

SSW/cm
4/3/63

Shaw

AN ORDINANCE **31268**

AMENDING ORDINANCE 31243, DATED APRIL 3, 1963 TO IDENTIFY THE PREVAILING WAGE RATES ADOPTED AS THOSE APPLYING TO THE BUILDING CONSTRUCTION TRADES, AND ADOPTING THE PREVAILING WAGE RATES APPLYING TO HEAVY CONSTRUCTION OR ENGINEERING TYPE PROJECTS, ALL IN CONNECTION WITH ALL CITY PUBLIC WORKS CONTRACTS.

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BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

1. Ordinance No. 31243, passed and approved April 3, 1963, is hereby amended by adding subparagraph 3.1 and 3.2 as follows:

3.1 The prevailing wage rates attached to and made a part of Ordinance 31243 shall apply to those Public Works Contracts involving the building construction trades.

3.2 The prevailing wage rates attached to this amendment and made a part of this Ordinance shall apply to any projects involving heavy construction or engineering type work.

2. An emergency exists for the immediate preservation of the public peace, property, health, welfare, and safety, requiring that this ordinance become effective immediately; therefore, upon passage, this ordinance by an affirmative vote of at least six (6) members of the City Council, shall be effective from and after the date of its passage as provided by the Charter of the City of San Antonio.

3. PASSED AND APPROVED this 10th day of April, 1963.
[Signature]
M A Y O R

ATTEST: *[Signature]*
City Clerk

APPROVED AS TO FORM: R
City Attorney

24

APR 10 1963

31266

AN ORDINANCE

AMENDING ORDINANCE 31243, DATED
APRIL 3, 1963 TO IDENTIFY THE
PREVAILING WAGE RATES ADOPTED
AS THOSE APPLYING TO THE BUILDING
CONSTRUCTION TRADES, AND
ADOPTING THE PREVAILING WAGE
RATES APPLYING TO HEAVY
CONSTRUCTION OR ENGINEERING TYPE
PROJECTS, ALL IN CONNECTION
WITH ALL CITY PUBLIC WORKS
CONTRACTS.

PASSED AND APPROVED

APR 10 1963

J. H. Inselmann
City Clerk

RECORDED

22 638

Ordinance Book *NN* 82

VO. E

APR 10 1963

Meeting of the City Council _____, 196__

Resolution

Ordinance Motion by Member of Council Gatti - Bremer

31266

Ord. No. _____

	Roll Call	Aye	Nay	Aye	Nay
WALTER W. McALLISTER Member of Council Pl. 1		✓			
GEORGE de la GARZA Member of Council Pl. 2		✓			
CLAUS ROHLFS Member of Council Pl. 3		✓			
JACK H. KAUFMAN Member of Council Pl. 4		✓			
WALTER C. GUNSTREAM Member of Council Pl. 5		<i>absent</i>			
JOHN GATTI Member of Council Pl. 6		✓			
ROY S. PADILLA Member of Council Pl. 7		✓			
DR. GERALD PARKER Member of Council Pl. 8		✓			
ROLAND C. BREMER Member of Council Pl. 9		✓			

①

PREVAILING WAGE RATES FOR SAN ANTONIO BUILDING
CONSTRUCTION TRADES AS ADOPTED BY THE CITY COUNCIL
ON APRIL 3, 1963, AS AMENDED ON APRIL 10, 1963.

Name of Craft	Wage Per Hour	Overtime Rate
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ASBESTOS WORKERS #87 July 1, 1962

Journeyman	\$ 4.00	
Foreman	\$ 4.25	
1st. Year Improver	53% of Journeyman Rate	Double Time
2nd. Year Improver	60% of Journeyman Rate	Double Time
3rd. Year Improver	70% of Journeyman Rate	Double Time
4th. Year Improver	80% of Journeyman Rate	Double Time
Welfare Fund	\$ 0.10 per hour	
Pension Fund	\$ 0.10 per hour	

TRAVEL TIME: 13¢ per road mile from City Hall of San Antonio, Texas - Over 25 miles - room and board \$7.00 per day for each day worked up to a maximum of \$49.00 per week. On room and board job 8¢ per mile. 10 to 15 mile radius \$1.00 per day, 15 to 20 mile radius \$2.00 per day. 20 to 25 mile radius \$3.00 per day.

