

**CITY COUNCIL GOVERNANCE COMMITTEE MEETING  
Minutes**

**March 18, 2009**

**2:00 p.m.**

**Media Briefing Room**

Council Present:	Mayor Phil Hardberger, <i>Chair</i> Councilmember Justin Rodriguez, <i>District 7</i> Councilmember John Clamp, <i>District 10</i>
Council Absent:	Councilmember Mary Alice Cisneros, <i>District 1</i> Councilmember Delicia Herrera, <i>District 6</i>
Staff Present:	Sharon De La Garza, <i>Assistant City Manager</i> ; Michael Bernard, <i>City Attorney</i> ; Leticia Vacek, <i>City Clerk</i> ; Charles Hood, <i>Fire Chief</i> ; William McManus, <i>Police Chief</i> ; Nikki Ramos, <i>Interim Human Resources Director</i> ; Martha Sepeda, <i>First Assistant City Attorney</i> ; Bernadette McKay, <i>Deputy City Attorney</i> ; Robert Reyna, <i>Assistant City Attorney</i> ; Janaé Florance, <i>Police Captain</i> ; Mona Gamez, <i>City Manager's Office</i> ; Jennifer Ramirez, <i>City Manager's Office</i> ; Ruby Perez, <i>Mayor's Office</i> ; Mandy Milam, <i>Office of the City Clerk</i>
Others Present:	Chuck Saxer, <i>North-side Neighborhoods for Organized Development (NNOD) President</i> ; Tracy Hamilton, <i>San Antonio Express-News</i> ; Casandra Ortiz, <i>Shelton &amp; Valadez</i>

**CALL TO ORDER**

Mayor Hardberger called the meeting to order.

**I. Approval of minutes from the meeting of March 4, 2009**

Councilmember Rodriguez moved to approve the minutes of March 4, 2009 as submitted. Councilmember Clamp seconded the motion. The motion carried unanimously by those present.

**II. Items requiring individual briefing(s)**

No items scheduled.

**III. Council Consideration Requests**

- A. A request from Councilman Justin Rodriguez, District 7, requesting to direct the Department of Fire and Police to construct an application rubric that enables a preferential review of local residents in an effort to stimulate the local economy through local employment opportunities.

Mr. Bernard stated that staff recommendation was to move said item forward. He noted that Chapter 143 of Texas State Law established hiring requirements and there were two ways to

approach the issue. The first, to amend Chapter 143, was not recommended by staff. The second was to include said item in the Collective Bargaining Agreement which would supersede State Law. He noted that this would require an agreement with the Associations and very specific language.

Councilmember Rodriguez stated that he hoped to provoke conversation and stimulate the local economy, not mandate where the fire fighters and police officers live. Mr. Bernard confirmed staff understanding and noted that the Fire and Police Departments had outreach programs to encourage applicants from other areas. He noted that under statute, veterans received bonus points on their applications and suggested the same for San Antonio residents. Councilmember Rodriguez added that he had spoken with Mr. Chris Steele and Mr. Mike Halle and did not know of any specific objections from the Associations.

Chief McManus stated that the conversation would be worthwhile, but he did not know how the Association felt. Chief Hood agreed and noted that he had spoken with Mr. Steele.

Councilmember Rodriguez moved to allow staff to include said item as part of the Collective Bargaining Agreement discussion and that regular updates be presented to the Public Safety Council Committee. Councilmember Clamp seconded the motion. Motion passed unanimously.

**IV. Audit Committee Update**

No items to address.

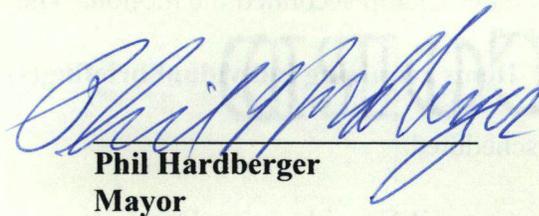
**V. Consideration of items for future meetings**

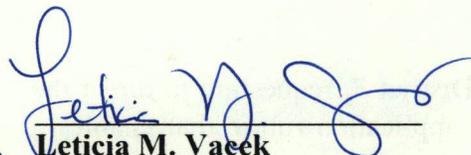
No items to address.

**VI. Adjourn**

There being no further discussion, the meeting was adjourned at 2:15 pm.

**ATTEST:**

  
**Phil Hardberger**  
Mayor

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**Leticia M. Vaack**  
City Clerk