII. RESERVED**XIII. ENTIRE AGREEMENT**

This AGREEMENT constitutes the final and entire agreement between the Parties hereto and contains all of the terms and conditions agreed upon. No other agreements, oral or otherwise, regarding the subject matter of this AGREEMENT shall be deemed to exist or to bind the Parties hereto unless same be in writing, dated subsequent to the date hereof, and duly executed by the Parties.

XIV. NOTICE

A. For purposes of this AGREEMENT, all official communications and notices among the Parties shall be deemed sufficient if in writing and mailed, registered or certified mail, postage prepaid, to the addresses set forth below:

CITY:

Director
Economic Development Dept.
P.O. Box 839966
San Antonio, Texas 78283-3966

GRANTEE:

BioMed SA
c/o President
602 East Commerce Street
San Antonio, Texas 78205

and

City Attorney's Office
Commerce & Visitor's Services
City Hall, 3rd Floor
P.O. Box 839966
San Antonio, Texas 78283-3966

B. Notice of changes of address by either Party must be made in writing and delivered (or mailed, registered or certified mail, postage prepaid) to the other Party's last known address within five (5) business days of such change.

XV. PARTIES BOUND

This AGREEMENT shall be binding on and inure to the benefit of the Parties hereto and their respective heirs, executors, administrators, legal representatives, successors and assigns, except as otherwise expressly provided for herein.

XVI. GENDER

Words of gender used in this AGREEMENT shall be held and construed to include the other gender and words in the singular number shall be held to include the plural, unless the context otherwise requires.

XVII. RELATIONSHIP OF PARTIES

Nothing contained herein shall be deemed or construed by the Parties hereto, or by any third party as creating the relationship of principal and agent, partners, joint venturers or any other similar such relationship between the Parties hereto.

XVIII. GOVERNING LAW AND VENUE

This AGREEMENT shall be governed by the laws of the State of Texas. Venue and jurisdiction arising under or in connection with this AGREEMENT shall lie exclusively in Bexar County, Texas.

XIX. CAPTIONS

The captions contained in this AGREEMENT are for convenience of reference only, and in no way limit or enlarge the terms and/or conditions of this AGREEMENT.

Signatures appear on following page.

EXECUTED IN DUPLICATE ORIGINALS this _____ day of _____ 200__.

CITY OF SAN ANTONIO

BIOMED SA

Sheryl L. Sculley
City Manager

Ann Stevens
President

ATTEST:

ATTEST:

Leticia Vacek
City Clerk

APPROVED AS TO FORM:

Michael D. Bernard
City Attorney

ATTACHMENT XV

FIRST AMENDMENT TO THE PROFESSIONAL SERVICE AGREEMENT

**BETWEEN THE CITY OF SAN ANTONIO AND BARBARA GRYGUTIS
SCULPTURE L.L.C**

This FIRST AMENDMENT TO THE PROFESSIONAL SERVICE AGREEMENT FOR THE DESIGN OF A MEDAL OF HONOR MEMORIAL (this "AMENDMENT") is entered into by and between the CITY OF SAN ANTONIO ("City") and BARBARA GRYGUTIS SCULPTURE L.L.C. ("CONTRACTOR") together referred to as "the Parties."

RECITALS

- A. City and CONTRACTOR are parties to that certain PROFESSIONAL SERVICE AGREEMENT authorized by City of San Antonio Ordinance No. 2008-03-13-0189, passed and approved on March 13, 2008 (the "AGREEMENT").
- B. City and CONTRACTOR desire to amend the terms of the AGREEMENT in accordance with this FIRST AMENDMENT and as further described below.
- C. All other provisions of the AGREEMENT shall remain in full force and effect.

RENEWAL

NOW THEREFORE, City and CONTRACTOR hereby agree and amend as follows:

- 1. Definitions. All capitalized terms used in this FIRST AMENDMENT without definition herein shall have the meanings assigned to such terms in the AGREEMENT.
- 2. Amendment. The Parties hereby agree to amend the AGREEMENT as follows:
- 3. Effective Date. This FIRST AMENDMENT shall be effective September __, 2008.
- 4. No Other Changes. Except as specifically set forth in this FIRST AMENDMENT, all of the terms and conditions of the AGREEMENT shall remain the same and are hereby ratified and confirmed. The AGREEMENT shall continue in full force and effect and with this FIRST AMENDMENT shall be read and construed as one instrument.
- 5. Choice of Law. This FIRST AMENDMENT shall be construed in accordance with and governed by the laws of the State of Texas.

6. Counterparts. This FIRST AMENDMENT may be executed in any number of counterparts, but all such counterparts shall together constitute but one instrument. In making proof of this FIRST AMENDMENT it shall not be necessary to produce or account for more than one counterpart signed by each party hereto by and against which enforcement hereof is sought.

IN WITNESS HEREOF, the parties hereto have executed in duplicate originals this FIRST AMENDMENT on the _____ day of _____ 2008.

CITY OF SAN ANTONIO

a municipal corporation

Sheryl S. Sculley
City Manager

**BARBARA GRYGUTIS
SCULPTURE L.L.C**
a limited liability corporation

Barbara Grygutis
Title:

ATTEST:

Leticia Vacek
City Clerk

APPROVED AS TO FORM:

Michael D. Bernard
City Attorney

MOH Project Final Design Phase Basic Services and Schedule of Payment for:

First Amendment to Professional Services Agreement with Barbara Grygutis Sculpture LLC
(Ordinance No. 2008-03-13-0189)

Scope of Services:

- 1) Basic services for final design phase:
 - a. Design Session Meetings (applicable to travel and non-travel related meetings)
 - b. Review, analyze and incorporate concept design phase input
 - c. Complete final design services for MOH memorial; develop complete AutoCAD drawings for memorial and final cost estimating.
- 2) Presentations: Prepare and conduct presentations as necessary for final design approvals
- 3) Coordination of outside consultant technical services*: Coordination of structural engineering, electrical engineering, geotechnical services, landscaping design services as needed. (* Scope of services includes coordination of outside technical services only, and does not include payment to outside consultants by artist)
- 4) Site Visits: Conduct at least five (5) site visits in order to complete the above-listed tasks

Schedule of Payments: (for attachment to first amendment of Professional Services Agreement)

- Payment #1: \$10,000. Upon signing of contract amendment
Payment #2: \$20,000. Completion of final design development
Payment #3: \$20,000. Presentation of final design to Council
Payment #4: \$10,000. Coordination of technical design phase services*
Payment #5: \$15,000. Upon delivery of construction drawings

ATTACHMENT XVI

**Delegate Agencies
FY 2009**

ATTACHMENT XVI

					Funding Allocation for CDBG, HOPWA, and ESG for FY 2009 and FY 2010. This is not part of budget ordinance.			
Agency Name	Program Name	Consolidated Process General Fund	Community Initiatives General Fund	CCDS Grant Match	CDBG	HOPWA	ESG	ADOPTED FY 2009
CITY SERVICE: Family Strengthening - Early Childhood Education								
Alamo Public Telecom. Council (KLRN)	Early on School Readiness	128,987	100,000	176,013				405,000
Avance SA	Parent Child Education Program	379,770						379,770
Avance SA	School Based Program	105,000						105,000
Avance SA	Early on School Readiness	169,600		4,000				173,600
Boys Town Texas	Common Sense Parenting & Children's Enrich.	20,000						20,000
Daughters of Charity Services of SA	De Paul Child Development Center	20,000						20,000
Ella Austin Community Center	Early Childhood Development			49,360				49,360
Family Service Association of SA	Smart Start Corporate Collaborative	109,000	200,000	15,000				324,000
Family Service Association of SA	FAST	122,535						122,535
Family Service Association of SA	Early on Kindergarten Readiness			100,000				100,000
Madonna Neighborhood Center, Inc	Child Development Program			25,000				25,000
Madonna Neighborhood Center, Inc	Human Development Program	18,000						18,000
Mexican American Unity Council	Strengthening Families Through Education	110,000						110,000
Northside Independent School District	Family Literacy/School Readiness			110,000				110,000
Positive Beginnings	Early on School Readiness		70,000	110,000				180,000
Positive Beginnings	Pre-School Enhancement			25,000				25,000
Respite Care of San Antonio, Inc	Respite Care Daycare			141,780				141,780
SA Urban Ministries	After School Kare Program Director	116,621		10,000				126,621
San Antonio Fighting Back	Strengthening Parents to Succeed	49,379						49,379
San Antonio Public Library Foundation	Little Read Wagon	58,185						58,185
Seton Home	Infant Care for Teens			26,742				26,742
St. Lutheran Child Development Center	NAEYC Accreditation			20,000				20,000
UTSA	Community Partnership for School Readiness		80,000					80,000
YMCA of Greater SA	Y Preschool			170,000				170,000
YMCA of Greater SA	YMCA Preschool Enhancement			115,000				115,000
YWCA of SA	Parents & Children Together (PACT)	48,235						48,235
YWCA of SA	Early On			140,785				140,785
Total Family Strengthening - Early Childhood Education		\$ 1,455,312	\$ 450,000	\$ 1,238,680	\$ -	\$ -	\$ -	\$ 3,143,992
CITY SERVICE: Family Strengthening - Financial Security								
Antioch CTN	Volunteer Income Tax Assistance (VITA)	28,000						28,000
Catholic Charities	Volunteer Income Tax Assistance (VITA)	194,118						194,118
Guadalupe Community Center	Volunteer Income Tax Assistance (VITA)	3,000	15,000					18,000
Presa Community Service Center	Comprehensive Financial Literacy Program	28,000						28,000
YWCA of SA	Volunteer Income Tax Assistance (VITA)	58,000						58,000
Total Family Strengthening - Financial Security		\$311,118	\$15,000	\$0	\$0	\$0	\$0	\$326,118
CITY SERVICE: Youth Development - After School & Summer Care								
Boys & Girls Clubs of S.A.	After School		21,000					21,000
Boys & Girls Clubs of S.A.	Yr. Round & Summer Youth Recreation Prog		193,561					193,561
East Central ISD	After School		120,092					120,092
Edgewood ISD (interlocal)	Math & Science Initiative LBJ		24,500					24,500
Family Service Association of SA	Summer Youth Enhancement Services		82,800					82,800
Madonna Neighborhood Center	Youth Development Program		15,000					15,000
Methodist Healthcare Ministries South TX	Wesley Youth Development Program		38,100					38,100
North East ISD	After School		182,892					182,892
Northside Independent School District	After School		177,949					177,949
Northside Independent School District	Northside Learning Tree		24,500					24,500
Positive Beginnings	Pos Beg In Youth Afterschool Program EISD		133,341					133,341
Positive Beginnings	Pos Beg In Youth Afterschool Program HISD		303,028					303,028
San Antonio ISD	After School		1,399,396					1,399,396
South San Antonio ISD	After School		250,589					250,589
Southwest ISD	After School		50,000					50,000
YMCA of Greater SA	Y Strong Kids	325,118	79,058					404,176
Total Youth Development - After School & Summer Care		\$ 325,118	\$ 3,095,806	\$ -	\$ -	\$ -	\$ -	\$ 3,420,924

**Delegate Agencies
FY 2009**

ATTACHMENT XVI

Agency Name	Program Name	Consolidated Process General Fund	Community Initiatives General Fund	CCDS Grant Match	Funding provided by CDBG, HOPWA and ESG for informational purposes only (not part of budget ordinance)			ADOPTED FY 2009
					CDBG	HOPWA	ESG	
CITY SERVICE: Youth Development - Youth Services								
Boys & Girls Clubs of S.A.	Youth Recreation Programs	346,439						346,439
Brooks Aerospace Foundation	Challenger Learning Center of SA-Youth Dev	35,892						35,892
Child Advocates San Antonio (CASA)	Transitioning Youth Initiative	25,000						25,000
Communities in School of San Antonio	Stay-In-School & Succeed in Life	150,000						150,000
Family Service Association of SA	Youth Against Gang Activities	114,906						114,906
Good Samaritan Center of SA	MODELO Program	86,428						86,428
Healy Murphy Center	Youth Training Program	335,000						335,000
Hispanas Unidas	Escuelitas Program	67,090						67,090
JOVEN, Inc	Creando La Vision (Creating the Vision)	72,130						72,130
Presa Community Center	SKILLS	50,110						50,110
UTSA	SA Pre-Freshman Engineering Program	38,892						38,892
YWCA	Positive Youth Development	23,750						23,750
YWCA	Mi Carrera	40,000						40,000
YWCA	Teen Volunteers Program	41,116						41,116
Goodwill	Summer Youth Employment		200,000					200,000
Family Service Association of SA	Summer Youth Employment		175,000					175,000
JOVEN, Inc	Summer Youth Employment		125,000					125,000
Total Youth Development - Youth Services		\$1,426,753	\$500,000	\$0	\$0	\$0	\$0	\$1,926,753
CITY SERVICE: Workforce Development								
ACCD/SAC Women's Center	Seguir Adelante	203,509						203,509
Alamo Labor Properties	Power of Potential	159,956						159,956
Dress for Success	Workforce Develop/Job Training	80,000						80,000
Goodwill Industries of San Antonio	Learn While You Earn	114,493						114,493
Project QUEST, Inc.	Project QUEST	2,000,000						2,000,000
San Antonio Youth Centers Inc	Alamo City YouthBUILT	29,509						29,509
Total Workforce Development		\$2,587,467	\$0	\$0	\$0	\$0	\$0	\$2,587,467
CITY SERVICE: Community Safety Net - Senior Services								
Antioch CTN	Senior Fitness & Activity Program				51,816			51,816
Catholic Charities	Foster Grandparent Program				36,749			36,749
Catholic Charities	Retired & Senior Volunteer Program				72,184			72,184
Christian Senior Services	Senior Companion Program				50,000			50,000
El Centro del Barrio dba Centro Med	Activity Center for the Frail & Elderly				120,000			120,000
Family Services Assoc.	Senior Enrichment Services				73,853			73,853
Project MEND	Durable Medical Equipment Program				90,000			90,000
San Antonio Food Bank	Food Security Initiative	182,521	17,479		330,000			530,000
San Antonio OASIS	OASIS				35,000			35,000
Suppt. Lending for Emotional Well Being	Assist. for Low Inc. Disabled Women w/ Cancer				100,000			100,000
YMCA of Greater SA	Active Older Adults	231,000	67,831					298,831
YWCA of SA	Senior Connection				83,000			83,000
Total Community Safety Net - Senior Services		\$413,521	\$85,310	\$0	\$1,042,602	\$0	\$0	\$1,541,433
CITY SERVICE: Community Safety Net - Basic Needs								
Alamo Area Rape Crisis	Sex Assault Crisis Interven/Emerg Service		77,217					77,217
Antioch Comm Transformation Network	Each One Teach One Adult Literacy		67,771					67,771
Any Baby Can of SA	Prescription Assistance Program				60,582			60,582
Any Baby Can of SA	Case Management				73,428			73,428
Hispanic Relig. Partnership-Comm. Health	Hunger Relief				62,754			62,754
SAILS	Gateway to Abilities Program				100,000			100,000
San Antonio Aids Foundation	Dining for People with HIV/AIDS		6,414		74,293			80,707
San Antonio Food Bank	Food Security Initiative				70,000			70,000
San Antonio Urban Ministries	Fairweather Lodge				30,000			30,000
St. Peter - St. Joseph Children's Home	Project Ayuda				67,900			67,900
YWCA of SA	SEED				30,000			30,000
Total Community Safety Net - Basic Needs		\$0	\$151,402	\$0	\$568,957	\$0	\$0	\$720,359

**Delegate Agencies
FY 2009**

ATTACHMENT XVI

Agency Name	Program Name	Consolidated Process General Fund	Community Initiatives General Fund	CCDS Grant Match	Funding Sources: CDBG, HOPWA, ESG			ADOPTED FY 2009
					CDBG	HOPWA	ESG	
CITY SERVICE: Community Safety Net - Homeless Services								
Alamo Area Resource Center	Greater SA Housing Works					114,178		114,178
Alamo Area Resource Center	Transportation Program					144,861		144,861
Alcoholic Rehabilitation Center	Lifetime Recovery Operations		100,000					100,000
American GI Forum	Homeless Outreach		135,000					135,000
Beat AIDS Coalition Trust	Women's Life Resource Center-Housing					75,000		75,000
Center for Healthcare Services	Nueva Vida		280,901					280,901
Christian Assistance Ministry	CAM Day Center/Homeless	63,173						63,173
Corazon Ministries	Basic Services: Food Security				39,473			39,473
Corazon Ministries	Day Center Prospects Courtyard	248,428	555,450					803,878
Family Violence Prevention Services, Inc	Battered Women's Shelter	171,163	64,353				8,812	244,328
Respite Care of San Antonio, Inc.	Davidson Respite House	78,000						78,000
Roy Maas Youth Alternatives	The Bridge: Youth Safety Net Emerg Shelter		25,120					25,120
Salvation Army, A Georgia Corporation	Homeless Outreach	50,000						50,000
San Antonio AIDS Foundation	HOPWA Operations					296,206		296,206
San Antonio AIDS Foundation	Long Term TBRA					364,007		364,007
San Antonio Food Bank	Community Kitchen		240,000				90,000	330,000
San Antonio Housing Authority	Rapid Re-Housing		239,478					239,478
San Antonio Metropolitan Ministry	Homeless Emergency Shelter		125,000				100,000	225,000
San Antonio Metropolitan Ministry	Housing First		55,000					55,000
Seton Home	Safe Shelter for Homeless Teens		25,000					25,000
Total Community Safety Net - Homeless Services		\$610,764	\$1,845,302	\$0	\$39,473	\$994,250	\$198,812	\$3,688,601
Total Delegate Agencies		\$7,130,053	\$6,142,820	\$1,238,680	\$1,651,032	\$994,250	\$198,812	\$17,355,647
CITY SERVICE: Other Contracts								
Avenida Guadalupe	Avenida Guadalupe	20,000						20,000
Avenida Guadalupe Assoc Com Dev	Avenida Guadalupe Assoc Com Dev	75,000						75,000
Neighborhood Housing Services	Low Income Lending	106,705						106,705
San Antonio Zoo	San Antonio Zoo	38,288						38,288
COSA-Parks & Recreation Dept	Summer Teen Programs					199,782		199,782
COSA-Parks & Recreation Dept	Summer Outdoor Pool					76,557		76,557
COSA-Parks & Recreation Dept	Comm. Ctr. Summer Ext. Hours					72,640		72,640
COSA-Housing & Neighborhood Services	Code Compliance					157,861		157,861
Total Other Agencies		\$239,993	\$0	\$0	\$508,840	\$0	\$0	\$746,833
Total Budget Amount		\$7,370,046	\$6,142,820	\$1,238,680	\$2,157,872	\$994,250	\$198,812	\$18,102,480

CCDS-Child Care Delivery Systems
 CDBG-Community Development Block Grant
 HOPWA-Housing Opportunities for Persons with AIDS
 ESG-Emergency Shelter Grants

**Delegate Agencies
FY 2009**

ATTACHMENT XVI

Agency Name	Program Name	Consolidated Process General Fund	Community Initiatives General Fund	CCDS Grant Match	Funding Sources: CDBG, HOPWA, ESG			ADOPTED FY 2009
					CDBG	HOPWA	ESG	
CITY SERVICE: Community Safety Net - Homeless Services								
Alamo Area Resource Center	Greater SA Housing Works					114,178		114,178
Alamo Area Resource Center	Transportation Program					144,861		144,861
Alcoholic Rehabilitation Center	Lifetime Recovery Operations		100,000					100,000
American GI Forum	Homeless Outreach		135,000					135,000
Beat AIDS Coalition Trust	Women's Life Resource Center-Housing					75,000		75,000
Center for Healthcare Services	Nueva Vida		280,901					280,901
Christian Assistance Ministry	CAM Day Center/Homeless	63,173						63,173
Corazon Ministries	Basic Services: Food Security				39,473			39,473
Corazon Ministries	Day Center Prospects Courtyard	248,428	555,450					803,878
Family Violence Prevention Services, Inc	Battered Women's Shelter	171,163	64,353				8,812	244,328
Respite Care of San Antonio, Inc.	Davidson Respite House	78,000						78,000
Roy Maas Youth Alternatives	The Bridge: Youth Safety Net Emerg Shelter		25,120					25,120
Salvation Army, A Georgia Corporation	Homeless Outreach	50,000						50,000
San Antonio AIDS Foundation	HOPWA Operations					296,206		296,206
San Antonio AIDS Foundation	Long Term TBRA					364,007		364,007
San Antonio Food Bank	Community Kitchen		240,000				90,000	330,000
San Antonio Housing Authority	Rapid Re-Housing		239,478					239,478
San Antonio Metropolitan Ministry	Homeless Emergency Shelter		125,000				100,000	225,000
San Antonio Metropolitan Ministry	Housing First		55,000					55,000
Seton Home	Safe Shelter for Homeless Teens		25,000					25,000
Total Community Safety Net - Homeless Services		\$610,764	\$1,845,302	\$0	\$39,473	\$994,250	\$198,812	\$3,688,601
Total Delegate Agencies		\$7,130,053	\$6,142,820	\$1,238,680	\$1,651,032	\$994,250	\$198,812	\$17,355,647
CITY SERVICE: Other Contracts								
Avenida Guadalupe	Avenida Guadalupe	20,000						20,000
Avenida Guadalupe Assoc Com Dev	Avenida Guadalupe Assoc Com Dev	75,000						75,000
Neighborhood Housing Services	Low Income Lending	106,705						106,705
San Antonio Zoo	San Antonio Zoo	38,288						38,288
COSA-Parks & Recreation Dept	Summer Teen Programs					199,782		199,782
COSA-Parks & Recreation Dept	Summer Outdoor Pool					76,557		76,557
COSA-Parks & Recreation Dept	Comm. Ctr. Summer Ext. Hours					72,640		72,640
COSA-Housing & Neighborhood Services	Code Compliance					157,861		157,861
Total Other Agencies		\$239,993	\$0	\$0	\$508,840	\$0	\$0	\$746,833
Total Budget Amount		\$7,370,046	\$6,142,820	\$1,238,680	\$2,157,872	\$994,250	\$198,812	\$18,102,480

CCDS-Child Care Delivery Systems
 CDBG-Community Development Block Grant
 HOPWA-Housing Opportunities for Persons with AIDS
 ESG-Emergency Shelter Grants

ATTACHMENT XVII

DELEGATE AGENCY CONTRACT TEMPLATE

IF A PARTICULAR SECTION OF THIS CONTRACT TEMPLATE IS NOT APPLICABLE TO YOUR CONTRACT, PLEASE DELETE ONLY THE LANGUAGE IN THAT SECTION, AND REPLACE IT WITH THE FOLLOWING LANGUAGE: "THIS SECTION INTENTIONALLY LEFT BLANK." THIS WILL PRESERVE THE NUMBERING FOR THE CONTRACT. IF DELETING A PARTICULAR SECTION OF THE CONTRACT DOES NOT IMPACT THE NUMBERING OF THE CONTRACT, THEN YOU DO NOT HAVE TO PUT THIS LANGUAGE.

STATE OF TEXAS *

COUNTY OF BEXAR * DELEGATE AGENCY CONTRACT WITH (Name of Contractor)

CITY OF SAN ANTONIO *

This Contract is entered into by and between the City of San Antonio (hereinafter referred to as "City"), a Texas Municipal Corporation, acting by and through its _____ pursuant to Ordinance No. _____ dated _____, and the **[agency name]**, (hereinafter referred to as "Contractor").

WITNESSETH:

WHEREAS, the Department of _____ is designated as the managing City department (hereinafter referred to as "Managing City Department") for the City; and

WHEREAS, the City has provided certain funds from the City of San Antonio General Fund and/or Grant Fund Operating Budget (hereinafter referred to as "General Fund" and Grant Fund", respectively) for _____ services; and

[Choose only one of the following two Whereas clauses. The 1st clause will be used if there is only 1 Project for this contract. The 2nd clause will be used if there is more than 1 Project for this contract.]

WHEREAS, the City has adopted a budget for the expenditure of such funds, and included therein is an allocation of _____ for a project entitled, **[project/program name]** (hereinafter referred to as the "Project" or "Program"); and

WHEREAS, the City has adopted a budget for the expenditure of such funds, and included therein is: 1) an allocation of _____ for a project entitled, **[project/program name]** (hereinafter referred to as "Project A"); 2) an allocation of _____ for a project entitled, **[project/program name]** (hereinafter referred to as "Project B"); and 3) an allocation of _____ funds for a project entitled, **[project/program name]** (hereinafter referred to as "Project C"), (all such projects collectively referred to hereinafter as the "Projects" or "Programs"); and

WHEREAS, the City wishes to engage the Contractor to carry out the Project; NOW THEREFORE:

The parties hereto agree as follows:

I. SCOPE OF WORK

1.1 The Contractor will provide, oversee, administer, and carry out all activities and services in a manner satisfactory to the City and in compliance with the **[use the appropriate terminology for Contractor's**

Statement of Work and/or Performance Measures document(s)], affixed hereto and incorporated herein for all purposes as Attachment I. **[If there is more than 1 Project for this Contract, the statement of work documents for each project should be listed as Attachments I(A), I(B), I(C), etc., and the following language should be added: Project A’s documents will be identified as Attachment I(A), Project B’s documents will be identified as Attachment I(B) and Project C’s documents will be identified as Attachment I(C)].**

II. TERM

- 2.1 Except as otherwise provided for pursuant to the provisions hereof, this Contract shall begin on **[Begin Date]** and shall terminate on **[End Date]**.
- 2.2 **[Include this section only if the contract is being drafted for first year of the two year funding cycle. Exclude this section if the contract is being drafted for the second year of the two year funding schedule. Also, contracts with delegate agencies who are not a part of the consolidated funding RFP process would not include this section.]** The City shall have the option to renew this Contract for an additional period not to exceed one (1) year, subject to (a) the City’s receipt of additional monies sufficient to fund the renewal term; (b) the Contractor satisfactorily meeting the performance requirements of this Contract, as solely determined by the City and (c) the prior approval by the City Council of San Antonio of such Contract renewal, as evidenced by an ordinance duly passed and approved.

III. CONSIDERATION

[Choose only one of the following two sections numbered 3.1. The 1st section 3.1 will be used if there is only 1 Project for this contract. The 2nd section 3.1 will be used if there is more than 1 Project for this contract.]

- 3.1 In consideration, the City will reimburse Contractor for costs incurred in accordance with the budget approved by City Council of San Antonio in Ordinance No. _____. Said budget is affixed hereto and incorporated herein for all purposes as Attachment II. It is specifically agreed that reimbursement hereunder shall not exceed the total amount of \$_____.
- 3.1 In consideration, the City will reimburse Contractor for costs incurred for Project A in accordance with the budget approved for Project A by City Council of San Antonio in Ordinance No. _____, for Project B in accordance with the budget approved for Project B by City Council of San Antonio in Ordinance No. _____, and for Project C in accordance with the budget approved for Project C by City Council of San Antonio in Ordinance No. _____. Said budgets are affixed hereto and incorporated herein for all purposes as Attachment II (A) for Project A, Attachment II (B) for Project B and Attachment II (C) for Project C. It is specifically agreed that reimbursement hereunder shall not exceed the total amount of \$_____, representing \$_____ for Project A, \$_____ for Project B and \$_____ for Project C.
- 3.2 The funding level of this Contract is based on an allocation from the following funding sources: **[Choose one or more of the following, as applicable]**

- _____ General Fund
- _____ Community Development Block Grant (CDBG)
- _____ Community Service Block Grant (CSBG)
- _____ Emergency Shelter Grant (ESG)
- _____ Housing Opportunities for Persons with aids (HOPWA)
- _____ Federal Child Care Matching Funds
- _____ (Other funding sources)

[Use the following clause only if there is only 1 project in this contract]
 Consequently, Contractor agrees to comply with **[insert the words “sections _____ of the Funding Guide” or “the Special Provisions”, as applicable]**, affixed hereto and incorporated herein for all purposes as Attachment III.

[Use the following clause only if there is more than 1 project in this contract]

Consequently, Contractor agrees to comply with the following referenced requirements for the following respective project(s):

Project A Section ____ of the **[insert the words, "Funding Guide" or "Special Provisions," as applicable]**, affixed hereto and/incorporated herein for all purposes as Attachment III.

Project B Section ____ of the **[insert the words, "Funding Guide" or "Special Provisions", as applicable]**, affixed hereto and/incorporated herein for all purposes as Attachment III.

Project C Section ____ of the **[insert the words, "Funding Guide" or "Special Provisions", as applicable]**, affixed hereto and/incorporated herein for all purposes as Attachment III.

- 3.3 Contractor understands and agrees that the funds provided to Contractor from the City's Consolidated Human Development Funding Services Pool shall represent a limited percentage of Contractor's total agency revenues and expenses for the contract term, which percentage is established by City Council and is subject to change. The percentage of the total agency revenues and expenses derived from sources other than City funds is sometimes referred to as the agency's "match" requirement. Contractor shall comply with any matching fund requirements set by City Council that apply to Contractor's contract, regardless of when such requirements are passed. City shall have no obligation to provide any funds hereunder until Contractor demonstrates having secured the percentage of matching funds required of Contractor. If Contractor receives an aggregate amount of \$1,000,000.00 or more in City funds from all City funded contracts, then Contractor shall obtain thirty-five percent (35%) of its total budget from non-City sources. If Contractor receives less than an aggregate amount of \$1,000,000.00 in City funds from all City funded contracts, then Contractor shall obtain fifty percent (50%) of its total budget from non-City sources. City shall require sufficient evidence that such funding is in place prior to making any payments under this Contract. **(Delete the following sentence if inapplicable)** Contractor understands and acknowledges that Pell grants and other awards received by individuals shall not count toward its matching fund requirements. **(Delete the following sentence if inapplicable)** Additionally, Contractor understands and acknowledges that in-kind contributions shall not count toward its matching fund requirements.

[Use the following section if grant funds are used in this contract.]

- 3.4 It is expressly understood and agreed by the City and Contractor that the City's obligations under this Contract are contingent upon the actual receipt of adequate grant funds to meet City's liabilities hereunder.

[ALL U.S. Department of Housing and Urban Development (HUD) FUNDED Contracts that are not part of the consolidated funding RFP process ARE REQUIRED to include the following provisions, AS IS, in their special provisions attachment. DO NOT modify, delete or substitute any of the paragraphs, language or verbiage. These provisions are to be used in addition to any other special provisions that may be used or required by the Managing City Department.

Contractor acknowledges, understands and agrees to comply with the following federal regulations as promulgated in Section 3 Clause of the Housing and Urban Development Act of 1968, as amended:

- A. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 170(l) (u)(Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low income persons, particularly persons who are recipients of HUD assistance for housing.
- B. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.

- C. The Contractor agrees to send to each labor organization or representative of workers with which the contract has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this Section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
- D. The Contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 135.
- E. The Contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, where not filled to circumvent the contractor's obligations under 24 CFR part 135.
- F. Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from further HUD-assisted contracts.
- G. With respect to work performed in connection with Section 3 covered Indian housing assistance, Section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provision of Section 3 and Section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with Section 7(b).]

IV. PAYMENT

- 4.1 Contractor agrees that this is a cost reimbursement contract and that the City's liability hereunder is limited to making reimbursements for allowable costs incurred as a direct result of City-funded services provided by the Contractor in accordance with the terms of this Contract. Allowable costs are defined as those costs which are necessary, reasonable and allowable under applicable Federal, State, and local law, including but not limited to those laws referenced in Section XII hereof, for the proper administration and performance of the services to be provided under an agreement. All requested reimbursed costs must be consistent with the terms and provisions of the approved budgeted line items described in Attachment II of this Contract. In no event shall the City be liable for any cost of Contractor not eligible for reimbursement as defined within the Contract.
- 4.2 If specific circumstances require an advance payment on this Contract, Contractor must submit to the Director of the Managing City Department a written request for such advance payment, including the specific reason for such request. The Director of the Managing City Department may, in his sole discretion, approve an advance payment on this Contract. It is understood and agreed by the parties hereto that (a) each request requires submission to the Director of the Managing City Department no less than ten (10) business days prior to the actual ostensible cash need; (b) each request will be considered by the Director of the Managing City Department on a case-by-case basis, and (c) the decision by the Director of the Managing City Department whether or not to approve an advance payment is final. For purposes of this Contract, the term, "business day" shall mean every day of the week except all Saturdays, Sundays and

those scheduled holidays officially adopted and approved by the San Antonio City Council for City of San Antonio employees. In those instances in which advance payments are authorized:

- (A) Advance payments to vendors shall be remitted to the vendors in a prompt and timely manner, defined as not later than ten (10) calendar days after the Contractor is notified that a check is available from the City.
 - (B) The Contractor must deposit City funds in an **[insert the word, "separate", as applicable]** account in a bank insured with the Federal Deposit Insurance Corporation (FDIC). In those situations where Contractor's total deposits in said bank, including all City funds deposited in such **[insert the word, "separate", as applicable]** account, exceed the FDIC insurance limit, the Contractor must arrange with said bank to automatically have the excess collaterally secured. A written copy of the collateral agreement must be obtained by Contractor from the Contractor's banking institution, maintained on file and be available for City monitoring reviews and audits. Advanced funds that cause the Contractor's account balance to exceed \$100,000.00 shall be deposited in a manner consistent with the Public Funds Investment Act (Chapter 2256 of the Texas Government Code) as amended.
- 4.3 Contractor agrees that reimbursements of eligible expenses shall be made _____, as determined by the Director of the Managing City Department according to standard procedures followed by the City's Finance Department.
- 4.4 Contractor agrees that all requests for reimbursement shall be accompanied with documentation required by the Director of the Managing City Department.
- 4.5 The Contractor shall submit to City all final requests for payment no later than __[45 days recommended]__ days from the termination date of this Contract, unless Contractor receives written authorization from the Director of the Managing City Department prior to such _____ day period allowing Contractor to submit a request for payment after such _____ day period.
- 4.6 Contractor agrees that the City shall not be obligated to any third parties (including any subcontractors or third party beneficiaries of the Contractor).
- 4.7 Contractor agrees that administrative overhead costs may not exceed twenty percent (20%) of the funding provided by this Contract.
- 4.8 Contractor shall maintain a financial management system, and acceptable accounting records that provide for:
- (A) accurate, current, and complete disclosure of financial support from each Federal, State and locally sponsored project and program in accordance with the reporting requirements set forth in Article VIII. of this Contract. If accrual basis reports are required, the Contractor shall develop accrual data for its reports based on an analysis of the documentation available;
 - (B) identification of the source and application of funds for City-sponsored activities. Such records shall contain information pertaining to City awards, authorizations, obligations, un-obligated balances, assets, equity, outlays, and income;
 - (C) effective control over and accountability for all funds, property, and other assets. The Contractor shall adequately safeguard all such assets and shall ensure that they are used solely for authorized purposes. Contractor shall maintain an accounting system that can separate funds by funding source and project;
 - (D) comparison of actual outlays with budget amounts for each award. Whenever appropriate or required by the City, financial information should be related to performance and unit cost data;

(E) procedures to minimize the time elapsing between the transfer of funds from the City and the disbursement of said funds by the Contractor;

(F) procedures for determining reasonable, allowable, and allocable costs in accordance with the provisions of any and all applicable cost principles, including but not limited to the cost principles referenced in Section XII hereof, and the terms of the award, grant, or contract, with the City;

(G) supporting source documentation (i.e., timesheets, employee benefits, professional services agreements, purchases, and other documentation as required by City); and

(H) an accounting system based on generally acceptable accounting principles which accurately reflects all costs chargeable (paid and unpaid) to the Project/Projects. A Receipts and Disbursements Ledger must be maintained. A general ledger with an Income and Expense Account for each budgeted line item is necessary. Paid invoices revealing check number, date paid and evidence of goods or services received are to be filed according to the expense account to which they were charged.

- 4.9 Contractor agrees that Contractor costs or earnings claimed under this Contract will not be claimed under another contract or grant from another agency.
- 4.10 Contractor shall establish and utilize a cost allocation methodology and plan which ensures that the City is paying only its fair share of the costs for services, overhead, and staffing not solely devoted to the project or projects funded by this Contract. The Cost Allocation Plan and supportive documentation shall be included in the financial statements that are applicable to the Contractor's Project. The Cost Allocation Plan is a plan that identifies and distributes the cost of services provided by staff and/or departments or functions. It is the means to substantiate and support how the costs of a program are charged to a particular cost category or to the program.
- 4.11 Upon completion or termination of this Contract, or at any time during the term of this Contract, all unused funds, rebates, or credits on-hand or collected thereafter relating to the Project/Projects, must immediately, upon receipt, be returned by Contractor to the City.
- 4.12 Upon execution of this Contract or at any time during the term of this Contract, the City's Director of Finance, the City Auditor, or a person designated by the Director of the Managing City Department may review and approve all Contractor's systems of internal accounting and administrative controls prior to the release of funds hereunder.

V. PROGRAM INCOME

- 5.1 For purposes of this Contract, "program income" shall mean earnings of Contractor realized from activities resulting from this Contract or from Contractor's management of funding provided or received hereunder. Such earnings shall include, but shall not be limited to, interest income; usage or rental/lease fees; income produced from contract-supported services of individuals or employees or from the use of equipment or facilities of Contractor provided as a result of this Contract, and payments from clients or third parties for services rendered by Contractor pursuant to this Contract. At the sole option of the Director of the Managing City Department, Contractor will either (a) be required to return program income funds to City through the Managing City Department, or (b) upon prior written approval by the Director of the Managing City Department, Contractor may be permitted to retain such funds to be:
- (A) added to the Project and used to further eligible Project objectives, in which case proposed expenditures must first be approved by the City; or
- (B) deducted from the total Project cost for the purpose of determining the net cost reimbursed by the City.
- 5.2 In any case where Contractor is required to return program income to the Managing City Department, Contractor must return such program income to City within the timeframe that may be specified by the

Director of the Managing City Department. If the Director of the Managing City Department grants Contractor authority to retain program income, Contractor must submit all reports required by the Managing City Department within the timeframe specified in the Contract.