BOILERMAKERS #577 May 10, 1962

Boilermaker or Blacksmith-Journeyman	\$ 4.00	Double Time
Boilermaker or Blacksmith-Helper	\$ 3.75	Double Time
Boilermaker or Blacksmith-Foreman	\$ 4.50	Double Time
Boilermaker or Blacksmith-Asst. Foreman	\$ 4.25	Double Time
Health & Welfare Plan	\$ 0.10 per hour	
Pension Plan	\$ 0.10 per hour	
Apprenticeship Training	\$ 0.01 per hour	

TRAVEL TIME: 9¢ per mile - 40 miles - city limits

BRICKLAYERS #2 February 8, 1963

Journeyman-Bricklayer-Stone Mason or Caulker	\$ 4.08	Double Time
Foreman -Bricklayer-Stone Mason or Caulker	\$ 4.33	Double Time

APPRENTICE - Bricklayer-Stone Mason or Caulker

1st. 6 mo.	\$ 1.25	Double Time
2nd. 6 mo.	\$ 1.84	Double Time
3rd. 6 mo.	\$ 2.24	Double Time
4th. 6 mo.	\$ 2.65	Double Time
5th. 6 mo.	\$ 3.06	Double Time
6th. 6 mo.	\$ 3.67	Double Time

Name of Craft	Wage Per Hour	Overtime Rate
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CARPENTERS #14 July 1, 1962

Journeyman	\$ 3.50	Double Time
Sawman	\$ 3.625	Double Time
Foreman	\$ 3.87 $\frac{1}{2}$	Double Time

APPRENTICE: July 1, 1962

1st. year	\$ 2.00	Double Time
2nd. year	\$ 2.55	Double Time
3rd. year	\$ 2.80	Double Time
4th. year	\$ 3.10	Double Time

TRAVELING TIME: 6¢ per mile - 5 miles out of city limits.

CEMENT MASONS #178 July 15, 1962

Journeyman Cement Mason	\$ 3.50	Time and one-half
Foreman Cement Mason	\$ 3.75	Time and one-half
Machine Operator Mason	\$ 3.75	Time and one-half

NOTE: Sundays and legal holidays are paid double time.

TRAVELING TIME: 6¢ per mile to and from job.

APPRENTICE:

1st. 6 mo.	50% of journeyman rate	Time and one-half
2nd. 6 mo.	55% of journeyman rate	Time and one-half
3rd. 6 mo.	60% of journeyman rate	Time and one-half
4th. 6 mo.	70% of journeyman rate	Time and one-half
5th. 6 mo.	80% of journeyman rate	Time and one-half
6th. 6 mo.	90% of journeyman rate	Time and one-half

LABORERS #93 June 30, 1962

Power buggy operator	\$ 1.86 $\frac{1}{2}$
Mortar Mixers, Plasterers' tenders and Hod Carriers	\$ 2.12 $\frac{1}{2}$
Mason Tenders	\$ 1.86 $\frac{1}{2}$
Common Laborers	\$ 1.75
Air Tool & Vibrator operators	\$ 1.84 $\frac{1}{2}$
Pipe layers (non-metallic)	\$ 1.75
Bell Hole Man	\$ 1.94 $\frac{1}{2}$
Stem Men	\$ 2.04 $\frac{1}{2}$
Cement Finishers' helpers	\$ 1.86 $\frac{1}{2}$

Name of Craft	Wage Per Hour	Overtime Rate
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LABORERS (Cont'd.)

RATE OF OVERTIME: All work in excess of eight (8) hours in any one day and in excess of forty (40) hours in any work week shall, in the case of all classifications except those working as tenders of mechanics, be paid for at the rate of time and one-half the employee's regular rate. The overtime of a tender shall be based upon the tender's regular rate and the same number of times for overtime as the mechanic he is tending. Where daily overtime is paid, there shall be no duplicate payment for any resultant weekly overtime.

