General Decision Number: TX100003 08/26/2011 TX3

Superseded General Decision Number: TX20080003

State: Texas

Construction Type: Building

County: Bexar County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories). (Use current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

| Modification Number | Publication Date |
|---|---|
| 0 | 03/12/2010 |
| 1 | 06/04/2010 |
| 2 | 07/02/2010 |
| 3 | 07/30/2010 |
| 4 | 08/13/2010 |
| 5 | 01/07/2011 |
| 6 | 04/01/2011 |
| 7 | 08/26/2011 |

ASBE0087-001 01/01/2009

| | Rates | Fringes |
|---|---|---|
| Asbestos/Insulator Worker (Includes application of all insulating materials, protective coverings, coatings, and finishings to all types of mechanical systems.) | $ 21.17 | 7.40 |

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* BRTX0001-004 05/01/2011

| | Rates | Fringes |
|---|---|---|
| BRICKLAYER | $ 24.67 | 9.02 |

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ELEC0060-001 06/01/2010

| | Rates | Fringes |
|---|---|---|
| CABLE SPLICER | $ 25.20 | 3.75+12% |
| ELECTRICIAN | $ 24.95 | 3.75+12% |

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ELEC0060-002 06/01/2009

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN (Low Voltage including pulling & installing cable through conduit) | $ 19.51 | 8%+4.92 |

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* ELEV0081-001 01/01/2011

| | Rates | Fringes |
|---|---|---|
| Elevator Constructor | | |
| MECHANIC | $ 34.60 | 21.985 |

FOOTNOTE; A = UNDER 5 YEARS EMPLOYMENT, 6% BHR; OVER 5 YEARS EMPLOYMENT, 8% BHR. PAID HOLIDAYS : New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, and Veterans Day.

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ENGI0450-001 07/01/2009

| | Rates | Fringes |
|---|---|---|
| Power equipment operators: | | |
| Cranes | $ 29.75 | 8.75 |

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IRON0066-001 06/01/2009

| | Rates | Fringes |
|---|---|---|
| IRONWORKER (Excluding metal building erectors) | | |
| Structural | $ 18.50 | 5.15 |

MARB0002-001 07/01/2005

| | Rates | Fringes |
|---|---|---|
| TILE SETTER | $ 18.50 | 6.10 |

* PLUM0142-001 07/01/2011

| | Rates | Fringes |
|---|---|---|
| Plumbers and Pipefitters (Including HVAC WORK) | $ 29.78 | 9.10 |

SFTX0669-001 04/01/2011

| | Rates | Fringes |
|---|---|---|
| SPRINKLER FITTER (Fire Sprinklers) | $ 25.40 | 16.00 |

SHEE0067-001 04/01/2009

| | Rates | Fringes |
|---|---|---|
| Sheet metal worker (Including HVAC Duct Work) | $ 25.18 | 10.75 |

SUTX1988-002 11/01/1988

| | Rates | Fringes |
|---|---|---|
| Acoustical Ceiling Installer | $ 12.26 | |
| CARPENTER (Excluding Acoustical Ceiling Installer & Drywall Hanger) | $ 10.64 | |
| CEMENT MASON/CONCRETE FINISHER | $ 11.46 | |
| DRYWALL HANGER | $ 11.88 | |
| GLAZIER | $ 10.78 | 1.40 |
| IRONWORKER (Excluding Metal Building Assemblers) | | |
| Reinforcing | $ 10.19 | 3.57 |
| Laborers: | | |
| Mason Tenders | $ 8.36 | 1.78 |
| Mortar Mixers | $ 8.99 | |

PLASTERER'S TENDERS.....$ 8.68
Unskilled.....$ 7.25

LATHER.....$ 15.25

PAINTER (Excluding
Tapers/Finishers).....$ 8.01

PLASTERER.....$ 15.25

Power equipment operators:
Front End Loader.....$ 7.36

Roofers:
Kettlemen.....$ 8.85
Roofers.....$ 8.14
Waterproofers.....$ 7.25

Sheet Metal Worker
Other Work.....$ 11.62

Taper/Finisher.....$ 7.99

TRUCK DRIVER.....$ 7.25

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests

for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

# DERECHOS DEL EMPLEADO

## BAJO LA LEY DAVIS-BACON

## PARA OBREROS Y MECÁNICOS EMPLEADOS EN PROYECTOS DE CONSTRUCCIÓN FEDERAL O CON ASISTENCIA FEDERAL

LA SECCIÓN DE HORAS Y SUELDOS DEL DEPARTAMENTO DE TRABAJO DE EEUU

**SALARIOS PREVALECIENTES** No se le puede pagar menos de la tasa de pago indicada en la Decisión de Salarios Davis-Bacon fijada con este Aviso para el trabajo que Ud. desempeña.

