

AN ORDINANCE 2009-04-09-0260

**AUTHORIZING SUBMISSION OF AN APPLICATION FOR  
ADDITIONAL POLICE OFFICER POSITIONS THROUGH  
THE U.S. DEPARTMENT OF JUSTICE'S COPS HIRING  
RECOVERY PROGRAM ("CHRP"), MADE AVAILABLE  
FROM THE AMERICAN RECOVERY AND  
REINVESTMENT ACT.**

\* \* \* \* \*

**WHEREAS**, the 111<sup>th</sup> Congress enacted H.R. 1, the American Recovery and Reinvestment Act of 2009 ("ARRA"), and President Obama signed it into law on February 17, 2009; and

**WHEREAS**, the ARRA is intended to preserve and create jobs and promote economic recovery, to assist those most impacted by the recession, to provide investments needed to increase economic efficiency by spurring technological advances in science and health; to invest in transportation, environmental protection, and other infrastructure that will provide long-term economic benefits; and

**WHEREAS**, as part of the ARRA, \$1 billion nationally is being made available in the Community Oriented Policing Services ("COPS") Hiring Recovery Program ("CHRP") funded by COPS within the U.S. Department of Justice ("DOJ"); and

**WHEREAS**, this grant is to be used to apply for up to 100 new police officer positions which will deploy the new officers to the San Antonio Fear Free Environment ("SAFFE") and other patrol duties where community oriented policing activities are at the core of the policing efforts;  
**NOW, THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Manager, or her designee, is hereby authorized to execute and submit to the U. S. Department of Justice all documents necessary to apply for funds available or to become available under ARRA for the COPS Hiring Recovery Program Grant funding. A copy of each document executed and submitted in connection with such application(s) for funding will be on file in the City Department to be involved in implementation of the project.

**SECTION 2.** The City Council hereby evidences its acceptance of the grant upon award of funds under ARRA for the COPS Hiring Recovery Program Grant funding for which an application is submitted in accordance with Section 1 above.

**SECTION 3.** The City Manager, or her designee, is hereby authorized to execute and deliver to the U. S. Department of Justice any and all documents necessary to evidence the City's acceptance of the funds. A copy of each document executed and submitted in connection with the acceptance of such funds, will be on file in the City Department to be involved in implementation of the project.

**SECTION 4.** If awarded ARRA funding for new police officer positions consistent with the COPS Grant, there will be a mandated financial impact and commitment to the City's General Fund for at least four years and the City would be responsible for the cost of equipment, overtime, retirees' prepaid health insurance, and leave buyback in years one to three of the grant and full-cost of the police officer positions thereafter.

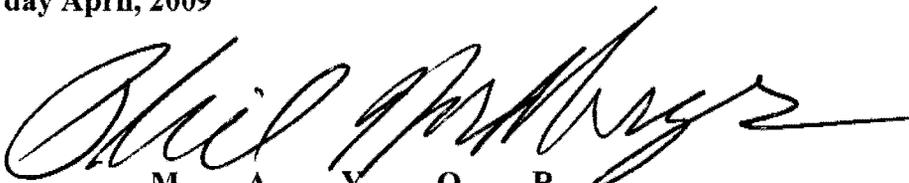
**SECTION 5.** The following table shows five-year funding requirement estimates from the Grant and the City's General Fund for 100 police officer positions, assuming 50 officers are placed within the police training academy on December 14, 2009 and 50 police officers are placed in the police training academy on March 1, 2010. The grant would fund a full 36-month period for each position from the time the officer is placed in the police academy.

**COPS CHRP Grant Projected Costs for 100 Police Officers**

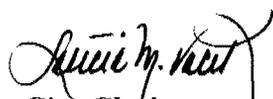
	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
<b>Federal Share</b>	\$2,649,793	\$7,050,581	\$8,192,793	\$2,467,550	\$0
<b>City Share</b>	\$2,202,566	\$1,681,019	\$1,745,257	\$8,280,500	\$10,986,450
<b>Total Cost</b>	\$4,852,359	\$8,731,600	\$9,938,050	\$10,748,050	\$10,986,450

**SECTION 5.** This Ordinance shall take effect immediately if passed by the affirmative vote of at least eight members of the City Council, otherwise the same shall take effect on the tenth day after the date of its passage by the City Council.

**PASSED AND APPROVED** this 16<sup>th</sup> day April, 2009

  
M A Y O R

**ATTEST:**

  
City Clerk

**APPROVED AS TO FORM:**

  
City Attorney



## Agenda Voting Results - 6A

<b>Name:</b>	6A, 6B						
<b>Date:</b>	04/09/2009						
<b>Time:</b>	04:49:37 PM						
<b>Vote Type:</b>	Motion to Appr w Cond						
<b>Description:</b>	An Ordinance authorizing submission of an application for additional police officer positions through the U.S. Department of Justice's COPS Hiring Recovery Program (CHRP) Grant funded with the ARRA.						
<b>Result:</b>	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Phil Hardberger	Mayor	x					
Mary Alice P. Cisneros	District 1		x				x
Sheila D. McNeil	District 2		x				
Jennifer V. Ramos	District 3		x				
Philip A. Cortez	District 4		x				
Lourdes Galvan	District 5	x					
Delicia Herrera	District 6		x				
Justin Rodriguez	District 7		x			x	
Diane G. Cibrian	District 8		x				
Louis E. Rowe	District 9	x					
John G. Clamp	District 10		x				



