

SPECIAL MEETING OF THE CITY COUNCIL  
OF THE CITY OF SAN ANTONIO, HELD IN  
THE COUNCIL CHAMBER, CITY HALL, ON  
TUESDAY, FEBRUARY 10, 1987.

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The meeting was called to order at 5:00 P.M. by the presiding officer, Mayor Henry Cisneros, with the following members present: BERRIOZABAL, WEBB, DUTMER, WING, MARTINEZ, THOMPSON, VERA, HARRINGTON, LABATT, HASSLOCHER, CISNEROS. Absent: NONE.

87-07

POLICE UNION CONTRACT

Mayor Cisneros stated that the City Council would recess the Special Meeting for an Executive Session dealing with the proposed contract with the San Antonio Police Officers Association.

The meeting recessed for Executive Session, reconvening at 6:00 P.M.

Mayor Cisneros noted that members of the City Council had met in Executive Session with its chief negotiator, Mr. Ben Foster, and the Director of Personnel, Mr. Joe Costantino, and voted to send a final offer to the San Antonio Police Officers Association tomorrow. He stated his hopes that this will end in approval of the proposed contract by the union's membership, and thus end the long negotiations process on this matter.

Mr. Louis J. Fox, City Manager, stated that the City was held to its position of proposing a four per cent pay-raise in October 1987, with another two percent in April, 1988, the same terms as offered to the Firefighters union. He stated that he believes that this proposed contract returns certain key management rights to the Police Department management, and he enumerated a number of key provisions of the contract, including in-service training for police officers, certain management rights, amendments to certain rules, the right of denial of promotion for cause, improvements in health benefits and holidays, initiation of sick-leave buyback provisions for police officers similar to sick-leave buyback provisions provided non-uniformed City employees and which has been largely responsible for a 39 per cent reduction in sick leave and over the past several years, provision of certain polygraph testing, and other pertinent provisions.

Acting Police Chief William Gibson stated his belief that this proposed contract is one of the best proposals brought to the table since the advent of collective bargaining for police officers.

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87-07FIRE AND POLICE CIVIL SERVICE COMMISSION

Mayor Cisneros noted that Mr. Simon Castillo, member of the Fire and Police Civil Service Commission, has stated that he has accepted a position in another city and thus cannot make meetings of certain of his appointed board positions, notably the Private Industry Council. He noted further that Mr. Castillo has asked to have a proxy stand in for him at these board meetings.

Mayor Cisneros stated that Mr. Castillo currently holds positions with the Private Industry Council, Fire and Police Civil Service Commission, and the Market Advisory Board.

Ms. Yolanda Ledesma, Boards and Commissions staff member of the City Clerk's Office, stated that Mr. Castillo was appointed to the Private Industry Council by Mr. Hasslocher, and to the Market Advisory Board by Mr. Harrington.

Mayor Cisneros stated that to his knowledge, Mr. Castillo has not yet tendered his resignation as president of the Market Advisory Board.

Mr. Harrington stated that he would like to speak with Mr. Castillo first, before taking action on his appointments.

Mayor Cisneros noted that the terms of office for both Mr. Castillo and Mr. Ed Day on the Fire and Police Civil Service Commission have expired, and spoke of the ethnic balance maintained on this commission in the past.

After discussion, Mr. Wing nominated Mr. Mayo Galindo to replace Mr. Simon Castillo on the Fire and Police Civil Service Commission. Ms. Berriozabal seconded the motion.

Mr. Joe Costantino, Director of Personnel, explained the requirements for membership on the Fire and Police Civil Service commission.

After discussion, on unanimous voice vote, the City Council selected Mr. Mayo Galindo to replace Mr. Simon Castillo on the Fire and Police Civil Service Commission.

Mr. Wing then nominated Mr. Frank Manupelli to replace Mr. Ed Day on the Fire and Police Civil Service Commission.

Ms. Berriozabal then nominated Mr. Ed Day to be re-appointed to the Fire and Police Civil Service Commission.

The Council discussed the possible nomination of Ms. Kathleen

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Ebert for position on the Fire and Police Civil Service Commission.

Ms. Ledesma noted that because of her nursing position, Ms. Ebert is considered to already be a City official, and thus is not eligible for appointment to the Fire and Police Civil Service Commission.

By secret paper ballot of City Councilmembers present, Mr. Frank Manupelli was selected to replace Mr. Ed Day on the Fire and Police Civil Service Commission, receiving six votes of those members of the City Council present.