- 5.3 Contractor shall provide the Managing City Department with thirty (30) days written notice prior to the activity that generates program income. Such notice shall detail the type of activity, time, and place of all activities that generate program income.
- 5.4 The Contractor shall fully disclose and be accountable to the City for all program income. Contractor must submit a statement of expenditures and revenues to the Managing City Department within thirty (30) days of the activity that generates program income. The statement is subject to audit verification by Managing City Department. Failure by Contractor to report program income as required is grounds for suspension, cancellation, or termination of this Contract.
- 5.5 Contractor is prohibited from charging fees or soliciting donations from participants in any City-funded project without the prior written approval of the Director of the Managing City Department.
- 5.6 Contractor shall include this Article V, in its entirety, in all of its subcontracts involving income-producing services or activities.

VI. ADMINISTRATION OF CONTRACT

- 6.1 **[Include the following paragraph, if this contract is grant funded except for those contracts funded with CDBG, ESG and HOPWA funds:** The Contractor agrees to comply with all the terms and conditions that the City must comply within its contract with **[name of City's granting agency]**. A copy of said contract is attached hereto and incorporated herein for all purposes as Attachment IV.
- 6.2 In the event that any disagreement or dispute should arise between the parties hereto pertaining to the interpretation or meaning of any part of this Contract or its governing rules, regulations, laws, codes or ordinances, the City Manager, as representative of the City, the party ultimately responsible for all matters of compliance with **[name of City's granting agency or if General Funds, City of San Antonio]** rules and regulations, shall have the final authority to render or secure an interpretation.
- 6.3 Contractor shall not use funds awarded from this Contract as matching funds for any Federal, State or local grant without the prior written approval of the Director of the Managing City Department.
- 6.4 The City shall have the authority during normal business hours to make physical inspections to the operating facility occupied to administer this Contract and to require such physical safeguarding devices as locks, alarms, security/surveillance systems, safes, fire extinguishers, sprinkler systems, etc. to safeguard property and/or equipment authorized by this Contract.
- 6.5 The Contractor Board of Directors and Management shall adopt and approve an Employee Integrity Policy and shall establish and use internal program management procedures to preclude theft, embezzlement, improper inducement, obstruction of investigation or other criminal action, and to prevent fraud and program abuse. These procedures shall specify the consequences to Contractor's employees and vendors involved in such illegal activities to include but not be limited to termination and prosecution where necessary. Said procedures shall be provided to the Managing City Department upon request by the Managing City Department.
- 6.6 Contractor agrees to comply with the following check writing and handling procedures:
- (A) No blank checks are to be signed in advance;
- (B) No checks are to be made payable to cash or bearer with the exception of those for petty cash reimbursement, not to exceed a \$100.00 maximum per check. Contractor agrees that the aggregate amount of petty cash reimbursement shall not exceed \$200.00 per location for any given calendar month during the

term of this Contract unless Contractor receives prior written approval from the Managing City Department to exceed such limit. Such requests for petty cash must be supported by the submission to the Managing City Department of an original receipt.

(C) Checks issued by City to Contractor shall be deposited into the appropriate bank account immediately or by the next business day after Contractor's receipt of each such check, and shall never be cashed for purposes of receiving any of the face amount back.

- 6.7 City reserves the right to request Contractor to provide additional records for long distance calls, faxes, internet service and/or cell phone calls charged to the City.

VII. AUDIT

- 7.1 If Contractor expends \$500,000.00 or more of City dollars, then during the term of this Contract, the Contractor shall have completed an independent audit of its financial statements performed within a period not to exceed ninety (90) days immediately succeeding the end of Contractor's fiscal year or termination of this Contract, whichever is earlier. Contractor understands and agrees to furnish the Managing City Department a copy of the audit report within a period not to exceed fifteen (15) days upon receipt of the report. In addition to the report, a copy of the corrective action plan, summary schedule of prior audit findings, management letter and/or conduct of audit letter are to be submitted to the Managing City Department by Contractor within fifteen (15) days upon receipt of said report or upon submission of said corrective action plan to the auditor.

Contractor agrees and understands that upon notification from federal, state, or local entities that have conducted program reviews and/or audits of the Contractor or its programs of any findings about accounting deficiencies, or violations of Contractor's financial operations, a copy of the notification, review, investigation, and audit violations report must be forwarded to the Managing City Department within a period of ten (10) days upon the Contractor's receipt of the report.

- 7.2 Contractor agrees that if Contractor receives or expends more than \$500,000.00 in federal funds from the City, the audit shall be made in accordance with the Single Audit Act Amendments of 1996, the State of Texas Single Audit Circular, and U.S. Office of Management and Budget Circular (OMBA-133 revision) and Contractor shall also be required to submit copies of their annual independent audit report, and all related reports issued by the independent certified public accountant within a period not to exceed one hundred twenty (120) days after the end of Contractor's fiscal year to the Federal Audit Clearinghouse in Jeffersonville, Indiana. Contractor may submit reports through the following website: <http://gov.fac@census.gov> and may also contact the Clearinghouse by telephone at (301) 763-1551 (voice) or 1-888-222-9907 (toll free) or 1-800-253-0696.

Upon completion of Form SF-SAC, Contractor may submit the completed report by mail to:

Federal Audit Clearinghouse
1201 E. 10th Street
Jeffersonville, Indiana 47132

- 7.3 If Contractor expends less than \$500,000.00 of City dollars, then during the term of this Contract, the Contractor shall complete and submit an unaudited financial statement(s) within a period not to exceed ninety (90) days immediately succeeding the end of Contractor's fiscal year or termination of this Contract, whichever is earlier. Said financial statement shall include a balance sheet and income statement prepared by a bookkeeper and a cover letter signed by Contractor attesting to the correctness of said financial statement.
- 7.4 All financial statement(s) must include a schedule of receipts and disbursements by budgeted cost category for each program funded by or through the City.

- 7.5 The City reserves the right to conduct, or cause to be conducted an audit or review of all funds received under this Contract at any and all times deemed necessary by City. The City Internal Audit Staff, a Certified Public Accounting (CPA) firm, or other personnel as designated by the City, may perform such audit(s) or reviews. The City reserves the right to determine the scope of every audit. In accordance herewith, Contractor agrees to make available to City all accounting and Project records.

Contractor shall during normal business hours, and as often as deemed necessary by City and/or the applicable state or federal governing agency or any other auditing entity, make available and shall continue to make available the books, records, documents, reports, and evidence with respect to all matters covered by this Contract and shall continue to be so available for a minimum period of three (3) years or whatever period is determined necessary based on the Records Retention guidelines established by applicable law for this Contract. Said records shall be maintained for the required period beginning immediately after Contract termination, save and except when there is litigation or if the audit report covering such Contract has not been accepted, then the Contractor shall retain the records until the resolution of such issues has satisfactorily occurred. The auditing entity shall have the authority to audit, examine and make excerpts, transcripts, and copies from all such books, records, documents and evidence, including all books and records used by Contractor in accounting for expenses incurred under this Contract, contracts, invoices, materials, payrolls, records of personnel, conditions of employment and other data relating to matters covered by this Contract.

The City may, in its sole and absolute discretion, require the Contractor to use any and all of the City's accounting or administrative procedures used in the planning, controlling, monitoring and reporting of all fiscal matters relating to this Contract, and the Contractor shall abide by such requirements.

- 7.6 When an audit or examination determines that the Contractor has expended funds or incurred costs which are questioned by the City and/or the applicable state or federal governing agency, the Contractor shall be notified and provided an opportunity to address the questioned expenditure or costs.

Should any expense or charge that has been reimbursed be subsequently disapproved or disallowed as a result of any site review or audit, the Contractor will immediately refund such amount to the City no later than ten (10) days from the date of notification of such disapproval or disallowance by the City. At its sole option, the Managing City Department may instead deduct such claims from subsequent reimbursements; however, in the absence of prior notice by City of the exercise of such option, Contractor shall provide to City a full refund of such amount no later than ten (10) days from the date of notification of such disapproval or disallowance by the City. If Contractor is obligated under the provision hereof to refund a disapproved or disallowed cost incurred, such refund shall be required and be made to City by cashiers check or money order. Should the City, at its sole discretion, deduct such claims from subsequent reimbursements, the Contractor is forbidden from reducing Project expenditures and Contractor must use its own funds to maintain the Project.

Contractor agrees and understands that all expenses associated with the collection of delinquent debts owed by Contractor shall be the sole responsibility of the Contractor and shall not be paid from any Project funds received by the Contractor under this Contract.

- 7.7 If the City determines, in its sole discretion, that Contractor is in violation of the above requirements, the City shall have the right to dispatch auditors of its choosing to conduct the required audit and to have the Contractor pay for such audit from non-City resources.

VIII. RECORDS, REPORTING, AND COPYRIGHTS

- 8.1 The Managing City Department is assigned monitoring, fiscal control, and evaluation of projects. Therefore, at such times and in such form as may be required by the Managing City Department, the Contractor shall furnish to the Managing City Department and the Grantor of the grant funds, if applicable, such statements, records, data, all policies, procedures, and information and permit the City and Grantor of the grant funds, if applicable, to have interviews with its personnel, board members and program participants pertaining to the matters covered by this Contract.

- 8.2 The Contractor shall submit to the Managing City Department such reports as may be required by **[the City, if contract is funded with general funds, or [name of granting source], if funded with grant funds], [Add following language if applicable: including [name of report], which is affixed hereto and incorporated herein as Attachment V. The [name of report] is to be submitted by the Contractor no later than the _____ business day of each month]**. The Contractor ensures that all information contained in all required reports submitted to City is accurate.
- 8.3 Contractor agrees to maintain in confidence all information pertaining to the Project/Projects or other information and materials prepared for, provided by, or obtained from City including, without limitation, reports, information, project evaluation, project designs, data, and other related information (collectively, the "Confidential Information") and to use the Confidential Information for the sole purpose of performing its obligations pursuant to this Contract. Contractor shall protect the Confidential Information and shall take all reasonable steps to prevent the unauthorized disclosure, dissemination, or publication of the Confidential Information. If disclosure is required (i) by law or (ii) by order of a governmental agency or court of competent jurisdiction, Contractor shall give the Director of the Managing City Department prior written notice that such disclosure is required with a full and complete description regarding such requirement. Contractor shall establish specific procedures designed to meet the obligations of this Article VIII, Section 8.3, including, but not limited to execution of confidential disclosure agreements, regarding the Confidential Information with Contractor's employees and subcontractors prior to any disclosure of the Confidential Information. This Article VIII, Section 8.3 shall not be construed to limit the City's or its authorized representatives' right of access to records or other information, confidential or otherwise, under this Contract. Upon termination of this Contract, Contractor shall return to City all copies of materials related to the Project/Projects, including the Confidential Information.
- 8.4 The Public Information Act, Government Code Section 552.021, requires the City to make public information available to the public. Under Government Code Section 552.002(a), public information means information that is collected, assembled or maintained under a law or ordinance or in connection with the transaction of official business: 1) by a governmental body; or 2) for a governmental body and the governmental body owns the information or has a right of access to it. Therefore, if Contractor receives inquiries regarding documents within its possession pursuant to this Contract, Contractor shall within twenty-four (24) hours of receiving the requests forward such requests to City for disposition. If the requested information is confidential pursuant to State or Federal law, the Contractor shall submit to City the list of specific statutory authority mandating confidentiality no later than three (3) business days of Contractor's receipt of such request.
- 8.5 In accordance with Texas law, Contractor acknowledges and agrees that all local government records as defined in Chapter 201, Section 201.003 (8) of the Texas Local Government Code created or received in the transaction of official business or the creation or maintenance of which were paid for with public funds are declared to be public property and subject to the provisions of Chapter 201 of the Texas Local Government Code and Subchapter J, Chapter 441 of the Texas Government Code. Thus, Contractor agrees that no such local government records produced by or on the behalf of Contractor pursuant to this Contract shall be the subject of any copyright or proprietary claim by Contractor.
- Contractor acknowledges and agrees that all local government records, as described herein, produced in the course of the work required by this Contract, shall belong to and be the property of City and shall be made available to the City at any time. Contractor further agrees to turn over to City all such records upon termination of this Contract. Contractor agrees that it shall not, under any circumstances, release any records created during the course of performance of the Contract to any entity without the written permission of the Director of the Managing City Department, unless required to do so by a court of competent jurisdiction. The Managing City Department shall be notified of such request as set forth in Article VIII., section 8.3 of this Contract.
- 8.6 Ownership of Intellectual Property. Contractor and City agree that the Project/Projects shall be and remain the sole and exclusive proprietary property of City. The Project/Projects shall be deemed a "work for hire" within the meaning of the copyright laws of the United States, and ownership of the Project/Projects and all

rights therein shall be solely vested in City. Contractor hereby grants, sells, assigns, and conveys to City all rights in and to the Project/Projects and the tangible and intangible property rights relating to or arising out of the Project/Projects, including, without limitation, any and all copyright, patent and trade secret rights. All intellectual property rights including, without limitation, patent, copyright, trade secret, trademark, brand names, color schemes, designs, screens, displays, user interfaces, data structures, organization, sequences of operation, trade dress, and other proprietary rights (the "Intellectual Property Rights") in the Project/Projects shall be solely vested in City. Contractor agrees to execute all documents reasonably requested by City to perfect and establish City's right to the Intellectual Property Rights. In the event City shall be unable, after reasonable effort, to secure Contractor's signature on any documents relating to Intellectual Property Rights in the Project/Projects, including without limitation, any letters patent, copyright, or other protection relating to the Project/Projects, for any reason whatsoever, Contractor hereby irrevocably designates and appoints City and its duly authorized officers and agents as Contractor's agent and attorney-in-fact, to act for and in Contractor's behalf and stead to execute and file any such application or applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent, copyright or other analogous protection thereon with the same legal force and effect as if executed by Contractor. Provided, however, nothing herein contained is intended nor shall it be construed to require Contractor to transfer any ownership interest in Contractor's best practice and benchmarking information to the City.

- 8.7 Within a period not to exceed **[90 recommended]** days from the termination date of the Contract, Contractor shall submit all final client and/or fiscal reports and all required deliverables to City. Contractor understands and agrees that in conjunction with the submission of the final report, the Contractor shall execute and deliver to City a receipt for all sums and a release of all claims against the Project/the Projects.
- 8.8 Contractor shall provide to the Managing City Department all information requested by the Managing City Department relating to the Contractor's Board functions. Information required for submission shall include but may not be limited to:
- (A) Roster of current Board Members (name, title, address, telephone number, fax number and e-mail address);
 - (B) Current Bylaws and Charter;
 - (C) Terms of Officers;
 - (D) Amendments to Bylaws;
 - (E) Schedule of anticipated board meetings for current Fiscal Year;
 - (F) Minutes of board meetings that are approved by the Contractor's board will become part of the Contractor's project records and as such, must be available to City staff, upon request; provided however, for contracts with the City that are in an amount of \$1,000,000.00 or greater, the Contractor shall submit to the City minutes of board meetings that are approved by the Contractor's Board on a quarterly basis.
 - (G) Board Agenda, to be submitted at least three (3) business days prior to each Board meeting.
- 8.9 Contractor agrees to comply with official records retention schedules in accordance with the Local Government Records Act of 1989 and any amendments thereto, referenced in section 12.3 of this Contract.

IX. INSURANCE

- 9.1 Contractor agrees to comply with the following insurance provisions:
- (A) Prior to the commencement of any work under this Contract, Contractor shall furnish copies of all required endorsements and an original completed Certificate(s) of Insurance to the Managing City Department, which shall be clearly labeled **[project/program name]** in the Description of Operations block of the Certificate. The original Certificate(s) shall be completed by an agent and signed by a person authorized by that insurer to bind coverage on its behalf. The City will not accept Memorandum of Insurance or Binders as proof of insurance. The original certificate(s) or form must have the agent's original signature, including the signer's company affiliation, title and phone number, and shall be mailed, transmitted or conveyed, with copies of all applicable endorsements, directly from the insurer's authorized representative to the City. The City shall have no duty to pay or perform under this Contract until such certificate and endorsements shall have been received and

approved by the Managing City Department. No officer or employee of the City, other than the City's Risk Manager, shall have authority to waive this requirement.

- (B) The City reserves the right to review the insurance requirements of this Article during the effective period of this Contract and any extension or renewal hereof and to modify insurance coverages and their limits when deemed necessary and prudent by City's Risk Manager based upon changes in statutory law, court decisions, or circumstances surrounding this Contract. In no instance will City allow modification whereupon City may incur increased risk.
- (C) A Contractor's financial integrity is of interest to the City; therefore, subject to Contractor's right to maintain reasonable deductibles in such amounts as are approved by the City, Contractor shall obtain and maintain in full force and effect for the duration of this Contract, and any extension hereof, at Contractor's sole expense, insurance coverage written on an occurrence basis, by companies authorized and admitted to do business in the State of Texas and with an A.M Best's rating of no less than A- (VII), in the following types and for an amount not less than the amount listed:

[Types of coverages and amounts shall be determined by the City's Risk Manager based upon the Scope of Services submitted by the contractor]

<u>Policy Types*</u>	<u>Amount</u>
1. Worker's Compensation Employer's Liability	\$ _____ \$ _____
2. Commercial General Liability	\$ _____ \$ _____
3. Crime Coverage theft, employee dishonesty	\$ _____
4. Business Auto	\$ _____
5. Professional Liability	\$ _____
6. Builder's Risk	\$ _____
7. Environmental Impact Liability	\$ _____

*if applicable as determined by the City's Risk Manager

- (D) The City shall be entitled, upon request and without expense, to receive copies of the policies, declaration page and all endorsements thereto as they apply to the limits required by the City, and may require the deletion, revision, or modification of particular policy terms, conditions, limitations or exclusions (except where policy provisions are established by law or regulation binding upon either of the parties hereto or the underwriter of any such policies). Contractor shall be required to comply with any such requests and shall submit a copy of the replacement certificate of insurance to City at the address provided below within 10 days of the requested change. Contractor shall pay any costs incurred resulting from said changes.

City of San Antonio
Attn: _____ Department
P.O. Box 839966
San Antonio, Texas 78283-3966

- (E) Contractor agrees that with respect to the above required insurance, all insurance policies are to contain or be endorsed to contain the following provisions:

- Name the City, its officers, officials, employees, volunteers, and elected representatives as additional insureds by endorsement, as respects operations and activities of, or on behalf of, the named insured performed under contract with the City, with the exception of the workers' compensation and professional liability policies;
 - Provide for an endorsement that the "other insurance" clause shall not apply to the City of San Antonio where the City is an additional insured shown on the policy;
 - Workers' compensation and employers' liability policies will provide a waiver of subrogation in favor of the City.
 - Provide thirty (30) calendar days advance written notice directly to City of any suspension, cancellation, non-renewal or material change in coverage, and not less than ten (10) calendar days advance notice for nonpayment of premium.
- (F) Within five (5) calendar days of a suspension, cancellation or non-renewal of coverage, Contractor shall provide a replacement Certificate of Insurance and applicable endorsements to City. City shall have the option to suspend Contractor's performance should there be a lapse in coverage at any time during this Contract. Failure to provide and to maintain the required insurance shall constitute a material breach of this Contract.
- (G) If Contractor fails to maintain the aforementioned insurance, or fails to secure and maintain the aforementioned endorsements, the City may obtain such insurance, and deduct and retain the amount of the premiums for such insurance from any sums due under the Contract; however, procuring of said insurance by the City is an alternative to other remedies the City may have, and is not the exclusive remedy for failure of Contractor to maintain said insurance or secure such endorsement. In addition to any other remedies the City may have upon Contractor's failure to provide and maintain any insurance or policy endorsements to the extent and within the time herein required, the City shall have the right to order Contractor to stop work hereunder, and/or withhold any payment(s) which become due to Contractor hereunder until Contractor demonstrates compliance with the requirements hereof.
- (H) Nothing herein contained shall be construed as limiting in any way the extent to which Contractor may be held responsible for payments of damages to persons or property resulting from Contractor's or its subcontractors' performance of the work covered under this Contract.
- (I) It is agreed that Contractor's insurance shall be deemed primary with respect to any insurance or self insurance carried by the City of San Antonio for liability arising out of operations under this Contract.
- (J) It is understood and agreed that the insurance required is in addition to and separate from any other obligation contained in this Contract.

X. INDEMNITY

10.1 CONTRACTOR AGREES TO COMPLY WITH THE FOLLOWING INDEMNITY PROVISION:

CONTRACTOR covenants and agrees to FULLY INDEMNIFY and HOLD HARMLESS, the CITY and the elected officials, employees, officers, directors, volunteers and representatives of the CITY, individually and collectively, from and against any and all costs, claims, liens, damages, losses, expenses, fees, fines, penalties, proceedings, actions, demands, causes of action, liability and suits of any kind and nature, including but not limited to, personal or bodily injury, death and property damage, made upon the CITY directly or indirectly arising out of, resulting from or related to CONTRACTOR'S activities under this AGREEMENT, including any acts or omissions of CONTRACTOR, any agent, officer, director, representative, employee, consultant or subcontractor

of CONTRACTOR, and their respective officers, agents employees, directors and representatives while in the exercise of performance of the rights or duties under this AGREEMENT. The indemnity provided for in this paragraph shall not apply to any liability resulting from the negligence of CITY, its officers or employees, in instances where such negligence causes personal injury, death, or property damage. IN THE EVENT CONTRACTOR AND CITY ARE FOUND JOINTLY LIABLE BY A COURT OF COMPETENT JURISDICTION, LIABILITY SHALL BE APPORTIONED COMPARATIVELY IN ACCORDANCE WITH THE LAWS FOR THE STATE OF TEXAS, WITHOUT, HOWEVER, WAIVING ANY GOVERNMENTAL IMMUNITY AVAILABLE TO THE CITY UNDER TEXAS LAW AND WITHOUT WAIVING ANY DEFENSES OF THE PARTIES UNDER TEXAS LAW.

The provisions of this INDEMNIFICATION are solely for the benefit of the Parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity.

CONTRACTOR shall advise the CITY in writing within 24 hours of any claim or demand against the CITY or CONTRACTOR known to CONTRACTOR related to or arising out of CONTRACTOR'S activities under this AGREEMENT.

XI. SMALL, MINORITY OR WOMAN OWNED BUSINESS ADVOCACY POLICY

11.1 SBEDA Program. The City has adopted a Small Business Economic Development Advocacy Ordinance (the "SBEDA Program"), which is posted on the City's Economic Development Department website and is also available in hard copy form upon request to the City. In addition to the definitions provided in the SBEDA Program, the following definitions will apply pursuant to SBEDA Program requirements and this Contract:

- (A) SBEDA Enterprise ("SE") – A corporation, limited liability company, partnership, individual, sole proprietorship, joint stock company, joint venture, professional association or any other legal entity operated for profit that is properly licensed, as applicable, and otherwise authorized to do business in the state of Texas and certified pursuant to SBEDA Program requirements.
- (B) Commercially Useful Function – A function performed by an SE when it is responsible for supplying goods or for execution of a distinct element of the work of a contract and carrying out its responsibilities by actually performing, managing and supervising the work involved. To determine whether an SE is performing a Commercially Useful Function, the amount of work subcontracted, industry practices and other relevant factors shall be evaluated. Commercially Useful Function is measured for purposes of determining participation on a contract, not for determination of certification eligibility.
- (C) Conduit – An SE that knowingly agrees to pass the scope of work for which it is listed for participation, and is scheduled to perform or supply on the contract, to a non-SE firm. In this type of relationship, the SE has not performed a Commercially Useful Function and the arranged agreement between the two parties is not consistent with standard industry practice. This arrangement does not meet the Commercially Useful Function requirement and therefore the SE's participation does not count toward the SE utilization goal.
- (D) SBEDA Plan – The Good Faith Effort Plan ("GFEP"), SBEDA Narrative, List of Subcontractors/Suppliers and executed Letters of Intent (all as applicable) that are submitted with Contractor's bid for this project Contract, attached hereto and incorporated herein as "Attachment VI".

11.2 For this Contract, the Parties agree that:

- (A) The terms of the City's SBEDA Ordinance, as amended, together with all requirements and guidelines established under or pursuant to the Ordinance (collectively, the "SBEDA Program") are incorporated into this Contract by reference; and

- (B) The failure of Contractor or any applicable SE to comply with any provision of the SBEDA Program shall constitute a material breach of the SBEDA Program and this Contract.
 - (C) Failure of Contractor or any applicable SE to provide any documentation or written submissions required by the CITY Managing Department or SBEDA Program Office pursuant to the SBEDA Program, within the time period set forth by the SBEDA Program Office, shall constitute a material breach of the SBEDA Program and this Contract.
 - (D) During the term of this Contract, and any renewals thereof, any unjustified failure to utilize good faith efforts to meet, and maintain, the levels of SE participation identified in Contractor's SBEDA Plan ("Attachment VI") shall constitute a material breach of the SBEDA Program and this Contract.
 - (E) Contractor shall pay all suppliers and subcontractors identified in its SBEDA Plan ("Attachment VI") in a timely manner for satisfactory work, pursuant to and as outlined in Section VII, Paragraph F(2)(e) of the SBEDA Ordinance, as amended. Documentation of all billing and payment information applicable to SBEDA Plan suppliers and subcontractors shall be submitted by Contractor to the City's Managing Department. Failure to pay SEs in a timely manner or submit the required billing and payment documentation shall constitute a material breach of this Contract.
- 11.3 The Parties also agree that the following shall constitute a material breach of the SBEDA Program and this Contract:
- (A) Failure of Contractor to utilize an SE that was originally listed at bid opening or proposal submission to satisfy SBEDA Program goals in order to be awarded this Contract, or failing to allow such SE to perform a Commercially Useful Function; or
 - (B) Modification or elimination by Contractor of all or a portion of the scope of work attributable to an SE upon which the Contract was awarded; or
 - (C) Termination by Contractor of an SE originally utilized as a Subcontractor, Joint Venturer, Supplier, Manufacturer or Broker in order to be awarded the Contract without replacing such SE with another SE performing the same Commercially Useful Function and dollar amount, or without demonstrating each element of Modified Good Faith Efforts to do so; or
 - (D) Participation by Contractor in a Conduit relationship with an SE scheduled to perform work that is the subject of this Contract.
- 11.4 Remedies for Violation of SBEDA Program. The Parties further agree that in addition to any other remedies the City may have at law or in equity, or under this Contract for material breach, including the specified remedies available under the SBEDA Program for Alternative Construction Delivery Method, the City shall be entitled, at its election, to exercise any one or more of the following remedies if the Contractor materially breaches the requirements of the SBEDA Program:
- (A) Terminate this Contract for default;
 - (B) Suspend this Contract for default;
 - (C) Withhold all payments due to the Contractor under this Contract until such violation has been fully cured or the Parties have reached a mutually agreeable resolution; and/or
 - (D) Offset any amounts necessary to cure any material breach of the requirements of the SBEDA Program from any retainage being held by the City pursuant to the Contract, or from any other amounts due to the Contractor under the Contract.

- (E) Suspension, Revocation or Modification of SE Certification: The SBEDA Program Office may suspend or revoke an offending SE's eligibility for Certification, and may suspend its participation from counting toward a project goal, based upon such SE's acting as a Conduit, failing to comply with the provisions of the SBEDA Program, failing to perform a Commercially Useful Function on a project, failing to submit information as required by the SBEDA Program Office, submitting false, misleading or materially incomplete statements, documentation or records, or failing to cooperate in investigations. The SBEDA Program Office may further modify the list of areas for which an SE is certified, if the SE is routinely failing to submit bids or proposals for work in a particular area, or if it becomes apparent that the SE is not qualified to perform work in a particular area.
- 11.5 The Parties agree that nothing in the SBEDA Program or that any action or inaction by the SBEDA Program Office or the SBEDA Program Manager shall be deemed a representation or certification that an SE is qualified to perform work in a particular area for the purposes of this Contract.
- 11.6 **The remedies set forth herein shall be deemed cumulative and not exclusive and may be exercised successively or concurrently, in addition to any other available remedy.**
- 11.7 City Process For Exercising SBEDA Program Remedies. The SBEDA Program Manager shall make all decisions regarding the suspension or revocation of an SE's certification as well as the duration of such suspension or revocation. The SBEDA Program Manager shall make a recommendation to the Managing Department Director regarding appropriate remedies for the City to exercise in the event a Contractor violates the SBEDA Program. The Managing Department Director shall make a recommendation regarding appropriate remedies to the City Manager or designee, who shall have final approval regarding the remedy to be exercised except for termination of the Contract. If the recommended remedy is to terminate the Contract, then the Managing Department Director or City Manager, or her designee, shall bring forward the recommendation to City Council for final determination.
- 11.8 Special Provisions for Extension of Contracts. In the event the City extends this Contract without a competitive Bid or Proposal process, the City Managing Department responsible for monitoring the Contract shall establish the following, subject to review and approval by the SBEDA Program Manager:
- (A) a SBEDA Utilization Goal for the extended period; and
- (B) a modified version of the Good Faith Efforts ("Modified Good Faith Efforts Plan") set forth in the SBEDA Program Ordinance, as amended, if Contractor does not meet the SBEDA Utilization Goal; and
- (C) the required minimum Good Faith Efforts outreach attempts that Contractor shall be required to document in attempting to meet the SBEDA Utilization Goal. The SBEDA Utilization Goal, Modified Good Faith Efforts Plan and the required number of minimum Good Faith Efforts outreach attempts shall be added into the Contract extension document. The Contractor entering into the extension shall either meet the SBEDA Utilization Goal or document that it has made the Good Faith Efforts to meet the SBEDA Utilization Goal. Failure to do so shall:
- (i) subject Contractor to any of the remedies listed above; and/or
- (ii) result in a new bid or proposal request of the Contract that was considered for extension.

XII. APPLICABLE LAWS

- 12.1 The Contractor certifies that it will provide a drug-free workplace in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Workplace Rules established by the Texas Worker's Compensation Commission effective April 17, 1991. Failure to comply with the above-referenced law and regulations could subject the Contractor to suspension of payments, termination of Contract, and debarment and suspension actions.

- 12.2 The Contractor understands that certain funds provided it pursuant to this Contract are funds which have been made available by the City's General Operating Budget and/or by Federal, State, or other granting entities. Consequently, Contractor agrees to comply with all laws, rules, regulations, policies, and procedures applicable to the funds received by Contractor hereunder as directed by the City or as required in this Contract. In addition Contractor shall comply with the following Office of Management and Budget (OMB) Circulars, as applicable to the funds received by Contractor hereunder:
- (A) OMB Circular A-21, entitled, "Cost Principles for Educational Institutions";
 - (B) OMB Circular A-87, entitled, "Cost Principles for State, Local and Indian Tribal Governments";
 - (C) OMB Circular A-102, entitled, "Grants and Cooperative Agreements with State and Local Governments";
 - (D) OMB Circular A-122, entitled, "Cost Principles for Non-Profit Organizations"; and
 - (E) OMB Circular A-133, entitled, "Audits of States, Local Governments, and Not for Profit Organizations".

- 12.3 All of the work performed under this Contract by Contractor shall comply with all applicable laws, rules, regulations and codes of the United States and the State of Texas and with the charter, ordinances, bond ordinances, and rules and regulations of the City of San Antonio and County of Bexar. Additionally, Contractor shall comply with the following:

- Local Government Records Act of 1989 official record retention schedules found at <http://www.tsl.state.tx.us/slr/recordspubs/gr.html>
- Government Code Chapter 552 pertaining to Texas Public Information Act found at www.capitol.state.tx.us/statutes/docs/GV/content/htm/gv.005.00.000552.00.htm
[REMOVE THE BULLET BELOW PERTAINING TO TEXAS LOCAL GOVERNMENT CODE CHAPTER 252 IF YOUR CONTRACT IS FUNDED BY STATE OR FEDERAL GRANTS THAT CONTAIN THEIR OWN PROCUREMENT REQUIREMENTS]
- Texas Local Government Code Chapter 252 pertaining to purchasing and contracting authority of municipalities
- Texas Government Code Chapter 2254 pertaining to Professional and Consulting Services

The Texas Local Government Code can be found at
<http://www.capitol.state.tx.us/statutes/go/go0055200toc.html>

In addition to the applicable laws referenced above, Contractor must also adhere to compliance requirements that are applicable to the specific funding source(s) from which funds paid to Contractor hereunder originated. For example, CDBG Contractors are required to follow applicable CDBG regulations.

- 12.4 Contractor shall not engage in employment practices which have the effect of discriminating against any employee or applicant for employment, and, will take affirmative steps to ensure that applicants are employed and employees are treated during employment without regard to their race, color, religion, national origin, sex, age, handicap, or political belief or affiliation. Specifically, Contractor agrees to abide by all applicable provisions of San Antonio City ordinance number 69403 on file in the City Clerk's Office. Additionally, Contractor certifies that it will comply fully with the following nondiscrimination, minimum wage and equal opportunity provisions, including but not limited to:
- (A) Title VII of the Civil Rights Act of 1964, as amended;
 - (B) Section 504 of the Rehabilitation Act of 1973, as amended;
 - (C) The Age Discrimination Act of 1975, as amended;
 - (D) Title IX of the Education Amendments of 1972, as amended; (Title 20 USC sections 1681-1688)
 - (E) Fair Labor Standards Act of 1938, as amended;
 - (F) Equal Pay Act of 1963, P.L. 88-38; and
 - (G) All applicable regulations implementing the above laws.

- 12.5 The Contractor warrants that any and all taxes that the Contractor may be obligated for, including but not limited to, Federal, State, and local taxes, fees, special assessments, Federal and State payroll and income

taxes, personal property, real estate, sales and franchise taxes, are current, and paid to the fullest extent liable as of the execution date of the Contract. The Contractor shall comply with all applicable local, State, and Federal laws including, but not limited to:

- (A) worker's compensation;
- (B) unemployment insurance;
- (C) timely deposits of payroll deductions;
- (D) filing of Information on Tax Return form 990 or 990T, Quarterly Tax Return Form 941, W-2's Form 1099 on individuals who received compensation other than wages, such as car allowance, Forms 1099 and 1096 for contract or consultant work, non-employee compensation, etc;
- (E) Occupational Safety and Health Act regulations; and
- (F) Employee Retirement Income Security Act of 1974, P.L. 93-406.

- 12.6 Contractor agrees to comply with the Americans with Disabilities Act P.L. 101-336, enacted July 26, 1990, and all regulations thereunder.
- 12.7 In compliance with Texas Government Code Section 2264.053, Restrictions on Use of Certain Public Subsidies, if Contractor receives a public subsidy and is found to be in violation of 8 U.S.C. 1324a(f), Contractor shall repay all funds received under this Contract with interest in the amount of ___ percent (_%). Such repayment shall be made within 120 days of Contractor receiving notice from the City of the violation. For the purposes of this section, a public subsidy is defined as a public program or public benefit or assistance of any type that is designed to stimulate the economic development of a corporation, industry or sector of the state's economy or to retain or create jobs in this state. This term includes grants, loans, loan guarantees, benefits relating to an enterprise or empowerment zone, fee waivers, land price subsidies, infrastructure development and improvements designed to principally benefit a single business or defined group of businesses, matching funds, tax refunds, tax rebates or tax abatements.
- 12.8 Contractor agrees to abide by any and all future amendments or additions to all laws, rules, regulations, policies and procedures pertinent to this Contract as they may be promulgated.
- 12.9 All expenditures by the Contractor or any of its subcontractors must be made in accordance with all applicable federal, state and local laws, rules and regulations. **[REMOVE THE FOLLOWING SENTENCE PERTAINING TO TEXAS LOCAL GOVERNMENT CODE CHAPTER 252 IF YOUR CONTRACT IS FUNDED BY STATE OR FEDERAL GRANTS THAT CONTAIN THEIR OWN PROCUREMENT REQUIREMENTS]** If using City of San Antonio General Funds, expenditures shall be made in accordance with all bidding requirements that City would be required to perform under Chapter 252 of the Texas Local Government Code.
- 12.10 Contractor shall submit to the Managing City Department on an annual basis form 990 or 990T.

XIII. NO SOLICITATION/CONFLICT OF INTEREST

- 13.1 The Contractor warrants that no person or selling agency or other organization has been employed or retained to solicit or secure this Contract upon a contract or understanding for a commission, percentage, brokerage, or contingent fee and further that no such understanding or agreement exists or has existed with any employee of the Contractor or the City. For breach or violation of this warrant, the City shall have the right to terminate this Contract without liability or, at its discretion, to deduct from the Contract or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee, or to seek such other remedies as legally may be available.
- 13.2 Contractor covenants that neither it nor any member of its governing body or of its staff presently has any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Contract. Contractor further covenants that in the performance of this Contract, no persons having such interest shall be employed or appointed as a member of its governing body or of its staff.

- 13.3 Contractor further covenants that no member of its governing body or of its staff shall possess any interest in, or use their position for, a purpose that is or gives the appearance of being motivated by desire for private gain for themselves or others, particularly those with which they have family, business, or other ties.
- 13.4 No member of City's governing body or of its staff who exercises any function or responsibility in the review or approval of the undertaking or carrying out of this Contract shall:
- (A) Participate in any decision relating to this Contract which may affect his or her personal interest or the interest of any corporation, partnership, or association in which he or she has a direct or indirect interest; or
- (B) Have any direct or indirect interest in this Contract or the proceeds thereof.
- 13.5 Contractor acknowledges that it is informed that Charter of the City of San Antonio and its Ethics Code prohibit a City officer or employee, as those terms are defined in Section 2-52 of the Ethics Code, from having a financial interest in any contract with the City or any City agency such as City owned utilities. An officer or employee has "prohibited financial interest" in a contract with the City or in the sale to the City of land, materials, supplies or service, if any of the following individual(s) or entities is a party to the contract or sale: A City officer or employee; his parent, child or spouse; a business entity in which the officer or employee, or his parent, child or spouse owns ten (10) percent or more of the voting stock or shares of the business entity, or ten (10) percent or more of the fair market value of the business entity; a business entity in which any individual or entity above listed is subcontractor on a City contract, a partner or a parent or subsidiary business entity.
- 13.6 Contractor warrants and certifies, and this Contract is made in reliance thereon, that neither the Contractor nor his or her spouse, parent, child, sibling or first-degree relative is a City officer or employee as defined by Section 2-52 (e) of the City Ethics Code. (If Contractor is a business entity, the Contractor representative further warrants and certifies that no City officer or employee nor any spouse, parent, child sibling or first-degree relative of a City officer or employee owns ten (10) percent or more of the voting stock or shares of the business entity, or ten (10) percent or more of the fair market value of the business entity). Contractor further warrants and certifies that is has tendered to the City a Discretionary Contracts Disclosure Statement in compliance with the City's Ethics Code.