ELECTRICAL WORKERS #60 July 1, 1962

Journeyman \$ 3.92 $\frac{1}{2}$
 Cable Splicer \$ 4.17 $\frac{1}{2}$
 General foreman - not less than 25¢ and hour above the rate of a foreman
 Foreman - not less than 25¢ an hour above the rate of the journeyman

Pension Plan - 1% of gross Pay
 10¢ per hour withheld for Vacation Fund
 1/4 of 1% of Gross Payroll contributed to Apprentice & Training Fund

TRAVELING TIME: 25 miles or less - 7¢ per mile
 25 miles or more - one round trip duration of job.

APPRENTICES:

1st. 6 mo.	40% of journeyman rate
2nd. 6 mo.	45% of journeyman rate
3rd. 6 mo.	50% of journeyman rate
4th. 6 mo.	55% of journeyman rate
5th. 6 mo.	60% of journeyman rate
6th. 6 mo.	65% of journeyman rate
7th. 6 mo.	70% of journeyman rate
8th. 6 mo.	75% of journeyman rate

OVERTIME RATE: Work performed at 5 p.m., until midnight, Monday through Friday inclusive, and on Saturday 8 a.m. to 5 p.m. shall be paid for at the rate of time and one-half. Work performed outside of the above stated hours and on Sundays and the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day or days observed as such shall be paid for at the rate of double time. No work shall be performed on Labor Day except in case of emergency.

ELEVATOR CONSTRUCTORS #81 October 24, 1962

Journeyman \$ 3.96
 Helper \$ 2.77
 Probation Helper \$ 1.98

NOTE: After 4 p.m. and before 8 a.m. during week or call back is time and one-half. Sundays and holidays, repair and construction is double time.

Name of Craft	Wage Per Hour	Overtime Rate
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MASTER MECHANIC AND ASSISTANT
MASTER MECHANIC

Wage rate for a Master Mechanic shall be at least twenty-five cents (25¢) per hour above an Assistant Master Mechanic or a Journeyman, as the case may be, and an Assistant Master Mechanic shall have a wage rate of at least twenty-five cents (25¢) per hour above the highest paid journeyman.

TRAVELING TIME: Within a fifty mile radius of the Bexar County Court House \$ 3.00 per day
Fifty miles or more from the Bexar County Court House \$ 5.00 per day

LATHERS #301

December 1, 1962

Journeyman \$ 4.00
Foreman \$ 4.25

PAINTERS #172

April 1, 1962

All painting and preparatory work that requires application above two stories on exterior shall be twelve and one-half cents (12½¢) per hour above basic rates of pay.

Journeyman, brush	\$ 3.00	Time and one-half
Painting on structural steel, including fire escapes	\$ 3.25	Time and one-half
Spray gun operator & sand blast operator on structural steel, tanks and etc.	\$ 3.50	Time and one-half
Spray gun operator, pressure paint roller and hand roller	\$ 3.25	Time and one-half
Painter, hot paint & other injurious materials	\$ 3.25	Time and one-half
Glazier	\$ 3.00	Time and one-half
Paperhanger	\$ 3.00	Time and one-half
Taper and floater	\$ 3.00	Time and one-half

Foreman shall receive twenty-five cents (25¢) per hour above the base rate of majority of his crew, when crew exceed four (4) men.

General foreman shall receive twenty-five cents (25¢) per hour above the base rate of the foreman.

APPRENTICES:

1st. 6 mo. - 43% of Journeyman rate	\$ 1.29	Time and one-half
2nd. 6 mo. - 48% of Journeyman rate	\$ 1.44	Time and one-half
3rd. 6 mo. - 53% of Journeyman rate	\$ 1.59	Time and one-half
4th. 6 mo. - 60% of Journeyman rate	\$ 1.80	Time and one-half
5th. 6 mo. - 70% of Journeyman rate	\$ 2.10	Time and one-half
6th. 6 mo. - 80% of Journeyman rate	\$ 2.40	Time and one-half

TRAVELING TIME: 5¢ per mile beyond city transportation.