**SOBRETIEMPO** Se le ha de pagar no menos de tiempo y medio de su tasa básica de pago por todas las horas trabajadas en exceso de 40 en una semana laboral. Existen pocas excepciones.

**CUMPLIMIENTO** Se pueden retener pagos por contratos para asegurarse que los obreros reciban los salarios y el pago de sobretiempo debidos, y se podría aplicar daños y perjuicios si no se cumple con las exigencias del pago de sobretiempo. Las cláusulas contractuales de Davis-Bacon permiten la terminación y exclusión de contratistas para efectuar futuros contratos federales hasta tres años. El contratista que falsifique los registros certificados de las nóminas de pago o induzca devoluciones de salarios puede ser sujeto a procesamiento civil o criminal, multas y/o encarcelamiento.

**APRENDICES** Las tasas de aprendices sólo se aplican a aprendices correctamente inscritos bajo programas federales o estatales aprobados.

**PAGO APROPIADO** Si Ud. no recibe el pago apropiado, o precisa de información adicional sobre los salarios aplicables, póngase en contacto con el Contratista Oficial que aparece abajo:

**CITY OF SAN ANTONIO**
Capital Improvements Management Services

**THOMAS NIXON**
Contract Officer
Wage & Hour Compliance
Contract Services

Municipal Plaza Building
114 W. Commerce
San Antonio, Texas 78205
thomas.nixon@sanantonio.gov

Mailing: P.O. Box 839966
San Antonio, Texas 78283-3966
Phone: (210) 207-8774
Fax: (210) 207-2090

o póngase en contacto con la Sección de Horas y Sueldos del Departamento de Trabajo de EEUU.

Para obtener información adicional:

**1-866-4-USWAGE**

(1-866-487-9243) TTY: 1-877-889-5627

WHD
U.S. Wage and Hour Division

**WWW.WAGEHOUR.DOL.GOV**

# EMPLOYEE RIGHTS
## UNDER THE DAVIS-BACON ACT

## FOR LABORERS AND MECHANICS EMPLOYED ON FEDERAL OR FEDERALLY ASSISTED CONSTRUCTION PROJECTS

THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

**PREVAILING WAGES** You must be paid not less than the wage rate listed in the Davis-Bacon Wage Decision posted with this Notice for the work you perform.

**OVERTIME** You must be paid not less than one and one-half times your basic rate of pay for all hours worked over 40 in a work week. There are few exceptions.

**ENFORCEMENT** Contract payments can be withheld to ensure workers receive wages and overtime pay due, and liquidated damages may apply if overtime pay requirements are not met. Davis-Bacon contract clauses allow contract termination and debarment of contractors from future federal contracts for up to three years. A contractor who falsifies certified payroll records or induces wage kickbacks may be subject to civil or criminal prosecution, fines and/or imprisonment.

**APPRENTICES** Apprentice rates apply only to apprentices properly registered under approved Federal or State apprenticeship programs.

**PROPER PAY** If you do not receive proper pay, or require further information on the applicable wages, contact the Contracting Officer listed below:

**CITY OF SAN ANTONIO**
Capital Improvements Management Services

**THOMAS NIXON**
Contract Officer
Wage & Hour Compliance
Contract Services

Municipal Plaza Building
114 W. Commerce
San Antonio, Texas 78205
thomas.nixon@sanantonio.gov

Mailing: P.O. Box 839966
San Antonio, Texas 78283-3966
Phone: (210) 207-6774
Fax: (210) 207-2090

or contact the U.S. Department of Labor's Wage and Hour Division.

For additional information:

**1-866-4-USWAGE**
(1-866-487-9243) TTY: 1-877-889-5627

WHD
U.S. Wage and Hour Division

**WWW.WAGEHOUR.DOL.GOV**

U.S. Department of Labor | Employment Standards Administration | Wage and Hour Division

WH 1321(Revised April 2009)

# CITY OF SAN ANTONIO

PO Box 839966
San Antonio, Texas 78283-3966


## PUBLIC HOLIDAYS

The following are legal public holidays:

- New Year's Day, January 1
- Birthday of Martin Luther King, Jr., the third Monday in January
- Memorial Day, the last Monday in May
- Independence Day, July 4
- Labor Day, the first Monday in September
- Thanksgiving Day, the fourth Thursday in November
- Christmas Day, December 25

Reference:
Ordinance 71312, General Conditions, Wage and Labor Standard Provisions-100% Locally Funded Construction, Section 9, Work Conducted on Holidays-Non Federally Funded Projects