XIV. TERMINATION

- 14.1 Termination for Cause - Should the Contractor fail to fulfill, in a timely and proper manner, obligations under this Contract to include performance standards established by the City, or if the Contractor should violate any of the covenants, conditions, or stipulations of the Contract, the City shall thereupon have the right to terminate this Contract by sending written notice to the Contractor of such termination and specify the effective date thereof (which date shall not be sooner than the end of ten (10) days following the day on which such notice is sent). The Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed prior to such termination date. The question of satisfactory completion of such work shall be determined by the City alone, and its decision shall be final. It is further expressly understood and agreed by the parties that Contractor's performance upon which final payment is conditioned shall include, but not be limited to, the Contractor's complete and satisfactory performance, of its obligations for which final payment is sought.
- 14.2 Termination for Convenience - This Contract may be terminated in whole or in part when the City determines that continuation of the Project or Projects would not produce beneficial results commensurate with the further expenditure of funds. Such termination by City shall specify the date thereof, which date shall not be sooner than thirty (30) days following the day on which notice is sent. The Contractor shall also have the right to terminate this Contract and specify the date thereof, which date shall not be sooner than the end of thirty (30) days following the day on which notice is sent. The Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed prior to such termination

date. The question of satisfactory completion of such work shall be determined by the City alone, and its decision shall be final. It is further expressly understood and agreed by the parties that Contractor's performance upon which final payment is conditioned shall include, but not be limited to, the Contractor's complete and satisfactory performance of its obligations for which final payment is sought.

- 14.3 Notwithstanding any other remedy contained herein or provided by law, the City may delay, suspend, limit, or cancel funds, rights or privileges herein given the Contractor for failure to comply with the terms and provisions of this Contract. Specifically, at the sole option of the City, the Contractor may be placed on probation during which time the City may withhold reimbursements in cases where it determines that the Contractor is not in compliance with this Contract. The Contractor shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of this Contract, and the City may withhold funds otherwise due as damages, in addition to retaining and utilizing any other remedies available to the City.
- 14.4 Should the Contractor be debarred by City pursuant to a debarment policy currently existing or hereafter adopted, said debarment may within City's sole and absolute discretion, be grounds for termination for cause.

XV. PROHIBITION OF POLITICAL ACTIVITIES

- 15.1 Contractor agrees that no funds provided from or through the City shall be contributed or used to conduct political activities for the benefit of any candidate for elective public office, political party, organization or cause, whether partisan or non-partisan, nor shall the personnel involved in the administration of the Project provided for in this Contract be assigned to work for or on behalf of any partisan or non-partisan political activity.
- 15.2 Contractor agrees that no funds provided under this Contract may be used in any way to attempt to influence, in any manner, a member of Congress or any other State or local elected or appointed official.
- 15.3 The prohibitions set forth in Article XV., sections 15.1 and 15.2 of this Contract include, but are not limited to, the following:
- (A) an activity to further the election or defeat of any candidate for public office or for any activity undertaken to influence the passage, defeat or final content of local, state or federal legislation;
 - (B) working or directing other personnel to work on any political activity during time paid for with City funds, including, but not limited to activities such as taking part in voter registration drives, voter transportation activities, lobbying, collecting contributions, making speeches, organizing or assisting at meetings or rallies, or distributing political literature;
 - (C) coercing personnel, whether directly or indirectly, to work on political activities on their personal time, including activities such as taking part in voter registration drives, voter transportation activities, lobbying, collecting contributions, making speeches, organizing or assisting at meetings or rallies, or distributing political literature; and
 - (D) using facilities or equipment paid for, in whole or in part with City funds for political purposes including physical facilities such as office space, office equipment or supplies, such as telephones, computers, fax machines, during and after regular business hours.
- 15.4 To ensure that the above policies are complied with, Contractor shall provide every member of its personnel paid out of City funds with a statement of the above prohibitions and have each said individual sign a statement acknowledging receipt of the policy. Such statement shall include a paragraph that directs any staff person who has knowledge of violations or feels that he or she has been pressured to violate the above policies to call and report the same to the Managing City Department. Contractor shall list the name and number of a contact person from the Managing City Department on the statement that Contractor's personnel can call to report said violations.

- 15.5 Contractor agrees that in any instance where an investigation of the above is ongoing or has been confirmed, reimbursements paid to the Contractor under this Contract may, at the City's discretion, be withheld until the situation is resolved.
- 15.6 This Article shall not be construed to prohibit any person from exercising his or her right to express his or her opinion or to limit any individual's right to vote. Further, Contractor and staff members are not prohibited from participating in political activities on their own volition, if done during time not paid for with City funds.

XVI. PERSONNEL MANAGEMENT

- 16.1 The Contractor agrees to establish internal procedures that assure employees of an established complaint and grievance policy. The grievance policy will include procedures to receive, investigate, and resolve complaints and grievances in an expeditious manner.
- 16.2 Contractor is permitted to pay its full time employees for the total number of holidays authorized by the City Council for City employees. If the Contractor elects to observe more than the total number of holidays authorized by the City Council for City employees, then such additional days are not eligible for reimbursement under this Contract.
- 16.3 Contractor agrees that the job titles and descriptions set forth in the budget (Attachment II) that affect a salary or range increase may not be changed without justification and prior written approval from the Director of the Managing City Department, as evidenced through a written amendment to this Contract approved by the Director of the Managing City Department.
- 16.4 Contractor agrees that all copies of written job descriptions will be filed in all individual personnel folders for each position in the organization.
- 16.5 The Contractor agrees to provide the City with the names and license registration of any employees of Contractor regulated by State law whose activities contribute towards, facilitate, or coordinate the performance of this Contract.
- 16.6 At the sole discretion of the Director of the Managing City Department, Contractor may be reimbursed by City for the cost of pay granted to full time, permanent employees that is not chargeable to annual or personal leave only for the reasons listed below:
- (A) To attend annual training in a branch of the Armed Services, not to exceed fifteen (15) business days during the term of this Contract;
 - (B) To serve as a juror;
 - (C) To attend the funeral of someone in the immediate family. Immediate family shall include father, step-father, father-in-law, mother, step-mother, mother-in-law, sister, step-sister, brother, step-brother, spouse, child, and relative, if such relative is actually a member of the employee's household, if he or she was the legal guardian of the employee, or if the employee had legal guardianship of said relative. In such event, the Contractor may grant up to three (3) work days of leave with pay that is not chargeable to annual or personal leave; or
 - (D) To attend seminars or workshops;
- 16.7 Chief Executive Officers (CEOs), directors and other supervisory personnel of Contractor may not supervise a spouse, parents, children, brothers, sisters, and in-laws standing in the same relationship, (hereinafter referred to as "Relatives") who are involved in any capacity with program delivery supported through City funds. Relatives, however, may be co-workers in the same Project in a non-supervisory position.

XVII. ADVERSARIAL PROCEEDINGS

- 17.1 Contractor agrees to comply with the following special provisions:
- (A) Under no circumstances will the funds received under this Contract be used, either directly or indirectly, to pay costs or attorney fees incurred in any adversarial proceeding against the City or any other public entity; and
 - (B) Contractor, at the City's option, could be ineligible for consideration to receive any future funding while any adversarial proceedings against the City remains unresolved.

XVIII. CITY-SUPPORTED PROJECT

- 18.1 Contractor shall publicly acknowledge that this Project is supported by the City as directed by the Managing City Department.

XIX. EQUIPMENT

[Use the paragraphs in this Article unless your specific funding source requires alternate provisions.]

- 19.1 The City retains ownership of all equipment/property purchased with funds received through the City and such equipment/property shall, at the City's sole option, revert to the City at Contract's termination, for whatever reason. The Contractor agrees to relinquish and transfer possession of and, if applicable, title to said property without the requirement of a court order upon termination of this Contract. Equipment that has reverted to the Contractor through a City-paid lease agreement with option to buy will be considered the same as though the equipment was purchased outright with City funds. It is understood that the terms, "equipment" and "property", as used herein, shall include not only furniture and other durable property, but also vehicles.
- 19.2 Contractor agrees that no equipment purchased with City funds may be disposed of without receiving prior written approval from the Managing City Department. In cases of theft and/or loss of equipment, it is the responsibility of the Contractor to replace it with like equipment. City funds cannot be used to replace equipment in those instances. All replacement equipment will be treated in the same manner as equipment purchased with City funds.
- 19.3 Contractor shall maintain records on all items obtained with City funds to include:
- (A) A description of the equipment, including the model and serial number, if applicable;
 - (B) The date of acquisition, cost and procurement source, purchase order number, and vendor number;
 - (C) An indication of whether the equipment is new or used;
 - (D) The vendor's name (or transferred from);
 - (E) The location of the property;
 - (F) The property number shown on the property tag; and
 - (G) A list of disposed items and disposition
- 19.4 The Contractor is fully and solely responsible for the safeguarding, maintaining, and reporting of lost, stolen, missing, damaged, or destroyed equipment/property purchased or leased with City funds. All lost, stolen, missing, damaged and/or destroyed equipment/property shall be reported to the local Police Department and, if applicable, the Federal Bureau of Investigation (FBI). The Contractor shall make such reports immediately and shall notify and deliver a copy of the official report to the Managing City Department within seventy-two (72) hours from the date that Contractor discovers the lost, stolen, missing, damaged and/or destroyed equipment/property. The report submitted by the Contractor to the Managing City Department shall minimally include:
- (A) A reasonably complete description of the missing, damaged or destroyed articles of property, including the cost and serial number and other pertinent information;

- (B) A reasonably complete description of the circumstances surrounding the loss, theft, damage or destruction; and,
 - (C) A copy of the official written police report or, should the Police not make such copy available, a summary of the report made to the Police, including the date the report was made and the name and badge number of the Police Officer who took the report.
- 19.5 All equipment purchased under this Contract shall be fully insured against fire, loss and theft.
- 19.6 The Contractor shall provide an annual inventory of assets purchased with funds received through the City to the Managing City Department.

XX. TRAVEL

[Use the paragraphs in this Article unless your specific funding source requires alternate provisions.]

- 20.1 The costs associated with budgeted travel for business, either in-town or out-of-town, are allowable costs provided documentation of expenses is present.
- (A) Contractor agrees that mileage reimbursement paid to Contractor's employees shall be reimbursed at a rate no more liberal than the City's policy for mileage reimbursement, which is consistent with Internal Revenue Service (IRS) rules. Contractor further agrees that in order for its employees to be eligible for mileage reimbursement, the employees 1) shall be required to possess a valid Texas Driver's License and liability insurance as required by law, and 2) must record, on a daily basis, odometer readings before and after business use, showing total business miles driven each day and must keep such record in the vehicle. Mileage records are subject to spot-checks by the City. Contractor shall strongly encourage the participation by its employees in an approved defensive driving course. Evidence of the required driver's license and liability insurance must be kept on file with the Contractor.
 - (B) Contractor agrees that in order to obtain reimbursement of the costs associated with budgeted out of town travel for business in connection with this Contract, Contractor shall 1) provide City with detailed documentation of such business travel expense(s), 2) ensure that any and all costs associated with out-of-town travel (including per diem rates) shall not be more liberal than the City's travel policies which conform with the reimbursement rates established by the United States General Services Administration, 3) purchase all business travel at economy class rates and shall document such and 4) submit support for conferences to include itineraries and documentation certifying conference attendance.

XXI. NO USE OF FUNDS FOR RELIGIOUS ACTIVITIES

[Use the paragraph in this Article unless your specific funding source requires alternate provisions.]

- 21.1 Contractor agrees that none of the performance rendered hereunder shall involve, and no portion of the funds received hereunder shall be used, directly or indirectly, for the construction, operations, maintenance or administration of any sectarian or religious facility or activity, nor shall said performance rendered or funds received be utilized so as to benefit, directly or indirectly, any such sectarian or religious facility or activity.

XXII. DEBARMENT

[Use the paragraph in this Article if your specific funding source is federal.]

- 22.1 Contractor certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in any State or Federal Program.

- 22.2 Contractor shall provide immediate written notice to City, in accordance with the notice requirements of Article XXVI herein, if, at any time during the term of the contract, including any renewals hereof, Contractor learns that its certification was erroneous when made or have become erroneous by reason of changed circumstances.

XXIII. ASSIGNMENT

- 23.1 Contractor shall not assign or transfer Contractor's interest in this Contract or any portion thereof without the written consent of the City Council of San Antonio, and if applicable, the Grantor of the grant source. Any attempt to transfer, pledge or otherwise assign shall be void ab initio and shall confer no rights upon any third person or party.

XXIV. AMENDMENT

- 24.1 Any alterations, additions or deletions to the terms hereof shall be by amendment in writing executed by both City and Contractor and evidenced by passage of a subsequent City ordinance, as to City's approval; provided, however, the Director of the Managing City Department shall have the authority to execute an amendment of this Contract without the necessity of seeking any further approval by the City Council of the City of San Antonio, if permitted by all applicable local, state and federal laws, and in the following circumstances:

A. an increase in funding of this Contract in an amount not exceeding (a) twenty-five percent (25%) of the total amount of this Contract or (b) \$25,000.00, whichever is the lesser amount; provided, however, that the cumulative total of all amendments executed without City Council approval pursuant to this subsection and increasing Contract funding during the term of this Contract shall not exceed the foregoing amount;

[Use the appropriate terminology used by your department when describing the highlighted documents]

B. modifications to the performance measures document set forth in Attachment I hereto, so long as 1) the terms of the amendment stay within the parameters set forth in the (statement of work document), also set forth in Attachment I hereto;

C. budget line item shifts of funds, so long as the total dollar amount of the budget set forth in section 3.1 of this Contract remains unchanged; provided, however, that budget line item shifts of funds related to personnel services cannot exceed the total dollar amount allocated to personnel services set forth in the budget (Attachment II) of this Contract;

D. modifications to the insurance provisions described in Article IX of this Contract that receive the prior written approval of the City of San Antonio's Risk Manager and the Director of the Managing City Department.

[Use Section 24.1(E) below if this Contract involves the Consolidated Human Development Services Funding Pool and Human Development Services Funds of City Council.]

E. modifications to Article III herein to reduce the total amount of reimbursement that shall be made to the Contractor by City, and to amend the budget accordingly which is set forth in Attachment II hereto, in the event that Contractor does not meet the requirements set forth in Article I Overview of the Funding Guide, which is set forth in Attachment III hereto. Contractor shall execute any and all amendments to this Contract that are required as a result of a modification made pursuant to this Section 24.1(E).

XXV. SUBCONTRACTING

[Use section 25.1 of this Contract if grant funded. For those contracts that the Managing City Department wants the Contractor to receive consent from the Managing City Department prior to the Contractor's issuance of a subcontract, please state such requirement in the special provision section of the Contract (section 3.2 of the Contract).]

- 25.1 None of the work or services covered by this Contract shall be sub-contracted without the prior written consent of the Grantor of the grant source, if so required by said Grantor.
- 25.2 Contractor must comply with all applicable local, State and Federal procurement standards, rules, regulations and laws in all its sub-contracts related to the work or funds herein. It is further agreed by the parties hereto that the City has the authority to monitor, audit, examine, and make copies and transcripts of all sub-contracts, as often as deemed appropriate by the City. If, in the sole determination of the City, it is found that all applicable local, State and Federal procurement standards, rules, regulations and laws have not been met by Contractor with respect to any of its sub-contracts, then the Contractor will be deemed to be in default of this Contract, and as such, this Contract will be subject to termination in accordance with the provisions hereof.
- 25.3 Any work or services for sub-contracting hereunder, shall be sub-contracted only by written Contract, and unless specific waiver is granted in writing by City, shall be subject by its terms to each and every provision of this Contract. Compliance by sub-contractors with this Contract shall be the responsibility of Contractor. Contractor agrees that payment for services of any sub-contractor shall be submitted through Contractor, and Contractor shall be responsible for all payments to sub-contractors.
- 25.4 Contractor certifies that its subcontractors are not presently debarred, suspended or proposed for debarment, declared ineligible or voluntarily excluded from participation in any State or Federal Program.

XXVI. OFFICIAL COMMUNICATIONS

- 26.1 For purposes of this Contract, all official communications and notices among the parties shall be deemed sufficient if in writing and mailed, registered or certified mail, postage prepaid, to the addresses set forth below:

City:

Director

Contractor:

Notices of changes of address by either party must be made in writing delivered to the other party's last known address within five (5) business days of the change.

XXVII. VENUE

- 27.1 Contractor and City agree that this Contract shall be governed by and construed in accordance with the laws of the State of Texas, and all obligations of the parties created hereunder are performable in Bexar County, Texas. Any action or proceeding brought to enforce the terms of this Contract or adjudicate any dispute arising out of this Contract shall be brought in a court of competent jurisdiction in San Antonio, Bexar County, Texas. Venue and jurisdiction arising under or in connection with this Contract shall lie exclusively in Bexar, County, Texas.

XXVIII. GENDER

- 28.1 Words of any gender used in this Contract shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, unless the context otherwise requires.

XXIX. AUTHORITY

- 29.1 The signer of this Contract for Contractor represents, warrants, assures and guarantees that he has full legal authority to execute this Contract on behalf of Contractor and to bind Contractor to all of the terms, conditions, provisions and obligations herein contained. Contractor shall provide evidence to City upon execution of this Contract that it is currently operating as a non-profit entity with a current Internal Revenue Code section 501(c)(3) status, or a for-profit entity governed by an autonomous governing body, acting in accordance with the governing instruments submitted to the City in the application for funding. Whether a non-profit or for-profit entity, Contractor must be authorized to do business in the State of Texas and be formed under and operating in accordance with all applicable laws of the State of Texas. Contractor shall provide Managing City Department verification of the foregoing requirements no later than the execution date of this Contract.

XXX. LICENSES AND TRAINING

- 30.1 Contractor warrants and certifies that Contractor's employees and its subcontractors have the requisite training, license or certification to provide said services, and meet all competence standards promulgated by all other authoritative bodies, as applicable to the services provided herein.

XXXI. INDEPENDENT CONTRACTOR

- 31.1 It is expressly understood and agreed that the Contractor is and shall be deemed to be an independent contractor, responsible for its respective acts or omissions and that the City shall in no way be responsible therefore, and that neither party hereto has authority to bind the other nor to hold out to third parties that it has the authority to bind the other.
- 31.2 Nothing contained herein shall be deemed or construed by the parties hereto or by any third party as creating the relationship of employer-employee, principal-agent, partners, joint venture, or any other similar such relationship, between the parties hereto.
- 31.3 Any and all of the employees of the Contractor, wherever located, while engaged in the performance of any work required by the City under this Contract shall be considered employees of the Contractor only, and not of the City, and any and all claims that may arise from the Workers' Compensation Act on behalf of said employees while so engaged shall be the sole obligation and responsibility of the Contractor.

XXXII. SEVERABILITY

- 32.1 If any clause or provision of this Contract is held invalid, illegal or unenforceable under present or future federal, state or local laws, including but not limited to the City Charter, City Code, or ordinances of City, then and in that event it is the intention of the parties hereto that such invalidity, illegality or unenforceability shall not affect any other clause or provision hereof and that the remainder of this Contract shall be construed as if such invalid, illegal or unenforceable clause or provision was never contained herein; it is also the intention of the parties hereto that in lieu of each clause or provision of this Contract that is invalid, illegal or unenforceable, there be added as a part of this Contract a clause or provision as similar in terms to such invalid, illegal or unenforceable clause or provision as may be possible, legal, valid and enforceable.

XXXIII. CONTRIBUTION PROHIBITIONS

The provisions of Article XXXIII shall apply to all contracts considered "high risk" as that term is defined in the City of San Antonio Contracting Policy and Process Manual.

- 33.1 Contractor acknowledges that City Code Section 2-309 provides that any person acting as a legal signatory for a proposed contractual relationship that applies for a "high-risk" discretionary contract, as defined by the City of San Antonio Contracting Policy and Process Manual, may not make a campaign contribution to any councilmember or candidate at any time from the time the person submits the response to the Request for Proposal (RFP) or Request for Qualifications (RFQ) until 30 Calendar days following the contract award. Contractor understands that if the legal signatory entering the Contract has made such a contribution, the City may not award the Contract to that contributor or to that contributor's business entity. Any legal signatory for a proposed high-risk contract must be identified within the response to the RFP or RFQ, if the identity of the signatory will be different from the individual submitting the response
- 33.2 Contractor acknowledges that the City has identified this Contract as high risk.
- 33.3 Contractor warrants and certifies, and this Contract is made in reliance thereon, that the individual signing this Contract has not made any contributions in violation of City Code section 2-309, and will not do so for 30 calendar days following the award of this Contract. Should the signor of this Contract violate this provision, the City Council may, in its discretion, declare the Contract void.

XXXIV. ENTIRE CONTRACT

- 34.1 This Contract and its attachments, if any, constitute the entire and integrated Contract between the parties hereto and contain all of the terms and conditions agreed upon, and supersede all prior negotiations, representations, or contracts, either oral or written.

In witness of which this Contract has been executed effective the _____ day of _____, _____.

CITY OF SAN ANTONIO:

CONTRACTING AGENCY:

Director
Department of _____

(enter name of agency)

(address)

San Antonio, TX (zip code)

APPROVED BY:

City Manager

Executive Director

Board President (if required by Agency)

APPROVED AS TO FORM:

City Attorney

ATTACHMENTS

Attachment I – Scope of Work

Attachment II – Budget

Attachment III – Funding Guide/Special Provisions **[Please choose one of the former, as applicable]**

Attachment IV – Grantor Contract **[include if applicable and referenced in the Contract]**

Attachment V – Report **[include if applicable and referenced in the Contract]**

Attachment VI – SBEDA Plan

ATTACHMENT XVIII

ATTACHMENT XVIII

Contract # 460000_____

STATE OF TEXAS *
 COUNTY OF BEXAR * DELEGATE AGENCY CONTRACT
 CITY OF SAN ANTONIO * WITH
 Barshop Jewish Community Center

This Contract is entered into by and between the City of San Antonio (hereinafter referred to as "City"), a Texas Municipal Corporation, acting by and through its Director of the Parks and Recreation Department pursuant to Ordinance No. _____ dated September ____, 2008, and the Barshop Jewish Community Center (hereinafter referred to as "Contractor").

WITNESSETH:

WHEREAS, the Parks and Recreation Department is designated as the managing City department (hereinafter referred to as "Managing City Department") for the City; and

WHEREAS, the City has provided certain funds from the City of San Antonio General Fund Operating Budget (hereinafter referred to as "General Fund") for Community Safety Net Services; and

WHEREAS, the City has adopted a budget for the expenditure of such funds, and included therein as a **second-time** allocation of **\$50,000.00** funds for a project entitled, **Sports for Life Program** (hereinafter referred to as the "Project" or "Program"); and

WHEREAS, the City wishes to engage the Contractor to carry out the Project; NOW THEREFORE:

The parties hereto agree as follows:

I. SCOPE OF WORK

1.1 The Contractor will provide, oversee, administer, and carry out all activities and services in a manner satisfactory to the City and in compliance with the **Executive Summary and Balanced Scorecard Performance Plan** affixed hereto and incorporated herein for all purposes as Attachment I.

II. TERM

2.1 Except as otherwise provided for pursuant to the provisions hereof, this Contract shall begin on **October 1, 2008** and shall terminate on **September 30, 2009**.

III. CONSIDERATION

3.1 In consideration, the City will reimburse Contractor for costs incurred in accordance with the budget affixed hereto and incorporated herein for all purposes as Attachment II. It is specifically agreed that reimbursement hereunder shall not exceed the total amount of **\$50,000.00**.

3.2 The funding level of this Contract is based on an allocation from the following funding sources:

\$50,000.00 General Fund

Consequently, Contractor agrees to comply with sections I and II B of the **Funding Guide**, affixed hereto and incorporated herein for all purposes as Attachment III.

IV. PAYMENT

- 4.1 Contractor agrees that this is a cost reimbursement contract and that the City's liability hereunder is limited to making reimbursements for allowable costs incurred as a direct result of City-funded services provided by the Contractor in accordance with the terms of this Contract. Allowable costs are defined as those costs which are necessary, reasonable and allowable under applicable Federal, State, and local law, including but not limited to those laws referenced in Section XII hereof, for the proper administration and performance of the services to be provided under an agreement. All requested reimbursed costs must be consistent with the terms and provisions of the approved budgeted line items described in Attachment II of this Contract. In no event shall the City be liable for any cost of Contractor not eligible for reimbursement as defined within the Contract.
- 4.2 If specific circumstances require an advance payment on this Contract, Contractor must submit to the Director of the Managing City Department a written request for such advance payment, including the specific reason for such request. The Director of the Managing City Department may, in his sole discretion, approve an advance payment on this Contract. It is understood and agreed by the parties hereto that (a) each request requires submission to the Director of the Managing City Department no less than ten (10) business days prior to the actual ostensible cash need; (b) each request will be considered by the Director of the Managing City Department on a case-by-case basis, and (c) the decision by the Director of the Managing City Department whether or not to approve an advance payment is final. For purposes of this Contract, the term, "business day" shall mean every day of the week except all Saturdays, Sundays and those scheduled holidays officially adopted and approved by the San Antonio City Council for City of San Antonio employees. In those instances in which advance payments are authorized:
- (A) Advance payments to vendors shall be remitted to the vendors in a prompt and timely manner, defined as not later than ten (10) calendar days after the Contractor is notified that a check is available from the City.
 - (B) The Contractor must deposit City funds in an account in a bank insured with the Federal Deposit Insurance Corporation (FDIC). In those situations where Contractor's total deposits in said bank, including all City funds deposited in such account, exceed the FDIC insurance limit, the Contractor must arrange with said bank to automatically have the excess collaterally secured. A written copy of the collateral agreement must be obtained by Contractor from the Contractor's banking institution, maintained on file and be available for City monitoring reviews and audits. Advanced funds that causes the Contractor's account balance to exceed \$50,000.00 shall be deposited in a manner consistent with the Public Funds Investment Act (Chapter 2256 of the Texas Government Code) as amended.
- 4.3 Contractor agrees that reimbursements of eligible expenses shall be made monthly, as determined by the Director of the Managing City Department according to standard procedures followed by the City's Finance Department.
- 4.4 Contractor agrees that all requests for reimbursement shall be accompanied with documentation required by the Director of the Managing City Department.
- 4.5 The Contractor shall submit to City all final requests for payment no later than 45 days from the termination date of this Contract, unless Contractor receives written authorization from the Director of the Managing City Department prior to such 45 day period allowing Contractor to submit a request for payment after such 45 day period.
- 4.6 Contractor agrees that the City shall not be obligated to any third parties (including any subcontractors or third party beneficiaries of the Contractor).
- 4.7 Contractor shall maintain a financial management system, and acceptable accounting records that provide for:

- (A) accurate, current, and complete disclosure of financial support from each Federal, State and locally sponsored project and program in accordance with the reporting requirements set forth in Article VIII. of this Contract. If accrual basis reports are required, the Contractor shall develop accrual data for its reports based on an analysis of the documentation available;
- (B) identification of the source and application of funds for City-sponsored activities. Such records shall contain information pertaining to City awards, authorizations, obligations, un-obligated balances, assets, equity, outlays, and income;
- (C) effective control over and accountability for all funds, property, and other assets. The Contractor shall adequately safeguard all such assets and shall ensure that they are used solely for authorized purposes. Contractor shall maintain an accounting system that can separate funds by funding source and project;
- (D) comparison of actual outlays with budget amounts for each award. Whenever appropriate or required by the City, financial information should be related to performance and unit cost data;
- (E) procedures to minimize the time elapsing between the transfer of funds from the City and the disbursement of said funds by the Contractor;
- (F) procedures for determining reasonable, allowable, and allocable costs in accordance with the provisions of any and all applicable cost principles, including but not limited to the cost principles referenced in Section XII hereof, and the terms of the award, grant, or contract, with the City;
- (G) supporting source documentation (i.e., timesheets, employee benefits, professional services agreements, purchases, and other documentation as required by City); and
- (H) an accounting system based on generally acceptable accounting principles which accurately reflects all costs chargeable (paid and unpaid) to the Project/Projects. A Receipts and Disbursements Ledger must be maintained. A general ledger with an Income and Expense Account for each budgeted line item is necessary. Paid invoices revealing check number, date paid and evidence of goods or services received are to be filed according to the expense account to which they were charged.
- 4.8 Contractor agrees that Contractor costs or earnings claimed under this Contract will not be claimed under another contract or grant from another agency.
- 4.9 Contractor shall establish and utilize a cost allocation methodology and plan which ensures that the City is paying only its fair share of the costs for services, overhead, and staffing not solely devoted to the project or projects funded by this Contract. The Cost Allocation Plan and supportive documentation shall be included in the financial statements that are applicable to the Contractor's Project. The Cost Allocation Plan is a plan that identifies and distributes the cost of services provided by staff and/or departments or functions. It is the means to substantiate and support how the costs of a program are charged to a particular cost category or to the program.
- 4.10 Upon completion or termination of this Contract, or at any time during the term of this Contract, all unused funds, rebates, or credits on-hand or collected thereafter relating to the Project/Projects, must immediately, upon receipt, be returned by Contractor to the City.
- 4.11 Upon execution of this Contract or at any time during the term of this Contract, the City's Director of Finance, the City Auditor, or a person designated by the Director of the Managing City Department may review and approve all Contractor's systems of internal accounting and administrative controls prior to the release of funds hereunder.

V. PROGRAM INCOME

- 5.1 For purposes of this Contract, "program income" shall mean earnings of Contractor realized from activities resulting from this Contract or from Contractor's management of funding provided or received hereunder. Such earnings shall include, but shall not be limited to, interest income; usage or rental/lease fees; income produced from contract-supported services of individuals or employees or from the use of equipment or facilities of Contractor provided as a result of this Contract, and payments from clients or third parties for services rendered by Contractor pursuant to this Contract. At the sole option of the Director of the Managing City Department, Contractor will either (a) be required to return program income funds to City through the Managing City Department, or (b) upon prior written approval by the Director of the Managing City Department, Contractor may be permitted to retain such funds to be:
- (A) added to the Project and used to further eligible Project objectives, in which case proposed expenditures must first be approved by the City; or
 - (B) deducted from the total Project cost for the purpose of determining the net cost reimbursed by the City.
- 5.2 In any case where Contractor is required to return program income to the Managing City Department, Contractor must return such program income to City within the timeframe that may be specified by the Director of the Managing City Department. If the Director of the Managing City Department grants Contractor authority to retain program income, Contractor must submit all reports required by the Managing City Department within the timeframe specified in the Contract.
- 5.3 Contractor shall provide the Managing City Department with thirty (30) days written notice prior to the activity that generates program income. Such notice shall detail the type of activity, time, and place of all activities that generate program income.
- 5.4 The Contractor shall fully disclose and be accountable to the City for all program income. Contractor must submit a statement of expenditures and revenues to the Managing City Department within thirty (30) days of the activity that generates program income. The statement is subject to audit verification by Managing City Department. Failure by Contractor to report program income as required is grounds for suspension, cancellation, or termination of this Contract.
- 5.5 Contractor is prohibited from charging fees or soliciting donations from participants in any City-funded project without the prior written approval of the Director of the Managing City Department.
- 5.6 Contractor shall include this Article V, in its entirety, in all of its subcontracts involving income-producing services or activities.

VI. ADMINISTRATION OF CONTRACT.

- 6.1 **THIS SECTION INTENTIONALLY LEFT BLANK.**
- 6.2 In the event that any disagreement or dispute should arise between the parties hereto pertaining to the interpretation or meaning of any part of this Contract or its governing rules, regulations, laws, codes or ordinances, the City Manager, as representative of the City, the party ultimately responsible for all matters of compliance with **City of San Antonio** rules and regulations, shall have the final authority to render or secure an interpretation.
- 6.3 Contractor shall not use funds awarded from this Contract as matching funds for any Federal, State or local grant without the prior written approval of the Director of the Managing City Department.
- 6.4 The City shall have the authority during normal business hours to make physical inspections to the operating facility occupied to administer this Contract and to require such physical safeguarding devices as locks, alarms, security/surveillance systems, safes, fire extinguishers, sprinkler systems, etc. to safeguard property and/or equipment authorized by this Contract.

- 6.5 The Contractor Board of Directors and Management shall adopt and approve an Employee Integrity Policy and shall establish and use internal program management procedures to preclude theft, embezzlement, improper inducement, obstruction of investigation or other criminal action, and to prevent fraud and program abuse. These procedures shall specify the consequences to Contractor's employees and vendors involved in such illegal activities to include but not be limited to termination and prosecution where necessary. Said procedures shall be provided to the Managing City Department upon request by the Managing City Department.
- 6.6 Contractor agrees to comply with the following check writing and handling procedures:
- (A) No blank checks are to be signed in advance;
- (B) No checks are to be made payable to cash or bearer with the exception of those for petty cash reimbursement, not to exceed a \$100.00 maximum per check. Contractor agrees that the aggregate amount of petty cash reimbursement shall not exceed \$200.00 per location for any given calendar month during the term of this Contract unless Contractor receives prior written approval from the Managing City Department to exceed such limit. Such requests for petty cash must be supported by the submission to the Managing City Department of an original receipt.
- (C) Checks issued by City to Contractor shall be deposited into the appropriate bank account immediately or by the next business day after Contractor's receipt of each such check, and shall never be cashed for purposes of receiving any of the face amount back.
- 6.7 City reserves the right to request Contractor to provide additional records for long distance calls, faxes, internet service and/or cell phone calls charged to the City.

VII. AUDIT

- 7.1 If Contractor expends \$500,000.00 or more of City dollars, then during the term of this Contract, the Contractor shall have completed an independent audit of its financial statements performed within a period not to exceed ninety (90) days immediately succeeding the end of Contractor's fiscal year or termination of this Contract, whichever is earlier. Contractor understands and agrees to furnish the Managing City Department a copy of the audit report within a period not to exceed fifteen (15) days upon receipt of the report. In addition to the report, a copy of the corrective action plan, summary schedule of prior audit findings, management letter and/or conduct of audit letter are to be submitted to the Managing City Department by Contractor within fifteen (15) days upon receipt of said report or upon submission of said corrective action plan to the auditor.

Contractor agrees and understands that upon notification from federal, state, or local entities that have conducted program reviews and/or audits of the Contractor or its programs of any findings about accounting deficiencies, or violations of Contractor's financial operations, a copy of the notification, review, investigation, and audit violations report must be forwarded to the Managing City Department within a period of ten (10) days upon the Contractor's receipt of the report.

- 7.2 Contractor agrees that if Contractor receives or expends more than \$500,000.00 in federal funds from the City, the audit shall be made in accordance with the Single Audit Act Amendments of 1996, the State of Texas Single Audit Circular, and U.S. Office of Management and Budget Circular (OMBA-133 revision) and Contractor shall also be required to submit copies of their annual independent audit report, and all related reports issued by the independent certified public accountant within a period not to exceed one hundred twenty (120) days after the end of Contractor's fiscal year to the Federal Audit Clearinghouse in Jeffersonville, Indiana. Contractor may submit reports through the following website: <http://gov.fac@census.gov> and may also contact the Clearinghouse by telephone at (301) 763-1551 (voice) or 1-888-222-9907 (toll free) or 1-800-253-0696.

Upon completion of Form SF-SAC, Contractor may submit the completed report by mail to:

Federal Audit Clearinghouse
 1201 E. 10th Street
 Jeffersonville, Indiana 47132

- 7.3 If Contractor expends less than \$500,000.00 of City dollars, then during the term of this Contract, the Contractor shall complete and submit an unaudited financial statement(s) within a period not to exceed ninety (90) days immediately succeeding the end of Contractor's fiscal year or termination of this Contract, whichever is earlier. Said financial statement shall include a balance sheet and income statement prepared by a bookkeeper and a cover letter signed by Contractor attesting to the correctness of said financial statement.
- 7.4 All financial statement(s) must include a schedule of receipts and disbursements by budgeted cost category for each program funded by or through the City.
- 7.5 The City reserves the right to conduct, or cause to be conducted an audit or review of all funds received under this Contract at any and all times deemed necessary by City. The City Internal Audit Staff, a Certified Public Accounting (CPA) firm, or other personnel as designated by the City, may perform such audit(s) or reviews. The City reserves the right to determine the scope of every audit. In accordance herewith, Contractor agrees to make available to City all accounting and Project records.

"Contractor shall during normal business hours, and as often as deemed necessary by City and/or the applicable state or federal governing agency or any other auditing entity, make available the books, records, documents, reports, and evidence with respect to all matters covered by this Contract and shall continue to be so available for a minimum period of three (3) years" or whatever period is determined necessary based on the Records Retention guidelines, established by applicable law for this Contract. Said records shall be maintained for the required period beginning immediately after Contract termination, save and except there is litigation or if the audit report covering such agreement has not been accepted, the Contractor shall retain the records until the resolution of such issues has satisfactorily occurred. The auditing entity shall have the authority to audit, examine and make excerpts, transcripts, and copies from all such books, records, documents and evidence, including all books and records used by Contractor in accounting for expenses incurred under this Contract, all contracts, invoices, materials, payrolls, records of personnel, conditions of employment and other data relating to matters covered by this Contract.

The City may, in its sole and absolute discretion, require the Contractor to use any and all of the City's accounting or administrative procedures used in the planning, controlling, monitoring and reporting of all fiscal matters relating to this Contract, and the Contractor shall abide by such requirements.

- 7.6 When an audit or examination determines that the Contractor has expended funds or incurred costs which are questioned by the City and/or the applicable state or federal governing agency, the Contractor shall be notified and provided an opportunity to address the questioned expenditure or costs.