Name of Craft	Wage Per Hour	Overtime Rate
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MILLWRIGHTS #2219

April 1, 1963

Millwrights, journeyman	\$ 3.80	Double Time
Millwrights, foreman	\$ 4.05	Double Time
Millwrights, Gen. foreman	\$ 4.30	Double Time

APPRENTICES:

1st. 6 mo.	55% of journeyman rate	Double Time
2nd. 6 mo.	60% of journeyman rate	Double Time
3rd. 6 mo.	65% of journeyman rate	Double Time
4th. 6 mo.	70% of journeyman rate	Double Time
5th. 6 mo.	75% of journeyman rate	Double Time
6th. 6 mo.	80% of journeyman rate	Double Time
7th. 6 mo.	85% of journeyman rate	Double Time
8th. 6 mo.	90% of journeyman rate	Double Time

TRAVELING TIME: 50 miles or more from the City Hall, San Antonio, Texas, shall be paid travel time at the rate of 9¢ per road mile one way, upon reporting to job, and 9¢ per road mile return trip shall be paid on job completion, or when laid off.

\$5.00 per day subsistence on projects 50 miles or more from the Bexar County Courthouse, with a maximum of 5 days to be paid on any one call out period.

OPERATING ENGINEERS #450

July 1, 1962

HEAVY EQUIPMENT

Operators of equipment used in hoisting and erecting structural steel, and tanks and pipe	\$ 3.75	Double Time
All rollers - 5 tons or over	\$ 3.75	Double Time
All fdn. drilling rigs	\$ 3.75	Double Time
Scoopmobile	\$ 3.75	Double Time
Heavy duty mechanic	\$ 3.75	Double Time
Blade graders, self propelled	\$ 3.75	Double Time
Bull clams	\$ 3.75	Double Time
Back filler	\$ 3.75	Double Time
Derricks, power operated, all types	\$ 3.75	Double Time
Draglines	\$ 3.75	Double Time
Bulldozers	\$ 3.75	Double Time
Cable-way	\$ 3.75	Double Time
Cranes, power operated, all types	\$ 3.75	Double Time
Elevating graders, self-propelled	\$ 3.75	Double Time
Hoist, two drum or more	\$ 3.75	Double Time
Mix-mobile	\$ 3.75	Double Time
Winch truck	\$ 3.75	Double Time

Name of Craft	Wage Per Hour	Overtime Rate
HEAVY EQUIPMENT (Cont'd.)		
Locomotives	\$ 3.75	Double Time
Mixers, 14 cu. ft. or over	\$ 3.75	Double Time
Paving mixers, all sizes	\$ 3.75	Double Time
Piledrivers	\$ 3.75	Double Time
Scrapers	\$ 3.75	Double Time
Trenching machines, all sizes	\$ 3.75	Double Time
High lifts	\$ 3.75	Double Time
Back Hoe	\$ 3.75	Double Time
Gradall	\$ 3.75	Double Time
Shovel, power operated	\$ 3.75	Double Time
Gasoline or diesel-driven welding machine, 7 to 12	\$ 3.75	Double Time
Euclid	\$ 3.75	Double Time
Pumpcrete machine operator	\$ 3.75	Double Time
Turn-pulls	\$ 3.75	Double Time
DW-10 Caterpillar & similar tractors	\$ 3.75	Double Time
Rock crusher operator on job	\$ 3.75	Double Time
Forklift used on construction	\$ 3.75	Double Time
Clam shell operator	\$ 3.75	Double Time
Air compressor, 2 or more machines 85 cu. ft. or larger	\$ 3.75	Double Time
All other equipment of similar nature, coming within the heavy equipment class, when power operated	\$ 3.75	Double Time