87-07      REPORT - COUNCIL AD HOC COMMITTEE ON BOARDS AND COMMISSIONS

Mr. Labatt, chairman of the Ad Hoc Committee, distributed copies of the committee report and its recommendation to members of the City Council, (a copy of which is made a part of the papers of this meeting). He then briefly explained the 17 committee recommendations and two "responsibilities" of City Council proposed. He spoke of the three major breakdowns on Council-appointed boards and commissions, those being "Council-created/advisory" boards and commissions, "charter/statutory-boards and commissions", and "loan committees". He noted that he would be addressing only the "Council-created/advisory" boards and commissions in this report, with the others to follow at later dates. He spoke to the vital importance for citizen involvement in the workings of the City of San Antonio.

Mayor Cisneros spoke of his opinion that the boards and commissions function in the City Clerk's office needs additional staffing and equipping with necessary word processing/computer assistance, and asked the City Manager to look into this matter.

Mayor Cisneros stated his belief that ordinances need to be drafted and enacted by City Council to address policy matters involved in the boards and commissions recommendations as presented by the Ad Hoc committee. He spoke of the city's need to lend dignity to the matter of service in the city's boards and commissions. He then congratulated Mr. Labatt and other Ad Hoc committee members for their fine work on this report.

A discussion then took place concerning possible next steps to be taken in this area.

Mrs. Berriozabal asked about the possibility that current board and commission members to be allowed to serve out their present terms only, then be replaced.

Mr. Labatt stated that the Ad Hoc committee felt the need to allow present board and commission members to serve another term,

after their current term expires.

Mrs. Dutmer spoke to her concerns with certain statements made by members of the Mayor's Commission on the Status of Women.

Mrs. Dutmer made a motion to proceed with recommendations of this report, as amended by City Council during its discussions on the matter tonight. Mr. Wing seconded the motion.

After consideration, the motion, prevailed by the following vote: AYES: Berriozabal, Webb, Dutmer, Wing, Martinez, Thompson, Harrington, Labatt, Hasslocher, Cisneros; NAYS: None; ABSENT: Vera.

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87-07                    SEA WORLD/MEMBERSHIP ON CONVENTION AND VISITORS  
BUREAU ADVISORY COMMITTEE

Mayor Cisneros spoke of having received a recent status report on the progress of Sea World's development in San Antonio, and of the heavy marketing blitz being planned by Sea World to attract more visitors to San Antonio and to Texas, especially from the midwest. He noted that officials of Sea World have asked to be included on the City's Convention and Visitors Bureau Advisory Committee, in view of the importance of Sea World's economic presence to the city.

Mrs. Dutmer made a motion to add a seat on the Convention and Visitors Bureau Advisory Committee for "Theme and Amusement Parks", and to name Mr. George Becker of Sea World to that position. Mr. Wing seconded the motion.

After consideration, the motion, prevailed by the following vote: AYES: Berriozabal, Webb, Dutmer, Wing, Martinez, Thompson, Harrington, Labatt, Hasslocher, Cisneros; NAYS: None; ABSENT: Vera.

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87-07                    DISTRICTS AND HISTORIC/LANDMARKS ORDINANCE

Mayor Cisneros spoke of having met with various parties recently concerning the Historic Districts and Landmarks ordinance coming before City Council for action on Thursday, and of having reached with them a consensus of opinion that will pave the way for approval by the ordinance, as scheduled. He further noted that this consensus will be announced at a news conference to be held tomorrow. He then noted that certain persons involved also spoke of the need for "positive incentives" ordinance action in the future, as an adjunct to the Historic Districts and Landmarks ordinance, to be enacted perhaps by June.

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87-07

ST. PAUL'S SQUARE/TWO-WAY E. COMMERCE ST.

Mr. Louis J. Fox, City Manager, stated that he had spoken to Mr. Raymond Stotzer, head of the State Department of Highways and Public Transportation, and with representatives seeking a two-way East Commerce Street operation near St. Paul's Square. He noted that a compromise arrangement now has been reached in this matter, and he would present it to the City Council on Thursday.

87-07

SOCIAL SERVICES PRIORITIES

Mayor Cisneros noted that City Council had not had time tonight to discuss this important matter of social services priorities for San Antonio, and that the matter probably would be discussed at the Thursday City Council meeting. He then spoke to the importance of this area.

There being no further business to come before the City Council, the meeting was adjourned at 7:08 P.M.

A P P R O V E D

*Henry Cisneros*  
M A Y O R

ATTEST: *Norma S. Rodriguez*  
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