Should any expense or charge that has been reimbursed be subsequently disapproved or disallowed as a result of any site review or audit, the Contractor will immediately refund such amount to the City no later than ten (10) days from the date of notification of such disapproval or disallowance by the City. At its sole option, the Managing City Department may instead deduct such claims from subsequent reimbursements; however, in the absence of prior notice by City of the exercise of such option, Contractor shall provide to City a full refund of such amount no later than ten (10) days from the date of notification of such disapproval or disallowance by the City. If Contractor is obligated under the provision hereof to refund a disapproved or disallowed cost incurred, such refund shall be required and be made to City by cashiers check or money order. Should the City, at its sole discretion, deduct such claims from subsequent reimbursements, the Contractor is forbidden from reducing Project expenditures and Contractor must use its own funds to maintain the Project.

Contractor agrees and understands that all expenses associated with the collection of delinquent debts owed by Contractor shall be the sole responsibility of the Contractor and shall not be paid from any Project funds received by the Contractor under this Contract.

- 7.7 If the City determines, in its sole discretion, that Contractor is in violation of the above requirements, the City shall have the right to dispatch auditors of its choosing to conduct the required audit and to have the Contractor pay for such audit from non-City resources.

VIII. RECORDS, REPORTING, AND COPYRIGHTS

- 8.1 The Managing City Department is assigned monitoring, fiscal control, and evaluation of projects. Therefore, at such times and in such form as may be required by the Managing City Department, the Contractor shall furnish to the Managing City Department and the Grantor of the grant funds, if applicable, such statements, records, data, all polices and procedures, and information and permit the City and Grantor of the grant funds, if applicable, to have interviews with its personnel, board members and program participants pertaining to the matters covered by this Contract.
- 8.2 The Contractor shall submit to the Managing City Department such reports as may be required by the City, including Contract Monitoring Report which is affixed hereto and incorporated herein as Attachment IV. The Contract Monitoring Report is to be submitted by the Contractor no later than the 5th business day of each month. The Contractor ensures that all information contained in all required reports submitted to City is accurate.
- 8.3 Contractor agrees to maintain in confidence all information pertaining to the Project/Projects or other information and materials prepared for, provided by, or obtained from City including, without limitation, reports, information, project evaluation, project designs, data, other related information (collectively, the "Confidential Information") and to use the Confidential Information for the sole purpose of performing its obligations pursuant to this Contract. Contractor shall protect the Confidential Information and shall take all reasonable steps to prevent the unauthorized disclosure, dissemination, or publication of the Confidential Information. If disclosure is required (i) by law or (ii) by order of a governmental agency or court of competent jurisdiction, Contractor shall give the Director of the Managing City Department prior written notice that such disclosure is required with a full and complete description regarding such requirement. Contractor shall establish specific procedures designed to meet the obligations of this Article VIII, Section 8.3, including, but not limited to execution of confidential disclosure agreements, regarding the Confidential Information with Contractor's employees and subcontractors prior to any disclosure of the Confidential Information. This Article VIII, Section 8.3 shall not be construed to limit the City's or its authorized representatives' right of access to records or other information, confidential or otherwise, under this Contract. Upon termination of this Contract, Contractor shall return to City all copies of materials related to the Project/Projects, including the Confidential Information.
- 8.4 The Public Information Act, Government Code Section 552.021, requires the City to make public information available to the public. Under Government Code Section 552.002(a), public information means information that is collected, assembled or maintained under a law or ordinance or in connection with the transaction of official business: 1) by a governmental body; or 2) for a governmental body and the governmental body owns the information or has a right of access to it. Therefore, if Contractor receives inquiries regarding documents within its possession pursuant to this Contract, Contractor shall within twenty-four (24) hours of receiving the requests forward such requests to City for disposition. If the requested information is confidential pursuant to State or Federal law, the Contractor shall submit to City the list of specific statutory authority mandating confidentiality no later than three (3) business days of Contractor's receipt of such request.
- 8.5 In accordance with Texas law, Contractor acknowledges and agrees that all local government records as defined in Chapter 201, Section 201.003 (8) of the Texas Local Government Code created or received in the transaction of official business or the creation or maintenance of which were paid for with public funds are declared to be public property and subject to the provisions of Chapter 201 of the Texas Local Government Code and Subchapter J, Chapter 441 of the Texas Government Code. Thus, Contractor agrees

that no such local government records produced by or on the behalf of Contractor pursuant to this Contract shall be the subject of any copyright or proprietary claim by Contractor.

Contractor acknowledges and agrees that all local government records, as described herein, produced in the course of the work required by this Contract, shall belong to and be the property of City and shall be made available to the City at any time. Contractor further agrees to turn over to City all such records upon termination of this Contract. Contractor agrees that it shall not, under any circumstances, release any records created during the course of performance of the Contract to any entity without the written permission of the Director of the Managing City Department, unless required to do so by a court of competent jurisdiction. The Managing City Department shall be notified of such request as set forth in Article VIII., section 8.3 of this Contract.

- 8.6 Ownership of Intellectual Property. Contractor and City agree that the Project/Projects shall be and remain the sole and exclusive proprietary property of City. The Project/Projects shall be deemed a "work for hire" within the meaning of the copyright laws of the United States, and ownership of the Project/Projects and all rights therein shall be solely vested in City. Contractor hereby grants, sells, assigns, and conveys to City all rights in and to the Project/Projects and the tangible and intangible property rights relating to or arising out of the Project/Projects, including, without limitation, any and all copyright, patent and trade secret rights. All intellectual property rights including, without limitation, patent, copyright, trade secret, trademark, brand names, color schemes, designs, screens, displays, user interfaces, data structures, organization, sequences of operation, trade dress, and other proprietary rights (the "Intellectual Property Rights") in the Project/Projects shall be solely vested in City. Contractor agrees to execute all documents reasonably requested by City to perfect and establish City's right to the Intellectual Property Rights. In the event City shall be unable, after reasonable effort, to secure Contractor's signature on any documents relating to Intellectual Property Rights in the Project/Projects, including without limitation, any letters patent, copyright, or other protection relating to the Project/Projects, for any reason whatsoever, Contractor hereby irrevocably designates and appoints City and its duly authorized officers and agents as Contractor's agent and attorney-in-fact, to act for and in Contractor's behalf and stead to execute and file any such application or applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent, copyright or other analogous protection thereon with the same legal force and effect as if executed by Contractor. Provided, however, nothing herein contained is intended nor shall it be construed to require Contractor to transfer any ownership interest in Contractor's best practice and benchmarking information to the City.
- 8.7 Within a period not to exceed **90** days from the termination date of the Contract, Contractor shall submit all final client and/or fiscal reports and all required deliverables to City. Contractor understands and agrees that in conjunction with the submission of the final report, the Contractor shall execute and deliver to City a receipt for all sums and a release of all claims against the Project/the Projects.
- 8.8 Contractor shall provide to the Managing City Department all information requested by the Managing City Department relating to the Contractor's Board functions. Information required for submission shall include but may not be limited to:
- (A) Roster of current Board Members (name, title, address, telephone number, fax number and e-mail address);
 - (B) Current Bylaws and Charter;
 - (C) Terms of Officers;
 - (D) Amendments to Bylaws;
 - (E) Schedule of anticipated board meetings for current Fiscal Year;
 - (F) Minutes of board meetings that are approved by the Contractor's board will become part of the Contractor's project records and as such, must be available to City staff, upon request, provided however, the Contractors shall submit to the City minutes of board meetings that are approved by the Contractor's Board on a quarterly basis for contracts with the City that are in an amount of \$1,000,000.00 or greater.
 - (G) Board Agenda, to be submitted at least three (3) business days prior to each Board meeting.

8.9 Contractor agrees to comply with official records retention schedules in accordance with the Local Government Records Act of 1989 and any amendments thereto, referenced in section 12.3 of this Contract.

IX. INSURANCE

9.1 Contractor agrees to comply with the following insurance provisions:

- (A) Prior to the commencement of any work under this Contract, Contractor shall furnish copies of all required endorsements and an original completed Certificate(s) of Insurance to the Managing City Department, which shall be clearly labeled **Barshop Jewish Community Center Sports for Life Program** in the Description of Operations block of the Certificate. The original Certificate(s) shall be completed by an agent and signed by a person authorized by that insurer to bind coverage on its behalf. The City will not accept Memorandum of Insurance or Binders as proof of insurance. The original certificate(s) or form must have the agent’s original signature, including the signer’s company affiliation, title and phone number, and shall be mailed, transmitted or conveyed, with copies of all applicable endorsements, directly from the insurer’s authorized representative to the City. The City shall have no duty to pay or perform under this Contract until such certificate and endorsements shall have been properly delivered to the Managing City Department. No officer or employee of the City shall have authority to waive this requirement.
- (B) The City reserves the right to review the insurance requirements of this Article during the effective period of this Contract and any extension or renewal hereof and to modify insurance coverages and their limits when deemed necessary and prudent by City’s Risk Manager based upon changes in statutory law, court decisions, or circumstances surrounding this Contract. In no instance will City allow modification whereupon City may incur increased risk.
- (C) A Contractor’s financial integrity is of interest to the City; therefore, subject to Contractor’s right to maintain reasonable deductibles in such amounts as are approved by the City, Contractor shall obtain and maintain in full force and effect for the duration of this Contract, and any extension hereof, at Contractor’s sole expense, insurance coverage written on an occurrence basis, by companies authorized and admitted to do business in the State of Texas and with an A.M Best’s rating of no less than A- (VII), in the following types and for an amount not less than the amount listed:

<u>Policy Types*</u>	<u>Amount</u>
1. Worker's Compensation	Statutory
Employer's Liability	\$ 1,000,000.00/ 1,000,000.00/ 1,000,000.00
2. Commercial General Liability	\$ 1,000,000.00 per occurrence \$ 2,000,000.00 aggregate
3. Business Auto	\$ 1,000,000.00 per occurrence

*if applicable as determined by the City’s Risk Manager

- (D) The City shall be entitled, upon request and without expense, to receive copies of the policies, declaration page and all endorsements thereto as they apply to the limits required by the City, and may require the deletion, revision, or modification of particular policy terms, conditions, limitations or exclusions (except where policy provisions are established by law or regulation binding upon either of the parties hereto or the underwriter of any such policies). Contractor shall be required to comply with any such requests and shall submit a copy of the replacement certificate of insurance to City at the address provided below within 10 days of the requested change. Contractor shall pay any costs incurred resulting from said changes.

City of San Antonio
 Attn: Parks and Recreation Department
 P.O. Box 839966
 San Antonio, Texas 78283-3966

- (E) Contractor agrees that with respect to the above required insurance, all insurance policies are to contain or be endorsed to contain the following provisions:
- Name the City, its officers, officials, employees, volunteers, and elected representatives as additional insureds by endorsement, as respects operations and activities of, or on behalf of, the named insured performed under contract with the City, with the exception of the workers' compensation and professional liability policies;
 - Provide for an endorsement that the "other insurance" clause shall not apply to the City of San Antonio where the City is an additional insured shown on the policy;
 - Workers' compensation and employers' liability policies will provide a waiver of subrogation in favor of the City.
 - Provide thirty (30) calendar days advance written notice directly to City of any suspension, cancellation, non-renewal or material change in coverage, and not less than ten (10) calendar days advance notice for nonpayment of premium.
- (F) Within five (5) calendar days of a suspension, cancellation or non-renewal of coverage, Contractor shall provide a replacement Certificate of Insurance and applicable endorsements to City. City shall have the option to suspend Contractor's performance should there be a lapse in coverage at any time during this Contract. Failure to provide and to maintain the required insurance shall constitute a material breach of this Contract.
- (G) If Contractor fails to maintain the aforementioned insurance, or fails to secure and maintain the aforementioned endorsements, the City may obtain such insurance, and deduct and retain the amount of the premiums for such insurance from any sums due under the Contract; however, procuring of said insurance by the City is an alternative to other remedies the City may have, and is not the exclusive remedy for failure of Contractor to maintain said insurance or secure such endorsement. In addition to any other remedies the City may have upon Contractor's failure to provide and maintain any insurance or policy endorsements to the extent and within the time herein required, the City shall have the right to order Contractor to stop work hereunder, and/or withhold any payment(s) which become due to Contractor hereunder until Contractor demonstrates compliance with the requirements hereof.
- (H) Nothing herein contained shall be construed as limiting in any way the extent to which Contractor may be held responsible for payments of damages to persons or property resulting from Contractor's or its subcontractors' performance of the work covered under this Contract.
- (I) It is agreed that Contractor's insurance shall be deemed primary with respect to any insurance or self insurance carried by the City of San Antonio for liability arising out of operations under this Contract.
- (J) It is understood and agreed that the insurance required is in addition to and separate from any other obligation contained in this Contract

X. INDEMNITY

10.1 CONTRACTOR AGREES TO COMPLY WITH THE FOLLOWING INDEMNITY PROVISION:

- (A) Contractor covenants and agrees to **FULLY INDEMNIFY, and HOLD HARMLESS**, the City and the elected officials, employees, officers, directors, volunteers, and representatives of the City, individually or collectively, from and against any and all costs, claims, liens, damages, losses, expenses, fees, fines, penalties, proceedings, actions, demands, causes of action, liability and suits of any kind and nature, including but not limited to, personal or bodily injury, death and property damage, made upon the City directly or indirectly arising out of, resulting from or related to Contractor's activities under this Contract, including any acts or omissions of Contractor, any agent, officer, director, representative, employee, consultant or subcontractor of Contractor, and their respective officers, agents, employees, directors and representatives while in the exercise of performance of the rights or duties under this Contract, all without however, waiving any governmental immunity available to the City under Texas Law and without waiving any defenses of the parties under Texas Law. **IT IS FURTHER COVENANTED AND AGREED THAT SUCH INDEMNITY SHALL APPLY EVEN WHERE SUCH COSTS, CLAIMS, LIENS, DAMAGES, LOSSES, EXPENSES, FEES, FINES, PENALTIES, ACTIONS, DEMANDS, CAUSES OF ACTION, LIABILITY AND/OR SUITS ARISE IN ANY PART FROM THE NEGLIGENCE OF CITY, THE ELECTED OFFICIALS, EMPLOYEES, OFFICERS, DIRECTORS, VOLUNTEERS AND REPRESENTATIVES OF CITY, UNDER THIS CONTRACT.** The provisions of this INDEMNITY are solely for the benefit of the parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity. Contractor shall advise the City in writing within 24 hours of any claim or demand against the City or Contractor known to Contractor related to or arising out of Contractor's activities under this Contract and shall see to the investigation of and defense of such claim or demand at Contractor's cost. The City shall have the right, at its option and at its own expense, to participate in such defense without relieving Contractor of any of its obligations under this paragraph.
- (B) It is the **EXPRESS INTENT** of the parties to this Contract, that the INDEMNITY provided for in this Article is an INDEMNITY extended by Contractor to INDEMNIFY, PROTECT and HOLD HARMLESS, the City from the consequences of the City's OWN NEGLIGENCE, provided however, that the INDEMNITY provided for in this Article SHALL APPLY only when the NEGLIGENT ACT of the City is a CONTRIBUTORY CAUSE of the resultant injury, death, or damage, and shall have no application when the negligent act of the City is the sole cause of the resultant injury, death, or damage. Contractor further AGREES TO DEFEND, AT ITS OWN EXPENSE, and ON BEHALF OF THE CITY AND IN THE NAME OF THE CITY, any claim or litigation brought against the City and its elected officials, employees, officers, directors, volunteers and representatives, in connection with any such injury, death, or damage for which this INDEMNITY shall apply, as set forth above.

XI. SMALL BUSINESS ECONOMIC DEVELOPMENT ADVOCACY (SBEDA) AND RELATED POLICIES

11.1 Contractor agrees to comply with the following Policies:

- (A) Contractor is hereby advised that it is the policy of the City of San Antonio that Small, Minority or Woman-owned Business Enterprises shall have the maximum practical opportunity to participate in the performance of public contracts. Contractor agrees to submit in writing to the City no later than six (6) months from the date of execution of this contract its policies regarding small, minority, or women-owned business policy regarding procurement, construction and professional service contracts. Contractor also agrees that Contractor will not discriminate against any individual or group on account of race, color, sex, age, religion, national origin or disability and will not engage in employment practices which have the effect of discriminating against employees or prospective employees because of race, color, religion, national origin, sex, age or disability. Contractor further agrees that Contractor will abide by all applicable terms and provisions of City's Non-Discrimination Policy, City's Small

Business Economic Development Advocacy Policy and City's Equal Opportunity Affirmative Action Policy, these policies being available in City's Department of Economic Development, and the City Clerk's Office.

- (B) The Contractor agrees to submit to the City a List of Subcontractors/Suppliers Form (the "List") for contracts between \$25,000 to \$200,000 or for contracts over \$200,000, a Good Faith Effort Plan ("GFEP"), either of which indicates Contractor's utilization of Small, Minority and Woman-owned Business. If City approves the List or GFEP, and the City subsequently finds material deficiencies in any aspect of the List or GFEP, Contractor will be required to submit a written report to City's Department of Economic Development, including a Supplemental List or Good Faith Effort Plan indicating efforts to resolve any deficiencies. A denied Supplemental List or Good Faith Effort Plan, by the City's Department of Economic Development, will constitute failure to satisfactorily resolve any deficiencies by the Contractor. Failure to obtain an approved List or Supplemental Good Faith Effort Plan, within ninety (90) days of initial denial shall constitute a default and result in \$1,000.00 per day as liquidated damages for the default until all deficiencies are resolved. Failure to cure all deficiencies within another ninety (90) days of the date the amount of liquidated damages is initially assessed constitute a further (additional) condition of default by the Contractor and which can, at the option of the Director of the Managing City Department, result in forfeiture of the entirety of this Contract.
- (C) The Contractor shall submit to the City no later than six (6) months from the date of execution of this contract a report indicating the utilization of small, minority and women-owned businesses within its agency to the Managing City Department and the Department of Economic Development.

XII. APPLICABLE LAWS

- 12.1 The Contractor certifies that it will provide a drug-free workplace in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Workplace Rules established by the Texas Worker's Compensation Commission effective April 17, 1991. Failure to comply with the above-referenced law and regulations could subject the Contractor to suspension of payments, termination of Contract, and debarment and suspension actions.
- 12.2 The Contractor understands that certain funds provided it pursuant to this Contract are funds which have been made available by the City's General Operating Budget and/or by Federal, State, or other granting entities. Consequently, Contractor agrees to comply with all laws, rules, regulations, policies, and procedures applicable to the funds received by Contractor hereunder as directed by the City or as required in this Contract. In addition Contractor shall comply with the following Office of Management and Budget (OMB) Circulars, as applicable to the funds received by Contractor hereunder:
- (A) OMB Circular A-21, entitled, "Cost Principles for Educational Institutions";
 - (B) OMB Circular A-87, entitled, "Cost Principles for State, Local and Indian Tribal Governments";
 - (C) OMB Circular A-102, entitled, "Grants and Cooperative Agreements with State and Local Governments";
 - (D) OMB Circular A-122, entitled, "Cost Principles for Non-Profit Organizations"; and
 - (E) OMB Circular A-133, entitled, "Audits of States, Local Governments, and Not for Profit Organizations".
- 12.3 All of the work performed under this Contract by Contractor shall comply with all applicable laws, rules, regulations and codes of the United States and the State of Texas and with the charter, ordinances, bond ordinances, and rules and regulations of the City of San Antonio and County of Bexar. Additionally, Contractor shall comply with the following:
- Local Government Records Act of 1989 official record retention schedules
 - Government Code Chapter 552 pertaining to Texas Public Information Act
 - Texas Local Government Code Chapter 252 pertaining to purchasing and contracting authority of municipalities
 - Texas Government Code Chapter 2254 pertaining to Professional and Consulting Services

- Texas Local Government Code

In addition to the applicable laws referenced above, Contractor must also adhere to compliance requirements that are applicable to the specific funding source(s) from which funds paid to Contractor hereunder originated. For example, CDBG Contractors are required to follow applicable CDBG regulations.

- 12.4 Contractor shall not engage in employment practices which have the effect of discriminating against any employee or applicant for employment, and, will take affirmative steps to ensure that applicants are employed and employees are treated during employment without regard to their race, color, religion, national origin, sex, age, handicap, or political belief or affiliation. Specifically, Contractor agrees to abide by all applicable provisions of San Antonio City ordinance number 69403 on file in the City Clerk's Office. Additionally, Contractor certifies that it will comply fully with the following nondiscrimination, minimum wage and equal opportunity provisions, including but not limited to:
- (A) Title VII of the Civil Rights Act of 1964, as amended;
 - (B) Section 504 of the Rehabilitation Act of 1973, as amended;
 - (C) The Age Discrimination Act of 1975, as amended;
 - (D) Title IX of the Education Amendments of 1972, as amended; (Title 20 USC sections 1681-1688)
 - (E) Fair Labor Standards Act of 1938, as amended;
 - (F) Equal Pay Act of 1963, P.L. 88-38; and
 - (G) All applicable regulations implementing the above laws.
- 12.5 The Contractor warrants that any and all taxes that the Contractor may be obligated for, including but not limited to, Federal, State, and local taxes, fees, special assessments, Federal and State payroll and income taxes, personal property, real estate, sales and franchise taxes, are current, and paid to the fullest extent liable as of the execution date of the Contract. The Contractor shall comply with all applicable local, State, and Federal laws including, but not limited to:
- (A) worker's compensation;
 - (B) unemployment insurance;
 - (C) timely deposits of payroll deductions;
 - (D) filing of Information on Tax Return form 990 or 990T, Quarterly Tax Return Form 941, W-2's Form 1099 on individuals who received compensation other than wages, such as car allowance, Forms 1099 and 1096 for contract or consultant work, non-employee compensation, etc;
 - (E) Occupational Safety and Health Act regulations; and
 - (F) Employee Retirement Income Security Act of 1974, P.L. 93-406.
- 12.6 Contractor agrees to comply with the Americans with Disabilities Act P.L. 101-336, enacted July 26, 1990, and all regulations thereunder.
- 12.7 Contractor agrees to abide by any and all future amendments or additions to such laws, rules, regulations, policies and procedures as they may be promulgated.
- 12.8 All expenditures by the Contractor or any of its subcontractors must be made in accordance with all applicable federal, state and local laws, rules and regulations. Expenditures shall be made in accordance with all bidding requirements that City would be required to perform under Chapter 252 of the Texas Local Government Code.
- 12.9 Contractor shall submit to the Managing City Department on an annual basis form 990 or 990T.

XIII. NO SOLICITATION/CONFLICT OF INTEREST

- 13.1 The Contractor warrants that no person or selling agency or other organization has been employed or retained to solicit or secure this Contract upon a contract or understanding for a commission, percentage, brokerage, or contingent fee and further that no such understanding or agreement exists or has existed with any employee of the Contractor or the City. For breach or violation of this warrant, the City shall have the right to terminate this Contract without liability or, at its discretion, to deduct from the Contract or

otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee, or to seek such other remedies as legally may be available.

- 13.2 Contractor covenants that neither it nor any member of its governing body or of its staff presently has any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Contract. Contractor further covenants that in the performance of this Contract, no persons having such interest shall be employed or appointed as a member of its governing body or of its staff.
- 13.3 Contractor further covenants that no member of its governing body or of its staff shall possess any interest in, or use their position for, a purpose that is or gives the appearance of being motivated by desire for private gain for themselves or others, particularly those with which they have family, business, or other ties.
- 13.4 No member of City's governing body or of its staff who exercises any function or responsibility in the review or approval of the undertaking or carrying out of this Contract shall:
- (A) Participate in any decision relating to this Contract which may affect his or her personal interest or the interest of any corporation, partnership, or association in which he or she has a direct or indirect interest; or
- (B) Have any direct or indirect interest in this Contract or the proceeds thereof.
- 13.5 Contractor acknowledges that it is informed that Charter of the City of San Antonio and its Ethics Code prohibit a City officer or employee, as those terms are defined in Section 2-52 of the Ethics Code, from having a financial interest in any contract with the City or any City agency such as City owned utilities. An officer or employee has "prohibited financial interest" in a contract with the City or in the sale to the City of land, materials, supplies or service, if any of the following individual(s) or entities is a party to the contract or sale: A City officer or employee; his parent, child or spouse; a business entity in which the officer or employee, or his parent, child or spouse owns ten (10) percent or more of the voting stock or shares of the business entity, or ten (10) percent or more of the fair market value of the business entity; a business entity in which any individual or entity above listed is subcontractor on a City contract, a partner or a parent or subsidiary business entity.
- 13.6 Contractor warrants and certifies, and this Contract is made in reliance thereon, (that neither the Contractor nor his or her spouse, parent, child, sibling or first-degree relative is a City officer or employee as defined by Section 2-52 (e) of the City Ethics Code. If Contractor is a business entity, the Contractor representative further warrants and certifies that no City officer or employee nor any spouse, parent, child sibling or first-degree relative of a City officer or employee owns ten (10) percent or more of the voting stock or shares of the business entity, or ten (10) percent or more of the fair market value of the business entity). Contractor further warrants and certifies that is has tendered to the City a Discretionary Contracts Disclosure Statement in compliance with the City's Ethics Code.

XIV. TERMINATION

- 14.1 Termination for Cause - Should the Contractor fail to fulfill, in a timely and proper manner, obligations under this Contract to include performance standards established by the City, or if the Contractor should violate any of the covenants, conditions, or stipulations of the Contract, the City shall thereupon have the right to terminate this Contract by sending written notice to the Contractor of such termination and specify the effective date thereof (which date shall not be sooner than the end of ten (10) days following the day on which such notice is sent). The Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed prior to such termination date. The question of satisfactory completion of such work shall be determined by the City alone, and its decision shall be final. It is further expressly understood and agreed by the parties that Contractor's performance upon which final payment is

conditioned shall include, but not be limited to, the Contractor's complete and satisfactory performance, of its obligations for which final payment is sought.

- 14.2 Termination for Convenience - This Contract may be terminated in whole or in part when the City determines that continuation of the Project or Projects would not produce beneficial results commensurate with the further expenditure of funds. Such termination by City shall specify the date thereof, which date shall not be sooner than thirty (30) days following the day on which notice is sent. The Contractor shall also have the right to terminate this Contract and specify the date thereof, which date shall not be sooner than the end of thirty (30) days following the day on which notice is sent. The Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed prior to such termination date. The question of satisfactory completion of such work shall be determined by the City alone, and its decision shall be final. It is further expressly understood and agreed by the parties that Contractor's performance upon which final payment is conditioned shall include, but not be limited to, the Contractor's complete and satisfactory performance of its obligations for which final payment is sought.
- 14.3 Notwithstanding any other remedy contained herein or provided by law, the City may delay, suspend, limit, or cancel funds, rights or privileges herein given the Contractor for failure to comply with the terms and provisions of this Contract. Specifically, at the sole option of the City, the Contractor may be placed on probation during which time the City may withhold reimbursements in cases where it determines that the Contractor is not in compliance with this Contract. The Contractor shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of this Contract, and the City may withhold funds otherwise due as damages, in addition to retaining and utilizing any other remedies available to the City.
- 14.4 Should the Contractor be debarred by City pursuant to a debarment policy currently existing or hereafter adopted, said debarment may within City's sole and absolute discretion, be grounds for termination for cause.

XV. PROHIBITION OF POLITICAL ACTIVITIES

- 15.1 Contractor agrees that no funds provided from or through the City shall be contributed or used to conduct political activities for the benefit of any candidate for elective public office, political party, organization or cause, whether partisan or non-partisan, nor shall the personnel involved in the administration of the project provided for in this Contract be assigned to work for or on behalf of any partisan or non-partisan political activity.
- 15.2 Contractor agrees that no funds provided under this Contract may be used in any way to attempt to influence, in any manner, a member of Congress or any other State or local elected or appointed official.
- 15.3 The prohibitions set forth in Article XV., sections 15.1 and 15.2 of this Contract include, but are not limited to, the following:
- (A) an activity to further the election or defeat of any candidate for public office or for any activity undertaken to influence the passage, defeat or final content of local, state or federal legislation;
 - (B) working or directing other personnel to work on any political activity during time paid for with City funds, including, but not limited to activities such as taking part in voter registration drives, voter transportation activities, lobbying, collecting contributions, making speeches, organizing or assisting at meetings or rallies, or distributing political literature;
 - (C) coercing personnel, whether directly or indirectly, to work on political activities on their personal time, including activities such as taking part in voter registration drives, voter transportation activities, lobbying, collecting contributions, making speeches, organizing or assisting at meetings or rallies, or distributing political literature; and

(D) using facilities or equipment paid for, in whole or in part with City funds for political purposes including physical facilities such as office space, office equipment or supplies, such as telephones, computers, fax machines, during and after regular business hours.

- 15.4 To ensure that the above policies are complied with, Contractor shall provide every member of its personnel paid out of City funds with a statement of the above prohibitions and have each said individual sign a statement acknowledging receipt of the policy. Such statement shall include a paragraph that directs any staff person who has knowledge of violations or feels that he or she has been pressured to violate the above policies to call and report the same to the Managing City Department. Contractor shall list the name and number of a contact person from the Managing City Department on the statement that Contractor's personnel can call to report said violations.
- 15.5 Contractor agrees that in any instance where an investigation of the above is ongoing or has been confirmed, reimbursements paid to the Contractor under this Contract may, at the City's discretion, be withheld until the situation is resolved.
- 15.6 This Article shall not be construed to prohibit any person from exercising his or her right to express his or her opinion or to limit any individual's right to vote. Further, Contractor and staff members are not prohibited from participating in political activities on their own volition, if done during time not paid for with City funds.

XVI. PERSONNEL MANAGEMENT

- 16.1 The Contractor agrees to establish internal procedures that assure employees of an established complaint and grievance policy. The grievance policy will include procedures to receive, investigate, and resolve complaints and grievances in an expeditious manner.
- 16.2 Contractor is permitted to pay its full time employees for the total number of holidays authorized by the City Council for City employees. If the Contractor elects to observe more than the total number of holidays authorized by the City Council for City employees, then such additional days are not eligible for reimbursement under this Contract.
- 16.3 Contractor agrees that the job titles and descriptions set forth in the budget (Attachment II) that affect a salary or range increase may not be changed without justification and prior written approval from the Director of the Managing City Department, as evidenced through a written amendment to this Contract approved by the Director of the Managing City Department.
- 16.4 Contractor agrees that all copies of written job descriptions will be filed in all individual personnel folders for each position in the organization.
- 16.5 The Contractor agrees to provide the City with the names and license registration of any employees of Contractor regulated by State law whose activities contribute towards, facilitate, or coordinate the performance of this Contract.
- 16.6 At the sole discretion of the Director of the Managing City Department, Contractor may be reimbursed by City for the cost of pay granted to full time, permanent employees that is not chargeable to annual or personal leave only for the reasons listed below:
- (A) To attend annual training in a branch of the Armed Services, not to exceed fifteen (15) business days during the term of this Contract;
 - (B) To serve as a juror;
 - (C) To attend the funeral of someone in the immediate family. Immediate family shall include father, mother, sister, brother, husband, wife or child, and other relatives, (including in-laws) if such other relatives are actually members of the employee's household. In such event, the Contractor may grant up to three (3) work days of leave with pay that is not chargeable to annual or personal leave; or
 - (D) To attend seminars or workshops;

- 16.7 Chief Executive Officers (CEOs), directors and other supervisory personnel of Contractor may not supervise a spouse, parents, children, brothers, sisters, and in-laws standing in the same relationship, (hereinafter referred to as "Relatives") who are involved in any capacity with program delivery supported through City funds. Relatives, however, may be co-workers in the same Project in a non-supervisory position.

XVII. ADVERSARIAL PROCEEDINGS

- 17.1 Contractor agrees to comply with the following special provisions:
- (A) Under no circumstances will the funds received under this Contract be used, either directly or indirectly, to pay costs or attorney fees incurred in any adversarial proceeding against the City or any other public entity; and
 - (B) Contractor, at the City's option, could be ineligible for consideration to receive any future funding while any adversarial proceedings against the City remains unresolved.

XVIII. CITY-SUPPORTED PROJECT

- 18.1 Contractor shall publicly acknowledge that this Project is supported by the City as directed by the Managing City Department.

XIX. EQUIPMENT

- 19.1 The City retains ownership of all equipment/property purchased with funds received through the City and such equipment/property shall, at the City's sole option, revert to the City at Contract's termination, for whatever reason. The Contractor agrees to relinquish and transfer possession of and, if applicable, title to said property without the requirement of a court order upon termination of this Contract. Equipment that has reverted to the Contractor through a City-paid lease agreement with option to buy will be considered the same as though the equipment was purchased outright with City funds. It is understood that the terms, "equipment" and "property", as used herein, shall include not only furniture and other durable property, but also vehicles.
- 19.2 Contractor agrees that no equipment purchased with City funds may be disposed of without receiving prior written approval from the Managing City Department. In cases of theft and/or loss of equipment, it is the responsibility of the Contractor to replace it with like equipment. City funds cannot be used to replace equipment in those instances. All replacement equipment will be treated in the same manner as equipment purchased with City funds.
- 19.3 Contractor shall maintain records on all items obtained with City funds to include:
- (A) A description of the equipment, including the model and serial number, if applicable;
 - (B) The date of acquisition, cost and procurement source, purchase order number, and vendor number;
 - (C) An indication of whether the equipment is new or used;
 - (D) The vendor's name (or transferred from);
 - (E) The location of the property;
 - (F) The property number shown on the property tag; and,
 - (G) A list of disposed items and disposition
- 19.4 The Contractor is fully and solely responsible for the safeguarding, maintaining, and reporting of lost, stolen, missing, damaged, or destroyed equipment/property purchased or leased with City funds. All lost, stolen, missing, damaged and/or destroyed equipment/property shall be reported to the local Police Department and, if applicable, the Federal Bureau of Investigation (FBI). The Contractor shall make such reports immediately and shall notify and deliver a copy of the official report to the Managing City Department within seventy-two (72) hours from the date that Contractor discovers the lost, stolen, missing,

damaged and/or destroyed equipment/property. The report submitted by the Contractor to the Managing City Department shall minimally include:

- (A) A reasonably complete description of the missing, damaged or destroyed articles of property, including the cost and serial number and other pertinent information;
- (B) A reasonably complete description of the circumstances surrounding the loss, theft, damage or destruction; and,
- (C) A copy of the official written police report or, should the Police not make such copy available, a summary of the report made to the Police, including the date the report was made and the name and badge number of the Police Officer who took the report.

19.5 All equipment purchased under this Contract shall be fully insured against fire, loss and theft.

19.6 The Contractor shall provide an annual inventory of assets purchased with funds received through the City to the Managing City Department.

XX. TRAVEL

20.1 The costs associated with budgeted travel for business, either in-town or out-of-town, are allowable costs provided documentation of expenses is present.

- (A) Contractor agrees that mileage reimbursement paid to Contractor's employees shall be reimbursed at a rate no more liberal than the City's policy for mileage reimbursement, which is consistent with Internal Revenue Service (IRS) rules. Contractor further agrees that in order for its employees to be eligible for mileage reimbursement, the employees 1) shall be required to possess a valid Texas Driver's License and liability insurance as required by law, and 2) must record, on a daily basis, odometer readings before and after business use, showing total business miles driven each day and must keep such record in the vehicle. Mileage records are subject to spot-checks by the City. Contractor shall strongly encourage the participation by its employees in an approved defensive driving course. Evidence of the required driver's license and liability insurance must be kept on file with the Contractor.
- (B) Contractor agrees that in order to obtain reimbursement of the costs associated with budgeted out of town travel for business in connection with this Contract, Contractor shall 1) provide City with detailed documentation of such business travel expense(s), 2) ensure that any and all costs associated with out-of-town travel (including per diem rates) shall not be more liberal than the City's travel policies which conform with the reimbursement rates established by the United States General Services Administration, 3) purchase all business travel at economy class rates and shall document such and 4) submit support for conferences to include itineraries and documentation certifying conference attendance.

XXI. NO USE OF FUNDS FOR RELIGIOUS ACTIVITIES

21.1 Contractor agrees that none of the performance rendered hereunder shall involve, and no portion of the funds received hereunder shall be used, directly or indirectly, for the construction, operations, maintenance or administration of any sectarian or religious facility or activity, nor shall said performance rendered or funds received be utilized so as to benefit, directly or indirectly, any such sectarian or religious facility or activity.

XXII. DEBARMENT

22.1 Contractor certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in any State or Federal Program.

- 22.2 Contractor shall provide immediate written notice to City, in accordance with the notice requirements of Article XXVI herein, if, at any time during the term of the contract, including any renewals hereof, Contractor learns that its certification was erroneous when made or have become erroneous by reason of changed circumstances.

XXIII. ASSIGNMENT

- 23.1 Contractor shall not assign or transfer Contractor's interest in this Contract or any portion thereof without the written consent of the City Council of San Antonio, and if applicable, the Grantor of the grant source. Any attempt to transfer, pledge or otherwise assign shall be void ab initio and shall confer no rights upon any third person or party.

XXIV. AMENDMENT

- 24.1 Any alterations, additions or deletions to the terms hereof shall be by amendment in writing executed by both City and Contractor and evidenced by passage of a subsequent City ordinance, as to City's approval; provided, however, the Director of the Managing City Department shall have the authority to execute an amendment of this Contract without the necessity of seeking any further approval by the City Council of the City of San Antonio, if permitted by all applicable local, state and federal laws, and in the following circumstances:

A. an increase in funding of this Contract in an amount not exceeding (a) twenty-five percent (25%) of the total amount of this Contract or (b) \$25,000.00, whichever is the lesser amount; provided, however, that the cumulative total of all amendments executed without City Council approval pursuant to this subsection and increasing Contract funding during the term of this Contract shall not exceed the foregoing amount;

B. modifications to the Balanced Scorecard Performance Plan set forth in Attachment I hereto, so long as the terms of the amendment stay within the parameters set forth in the Executive Summary, also set forth in Attachment I hereto;

C. budget line item shifts of funds, so long as the total dollar amount of the budget set forth in section 3.1 of this Contract remains unchanged; provided, however, that budget line item shifts of funds related to personnel services cannot exceed the total dollar amount allocated to personnel services set forth in the budget (Attachment II) of this Contract;

D. modifications to the insurance provisions described in Article IX of this Contract that receive the prior written approval of the City of San Antonio's Risk Manager and the Director of the Managing City Department.