LIGHT EQUIPMENT

Building elevator used on const.	\$ 3.35	Double Time
Roller under 5 ton	\$ 3.35	Double Time
Pneumatic Roller	\$ 3.35	Double Time
Blade graders, towed	\$ 3.35	Double Time
Flex planes	\$ 3.35	Double Time
Form graders	\$ 3.35	Double Time
Hoist, single drum	\$ 3.35	Double Time
Mixers, less than 14 cu. ft.	\$ 3.35	Double Time
Pulsometers	\$ 3.35	Double Time
Truck crane drivers	\$ 3.35	Double Time
Air compressors - anytime there are two attachments operating on a 105 cu. ft. air compressor, or less, a light equipment operator shall be employed, any compressor over 105 cu. ft. shall have a light equipment operator	\$ 3.35	Double Time
Pump, 2½ or larger shall require a light equipment operator	\$ 3.35	Double Time
Two to six welding machines	\$ 3.35	Double Time
All other equipment of similar nature coming within the light equipment class, when power operated	\$ 3.35	

OTHER CLASSIFICATIONS

Fireman	\$ 2.80	Double Time
Oiler	\$ 2.70	Double Time

Name of Craft	Wage Per Hour	Overtime Rate
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PLASTERERS # 178

December 1, 1962

Journeyman	\$ 4.12 $\frac{1}{2}$	Time & one-half
Foreman	\$ 4.37 $\frac{1}{2}$	Time & one-half

APPRENTICES:

1st. 6 mo.	35% of Journeyman rate	Time & one-half
2nd. 6 mo.	40% of Journeyman rate	Time & one-half
3rd. 6 mo.	45% of Journeyman rate	Time & one-half
4th. 6 mo.	50% of Journeyman rate	Time & one-half
5th. 6 mo.	55% of Journeyman rate	Time & one-half
6th. 6 mo.	60% of Journeyman rate	Time & one-half
7th. 6 mo.	75% of Journeyman rate	Time & one-half
8th. 6 mo.	85% of Journeyman rate	Time & one-half

NOTE: Sundays and legal holidays are paid double time.

PLUMBERS AND PIPEFITTERS # 142

July 1, 1962 to June 30, 1963

Journeyman:	\$ 4.025
Foreman:	\$ 4.275
General Foreman:	\$ 4.525
Superintendent:	\$ 4.65

APPRENTICES:

(hour of training)	
Under 2000 hours (first year)	40%
July 1, 1962 to June 30, 1963	\$ 1.61
2000 - 4000 hours (second year)	50%
July 1, 1962 to June 30, 1963	\$ 2.0125
4000 - 6000 hours (third year)	60%
July 1, 1962 to June 30, 1963	\$ 2.415
6000 - 8000 hours (fourth year)	70%
July 1, 1962 to June 30, 1963	\$ 2.8175
8000 - 10000 hours (fifth year)	80%
July 1, 1962 to June 30, 1963	\$ 3.22

Provided, during his final 1000 hours (6 months) of training an apprentice may upon approval by Joint Apprenticeship Committee be classified as an "apprentice improver" who, having been so classified, shall work alone or without immediate supervision of a journeyman and with respect to such work shall be paid at a rate equal to an amount which is twenty-five cents (25¢) below the appropriate regular hourly rate of pay for journeyman.

NOTE: Work performed after 5 PM, Monday through Friday, shall be paid for at the rate of time and one-half pay. Work performed outside of the above-stated working hours and on Saturdays, Sundays and the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day (or days observed as such) shall be paid for at the rate of double time pay.

Name of Craft	Wage Per Hour	Overtime Rate
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PLUMBERS & PIPEFITTERS (Cont'd)

TRAVELING TIME: Traveling expenses shall accrue at the rate of 10¢ per mile. Room and board \$7.50 per day, 7 days per week.

ROOFERS # 138

December 14, 1961

Journeyman Shingle, asbestos & slate	\$ 2.00	Time & one-half
Foreman	\$ 2.35	Time & one-half
Kettleman	\$ 2.60	Time & one-half
	\$ 1.70	Time & one-half

APPRENTICES:

1st. 6 mo.	\$ 1.35	Time & one-half
2nd. 6 mo.	65% of Journeyman rate	Time & one-half
3rd. 6 mo.	70% of Journeyman rate	Time & one-half
4th. 6 mo.	75% of Journeyman rate	Time & one-half
5th. 6 mo.	80% of Journeyman rate	Time & one-half
6th. 6 mo.	90% of Journeyman rate	Time & one-half

TRAVELING TIME: One way only
Board and Lodging - \$ 5.00 per day.

