



**CITY OF SAN ANTONIO
OFFICE OF THE CITY COUNCIL
COUNCIL CONSIDERATION REQUEST**

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CITY OF SAN ANTONIO
CITY CLERK
2014 MAY 22 AM 10:41

TO: Mayor & City Council

FROM: Councilman Joe Krier, District 9

COPIES TO: Sheryl Sculley, City Manager; Leticia Vacek, City Clerk; Edward Benavides, Chief of Staff; Christopher Callanen, Assistant to the City Council; Robert F. Greenblum, City Attorney; John Peterek, Senior Management Analyst

SUBJECT: San Antonio Water System (SAWS) and CPS Energy Bonus Pay Process

DATE: May 20, 2014

Issue Proposed for Consideration

I ask for your support for the inclusion of the following item on the agenda of the earliest available meeting of the Governance Committee:

Your concurrence is requested to direct appropriate City staff to conduct a feasibility study on creating a policy measure that allows the Mayor and City Council to participate in the bonus pay process for professional employees at the San Antonio Water System (SAWS) and CPS Energy.

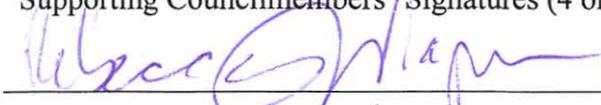
Brief Background

Currently, bonus pay for professional employees at SAWS and CPS Energy is determined and approved by their respective boards without input or advance notice to Mayor and City Council.

Again, in an effort to maintain transparency and equitability regarding such a feasibility study, the request is for the study of the manner and extent by which the Mayor and City Council can feasibly participate in the bonus pay process at these two organizations.

Submitted for Council consideration
by:


Sponsoring Councilmember

Supporting Councilmembers' Signatures (4 only)	District No.
1. 	3
2. 	10
3. 	1

4.

Lucy R. Taylor

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