**COPS Grant Application, EECBG Funding Strategy  
Amendment & City ARRA Initiatives/Progress Update**



## **Overview**

- **Item A**
  - Ordinance authorizing submission of application for additional Police Officer positions through the COPS Hiring Grant funded with the ARRA
- **Item B**
  - Ordinance amending the City's ARRA Funding Strategy Plan to revise the Energy Efficiency and Conservation Block Grant (EECBG) Strategy to include additional projects reflecting the recently confirmed increased funding amount for the City
- **Item C**
  - Briefing on City ARRA initiatives progress including updates on agency guidelines and identified funding amounts for City



**CITY OF SAN ANTONIO PREPARES FOR  
THE FEDERAL ECONOMIC STIMULUS PLAN**

## Item A



3

## COPS Hiring Grant

- Competitive funding process
- Applications accepted March 16, 2009 through April 14, 2009
- Grant funds cover majority of new Police Officer costs for 3 year period (straddles four City Fiscal Years)
- Requires City to retain Officers for 12 months beginning in year four
- Application needs to demonstrate community policing achieved with new Police Officers



4

## San Antonio Fear Free Environment (SAFFE)

- Community Policing Unit
  - SAFFE officers focus on identifying, evaluating and resolving community crime with cooperation of residents
  - Maintain day-to-day interaction with community residents and businesses
  - 114 SAFFE Officers in SAPD
    - Includes 10 positions added in FY 2009 Budget



5

## Impact on City/Community Quality of Life

- Address Chronic problems such as graffiti and vandalism
- Officers assigned to Police substations and store fronts
- Act as liaisons with other City agencies, neighborhood associations, and youth/school programs



6

## COPS Hiring Grant

- Funding estimated to become available upon notification of award, possibly early September 2009
- History of COPS Grant allocation to San Antonio:

Year	Grant	Grant Amt.	# of Officers
1996	COPS AHEAD	\$3.2 M	45
1999	COPS Universal	\$750 K	10
2000	COPS Universal	\$750 K	10
2001	COPS Universal	\$750 K	10

**San Antonio  
Police Department  
COMMUNITY POLICING**

7

## COPS Hiring Grant Funding Options

# of Officers	City Budget Impact by Fiscal Year				100% City Funded (FY 2014)
	2010	2011	2012	2013	
<b>25</b>	556K	420K	419K	2.04 M	2.75 M
<b>50</b>	1.10 M	839K	873K	3.97 M	5.49 M
<b>75</b>	1.66 M	1.26 M	1.29 M	6.01 M	8.24 M
<b>100</b>	2.20 M	1.68 M	1.75 M	7.95 M	10.99 M

*San Antonio  
Police Department*



*San Antonio  
Police Department*

8

## COPS Grant Leveraging Analysis

### City Funds leverage COPS stimulus funds

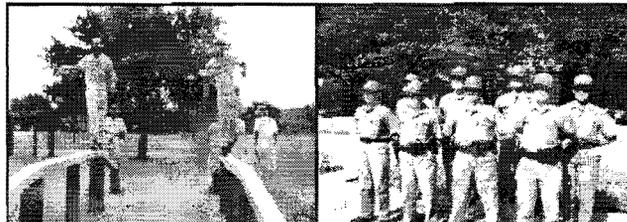
	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
<b>City \$</b>	\$2.20 M	\$1.68 M	\$1.75 M	\$7.95 M	\$10.99 M
<b>Grant \$</b>	\$2.65 M	\$7.05 M	\$8.20 M	\$2.80 M	\$0.00 M
<b>City Amount</b>	<b>\$1</b>	<b>\$1</b>	<b>\$1</b>	<b>\$1</b>	<b>\$1</b>
<b>Grant \$ Leveraged</b>	<b>\$1.20</b>	<b>\$4.20</b>	<b>\$4.69</b>	<b>\$0.35</b>	<b>\$0.00</b>



9

## Potential Academy Training Schedule

# of Police Officers	Begin Training	Begin Training
	Dec 2009	Mar 2010
25 Officers	15	10
50 Officers	25	25
75 Officers	40	35
100 Officers	50	50



10

## What COPS Grant Does/Does Not Pay For

Grant-Eligible Expenses	Non-Eligible Expenses
Salary	Overtime & court standby pay
Longevity pay	Vehicle purchases, gasoline maintenance, and upgrades
Shift pay	Education & Certification Pay
Social security	Language pay
Medicare	Clothing allowances
Police pension	Prepaid retiree health insurance
City health insurance program	Cell phone/IT services
Life insurance	
Vision/Dental/Liability insurance	

1

## COPS Grant Recommendation Strategy

- Staff recommends grant application with up to 100 new Police Officer positions
- Public Safety Council Committee in April 8<sup>th</sup> Meeting recommended COPS application contain 100 new Police Officer positions
- City expenses for COPS grant to be included as a mandated General Fund expense in Five-Year Financial Forecast
- Staff to analyze potential budget recommendation strategy to set aside funds in annual budgets through FY 2013 to mitigate financial impact of City Budget fully funding Police Officer positions added with COPS grant



12