SHEET METAL # 67

July 1, 1962

Journeyman	\$ 3.87 $\frac{1}{2}$	Double Time
Foreman - not less than	\$ 4.12 $\frac{1}{2}$	Double Time
Gen. Foreman - not less than	\$ 4.25	Double Time

APPRENTICES:

1st. 6 mo.	50% of Journeyman rate	Double Time
2nd. 6 mo.	55% of Journeyman rate	Double Time
3rd. 6 mo.	60% of Journeyman rate	Double Time
4th. 6 mo.	65% of Journeyman rate	Double Time
5th. 6 mo.	70% of Journeyman rate	Double Time
6th. 6 mo.	75% of Journeyman rate	Double Time
7th. 6 mo.	80% of Journeyman rate	Double Time
8th. 6 mo.	85% of Journeyman rate	Double Time

\$ 7.50 Daily Out-of-Town Allowance

TILE SETTERS, TERRAZZO WORKERS, & MARBLE MASONS

March 8, 1963

Journeyman - Tile Setters	\$ 3.25	Double Time
Foreman - Tile Setters	\$ 3.50	Double Time
Journeyman - Marble Masons	\$ 3.8750	Double Time
Foreman - Marble Masons	\$ 4.1250	Double Time
Journeyman - Terrazzo Workers	\$ 3.3750	Double Time
Foreman - Terrazzo Workers	\$ 3.6250	Double Time

Name of Craft	Wage Per Hour	Overtime Rate
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TILE SETTERS, TERRAZZO WORKERS, & MARBLE MASONS (Cont'd)

APPRENTICES:

1st. 6 mo.	\$ 1.25	Double Time
2nd. 6 mo.	45% of Journeyman rate	Double Time
3rd. 6 mo.	55% of Journeyman rate	Double Time
4th. 6 mo.	65% of Journeyman rate	Double Time
5th. 6 mo.	75% of Journeyman rate	Double Time
6th. 6 mo.	90% of Journeyman rate	Double Time

STRUCTURAL ORNAMENTAL IRON WORKERS #66

September 1, 1962

Structural	\$ 3.87 $\frac{1}{2}$	Double Time
Ornamental	\$ 3.87 $\frac{1}{2}$	Double Time
Reinforcing	\$ 3.62 $\frac{1}{2}$	Double Time
Machinery mover, Rigger machinery erector	\$ 3.87 $\frac{1}{2}$	Double Time
Welder	\$ 3.87 $\frac{1}{2}$	Double Time
Fence Erector	\$ 3.87 $\frac{1}{2}$	Double Time
Sheeter	\$ 4.02 $\frac{1}{2}$	Double Time
Bucker-Up	\$ 4.02 $\frac{1}{2}$	Double Time

GENERAL FOREMAN, not less than 50% above Journeyman scale.

FOREMAN, not less than 25% above Journeyman scale.

APPRENTICE: Effective the first full payroll period beginning on or after Sept. 1, 1962, the following minimum hourly wage rates shall apply to the classifications as indicated below and shall continue in force and effect until midnight, August 31, 1963.