E. modifications to Article III herein to reduce the total amount of reimbursement that shall be made to the Contractor by City, and to amend the budget accordingly which is set forth in Attachment II hereto, in the event that Contractor does not meet the requirements set forth in Article I Overview of the Funding Guide, which is set forth in Attachment III hereto. Contractor shall execute any and all amendments to this Contract that are required as a result of a modification made pursuant to this Section 24.1(E).

XXV. SUBCONTRACTING

- 25.1 THIS SECTION INTENTIONALLY LEFT BLANK.
- 25.2 Contractor must comply with all applicable local, State and Federal procurement standards, rules, regulations and laws in all its sub-contracts related to the work or funds herein. It is further agreed by the parties hereto that the City has the authority to monitor, audit, examine, and make copies and transcripts of all sub-contracts, as often as deemed appropriate by the City. If, in the sole determination of the City, it is found that all applicable local, State and Federal procurement standards, rules, regulations and laws have not been met by Contractor with respect to any of its sub-contracts, then the Contractor will be deemed to

be in default of this Contract, and as such, this Contract will be subject to termination in accordance with the provisions hereof.

- 25.3 Any work or services for sub-contracting hereunder, shall be sub-contracted only by written Contract, and unless specific waiver is granted in writing by City, shall be subject by its terms to each and every provision of this Contract. Compliance by sub-contractors with this Contract shall be the responsibility of Contractor. Contractor agrees that payment for services of any sub-contractor shall be submitted through Contractor, and Contractor shall be responsible for all payments to sub-contractors.
- 25.4 Contractor certifies that its subcontractors are not presently debarred, suspended or proposed for debarment, declared ineligible or voluntarily excluded from participation in any State or Federal Program.

XXVI. OFFICIAL COMMUNICATIONS

- 26.1 For purposes of this Contract, all official communications and notices among the parties shall be deemed sufficient if in writing and mailed, registered or certified mail, postage prepaid, to the addresses set forth below:

City:

Xavier D. Urrutia
 Director
 Parks and Recreation Department
 114 W. Commerce, 11th Floor
 San Antonio, TX 78205

Contractor:

Saul F. Levenshus
 Chief Executive Officer
 Barshop Jewish Community Center
 12500 N.W. Military Drive, Ste.275
 San Antonio, Tx 782321

Notices of changes of address by either party must be made in writing delivered to the other party's last known address within five (5) business days of the change.

XXVII. VENUE

- 27.1 Contractor and City agree that this Contract shall be governed by and construed in accordance with the laws of the State of Texas. Any action or proceeding brought to enforce the terms of this Contract or adjudicate any dispute arising out of this Contract shall be brought in a court of competent jurisdiction in San Antonio, Bexar County, Texas.

XXVIII. GENDER

- 28.1 Words of any gender used in this Contract shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, unless the context otherwise requires.

XXIX. AUTHORITY

- 29.1 The signer of this Contract for Contractor represents, warrants, assures and guarantees that he has full legal authority to execute this Contract on behalf of Contractor and to bind Contractor to all of the terms, conditions, provisions and obligations herein contained. Contractor shall provide evidence to City upon execution of this Contract that it is currently operating as a non-profit entity with a current Internal Revenue Code section 501(c)(3) status, or a for-profit entity governed by an autonomous governing body, acting in accordance with the governing instruments submitted to the City in the application for funding. Whether a non-profit or for-profit entity, Contractor must be authorized to do business in the State of Texas and be formed under and operating in accordance with all applicable laws of the State of Texas. Contractor shall provide Managing City Department verification of the foregoing requirements no later than the execution date of this Contract.

XXX. LICENSES AND TRAINING

- 30.1 Contractor warrants and certifies that Contractor's employees and its subcontractors have the requisite training, license or certification to provide said services, and meet all competence standards promulgated by all other authoritative bodies, as applicable to the services provided herein.

XXXI. INDEPENDENT CONTRACTOR

- 31.1 It is expressly understood and agreed that the Contractor is and shall be deemed to be an independent contractor, responsible for its respective acts or omissions and that the City shall in no way be responsible therefore, and that neither party hereto has authority to bind the other nor to hold out to third parties that it has the authority to bind the other.
- 31.2 Nothing contained herein shall be deemed or construed by the parties hereto or by any third party as creating the relationship of employer-employee, principal-agent, partners, joint venture, or any other similar such relationship, between the parties hereto.
- 31.3 Any and all of the employees of the Contractor, wherever located, while engaged in the performance of any work required by the City under this Contract shall be considered employees of the Contractor only, and not of the City, and any and all claims that may arise from the Workers' Compensation Act on behalf of said employees while so engaged shall be the sole obligation and responsibility of the Contractor.

XXXII. SEVERABILITY

- 32.1 If any clause or provision of this Contract is held invalid, illegal or unenforceable under present or future federal, state or local laws, including but not limited to the City Charter, City Code, or ordinances of City, then and in that event it is the intention of the parties hereto that such invalidity, illegality or unenforceability shall not affect any other clause or provision hereof and that the remainder of this Contract shall be construed as if such invalid, illegal or unenforceable clause or provision was never contained herein; it is also the intention of the parties hereto that in lieu of each clause or provision of this Contract that is invalid, illegal or unenforceable, there be added as a part of this Contract a clause or provision as similar in terms to such invalid, illegal or unenforceable clause or provision as may be possible, legal, valid and enforceable.

XXXIII. CONTRIBUTION PROHIBITIONS

The provisions of Article XXXIII shall apply to all contracts considered "high risk" as that term is defined in the City of San Antonio Contracting Policy and Process Manual.

- 33.1 Contractor acknowledges that City Code Section 2-309 provides that any person acting as a legal signatory for a proposed contractual relationship that applies for a "high-risk" discretionary contract, as defined by the City of San Antonio Contracting Policy and Process Manual, may not make a campaign contribution to any councilmember or candidate at any time from the time the person submits the response to the Request for Proposal (RFP) or Request for Qualifications (RFQ) until 30 Calendar days following the contract award. Contractor understands that if the legal signatory entering the Contract has made such a contribution, the City may not award the Contract to that contributor or to that contributor's business entity. Any legal signatory for a proposed high-risk contract must be identified within the response to the RFP or RFQ, if the identity of the signatory will be different from the individual submitting the response
- 33.2 Contractor acknowledges that the City has identified this Contract as high risk.
- 33.3 Contractor warrants and certifies, and this Contract is made in reliance thereon, that the individual signing this Contract has not made any contributions in violation of City Code section 2-309, and will not do so for 30 calendar days following the award of this Contract. Should the signor of this Contract violate this provision, the City Council may, in its discretion, declare the Contract void.

XXXIV. ENTIRE CONTRACT

34.1 This Contract and its attachments, if any, constitute the entire and integrated Contract between the parties hereto and contain all of the terms and conditions agreed upon, and supersede all prior negotiations, representations, or contracts, either oral or written.

In witness of which this Contract has been executed effective the _____ day of _____, _____.

CITY OF SAN ANTONIO:

CONTRACTING AGENCY:

Xavier D. Urrutia, Director
Parks and Recreation Department

Barshop Jewish Community Center

12500 N. W. Military Suite 275

San Antonio, TX 78231

Saul F. Levenshus, CEO/President
Barshop Jewish Community Center

Board President (if required by Agency)

APPROVED AS TO FORM:

City Attorney

ATTACHMENTS

- Attachment I – Executive Summary and Balanced Scorecard Performance Plan
- Attachment II – (A) Budget, (B) Job Descriptions & Personnel Policies
- Attachment III – Funding Guide
- Attachment IV – Contract Monitoring Report

ATTACHMENT XVIII

Contract # 460000_____

STATE OF TEXAS *
 COUNTY OF BEXAR * DELEGATE AGENCY CONTRACT
 CITY OF SAN ANTONIO * WITH
 Barshop Jewish Community Center

This Contract is entered into by and between the City of San Antonio (hereinafter referred to as "City"), a Texas Municipal Corporation, acting by and through its Director of the Parks and Recreation Department pursuant to Ordinance No. _____ dated September ____, 2008, and the Barshop Jewish Community Center (hereinafter referred to as "Contractor").

WITNESSETH:

WHEREAS, the Parks and Recreation Department is designated as the managing City department (hereinafter referred to as "Managing City Department") for the City; and

WHEREAS, the City has provided certain funds from the City of San Antonio General Fund Operating Budget (hereinafter referred to as "General Fund") for Community Safety Net Services; and

WHEREAS, the City has adopted a budget for the expenditure of such funds, and included therein as a **second-time** allocation of **\$50,000.00** funds for a project entitled, **Sports for Life Program** (hereinafter referred to as the "Project" or "Program"); and

WHEREAS, the City wishes to engage the Contractor to carry out the Project; NOW THEREFORE:

The parties hereto agree as follows:

I. SCOPE OF WORK

1.1 The Contractor will provide, oversee, administer, and carry out all activities and services in a manner satisfactory to the City and in compliance with the **Executive Summary and Balanced Scorecard Performance Plan** affixed hereto and incorporated herein for all purposes as Attachment I.

II. TERM

2.1 Except as otherwise provided for pursuant to the provisions hereof, this Contract shall begin on **October 1, 2008** and shall terminate on **September 30, 2009**.

III. CONSIDERATION

3.1 In consideration, the City will reimburse Contractor for costs incurred in accordance with the budget affixed hereto and incorporated herein for all purposes as Attachment II. It is specifically agreed that reimbursement hereunder shall not exceed the total amount of **\$50,000.00**.

3.2 The funding level of this Contract is based on an allocation from the following funding sources:

\$50,000.00 General Fund

Consequently, Contractor agrees to comply with sections I and II B of the **Funding Guide**, affixed hereto and incorporated herein for all purposes as Attachment III.

IV. PAYMENT

- 4.1 Contractor agrees that this is a cost reimbursement contract and that the City's liability hereunder is limited to making reimbursements for allowable costs incurred as a direct result of City-funded services provided by the Contractor in accordance with the terms of this Contract. Allowable costs are defined as those costs which are necessary, reasonable and allowable under applicable Federal, State, and local law, including but not limited to those laws referenced in Section XII hereof, for the proper administration and performance of the services to be provided under an agreement. All requested reimbursed costs must be consistent with the terms and provisions of the approved budgeted line items described in Attachment II of this Contract. In no event shall the City be liable for any cost of Contractor not eligible for reimbursement as defined within the Contract.
- 4.2 If specific circumstances require an advance payment on this Contract, Contractor must submit to the Director of the Managing City Department a written request for such advance payment, including the specific reason for such request. The Director of the Managing City Department may, in his sole discretion, approve an advance payment on this Contract. It is understood and agreed by the parties hereto that (a) each request requires submission to the Director of the Managing City Department no less than ten (10) business days prior to the actual ostensible cash need; (b) each request will be considered by the Director of the Managing City Department on a case-by-case basis, and (c) the decision by the Director of the Managing City Department whether or not to approve an advance payment is final. For purposes of this Contract, the term, "business day" shall mean every day of the week except all Saturdays, Sundays and those scheduled holidays officially adopted and approved by the San Antonio City Council for City of San Antonio employees. In those instances in which advance payments are authorized:
- (A) Advance payments to vendors shall be remitted to the vendors in a prompt and timely manner, defined as not later than ten (10) calendar days after the Contractor is notified that a check is available from the City.
 - (B) The Contractor must deposit City funds in an account in a bank insured with the Federal Deposit Insurance Corporation (FDIC). In those situations where Contractor's total deposits in said bank, including all City funds deposited in such account, exceed the FDIC insurance limit, the Contractor must arrange with said bank to automatically have the excess collaterally secured. A written copy of the collateral agreement must be obtained by Contractor from the Contractor's banking institution, maintained on file and be available for City monitoring reviews and audits. Advanced funds that causes the Contractor's account balance to exceed \$50,000.00 shall be deposited in a manner consistent with the Public Funds Investment Act (Chapter 2256 of the Texas Government Code) as amended.
- 4.3 Contractor agrees that reimbursements of eligible expenses shall be made monthly, as determined by the Director of the Managing City Department according to standard procedures followed by the City's Finance Department.
- 4.4 Contractor agrees that all requests for reimbursement shall be accompanied with documentation required by the Director of the Managing City Department.
- 4.5 The Contractor shall submit to City all final requests for payment no later than 45 days from the termination date of this Contract, unless Contractor receives written authorization from the Director of the Managing City Department prior to such 45 day period allowing Contractor to submit a request for payment after such 45 day period.
- 4.6 Contractor agrees that the City shall not be obligated to any third parties (including any subcontractors or third party beneficiaries of the Contractor).
- 4.7 Contractor shall maintain a financial management system, and acceptable accounting records that provide for:

- (A) accurate, current, and complete disclosure of financial support from each Federal, State and locally sponsored project and program in accordance with the reporting requirements set forth in Article VIII. of this Contract. If accrual basis reports are required, the Contractor shall develop accrual data for its reports based on an analysis of the documentation available;
- (B) identification of the source and application of funds for City-sponsored activities. Such records shall contain information pertaining to City awards, authorizations, obligations, un-obligated balances, assets, equity, outlays, and income;
- (C) effective control over and accountability for all funds, property, and other assets. The Contractor shall adequately safeguard all such assets and shall ensure that they are used solely for authorized purposes. Contractor shall maintain an accounting system that can separate funds by funding source and project;
- (D) comparison of actual outlays with budget amounts for each award. Whenever appropriate or required by the City, financial information should be related to performance and unit cost data;
- (E) procedures to minimize the time elapsing between the transfer of funds from the City and the disbursement of said funds by the Contractor;
- (F) procedures for determining reasonable, allowable, and allocable costs in accordance with the provisions of any and all applicable cost principles, including but not limited to the cost principles referenced in Section XII hereof, and the terms of the award, grant, or contract, with the City;
- (G) supporting source documentation (i.e., timesheets, employee benefits, professional services agreements, purchases, and other documentation as required by City); and
- (H) an accounting system based on generally acceptable accounting principles which accurately reflects all costs chargeable (paid and unpaid) to the Project/Projects. A Receipts and Disbursements Ledger must be maintained. A general ledger with an Income and Expense Account for each budgeted line item is necessary. Paid invoices revealing check number, date paid and evidence of goods or services received are to be filed according to the expense account to which they were charged.
- 4.8 Contractor agrees that Contractor costs or earnings claimed under this Contract will not be claimed under another contract or grant from another agency.
- 4.9 Contractor shall establish and utilize a cost allocation methodology and plan which ensures that the City is paying only its fair share of the costs for services, overhead, and staffing not solely devoted to the project or projects funded by this Contract. The Cost Allocation Plan and supportive documentation shall be included in the financial statements that are applicable to the Contractor's Project. The Cost Allocation Plan is a plan that identifies and distributes the cost of services provided by staff and/or departments or functions. It is the means to substantiate and support how the costs of a program are charged to a particular cost category or to the program.
- 4.10 Upon completion or termination of this Contract, or at any time during the term of this Contract, all unused funds, rebates, or credits on-hand or collected thereafter relating to the Project/Projects, must immediately, upon receipt, be returned by Contractor to the City.
- 4.11 Upon execution of this Contract or at any time during the term of this Contract, the City's Director of Finance, the City Auditor, or a person designated by the Director of the Managing City Department may review and approve all Contractor's systems of internal accounting and administrative controls prior to the release of funds hereunder.

V. PROGRAM INCOME

- 5.1 For purposes of this Contract, "program income" shall mean earnings of Contractor realized from activities resulting from this Contract or from Contractor's management of funding provided or received hereunder. Such earnings shall include, but shall not be limited to, interest income; usage or rental/lease fees; income produced from contract-supported services of individuals or employees or from the use of equipment or facilities of Contractor provided as a result of this Contract, and payments from clients or third parties for services rendered by Contractor pursuant to this Contract. At the sole option of the Director of the Managing City Department, Contractor will either (a) be required to return program income funds to City through the Managing City Department, or (b) upon prior written approval by the Director of the Managing City Department, Contractor may be permitted to retain such funds to be:
- (A) added to the Project and used to further eligible Project objectives, in which case proposed expenditures must first be approved by the City; or
 - (B) deducted from the total Project cost for the purpose of determining the net cost reimbursed by the City.
- 5.2 In any case where Contractor is required to return program income to the Managing City Department, Contractor must return such program income to City within the timeframe that may be specified by the Director of the Managing City Department. If the Director of the Managing City Department grants Contractor authority to retain program income, Contractor must submit all reports required by the Managing City Department within the timeframe specified in the Contract.
- 5.3 Contractor shall provide the Managing City Department with thirty (30) days written notice prior to the activity that generates program income. Such notice shall detail the type of activity, time, and place of all activities that generate program income.
- 5.4 The Contractor shall fully disclose and be accountable to the City for all program income. Contractor must submit a statement of expenditures and revenues to the Managing City Department within thirty (30) days of the activity that generates program income. The statement is subject to audit verification by Managing City Department. Failure by Contractor to report program income as required is grounds for suspension, cancellation, or termination of this Contract.
- 5.5 Contractor is prohibited from charging fees or soliciting donations from participants in any City-funded project without the prior written approval of the Director of the Managing City Department.
- 5.6 Contractor shall include this Article V, in its entirety, in all of its subcontracts involving income-producing services or activities.

VI. ADMINISTRATION OF CONTRACT.

- 6.1 **THIS SECTION INTENTIONALLY LEFT BLANK.**
- 6.2 In the event that any disagreement or dispute should arise between the parties hereto pertaining to the interpretation or meaning of any part of this Contract or its governing rules, regulations, laws, codes or ordinances, the City Manager, as representative of the City, the party ultimately responsible for all matters of compliance with **City of San Antonio** rules and regulations, shall have the final authority to render or secure an interpretation.
- 6.3 Contractor shall not use funds awarded from this Contract as matching funds for any Federal, State or local grant without the prior written approval of the Director of the Managing City Department.
- 6.4 The City shall have the authority during normal business hours to make physical inspections to the operating facility occupied to administer this Contract and to require such physical safeguarding devices as locks, alarms, security/surveillance systems, safes, fire extinguishers, sprinkler systems, etc. to safeguard property and/or equipment authorized by this Contract.

- 6.5 The Contractor Board of Directors and Management shall adopt and approve an Employee Integrity Policy and shall establish and use internal program management procedures to preclude theft, embezzlement, improper inducement, obstruction of investigation or other criminal action, and to prevent fraud and program abuse. These procedures shall specify the consequences to Contractor's employees and vendors involved in such illegal activities to include but not be limited to termination and prosecution where necessary. Said procedures shall be provided to the Managing City Department upon request by the Managing City Department.
- 6.6 Contractor agrees to comply with the following check writing and handling procedures:
- (A) No blank checks are to be signed in advance;
- (B) No checks are to be made payable to cash or bearer with the exception of those for petty cash reimbursement, not to exceed a \$100.00 maximum per check. Contractor agrees that the aggregate amount of petty cash reimbursement shall not exceed \$200.00 per location for any given calendar month during the term of this Contract unless Contractor receives prior written approval from the Managing City Department to exceed such limit. Such requests for petty cash must be supported by the submission to the Managing City Department of an original receipt.
- (C) Checks issued by City to Contractor shall be deposited into the appropriate bank account immediately or by the next business day after Contractor's receipt of each such check, and shall never be cashed for purposes of receiving any of the face amount back.
- 6.7 City reserves the right to request Contractor to provide additional records for long distance calls, faxes, internet service and/or cell phone calls charged to the City.

VII. AUDIT

- 7.1 If Contractor expends \$500,000.00 or more of City dollars, then during the term of this Contract, the Contractor shall have completed an independent audit of its financial statements performed within a period not to exceed ninety (90) days immediately succeeding the end of Contractor's fiscal year or termination of this Contract, whichever is earlier. Contractor understands and agrees to furnish the Managing City Department a copy of the audit report within a period not to exceed fifteen (15) days upon receipt of the report. In addition to the report, a copy of the corrective action plan, summary schedule of prior audit findings, management letter and/or conduct of audit letter are to be submitted to the Managing City Department by Contractor within fifteen (15) days upon receipt of said report or upon submission of said corrective action plan to the auditor.

Contractor agrees and understands that upon notification from federal, state, or local entities that have conducted program reviews and/or audits of the Contractor or its programs of any findings about accounting deficiencies, or violations of Contractor's financial operations, a copy of the notification, review, investigation, and audit violations report must be forwarded to the Managing City Department within a period of ten (10) days upon the Contractor's receipt of the report.

- 7.2 Contractor agrees that if Contractor receives or expends more than \$500,000.00 in federal funds from the City, the audit shall be made in accordance with the Single Audit Act Amendments of 1996, the State of Texas Single Audit Circular, and U.S. Office of Management and Budget Circular (OMBA-133 revision) and Contractor shall also be required to submit copies of their annual independent audit report, and all related reports issued by the independent certified public accountant within a period not to exceed one hundred twenty (120) days after the end of Contractor's fiscal year to the Federal Audit Clearinghouse in Jeffersonville, Indiana. Contractor may submit reports through the following website: <http://gov.fac@census.gov> and may also contact the Clearinghouse by telephone at (301) 763-1551 (voice) or 1-888-222-9907 (toll free) or 1-800-253-0696.

Upon completion of Form SF-SAC, Contractor may submit the completed report by mail to:

Federal Audit Clearinghouse
 1201 E. 10th Street
 Jeffersonville, Indiana 47132

- 7.3 If Contractor expends less than \$500,000.00 of City dollars, then during the term of this Contract, the Contractor shall complete and submit an unaudited financial statement(s) within a period not to exceed ninety (90) days immediately succeeding the end of Contractor's fiscal year or termination of this Contract, whichever is earlier. Said financial statement shall include a balance sheet and income statement prepared by a bookkeeper and a cover letter signed by Contractor attesting to the correctness of said financial statement.
- 7.4 All financial statement(s) must include a schedule of receipts and disbursements by budgeted cost category for each program funded by or through the City.
- 7.5 The City reserves the right to conduct, or cause to be conducted an audit or review of all funds received under this Contract at any and all times deemed necessary by City. The City Internal Audit Staff, a Certified Public Accounting (CPA) firm, or other personnel as designated by the City, may perform such audit(s) or reviews. The City reserves the right to determine the scope of every audit. In accordance herewith, Contractor agrees to make available to City all accounting and Project records.

"Contractor shall during normal business hours, and as often as deemed necessary by City and/or the applicable state or federal governing agency or any other auditing entity, make available the books, records, documents, reports, and evidence with respect to all matters covered by this Contract and shall continue to be so available for a minimum period of three (3) years" or whatever period is determined necessary based on the Records Retention guidelines, established by applicable law for this Contract. Said records shall be maintained for the required period beginning immediately after Contract termination, save and except there is litigation or if the audit report covering such agreement has not been accepted, the Contractor shall retain the records until the resolution of such issues has satisfactorily occurred. The auditing entity shall have the authority to audit, examine and make excerpts, transcripts, and copies from all such books, records, documents and evidence, including all books and records used by Contractor in accounting for expenses incurred under this Contract, all contracts, invoices, materials, payrolls, records of personnel, conditions of employment and other data relating to matters covered by this Contract.

The City may, in its sole and absolute discretion, require the Contractor to use any and all of the City's accounting or administrative procedures used in the planning, controlling, monitoring and reporting of all fiscal matters relating to this Contract, and the Contractor shall abide by such requirements.

- 7.6 When an audit or examination determines that the Contractor has expended funds or incurred costs which are questioned by the City and/or the applicable state or federal governing agency, the Contractor shall be notified and provided an opportunity to address the questioned expenditure or costs.

Should any expense or charge that has been reimbursed be subsequently disapproved or disallowed as a result of any site review or audit, the Contractor will immediately refund such amount to the City no later than ten (10) days from the date of notification of such disapproval or disallowance by the City. At its sole option, the Managing City Department may instead deduct such claims from subsequent reimbursements; however, in the absence of prior notice by City of the exercise of such option, Contractor shall provide to City a full refund of such amount no later than ten (10) days from the date of notification of such disapproval or disallowance by the City. If Contractor is obligated under the provision hereof to refund a disapproved or disallowed cost incurred, such refund shall be required and be made to City by cashiers check or money order. Should the City, at its sole discretion, deduct such claims from subsequent reimbursements, the Contractor is forbidden from reducing Project expenditures and Contractor must use its own funds to maintain the Project.

Contractor agrees and understands that all expenses associated with the collection of delinquent debts owed by Contractor shall be the sole responsibility of the Contractor and shall not be paid from any Project funds received by the Contractor under this Contract.

- 7.7 If the City determines, in its sole discretion, that Contractor is in violation of the above requirements, the City shall have the right to dispatch auditors of its choosing to conduct the required audit and to have the Contractor pay for such audit from non-City resources.

VIII. RECORDS, REPORTING, AND COPYRIGHTS

- 8.1 The Managing City Department is assigned monitoring, fiscal control, and evaluation of projects. Therefore, at such times and in such form as may be required by the Managing City Department, the Contractor shall furnish to the Managing City Department and the Grantor of the grant funds, if applicable, such statements, records, data, all polices and procedures, and information and permit the City and Grantor of the grant funds, if applicable, to have interviews with its personnel, board members and program participants pertaining to the matters covered by this Contract.
- 8.2 The Contractor shall submit to the Managing City Department such reports as may be required by the City, including Contract Monitoring Report which is affixed hereto and incorporated herein as Attachment IV. The Contract Monitoring Report is to be submitted by the Contractor no later than the 5th business day of each month. The Contractor ensures that all information contained in all required reports submitted to City is accurate.
- 8.3 Contractor agrees to maintain in confidence all information pertaining to the Project/Projects or other information and materials prepared for, provided by, or obtained from City including, without limitation, reports, information, project evaluation, project designs, data, other related information (collectively, the "Confidential Information") and to use the Confidential Information for the sole purpose of performing its obligations pursuant to this Contract. Contractor shall protect the Confidential Information and shall take all reasonable steps to prevent the unauthorized disclosure, dissemination, or publication of the Confidential Information. If disclosure is required (i) by law or (ii) by order of a governmental agency or court of competent jurisdiction, Contractor shall give the Director of the Managing City Department prior written notice that such disclosure is required with a full and complete description regarding such requirement. Contractor shall establish specific procedures designed to meet the obligations of this Article VIII, Section 8.3, including, but not limited to execution of confidential disclosure agreements, regarding the Confidential Information with Contractor's employees and subcontractors prior to any disclosure of the Confidential Information. This Article VIII, Section 8.3 shall not be construed to limit the City's or its authorized representatives' right of access to records or other information, confidential or otherwise, under this Contract. Upon termination of this Contract, Contractor shall return to City all copies of materials related to the Project/Projects, including the Confidential Information.
- 8.4 The Public Information Act, Government Code Section 552.021, requires the City to make public information available to the public. Under Government Code Section 552.002(a), public information means information that is collected, assembled or maintained under a law or ordinance or in connection with the transaction of official business: 1) by a governmental body; or 2) for a governmental body and the governmental body owns the information or has a right of access to it. Therefore, if Contractor receives inquiries regarding documents within its possession pursuant to this Contract, Contractor shall within twenty-four (24) hours of receiving the requests forward such requests to City for disposition. If the requested information is confidential pursuant to State or Federal law, the Contractor shall submit to City the list of specific statutory authority mandating confidentiality no later than three (3) business days of Contractor's receipt of such request.
- 8.5 In accordance with Texas law, Contractor acknowledges and agrees that all local government records as defined in Chapter 201, Section 201.003 (8) of the Texas Local Government Code created or received in the transaction of official business or the creation or maintenance of which were paid for with public funds are declared to be public property and subject to the provisions of Chapter 201 of the Texas Local Government Code and Subchapter J, Chapter 441 of the Texas Government Code. Thus, Contractor agrees

that no such local government records produced by or on the behalf of Contractor pursuant to this Contract shall be the subject of any copyright or proprietary claim by Contractor.

Contractor acknowledges and agrees that all local government records, as described herein, produced in the course of the work required by this Contract, shall belong to and be the property of City and shall be made available to the City at any time. Contractor further agrees to turn over to City all such records upon termination of this Contract. Contractor agrees that it shall not, under any circumstances, release any records created during the course of performance of the Contract to any entity without the written permission of the Director of the Managing City Department, unless required to do so by a court of competent jurisdiction. The Managing City Department shall be notified of such request as set forth in Article VIII., section 8.3 of this Contract.

- 8.6 Ownership of Intellectual Property. Contractor and City agree that the Project/Projects shall be and remain the sole and exclusive proprietary property of City. The Project/Projects shall be deemed a "work for hire" within the meaning of the copyright laws of the United States, and ownership of the Project/Projects and all rights therein shall be solely vested in City. Contractor hereby grants, sells, assigns, and conveys to City all rights in and to the Project/Projects and the tangible and intangible property rights relating to or arising out of the Project/Projects, including, without limitation, any and all copyright, patent and trade secret rights. All intellectual property rights including, without limitation, patent, copyright, trade secret, trademark, brand names, color schemes, designs, screens, displays, user interfaces, data structures, organization, sequences of operation, trade dress, and other proprietary rights (the "Intellectual Property Rights") in the Project/Projects shall be solely vested in City. Contractor agrees to execute all documents reasonably requested by City to perfect and establish City's right to the Intellectual Property Rights. In the event City shall be unable, after reasonable effort, to secure Contractor's signature on any documents relating to Intellectual Property Rights in the Project/Projects, including without limitation, any letters patent, copyright, or other protection relating to the Project/Projects, for any reason whatsoever, Contractor hereby irrevocably designates and appoints City and its duly authorized officers and agents as Contractor's agent and attorney-in-fact, to act for and in Contractor's behalf and stead to execute and file any such application or applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent, copyright or other analogous protection thereon with the same legal force and effect as if executed by Contractor. Provided, however, nothing herein contained is intended nor shall it be construed to require Contractor to transfer any ownership interest in Contractor's best practice and benchmarking information to the City.
- 8.7 Within a period not to exceed **90** days from the termination date of the Contract, Contractor shall submit all final client and/or fiscal reports and all required deliverables to City. Contractor understands and agrees that in conjunction with the submission of the final report, the Contractor shall execute and deliver to City a receipt for all sums and a release of all claims against the Project/the Projects.
- 8.8 Contractor shall provide to the Managing City Department all information requested by the Managing City Department relating to the Contractor's Board functions. Information required for submission shall include but may not be limited to:
- (A) Roster of current Board Members (name, title, address, telephone number, fax number and e-mail address);
 - (B) Current Bylaws and Charter;
 - (C) Terms of Officers;
 - (D) Amendments to Bylaws;
 - (E) Schedule of anticipated board meetings for current Fiscal Year;
 - (F) Minutes of board meetings that are approved by the Contractor's board will become part of the Contractor's project records and as such, must be available to City staff, upon request, provided however, the Contractors shall submit to the City minutes of board meetings that are approved by the Contractor's Board on a quarterly basis for contracts with the City that are in an amount of \$1,000,000.00 or greater.
 - (G) Board Agenda, to be submitted at least three (3) business days prior to each Board meeting.

8.9 Contractor agrees to comply with official records retention schedules in accordance with the Local Government Records Act of 1989 and any amendments thereto, referenced in section 12.3 of this Contract.

IX. INSURANCE

9.1 Contractor agrees to comply with the following insurance provisions:

- (A) Prior to the commencement of any work under this Contract, Contractor shall furnish copies of all required endorsements and an original completed Certificate(s) of Insurance to the Managing City Department, which shall be clearly labeled **Barshop Jewish Community Center Sports for Life Program** in the Description of Operations block of the Certificate. The original Certificate(s) shall be completed by an agent and signed by a person authorized by that insurer to bind coverage on its behalf. The City will not accept Memorandum of Insurance or Binders as proof of insurance. The original certificate(s) or form must have the agent's original signature, including the signer's company affiliation, title and phone number, and shall be mailed, transmitted or conveyed, with copies of all applicable endorsements, directly from the insurer's authorized representative to the City. The City shall have no duty to pay or perform under this Contract until such certificate and endorsements shall have been properly delivered to the Managing City Department. No officer or employee of the City shall have authority to waive this requirement.
- (B) The City reserves the right to review the insurance requirements of this Article during the effective period of this Contract and any extension or renewal hereof and to modify insurance coverages and their limits when deemed necessary and prudent by City's Risk Manager based upon changes in statutory law, court decisions, or circumstances surrounding this Contract. In no instance will City allow modification whereupon City may incur increased risk.
- (C) A Contractor's financial integrity is of interest to the City; therefore, subject to Contractor's right to maintain reasonable deductibles in such amounts as are approved by the City, Contractor shall obtain and maintain in full force and effect for the duration of this Contract, and any extension hereof, at Contractor's sole expense, insurance coverage written on an occurrence basis, by companies authorized and admitted to do business in the State of Texas and with an A.M Best's rating of no less than A- (VII), in the following types and for an amount not less than the amount listed:

<u>Policy Types*</u>	<u>Amount</u>
1. Worker's Compensation	Statutory
Employer's Liability	\$ 1,000,000.00/ 1,000,000.00/ 1,000,000.00
2. Commercial General Liability	\$ 1,000,000.00 per occurrence \$ 2,000,000.00 aggregate
3. Business Auto	\$ 1,000,000.00 per occurrence

*if applicable as determined by the City's Risk Manager

- (D) The City shall be entitled, upon request and without expense, to receive copies of the policies, declaration page and all endorsements thereto as they apply to the limits required by the City, and may require the deletion, revision, or modification of particular policy terms, conditions, limitations or exclusions (except where policy provisions are established by law or regulation binding upon either of the parties hereto or the underwriter of any such policies). Contractor shall be required to comply with any such requests and shall submit a copy of the replacement certificate of insurance to City at the address provided below within 10 days of the requested change. Contractor shall pay any costs incurred resulting from said changes.

City of San Antonio
 Attn: Parks and Recreation Department
 P.O. Box 839966
 San Antonio, Texas 78283-3966

- (E) Contractor agrees that with respect to the above required insurance, all insurance policies are to contain or be endorsed to contain the following provisions:
- Name the City, its officers, officials, employees, volunteers, and elected representatives as additional insureds by endorsement, as respects operations and activities of, or on behalf of, the named insured performed under contract with the City, with the exception of the workers' compensation and professional liability policies;
 - Provide for an endorsement that the "other insurance" clause shall not apply to the City of San Antonio where the City is an additional insured shown on the policy;
 - Workers' compensation and employers' liability policies will provide a waiver of subrogation in favor of the City.
 - Provide thirty (30) calendar days advance written notice directly to City of any suspension, cancellation, non-renewal or material change in coverage, and not less than ten (10) calendar days advance notice for nonpayment of premium.
- (F) Within five (5) calendar days of a suspension, cancellation or non-renewal of coverage, Contractor shall provide a replacement Certificate of Insurance and applicable endorsements to City. City shall have the option to suspend Contractor's performance should there be a lapse in coverage at any time during this Contract. Failure to provide and to maintain the required insurance shall constitute a material breach of this Contract.
- (G) If Contractor fails to maintain the aforementioned insurance, or fails to secure and maintain the aforementioned endorsements, the City may obtain such insurance, and deduct and retain the amount of the premiums for such insurance from any sums due under the Contract; however, procuring of said insurance by the City is an alternative to other remedies the City may have, and is not the exclusive remedy for failure of Contractor to maintain said insurance or secure such endorsement. In addition to any other remedies the City may have upon Contractor's failure to provide and maintain any insurance or policy endorsements to the extent and within the time herein required, the City shall have the right to order Contractor to stop work hereunder, and/or withhold any payment(s) which become due to Contractor hereunder until Contractor demonstrates compliance with the requirements hereof.
- (H) Nothing herein contained shall be construed as limiting in any way the extent to which Contractor may be held responsible for payments of damages to persons or property resulting from Contractor's or its subcontractors' performance of the work covered under this Contract.
- (I) It is agreed that Contractor's insurance shall be deemed primary with respect to any insurance or self insurance carried by the City of San Antonio for liability arising out of operations under this Contract.
- (J) It is understood and agreed that the insurance required is in addition to and separate from any other obligation contained in this Contract

X. INDEMNITY

10.1 CONTRACTOR AGREES TO COMPLY WITH THE FOLLOWING INDEMNITY PROVISION:

- (A) Contractor covenants and agrees to **FULLY INDEMNIFY, and HOLD HARMLESS**, the City and the elected officials, employees, officers, directors, volunteers, and representatives of the City, individually or collectively, from and against any and all costs, claims, liens, damages, losses, expenses, fees, fines, penalties, proceedings, actions, demands, causes of action, liability and suits of any kind and nature, including but not limited to, personal or bodily injury, death and property damage, made upon the City directly or indirectly arising out of, resulting from or related to Contractor's activities under this Contract, including any acts or omissions of Contractor, any agent, officer, director, representative, employee, consultant or subcontractor of Contractor, and their respective officers, agents, employees, directors and representatives while in the exercise of performance of the rights or duties under this Contract, all without however, waiving any governmental immunity available to the City under Texas Law and without waiving any defenses of the parties under Texas Law. **IT IS FURTHER COVENANTED AND AGREED THAT SUCH INDEMNITY SHALL APPLY EVEN WHERE SUCH COSTS, CLAIMS, LIENS, DAMAGES, LOSSES, EXPENSES, FEES, FINES, PENALTIES, ACTIONS, DEMANDS, CAUSES OF ACTION, LIABILITY AND/OR SUITS ARISE IN ANY PART FROM THE NEGLIGENCE OF CITY, THE ELECTED OFFICIALS, EMPLOYEES, OFFICERS, DIRECTORS, VOLUNTEERS AND REPRESENTATIVES OF CITY, UNDER THIS CONTRACT.** The provisions of this INDEMNITY are solely for the benefit of the parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity. Contractor shall advise the City in writing within 24 hours of any claim or demand against the City or Contractor known to Contractor related to or arising out of Contractor's activities under this Contract and shall see to the investigation of and defense of such claim or demand at Contractor's cost. The City shall have the right, at its option and at its own expense, to participate in such defense without relieving Contractor of any of its obligations under this paragraph.
- (B) It is the **EXPRESS INTENT** of the parties to this Contract, that the INDEMNITY provided for in this Article is an INDEMNITY extended by Contractor to INDEMNIFY, PROTECT and HOLD HARMLESS, the City from the consequences of the City's OWN NEGLIGENCE, provided however, that the INDEMNITY provided for in this Article SHALL APPLY only when the NEGLIGENT ACT of the City is a CONTRIBUTORY CAUSE of the resultant injury, death, or damage, and shall have no application when the negligent act of the City is the sole cause of the resultant injury, death, or damage. Contractor further **AGREES TO DEFEND, AT ITS OWN EXPENSE, and ON BEHALF OF THE CITY AND IN THE NAME OF THE CITY,** any claim or litigation brought against the City and its elected officials, employees, officers, directors, volunteers and representatives, in connection with any such injury, death, or damage for which this INDEMNITY shall apply, as set forth above.

