STATE OF TEXAS
COUNTY OF BEXAR
CITY OF SAN ANTONIO

A BUDGET WORKSESSION OF THE CITY COUNCIL OF THE CITY OF SAN ANTONIO WAS HELD IN THE MUNICIPAL PLAZA BUILDING B ROOM, TUESDAY, SEPTEMBER 4, 2007

The San Antonio City Council convened in a Work Session at 3:00 pm, Tuesday, **September 4, 2007**, Municipal Plaza Building with the following Councilmembers present: Cisneros, McNeil, Gutierrez, Galvan, Herrera, Cibrian, Wolff, Clamp, and Mayor Hardberger. **ABSENT**: Cortez and Rodriguez

Item 1. CITY STAFF PRESENTATION ON THE FY 2008 PROPOSED BUDGET, FOCUSING ON ENHANCEMENTS TO IDENTIFIED CITY COUNCIL PRIORITIES INCLUDING, BUT NOT LIMITED TO, THE FOLLOWING:

A. SENIOR PROGRAMS AND OTHER COMMUNITY INITIATIVE SERVICES
B. EDUCATION AND WORKFORCE DEVELOPMENT
C. EMPLOYEE COMPENSATION ENHANCEMENTS

Ms. Sheryl Sculley outlined the three programs noted above. Mr. Dennis Campa presented on Senior Programs and Education and Workforce Development. Mr. Campa detailed the programs available to seniors ages 60 and older. He stated that the Homemaker Program had been phased out due duplication of services. Mr. Campa also highlighted the Education and Training Programs available. In regard to San Antonio Education Partnership (SAEP), he mentioned that eight schools had not been identified and that Sam Houston High School was already participating in this program. When discussing the proposed funding increase to various Workforce Development Agencies, Mr. Campa stated that Dress for Success had missed the original deadline for Delegate Agency funding. Councilmember Wolff suggested that the Workforce Development requests be directed to the Economic Council Committee for future direction of the criteria for funding.

Mr. Edward Belmares provided an overview on the Employee Total Compensation. He discussed the Pay Plan Re-design, Healthcare Benefits and Employee Communication. One of the primary goals is to provide a market-competitive compensation and benefits package where employees are paid competitive market wages while contributing more to their healthcare costs. Mr. Belmares stated that the Pay Plan Re-design brings pay structures to market and was designed with significant input from the Employee-Management Committee. He also outlined the current and proposed Civilian Medical Plan Benefits. Lastly, Mr. Belmares highlighted new Employee Wellness Initiatives, as well as considerations for Retiree Plans. The overall consensus of the Mayor and Council was that this was a great plan for city employees. They recognized city staff and all who participated in this process.

There being no further discussion, Mayor Hardberger adjourned at meeting at 4:55 pm.

A P P R O V E D

PHIL HARDBERGER
M A Y O R

ATTEST:

LETICIA M. VACEK
CityClerk

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