CLASSIFICATIONS (EFFECTIVE SEPTEMBER 1, 1962)

1st. 6 mo.	60% of journeyman scale	
Structural \$ 2.33	Reinforcing \$ 2.18	Sheeter & Bucker-Up \$ 2.42
2nd. 6 mo.	70% of journeyman scale	
Structural \$ 2.71	Reinforcing \$ 2.54	Sheeter & Bucker-Up \$ 2.82
3rd. 6 mo.	75% of journeyman scale	
Structural \$ 2.91	Reinforcing \$ 2.72	Sheeter & Bucker-Up \$ 3.02
4th. 6 Mo.	80% of journeyman scale	
Structural \$ 3.10	Reinforcing \$ 2.90	Sheeter & Bucker-Up \$ 3.22

Name of Craft	Wage Per Hour	Overtime Rate
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STRUCTURAL ORNAMENTAL IRON WORKERS # 66 (Cont'd)

5th. 6 mo. 85% of Journeyman scale

Structural # 3.29	Reinforcing \$ 3.08	Sheeter & Bucker-up \$ 3.42
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6th. 6 mo. 90% of Journeyman scale

Structural \$ 3.49	Reinforcing \$ 3.26	Sheeter & Bucker-up \$ 3.62
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TRAVEL TIME: At least \$ 3.00 per day subsistence on projects outside of Bexar County, and within a fifty (50) mile radius of the Bexar County Court House.

At least \$ 5.00 per day subsistence on projects fifty (50) miles or more from the Bexar County Court House.

REVISED: APRIL 2, 1963

PREVAILING WAGE RATES FOR SAN ANTONIO
HEAVY CONSTRUCTION TRADES AS ADOPTED BY
THE CITY COUNCIL ON APRIL 3, 1963, AS
AMENDED ON APRIL 10, 1963.

CLASSIFICATION	WAGE PER HOUR
Air Tool Man	\$ 1.25
Asph. Heaterman	\$ 1.50
Asph. Raker	\$ 1.50
Asph. Shoveler	\$ 1.05
Batching Plant Scaleman	\$ 1.35
Batterboard Setter	\$ 1.50
Carpenter, Rough	\$ 1.75
Carpenter Helper, Rough	\$ 1.25
Conc. Finisher (Pavg.)	\$ 2.00
Conc. Finisher Hlpr. (Pavg.)	\$ 1.50
Conc. Finisher (Strs.)	\$ 1.50
Conc. Finisher Hlpr. (Strs.)	\$ 1.25
Conc. Rubber	\$ 1.25
Electrician	\$ 3.00
Electrician Hlpr. Senior	\$ 1.75
Electrician Hlpr. Junior	\$ 1.25
Fireman	
Form Builder (Strs.)	\$ 1.75
Form Builder Hlpr. (Strs.)	\$ 1.25
Form Liner (Pavg. & Curb)	\$ 1.50
Form Setter (Pavg. & Curb)	\$ 1.50
Form Setter Hlpr. (Pavg. & Curb)	\$ 1.225
Form Setter (Strs.)	\$ 1.75
Form Setter Hlpr. (Strs.)	\$ 1.25
Laborer, Common	\$ 1.15
Laborer, Semi-Skilled	\$ 1.25
Lineman	\$ 2.75
Lineman Helper	\$ 1.75
Manhole Bldr., Brick	\$ 1.50
Mechanic	\$ 2.00
Mechanic Helper	\$ 1.25
Oiler	\$ 1.25
Painter (Strs.)	\$ 1.75
Painter Helper (Strs.)	\$ 1.25
Piledriverman	\$ 1.50
Pipe Layer	\$ 1.25
Pipe Layer Hlpr.	\$ 1.15
Pneumatic Mortarman	
Powderman	\$ 2.00
Powderman Hlpr.	\$ 1.25
POWER EQUIPMENT OPERATORS:	
Asph. Distributor	\$ 1.50
Asph. Pavg. Machine	\$ 2.00
Bulldzr., 80 HP & Less	\$ 1.50
Bulldzr., over 80 HP, Fine Gr.	\$ 1.75
Bulldzr., over 80 HP	\$ 1.75

CLASSIFICATION

WAGE PER HOUR

POWER EQUIPMENT OPERATORS: (Cont'd)