XI. SMALL BUSINESS ECONOMIC DEVELOPMENT ADVOCACY (SBEDA) AND RELATED POLICIES

11.1 Contractor agrees to comply with the following Policies:

- (A) Contractor is hereby advised that it is the policy of the City of San Antonio that Small, Minority or Woman-owned Business Enterprises shall have the maximum practical opportunity to participate in the performance of public contracts. Contractor agrees to submit in writing to the City no later than six (6) months from the date of execution of this contract its policies regarding small, minority, or women-owned business policy regarding procurement, construction and professional service contracts. Contractor also agrees that Contractor will not discriminate against any individual or group on account of race, color, sex, age, religion, national origin or disability and will not engage in employment practices which have the effect of discriminating against employees or prospective employees because of race, color, religion, national origin, sex, age or disability. Contractor further agrees that Contractor will abide by all applicable terms and provisions of City's Non-Discrimination Policy, City's Small

Business Economic Development Advocacy Policy and City's Equal Opportunity Affirmative Action Policy, these policies being available in City's Department of Economic Development, and the City Clerk's Office.

- (B) The Contractor agrees to submit to the City a List of Subcontractors/Suppliers Form (the "List") for contracts between \$25,000 to \$200,000 or for contracts over \$200,000, a Good Faith Effort Plan ("GFEP"), either of which indicates Contractor's utilization of Small, Minority and Woman-owned Business. If City approves the List or GFEP, and the City subsequently finds material deficiencies in any aspect of the List or GFEP, Contractor will be required to submit a written report to City's Department of Economic Development, including a Supplemental List or Good Faith Effort Plan indicating efforts to resolve any deficiencies. A denied Supplemental List or Good Faith Effort Plan, by the City's Department of Economic Development, will constitute failure to satisfactorily resolve any deficiencies by the Contractor. Failure to obtain an approved List or Supplemental Good Faith Effort Plan, within ninety (90) days of initial denial shall constitute a default and result in \$1,000.00 per day as liquidated damages for the default until all deficiencies are resolved. Failure to cure all deficiencies within another ninety (90) days of the date the amount of liquidated damages is initially assessed constitute a further (additional) condition of default by the Contractor and which can, at the option of the Director of the Managing City Department, result in forfeiture of the entirety of this Contract.
- (C) The Contractor shall submit to the City no later than six (6) months from the date of execution of this contract a report indicating the utilization of small, minority and women-owned businesses within its agency to the Managing City Department and the Department of Economic Development.

XII. APPLICABLE LAWS

- 12.1 The Contractor certifies that it will provide a drug-free workplace in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Workplace Rules established by the Texas Worker's Compensation Commission effective April 17, 1991. Failure to comply with the above-referenced law and regulations could subject the Contractor to suspension of payments, termination of Contract, and debarment and suspension actions.
- 12.2 The Contractor understands that certain funds provided it pursuant to this Contract are funds which have been made available by the City's General Operating Budget and/or by Federal, State, or other granting entities. Consequently, Contractor agrees to comply with all laws, rules, regulations, policies, and procedures applicable to the funds received by Contractor hereunder as directed by the City or as required in this Contract. In addition Contractor shall comply with the following Office of Management and Budget (OMB) Circulars, as applicable to the funds received by Contractor hereunder:
- (A) OMB Circular A-21, entitled, "Cost Principles for Educational Institutions";
 - (B) OMB Circular A-87, entitled, "Cost Principles for State, Local and Indian Tribal Governments";
 - (C) OMB Circular A-102, entitled, "Grants and Cooperative Agreements with State and Local Governments";
 - (D) OMB Circular A-122, entitled, "Cost Principles for Non-Profit Organizations"; and
 - (E) OMB Circular A-133, entitled, "Audits of States, Local Governments, and Not for Profit Organizations".
- 12.3 All of the work performed under this Contract by Contractor shall comply with all applicable laws, rules, regulations and codes of the United States and the State of Texas and with the charter, ordinances, bond ordinances, and rules and regulations of the City of San Antonio and County of Bexar. Additionally, Contractor shall comply with the following:
- Local Government Records Act of 1989 official record retention schedules
 - Government Code Chapter 552 pertaining to Texas Public Information Act
 - Texas Local Government Code Chapter 252 pertaining to purchasing and contracting authority of municipalities
 - Texas Government Code Chapter 2254 pertaining to Professional and Consulting Services

- Texas Local Government Code

In addition to the applicable laws referenced above, Contractor must also adhere to compliance requirements that are applicable to the specific funding source(s) from which funds paid to Contractor hereunder originated. For example, CDBG Contractors are required to follow applicable CDBG regulations.

- 12.4 Contractor shall not engage in employment practices which have the effect of discriminating against any employee or applicant for employment, and, will take affirmative steps to ensure that applicants are employed and employees are treated during employment without regard to their race, color, religion, national origin, sex, age, handicap, or political belief or affiliation. Specifically, Contractor agrees to abide by all applicable provisions of San Antonio City ordinance number 69403 on file in the City Clerk's Office. Additionally, Contractor certifies that it will comply fully with the following nondiscrimination, minimum wage and equal opportunity provisions, including but not limited to:
- (A) Title VII of the Civil Rights Act of 1964, as amended;
 - (B) Section 504 of the Rehabilitation Act of 1973, as amended;
 - (C) The Age Discrimination Act of 1975, as amended;
 - (D) Title IX of the Education Amendments of 1972, as amended; (Title 20 USC sections 1681-1688)
 - (E) Fair Labor Standards Act of 1938, as amended;
 - (F) Equal Pay Act of 1963, P.L. 88-38; and
 - (G) All applicable regulations implementing the above laws.
- 12.5 The Contractor warrants that any and all taxes that the Contractor may be obligated for, including but not limited to, Federal, State, and local taxes, fees, special assessments, Federal and State payroll and income taxes, personal property, real estate, sales and franchise taxes, are current, and paid to the fullest extent liable as of the execution date of the Contract. The Contractor shall comply with all applicable local, State, and Federal laws including, but not limited to:
- (A) worker's compensation;
 - (B) unemployment insurance;
 - (C) timely deposits of payroll deductions;
 - (D) filing of Information on Tax Return form 990 or 990T, Quarterly Tax Return Form 941, W-2's Form 1099 on individuals who received compensation other than wages, such as car allowance, Forms 1099 and 1096 for contract or consultant work, non-employee compensation, etc;
 - (E) Occupational Safety and Health Act regulations; and
 - (F) Employee Retirement Income Security Act of 1974, P.L. 93-406.
- 12.6 Contractor agrees to comply with the Americans with Disabilities Act P.L. 101-336, enacted July 26, 1990, and all regulations thereunder.
- 12.7 Contractor agrees to abide by any and all future amendments or additions to such laws, rules, regulations, policies and procedures as they may be promulgated.
- 12.8 All expenditures by the Contractor or any of its subcontractors must be made in accordance with all applicable federal, state and local laws, rules and regulations. Expenditures shall be made in accordance with all bidding requirements that City would be required to perform under Chapter 252 of the Texas Local Government Code.
- 12.9 Contractor shall submit to the Managing City Department on an annual basis form 990 or 990T.

XIII. NO SOLICITATION/CONFLICT OF INTEREST

- 13.1 The Contractor warrants that no person or selling agency or other organization has been employed or retained to solicit or secure this Contract upon a contract or understanding for a commission, percentage, brokerage, or contingent fee and further that no such understanding or agreement exists or has existed with any employee of the Contractor or the City. For breach or violation of this warrant, the City shall have the right to terminate this Contract without liability or, at its discretion, to deduct from the Contract or

otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee, or to seek such other remedies as legally may be available.

- 13.2 Contractor covenants that neither it nor any member of its governing body or of its staff presently has any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Contract. Contractor further covenants that in the performance of this Contract, no persons having such interest shall be employed or appointed as a member of its governing body or of its staff.
- 13.3 Contractor further covenants that no member of its governing body or of its staff shall possess any interest in, or use their position for, a purpose that is or gives the appearance of being motivated by desire for private gain for themselves or others, particularly those with which they have family, business, or other ties.
- 13.4 No member of City's governing body or of its staff who exercises any function or responsibility in the review or approval of the undertaking or carrying out of this Contract shall:
- (A) Participate in any decision relating to this Contract which may affect his or her personal interest or the interest of any corporation, partnership, or association in which he or she has a direct or indirect interest; or
- (B) Have any direct or indirect interest in this Contract or the proceeds thereof.
- 13.5 Contractor acknowledges that it is informed that Charter of the City of San Antonio and its Ethics Code prohibit a City officer or employee, as those terms are defined in Section 2-52 of the Ethics Code, from having a financial interest in any contract with the City or any City agency such as City owned utilities. An officer or employee has "prohibited financial interest" in a contract with the City or in the sale to the City of land, materials, supplies or service, if any of the following individual(s) or entities is a party to the contract or sale: A City officer or employee; his parent, child or spouse; a business entity in which the officer or employee, or his parent, child or spouse owns ten (10) percent or more of the voting stock or shares of the business entity, or ten (10) percent or more of the fair market value of the business entity; a business entity in which any individual or entity above listed is subcontractor on a City contract, a partner or a parent or subsidiary business entity.
- 13.6 Contractor warrants and certifies, and this Contract is made in reliance thereon, (that neither the Contractor nor his or her spouse, parent, child, sibling or first-degree relative is a City officer or employee as defined by Section 2-52 (e) of the City Ethics Code. If Contractor is a business entity, the Contractor representative further warrants and certifies that no City officer or employee nor any spouse, parent, child sibling or first-degree relative of a City officer or employee owns ten (10) percent or more of the voting stock or shares of the business entity, or ten (10) percent or more of the fair market value of the business entity). Contractor further warrants and certifies that is has tendered to the City a Discretionary Contracts Disclosure Statement in compliance with the City's Ethics Code.

XIV. TERMINATION

- 14.1 Termination for Cause - Should the Contractor fail to fulfill, in a timely and proper manner, obligations under this Contract to include performance standards established by the City, or if the Contractor should violate any of the covenants, conditions, or stipulations of the Contract, the City shall thereupon have the right to terminate this Contract by sending written notice to the Contractor of such termination and specify the effective date thereof (which date shall not be sooner than the end of ten (10) days following the day on which such notice is sent). The Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed prior to such termination date. The question of satisfactory completion of such work shall be determined by the City alone, and its decision shall be final. It is further expressly understood and agreed by the parties that Contractor's performance upon which final payment is

conditioned shall include, but not be limited to, the Contractor's complete and satisfactory performance, of its obligations for which final payment is sought.

- 14.2 Termination for Convenience - This Contract may be terminated in whole or in part when the City determines that continuation of the Project or Projects would not produce beneficial results commensurate with the further expenditure of funds. Such termination by City shall specify the date thereof, which date shall not be sooner than thirty (30) days following the day on which notice is sent. The Contractor shall also have the right to terminate this Contract and specify the date thereof, which date shall not be sooner than the end of thirty (30) days following the day on which notice is sent. The Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed prior to such termination date. The question of satisfactory completion of such work shall be determined by the City alone, and its decision shall be final. It is further expressly understood and agreed by the parties that Contractor's performance upon which final payment is conditioned shall include, but not be limited to, the Contractor's complete and satisfactory performance of its obligations for which final payment is sought.
- 14.3 Notwithstanding any other remedy contained herein or provided by law, the City may delay, suspend, limit, or cancel funds, rights or privileges herein given the Contractor for failure to comply with the terms and provisions of this Contract. Specifically, at the sole option of the City, the Contractor may be placed on probation during which time the City may withhold reimbursements in cases where it determines that the Contractor is not in compliance with this Contract. The Contractor shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of this Contract, and the City may withhold funds otherwise due as damages, in addition to retaining and utilizing any other remedies available to the City.
- 14.4 Should the Contractor be debarred by City pursuant to a debarment policy currently existing or hereafter adopted, said debarment may within City's sole and absolute discretion, be grounds for termination for cause.

XV. PROHIBITION OF POLITICAL ACTIVITIES

- 15.1 Contractor agrees that no funds provided from or through the City shall be contributed or used to conduct political activities for the benefit of any candidate for elective public office, political party, organization or cause, whether partisan or non-partisan, nor shall the personnel involved in the administration of the project provided for in this Contract be assigned to work for or on behalf of any partisan or non-partisan political activity.
- 15.2 Contractor agrees that no funds provided under this Contract may be used in any way to attempt to influence, in any manner, a member of Congress or any other State or local elected or appointed official.
- 15.3 The prohibitions set forth in Article XV., sections 15.1 and 15.2 of this Contract include, but are not limited to, the following:
- (A) an activity to further the election or defeat of any candidate for public office or for any activity undertaken to influence the passage, defeat or final content of local, state or federal legislation;
 - (B) working or directing other personnel to work on any political activity during time paid for with City funds, including, but not limited to activities such as taking part in voter registration drives, voter transportation activities, lobbying, collecting contributions, making speeches, organizing or assisting at meetings or rallies, or distributing political literature;
 - (C) coercing personnel, whether directly or indirectly, to work on political activities on their personal time, including activities such as taking part in voter registration drives, voter transportation activities, lobbying, collecting contributions, making speeches, organizing or assisting at meetings or rallies, or distributing political literature; and

(D) using facilities or equipment paid for, in whole or in part with City funds for political purposes including physical facilities such as office space, office equipment or supplies, such as telephones, computers, fax machines, during and after regular business hours.

- 15.4 To ensure that the above policies are complied with, Contractor shall provide every member of its personnel paid out of City funds with a statement of the above prohibitions and have each said individual sign a statement acknowledging receipt of the policy. Such statement shall include a paragraph that directs any staff person who has knowledge of violations or feels that he or she has been pressured to violate the above policies to call and report the same to the Managing City Department. Contractor shall list the name and number of a contact person from the Managing City Department on the statement that Contractor's personnel can call to report said violations.
- 15.5 Contractor agrees that in any instance where an investigation of the above is ongoing or has been confirmed, reimbursements paid to the Contractor under this Contract may, at the City's discretion, be withheld until the situation is resolved.
- 15.6 This Article shall not be construed to prohibit any person from exercising his or her right to express his or her opinion or to limit any individual's right to vote. Further, Contractor and staff members are not prohibited from participating in political activities on their own volition, if done during time not paid for with City funds.

XVI. PERSONNEL MANAGEMENT

- 16.1 The Contractor agrees to establish internal procedures that assure employees of an established complaint and grievance policy. The grievance policy will include procedures to receive, investigate, and resolve complaints and grievances in an expeditious manner.
- 16.2 Contractor is permitted to pay its full time employees for the total number of holidays authorized by the City Council for City employees. If the Contractor elects to observe more than the total number of holidays authorized by the City Council for City employees, then such additional days are not eligible for reimbursement under this Contract.
- 16.3 Contractor agrees that the job titles and descriptions set forth in the budget (Attachment II) that affect a salary or range increase may not be changed without justification and prior written approval from the Director of the Managing City Department, as evidenced through a written amendment to this Contract approved by the Director of the Managing City Department.
- 16.4 Contractor agrees that all copies of written job descriptions will be filed in all individual personnel folders for each position in the organization.
- 16.5 The Contractor agrees to provide the City with the names and license registration of any employees of Contractor regulated by State law whose activities contribute towards, facilitate, or coordinate the performance of this Contract.
- 16.6 At the sole discretion of the Director of the Managing City Department, Contractor may be reimbursed by City for the cost of pay granted to full time, permanent employees that is not chargeable to annual or personal leave only for the reasons listed below:
- (A) To attend annual training in a branch of the Armed Services, not to exceed fifteen (15) business days during the term of this Contract;
 - (B) To serve as a juror;
 - (C) To attend the funeral of someone in the immediate family. Immediate family shall include father, mother, sister, brother, husband, wife or child, and other relatives, (including in-laws) if such other relatives are actually members of the employee's household. In such event, the Contractor may grant up to three (3) work days of leave with pay that is not chargeable to annual or personal leave; or
 - (D) To attend seminars or workshops;

- 16.7 Chief Executive Officers (CEOs), directors and other supervisory personnel of Contractor may not supervise a spouse, parents, children, brothers, sisters, and in-laws standing in the same relationship, (hereinafter referred to as "Relatives") who are involved in any capacity with program delivery supported through City funds. Relatives, however, may be co-workers in the same Project in a non-supervisory position.

XVII. ADVERSARIAL PROCEEDINGS

- 17.1 Contractor agrees to comply with the following special provisions:
- (A) Under no circumstances will the funds received under this Contract be used, either directly or indirectly, to pay costs or attorney fees incurred in any adversarial proceeding against the City or any other public entity; and
 - (B) Contractor, at the City's option, could be ineligible for consideration to receive any future funding while any adversarial proceedings against the City remains unresolved.

XVIII. CITY-SUPPORTED PROJECT

- 18.1 Contractor shall publicly acknowledge that this Project is supported by the City as directed by the Managing City Department.

XIX. EQUIPMENT

- 19.1 The City retains ownership of all equipment/property purchased with funds received through the City and such equipment/property shall, at the City's sole option, revert to the City at Contract's termination, for whatever reason. The Contractor agrees to relinquish and transfer possession of and, if applicable, title to said property without the requirement of a court order upon termination of this Contract. Equipment that has reverted to the Contractor through a City-paid lease agreement with option to buy will be considered the same as though the equipment was purchased outright with City funds. It is understood that the terms, "equipment" and "property", as used herein, shall include not only furniture and other durable property, but also vehicles.
- 19.2 Contractor agrees that no equipment purchased with City funds may be disposed of without receiving prior written approval from the Managing City Department. In cases of theft and/or loss of equipment, it is the responsibility of the Contractor to replace it with like equipment. City funds cannot be used to replace equipment in those instances. All replacement equipment will be treated in the same manner as equipment purchased with City funds.
- 19.3 Contractor shall maintain records on all items obtained with City funds to include:
- (A) A description of the equipment, including the model and serial number, if applicable;
 - (B) The date of acquisition, cost and procurement source, purchase order number, and vendor number;
 - (C) An indication of whether the equipment is new or used;
 - (D) The vendor's name (or transferred from);
 - (E) The location of the property;
 - (F) The property number shown on the property tag; and,
 - (G) A list of disposed items and disposition
- 19.4 The Contractor is fully and solely responsible for the safeguarding, maintaining, and reporting of lost, stolen, missing, damaged, or destroyed equipment/property purchased or leased with City funds. All lost, stolen, missing, damaged and/or destroyed equipment/property shall be reported to the local Police Department and, if applicable, the Federal Bureau of Investigation (FBI). The Contractor shall make such reports immediately and shall notify and deliver a copy of the official report to the Managing City Department within seventy-two (72) hours from the date that Contractor discovers the lost, stolen, missing,

damaged and/or destroyed equipment/property. The report submitted by the Contractor to the Managing City Department shall minimally include:

- (A) A reasonably complete description of the missing, damaged or destroyed articles of property, including the cost and serial number and other pertinent information;
- (B) A reasonably complete description of the circumstances surrounding the loss, theft, damage or destruction; and,
- (C) A copy of the official written police report or, should the Police not make such copy available, a summary of the report made to the Police, including the date the report was made and the name and badge number of the Police Officer who took the report.

19.5 All equipment purchased under this Contract shall be fully insured against fire, loss and theft.

19.6 The Contractor shall provide an annual inventory of assets purchased with funds received through the City to the Managing City Department.

XX. TRAVEL

20.1 The costs associated with budgeted travel for business, either in-town or out-of-town, are allowable costs provided documentation of expenses is present.

- (A) Contractor agrees that mileage reimbursement paid to Contractor's employees shall be reimbursed at a rate no more liberal than the City's policy for mileage reimbursement, which is consistent with Internal Revenue Service (IRS) rules. Contractor further agrees that in order for its employees to be eligible for mileage reimbursement, the employees 1) shall be required to possess a valid Texas Driver's License and liability insurance as required by law, and 2) must record, on a daily basis, odometer readings before and after business use, showing total business miles driven each day and must keep such record in the vehicle. Mileage records are subject to spot-checks by the City. Contractor shall strongly encourage the participation by its employees in an approved defensive driving course. Evidence of the required driver's license and liability insurance must be kept on file with the Contractor.
- (B) Contractor agrees that in order to obtain reimbursement of the costs associated with budgeted out of town travel for business in connection with this Contract, Contractor shall 1) provide City with detailed documentation of such business travel expense(s), 2) ensure that any and all costs associated with out-of-town travel (including per diem rates) shall not be more liberal than the City's travel policies which conform with the reimbursement rates established by the United States General Services Administration, 3) purchase all business travel at economy class rates and shall document such and 4) submit support for conferences to include itineraries and documentation certifying conference attendance.

XXI. NO USE OF FUNDS FOR RELIGIOUS ACTIVITIES

21.1 Contractor agrees that none of the performance rendered hereunder shall involve, and no portion of the funds received hereunder shall be used, directly or indirectly, for the construction, operations, maintenance or administration of any sectarian or religious facility or activity, nor shall said performance rendered or funds received be utilized so as to benefit, directly or indirectly, any such sectarian or religious facility or activity.

XXII. DEBARMENT

22.1 Contractor certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in any State or Federal Program.

- 22.2 Contractor shall provide immediate written notice to City, in accordance with the notice requirements of Article XXVI herein, if, at any time during the term of the contract, including any renewals hereof, Contractor learns that its certification was erroneous when made or have become erroneous by reason of changed circumstances.

XXIII. ASSIGNMENT

- 23.1 Contractor shall not assign or transfer Contractor's interest in this Contract or any portion thereof without the written consent of the City Council of San Antonio, and if applicable, the Grantor of the grant source. Any attempt to transfer, pledge or otherwise assign shall be void ab initio and shall confer no rights upon any third person or party.

XXIV. AMENDMENT

- 24.1 Any alterations, additions or deletions to the terms hereof shall be by amendment in writing executed by both City and Contractor and evidenced by passage of a subsequent City ordinance, as to City's approval; provided, however, the Director of the Managing City Department shall have the authority to execute an amendment of this Contract without the necessity of seeking any further approval by the City Council of the City of San Antonio, if permitted by all applicable local, state and federal laws, and in the following circumstances:

A. an increase in funding of this Contract in an amount not exceeding (a) twenty-five percent (25%) of the total amount of this Contract or (b) \$25,000.00, whichever is the lesser amount; provided, however, that the cumulative total of all amendments executed without City Council approval pursuant to this subsection and increasing Contract funding during the term of this Contract shall not exceed the foregoing amount;

B. modifications to the Balanced Scorecard Performance Plan set forth in Attachment I hereto, so long as the terms of the amendment stay within the parameters set forth in the Executive Summary, also set forth in Attachment I hereto;

C. budget line item shifts of funds, so long as the total dollar amount of the budget set forth in section 3.1 of this Contract remains unchanged; provided, however, that budget line item shifts of funds related to personnel services cannot exceed the total dollar amount allocated to personnel services set forth in the budget (Attachment II) of this Contract;

D. modifications to the insurance provisions described in Article IX of this Contract that receive the prior written approval of the City of San Antonio's Risk Manager and the Director of the Managing City Department.

E. modifications to Article III herein to reduce the total amount of reimbursement that shall be made to the Contractor by City, and to amend the budget accordingly which is set forth in Attachment II hereto, in the event that Contractor does not meet the requirements set forth in Article I Overview of the Funding Guide, which is set forth in Attachment III hereto. Contractor shall execute any and all amendments to this Contract that are required as a result of a modification made pursuant to this Section 24.1(E).

XXV. SUBCONTRACTING

- 25.1 THIS SECTION INTENTIONALLY LEFT BLANK.
- 25.2 Contractor must comply with all applicable local, State and Federal procurement standards, rules, regulations and laws in all its sub-contracts related to the work or funds herein. It is further agreed by the parties hereto that the City has the authority to monitor, audit, examine, and make copies and transcripts of all sub-contracts, as often as deemed appropriate by the City. If, in the sole determination of the City, it is found that all applicable local, State and Federal procurement standards, rules, regulations and laws have not been met by Contractor with respect to any of its sub-contracts, then the Contractor will be deemed to

be in default of this Contract, and as such, this Contract will be subject to termination in accordance with the provisions hereof.

- 25.3 Any work or services for sub-contracting hereunder, shall be sub-contracted only by written Contract, and unless specific waiver is granted in writing by City, shall be subject by its terms to each and every provision of this Contract. Compliance by sub-contractors with this Contract shall be the responsibility of Contractor. Contractor agrees that payment for services of any sub-contractor shall be submitted through Contractor, and Contractor shall be responsible for all payments to sub-contractors.
- 25.4 Contractor certifies that its subcontractors are not presently debarred, suspended or proposed for debarment, declared ineligible or voluntarily excluded from participation in any State or Federal Program.

XXVI. OFFICIAL COMMUNICATIONS

- 26.1 For purposes of this Contract, all official communications and notices among the parties shall be deemed sufficient if in writing and mailed, registered or certified mail, postage prepaid, to the addresses set forth below:

City:

Xavier D. Urrutia
 Director
 Parks and Recreation Department
 114 W. Commerce, 11th Floor
 San Antonio, TX 78205

Contractor:

Saul F. Levenshus
 Chief Executive Officer
 Barshop Jewish Community Center
 12500 N.W. Military Drive, Ste.275
 San Antonio, Tx 782321

Notices of changes of address by either party must be made in writing delivered to the other party's last known address within five (5) business days of the change.

XXVII. VENUE

- 27.1 Contractor and City agree that this Contract shall be governed by and construed in accordance with the laws of the State of Texas. Any action or proceeding brought to enforce the terms of this Contract or adjudicate any dispute arising out of this Contract shall be brought in a court of competent jurisdiction in San Antonio, Bexar County, Texas.

XXVIII. GENDER

- 28.1 Words of any gender used in this Contract shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, unless the context otherwise requires.

XXIX. AUTHORITY

- 29.1 The signer of this Contract for Contractor represents, warrants, assures and guarantees that he has full legal authority to execute this Contract on behalf of Contractor and to bind Contractor to all of the terms, conditions, provisions and obligations herein contained. Contractor shall provide evidence to City upon execution of this Contract that it is currently operating as a non-profit entity with a current Internal Revenue Code section 501(c)(3) status, or a for-profit entity governed by an autonomous governing body, acting in accordance with the governing instruments submitted to the City in the application for funding. Whether a non-profit or for-profit entity, Contractor must be authorized to do business in the State of Texas and be formed under and operating in accordance with all applicable laws of the State of Texas. Contractor shall provide Managing City Department verification of the foregoing requirements no later than the execution date of this Contract.

XXX. LICENSES AND TRAINING

- 30.1 Contractor warrants and certifies that Contractor's employees and its subcontractors have the requisite training, license or certification to provide said services, and meet all competence standards promulgated by all other authoritative bodies, as applicable to the services provided herein.

XXXI. INDEPENDENT CONTRACTOR

- 31.1 It is expressly understood and agreed that the Contractor is and shall be deemed to be an independent contractor, responsible for its respective acts or omissions and that the City shall in no way be responsible therefore, and that neither party hereto has authority to bind the other nor to hold out to third parties that it has the authority to bind the other.
- 31.2 Nothing contained herein shall be deemed or construed by the parties hereto or by any third party as creating the relationship of employer-employee, principal-agent, partners, joint venture, or any other similar such relationship, between the parties hereto.
- 31.3 Any and all of the employees of the Contractor, wherever located, while engaged in the performance of any work required by the City under this Contract shall be considered employees of the Contractor only, and not of the City, and any and all claims that may arise from the Workers' Compensation Act on behalf of said employees while so engaged shall be the sole obligation and responsibility of the Contractor.

XXXII. SEVERABILITY

- 32.1 If any clause or provision of this Contract is held invalid, illegal or unenforceable under present or future federal, state or local laws, including but not limited to the City Charter, City Code, or ordinances of City, then and in that event it is the intention of the parties hereto that such invalidity, illegality or unenforceability shall not affect any other clause or provision hereof and that the remainder of this Contract shall be construed as if such invalid, illegal or unenforceable clause or provision was never contained herein; it is also the intention of the parties hereto that in lieu of each clause or provision of this Contract that is invalid, illegal or unenforceable, there be added as a part of this Contract a clause or provision as similar in terms to such invalid, illegal or unenforceable clause or provision as may be possible, legal, valid and enforceable.

XXXIII. CONTRIBUTION PROHIBITIONS

The provisions of Article XXXIII shall apply to all contracts considered "high risk" as that term is defined in the City of San Antonio Contracting Policy and Process Manual.

- 33.1 Contractor acknowledges that City Code Section 2-309 provides that any person acting as a legal signatory for a proposed contractual relationship that applies for a "high-risk" discretionary contract, as defined by the City of San Antonio Contracting Policy and Process Manual, may not make a campaign contribution to any councilmember or candidate at any time from the time the person submits the response to the Request for Proposal (RFP) or Request for Qualifications (RFQ) until 30 Calendar days following the contract award. Contractor understands that if the legal signatory entering the Contract has made such a contribution, the City may not award the Contract to that contributor or to that contributor's business entity. Any legal signatory for a proposed high-risk contract must be identified within the response to the RFP or RFQ, if the identity of the signatory will be different from the individual submitting the response
- 33.2 Contractor acknowledges that the City has identified this Contract as high risk.
- 33.3 Contractor warrants and certifies, and this Contract is made in reliance thereon, that the individual signing this Contract has not made any contributions in violation of City Code section 2-309, and will not do so for 30 calendar days following the award of this Contract. Should the signor of this Contract violate this provision, the City Council may, in its discretion, declare the Contract void.

XXXIV. ENTIRE CONTRACT

34.1 This Contract and its attachments, if any, constitute the entire and integrated Contract between the parties hereto and contain all of the terms and conditions agreed upon, and supersede all prior negotiations, representations, or contracts, either oral or written.

In witness of which this Contract has been executed effective the _____ day of _____, _____.

CITY OF SAN ANTONIO:

CONTRACTING AGENCY:

Xavier D. Urrutia, Director
Parks and Recreation Department

Barshop Jewish Community Center

12500 N. W. Military Suite 275

San Antonio, TX 78231

Saul F. Levenshush, CEO/President
Barshop Jewish Community Center

Board President (if required by Agency)

APPROVED AS TO FORM:

City Attorney

ATTACHMENTS

- Attachment I – Executive Summary and Balanced Scorecard Performance Plan
- Attachment II – (A) Budget, (B) Job Descriptions & Personnel Policies
- Attachment III – Funding Guide
- Attachment IV – Contract Monitoring Report

ATTACHMENT XIX

STATE OF TEXAS

COUNTY OF BEXAR FUNDING AGREEMENT

CITY OF SAN ANTONIO

This Agreement (the "Agreement") is entered into by and between the City of San Antonio (hereinafter referred to as "City"), a Texas Municipal Corporation, acting by and through its City Manager pursuant to Ordinance No. _____ dated _____, and the San Antonio Zoological Society, (hereinafter referred to as "Zoo").

WITNESSETH:

WHEREAS, the Department of Parks and Recreation is designated as the managing City Department for the City; and

WHEREAS, the City has been provided certain funds from the City of San Antonio General Fund or Grant Fund Operating Budget (hereinafter referred to as General Fund and Grant Fund respectively) for the Zoo to operate the zoological facilities in accordance with the terms and conditions of the existing Lease between the City and the Zoological Society dated May 5, 1998; and

WHEREAS, the City has adopted a budget for expenditure of such funds, and included therein is an allocation of \$629,553 funds for a project entitled San Antonio Zoo (hereinafter referred to as "Project" or "Program");

NOW THEREFORE:

The parties hereto agree as follows:

1. The Zoo will operate and open to the public a zoo of a like quality and similar operating hours as it has historically done, and carry out all activities and services in a manner satisfactory to the AZA and in compliance with the budget submitted and attached as Exhibit A.
2. In consideration, the City will pay Zoo, as requested by the from time to time for those certain expenditures set out in Exhibit A attached hereto an amount, which, in aggregate will not exceed the amount of \$629,553 (the "Funds").
3. Except as otherwise provided for pursuant to the provisions hereof, this Agreement shall begin on October 1, 2008 and shall terminate on September 30, 2009.
 - (a) The funding of this Contract is based on an allocation from the following funding sources:

\$ 38,288	General Fund
\$ 591,265	Hotel/Motel Tax Fund
\$ _____	Federal Funds
 - (b) The Zoo understands that this Agreement will terminate as provided in this Section, and that there is no guarantee of renewal for the following fiscal year.
4. All Funds and accounts into which the Zoo may deposit the Funds will be subject to audit and review according to the City Operational Guidelines and City of San Antonio General Provisions. The City's Department of Parks and Recreation will have the authority to perform all such accounting functions or delegate all or part of the responsibility to the Zoo.
5. The Zoo shall be required to furnish the Parks and Recreation Department an audited financial statement for the budget line items funded by or through the City as set out in Exhibit A, prepared by an independent auditor (CPA) within one-hundred and twenty (120) days of the close of the Zoo's fiscal year or termination of this Agreement. In addition to the audited financial statements

or program-specific audit(s), a copy of the management letter (Report on the Conduct of Audit) should be submitted.

The financial disclosure to be provided by the Zoo to the City under the terms of the Lease shall be deemed sufficient to meet this requirement, however, the Financial Statements must be accompanied by a schedule of receipts and disbursements by budgeted cost category for each of the line items to be funded by or through the City as listed in Exhibit A.

Zoo shall also ensure that a copy of the audited financial statements and any management letter be sent from the office of the independent auditor directly to the City of San Antonio, Office of the City Auditor with a copy to the Department of Parks and Recreation.

6. Payment and financial transactions shall be as follows:
 - (a) payments shall be made upon receipt of billing from the Zoo;
 - (b) Zoo agrees that all request for reimbursement shall be accompanied with documentation stating where requested funds are allocated in Exhibit A, in a manner as may be reasonably required by the Department of Parks and Recreation;
 - (c) the final request for payment to the City must be submitted not later than sixty (60) days after the contract end date;
 - (d) an accounting system which accurately reflects all costs chargeable (paid and unpaid) with the Funds is mandatory. A Receipts and Disbursements Ledger of paid invoices relating to the matters set out in Exhibit A must be maintained which will reflect paid invoices revealing check number, date paid and evidence of goods or services received;
 - (e) all records and files on matters funded by this Agreement will be open for inspection and audit at any reasonable time during the term hereof by representatives of the City or the State or Federal Government, and shall continue to be so available for a period of three (3) years after the termination date hereof. If at the end of three (3) years, there is litigation or if the audit report covering such Agreement has not been accepted, the Zoo shall retain the records until the resolution of such litigation or audit.
 - (f) the City shall not be obligated to any third parties (including any subcontractors of the Zoo);
 - (g) Notwithstanding any other remedy contained herein or provided by law, the City may delay, suspend, limit, or cancel rights or privileges herein given the Zoo for failure to comply with this Agreement. Specifically, the City may withhold reimbursements in cases where it determines that the Zoo is not in compliance with this Agreement.
7. The City's Department of Parks and Recreation is assigned monitoring, fiscal control, and evaluation of the Zoo's use of Funds as set out in Exhibit A. Therefore, at such times and in such form as may be required, the Zoo shall furnish such statements, records, data, and information and permit such interviews with personnel and board members pertaining to the matters covered by this Agreement.
8. Should any expense or charge that has been reimbursed be subsequently disapproved or disallowed as a result of any audit, the Zoo will refund such amount to the City. The Zoo further authorizes the City to deduct such amount or charge as a claim against future payments.
9. The Zoo warrants that no person or selling agency or other organization has been employed or retained to solicit or secure this Agreement upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee. For breach or violation of this warrant the City shall have the right to annul this Agreement without liability or, at its discretion, to deduct from the sums to be paid under the terms of this Agreement or otherwise recover the full amount of such

commission, percentage, brokerage, or contingent fee, or to seek such other remedies as legally may be available.

10. The Zoo agrees that neither the program nor the funds provided therefore, nor the personnel employed in the administration of the program, shall be in any way or in any extent engaged in the conduct of political activities in violation of its tax-exempt status. Prohibited activities include, but are not necessarily limited to, the assignment by the Zoo of any employee in the agency to work for or on behalf of a political activity, to take part in voter registration activities, to provide voters and prospective voters with transportation to the polls, or to participate in partisan political activities, such as lobbying, collecting funds, making speeches, assisting at meetings, doorbell ringing, and distributing political pamphlets in an effort to persuade others of any political view.
11. The Zoo agrees that under no circumstances will the Funds received under this Agreement be used, either directly or indirectly, to pay costs or attorney fees incurred in any adversarial proceeding against the City or any other public entity.
12. Zoo agrees that none of the performance rendered hereunder shall involve, and no portion of the funds received hereunder shall be used, directly or indirectly, for the construction, operations, maintenance or administration of any sectarian or religious facility or activity, nor shall said performance rendered or funds received be utilized so as to benefit, directly or indirectly, any such sectarian or religious facility or activity.
13. Except when the terms of this Agreement expressly provide otherwise, any alterations, additions or deletions to the terms hereof shall be by amendment in writing executed by both City and Zoo and evidenced by passage of a subsequent City ordinance, as to City's approval.
14. The Zoo shall not assign or transfer the Zoo's interest in this Agreement without the written consent of the City Council of San Antonio. Any attempt to transfer, pledge or other assignment shall be void ab initio and shall confer no rights upon any third person or party.
15. For purposes of this Agreement, all official communications and notices among the parties shall be deemed sufficient if in writing and mailed, registered or certified mail, postage prepaid, to the addresses set forth below:

CITY

Director
Department of Parks and Recreation
114 West Commerce Street, 11th Floor
San Antonio, Texas 78205

ZOO

San Antonio Zoological Society
3903 N. St. Mary's Street
San Antonio, Texas 78212-3199

Notices of changes of address by either party must be made in writing delivered to the other party's last known address within five (5) business days of the change.