Conc. Pavg. Curing Mach.	\$ 1.50
Conc. Pavg. Finsh'g. Mach.	\$ 1.75
Conc. Pavg. Form Grdr.	
Conc. Pavg. Gang Vbrtr.	
Conc. Pavg. Joint Mach.	\$ 1.75
Conc. Pavg. Longt'dl. Float	\$ 2.00
Conc. Pavg. Saw	\$ 1.75
Conc. Pavg. Sprdr.	
Conc. Pavg. Sub-grader	
Crane, clamshell, backhoe, derrick, d'line, shovel (less than 1½ C.Y.) Fine Gr.	\$ 2.00
Crane, clamshell, backhoe, derrick, d'line, Shovel (less than 1½ C.Y.)	\$ 2.00
Crane, clamshell, backhoe, derrick, d'line, shovel (1½ C.Y. & over) Fine. Gr.	\$ 2.00
Crane, clamshell, backhoe, derrick, d'line, shovel (1½ C.Y. & over)	\$ 1.75
Crusher or Scrn'g. Plnt. Op.	\$ 1.50
Elevating Grader	\$ 1.75
Form Loader	\$ 1.50
Foundation Drill Operator, Crawler Mounted	\$ 2.25
Foundation Drill Operator, Truck Mounted	\$ 1.75
Front End Loader (1 C.Y. & less)	\$ 1.25
Front End Loader (over 1 C.Y.)	\$ 1.50
Hoist (Dbl. drum & less)	
Hoist (over 2 drums)	
Mixer (over 16 C.F.)	
Mixer (16 C.F. & less)	
Mixer (Conc. Pavg.)	\$ 2.075
Motor Grader Opr. Fine Gr.	\$ 2.00
Motor Grader Oper.	\$ 2.00
Paint Striping Machine	\$ 1.50
Pump Crete	
Roller, Stl. Whl. (Plant-Mix Pvmts.)	\$ 1.50
Roller, Stl. Whl. (Other)	\$ 1.50
Roller, Pneumatic, S.P.	\$ 1.25
Scrapers (7 C.Y. & less)	\$ 1.75
Scrapers (over 7 C.Y.) Fine Gr.	\$ 1.75
Scrapers (over 7 C.Y.)	\$ 1.75
Side Boom	\$ 1.75
Tractor (Crl. Type) 80 HP & less	\$ 1.25
Tractor (Crl. Type) over 80 HP	\$ 1.25
Tractor (Pneu.) 80 HP & less	\$ 1.25
Tractor (Pneu.) over 80 HP	\$ 1.50
Traveling Plant (Stabil.)	\$ 2.00
Trenching Machine, Light	\$ 1.625
Trenching Machine, Heavy	\$ 1.85
Wagon Drill	\$ 1.90
Reinf. Stl. Setr. (Pavg.)	\$ 1.50
Reinf. Stl. Setr. (Strs.)	\$ 1.75
Reinf. Stl. Setr. Hlpr.	\$ 1.15
Steel Worker (Strl.)	\$ 2.00
Steel Worker Hlpr. (Strl.)	\$ 1.25

CLASSIFICATION	WAGE PER HOUR
Spreader Box Man	\$ 1.25
Swamper	\$ 1.25
TRUCK DRIVERS:	
Single Axle, Light	\$ 1.15
Single Axle, Heavy	\$ 1.25
Tandem Axle or Semitrailer	\$ 1.25
Lowboy	\$ 1.50
Transit Mix	\$ 1.25
Winch	\$ 1.25
Vibrator Man (Hand Type)	\$ 1.25
Weighman (Truck Scales)	
Welder	\$ 2.00
Welder Hlpr.	\$ 1.25

Labor performed in excess of forty (40) hours per week shall be considered normal overtime payable at the rate of one and a half ($1\frac{1}{2}$) times the regular rate for every hour so worked. Eight (8) hours shall constitute a day's work. Any laborer, workman, or mechanic required or permitted to work in excess of eight (8) hours per calendar day under the emergency exceptions provided in House Bill #115 of the 44th Legislature of the State of Texas, shall be paid normal overtime to the extent that such work in excess of eight (8) hours per day exceeds forty (40) hours per week.

Legal holiday work (New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day, or days observed as such) shall be paid for at the regular wage rate to the extent that such work together with the non-legal holiday work does not exceed forty (40) hours per week, any such excess being treated as normal overtime.