16. No elected official, director, officer, agent or employee of City or Zoo shall be charged personally or held contractually liable by or to City or Zoo under any term or provision of this Agreement, or because of any breach thereof, or because of its or this execution, approval, or attempted execution of this Agreement.
17. The Zoo will adhere to City of San Antonio policies and procedures, as they now exist or as they may subsequently be adopted, in all respects, so that Zoo's policies will be no more liberal than the City of San Antonio's policy and procedures. These are highlighted in Operational Guidelines and General Provisions for the City of San Antonio Funded Projects, and may be amended from time to time to reflect any subsequent Operational Guidelines and General Provisions incorporating City policies and procedures.

- 18. If any clause or provision of this Agreement is held invalid, illegal or unenforceable under present or future federal, state or local laws, including but not limited to the City Charter, City Code, or ordinances of City, then and in that event it is the intention of the parties hereto that such invalidity, illegality or unenforceability shall not affect any other clause or provision hereof and that the remainder of this Agreement shall be construed as if such invalid, illegal or unenforceable clause or provision was never contained herein; it is also the intention of the parties hereto that in lieu of each clause or provision of this Agreement that is invalid, illegal or unenforceable, there be added as a part of this Agreement a clause or provision as similar in terms to such invalid, illegal or unenforceable clause or provision as may be possible, legal, valid and enforceable.
- 19. Should the Zoo fail to fulfill, in a timely and proper manner, obligations under this Agreement and (i) it shall not correct any such failure within sixty (60) days following the date the City provides the Zoo of written notice of such violation, or (ii) if such default cannot be reasonably cured within sixty (60) days of such notice, if the Zoo has failed to begin to cure such matter within sixty (60) day period and diligently pursue such cure thereafter, the City shall thereupon have the right to terminate this Agreement by sending written notice to the Zoo of such termination and specify the effective date thereof. The Zoo shall be entitled to receive just and equitable compensation for any work satisfactorily completed prior to such termination date. The question of satisfactory completion of such work shall be determined by the City alone, and its decision shall be final.
- 20. All of the work performed under this Agreement by the Zoo shall comply with all applicable laws, rules, regulations and codes of the United States and the State of Texas and with the charter, ordinances, bond ordinances, and rules and regulations of the CITY OF SAN ANTONIO and County of Bexar.
- 21. Words of any gender used in this Agreement shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, unless the context otherwise requires.
- 22. The signer of this Agreement for City and the Zoo each represents, warrants, assures and guarantees that he has full legal authority to execute this Agreement on behalf of City and the Zoo respectively, and to bind City and the Zoo to all of the terms, conditions, provisions and obligations herein contained.
- 23. This Agreement and its attachments, if any, constitute the entire and integrated Agreement between the parties hereto and contain all of the terms and conditions agreed upon, and supersedes all prior negotiations, representations, or agreements, either oral or written.

In witness of which this Agreement has been executed effective the _____ day of _____, 2008.

CITY OF SAN ANTONIO:

CONTRACTING AGENCY:

Xavier Urrutia, Interim Director
Parks and Recreation Department

San Antonio Zoological Society
3903 N. St. Mary's Street
San Antonio, Texas 78212-3199

APPROVED AS TO FORM:

Executive Director

City Attorney

Board President (if required by Agency)

Exhibit A**Use of Grant Proceeds****San Antonio Zoo
City of San Antonio Grant
Proposed Uses Fiscal Year 2009**

Description	Amount
Finance	
Insurance	\$150,000
Marketing & Development	
Salaries	\$185,000
Development & Public Affairs	
Media Outlets	\$125,000
Production Costs	\$ 20,000
Brochures/Handouts	\$ 20,000
Guest Relations	\$ 9,553
Membership Development	
Direct Mail	\$ 50,000
Magazine Expense	\$ 30,000
Newsletter Expense	\$ 30,000
Operations	
Training	\$ 10,000
Total	\$629,553

ATTACHMENT XX

STATE OF TEXAS § **AGREEMENT TO USE ECONOMIC**
 § **DEVELOPMENT PROGRAM FUNDS**
 COUNTY OF BEXAR § **OF THE CITY OF SAN ANTONIO**

This Agreement to Use Economic Development Program Funds of the City of San Antonio (this "Agreement") is entered into by and between the SATAI Network Foundation (hereinafter referred to as "GRANTEE"), a not-for-profit Texas corporation which is tax-exempt as an organization described in Section 501(c)(3) of the Internal Revenue Code, and the CITY OF SAN ANTONIO, a home-rule municipality, situated within Bexar County, Texas (hereinafter called "CITY"), acting by and through its City Manager or designee, pursuant to Ordinance No. _____ passed and approved on September 11, 2008, and pursuant to Article III, Section 52(a) of the Texas Constitution and Chapter 380.002 of the Texas Local Government Code.

RECITALS

WHEREAS, GRANTEE is a private not-for-profit Texas corporation, as described in Section 501(c)(3) of the Internal Revenue Code, in Bexar County, Texas, with a mailing address at 501 W. Durango, Durango Building Room 3.324, San Antonio, Texas, 78207, whose purpose is to implement an initiative of promoting economic growth by identifying and capitalizing on the City of San Antonio's technological assets and resources, guiding and accelerating economic development efforts in targeted technology clusters, and organizing and communicating a community-wide strategy; and

WHEREAS, GRANTEE, by accomplishing the aforementioned goals, reduces the burdens of CITY by undertaking such activities that would otherwise be undertaken by CITY; and

WHEREAS, CITY created an economic development program, which includes the granting and loaning of public funds, as authorized under Texas Local Government Code §380.001 for the public purposes of developing and diversifying the economy, increasing employment, and expanding commerce and has determined that the efforts of GRANTEE significantly accomplish such a public purpose; and

WHEREAS, CITY has designated three hundred thousand dollars (\$300,000.00) from the Program and, in accordance with the terms and conditions of this Agreement, has agreed to contribute to GRANTEE's operations; **NOW THEREFORE**, the Parties agree as follows:

ARTICLE I. PURPOSE

1.01 The purpose of this Agreement is to establish the terms and conditions of a transfer and grant of public money from CITY to GRANTEE to be used to lessen the burdens of the CITY by assuming in part its obligations to develop and diversify the San Antonio regional economy and the Texas economy, through the operations of GRANTEE.

1.02 The GRANTEE shall carry out the purposes of this Agreement, as defined below, by implementing an initiative of promoting economic growth by identifying and capitalizing on the City of San Antonio's technological assets and resources, guiding and accelerating economic development efforts in targeted technology clusters, and organizing and communicating a community-wide strategy through the San Antonio Technology Accelerator Initiative. The GRANTEE will not use any proceeds of this Agreement to make grants to other entities, invest in other entities, or make loans to other entities. The GRANTEE shall ensure compliance with this Agreement. Furthermore, GRANTEE assumes full responsibility for such compliance with the terms and provisions of this Agreement.

ARTICLE II. TERMS

2.01 The City Manager designates the Director of the Economic Development Department of the City of San Antonio (the "Director") as administrator of this Agreement. The City Manager may designate a new administrative entity by giving GRANTEE notice thereof, pursuant to Article XIX. GRANTEE shall report directly to the Director or his designee. Director shall modify the goals and performance measures of this Agreement as necessary to further the intent of the Agreement.

2.02 Pursuant to Ordinance No. _____, passed and approved on September 11, 2008, CITY agrees to transfer, in accordance with the terms and conditions of this Agreement, a cumulative total of THREE HUNDRED THOUSAND DOLLARS (\$300,000.00) to GRANTEE throughout the term of this Agreement. These funds shall be deposited in an account separate from all other GRANTEE funds and shall not be commingled with any other account of GRANTEE. Together with any and all interest earned subsequent to these deposits and/or investment income and/or any other source of revenue from these funds, the funds, for the purposes of this Agreement, shall be known as the "GRANT." The GRANT shall be used by GRANTEE only for the purposes set forth in Section 2.06 hereof, and shall be expended by GRANTEE in accordance with the terms of this Agreement. It is expressly understood by the Parties to this Agreement that, except as provided herein, the GRANT in no way obligates the General Fund or any monies or credits of the CITY and creates no debt of, nor any liability to, GRANTEE.

2.03 Subject to appropriation, CITY shall transfer the funds in three disbursements, as follows:

- (a) The first disbursement in the amount of two hundred thousand dollars (\$200,000.00) shall be disbursed within thirty (30) days of the execution of this Agreement;
- (b) The second disbursement of up to fifty thousand dollars (\$50,000.00) shall be disbursed on or about March 30, 2009 upon the showing of matching funds received by GRANTEE from private sector sources and new public sector funding sources, such as the federal and state governments; and
- (c) The third, and final, disbursement of up to fifty thousand dollars (\$50,000.00) shall be made on or about July 31, 2009 upon the showing of matching funds received by GRANTEE from private sector sources and new public sector funding sources, such

as the federal and state governments, in addition to the matching fund requirement in 2.03(b) and the requirements stated in 3.01.

2.04 For the purpose of this Article “matching funds” shall mean funds in an amount equal to or greater than fifty thousand dollars (\$50,000.00). Should GRANTEE fail to meet the matching funds requirement, CITY in its sole discretion may choose to cancel the disbursement and reduce the GRANT by the amount of the scheduled disbursement (\$50,000.00) or match the funds GRANTEE has secured from private and new public sector sources dollar for dollar in any amount less than the scheduled disbursement (\$50,000.00).

2.05 Should GRANTEE fail to meet the matching fund requirement in Article II, Section 2.03(b) above, CITY may, in its own discretion, match the funds GRANTEE has secured from private and new public sector sources dollar for dollar in any amount less than the scheduled disbursement (\$50,000.00) and carry forward any remaining funds from the March 30, 2009 scheduled disbursement to the July 31, 2009 disbursement as described in Article II, Section 2.03(c). Should GRANTEE secure funds from private and new public sector sources in an amount greater than the scheduled disbursement as described in Article II, Section 2.03(c) (\$50,000.00), City may, in its own discretion, match those funds dollar for dollar in any amount not greater than the scheduled disbursement in Article II, 2.03(c) and the documented remaining funds from the second disbursement as described in Article II, 2.03(b).

2.06 GRANTEE shall be limited to using the GRANT for actual and reasonable expenditures incurred in promoting economic growth by identifying and capitalizing on the City's technological assets and resources, guiding and accelerating economic development efforts in targeted technology clusters, and organizing and communicating a community-wide strategy.

ARTICLE III. CONSIDERATION AND COMPLIANCE

3.01 In consideration for the GRANT, GRANTEE agrees to further develop the SATAI initiative in order to accelerate the entrepreneurial job creation and increase in community income through the growth of the technology sectors of the San Antonio economy. To measure GRANTEE'S performance and to allow for the monitoring of GRANTEE's progress, GRANTEE agrees to report to CITY by June 30, 2009, and upon request following that date, on the following Performance Indicators:

- (a) A total number of sixty-four (64) clients served;
- (b) A total number of thirty-nine (39) new high-technology jobs created;
- (c) A total number of seven (7) new investor portfolio clients;
- (d) A total number of six (6) clients securing investments;
- (e) A total number of six (6) rounds of investment;
- (f) A total number of thirty-five (35) identified and accredited investors in network of improved quality;

- (g) A total number of sixty-six (66) client presentations to investors;
- (h) A total amount of two million six hundred thousand (\$2,600,000.00) in “seed” investment in SATAI clients;
- (i) A total amount of eight million six hundred thousand dollars (\$8,600,000.00) in Venture Capital investment in SATAI clients; and
- (j) A total amount of investment of eleven million two hundred thousand dollars (\$11,200,000.00).

3.02 CITY shall evaluate GRANTEE’s performance based upon the Performance Indicators above and shall score each indicator as either Favorable (meaning GRANTEE has met or exceeded the Performance Indicator), Satisfactory (meaning GRANTEE has failed to meet the Performance Indicator by ten-percent or less) or Unsatisfactory (meaning Grantee has failed to meet the Performance Indicator by eleven-percent or more). To meet the requirements of this Agreement, GRANTEE must score “Favorable” in seven of the ten Performance Indicators.

3.03 GRANTEE agrees to comply with, and require compliance by any and all contractors and professional consultants performing work in connection with any procurement of product, infrastructure or service that will be paid for out of the GRANT, all federal, state and local laws, rules and regulations including, but not limited to, the Fair Labor Standards Act, the Equal Pay Act and the Equal Employment Opportunity Act, all as amended and as applicable.

3.04 GRANTEE understands and agrees that GRANTEE is required to refund money, pursuant to 80(R) HB 1196, that GRANTEE has received from CITY through this Agreement, in the event of GRANTEE’s conviction of knowingly employing an undocumented worker, with repayment required within six months of final conviction. Interest shall accrue at the rate of .5% per month until the time of such repayment from the date of final conviction.

3.05 GRANTEE is hereby advised that it is the policy of CITY that Small, Minority or Woman-Owned Business Enterprises (SMWBE) shall have the maximum practical opportunity to participate in the performance of public contracts (Ordinance #2007-04-12-0396, and as amended), known as the Small Business Economic Development Advocacy Policy (“SBEDA” Policy). In accordance with CITY’s Non-Discrimination Policy and Equal Opportunity Affirmative Action Policy, GRANTEE agrees that GRANTEE will not discriminate against any individual or group on account of race, color, sex, age, religion, national origin or disability and will not engage in employment practices which have the effect of discriminating against employees or prospective employees because of race, color, religion, national origin, sex, age or disability. GRANTEE further agrees that GRANTEE will abide by all applicable terms and provisions of CITY’S Non-Discrimination Policy, CITY’S SBEDA Policy and City’s Equal Opportunity Affirmative Action Policy, all available in CITY’s Department of Economic Development and the City Clerk’s Office.

3.06 Insofar as practical, in carrying out the terms of this Agreement, GRANTEE shall use a good faith effort to use the employment and training programs of CITY.

3.07 GRANTEE will complete and submit to CITY, CITY's Ethic's Disclosure Form prior to GRANTEE'S receipt of any GRANT funds.

3.08 GRANTEE agrees that CITY may carry out monitoring and evaluation of activities to ensure GRANTEE'S compliance with this Agreement.

ARTICLE IV. RECORDS, REPORTS AND AUDIT RIGHTS

4.01 GRANTEE shall maintain in its San Antonio offices, all books and financial records in accordance with generally accepted accounting principles and as may be reasonably prescribed by the City's Director of Finance, which reflect all expenditures made from the GRANT, including work by subcontractors. Such books and financial records, together with any other documentation necessary for verification of GRANTEE'S compliance with the terms of this Agreement, shall be made available to CITY on request through the Director of Economic Development or the City Auditor or their representatives. CITY shall have the authority to audit, examine and make excerpts or transcripts from said books, records and documentation regarding all expenditures related to this Agreement. GRANTEE'S record system shall contain sufficient documentation to provide full support and justification for each expenditure made from GRANT funds. The City's Auditor or his designee may review and approve GRANTEE'S system of internal accounting and administrative controls at any time during the term of this Agreement to assure compliance by GRANTEE.

4.02 GRANTEE shall submit to CITY, on a **quarterly** basis, the Consolidated Balance Sheet, Statement of Support and Revenue, Statement of Changes in Financial Position of the GRANTEE and a line item Summary of Expenditures paid from GRANT funds. These reports shall be prepared by the 30th of the month following the end of the reporting quarter. Additionally, GRANTEE agrees to allow CITY to review all books and financial reports on GRANTEE pertaining to the GRANT funds on an **annual** basis.

4.03 GRANTEE shall submit to CITY, on an **annual** basis, a financial statement audited by an independent certified public accountant in accordance with generally accepted auditing standards within ninety (90) days of GRANTEE'S fiscal year end. The audited financial statement shall include a detailed schedule of receipts and expenditures of GRANT funds by budgeted cost category. GRANTEE shall submit the audited financial statements and any management letter prepared by the independent CPA to both the Department of Economic Development, P. O. Box 839966, San Antonio, Texas 78238-3966, and to the Office of The City Auditor, 111 Soledad, Suite 600, San Antonio, Texas, 78205.

4.04 GRANTEE shall submit to CITY, on an **annual** basis, reports detailing any and all progress made in job creation, new firm formation, increased levels of technology-based commercial activities, new sources of investment dollars and all other performance measures outlined in Section 3.01 of this Agreement. Such report shall also include the amount of private funds raised as required in Section 2.03 of this Agreement.

4.05 During the term of this Agreement, GRANTEE shall cause to be delivered to CITY copies of all notices of meetings of its Board of Directors, setting forth the time and place thereof. Such notice shall be delivered to CITY in a timely manner to give adequate notice, and

shall include an agenda and a brief description of the matters to be discussed. GRANTEE understands and agrees that CITY shall have a representative on the Board of Directors and the Executive Council, as outlined in its Bylaws.

4.06 GRANTEE understands that because the GRANT is of public money, information pertaining to the receipt and expenditure of said funds are subject to the Texas Public Information Act, Texas Government Code, Chapter 552.

ARTICLE V. BONDING

5.01 All officers, agents, or employees of GRANTEE that handle GRANT funds shall be covered by a commercial crime insurance policy with limits of not less than three hundred thousand dollars (\$300,000.00).

5.02 Such insurance as required by this Article shall be conditioned upon the performance by such personnel of all terms and conditions resulting from this Agreement. All such insurance costs shall be paid by GRANTEE and may come from Grant funds.

ARTICLE VI. INSURANCE

6.01 GRANTEE agrees that upon entering a contract for professional services or infrastructure or capital improvement construction, if any, to be paid for out of the GRANT, GRANTEE, in accordance with this Agreement, GRANTEE shall cause its contractors or subcontractors to provide proof of insurance issued by a company admitted to do business in the State of Texas, and rated A- or better by A.M. Best Co., in the following types and amounts:

<u>TYPE</u>	<u>AMOUNT</u>
1. Worker's Compensation and Employer's Liability	Statutory <u>\$500,000/\$500,000/\$500,000</u>
2. Commercial General Liability - to include coverage for the following where the exposure exists:	Bodily Injury and Property Damage: <u>\$1,000,000</u> , per occurrence; \$2,000,00 general aggregate or its equivalent in Umbrella or Excess Liability coverage
(a) Premises/Operations	
(b) Independent Contractors	
(c) Products/Completed Operations	
(d) Broad Form Property Damage including Fire Legal Liability	
(e) Contractual Liability	
(f) Explosion, Collapse and underground property damage*	
3. Business Automobile Liability Insurance - to	Combined Single Limit for Bodily Injury and Property

include coverage for: Damage: \$1,000,000.

- (a) Owned/Leased Automobiles
- (b) Non-Owned Automobiles
- (c) Hired Automobiles

- 4. Builders Risk* Amount of Contract
- 5. Commercial Crime Amount of Contract

*Where Applicable

6.02 GRANTEE agrees that contractor(s) shall not commence any work under its (their) contract(s) until all insurance certificates have been provided to and approved by CITY. Neither GRANTEE, the contractor nor any agent thereof, shall commence any work until all insurance required of the contractor(s) has been obtained, reviewed and approved by CITY. Approval by CITY shall not relieve or decrease the liability of the contractor(s).

6.03 Premiums chargeable for such insurance may come from Grant funds, and the insurance shall remain in force during the term of the contract, or any extension thereof.

6.04 GRANTEE further agrees that with respect to the above-required insurance, CITY shall:

- A. Be provided with a Waiver of Subrogation, but only as it pertains to Workers' Compensation and Employer's Liability.
- B. Be provided with thirty (30) days advance notice in writing of non-renewal, cancellation or material change.
- C. Be provided with a Certificate of Insurance(s), evidencing the above-required insurance, prior to the commencement of any construction contract. Said Certificates of Insurance(s) and all notices required herein shall be provided to:
 - 1) Director, Department of Economic Development of the City of San Antonio, P.O. Box 839966, San Antonio, Texas 78283-3966.
 - 2) City Clerk of the City of San Antonio, P.O. Box 839966, San Antonio, Texas 78283-3966.

Copies of insurance policies shall be kept in GRANTEE'S office and shall be made available for inspection by CITY.

ARTICLE VII. CONSTRUCTION PROVISIONS

It is not anticipated that construction or infrastructure activities will be undertaken. However, to the extent that they are, the following provisions will apply:

7.01 If infrastructure changes or other construction is to be undertaken with GRANT money, then GRANTEE, or its contractors and subcontractors shall provide payment, performance and subdivision bonds, or such other similar cash equivalent or letter of credit, provided same is approved by the City Attorney and the Director of Finance, that names CITY as Obligee and shall submit proof of same to CITY, before any GRANT-funded infrastructure work commences.

7.02 By subsequent written agreement, GRANTEE, by Board resolution, and CITY, after approval by the City's Director of Public Works and the City Attorney, may agree to hold one or more Federally-insured certificates of deposit or U.S. Treasury security to guarantee subdivision work. Without further approval or authorization of the City Council, the City Manager is hereby authorized to execute any such agreement, and CITY and the City Planning Commission may accept such agreement in lieu of the subdivision performance bond normally required. Provided, however, that any agreement reached pursuant to this section must be attached to this Agreement as a separate appendix, and shall be included as part of the official, public records of the City Clerk. Provided further that any such agreement shall be valid only if CITY retains the securities set aside in lieu of the subdivision bond. In case of default by GRANTEE on subdivision work, it is also provided that first use of the set-aside funds and interest/investment earnings shall be for performance of the subdivision work by CITY in any legal manner as CITY may choose.

7.03 Compliance with the Davis-Bacon and the Copeland Anti-Kickback Acts shall be required, when and if GRANT funds are spent on infrastructure work, as if this infrastructure work were financed in whole or part by loans or grants from the United States.

7.04 GRANTEE shall promptly pay when due all taxes, license fees, permit fees, debts and obligations incurred by them in connection with infrastructure activities or capital improvement activities, if any, to the extent that such taxes and fees are not waived by applicable governmental entities or agencies. GRANTEE shall be responsible for their contractors and subcontractors with regard to securing any fees and paying any taxes, debts or obligations incurred by said contractor or subcontractor.

7.05 If infrastructure projects are to be constructed, GRANTEE shall submit all designs including all drawings, plans, specifications and estimated costs for infrastructure development or capital improvements to be paid from GRANT funds before procuring construction of same. CITY'S approval may be withheld if the proposed infrastructure or capital improvement design and construction fails to comply with applicable codes, standards and specifications.

ARTICLE VIII. INDEMNIFICATION

8.01 GRANTEE covenants and agrees to FULLY INDEMNIFY, DEFEND, and HOLD HARMLESS, CITY and the elected officials, employees, officers, directors, volunteers and authorized representatives of CITY, individually or collectively, from and against any and all defense costs, claims, liens, damages, judgments, losses, expenses, fees, fines, penalties, proceedings, actions, demands, causes of action, liability and suits of any kind in law or in equity and nature: (1) arising out of GRANTEE's activities under this

Agreement; and (2) arising out of any act or omission of GRANTEE or any of GRANTEE's employees, agents, consultants, contractors, representatives, guests, or invitees and their respective officers, agents, employees, directors and representatives, including any damage to or loss of any property belonging to : (a) GRANTEE or GRANTEE's employees, exhibitors, contractors, representatives, patrons, guests or invitees and their respective officers, agents, employees, directors and representatives, or (b) CITY and the elected officials, employees, officers, directors, volunteers and representatives of CITY.

8.02 The indemnity provided for in the foregoing paragraph shall not apply to any liability resulting from the sole negligence of CITY, its officers or employees, in instances where such negligence causes personal injury, death or property damage, except to the extent provided below.

8.03 IN THE EVENT GRANTEE AND CITY ARE FOUND JOINTLY LIABLE BY A COURT OF COMPETENT JURISDICTION, LIABILITY SHALL BE APPORTIONED COMPARATIVELY IN ACCORDANCE WITH THE LAWS OF THE STATE OF TEXAS WITHOUT, HOWEVER, WAIVING ANY GOVERNMENTAL IMMUNITY AVAILABLE TO THE CITY UNDER TEXAS LAW AND WITHOUT WAIVING ANY DEFENSES OF THE PARTIES UNDER TEXAS, FEDERAL OR INTERNATIONAL LAW.

8.04 GRANTEE shall promptly advise CITY in writing of any claim or demand against CITY or GRANTEE known to GRANTEE related to or arising out of GRANTEE's or CITY's activities under this Agreement. Further, GRANTEE shall see to the investigation and defense of any such claim or demand against GRANTEE or CITY at GRANTEE's sole cost until such time as CITY is found to be negligent by a court of competent jurisdiction. CITY shall have the right, at its option and at its own expense, to participate in such defense without relieving GRANTEE of any of their obligations under this paragraph.

8.05 The provisions of this INDEMNIFICATION are solely for the benefit of the Parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity.

ARTICLE IX. PUBLIC ACKNOWLEDGEMENT AND POLITICAL ACTIVITIES

9.01 Public acknowledgement of CITY's contribution must be made when funds of CITY are utilized and in all cases when GRANTEE chooses to acknowledge other entities for contributions. Such acknowledgement may include CITY's recognized seal or other appropriate language. No reference to any individual shall be used.

9.02 No funds provided from or through CITY shall be contributed to or used for, in whole or in part, the conduct of political activities or the benefit of any candidate for elective public office, partisan or non-partisan, nor shall the personnel involved in the administration of any CITY-funded grant or activity be assigned to work for or on behalf of any partisan or non-partisan political activity or candidate. This section 9.02, including A-1 through 4, shall be included in any contract or subcontract.

- A. The following is prohibited:
- 1) Working, or directing other staff to work, on any political activities on paid time.
 - 2) The use of facilities or equipment, paid for in whole or in part with CITY funds, for political purposes. This includes space, office equipment and supplies, and telephones during agency time as well as after regular-duty hours.
 - 3) The implicit or explicit coercion of staff to work on political activities on their own time.
 - 4) The above statements shall not be construed to prohibit any person from exercising his rights as a citizen to express his opinion and to cast his vote.
- B. In order to ensure the above, GRANTEE shall:
- 1) Provide every staff person with a statement of the above prohibition.
 - 2) Include on that statement a paragraph that directs any staff person who has knowledge of violations or feels that he or she has been pressured to violate the above policy, to write or call and report the same to the Director of the Economic Development Department, City of San Antonio, P.O. Box 839966, San Antonio, Texas, 78283; 210-207-8080.
 - 3) Have each employee sign the statement and include the same in GRANTEE's personnel files, as appropriate, with copies to CITY.

ARTICLE X. CONFLICT OF INTEREST

10.01 GRANTEE covenants that neither it nor any member of its governing body presently has any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Agreement. GRANTEE further covenants that, in the performance of this Agreement, no person having such interest shall be employed or appointed as a member of its governing body.

10.02 GRANTEE further covenants that no member of its governing body or its staff, subcontractors or employees shall possess any interest in or use his position for a purpose that is or gives the appearance of being motivated by desire for private gain for himself, or others; particularly those with which they have family, business or other ties.

10.03 No official or employee of CITY and no member of its governing body who exercises any function or responsibilities in the review or approval of the undertaking or carrying out of this Agreement, shall: (1) participate in any decision relating to the Agreement which affects his financial interest or the financial interest in any corporation, partnership, association or other business entity in which he has a direct or indirect financial interest; or (2) have any financial interest, direct or indirect, in this Agreement or the proceeds thereof.

10.04 GRANTEE further covenants that it shall comply in all respects with the CITY's Ethics Code, available for review on the CITY's official website or at the Office of the City Clerk.

ARTICLE XI. NEPOTISM

11.01 GRANTEE agrees that it shall not award a contract of any nature, which is to be paid for from this GRANT, to any person who is related to a member of GRANTEE'S Board of Directors or staff.

ARTICLE XII. DEFAULT

12.01 If GRANTEE fails or refuses to itself comply or fails or refuses to require contractor or subcontractor compliance with the material provisions of this Agreement and/or if at any time CITY learns that a contractor or subcontractor is willfully violating or refusing to observe the material conditions, provisions or stipulations of this agreement, CITY through the City Manager may, if such noncompliance continues for thirty (30) days after receipt of written notice, terminate this Agreement and require reimbursement of all GRANT funds. All costs and expenses of finishing applicable projects shall then be the sole responsibility of GRANTEE.

12.02 If GRANTEE fails to comply with the material terms of any other contract or agreement to which CITY is a party, although unrelated to this Agreement, CITY through the City Manager may, by written notice, direct GRANTEE to comply with the terms of said Agreement. If noncompliance continues beyond thirty (30) days from such notice, the City Manager may, in addition to seeking remedies at law and in equity, require reimbursement of all then-unexpended GRANT funds.

12.03 In the event of termination due to material default by GRANTEE, GRANTEE shall return to CITY, within sixty (60) calendar days of receiving CITY'S written notice of termination, all funds received from CITY under this Agreement.

ARTICLE XIII. ASSIGNMENT

13.01 THIS AGREEMENT IS PERSONAL TO GRANTEE AND FUNDS RECEIVED AS A RESULT HEREOF SHALL ONLY BE USED BY GRANTEE FOR THE PURPOSES STATED HEREIN. GRANTEE SHALL NOT ASSIGN THIS AGREEMENT OR SUBCONTRACT ANY OR ALL OF THE RIGHTS AND DUTIES HEREUNDER.

13.02 If for any reason GRANTEE loses its tax-exempt status and is no longer a tax-exempt non-profit entity as described in Section 501(c)(3) of the Internal Revenue Code, all assets procured by the GRANT may be transferred, upon the written consent of City, to another qualifying corporation upon City Council approval.

ARTICLE XIV. GOVERNING LAW AND VENUE

14.01 This Contract shall be governed by the laws of the State of Texas. Venue and jurisdiction arising under or in connection with this Contract shall lie exclusively in Bexar County, Texas.

ARTICLE XV. LEGAL CONSTRUCTION

15.01 In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision hereof and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

ARTICLE XVI. WAIVER

16.01 No waiver by either Party of a breach of any of the terms, conditions, covenants or guarantees of this Agreement shall be construed or held to be a waiver of any succeeding or preceding breach of the same or any other term, condition, covenant or guarantee herein contained. Further, any failure of either Party to insist in any one or more cases upon the strict performance of any of the covenants of this Agreement, or to exercise any option herein contained, shall in no event be construed as a waiver or relinquishment for the future of such covenant or option. In fact, no waiver, change, modification or discharge by either Party hereto of any provision of this Agreement shall be deemed to have been made or shall be effective unless expressed in writing and signed by the Party to be charged.

16.02 No act or omission of either Party shall in any manner impair or prejudice any right, power, privilege or remedy available to either Party hereunder or by law or in equity, such rights, powers, privileges or remedies to be always specifically preserved hereby.

ARTICLE XVII. RELATIONSHIP OF PARTIES

17.01 Nothing contained herein shall be deemed or construed by the Parties hereto, or by any third party, as creating the relationship of principal and agent, partners, joint venturers or any other similar such relationship between the Parties hereto.

ARTICLE XVIII. TERMINATION

18.01 The obligations of GRANTEE hereunder shall cease and terminate after audited financial reports document the expenditure of all GRANT funds, except that the obligations of GRANTEE under Article V hereof shall cease and terminate one (1) year after the disbursement of all GRANT funds.

ARTICLE XIX. NOTICES

19.01 Any notice or other communications to be given in connection with this Agreement must be in writing, and may be given by: (a) actual delivery; or (b) certified or registered mail and shall be deemed to have been given and received either: (i) upon actual delivery (if delivered pursuant to subsection (a) above); or (ii) forty-eight (48) hours after a certified or registered letter containing such notice, properly addressed with postage prepaid, is deposited in the United States mail, addressed as follows:

If to the GRANTEE:	James Poage President and CEO SATAI Network Foundation
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501 W. Durango
Durango Bldg., Room 3.324
San Antonio, Texas 78207

If to CITY: Director of Economic Development
City of San Antonio
P.O. Box 839966
San Antonio, Texas 78283-3966

Provided, however, that either Party may at any time change the place of receiving notice following ten (10) days written notice of such change of address to the other Party in accordance with the manner of giving notice described above.

ARTICLE XX. ENTIRE AGREEMENT

20.01 This Agreement embodies and constitutes the entire understanding between the Parties with respect to the transactions contemplated herein and all prior or contemporaneous agreements, understandings, representations and statements, oral or written, are merged into this Agreement.

ARTICLE XXI. AMENDMENTS

21.01 No amendment, modification or alteration of the terms hereof shall be binding unless the same be in writing, dated subsequent to the date hereof and duly executed by the Parties hereto.

ARTICLE XXII. AUTHORITY

22.01 The Parties hereto represent and assure that they possess the legal authority, pursuant to any proper, appropriate and official motion, resolution or action passed or taken, to enter into this Agreement and to perform the responsibilities herein required. The signers of this Agreement represent and assure that they have full legal authority to execute this Agreement and to bind the Party for whom they are signing to all terms, performances and provisions herein contained.

Signatures appear on following page.

EXECUTED IN DUPLICATE COPIES, EACH OF WHICH SHALL HAVE THE FULL FORCE AND EFFECT OF AN ORIGINAL, THIS THE _____ DAY OF _____, 200__.

CITY OF SAN ANTONIO

SATAI NETWORK FOUNDATION

Sheryl L. Sculley
City Manager

James Poage
President and C.E.O

ATTEST:

ATTEST:

Leticia Vacek
City Clerk

Name:
Title:

APPROVED AS TO FORM:

Michael D. Bernard
City Attorney

ATTACHMENT XXI

II. CONTRACT PRICING AND BILLING

- 2.1 The total of all payments and obligations made and incurred by CITY under this Contract, in consideration for SCHOOL's performance of services under this Contract, shall not exceed the total amount of \$150,000.00.
- 2.2 SCHOOL shall provide, oversee, administer, and carry out all activities and services in a manner satisfactory to CITY and in compliance with the Budget which is attached hereto and incorporated herein as Attachment I.
- 2.3 An initial invoice, based on the payment terms set forth in Section 2.1 of this agreement and consistent with the number of hours actually worked by SCHOOL, and/or the submission of related invoices for expenses incurred, will be billed to the CITY thirty (30) days after the effective date of the agreement. After initial billing, invoices consistent with the above will be submitted every thirty (30) days thereafter until the completion of the agreement. The information contained in such invoices shall be in such detail as may be required by CITY. CITY shall pay SCHOOL upon the delivery by SCHOOL to CITY of an invoice and the approval of said invoice by the Director of the SAMHD. Upon approval of the invoice by CITY, CITY shall pay SCHOOL no later than thirty (30) days after the date of such approval.
- 2.4 Final Payment due under the Contract will not be paid until all work, reports, data, documents and any other unfinished services necessary to complete performance under the Contract have been received, performed and are approved by the CITY, as meeting all the tasks required hereunder in Section 3.1. The CITY shall not be liable for any payment under this CONTRACT for services which are unsatisfactory or which have not been approved by the CITY.
- 2.5 CITY shall not be obligated or liable under the Contract to any party, other than SCHOOL, including any subcontractors, for payment of any monies for provision of any goods or services.
- 2.6 The SCHOOL shall be responsible for patient account activity at the Clinic to include establishing patient accounts, maintaining fee schedules, on-site collection, billing patients and third-party payers, and receiving and accounting for payments. Revenue from patient care at the Clinic will be used to support the Ricardo Salinas Pediatric Dental Care Program and will be managed in accordance with UTHSCSA policies and procedures.

III. RESPONSIBILITIES OF THE PARTIES AND SCOPE OF SERVICES

The SCHOOL shall provide: 1) preventive dental services to pregnant women and children ages one (1) through eighteen (18) at the Clinic to include fluoride treatment, sealants, routine cleaning, and dental health education; 2) age-appropriate out-patient dental treatment to children ages three (3) through thirteen (13). In order to meet SAMHD contract requirements with San Antonio Housing Authority, the SCHOOL shall provide HOPE VI Mirasol children priority in scheduling dental services and refer HOPE VI adults seeking dental care to SAMHD.

CITY shall provide seven (7) dental treatment rooms, as well as ancillary and administration support space for use by SCHOOL and its staff of faculty, residents, and students. CITY shall also provide custodial service on a daily basis, excluding CITY holidays, for the entire Clinic area, CITY shall pay for utility expenses to include electricity, water and telephone service.

The Dental Clinic operating hours shall be Monday through Friday from 8 a.m. to 5 p.m. Appointment times shall be available on Monday from 1:00 p.m. to 4:30 p.m., on Tuesday through Thursday from 8:00 a.m. to 12:00 p.m. and from 1:00 p.m. to 4:30 p.m., and on Friday from 8:00 a.m. to 5:00 p.m. The Dental Clinic shall be closed on UTHSCSA holidays.

The outcome of the Project shall be monitored on an ongoing basis and shall consist of routine standardized assessment of appropriate parameters related to oral health. The SCHOOL Program Coordinator shall collaborate with the SAMHD and the Women, Infants and Children (WIC) Program to develop a patient pool referral database.

SCHOOL shall provide seven dental chairs, lights, units and numerous other equipment items for use throughout the Clinic. This equipment will be tagged as SCHOOL property. Periodic maintenance or repair of SCHOOL equipment shall be the responsibility of the SCHOOL. Any maintenance or repairs required for SAMHD equipment shall be the responsibility of the CITY.

The Parties understand and agree that close coordination between SAMHD and the SCHOOL will be needed to insure proper and smooth operation of the Salinas Clinic. The SCHOOL shall have the responsibility of assuring effective and efficient operation of the Dental Clinic including appointment setting, and general clinic functions. SAMHD will assist the SCHOOL in resolving any issues that affect the overall functions of the Salinas Clinic.

The Parties understand and agree that the number of patient visits shall be the main performance measure utilized throughout the SAMHD dental clinics to track performance, and that a yearly estimate of the number of patient visits is calculated for the entire dental division of the SAMHD. The Parties further understand and agree that calculations and goals for the SCHOOL'S operation, based on number of days worked and number of care providers is as follows:

Input:	
Number of Days Clinic is opened to serve clients:	185
Number of Days – at least 5 dental chairs are staffed	150
Output	
Unduplicated Dental Visits	3800
Efficiency:	
% of kept appointments	50%
Effectiveness:	
Number of preventive services provided:	
Fluoride and Prophylaxis	
Sealants	
Routine Cleanings	
Child	
Pregnant Women	
Emergency Visits	
Sedation Visits	

Number of age appropriate out-patient dental treatment provided to children ages 3- 13:
 1 or 2 surface.
 Resin
 Extractions
 Stainless steel Crowns

- 3.8 Accurate accounting of all performance measures shall be reported to SAMHD on a monthly basis, sent by the 25th of the following month.
- 3.9 The performance criteria outlined in Section 3.7 above is a non-exclusive list and CITY may consider other factors in the determination for renewal of this CONTRACT.
- 3.10 The Parties understand and agree that title to the equipment provided by SCHOOL as a part of this CONTRACT will be in the name of SCHOOL.
- 3.11 The Parties further understand and agree that upon termination or expiration of this CONTRACT, or if this CONTRACT is not renewed, title to any remaining dental equipment under this contract remains in the name of SCHOOL. Title may be transferred to any other party designated by SCHOOL. SCHOOL may, at its option and to the extent allowed by law, transfer the reversionary interest of such property to CITY.
- 3.12 SCHOOL shall return and restore all effected property at Clinic, to include walls and floors, to its original condition, except for normal wear and tear, within thirty (30) calendar days of termination or expiration of the CONTRACT, in the event that the dental equipment is removed from the Clinic upon termination or expiration of the CONTRACT.

IV. TERMINATION

For purposes of this CONTRACT, "termination" of this CONTRACT shall mean termination by expiration of the CONTRACT term or earlier termination pursuant to any of the provisions hereof.

- 4.1 **TERMINATION BY NOTICE:** The CONTRACT may be canceled by either party upon written notice, provided such notice specifies an effective date of termination, which shall be not less than thirty (30) calendar days nor more than ninety (90) calendar days from the date such notice is received by the other party. If the notice does not specify a date of termination, the effective date of termination shall be thirty (30) calendar days after receipt of the notice by the other party.
- 4.2 **TERMINATION FOR CAUSE:** Should either party default in the performance of any of the terms or conditions of this CONTRACT, the other party shall deliver to the defaulting party written notice thereof specifying the matters on default. The defaulting party shall have ten (10) calendar days after its receipt of the written notice to cure such default. If the defaulting party fails to cure the default within such ten (10) day period, this CONTRACT shall terminate at 11:59 p.m. on the tenth day after the receipt of the notice by the defaulting party.
- 4.3 **TERMINATION BY LAW:** If any state or federal law or regulation is enacted or promulgated which prohibits the performance of any of the duties herein or if any law is interpreted to prohibit such performance, this CONTRACT shall automatically terminate as of the effective date of such prohibition.

- 4.4 Within thirty (30) calendar days of the effective date of termination (unless an extension is authorized in writing by the CITY), the SCHOOL shall submit to the CITY, its claim, in detail, for the monies owed by the CITY for services performed under this CONTRACT through the effective date of termination.
- 4.5 In the event that through action or no action initiated by the City of San Antonio, the CITY'S legislative body does not appropriate funds for the continuation of this contract and has no funds to do so from other sources, this contract may be terminated. To effect this termination, the CITY shall, 30 days prior to the period for which funds are not appropriated, send the SCHOOL written notice stating that the City of San Antonio failed to appropriate funds. Lack of funding is not and shall not be considered a breach of this CONTRACT.

V. INDEPENDENT CONTRACTOR

- 5.1 It is expressly understood and agreed that the SCHOOL shall be responsible for its respective acts or omissions and that the CITY shall in no way be responsible therefore, and that neither party hereto has authority to bind the other or to hold out to third parties that it has the authority to bind the other.
- 5.2 Nothing contained herein shall be deemed or construed by the parties hereto or by any third party as creating the relationship of employer-employee, principal-agent, partners, joint venture, or any other similar such relationship, between the parties hereto.
- 5.3 Any and all of the employees of the SCHOOL, wherever located, while engaged in the performance of any work required by the CITY under this CONTRACT shall be considered employees of the SCHOOL only, and not of the CITY, and any and all claims that may arise from the Workers' Compensation Act on behalf of said employees while so engaged shall be the sole obligation and responsibility of the SCHOOL.

VI. CONFIDENTIALITY

- 6.1 The Parties acknowledge that in connection with the services to be performed under this Agreement by the Parties and their physicians or dentists, the Parties and their physicians or dentists may be acquiring and making use of certain confidential information of the other party which includes, but is not limited to, management reports, financial statements, internal memoranda, reports, patient lists, and other materials or records of a proprietary nature (hereinafter referred to as "Confidential Information"). Therefore, in order to protect the Confidential Information, the Parties and their employees and dentists or physicians shall not after the date hereof use the Confidential Information except in connection with the performance of services pursuant to this Agreement, or divulge the Confidential Information to any third party, unless the other party consents in writing to such use or divulgence or disclosure is required by law. In the event that one party receives a request or demand for the disclosure of Confidential Information, that party shall immediately provide written notice to the other party of such request or demand, including a copy of any written element of such request or demand.
- 6.2 The Parties agree to adequately instruct their employees, physicians or dentists, and all personnel that may provide services pursuant to this Agreement, regarding the confidentiality and privacy of patients and patients' medical records. All such instructions shall be in accordance with the formal policies and rules of the other party and with all federal and state laws and regulations regarding

patient and medical record confidentiality, including but not limited to the Health Insurance Portability and Accountability Act (HIPAA).

VII. RECORDS

- 7.1 The SCHOOL is the custodian of records for client care received at the SCHOOL Salinas Dental Clinic.
- 7.2 The Parties understand and agree that STATE of TEXAS Vital Records Rules and Regulations will be enforced and monitored. SAMHD reserves the right to request and review dental medical records of patients seen at the SCHOOL Salinas Dental Clinic. In addition, the Parties understand and agree that it may be necessary to share information regarding dental records and other related documents in an effort to provide care to the patients being treated in the SCHOOL dental clinic and/or SAMHD clinics.
- 7.3 SAMHD and the SCHOOL will enter into a HIPPA business associate agreement concerning transfer of client medical record information which is incorporated herein for all purposes as Attachment II.

VIII. MODEL PROGRAM OR RESEARCH

- 8.1 In the event that the Project is used as a model program for research or similar purposes, the Parties shall each receive credit for their respective contributions and shall work together in the spirit of benefiting the community to enhance the creation of such model program, research, or similar purpose.
- 8.2 SCHOOL and CITY shall develop mutually agreed upon written guidelines which set forth the specific role of each party in carrying forward a model program, research project, or similar purpose.

IX. ACCOUNT OF FUNDS BY CONTRACTOR

- 9.1 SCHOOL understands and agrees that it shall maintain a numbered account for the receipt and disbursement of all funds received pursuant to this CONTRACT and further agrees that all checks and withdrawals from such account shall have itemized documentation in support thereof pertaining to the use of funds provided under this CONTRACT.
- 9.2 SCHOOL agrees to maintain records that will provide accurate, current, separate, and complete disclosure of the status of any funds received pursuant to this CONTRACT. SCHOOL further agrees:
- (A) that maintenance of said records shall be in compliance with all terms, provisions and requirements of this CONTRACT and with all generally accepted accounting principles; and
 - (B) that SCHOOL'S record system shall contain sufficient documentation to provide in detail full support and justification for each expenditure.

- 9.3 As set forth in Article VII of this Contract, SCHOOL agrees to retain all books, records, documents, reports, written accounting policies and procedures and all other relevant materials (hereinafter collectively referred to as "records") pertaining to activities pertinent to this CONTRACT for a minimum of four (4) years from the completion services. CITY shall have access to the records at all times upon reasonable notice.
- 9.4 CITY agrees to provide SCHOOL written notice regarding any expenditure by CITY that the CITY reasonably determines to be outside the permissible parameters of this CONTRACT. Said notice will provide SCHOOL thirty (30) days from receipt of said notice to cure the deficiency or refund to CITY any sum of money paid by CITY to SCHOOL determined to:
- (A) have not been spent by SCHOOL strictly in accordance with the terms of this CONTRACT; or
 - (B) not be supported by adequate documentation to fully justify the expenditure.
- 9.5 Upon termination of this CONTRACT, should any expense or charge be subsequently disallowed or disapproved using the same criteria as set out in section 9.2 above as a result of any auditing or monitoring by CITY, SCHOOL shall refund such amount to CITY within thirty (30) business days of CITY's written request therefore wherein the amount disallowed or disapproved shall be specified. For purposes of this CONTRACT, the term, "business day" shall mean every day of the week except all Saturdays, Sundays and those scheduled holidays officially adopted and approved by the San Antonio City Council for City of San Antonio employees.
- 9.6 Upon execution of this CONTRACT or at any time during the term of this CONTRACT, the City's Director of Finance, the City Auditor, or a person designated by the Director of the SAMHD may review and approve all SCHOOL'S systems of internal accounting and administrative controls prior to the release of funds hereunder.
- 9.7 If SCHOOL expends \$250,000.00 or more of City dollars, then during the term of this Contract, the SCHOOL shall have completed an independent audit of its financial statements performed within a period not to exceed ninety (90) days immediately succeeding the end of SCHOOL'S fiscal year or termination of this Contract, whichever is earlier. SCHOOL understands and agrees to furnish the SAMHD with a copy of the audit report within a period not to exceed fifteen (15) days upon receipt of the report. If the amount of funds to be paid to SCHOOL in Article II of this Contract is \$250,000.00 or more, then the SCHOOL further agrees to provide a line item in its budget for a financial statement audit prepared by an independent certified public accountant. If CITY determines, in its sole discretion, that SCHOOL is in violation of the above requirements, CITY shall have the right to dispatch auditors of its choosing to conduct the required audit and to have SCHOOL pay for such audit from non-City resources. If SCHOOL expends less than \$250,000.00 of City dollars, then during the term of this CONTRACT, the SCHOOL shall complete and submit an unaudited financial statement(s) within a period not to exceed ninety (90) days immediately succeeding the end of SCHOOL'S fiscal year or termination of this CONTRACT, whichever is earlier. Said financial statement shall include a balance sheet and income statement prepared by a bookkeeper and a cover letter signed by SCHOOL attesting to the correctness of said financial statement.

X. LICENSES AND CERTIFICATIONS

- 10.1 SCHOOL warrants and certifies that SCHOOL and any other person designated by it to provide services hereunder has the requisite training, license and/or certification to provide said services and meets all competence standards promulgated by all other authoritative bodies, as applicable to the services provided herein.

XI. CONFLICT OF INTEREST

- 11.1 SCHOOL acknowledges that it is informed that the Charter of the CITY of San Antonio and its Ethics Code prohibit a CITY officer or employee, as those terms are defined in the Ethics Code, from having a financial interest in any contract with CITY or any CITY agency such as CITY owned utilities. An officer or employee has a "prohibited financial interest" in a contract with CITY or in the sale to CITY of land, materials, supplies or service, if any of the following individual(s) or entities is a party to the contract or sale: a CITY officer or employee; his parent, child or spouse; a business entity in which the officer or employee, or his parent, child or spouse owns ten (10) percent or more of the voting stock or shares of the business entity, or ten (10) percent or more of the fair market value of the business entity; a business entity in which any individual or entity above listed is a subcontractor on a CITY contract, a partner or a parent or subsidiary business entity.
- 11.2. SCHOOL warrants and certifies, and this Contract is made in reliance thereon, that it, its officers, employees and agents are neither officers nor employees of CITY.

XII. INSURANCE

- 12.1 Under no circumstance will CITY accept liability for any actions or omissions of SCHOOL'S dentists or other applicable employees at Clinic arising out of this contract, or provide any coverage to said individuals through CITY'S medical malpractice insurance.

XIII. INDEMNITY

- 13.1 SCHOOL and CITY acknowledge they are political subdivision of the State of Texas and are subject to, and comply with the applicable provisions of the Texas Tort Claims Act, as set out in Civil Practices and Remedies Code, Section 101.001 *et seq.* and the remedies authorized therein regarding claims or causes of action that may be asserted by third parties for accident, injury or death.

XIV. AMENDMENT

- 14.1 This Contract, together with its authorizing ordinance and exhibits, if any, shall constitute the full and final agreement between the parties hereto.
- 14.2 Except where the terms of this Contract expressly provide otherwise, any amendment to this Contract shall not be binding on the parties unless such amendment be in writing, executed by both CITY and SCHOOL and dated subsequent to the date hereof.

14.3 It is understood and agreed by parties hereto, that changes in local, state and federal rules, regulations or laws applicable hereto, may occur during the term of this CONTRACT and that any such changes shall be automatically incorporated into this CONTRACT without written amendment hereto, and shall become a part hereof as of the effective date of the rule, regulation or law.

XV. NOTICE

15.1 Any notice required, permitted or appropriate under this CONTRACT shall be deemed sufficient if in writing and sent certified mail, return receipt requested, postage prepaid, to CITY or SCHOOL at the respective address set forth below or to any other address of which written notice of change is given:

CITY

City of San Antonio
Attn: Fernando A. Guerra, MD, MPH, Director of Health
San Antonio Metropolitan Health District
332 West Commerce, Suite 307
San Antonio, Texas 78205

SCHOOL

University of Texas Health Science Center at San Antonio
Attn: Dr. Kenneth L. Kalkwarf
Dental School
7703 Floyd Curl
San Antonio, Texas 78229

XVI. LEGAL AUTHORITY

16.1 The person signing on behalf of SCHOOL represents and warrants and certifies that he has full legal authority to execute this Contract on behalf of SCHOOL and has authority to bind SCHOOL to all the terms, conditions, provisions and obligations contained herein.

XVII. COMPLIANCE

17.1 SCHOOL shall provide and perform all services under this CONTRACT in compliance with all applicable federal, state, local laws, rules and regulations.

17.2 The SCHOOL certifies that it will provide a drug-free workplace in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Workplace Rules established by the Texas Worker's Compensation Commission effective April 17, 1991. Failure to comply with the above referenced law and regulations could subject the SCHOOL to suspension of payments, termination of Contract, and debarment and suspension actions.

17.3 SCHOOL shall not engage in employment practices which have the effect of discriminating against any employee or applicant for employment, and, will take affirmative steps to ensure that applicants are employed and employees are treated during employment without regard to their race, color, religion, national origin, sex, age, handicap, or political belief or affiliation. Specifically,

SCHOOL agrees to abide by all applicable provisions of San Antonio City Ordinance Number 69403 passed and approved May 3, 1989, on file in the City Clerk's Office, as well as UTHSCSA personnel policies and procedures. Additionally, Contractor certifies that it will comply fully with the following nondiscrimination and equal opportunity provisions:

- a. Titles VI and VII of the Civil Rights Act of 1964, as amended;
- b. Section 504 of the Rehabilitation Act of 1973, as amended;
- c. The Age Discrimination Act of 1975, as amended;
- d. Title IX of the Education Amendments of 1972, as amended; and
- e. All applicable regulations implementing those laws.

17.4 The funding level of this contract is based on the allocation to SAMHD by the City of San Antonio. The budget to this contract may be adjusted to correspond to the actual allocation awarded. In the event that any disagreement or dispute should arise between the parties hereto pertaining to the interpretation or meaning of any part of this CONTRACT or its governing rules, regulations, laws, codes or ordinances, CITY, as the party ultimately responsible for all matters of compliance with City of San Antonio rules and regulations, shall have the final authority to render or secure an interpretation.

XVIII. VENUE AND GOVERNING LAW

18.1 **THIS CONTRACT SHALL BE CONSTRUED UNDER AND IN ACCORDANCE WITH THE LAWS OF THE STATE OF TEXAS. VENUE FOR ANY LEGAL ACTION, CLAIM OR DISPUTE ARISING DIRECTLY OR INDIRECTLY AS A RESULT OF THIS CONTRACT SHALL BE IN BEXAR COUNTY, TEXAS.**

18.2 **ALL OBLIGATIONS OF THE PARTIES CREATED HEREUNDER ARE PERFORMABLE IN BEXAR COUNTY, TEXAS.**

XIX. SEVERABILITY

19.1 If any clause or provision of this Contract is held invalid, illegal or unenforceable under present or future laws during the term of this Contract, including any extension and renewal hereof, it is the intention of the parties hereto that the remainder of the Contract shall not be affected thereby, and that in lieu of each clause or provision of the Contract that is held invalid, illegal or unenforceable, a new clause or provision be added, as similar in terms and content, to be legal, valid, and enforceable under the Contract.

XX. GENDER

20.1 Words of any gender used in this Contract shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, unless the context otherwise requires.

XXI. CAPTIONS

21.1 The captions contained in this Contract are for convenience of reference only and shall in no way limit or enlarge the terms and conditions of this Contract.

XXII. ENTIRE AGREEMENT

22.1 This Contract, together with its authorizing ordinance and exhibits, if any, embodies the final and entire agreement of the parties hereto, superseding all oral or written previous and contemporary agreements between the parties and relating to matters in this Contract. No other agreements, oral or otherwise regarding the matters of this Contract shall be deemed to exist or to bind the parties unless same be executed in accordance with Section XIV.

XXIII SUBCONTRACTING

23.1 Any work or services contracted, subcontracted, or assigned hereunder by SCHOOL, shall be contracted, subcontracted, or assigned only by prior approval of the San Antonio City Council, as evidenced by the passage of a City Council ordinance.

EXECUTED this the _____ day of _____, 2007.

CITY OF SAN ANTONIO

**UNIVERSITY OF TEXAS HEALTH
SCIENCE CENTER AT SAN ANTONIO
DENTAL SCHOOL**

Fernando A. Guerra, MD, MPH
Director of Health

Kenneth L. Kalkwarf, DDS, MS
Dean, UTHSCSA Dental School

Leticia M. Vacek
City Clerk

H. Steve Lynch, Jr.
Executive VP for Business Affairs
Chief Financial Officer, UTHSCSA

Date

Dr. William W. Dodge
Vice Dean
UTHSCSA Dental School

APPROVED AS TO FORM:

Michael D. Bernard
City Attorney

Jack C. Park, J.D.
Senior Legal Officer/Legal Affairs/UTHSCSA

Business Associate Agreement

This Business Associate Agreement ("Agreement") dated October 11, 2007 (the "Effective Date"), is entered into by and between the City of San Antonio ("Health Care Provider") and University of Texas Health Science Center at San Antonio Dental School ("Business Associate").

WHEREAS, Health Care Provider is receiving and Business Associate is providing services ("Business Arrangement") that may require Business Associate to access health information that is protected by state and/or federal law;

WHEREAS, Business Associate and Health Care Provider desire that Business Associate obtain access to such information in accordance with the terms specified herein;

NOW THEREFORE, in consideration of the mutual promises set forth in this Agreement and other good and valuable consideration, the sufficiency and receipt of which are hereby severally acknowledged, the parties agree as follows:

1. **DEFINITIONS.** Unless otherwise specified in this Business Associate Agreement, all capitalized terms not otherwise defined shall have the meanings established for purposes of Title 45, Parts 160 and 164, of the United States Code of Federal Regulations, as amended from time to time. For purposes of clarification, the following terms shall have the definitions as set forth herein below: "Privacy Standards" shall mean the Standards for Privacy of Individually Identifiable Health Information as codified in 45 CFR Parts 160 and 164.

"Security Standards" shall mean the Security Standards for the Protection of Electronic Protected Health Information as codified in 45 CFR Parts 160 and 164.

"Protected Health Information" or "PHI" shall mean any information, whether oral or recorded in any form or medium: (i) that relates to the past, present, or future physical or mental condition of an individual; the provision of health care to an individual; or the past, present, or future payment for the provision of health care to an individual; and (ii) that identifies the individual, or with respect to which there is reasonable basis to believe the information can be used to identify the individual, and shall have the meaning given to such term in the Privacy Standards and in the Security Standards.

2. **Business Associate Obligations.** Business Associate may receive from Health Care Provider health information that is protected under applicable state and/or federal law, including without limitation, Protected Health Information. Business Associate agrees not to use or disclose (or permit the use or disclosure of) PHI in a manner that would violate the requirements of the Privacy Standards or the Security Standards if the PHI were used or disclosed by Health Care Provider in the same manner. Business Associate shall use appropriate safeguards to prevent the use or disclosure of PHI other than as expressly permitted under this Agreement.

3. **Use of PHI.** Business Associate may use PHI only (i) for the purpose of performing services for Health Care Provider as such services are defined in Business Arrangement, and (ii) as necessary for the proper management and administration of the Business Associate or to carry out its legal responsibilities, provided that such uses are permitted under federal and state law. Health Care Provider shall retain all rights in the PHI not granted herein.

4. **Disclosure of PHI.** Business Associate may disclose PHI as necessary to perform its obligations under the Business Arrangement and as permitted by law, provided that Business Associate shall in such case: (a) obtain reasonable assurances from any person to whom the information is disclosed that it will be held confidential and further used and disclosed only as required by law or for the purpose for which it was disclosed to the person or entity; (b) agree to immediately notify Health Care Provider of any instances of which it is aware that PHI is being used or disclosed for a purpose that is not otherwise provided for in this Agreement or for a purpose not expressly permitted by the Privacy Standards or the Security Standards; and (c) obtain reasonable assurances that all disclosures of PHI are subject to the

principle of “minimum necessary use and disclosure,” i.e., only the minimum PHI that is necessary to accomplish the intended purpose may be disclosed. In addition, Business Associate may disclose PHI as required by law. If Business Associate discloses PHI received from Health Care Provider, or created or received by Business Associate on behalf of Health Care Provider, to agents, including a subcontractor (collectively, “Recipients”), Business Associate shall require Recipients to agree in writing to the same restrictions and conditions that apply to the Business Associate under this Agreement. Business Associate shall report to Health Care Provider any use or disclosure of PHI not permitted by this Agreement, of which it becomes aware, such report to be made within five (5) days of the Business Associate becoming aware of such use or disclosure. Business Associate agrees to mitigate, to the extent practical and unless otherwise requested by Health Care Provider in writing, any harmful effect that is known to Business Associate and is the result of a use or disclosure of PHI in violation of this Agreement.

5. Individual Rights. If Business Associate maintains a Designated Record Set on behalf of Health Care Provider, Business Associate shall (a) permit an individual to inspect or copy PHI contained in that set about the individual under conditions and limitations required under 45 CFR § 164.524, as it may be amended from time to time, and (b) amend PHI maintained by Business Associate as requested by Health Care Provider. Business Associate shall respond to any request from Health Care Provider for access by an individual within five (5) days of such request and shall make any amendment requested by Health Care Provider within ten (10) days of such request. The information shall be provided in the form or format requested, if it is readily producible in such form or format, or in summary, if the individual has agreed in advance to accept the information in summary form. A reasonable, cost-based fee for copying PHI may be charged. Business Associate shall accommodate an individual’s right to have access to PHI about the individual in a Designated Record Set in accordance with the Privacy Standards set forth at 45 CFR § 164.526, as it may be amended from time to time, unless the regulation provides for a denial or an exception expressly applies. Health Care Provider shall determine whether a denial is appropriate or an exception applies. Business Associate shall notify Health Care Provider within five (5) days of receipt of any request for access or amendment by an individual. Business Associate shall have a process in place for requests for amendments and for appending such requests to the Designated Record Set.

6. Accounting of Disclosures. Business Associate shall make available to Health Care Provider in response to a request from an individual, information required for an accounting of disclosures of PHI with respect to the individual, in accordance with 45 CFR § 164.528, as it may be amended from time to time, incorporating exceptions to such accounting designated under the regulation. Such accounting is limited to disclosures that were made in the six (6) years prior to the request and shall not include any disclosures that were made prior to the compliance date of the Privacy Standards. Business Associate shall provide such information necessary to provide an accounting within thirty (30) days of Health Care Provider’s request. Such accounting must be provided without cost to the individual or to Health Care Provider if it is the first accounting requested by an individual within any twelve (12) month period; however, a reasonable, cost-based fee may be charged for subsequent accountings if Business Associate informs the Health Care Provider and the Health Care Provider informs the individual in advance of the fee, and the individual is afforded an opportunity to withdraw or modify the request. Such accounting shall be provided as long as Business Associate maintains PHI.

7. Withdrawal of Consent or Authorization. If the use or disclosure of PHI in this Agreement is based upon an individual’s specific consent or authorization for the use of his or her PHI, and (i) the individual revokes such consent or authorization in writing, (ii) the effective date of such authorization has expired, or (iii) the consent or authorization is found to be defective in any manner that renders it invalid, Business Associate agrees, if it has notice of such revocation or invalidity, to cease the use and disclosure of any such individual’s PHI except to the extent it has relied on such use or disclosure, or where an exception under the Privacy Standards expressly applies.

8. Records and Audit. Business Associate shall make available to Health Care Provider and to the United States Department of Health and Human Services or its agents, its internal practices, books, and

records relating to the use and disclosure of PHI received from, created, or received by Business Associate on behalf of Health Care Provider for the purpose of determining Health Care Provider's compliance with the Privacy Standards and the Security Standards or any other health oversight agency, in a timely a manner designated by Health Care Provider or the Secretary. Except to the extent prohibited by law, Business Associate agrees to notify Health Care Provider immediately upon receipt by Business Associate of any and all requests served upon Business Associate for information or documents by or on behalf of any and all government authorities.

9. Notice of Privacy Practices. Health Care Provider shall provide to Business Associate its Notice of Privacy Practices ("Notice") when adopted and any amendments thereafter. Business Associate agrees that it will abide by the limitations of any Notice published by Health Care Provider of which it has knowledge. An amended Notice shall not affect permitted uses and disclosures on which Business Associate has relied prior to the receipt of such Notice.

10. Confidentiality. Business Associate shall take any steps required to (i) protect PHI from unauthorized uses or disclosures and (ii) maintain the confidentiality and integrity of PHI. Prior to any permitted disclosure of PHI, Business Associate shall require the person or entity to which it intends to disclose PHI to assume all of the same duties with respect to PHI that Business Associate has under this Agreement.

11. Security. Business Associate will: implement administrative, physical, and technical safeguards that reasonably and appropriate protect the confidentiality, integrity and availability of the electronic protected health information that it creates, receives, maintains, or transmits on behalf of the Health Care Provider; ensure that any agent, including a subcontractor, to whom it provides such information agrees to implement reasonable and appropriate safeguards to protect the information; and report any security incidents to the Health Care Provider, in accordance with the Security Standards.

12. Term and Termination.

12.1 This Agreement shall commence on the Effective Date and shall remain in effect until terminated in accordance with the terms of this section 12, provided, however, that any termination shall not affect the respective obligations or rights of the parties arising under this Agreement prior to the effective date of termination, all of which shall continue in accordance with their terms.

12.2 Health Care Provider shall have the right to terminate this Agreement for any reason upon thirty (30) days written notice to Business Associate.

12.3 Health Care Provider, at its sole discretion, may immediately terminate this Agreement and shall have no further obligations to Business Associate hereunder if any of the following events shall have occurred and be continuing:

- (a) Business Associate shall fail to observe or perform any material covenant or agreement contained in this Agreement for ten (10) days after written notice thereof has been given to Business Associate by Health Care Provider; or
- (b) A violation by Business Associate of any provision of the Privacy Standards, Security Standards, or other applicable federal or state privacy law.

12.4 Upon the termination of the Business Arrangement, either party may terminate this Agreement by providing written notice to the other party.

12.5 Upon termination of this Agreement for any reason, Business Associate agrees either to return to Health Care Provider or to destroy all PHI received from Health Care Provider or otherwise through the performance of services for Health Care Provider, that is in the possession or control of Business

Associate or its agents. In the case of information for which it is not feasible to “return or destroy,” Business Associate shall continue to comply with the covenants in this Agreement with respect to such PHI and shall comply with other applicable state or federal law, which may require a specific period of retention, redaction, or other treatment. Termination of this Agreement shall be cause for Health Care Provider to terminate the Business Arrangement.

13. Miscellaneous.

Notice. All notices, requests, demands and other communications required or permitted to be given or made under this Agreement shall be in writing, shall be effective upon receipt or attempted delivery, and shall be sent by (a) personal delivery; (b) certified or registered United States mail, return receipt requested; or (c) overnight delivery service with proof of delivery. Notices shall be sent to the addresses below:

HEALTH CARE PROVIDER:	BUSINESS ASSOCIATE:
City Clerk	UTHSCSA Dental School
City of San Antonio	Attn: Dr. Kenneth L. Kalkwarf
P.O. Box 839966	7703 Floyd Curl
San Antonio, Texas 78283-3966	San Antonio, Texas 78229
AND	
City of San Antonio	
San Antonio Metropolitan Health District	
Director	
332 W. Commerce, Suite 307	
San Antonio, Texas 78205	

13.1 **Assignment.** Neither party may assign (whether by operation or law or otherwise) any of its rights or delegate or subcontract any of its obligations under this Agreement without the prior written consent of the other party. Notwithstanding the foregoing, Health Care Provider shall have the right to assign its rights and obligations hereunder to any entity that is an affiliate or successor of Health Care Provider, without the prior approval of Business Associate.

13.2 **Entire Agreement.** This Agreement constitutes the complete agreement between Business Associate and Health Care Provider relating to the matters specified in this Agreement, and supersedes all prior representations or agreements, whether oral or written, with respect to such matters. In the event of any conflict between the terms of this Agreement and the terms of the Business Arrangement or any such later agreement(s), the terms of this Agreement shall control unless the terms of such Business Arrangement comply with the Privacy Standards and the Security Standards. No oral modification or waiver of any of the provisions of this Agreement shall be binding on either party. This Agreement is for the benefit of, and shall be binding upon the parties, their affiliates and respective successors and assigns. No third party shall be considered a third-party beneficiary under this Agreement, nor shall any third party have any rights as a result of this Agreement.

13.3 **Governing Law.** This Agreement shall be governed by and interpreted in accordance with the laws of the State of Texas.

13.4 **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same document. In making proof of this Agreement, it shall not be necessary to produce or account for more than one such counterpart executed by the party against whom enforcement of this Agreement is sought.

14. **Indemnification**

14.1 ***BUSINESS ASSOCIATE WILL INDEMNIFY, DEFEND AND HOLD HEALTH CARE PROVIDER AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, SUCCESSORS AND ASSIGNS HARMLESS, FROM AND AGAINST ANY AND ALL LOSSES, LIABILITIES, DAMAGES, COSTS AND EXPENSES (INCLUDING REASONABLE ATTORNEYS' FEES) ARISING OUT OF OR RELATED TO ANY THIRD-PARTY CLAIM BASED UPON ANY BREACH OF THIS AGREEMENT BY BUSINESS ASSOCIATE OR SIMILAR BREACH BY RECIPIENTS ("CLAIM"). IF BUSINESS ASSOCIATE ASSUMES THE DEFENSE OF A CLAIM, HEALTH CARE PROVIDER SHALL HAVE THE RIGHT, AT ITS EXPENSE, TO PARTICIPATE IN THE DEFENSE OF SUCH CLAIM, AND BUSINESS ASSOCIATE SHALL NOT TAKE ANY FINAL ACTION WITH RESPECT TO SUCH CLAIM WITHOUT THE PRIOR WRITTEN CONSENT OF HEALTH CARE PROVIDER.***

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

Health Care Provider:
CITY OF SAN ANTONIO
San Antonio Metropolitan Health District

Business Associate:
UNIVERSITY OF TEXAS HEALTH
SCIENCE CENTER AT SAN ANTONIO
DENTAL SCHOOL

Fernando A. Guerra, MD, MPH
Director of Health

Kenneth L. Kalkwarf, DDS, MS
Dean, UTHSCSA Dental School

ATTEST:

Date

Leticia M. Vacek
City Clerk

H. Steve Lynch, Jr.
Executive VP for Business Affairs
Chief Financial Officer, UTHSCSA

Date

APPROVED AS TO FORM:

Dr. William W. Dodge
Vice Dean
UTHSCSA Dental School

Michael D. Bernard
City Attorney

Jack C. Park, J.D.
Senior Legal Officer/Legal Affairs/UTHSCSA



CITY OF SAN ANTONIO
Request for Council Action

Agenda Item # 4
Council Meeting Date: 9/11/2008
RFCA Tracking No: R-3583

DEPARTMENT: Office of Management and Budget **DEPARTMENT HEAD:** Peter Zanoni

COUNCIL DISTRICT(S) IMPACTED:
City Wide

SUBJECT:
Adopting the Annual Consolidated Operating and Capital Budgets for FY 2009

SUMMARY:

The City Council shall consider for adoption the Annual Operating and Capital Budgets for the City of San Antonio for Fiscal Year 2009 on September 11, 2008. Specifically, the following shall be on the City Council agenda beginning at 9:00 AM:

An Ordinance adopting the Annual Consolidated Operating and Capital budgets for the City of San Antonio for the Fiscal Year 2009; approving the projects included in the FY 2009–FY 2013 5-Year Infrastructure Management Plan; and approving the FY 2009–FY 2014 6-Year Capital Improvements Program for the City of San Antonio; appropriating funds and amending related ordinances.

Following the action taken on this item, the City Council will consider through separate ordinances 1) the ratification of the vote on the Budget to comply with State Legislation, 2) the City's Ad Valorem Tax Rates for Fiscal Year 2009, and 3) the new fee and fee adjustment ordinances that address revenue adjustments included in the Fiscal Year 2009 Budget.

BACKGROUND INFORMATION:

On August 14, 2008, the City Manager presented to the City Council the Fiscal Year 2009 Proposed Operating and Capital Budgets. Also on August 14th, the City Council adopted the Proposed Property Tax Rate recommended in the FY 2009 Proposed Budget by the City Manager. Following this event, the Budget Calendar included ten Community Budget Hearings – one in each City Council District – held between August 19 and August 28, 2008. One additional Budget Public Hearing was held on September 3, 2008, in City Council Chambers. These events allowed the community of San Antonio citizens to voice their opinions about the proposed enhancements and changes to City services. Two Public Hearings were also held to receive comment on the proposed Property Tax Rate. Finally, eight Budget Work Sessions were held with City Council between August 19 and September 10, 2008. These Work Sessions presented to City Council detailed information about the proposals addressing City Council-identified service delivery

priorities included within the FY 2009 Proposed Budget.

ISSUE:

City Council will consider the Annual Operating and Capital Budgets for the City of San Antonio for Fiscal Year 2009. Following potential City Council votes on proposed Budget Amendments, the City Council will vote on the main motion of adopting the Fiscal Year 2009 Budget.

Among other provisions, the Budget Ordinance will consider the adoption of the 5-Year (FY 2009-2013) Infrastructure Management Plan (IMP) for Street Maintenance, Alley Maintenance, Drainage Maintenance, Sidewalks, and Traffic Signals. In order to effectively plan projects, manage project delivery and maximize available funding in a comprehensive manner, the continued implementation of the Rolling 5-Year IMP is necessary. This action follows adopted policy established by ordinance requiring the approval by City Council to appropriate funds for the following fiscal year of the plan, the adoption of an additional year of the plan and any amendments to the Rolling 5 Year Plan during the annual budget process.

Following the consideration and vote on the City's Fiscal Year 2009 Budget and related items, the City Council will be required by State Law to ratify their vote on the adoption of the Budget with an additional roll call vote. This second ratification vote is required since the Fiscal Year 2009 Budget will require raising more Property Tax Revenue from property taxes that was levied within the Fiscal Year 2008 Budget. Specifically, House Bill 3195 passed by the State Legislature in the recently concluded 80th Legislative Regular Session provides that a budget that will require raising more revenue from property taxes than in the previous year requires a separate vote of the governing body to ratify the property tax increase reflected in the budget. The Fiscal Year 2009 Budget will require raising more revenue from property taxes than the Fiscal Year 2008 Budget, and therefore, it will be necessary for the City Council to ratify its vote adopting the Fiscal Year 2009 Budget.

Following the State Law required ratification vote, the City Council will consider the Property Tax Rate for Fiscal Year 2009 and all new fees and fee adjustments included within the Budget. Separate memos have been placed on the agenda that address the Ad Valorem Tax Rate and revenue adjustments included in the Fiscal Year 2009 Budget.

ALTERNATIVES:

This item is required by City Charter.

FISCAL IMPACT:

City Council consideration and subsequent adoption of this item by ordinance will adopt the Balanced Fiscal Year 2009 Operating and Capital Budgets that establish approved expenditure and financial reserve levels.

RECOMMENDATION:

Staff recommends approval of the adoption of the FY 2009 Budget.

ATTACHMENT(S):

File Description	File Name
Voting Results	
Ordinance/Supplemental Documents	200809110773.pdf
Attachment I	Attachment I.pdf
cont. Attachment I	cont Attachment I.pdf
Attachment II	Attachment II.pdf
Attachment III	Attachment III.pdf
Attachment IV	Attachment IV.pdf
Attachment V	Attachment V.pdf
Attachment VI	Attachment VI.pdf
Attachment VII	Attachment VII.pdf
Attachment VIII	Attachment VIII.pdf
Attachment IX	Attachment IX.pdf
Attachment X	Attachment X.pdf
Attachment XI	Attachment XI.pdf
Attachment XII	Attachment XII.pdf
Attachment XIII	Attachment XIII.pdf
Attachment XIV	Attachment XIV.pdf
Attachment XV	Attachment XV.pdf
Attachment XVI	Attachment XVI.pdf
Attachment XVII	Attachment XVII.pdf
Attachment XVIII	Attachment XVIII.pdf
Attachment XIX	Attachment XIX.pdf
Attachment XX	Attachment XX.pdf
Attachment XXI	Attachment XXI.pdf

DEPARTMENT HEAD AUTHORIZATIONS:

Peter Zaroni Director Office of Management and Budget

APPROVED FOR COUNCIL CONSIDERATION:

Sheryl Sculley City Manager